

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H RACHEL KAPRIELIAN Secretary HEATHER E. ROWE Director

Awarding Authority:	City of Waltham		
Contract Number:		City/Town:	WALTHAM
Description of Work:	SEWER SERVICE LATERAL REPLACEMENTS DRAINAGE I	MPROVEMEN	ITS
Job Location:	610 Main Street, Waltham		

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

• This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.

• Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to GL C.149a), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.

• The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.

• All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. If an apprentice rate is listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice must be paid the journeyworker's rate for the trade.

• The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.

• Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.

• Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.

• Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

• Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2013	\$32.05	\$9.41	\$8.80	\$0.00	\$50.26
	06/01/2014	\$32.40	\$9.41	\$8.80	\$0.00	\$50.61
	08/01/2014	\$32.40	\$9.91	\$8.80	\$0.00	\$51.11
	12/01/2014	\$32.40	\$9.91	\$9.33	\$0.00	\$51.64
	06/01/2015	\$32.75	\$9.91	\$9.33	\$0.00	\$51.99
	08/01/2015	\$32.75	\$10.41	\$9.33	\$0.00	\$52.49
	12/01/2015	\$32.75	\$10.41	\$10.08	\$0.00	\$53.24
	06/01/2016	\$33.25	\$10.41	\$10.08	\$0.00	\$53.74
	08/01/2016	\$33.25	\$10.91	\$10.08	\$0.00	\$54.24
	12/01/2016	\$33.25	\$10.91	\$10.89	\$0.00	\$55.05
3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2013	\$32.12	\$9.41	\$8.80	\$0.00	\$50.33
EAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$32.47	\$9.41	\$8.80	\$0.00	\$50.68
	08/01/2014	\$32.47	\$9.91	\$8.80	\$0.00	\$51.18
	12/01/2014	\$32.47	\$9.91	\$9.33	\$0.00	\$51.71
	06/01/2015	\$32.82	\$9.91	\$9.33	\$0.00	\$52.06
	08/01/2015	\$32.82	\$10.41	\$9.33	\$0.00	\$52.56
	12/01/2015	\$32.82	\$10.41	\$10.08	\$0.00	\$53.31
	06/01/2016	\$33.32	\$10.41	\$10.08	\$0.00	\$53.81
	08/01/2016	\$33.32	\$10.91	\$10.08	\$0.00	\$54.31
	12/01/2016	\$33.32	\$10.91	\$10.89	\$0.00	\$55.12
4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2013	\$32.24	\$9.41	\$8.80	\$0.00	\$50.45
FEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$32.59	\$9.41	\$8.80	\$0.00	\$50.80
	08/01/2014	\$32.59	\$9.91	\$8.80	\$0.00	\$51.30
	12/01/2014	\$32.59	\$9.91	\$9.33	\$0.00	\$51.83
	06/01/2015	\$32.94	\$9.91	\$9.33	\$0.00	\$52.18
	08/01/2015	\$32.94	\$10.41	\$9.33	\$0.00	\$52.68
	12/01/2015	\$32.94	\$10.41	\$10.08	\$0.00	\$53.43
	06/01/2016	\$33.44	\$10.41	\$10.08	\$0.00	\$53.93
	08/01/2016	\$33.44	\$10.91	\$10.08	\$0.00	\$54.43
	12/01/2016	\$33.44	\$10.91	\$10.89	\$0.00	\$55.24
ADS/SUBMERSIBLE PILOT	08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$87.36	\$9.80	\$18.17	\$0.00	\$112.13
	08/01/2014	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
AIR TRACK OPERATOR				\$12.70		
ABORERS - ZONE 1	12/01/2013	\$34.10 \$24.85	\$7.30 \$7.20	\$12.70	\$0.00 \$0.00	\$54.10 \$54.85
	06/01/2014	\$34.85 \$25.60	\$7.30 \$7.20			\$54.85 \$55.60
	12/01/2014	\$35.60 \$26.25	\$7.30	\$12.70 \$12.70	\$0.00 \$0.00	\$55.60 \$56.25
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00 \$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85

Issue Date: 05/20/2014

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2013	\$30.68	\$10.40	\$5.95	\$0.00	\$47.03
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	06/01/2014	\$31.58	\$10.40	\$5.95	\$0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
LABORERS - ZONE 1	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

\$0.00

\$81.01

Effect	tive Date -	01/01/2010				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	te
1	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.6	6
2	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.6	66
3	70		\$26.39	\$6.97	\$11.18	\$0.00	\$44.5	54
4	75		\$28.28	\$6.97	\$11.18	\$0.00	\$46.4	3
5	80		\$30.16	\$6.97	\$11.18	\$0.00	\$48.3	1
6	85		\$32.05	\$6.97	\$11.18	\$0.00	\$50.2	20
7	90		\$33.93	\$6.97	\$11.18	\$0.00	\$52.0	8
8	95		\$35.82	\$6.97	\$11.18	\$0.00	\$53.9	07
Notes	:							
Appro	entice to Jou	irneyworker Ratio:1:5						
	FICIAL MA	SONRY (INCL. MASONR	Y 02/01/2014	\$48.06	\$10.18	\$18.15	\$0.00	\$76.39
WATERPROOFING) BRICKLAYERS LOCAL 3 (W	VALTHAM)		08/01/2014	\$48.96	\$10.18	\$18.22	\$0.00	\$77.36
	,		02/01/2015	\$49.52	\$10.18	\$18.22	\$0.00	\$77.92
			08/01/2015	\$50.42	\$10.18	\$18.29	\$0.00	\$78.89
			02/01/2016	\$50.99	\$10.18	\$18.29	\$0.00	\$79.46
			08/01/2016	\$51.89	\$10.18	\$18.37	\$0.00	\$80.44

02/01/2017

\$52.46

\$10.18

\$18.37

-	oprenti foctive	Date - 02/01/2014	VI MASON - Local 5 Wallha	n				
St		percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1		50	\$24.03	\$10.18	\$18.15	\$0.00	\$52.36	
2		60	\$28.84	\$10.18	\$18.15	\$0.00	\$57.17	
3		70	\$33.64	\$10.18	\$18.15	\$0.00	\$61.97	
4		80	\$38.45	\$10.18	\$18.15	\$0.00	\$66.78	
5		90	\$43.25	\$10.18	\$18.15	\$0.00	\$71.58	
Ef	fective	Date - 08/01/2014				Supplemental		
St	ep j	percent	Apprentice Base Wage	Health	Pension Unemployment		Total Rate	
1		50	\$24.48	\$10.18	\$18.22	\$0.00	\$52.88	
2		60	\$29.38	\$10.18	\$18.22	\$0.00	\$57.78	
3		70	\$34.27	\$10.18	\$18.22	\$0.00	\$62.67	
4		80	\$39.17	\$10.18	\$18.22	\$0.00	\$67.57	
5		90	\$44.06	\$10.18	\$18.22	\$0.00	\$72.46	
N	otes:							
İ								
A	pprent	ice to Journeyworker Ratio:1:5						
ULLDOZER/GR PERATING ENGINEE			12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rate	s see "Ap	pprentice- OPERATING ENGINEERS"						
AISSON & UND BORERS - FOUNDA		INING BOTTOM MAN	12/01/2013	\$34.45	\$7.30	\$12.90	\$0.00	\$54.65
BORERS - FOUNDA	HON AF	D MARINE	06/01/2014	\$35.20	\$7.30	\$12.90	\$0.00	\$55.40
			12/01/2014	\$35.95	\$7.30	\$12.90	\$0.00	\$56.15
			06/01/2015	5 \$36.70	\$7.30	\$12.90	\$0.00	\$56.90
			12/01/2015	5 \$37.45	\$7.30	\$12.90	\$0.00	\$57.65
			06/01/2016	5 \$38.20	\$7.30	\$12.90	\$0.00	\$58.40
For apprentice rate	s see "Ar	pprentice- LABORER"	12/01/2016	\$39.20	\$7.30	\$12.90	\$0.00	\$59.40
		INING LABORER	12/01/2012	• • • • • • • • • •	\$7.20	\$12.90	\$0.00	¢52.50
BORERS - FOUNDA			12/01/2013			\$12.90 \$12.90	\$0.00 \$0.00	\$53.50 \$54.25
			06/01/2014			\$12.90 \$12.90	\$0.00 \$0.00	\$54.25
			12/01/2014			\$12.90 \$12.90	\$0.00 \$0.00	\$55.00 \$55.75
			06/01/2015				\$0.00 \$0.00	\$55.75
			12/01/2015			\$12.90 \$12.00		\$56.50
			06/01/2016			\$12.90	\$0.00	\$57.25
E		muntice LADODED"	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Waltham

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	12/01/2013	\$33.30	\$7.30	\$12.90	\$0.00	\$53.50
LABORERS - FOUNDATION AND MARINE	06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
	12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
	06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
	12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
	06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CARPENTER	03/01/2014	\$34.78	\$9.80	\$15.91	\$0.00	\$60.49
CARPENTERS -ZONE 2 (Eastern Massachusetts)	09/01/2014	\$35.55	\$9.80	\$15.91	\$0.00	\$61.26
	03/01/2015	\$36.32	\$9.80	\$15.91	\$0.00	\$62.03

Effecti	ve Date -	03/01/2014				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$17.39	\$9.80	\$1.57	\$0.00	\$28.76	
2	60		\$20.87	\$9.80	\$1.57	\$0.00	\$32.24	
3	70		\$24.35	\$9.80	\$11.20	\$0.00	\$45.35	
4	75		\$26.09	\$9.80	\$11.20	\$0.00	\$47.09	
5	80		\$27.82	\$9.80	\$12.77	\$0.00	\$50.39	
6	80		\$27.82	\$9.80	\$12.77	\$0.00	\$50.39	
7	90		\$31.30	\$9.80	\$14.34	\$0.00	\$55.44	
8	90		\$31.30	\$9.80	\$14.34	\$0.00	\$55.44	

Apprentice - CARPENTER - Zone 2 Eastern MA

09/01/2014 Effective Date -

Effective Date - 09/	01/2014			Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$17.78	\$9.80	\$1.57	\$0.00	\$29.15	
2 60	\$21.33	\$9.80	\$1.57	\$0.00	\$32.70	
3 70	\$24.89	\$9.80	\$11.20	\$0.00	\$45.89	
4 75	\$26.66	\$9.80	\$11.20	\$0.00	\$47.66	
5 80	\$28.44	\$9.80	\$12.77	\$0.00	\$51.01	
6 80	\$28.44	\$9.80	\$12.77	\$0.00	\$51.01	
7 90	\$32.00	\$9.80	\$14.34	\$0.00	\$56.14	
8 90	\$32.00	\$9.80	\$14.34	\$0.00	\$56.14	
Notes:					 	
Apprentice to Journe	worker Ratio:1:5					
CEMENT MASONRY/PLASTERING	01/01/2014	\$43.60	\$10.90	\$18.71	\$1.30	\$74.51
BRICKLAYERS LOCAL 3 (WALTHAM)	07/01/2014	\$43.77	\$10.90	\$18.71	\$1.30	\$74.68
	01/01/2015	\$44.69	\$10.90	\$18.71	\$1.30	\$75.60

07/01/2015

01/01/2016

\$10.90

\$10.90

\$45.29

\$46.21

\$18.71

\$18.71

\$1.30

\$1.30

\$76.20

\$77.12

L.L				· · · ·			
Effecti	ive Date -	01/01/2014				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.80	\$10.90	\$12.21	\$1.30	\$46.21
2	60		\$26.16	\$10.90	\$13.71	\$1.30	\$52.07
3	65		\$28.34	\$10.90	\$14.71	\$1.30	\$55.25
4	70		\$30.52	\$10.90	\$15.71	\$1.30	\$58.43
5	75		\$32.70	\$10.90	\$16.71	\$1.30	\$61.61
6	80		\$34.88	\$10.90	\$17.71	\$1.30	\$64.79
7	90		\$39.24	\$10.90	\$18.71	\$1.30	\$70.15

Apprentice -	CEMENT MASONRY/PLASTERING - Eastern Mass (Waltham)
Effective Date	- 01/01/2014

Effective Date - 07/01/2014

Effect	ive Date - 07/01/2014				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$21.89	\$10.90	\$12.21	\$1.30	\$46.30	
2	60	\$26.26	\$10.90	\$13.71	\$1.30	\$52.17	
3	65	\$28.45	\$10.90	\$14.71	\$1.30	\$55.36	
4	70	\$30.64	\$10.90	\$15.71	\$1.30	\$58.55	
5	75	\$32.83	\$10.90	\$16.71	\$1.30	\$61.74	
6	80	\$35.02	\$10.90	\$17.71	\$1.30	\$64.93	
7	90	\$39.39	\$10.90	\$18.71	\$1.30	\$70.30	

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

Apprentice to Jour neyworker Kat	10.1.5						
CHAIN SAW OPERATOR		12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I		06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
		12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
		06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
		12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
		06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
		12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"							
CLAM SHELLS/SLURRY BUCKETS/HEADING I OPERATING ENGINEERS LOCAL 4	MACHINES	12/01/2013	\$41.49	\$10.00	\$14.18	\$0.00	\$65.67
For apprentice rates see "Apprentice- OPERATING ENGINE	ERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4		12/01/2013	\$28.11	\$10.00	\$14.18	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINE	ERS"						
DELEADER (BRIDGE)		01/01/2014	\$45.91	\$7.85	\$16.10	\$0.00	\$69.86
PAINTERS LOCAL 35 - ZONE 2		07/01/2014	\$46.76	\$7.85	\$16.10	\$0.00	\$70.71
		01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
		07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
		01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
		07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
		01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36
L D-4 05/20/2014		20140520	014				т. о с <i>э</i> о

Effect	ive Date - 01/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$22.96	\$7.85	\$0.00	\$0.00	\$30.81
2	55	\$25.25	\$7.85	\$3.66	\$0.00	\$36.76
3	60	\$27.55	\$7.85	\$3.99	\$0.00	\$39.39
4	65	\$29.84	\$7.85	\$4.32	\$0.00	\$42.01
5	70	\$32.14	\$7.85	\$14.11	\$0.00	\$54.10
5	75	\$34.43	\$7.85	\$14.44	\$0.00	\$56.72
7	80	\$36.73	\$7.85	\$14.77	\$0.00	\$59.35
8	90	\$41.32	\$7.85	\$15.44	\$0.00	\$64.61

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 07/01/2014

Effecti	ive Date - 0	7/01/2014				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.38	\$7.85	\$0.00	\$0.00	\$31.23
2	55		\$25.72	\$7.85	\$3.66	\$0.00	\$37.23
3	60		\$28.06	\$7.85	\$3.99	\$0.00	\$39.90
4	65		\$30.39	\$7.85	\$4.32	\$0.00	\$42.56
5	70		\$32.73	\$7.85	\$14.11	\$0.00	\$54.69
6	75		\$35.07	\$7.85	\$14.44	\$0.00	\$57.36
7	80		\$37.41	\$7.85	\$14.77	\$0.00	\$60.03
8	90		\$42.08	\$7.85	\$15.44	\$0.00	\$65.37

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN	12/01/2013	\$33.50	\$7.30	\$12.70	\$0.00	\$53.50
LABORERS - ZONE I	06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/01/2013	\$34.50	\$7.30	\$12.70	\$0.00	\$54.50
LABORERS - ZONE 1	06/01/2014	\$35.25	\$7.30	\$12.70	\$0.00	\$55.25
	12/01/2014	\$36.00	\$7.30	\$12.70	\$0.00	\$56.00
	06/01/2015	\$36.75	\$7.30	\$12.70	\$0.00	\$56.75
	12/01/2015	\$37.50	\$7.30	\$12.70	\$0.00	\$57.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS	12/01/2013	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
LABORERS - ZONE I	06/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	12/01/2014	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	06/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
	12/01/2015	\$37.25	\$7.30	\$12.70	\$0.00	\$57.25
For apprentice rates see "Apprentice- LABORER"						

For apprentice rates see "Apprentice- LABORER'

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	12/01/2013	\$34.50	\$7.30	\$12.70	\$0.00	\$54.50
LABORERS - ZONE 1	06/01/2014	\$35.25	\$7.30	\$12.70	\$0.00	\$55.25
	12/01/2014	\$36.00	\$7.30	\$12.70	\$0.00	\$56.00
	06/01/2015	\$36.75	\$7.30	\$12.70	\$0.00	\$56.75
	12/01/2015	\$37.50	\$7.30	\$12.70	\$0.00	\$57.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE I	12/01/2013	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	06/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	12/01/2014	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	06/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
	12/01/2015	\$37.25	\$7.30	\$12.70	\$0.00	\$57.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 1	12/01/2013	\$33.50	\$7.30	\$12.70	\$0.00	\$53.50
	06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
For apprentice rates see "Apprentice- LABORER"	12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
DIRECTIONAL DRILL MACHINE OPERATOR DPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER	08/01/2013	\$56.14	\$9.80	\$18.17	\$0.00	\$84.11
PILE DRIVER LOCAL 56 (ZONE I)	08/01/2014	\$58.24	\$9.80	\$18.17	\$0.00	\$86.21
	08/01/2015	\$60.34	\$9.80	\$18.17	\$0.00	\$88.31
DIVER TENDER	08/01/2013	\$40.10	\$9.80	\$18.17	\$0.00	\$68.07
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
DIVER TENDER (EFFLUENT)	08/01/2013	\$60.15	\$9.80	\$18.17	\$0.00	\$88.12
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$62.40	\$9.80	\$18.17	\$0.00	\$90.37
	08/01/2014	\$64.65	\$9.80 \$9.80	\$18.17	\$0.00	\$92.62
DIVER/SLURRY (EFFLUENT)	08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013			\$18.17	\$0.00	\$115.33
	08/01/2014	\$87.36 \$90.51	\$9.80 \$9.80	\$18.17	\$0.00	\$113.33
DRAWBRIDGE OPERATOR (Construction)						
ELECTRICIANS LOCAL 103	03/01/2014	\$44.45 \$45.12	\$13.00	\$14.68 \$14.70	\$0.00 \$0.00	\$72.13
	09/01/2014	\$45.12 \$45.84	\$13.00			\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00 \$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
For apprentice rates see "Apprentice- ELECTRICIAN"	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53
ELECTRICIAN	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
ELECTRICIANS LOCAL 103	09/01/2014	\$45.12	\$13.00	\$14.00	\$0.00	\$72.13
	03/01/2014	\$45.84 \$45.84	\$13.00	\$14.70	\$0.00	\$72.82 \$73.56
				\$14.72	\$0.00	
	09/01/2015	\$46.80	\$13.00	φ1 4 ./J	φ 0.00	\$74.55

Effect	ive Date - 03/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
2	40	\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
3	45	\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
4	45	\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
5	50	\$22.23	\$13.00	\$11.37	\$0.00	\$46.60
6	55	\$24.45	\$13.00	\$11.70	\$0.00	\$49.15
7	60	\$26.67	\$13.00	\$12.03	\$0.00	\$51.70
8	65	\$28.89	\$13.00	\$12.37	\$0.00	\$54.26
9	70	\$31.12	\$13.00	\$12.69	\$0.00	\$56.81
10	75	\$33.34	\$13.00	\$13.03	\$0.00	\$59.37

Apprentice - ELECTRICIAN - Local 103

Effective Date - 09/01/2

Step	ve Date - 09/01/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.05	\$13.00	\$0.54	\$0.00	\$31.59
2	40	\$18.05	\$13.00	\$0.54	\$0.00	\$31.59
3	45	\$20.30	\$13.00	\$11.05	\$0.00	\$44.35
4	45	\$20.30	\$13.00	\$11.05	\$0.00	\$44.35
5	50	\$22.56	\$13.00	\$11.38	\$0.00	\$46.94
6	55	\$24.82	\$13.00	\$11.71	\$0.00	\$49.53
7	60	\$27.07	\$13.00	\$12.04	\$0.00	\$52.11
8	65	\$29.33	\$13.00	\$12.38	\$0.00	\$54.71
9	70	\$31.58	\$13.00	\$12.71	\$0.00	\$57.29
10	75	\$33.84	\$13.00	\$13.05	\$0.00	\$59.89
Notes:						
	App Prior 1/1/03; 30/35/4	40/45/50/55/65/70/75/80				
Apprer	ntice to Journeyworker R	atio:2:3***				
ATOR CONSTRU		01/01/2012	2 \$52.	45 \$8.78	\$6.96	\$0.00 \$68.1

.

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

	05/20/20	14 Waga Da	equest Number: 2014052	0.014				Page 12 of
FIREMAN (AS		· · · · · · · · · · · · · · · · · · ·	12/01/2013	\$33.76	\$10.00	\$14.18	\$0.00	\$57.94
		Apprentice- TELECOMMUNICATIONS TI						
			03/01/2016		\$13.00	\$13.10	\$0.00	\$61.91
			09/01/2015			\$13.08	\$0.00	\$61.18
OCAL 103			03/01/2015			\$13.06	\$0.00	\$60.44
		/ COMMISSIONINGELECTRICIAN				\$13.05	\$0.00	\$59.89
		X / MAINTENANCE	03/01/2014	\$33.44	\$13.00	\$13.03	\$0.00	\$59.47
For apprentic	e rates see '	Apprentice- ELECTRICIAN"	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53
			09/01/2015		\$13.00	\$14.75	\$0.00	\$74.55
			03/01/2015		\$13.00	\$14.72	\$0.00	\$73.56
Leriaenno L	.5 CIL 105		09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
RE ALARM		LER	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
		Apprentice- OPERATING ENGINEERS"						
	ROD PER	SON-BLDG,SITE,HVY/HWY	05/01/2014	\$20.92	\$10.00	\$14.18	\$0.00	\$45.10
		Apprentice- OPERATING ENGINEERS"						
~~	ARTY C	HIEF-BLDG,SITE,HVY/HWY	05/01/2014	\$40.29	\$10.00	\$14.18	\$0.00	\$64.47
		Apprentice- OPERATING ENGINEERS"						
	NST.PER	SON-BLDG,SITE,HVY/HWY	05/01/2014	\$38.87	\$10.00	\$14.18	\$0.00	\$63.05
For apprentic	e rates see '	Apprentice- LABORER"	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
			06/01/2016			\$12.70	\$0.00	\$57.35
			12/01/2015			\$12.70	\$0.00	\$56.60
			06/01/2015		\$7.30	\$12.70	\$0.00	\$55.85
			12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
BORERS - ZON			06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
ENCE & GU. BORERS - ZON		IL ERECTOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
For apprentic	e rates see '	Apprentice - ELEVATOR CONSTRUCTOR	ξ"					
LEVATOR C		UCTOR HELPER S LOCAL 4	01/01/2012	\$38.59	\$8.78	\$6.96	\$0.00	\$54.33
	Appre	ntice to Journeyworker Ratio:1:1						
	Notes:	Steps 1-2 are 6 mos.; Steps 3-5 are	e 1 year					
		·		\$8.78 	\$6.96 			.70
	5	70 80	\$36.72 \$41.96	\$8.78	\$6.96 \$6.96	\$0.00 \$0.00		2.46 7.70
	3 4	65	\$34.09	\$8.78	\$6.96	\$0.00		0.83
	2	55	\$28.85	\$8.78	\$6.96	\$0.00		1.59
	1	50	\$26.23	\$8.78	\$0.00	\$0.00		5.01
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total F	

Classification For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER	12/01/2013	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
LABORERS - ZONE 1	06/01/2014	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	12/01/2014	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	06/01/2015	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	12/01/2015	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	06/01/2016	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2014	\$39.87	\$9.80	\$16.96	\$0.00	\$66.63

		ive Date - 03/01/2014	100 20m 1			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	æ
	1	50	\$19.94	\$9.80	\$1.79	\$0.00	\$31.5	3
	2	55	\$21.93	\$9.80	\$1.79	\$0.00	\$33.5	2
	3	60	\$23.92	\$9.80	\$11.59	\$0.00	\$45.3	1
	4	65	\$25.92	\$9.80	\$11.59	\$0.00	\$47.3	1
	5	70	\$27.91	\$9.80	\$13.38	\$0.00	\$51.0	9
	6	75	\$29.90	\$9.80	\$13.38	\$0.00	\$53.0	8
	7	80	\$31.90	\$9.80	\$15.17	\$0.00	\$56.8	7
	8	85	\$33.89	\$9.80	\$15.17	\$0.00	\$58.8	6
	Notes:							
	i i	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
FORK LIFT/C			12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentic	e rates see	"Apprentice- OPERATING ENGINEERS"						
GENERATOR OPERATING ENG		ING PLANT/HEATERS OCAL 4	12/01/2013	\$28.11	\$10.00	\$14.18	\$0.00	\$52.29
For apprentic	e rates see	"Apprentice- OPERATING ENGINEERS"						
	LASS PL	ANK/AIR BARRIER/INTERIOR	01/01/2014	\$35.41	\$7.85	\$16.10	\$0.00	\$59.36
SYSTEMS) GLAZIERS LOCAI	L 35 (ZONF	2 2)	07/01/2014	\$36.26	\$7.85	\$16.10	\$0.00	\$60.21
	200 (2011		01/01/2015	\$37.16	\$7.85	\$16.10	\$0.00	\$61.11
			07/01/2015	\$38.06	\$7.85	\$16.10	\$0.00	\$62.01
			01/01/2016	\$39.01	\$7.85	\$16.10	\$0.00	\$62.96
			07/01/2016	\$39.96	\$7.85	\$16.10	\$0.00	\$63.91

Apprentice - FLOORCOVERER - Local 2168 Zone I

Effect	ive Date - 01/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$17.71	\$7.85	\$0.00	\$0.00	\$25.56
2	55	\$19.48	\$7.85	\$3.66	\$0.00	\$30.99
3	60	\$21.25	\$7.85	\$3.99	\$0.00	\$33.09
4	65	\$23.02	\$7.85	\$4.32	\$0.00	\$35.19
5	70	\$24.79	\$7.85	\$14.11	\$0.00	\$46.75
6	75	\$26.56	\$7.85	\$14.44	\$0.00	\$48.85
7	80	\$28.33	\$7.85	\$14.77	\$0.00	\$50.95
8	90	\$31.87	\$7.85	\$15.44	\$0.00	\$55.16

Apprentice - GLAZIER - Local 35 Zone 2

Effective Date -	07/01/2014
------------------	------------

Effectiv Step	ve Date - 07/01/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.13	\$7.85	\$0.00	\$0.00	\$25.98
2	55	\$19.94	\$7.85	\$3.66	\$0.00	\$31.45
3	60	\$21.76	\$7.85	\$3.99	\$0.00	\$33.60
4	65	\$23.57	\$7.85	\$4.32	\$0.00	\$35.74
5	70	\$25.38	\$7.85	\$14.11	\$0.00	\$47.34
6	75	\$27.20	\$7.85	\$14.44	\$0.00	\$49.49
7	80	\$29.01	\$7.85	\$14.77	\$0.00	\$51.63
8	90	\$32.63	\$7.85	\$15.44	\$0.00	\$55.92
Notes:	Steps are 750 hrs.					
Apprei	ntice to Journeyworker Ratio:1:1					
HOISTING ENGINEER	R/CRANES/GRADALLS	12/01/2013	3 \$40.49	\$10.00	\$14.18 \$0	0.00 \$64.67

.

Step percent Apprentice Base Wage Health Pension Total Rate 1 55 \$22.27 \$10.00 \$0.00 \$52.27 2 60 \$22.429 \$10.00 \$14.18 \$50.00 \$54.45 3 65 \$26.52 \$10.00 \$14.18 \$50.00 \$54.55 6 80 \$32.237 \$10.00 \$14.18 \$50.00 \$54.55 6 80 \$32.23 \$10.00 \$14.18 \$50.00 \$56.657 7 85 \$34.42 \$10.00 \$14.18 \$50.00 \$56.62 Notes:	••		PERATING ENGINEERS -	Local 4					
1 55 S22.27 \$10.00 \$0.00 \$32.27 2 60 \$24.29 \$10.00 \$14.18 \$0.00 \$48.47 3 65 \$26.32 \$10.00 \$14.18 \$0.00 \$52.27 5 75 \$30.37 \$10.00 \$14.18 \$0.00 \$52.52 5 75 \$30.37 \$10.00 \$14.18 \$0.00 \$56.57 7 85 \$32.39 \$10.00 \$14.18 \$0.00 \$56.60 8 90 \$36.44 \$10.00 \$14.18 \$0.00 \$56.67 Notes:			12/01/2013	Apprentice Base Wage	Health	Pension		Total Rate	
2 60 \$24,29 \$10,00 \$14,18 \$0,00 \$48,47 3 65 \$26,32 \$10,00 \$14,18 \$0,00 \$52,50 4 70 \$28,34 \$10,00 \$14,18 \$0,00 \$52,52 5 75 \$30,37 \$10,00 \$14,18 \$0,00 \$54,55 6 80 \$52,53 \$10,00 \$14,18 \$0,00 \$56,57 7 85 \$34,42 \$10,00 \$14,18 \$0,00 \$56,62 Notes:		_							
3 65 \$26.32 \$10.00 \$14.18 \$0.00 \$52.52 5 75 \$20.37 \$10.00 \$14.18 \$0.00 \$54.55 6 80 \$32.39 \$10.00 \$14.18 \$0.00 \$55.57 7 85 \$32.39 \$10.00 \$14.18 \$0.00 \$55.67 7 85 \$32.42 \$10.00 \$14.18 \$0.00 \$55.67 8 90 \$36.44 \$10.00 \$14.18 \$0.00 \$56.57 Apprentice to Journeyworker Ratio:1:6 VAC (DUCTWORK) REFEMENTAL WORKERS LOCAL 17 - A 0201/2014 \$44.276 \$9.82 \$19.74 \$2.17 \$77 0201/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 0201/2014 \$44.276 \$9.82 \$19.74 \$2.17 \$77 0201/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 0201/2015 \$44.51 \$9.82 \$19.74									
4 70 \$28,24 \$10,00 \$14,18 \$0,00 \$52,52 5 75 \$30,37 \$10,00 \$14,18 \$0,00 \$54,55 6 80 \$32,29 \$10,00 \$14,18 \$0,00 \$55,57 7 85 \$34,42 \$10,00 \$14,18 \$0,00 \$56,67 7 85 \$34,42 \$10,00 \$14,18 \$0,00 \$56,67 Apprentice to Journeyworker Ratio:1:6 \$35,644 \$10,00 \$14,18 \$0,00 \$56,62 VAC (DUCTWORK) 02/01/2014 \$42,76 \$9,82 \$19,74 \$2,17 \$77 02/01/2014 \$43,61 \$9,82 \$19,74 \$2,17 \$77 02/01/2015 \$44,51 \$9,82 \$19,74 \$2,17 \$77 02/01/2016 \$46,51 \$9,82 \$19,74 \$2,17 \$78 02/01/2016 \$46,51 \$9,82 \$19,74 \$2,17 \$78 02/01/2016 \$47,66 \$9,82 \$19,74 \$2,									
5 75 50.00 51.1.8 50.00 54.3.5 6 80 \$32.39 \$10.00 \$14.18 \$0.00 \$56.57 7 85 \$33.42 \$10.00 \$14.18 \$0.00 \$56.67 8 90 \$36.44 \$10.00 \$14.18 \$0.00 \$56.62 Notes: Apprentice to Journeyworker Ratio:1.6 VAC (DUCTWORK) WARCOUCH NOT WORKERS LOCAL 17-A 02001/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$77 0201/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$77 0201/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$77 0201/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 0201/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 0201/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$78 0201/2017 \$49.86 \$9.82 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
6 80 512.30 510.00 514.18 50.00 555.57 7 85 \$34.42 \$10.00 \$14.18 \$0.00 \$56.57 7 85 \$34.42 \$10.00 \$14.18 \$0.00 \$56.62 Notes:									
7 85 \$34.42 \$10.00 \$14.18 \$0.00 \$58.60 8 90 \$36.44 \$10.00 \$14.18 \$0.00 \$60.62 Apprentice to Journeyworker Ratio:1:6 Notes: Distribution of the set of the									
8 90 \$36.43 \$10.00 \$14.18 \$0.00 \$66.62 Notes:									
Notes: Apprentice to Journeyworker Ratio:1:6 IVAC (DUCTWORK) 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$74 IVAC (DUCTWORK) 02/01/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$75 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 02/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$78 02/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$82 For apprentice rates see "Apprentice-SHEET METAL WORKER" 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 IVAC (ELECTRICAL CONTROLS) 03/01/2014 \$44.45 \$13.00 \$14.75 \$0.00 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>									
Apprentice to Journeyworker Ratio:1:6 IVAC (DUCTWORK) HEETMETAL WORKERS LOCAL 17 - A 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$74 08/01/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$75 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$79 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$80 VAC (ELECTRICAL CONTROLS) 03/01/2014 \$44.45 \$13.00 \$14.78 \$0.00 \$72 LECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.75 \$0.00 \$73 VAC (ELECTRICAL NON	8	90		\$36.44	\$10.00	\$14.18	\$0.00	\$60.62	
VAC (DUCTWORK) HEETMETAL WORKERS LOCAL 17 - A 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$74 08/01/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$75 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$78 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 VAC (ELECTRICAL CONTROLS) 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72 03/01/2015 \$45.84 \$13.00 \$14.78 \$0.00 <td< td=""><td>Not</td><td>es:</td><td></td><td></td><td></td><td></td><td></td><td> </td><td></td></td<>	Not	es:						 	
HEETMETAL WORKERS LOCAL 17 - A 08/01/2011 0343.61 59.82 519.74 52.17 576 08/01/2015 544.51 59.82 519.74 52.17 577 02/01/2016 546.51 59.82 519.74 52.17 578 08/01/2016 547.66 59.82 519.74 52.17 578 08/01/2017 549.86 59.82 519.74 52.17 588 08/01/2017 549.86 59.82 519.74 52.17 588 09/01/2018 541.01 59.82 519.74 52.17 588 09/01/2014 544.45 513.00 514.78 50.00 572 03/01/2015 545.84 513.00 514.72 50.00 573 09/01/2015 545.81 59.82 519.74 52.17 574 03/01/2016 547.75 513.00 514.78 50.00 574 03/01/2016 545.51 59.82 519.74 52.17 574 08/01/2015 545.51 59.82 519.74 52.17 576 08/01/2015 545.51 59.82 519.74 52.17 576 08/01/2015 545.51 59.82 519.74 52.17 576 02/01/2015 545.51 59.82 519.74 52.17 576 02/01/2015 545.51 59.82 519.74 52.17 576 02/01/2015 545.51 59.82 519.74 52.17 576 02/01/2016 545.51 59.82 519.74 52.17 576 02/01/2015 545.51 59.82 519.74 52.17 576 02/01/2015 545.51 59.82 519.74 52.17 576 02/01/2016 545.51 59.82 519.74 52.17 576 02/01/2015 545.51 59.82 519.74 52.17 576 02/01/2016 545.51 59.82 519.74 52.17 576 02/01/2016 545.51 59.82 519.74 52.17 576 02/01/2016 545.51 59.82 519.74 52.17 578 02/01/2016 545.61 59.82 519.74 52.17 578 02/01/2016 545.61 59.82 519.74			urneyworker Ratio:1:6						
08/01/2014 \$43,61 \$9.82 \$19,74 \$2,17 \$75 02/01/2015 \$44,51 \$9.82 \$19,74 \$2,17 \$76 08/01/2015 \$44,51 \$9.82 \$19,74 \$2,17 \$77 02/01/2016 \$46,51 \$9.82 \$19,74 \$2,17 \$78 08/01/2017 \$48,76 \$9.82 \$19,74 \$2,17 \$78 02/01/2017 \$48,86 \$9.82 \$19,74 \$2,17 \$88 02/01/2017 \$48,86 \$9.82 \$19,74 \$2,17 \$88 02/01/2017 \$48,86 \$9.82 \$19,74 \$2,17 \$88 02/01/2017 \$49.86 \$9.82 \$19,74 \$2,17 \$88 02/01/2017 \$49.86 \$9.82 \$19,74 \$2,17 \$88 12/01/2018 \$51.01 \$9.82 \$19,74 \$2,17 \$88 12/01/2018 \$45.12 \$13.00 \$14.68 \$0.00 \$72 03/01/2014 \$44.45 \$13.00 \$14.75 \$0.00 \$73 03/01/2015 \$45.12 \$13.00									\$74.49
08/01/2015 \$45.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$78 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 VAC (ELECTRICAL CONTROLS) 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74 09/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$73 09/01/2016 \$44.51 \$9.82 \$19.74 \$2.17 \$74 VAC (TESTING AND BALANCING - AIR) 02/01/2016 \$44.51 \$9.82 \$19.74 \$2.17 \$77				08/01/2014	\$43.	61 \$9.82			\$75.34
02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$79 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 02/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 VAC (ELECTRICAL CONTROLS) 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72 03/01/2014 \$44.51 \$13.00 \$14.70 \$0.00 \$72 03/01/2015 \$45.84 \$13.00 \$14.73 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74 03/01/2016 \$47.75 \$1.00 \$14.78 \$0.00 \$74 03/01/2016 \$47.75 \$1.00 \$14.78 \$0.00 \$74 02/01/2014 \$43.									\$76.24
08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$79 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 VAC (ELECTRICAL CONTROLS) 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73 09/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$73 09/01/2016 \$47.75 \$13.00 \$14.75 \$0.00 \$73 09/01/2016 \$47.75 \$13.00 \$14.75 \$0.00 \$73 09/01/2016 \$44.51 \$9.82 \$19.74 \$2.17 \$76 09/01/2016 \$									\$77.24
O2/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$88.76 For apprentice rates see "Apprentice- SHEET METAL WORKER" 03/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$88.76 VAC (ELECTRICAL CONTROLS) 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72 03/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.78 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.78 \$0.00 \$73 09/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$73 VAC (TESTING AND BALANCING - AIR) 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$74 08/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$78.24</td>									\$78.24
08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$81 Por apprentice rates see "Apprentice- SHEET METAL WORKER" 03/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 VAC (ELECTRICAL CONTROLS) LECTRICAL DOS 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74 03/01/2016 \$47.75 \$13.00 \$14.75 \$0.00 \$74 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$74 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$74 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75 VAC (TESTING AND BALANCING - AIR) 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$76 08/01/2017 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$45.51 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$79.39</td></td<>									\$79.39
Or apprentice rates see "Apprentice- SHEET METAL WORKER" 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 VAC (ELECTRICAL CONTROLS) LECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72 09/01/2015 \$45.84 \$13.00 \$14.70 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.72 \$0.00 \$73 09/01/2016 \$45.75 \$13.00 \$14.75 \$0.00 \$73 09/01/2016 \$45.84 \$13.00 \$14.75 \$0.00 \$74 NAC (TESTING AND BALANCING - AIR) 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$74 NAC (TESTING AND BALANCING - AIR) 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77									\$80.49
For apprentice rates see "Apprentice- SHEET METAL WORKER" 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72 UKAC (ELECTRICAL CONTROLS) 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75 For apprentice rates see "Apprentice- ELECTRICIAN" 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75 WAC (TESTING AND BALANCING - AIR) 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 <									\$81.59
UVAC (ELECTRICAL CONTROLS) 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72 UPAC (ELECTRICAL 103 09/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$73 03/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73 03/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75 For apprentice- ELECTRICIAN" VVAC (TESTING AND BALANCING - AIR) HEETMETAL WORKERS LOCAL 17 - A 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2015 \$45.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2016 \$46.51 \$9.82 \$19.74 <td>For apprentice rates s</td> <td>see "Apprentice- S</td> <td>HEET METAL WORKER"</td> <td>02/01/2018</td> <td>8 \$51.</td> <td>01 \$9.82</td> <td>\$19.74</td> <td>\$2.17</td> <td>\$82.74</td>	For apprentice rates s	see "Apprentice- S	HEET METAL WORKER"	02/01/2018	8 \$51.	01 \$9.82	\$19.74	\$2.17	\$82.74
LECTRICIANS LOCAL 103 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75 For apprentice- ELECTRICIAN" INAC (TESTING AND BALANCING - AIR) HEETMETAL WORKERS LOCAL 17 - A 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$75 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2015 \$45.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 02/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$79				03/01/2014	4 \$44.	45 \$13.00	\$14.68	\$0.00	\$72.13
03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75 For apprentice- ELECTRICIAN" IVAC (TESTING AND BALANCING - AIR) HEETMETAL WORKERS LOCAL 17 - A 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$74 08/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$78 02/01/2017 \$4	LECTRICIANS LOCAL	103							\$72.82
09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74 O3/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75 For apprentice rates see "Apprentice- ELECTRICIAN" 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$74 IVAC (TESTING AND BALANCING - AIR) 02/01/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$75 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$78 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$78 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 <									\$73.56
For apprentice rates see "Apprentice- ELECTRICIAN" 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75 VAC (TESTING AND BALANCING - AIR) 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$74 08/01/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$75 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 02/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$81 02/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$74.55</td></td<>									\$74.55
For apprentice- ELECTRICIAN" IVAC (TESTING AND BALANCING - AIR) <i>HEETMETAL WORKERS LOCAL 17 - A</i> 02/01/2014 \$42.76 \$9.82 \$19.74 \$2.17 \$74 08/01/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$75 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 02/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$79 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$80 02/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$81 02/01/2018<								\$0.00	\$75.53
HEETMETAL WORKERS LOCAL 17 - A 08/01/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$75 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$79 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$79 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$80 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 6	For apprentice rates s	see "Apprentice- E	ELECTRICIAN"						
08/01/2014 \$43.61 \$9.82 \$19.74 \$2.17 \$75 02/01/2015 \$44.51 \$9.82 \$19.74 \$2.17 \$76 08/01/2015 \$45.51 \$9.82 \$19.74 \$2.17 \$77 08/01/2015 \$45.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$79 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$80 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 For apprentice- SHEET METAL WORKER"			CING - AIR)	02/01/2014	\$42.	76 \$9.82	\$19.74	\$2.17	\$74.49
08/01/2015 \$45.51 \$9.82 \$19.74 \$2.17 \$77 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$79 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$80 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 For apprentice rates see "Apprentice- SHEET METAL WORKER"	HEEIMEIAL WORKER.	S LOCAL 17 - A		08/01/2014	\$43.	61 \$9.82	\$19.74	\$2.17	\$75.34
02/01/2016 \$46.51 \$9.82 \$19.74 \$2.17 \$78 08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$79 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 For apprentice- SHEET METAL WORKER"				02/01/201	5 \$44.	51 \$9.82	\$19.74	\$2.17	\$76.24
08/01/2016 \$47.66 \$9.82 \$19.74 \$2.17 \$79 02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 For apprentice- SHEET METAL WORKER"				08/01/201	5 \$45.	51 \$9.82	\$19.74	\$2.17	\$77.24
02/01/2017 \$48.76 \$9.82 \$19.74 \$2.17 \$80 08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$81 For apprentice- SHEET METAL WORKER"				02/01/2010	5 \$46.	51 \$9.82	\$19.74	\$2.17	\$78.24
08/01/2017 \$49.86 \$9.82 \$19.74 \$2.17 \$81 02/01/2018 \$51.01 \$9.82 \$19.74 \$2.17 \$82 For apprentice- SHEET METAL WORKER"				08/01/2010	5 \$47.	66 \$9.82	\$19.74	\$2.17	\$79.39
For apprentice rates see "Apprentice- SHEET METAL WORKER"				02/01/2017	7 \$48.	76 \$9.82	\$19.74	\$2.17	\$80.49
For apprentice rates see "Apprentice- SHEET METAL WORKER"				08/01/2017	7 \$49.	86 \$9.82	\$19.74	\$2.17	\$81.59
				02/01/2018	8 \$51.	01 \$9.82	\$19.74	\$2.17	\$82.74
IVAC (TESTING AND BALANCING -WATER) 03/01/2013 \$49.34 \$8.75 \$14.39 \$0.00 \$72 IMPEFITTERS LOCAL 537 03/01/2013 \$49.34 \$8.75 \$14.39 \$0.00 \$72	IVAC (TESTING A	ND BALAN		03/01/2013	3 \$49.	34 \$8.75	\$14.39	\$0.00	\$72.48

pprentice -	OPERATING ENGINEERS - Local 4
	10 10 1 10 0 1 0

Issue Date: 05/20/2014

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC MECHANIC PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
LABORERS - ZONE I	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85
INSULATOR (PIPES & TANKS)	09/01/2013	\$42.11	\$10.95	\$12.10	\$0.00	\$65.16
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2014	\$44.11	\$10.95	\$12.10	\$0.00	\$67.16

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effecti	ive Date -	09/01/2013				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$21.06	\$10.95	\$9.00	\$0.00	\$41.01	
2	60		\$25.27	\$10.95	\$9.62	\$0.00	\$45.84	
3	70		\$29.48	\$10.95	\$10.24	\$0.00	\$50.67	
4	80		\$33.69	\$10.95	\$10.86	\$0.00	\$55.50	

Effective Step p	Date - 09/01/2014 ercent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1 5	50	\$22.06	\$10.95	\$9.00	\$0.00	\$42.01
2 6	50	\$26.47	\$10.95	\$9.62	\$0.00	\$47.04
3 7	70	\$30.88	\$10.95	\$10.24	\$0.00	\$52.07
4 8	30	\$35.29	\$10.95	\$10.86	\$0.00	\$57.10
Notes: Si	teps are 1 year					- — — —
Apprentie	ce to Journeyworker Ratio:1:4					
IRONWORKER/WELDER IRONWORKERS LOCAL 7 (BOST		03/16/2014	4 \$41.1	9 \$7.70	\$19.25	\$0.00 \$68.14

.....

Step percent Apprentice Base Wage Health Pension Unemployment Total Rate 1 60 \$24.71 \$7.70 \$19.25 \$0.00 \$51.66 2 70 \$28.83 \$7.70 \$19.25 \$0.00 \$55.78 3 75 \$30.89 \$7.70 \$19.25 \$0.00 \$57.84 4 80 \$32.95 \$7.70 \$19.25 \$0.00 \$59.90 5 85 \$35.01 \$7.70 \$19.25 \$0.00 \$61.96 6 90 \$37.07 \$7.70 \$19.25 \$0.00 \$64.02 Notes: ** Structural 1:6; Ornamental 1:4 JACKHAMMER & PAVING BREAKER OPERATOR J2/01/2013 \$33.60 \$7.30 \$12.70 \$0.00	
2 70 \$28.83 \$7.70 \$19.25 \$0.00 \$55.78 3 75 \$30.89 \$7.70 \$19.25 \$0.00 \$57.84 4 80 \$32.95 \$7.70 \$19.25 \$0.00 \$59.90 5 85 \$35.01 \$7.70 \$19.25 \$0.00 \$64.02 6 90 \$37.07 \$7.70 \$19.25 \$0.00 \$64.02 Notes: ** Structural 1:6; Ornamental 1:4 Apprentice to Journeyworker Ratio:** JACKHAMMER & PAVING BREAKER OPERATOR J2/01/2013 \$33.60 \$7.30 \$12.70 \$0.00	;
3 75 \$30.89 \$7.70 \$19.25 \$0.00 \$57.84 4 80 \$32.95 \$7.70 \$19.25 \$0.00 \$59.90 5 85 \$35.01 \$7.70 \$19.25 \$0.00 \$59.90 5 85 \$35.01 \$7.70 \$19.25 \$0.00 \$61.96 6 90 \$37.07 \$7.70 \$19.25 \$0.00 \$64.02 Notes: ** Structural 1:6; Ornamental 1:4 Apprentice to Journeyworker Ratio:** JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 1	, i
4 80 \$32.95 \$7.70 \$19.25 \$0.00 \$59.90 5 85 \$35.01 \$7.70 \$19.25 \$0.00 \$61.96 6 90 \$37.07 \$7.70 \$19.25 \$0.00 \$64.02 Notes: ** Structural 1:6; Ornamental 1:4 Apprentice to Journeyworker Ratio:** JACKHAMMER & PAVING BREAKER OPERATOR J2/01/2013 \$33.60 \$7.30 \$12.70 \$0.00	í
5 85 \$352.55 \$17.70 \$17.25 \$0.00 \$61.96 6 90 \$37.07 \$7.70 \$19.25 \$0.00 \$64.02 Notes: ** Structural 1:6; Ornamental 1:4 Apprentice to Journeyworker Ratio:** JACKHAMMER & PAVING BREAKER OPERATOR J2/01/2013 \$33.60 \$7.30 \$12.70 \$0.00	
6 90 \$37.07 \$7.70 \$19.25 \$0.00 \$64.02 Notes: ** Structural 1:6; Ornamental 1:4	1
Notes: ** Structural 1:6; Ornamental 1:4 Apprentice to Journeyworker Ratio:** JACKHAMMER & PAVING BREAKER OPERATOR 12/01/2013 \$33.60 \$7.30 \$12.70 \$0.00	1
** Structural 1:6; Ornamental 1:4 Apprentice to Journeyworker Ratio:** JACKHAMMER & PAVING BREAKER OPERATOR 12/01/2013 \$33.60 \$7.30 \$12.70 \$0.00 LABORERS - ZONE 1	
JACKHAMMER & PAVING BREAKER OPERATOR 12/01/2013 \$33.60 \$7.30 \$12.70 \$0.00 LABORERS - ZONE 1 12/01/2013 \$33.60 \$7.30 \$12.70 \$0.00	
LABORERS - ZONE 1	
LABORERS - ZONE I	\$53.60
06/01/2014 \$34.35 \$7.30 \$12.70 \$0.00	\$54.35
12/01/2014 \$35.10 \$7.30 \$12.70 \$0.00	\$55.10
06/01/2015 \$35.85 \$7.30 \$12.70 \$0.00	\$55.85
12/01/2015 \$36.60 \$7.30 \$12.70 \$0.00	\$56.60
06/01/2016 \$37.35 \$7.30 \$12.70 \$0.00	\$57.35
12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 For apprentice rates see "Apprentice- LABORER" \$12.70	\$58.35
LABORER 12/01/2013 \$33.35 \$7.30 \$12.70 \$0.00	\$53.35
LABORERS - ZONE I 06/01/2014 \$34.10 \$7.30 \$12.70 \$0.00	\$54.10
12/01/2014 \$34.85 \$7.30 \$12.70 \$0.00	\$54.85
06/01/2015 \$35.60 \$7.30 \$12.70 \$0.00	\$55.60
12/01/2015 \$36.35 \$7.30 \$12.70 \$0.00	\$56.35
06/01/2016 \$37.10 \$7.30 \$12.70 \$0.00	\$57.10
12/01/2016 \$38.10 \$7.30 \$12.70 \$0.00	\$58.10

Apprentice - *IRONWORKER - Local 7 Boston* Effective Date - 03/16/2014

	Appren	ntice - LA	1BORER - Zone 1						
		ve Date -	12/01/2013	Appropriate Desce Wesse	Uaalth	Pension	Supplemental Unemployment	Total Rate	
	Step 1	percent 60		Apprentice Base Wage					
	2	80 70		\$20.01	\$7.30	\$12.70	\$0.00	\$40.01	
	3			\$23.35	\$7.30	\$12.70	\$0.00	\$43.35	
	4	80 90		\$26.68	\$7.30	\$12.70	\$0.00	\$46.68	
	4	90		\$30.02	\$7.30	\$12.70	\$0.00	\$50.02	
	Effectiv	ve Date -	06/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$20.46	\$7.30	\$12.70	\$0.00	\$40.46	
	2	70		\$23.87	\$7.30	\$12.70	\$0.00	\$43.87	
	3	80		\$27.28	\$7.30	\$12.70	\$0.00	\$47.28	
	4	90		\$30.69	\$7.30	\$12.70	\$0.00	\$50.69	
	Notes:								
			urneyworker Ratio:1:5						
LABORER: CA LABORERS - ZONE		EK IEND	EK	12/01/2013		\$7.30	\$12.70	\$0.00	\$53.35
				06/01/2014		\$7.30	\$12.70	\$0.00	\$54.10
				12/01/2014		\$7.30	\$12.70	\$0.00	\$54.85
				06/01/2015		\$7.30	\$12.70	\$0.00	\$55.60
				12/01/2015		\$7.30	\$12.70	\$0.00	\$56.35
				06/01/2016		\$7.30	\$12.70	\$0.00	\$57.10
For apprentice r	rates see "A	Apprentice- I	ABORER"	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
LABORER: CE				12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
LABORERS - ZONE	1			06/01/2014		\$7.30	\$12.70	\$0.00	\$54.10
				12/01/2014		\$7.30	\$12.70	\$0.00	\$54.85
				06/01/2015		\$7.30	\$12.70	\$0.00	\$55.60
				12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
				06/01/2016		\$7.30	\$12.70	\$0.00	\$57.10
				12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
For apprentice r									
LABORER: HA LABORERS - ZONE		OUS WAS	TE/ASBESTOS REMOVER	12/01/2013	\$33.50	\$7.30	\$12.70	\$0.00	\$53.50
LADORERS - ZONE	1			06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
				12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
				06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
				12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
For apprentice r	rates see "A	Apprentice- I	ABORER"						

- - - - -

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 1	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
EIBORERS - ZOIVE I	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 1	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
This classification applies to all tree work associated with the removal of standing trees, a utility company for the purpose of operation, maintenance or repair of utility company					s not done for	
LASER BEAM OPERATOR LABORERS - ZONE 1	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS	02/01/2014	\$36.66	\$10.18	\$16.83	\$0.00	\$63.67
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2014	\$37.37	\$10.18	\$16.90	\$0.00	\$64.45
	02/01/2015	\$37.82	\$10.18	\$16.90	\$0.00	\$64.90
	08/01/2015	\$38.53	\$10.18	\$16.97	\$0.00	\$65.68
	02/01/2016	\$38.98	\$10.18	\$16.97	\$0.00	\$66.13
	02/01/2016 08/01/2016	\$38.98 \$39.68	\$10.18 \$10.18	\$16.97 \$17.05	\$0.00 \$0.00	\$66.13 \$66.91

.

	Effectiv	ve Date -	02/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$18.33	\$10.18	\$16.83	\$0.00	\$45.34	
	2	60		\$22.00	\$10.18	\$16.83	\$0.00	\$49.01	
	3	70		\$25.66	\$10.18	\$16.83	\$0.00	\$52.67	
	4	80		\$29.33	\$10.18	\$16.83	\$0.00	\$56.34	
	5	90		\$32.99	\$10.18	\$16.83	\$0.00	\$60.00	
	Effectiv	ve Date -	08/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$18.69	\$10.18	\$16.90	\$0.00	\$45.77	
	2	60		\$22.42	\$10.18	\$16.90	\$0.00	\$49.50	
	3	70		\$26.16	\$10.18	\$16.90	\$0.00	\$53.24	
	4	80		\$29.90	\$10.18	\$16.90	\$0.00	\$56.98	
	5	90		\$33.63	\$10.18	\$16.90	\$0.00	\$60.71	
	Notes:								
			rneyworker Ratio:1:3						
	-		RS & TERRAZZO MECH	02/01/2014	\$48.1	0 \$10.18	\$18.15	\$0.00	\$76.43
DRICKLATERS LOC	BRICKLAYERS LOCAL 3 - MARBLE & TILE		08/01/2014	\$49.0	\$10.18	\$18.22	\$0.00	\$77.40	
				02/01/2015	5 \$49.5	\$10.18	\$18.22	\$0.00	\$77.96
				08/01/2015	\$50.4	6 \$10.18	\$18.29	\$0.00	\$78.93
				02/01/2016	\$51.0	\$10.18	\$18.29	\$0.00	\$79.50

08/01/2016

02/01/2017

\$10.18

\$10.18

\$51.93

\$52.50

\$18.37

\$18.37

\$0.00

0.00

\$80.48

\$81.05

Apprentice - M	ARBLE & TILE FINISHER - Local 3 Marble & Tile
Effective Date -	02/01/2014

.

Supplemental

	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.05	\$10.18	\$18.15	\$0.00	\$52.38	
	2	60	\$28.86	\$10.18	\$18.15	\$0.00	\$57.19	
	3	70	\$33.67	\$10.18	\$18.15	\$0.00	\$62.00	
	4	80	\$38.48	\$10.18	\$18.15	\$0.00	\$66.81	
	5	90	\$43.29	\$10.18	\$18.15	\$0.00	\$71.62	
	Effectiv	ve Date - 08/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.50	\$10.18	\$18.22	\$0.00	\$52.90	
	2	60	\$29.40	\$10.18	\$18.22	\$0.00	\$57.80	
	3	70	\$34.30	\$10.18	\$18.22	\$0.00	\$62.70	
	4	80	\$39.20	\$10.18	\$18.22	\$0.00	\$67.60	
	5	90	\$44.10	\$10.18	\$18.22	\$0.00	\$72.50	
	Notes:							
	Apprei	ntice to Journeyworker Ratio:1:5						
MECH. SWEEP OPERATING ENGIN		ERATOR (ON CONST. SITES) DCAL 4	12/01/2013	3 \$40.1	1 \$10.00	\$14.18	\$0.00	\$64.29
For apprentice	rates see ".	Apprentice- OPERATING ENGINEERS"						
MECHANICS N OPERATING ENGIN			12/01/2013	\$40.1	1 \$10.00	\$14.18	\$0.00	\$64.29
For apprentice	rates see ".	Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT MILLWRIGHTS LOO		,	04/01/2014	4 \$35.7	3 \$9.80	\$16.21	\$0.00	\$61.74
MILLWRIGHTSLOO	CAL 1121	- ZONE 1	10/01/2014	\$36.6	8 \$9.80	\$16.21	\$0.00	\$62.69
			04/01/201	5 \$37.6	4 \$9.80	\$16.21	\$0.00	\$63.65

Apprentice -	MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile
Effective Date	- 02/01/2014

		ive Date -	04/01/2014	Lone I					
	Step	percent	01/01/2011	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55		\$19.65	\$9.80	\$4.48	\$0.00	\$33.93	
	2	65		\$23.22	\$9.80	\$13.36	\$0.00	\$46.38	
	3	75		\$26.80	\$9.80	\$14.18	\$0.00	\$50.78	
	4	85		\$30.37	\$9.80	\$14.99	\$0.00	\$55.16	
	Effect	ive Date -	10/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$20.17	\$9.80	\$4.48	\$0.00	\$34.45	
	2	65		\$23.84	\$9.80	\$13.36	\$0.00	\$47.00	
	3	75		\$27.51	\$9.80	\$14.18	\$0.00	\$51.49	
	4	85		\$31.18	\$9.80	\$14.99	\$0.00	\$55.97	
	Notes	:							
		Steps are	2,000 hours						
	Appre	entice to Jou	urneyworker Ratio:1:5						
IORTAR ME				12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
ABORERS - ZON	ΕI			06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
				12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
				06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
				12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
				06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
				12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
		"Apprentice- L							
PERATING ENG	GINEERS L	OCAL 4	CRANES,GRADALLS)	12/01/2013	\$	\$10.00	\$14.18	\$0.00	\$45.14
			DPERATING ENGINEERS"						
ILER (TRUC PERATING ENG			DALLS)	12/01/2013	\$ \$24.43	\$10.00	\$14.18	\$0.00	\$48.61
For apprentic	e rates see	"Apprentice- C	PERATING ENGINEERS"						
OTHER POW		· ·	PMENT - CLASS II	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentic	e rates see	"Apprentice- C	PERATING ENGINEERS"						
AINTER (BR		,		01/01/2014	\$45.91	\$7.85	\$16.10	\$0.00	\$69.86
INTERS LOCAL	L 35 - ZON	E 2		07/01/2014	\$46.76	\$7.85	\$16.10	\$0.00	\$70.71
				01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
				07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
				01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
				01/01/2010	φ19.51	4 / / 0 4			
				07/01/2016			\$16.10	\$0.00	\$74.41

Apprentice - MILLWRIGHT - Local 1121 Zone 1

.

.....

Effecti	ive Date -	01/01/2014				Supplemental	
Step	percent		Apprentice Base Wage	e Health	Pension	Unemployment	Total Rate
1	50		\$22.96	\$7.85	\$0.00	\$0.00	\$30.81
2	55		\$25.25	\$7.85	\$3.66	\$0.00	\$36.76
3	60		\$27.55	\$7.85	\$3.99	\$0.00	\$39.39
4	65		\$29.84	\$7.85	\$4.32	\$0.00	\$42.01
5	70		\$32.14	\$7.85	\$14.11	\$0.00	\$54.10
6	75		\$34.43	\$7.85	\$14.44	\$0.00	\$56.72
7	80		\$36.73	\$7.85	\$14.77	\$0.00	\$59.35
8	90		\$41.32	\$7.85	\$15.44	\$0.00	\$64.61

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 07/01/2014

Effective Date - 07/01/2014				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$23.38	\$7.85	\$0.00	\$0.00	\$31.23	
2 55	\$25.72	\$7.85	\$3.66	\$0.00	\$37.23	
3 60	\$28.06	\$7.85	\$3.99	\$0.00	\$39.90	
4 65	\$30.39	\$7.85	\$4.32	\$0.00	\$42.56	
5 70	\$32.73	\$7.85	\$14.11	\$0.00	\$54.69	
6 75	\$35.07	\$7.85	\$14.44	\$0.00	\$57.36	
7 80	\$37.41	\$7.85	\$14.77	\$0.00	\$60.03	
8 90	\$42.08	\$7.85	\$15.44	\$0.00	\$65.37	
Notes: Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						
PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2014	\$36.81	\$7.85	\$16.10	\$0.00	\$60.76
* If 30% or more of surfaces to be painted are new construction NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	on, 07/01/2014	\$37.66	\$7.85	\$16.10	\$0.00	\$61.61
The transmitter share of used in mittake booke 55 - 2010-2	01/01/2015	\$38.56	\$7.85	\$16.10	\$0.00	\$62.51
	07/01/2015	\$\$ \$39.46	\$7.85	\$16.10	\$0.00	\$63.41
	01/01/2016	\$40.41	\$7.85	\$16.10	\$0.00	\$64.36
	07/01/2016	\$41.36	\$7.85	\$16.10	\$0.00	\$65.31
	01/01/2017	\$42.31	\$7.85	\$16.10	\$0.00	\$66.26

.....

Effecti	ive Date -	01/01/2014			Supplemental			
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$18.41	\$7.85	\$0.00	\$0.00	\$26.26	
2	55		\$20.25	\$7.85	\$3.66	\$0.00	\$31.76	
3	60		\$22.09	\$7.85	\$3.99	\$0.00	\$33.93	
4	65		\$23.93	\$7.85	\$4.32	\$0.00	\$36.10	
5	70		\$25.77	\$7.85	\$14.11	\$0.00	\$47.73	
6	75		\$27.61	\$7.85	\$14.44	\$0.00	\$49.90	
7	80		\$29.45	\$7.85	\$14.77	\$0.00	\$52.07	
8	90		\$33.13	\$7.85	\$15.44	\$0.00	\$56.42	

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - New
	01/01/2014

Effective Date - 07/01/2014

Effective Date - 07/01/2014			Supplemental			
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$18.83	\$7.85	\$0.00	\$0.00	\$26.68	
2 55	\$20.71	\$7.85	\$3.66	\$0.00	\$32.22	
3 60	\$22.60	\$7.85	\$3.99	\$0.00	\$34.44	
4 65	\$24.48	\$7.85	\$4.32	\$0.00	\$36.65	
5 70	\$26.36	\$7.85	\$14.11	\$0.00	\$48.32	
6 75	\$28.25	\$7.85	\$14.44	\$0.00	\$50.54	
7 80	\$30.13	\$7.85	\$14.77	\$0.00	\$52.75	
8 90	\$33.89	\$7.85	\$15.44	\$0.00	\$57.18	
Notes:						
Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						
PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2014	4 \$34.87	\$7.85	\$16.10	\$0.00	\$58.82
PAINTERS LOCAL 35 - ZONE 2	07/01/2014	4 \$35.72	\$7.85	\$16.10	\$0.00	\$59.67
	01/01/201	5 \$36.62	\$7.85	\$16.10	\$0.00	\$60.57
	07/01/201	5 \$37.52	\$7.85	\$16.10	\$0.00	\$61.47
	01/01/2010	6 \$38.47	\$7.85	\$16.10	\$0.00	\$62.42
	07/01/2010	6 \$39.42	\$7.85	\$16.10	\$0.00	\$63.37

01/01/2017

\$40.37

\$7.85

\$16.10

\$0.00

\$64.32

Effecti	ve Date -	01/01/2014				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$17.44	\$7.85	\$0.00	\$0.00	\$25.29
2	55		\$19.18	\$7.85	\$3.66	\$0.00	\$30.69
3	60		\$20.92	\$7.85	\$3.99	\$0.00	\$32.76
4	65		\$22.67	\$7.85	\$4.32	\$0.00	\$34.84
5	70		\$24.41	\$7.85	\$14.11	\$0.00	\$46.37
6	75		\$26.15	\$7.85	\$14.44	\$0.00	\$48.44
7	80		\$27.90	\$7.85	\$14.77	\$0.00	\$50.52
8	90		\$31.38	\$7.85	\$15.44	\$0.00	\$54.67

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint
Effortivo Doto	01/01/2014

Effective Date - 07/01/2014

E	ffecti	ve Date - 07/01/2014				Supplemental		
S	tep	percent	Apprentice Base Wage	Health	Pension	Unemployment	Tota	l Rate
1	1	50	\$17.86	\$7.85	\$0.00	\$0.00	\$	525.71
2	2	55	\$19.65	\$7.85	\$3.66	\$0.00	\$	531.16
3	3	60	\$21.43	\$7.85	\$3.99	\$0.00	\$	333.27
2	1	65	\$23.22	\$7.85	\$4.32	\$0.00	\$	335.39
4	5	70	\$25.00	\$7.85	\$14.11	\$0.00	\$	546.96
(6	75	\$26.79	\$7.85	\$14.44	\$0.00	\$	549.08
-	7	80	\$28.58	\$7.85	\$14.77	\$0.00	\$	51.20
٤	3	90	\$32.15	\$7.85	\$15.44	\$0.00	\$	\$55.44
N 	otes:	Steps are 750 hrs.						,
A	ppre	ntice to Journeyworker Ratio:1:1						
PAINTER (TRAF	FIC N	IARKINGS)	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
LABORERS - ZONE 1			06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
			12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
			06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
			12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
			06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
For Apprentice ra	tes see '	'Apprentice- LABORER"	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
PAINTER / TAPE			01/01/2014	\$35.41	\$7.85	\$16.10	\$0.00	\$59.36
		aces to be painted are new construction				\$16.10	\$0.00	\$60.21
NEW paint rate sh	all be	used.PAINTERS LOCAL 35 - ZONE 2	01/01/2015			\$16.10	\$0.00	\$61.11
			07/01/2015			\$16.10	\$0.00	\$62.01
			01/01/2016		\$7.85	\$16.10	\$0.00	\$62.96
			07/01/2016			\$16.10	\$0.00	\$63.91
						*****	** **	

01/01/2017

\$40.91

\$7.85

\$16.10

\$0.00

\$64.86

\$16.10

\$0.00

\$7.85

Effecti	ive Date -	01/01/2014				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$17.71	\$7.85	\$0.00	\$0.00	\$25.56
2	55		\$19.48	\$7.85	\$3.66	\$0.00	\$30.99
3	60		\$21.25	\$7.85	\$3.99	\$0.00	\$33.09
4	65		\$23.02	\$7.85	\$4.32	\$0.00	\$35.19
5	70		\$24.79	\$7.85	\$14.11	\$0.00	\$46.75
6	75		\$26.56	\$7.85	\$14.44	\$0.00	\$48.85
7	80		\$28.33	\$7.85	\$14.77	\$0.00	\$50.95
8	90		\$31.87	\$7.85	\$15.44	\$0.00	\$55.16

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Effective Date - 07/01/2014

Effecti	ive Date - 07/01/2014				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$18.13	\$7.85	\$0.00	\$0.00	\$25.98	
2	55	\$19.94	\$7.85	\$3.66	\$0.00	\$31.45	
3	60	\$21.76	\$7.85	\$3.99	\$0.00	\$33.60	
4	65	\$23.57	\$7.85	\$4.32	\$0.00	\$35.74	
5	70	\$25.38	\$7.85	\$14.11	\$0.00	\$47.34	
6	75	\$27.20	\$7.85	\$14.44	\$0.00	\$49.49	
7	80	\$29.01	\$7.85	\$14.77	\$0.00	\$51.63	
8	90	\$32.63	\$7.85	\$15.44	\$0.00	\$55.92	
Notes:							
Appre	ntice to Journeyworker Ratio:1:	1					
		01/01/2014	4 \$33.47	\$7.85	\$16.10	\$0.00	\$57.42
CAL 35 - ZON	E 2	07/01/2014	\$34.32	\$7.85	\$16.10	\$0.00	\$58.27
		01/01/2013	5 \$35.22	\$7.85	\$16.10	\$0.00	\$59.17
		07/01/201	5 \$36.12	\$7.85	\$16.10	\$0.00	\$60.07
		01/01/2010	5 \$37.07	\$7.85	\$16.10	\$0.00	\$61.02
		07/01/2010	5 \$38.02	\$7.85	\$16.10	\$0.00	\$61.97
	Step 1 2 3 4 5 6 7 8 Notes:	Step percent 1 50 2 55 3 60 4 65 5 70 6 75 7 80 8 90 Notes: Steps are 750 hrs.	Step percent Apprentice Base Wage 1 50 \$18.13 2 55 \$19.94 3 60 \$21.76 4 65 \$23.57 5 70 \$25.38 6 75 \$27.20 7 80 \$29.01 8 90 \$32.63 Notes: Steps are 750 hrs. 01/01/2014 Apprentice to Journeyworker Ratio:1:1 01/01/2014 TAPER (BRUSH, REPAINT) 01/01/2014 01/01/2014 01/01/2014 01/01/2014 01/01/2014 01/01/2014 01/01/2014 01/01/2014 01/01/2014	Step percent Apprentice Base Wage Health 1 50 \$18.13 \$7.85 2 55 \$19.94 \$7.85 3 60 \$21.76 \$7.85 4 65 \$23.57 \$7.85 5 70 \$25.38 \$7.85 6 75 \$27.20 \$7.85 7 80 \$29.01 \$7.85 8 90 \$32.63 \$7.85 Notes: Steps are 750 hrs. Othom 10/1/2014 \$33.47 Othom 10/1/2014 \$33.47 Othom 10/1/2014 \$33.47 Othom 10/1/2014 \$33.47 Othom 2 Othom 2 \$35.22 Othom 2 <	Step percent Apprentice Base Wage Health Pension 1 50 \$18.13 \$7.85 \$0.00 2 55 \$19.94 \$7.85 \$3.66 3 60 \$21.76 \$7.85 \$3.99 4 65 \$23.57 \$7.85 \$4.32 5 70 \$25.38 \$7.85 \$14.11 6 75 \$27.20 \$7.85 \$14.44 7 80 \$29.01 \$7.85 \$14.77 8 90 \$32.63 \$7.85 \$15.44 TAPER (BRUSH, REPAINT) 01/01/2014 \$33.47 \$7.85 01/01/2014 \$33.47 \$7.85 \$0.70 01/01/2014 \$33.47 \$7.85 01/01/2015 \$35.22 \$7.85 \$0.70 01/01/2015 \$35.12 \$7.85 \$0.70 \$7.85 01/01/2016 \$37.07 \$7.85 \$0.10 \$0.10 \$0.10	Step percent Apprentice Base Wage Health Pension Unemployment 1 50 \$18.13 \$7.85 \$0.00 \$0.00 2 55 \$19.94 \$7.85 \$3.66 \$0.00 3 60 \$21.76 \$7.85 \$3.99 \$0.00 4 65 \$23.57 \$7.85 \$4.32 \$0.00 5 70 \$25.38 \$7.85 \$14.11 \$0.00 6 75 \$27.20 \$7.85 \$14.44 \$0.00 7 80 \$29.01 \$7.85 \$14.77 \$0.00 8 90 \$32.63 \$7.85 \$15.44 \$0.00 Notes: Steps are 750 hrs. O1/01/2014 \$33.47 \$7.85 \$16.10 07/01/2014 \$34.32 \$7.85 \$16.10 07/01/2015 \$35.22 \$7.85 \$16.10 07/01/2016 \$37.07 \$7.85 \$16.10 07/01/2016	Step percent Apprentice Base Wage Health Pension Unemployment Total Rate 1 50 \$18.13 \$7.85 \$0.00 \$0.00 \$25.98 2 55 \$19.94 \$7.85 \$3.66 \$0.00 \$31.45 3 60 \$21.76 \$7.85 \$3.99 \$0.00 \$33.60 4 65 \$23.57 \$7.85 \$4.32 \$0.00 \$33.60 4 67 \$25.38 \$7.85 \$14.11 \$0.00 \$47.34 6 75 \$22.720 \$7.85 \$14.44 \$0.00 \$49.49 7 80 \$29.01 \$7.85 \$14.77 \$0.00 \$55.92 Notes: Steps are 750 hrs. Steps are 750 hrs. On/01/2014 \$33.47 \$7.85 \$16.10 \$0.00 24L 35 - ZONE 2 01/01/2014 \$33.47 \$7.85 \$16.10 \$0.00 01/01/2015 \$35.22 \$7.85 \$16.10 \$0.00 0/01/01/2015 \$35.12

01/01/2017

\$38.97

\$62.92

Effect	ive Date -	01/01/2014				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$16.74	\$7.85	\$0.00	\$0.00	\$24.59
2	55		\$18.41	\$7.85	\$3.66	\$0.00	\$29.92
3	60		\$20.08	\$7.85	\$3.99	\$0.00	\$31.92
4	65		\$21.76	\$7.85	\$4.32	\$0.00	\$33.93
5	70		\$23.43	\$7.85	\$14.11	\$0.00	\$45.39
6	75		\$25.10	\$7.85	\$14.44	\$0.00	\$47.39
7	80		\$26.78	\$7.85	\$14.77	\$0.00	\$49.40
8	90		\$30.12	\$7.85	\$15.44	\$0.00	\$53.41

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date - 07/01/2014

Effe	ective Date - 07/01/2014				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
1	50	\$17.16	\$7.85	\$0.00	\$0.00	\$25.0	1
2	55	\$18.88	\$7.85	\$3.66	\$0.00	\$30.3	9
3	60	\$20.59	\$7.85	\$3.99	\$0.00	\$32.4	3
4	65	\$22.31	\$7.85	\$4.32	\$0.00	\$34.4	8
5	70	\$24.02	\$7.85	\$14.11	\$0.00	\$45.9	8
6	75	\$25.74	\$7.85	\$14.44	\$0.00	\$48.0	3
7	80	\$27.46	\$7.85	\$14.77	\$0.00	\$50.0	8
8	90	\$30.89	\$7.85	\$15.44	\$0.00	\$54.1	8
Note	es:						
	Steps are 750 hrs.						
Арр	orentice to Journeyworker Ratio:1:1						
PANEL & PICKUP		12/01/2013	\$31.88	\$9.41	\$8.80	\$0.00	\$50.09
EAMSTERS JOINT COU	NCIL NO. 10 ZONE A	06/01/2014	\$32.23	\$9.41	\$8.80	\$0.00	\$50.44
		08/01/2014	\$32.23	\$9.91	\$8.80	\$0.00	\$50.94
		12/01/2014	\$32.23	\$9.91	\$9.33	\$0.00	\$51.47
		06/01/2015	\$32.58	\$9.91	\$9.33	\$0.00	\$51.82
		08/01/2015	\$32.58	\$10.41	\$9.33	\$0.00	\$52.32
		12/01/2015	\$32.58	\$10.41	\$10.08	\$0.00	\$53.07
		06/01/2016	\$33.08	\$10.41	\$10.08	\$0.00	\$53.57
		08/01/2016	\$33.08	\$10.91	\$10.08	\$0.00	\$54.07
		12/01/2016	\$33.08	\$10.91	\$10.89	\$0.00	\$54.88
	CONSTRUCTOR (UNDERPINNING AN	D 08/01/2013	\$40.10	\$9.80	\$18.17	\$0.00	\$68.07
DECK) The Driver local 56	(70NE 1)	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
ILE DRIVER LOCAL J0	(LONE I)			* • • • •	¢10.17	\$ 0.00	

08/01/2015

08/01/2013

08/01/2014

08/01/2015

\$43.10

\$40.10

\$41.60

\$43.10

\$9.80

\$9.80

\$9.80

\$9.80

PILE DRIVER

PILE DRIVER LOCAL 56 (ZONE 1)

\$71.07

\$68.07

\$69.57

\$71.07

\$18.17

\$18.17

\$18.17

\$18.17

\$0.00

\$0.00

\$0.00

\$0.00

Effect	ive Date -	08/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$20.05	\$9.80	\$18.17	\$0.00	\$48.02
2	60		\$24.06	\$9.80	\$18.17	\$0.00	\$52.03
3	70		\$28.07	\$9.80	\$18.17	\$0.00	\$56.04
4	75		\$30.08	\$9.80	\$18.17	\$0.00	\$58.05
5	80		\$32.08	\$9.80	\$18.17	\$0.00	\$60.05
6	80		\$32.08	\$9.80	\$18.17	\$0.00	\$60.05
7	90		\$36.09	\$9.80	\$18.17	\$0.00	\$64.06
8	90		\$36.09	\$9.80	\$18.17	\$0.00	\$64.06

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2014

Effectiv Step	e Date - 08/01/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
<u></u>	50	\$20.80	\$9.80	\$18.17	\$0.00	\$48.77	
2	60	\$24.96	\$9.80	\$18.17	\$0.00	\$52.93	
3	70	\$29.12	\$9.80	\$18.17	\$0.00	\$57.09	
4	75	\$31.20	\$9.80	\$18.17	\$0.00	\$59.17	
5	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25	
6	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25	
7	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41	
8	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41	
Notes:							
Appren	tice to Journeyworker Ratio	D:1:3				'	
PIPEFITTER & STEAM PIPEFITTERS LOCAL 537	FITTER	03/01/2013	\$ \$49.	34 \$8.75	\$14.39	\$0.00	\$72.48

Apprentice - PIPEFITTER - Local 537

Step p	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1 4	40	\$19.74	\$8.75	\$6.50	\$0.00	\$34.99
2	45	\$22.20	\$8.75	\$14.39	\$0.00	\$45.34
3	60	\$29.60	\$8.75	\$14.39	\$0.00	\$52.74
4	70	\$34.54	\$8.75	\$14.39	\$0.00	\$57.68
5	80	\$39.47	\$8.75	\$14.39	\$0.00	\$62.61
lotes:						
*	* 1:3; 3:15; 1:10 thereafter /	Steps are 1 vr.				

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
PLUMBERS & GASFITTERS	03/01/2014	\$49.41	\$9.82	\$14.29	\$0.00	\$73.52
PLUMBERS & GASFITTERS LOCAL 12	09/01/2014	\$50.41	\$9.82	\$14.29	\$0.00	\$74.52
	03/01/2015	\$51.41	\$9.82	\$14.29	\$0.00	\$75.52
	09/01/2015	\$52.41	\$9.82	\$14.29	\$0.00	\$76.52
	03/01/2016	\$53.56	\$9.82	\$14.29	\$0.00	\$77.67
	09/01/2016	\$54.61	\$9.82	\$14.29	\$0.00	\$78.72
	03/01/2017	\$55.61	\$9.82	\$14.29	\$0.00	\$79.72

Apprentice - PLUMBER/GASFITTER - Local 12

Effect	ive Date - 03/01/201	.4		Supplemental			
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	35	\$17.29	\$9.82	\$5.33	\$0.00	\$32.44	
2	40	\$19.76	\$9.82	\$6.02	\$0.00	\$35.60	
3	55	\$27.18	\$9.82	\$8.08	\$0.00	\$45.08	
4	65	\$32.12	\$9.82	\$9.47	\$0.00	\$51.41	
5	75	\$37.06	\$9.82	\$10.85	\$0.00	\$57.73	

Effecti	ive Date - 09/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35	\$17.64	\$9.82	\$5.33	\$0.00	\$32.79
2	40	\$20.16	\$9.82	\$6.02	\$0.00	\$36.00
3	55	\$27.73	\$9.82	\$8.08	\$0.00	\$45.63
4	65	\$32.77	\$9.82	\$9.47	\$0.00	\$52.06
5	75	\$37.81	\$9.82	\$10.85	\$0.00	\$58.48
Notes:						
	** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are	1 yr				
	Step4 with lic\$54.58 Step5 with lic\$6	0.90				
Appre	ntice to Journeyworker Ratio:**					
EUMATIC CONTR	OLS (TEMP.)	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00 \$72.48

PIPEFITTERS LOCAL 537

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER LABORERS - ZONE 1	12/01/2013	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
LADOREKS - ZONE I	06/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	12/01/2014	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	06/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	12/01/2015	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	06/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
	12/01/2016	\$39.10	\$7.30	\$12.70	\$0.00	\$59.10
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.11	\$10.00	\$14.18	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY MIX CONCRETE DRIVERS after 4/30/10	05/01/2014	\$27.73	\$7.48	\$8.65	\$0.00	\$43.86
(Drivers Hired After 4/30/2010) <i>TEAMSTERS LOCAL 25b</i>	07/01/2014	\$27.73	\$7.73	\$8.65	\$0.00	\$44.11
	05/01/2015	\$27.88	\$7.73	\$8.92	\$0.00	\$44.53
	07/01/2015	\$27.88	\$7.98	\$8.92	\$0.00	\$44.78
	05/01/2016	\$28.03	\$7.98	\$9.31	\$0.00	\$45.32
	07/01/2016	\$28.03	\$8.23	\$9.31	\$0.00	\$45.57
	05/01/2017	\$28.18	\$8.23	\$9.72	\$0.00	\$46.13
	07/01/2017	\$28.18	\$8.48	\$9.72	\$0.00	\$46.38
READY-MIX CONCRETE DRIVER	05/01/2014	\$29.03	\$7.48	\$8.65	\$0.00	\$45.16
TEAMSTERS LOCAL 25b	07/01/2014	\$29.03	\$7.73	\$8.65	\$0.00	\$45.41
	05/01/2015	\$29.18	\$7.73	\$8.92	\$0.00	\$45.83
	07/01/2015	\$29.18	\$7.98	\$8.92	\$0.00	\$46.08
	05/01/2016	\$29.33	\$7.98	\$9.31	\$0.00	\$46.62
	07/01/2016	\$29.33 \$29.33	\$8.23	\$9.31	\$0.00	\$46.87
	05/01/2017	\$29.33 \$29.48	\$8.23	\$9.72	\$0.00	\$40.87 \$47.43
	07/01/2017	\$29.48 \$29.48	\$8.48	\$9.72	\$0.00	\$47.43 \$47.68
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$29.48	\$8.48	\$9.72	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) CARPENTERS -ZONE 2 (Residential Wood)	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81
** The Residential Wood Frame Carpenter classification applies						
and the descent of the second second frame and the second s						

only to the construction of new, wood frame residences that do

not exceed four stories including the basement. CARPENTERS -ZONE

2 (Residential Wood)

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

Apprentice - (CARPENTER (Residential Wood Frame) - Zone 2
Effective Date -	05/01/2011

		05/01/2011				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$14.54	\$6.34	\$0.00	\$0.00	\$20.88	
2	60		\$14.54	\$6.34	\$6.23	\$0.00	\$27.11	
3	65		\$15.76	\$6.34	\$6.23	\$0.00	\$28.33	
4	70		\$16.97	\$6.34	\$6.23	\$0.00	\$29.54	
5	75		\$18.18	\$6.34	\$6.23	\$0.00	\$30.75	
6	80		\$19.39	\$6.34	\$6.23	\$0.00	\$31.96	
7	85		\$20.60	\$6.34	\$6.23	\$0.00	\$33.17	
8	90		\$21.82	\$6.34	\$6.23	\$0.00	\$34.39	
Note	s:							
Арри	rentice to Jo	urneyworker Ratio:1:5						
RIDE-ON MOTORIZ LABORERS - ZONE 1	ED BUGGY	OPERATOR	12/01/2013	\$33.	.60 \$7.30	\$12.70	\$0.00	\$53.60
LADORERS - ZONE I			06/01/2014	\$34.	35 \$7.30	\$12.70	\$0.00	\$54.35
			12/01/2014	\$35.	10 \$7.30	\$12.70	\$0.00	\$55.10
			06/01/2015	\$35.	.85 \$7.30	\$12.70	\$0.00	\$55.85
			12/01/2015	\$36.	.60 \$7.30	\$12.70	\$0.00	\$56.60
			06/01/2016	\$37.	35 \$7.30	\$12.70	\$0.00	\$57.35
For apprentice rates se	e "Apprentice- I	ABORER"	12/01/2016	\$38.	35 \$7.30	\$12.70	\$0.00	\$58.35
ROLLER/SPREADED		IG MACHINE	12/01/2013	\$40.	11 \$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates se	e "Apprentice- (PPERATING ENGINEERS"						
	Waterproofi	ng &Roofer Damproofg)	02/01/2014	\$39.	21 \$10.50	\$10.70	\$0.00	\$60.41
ROOFERS LOCAL 33			08/01/2014	\$40.	\$10.50	\$10.70	\$0.00	\$61.31
			02/01/2015	\$41.	.01 \$10.50	\$10.70	\$0.00	\$62.21
			08/01/2015	\$41.	91 \$10.50	\$10.70	\$0.00	\$63.11
			02/01/2016	\$42.	.81 \$10.50	\$10.70	\$0.00	\$64.01

	ective Date -				_ /	Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$19.61	\$10.50	\$3.38	\$0.00	\$33.49	
2	60		\$23.53	\$10.50	\$10.70	\$0.00	\$44.73	
3	65		\$25.49	\$10.50	\$10.70	\$0.00	\$46.69	
4	75		\$29.41	\$10.50	\$10.70	\$0.00	\$50.61	
5	85		\$33.33	\$10.50	\$10.70	\$0.00	\$54.53	
Eff	ective Date -	08/01/2014				Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$20.06	\$10.50	\$3.38	\$0.00	\$33.94	
2	60		\$24.07	\$10.50	\$10.70	\$0.00	\$45.27	
3	65		\$26.07	\$10.50	\$10.70	\$0.00	\$47.27	
4	75		\$30.08	\$10.50	\$10.70	\$0.00	\$51.28	
5	85		\$34.09	\$10.50	\$10.70	\$0.00	\$55.29	
	Step 1 is	:6-10, the 1:10; Reroofing: s 2000 hrs.; Steps 2-5 are 1					 	
OFER SLATE /	Step 1 is			4 \$39.46	\$10.50	\$10.70	\$0.00	\$60.66
Ap OFER SLATE /	Step 1 is	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:**	000 hrs.		\$10.50 \$10.50	\$10.70 \$10.70	\$0.00	\$60.66 \$61.56
Ap OFER SLATE /	Step 1 is	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:**	000 hrs. 	4 \$40.36				
Ap OFER SLATE /	Step 1 is	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:**	000 hrs. 02/01/2014 08/01/2014	4 \$40.36 5 \$41.26	\$10.50	\$10.70	\$0.00	\$61.56
Ap OFER SLATE / 7 OFERS LOCAL 33	Step 1 is prentice to J TILE / PREC	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 08/01/2014 02/01/2015	4 \$40.36 5 \$41.26 5 \$42.16	\$10.50 \$10.50	\$10.70 \$10.70	\$0.00 \$0.00	\$61.56 \$62.46
Ap OFER SLATE / ' OFERS LOCAL 33	Step 1 is prentice to J TILE / PREC	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 08/01/2014 02/01/2015 08/01/2015 02/01/2016	4 \$40.36 5 \$41.26 5 \$42.16 5 \$43.06	\$10.50 \$10.50 \$10.50 \$10.50	\$10.70 \$10.70 \$10.70 \$10.70	\$0.00 \$0.00 \$0.00 \$0.00	\$61.56 \$62.46 \$63.36 \$64.26
Ap OFER SLATE / ' 'FERS LOCAL 33 For apprentice rates : EETMETAL WC	Step 1 is prentice to J TILE / PREC see "Apprentice- DRKER	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 08/01/2014 02/01/2015 08/01/2015 02/01/2016 02/01/2014	4 \$40.36 5 \$41.26 5 \$42.16 6 \$43.06 4 \$42.76	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49
App OFER SLATE / ' FERS LOCAL 33 For apprentice rates : EETMETAL WC	Step 1 is prentice to J TILE / PREC see "Apprentice- DRKER	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 08/01/2014 02/01/2015 08/01/2015 02/01/2016 02/01/2014 08/01/2014	4 \$40.36 5 \$41.26 5 \$42.16 5 \$43.06 4 \$42.76 4 \$43.61	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34
Ap OFER SLATE / ' FERS LOCAL 33 For apprentice rates : BETMETAL WC	Step 1 is prentice to J TILE / PREC see "Apprentice- DRKER	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 08/01/2014 02/01/2015 08/01/2015 02/01/2014 02/01/2014 02/01/2014 02/01/2014 02/01/2014	4 \$40.36 5 \$41.26 5 \$42.16 6 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24
App OFER SLATE / ' FFERS LOCAL 33 For apprentice rates = EETMETAL WC	Step 1 is prentice to J TILE / PREC see "Apprentice- DRKER	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 08/01/2014 02/01/2015 08/01/2015 02/01/2014 02/01/2014 02/01/2014 02/01/2015 08/01/2015	4 \$40.36 5 \$41.26 5 \$42.16 5 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51 5 \$45.51	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24 \$77.24
App OFER SLATE / ' FERS LOCAL 33 For apprentice rates : EETMETAL WC	Step 1 is prentice to J TILE / PREC see "Apprentice- DRKER	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 08/01/2014 02/01/2015 08/01/2015 02/01/2014 02/01/2014 02/01/2014 02/01/2015 08/01/2015 02/01/2015 02/01/2016	4 \$40.36 5 \$41.26 5 \$42.16 6 \$43.06 4 \$42.76 4 \$44.61 5 \$44.51 5 \$45.51 6 \$46.51	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24 \$77.24 \$78.24
Ap OFER SLATE / ' FERS LOCAL 33 For apprentice rates : BETMETAL WC	Step 1 is prentice to J TILE / PREC see "Apprentice- DRKER	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 02/01/2014 02/01/2015 02/01/2015 02/01/2016 02/01/2016 08/01/2015 08/01/2015 02/01/2016 08/01/2016	4 \$40.36 5 \$41.26 5 \$42.16 5 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51 5 \$45.51 6 \$47.66	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24 \$77.24 \$77.24 \$79.39
App OFER SLATE / ' FFERS LOCAL 33 For apprentice rates = EETMETAL WC	Step 1 is prentice to J TILE / PREC see "Apprentice- DRKER	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 08/01/2014 02/01/2015 02/01/2015 02/01/2014 02/01/2014 02/01/2014 02/01/2015 02/01/2016 02/01/2016 02/01/2016	4 \$40.36 5 \$41.26 5 \$42.16 6 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51 5 \$44.51 5 \$45.51 6 \$47.66 7 \$48.76	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26 \$74.49 \$75.34 \$76.24 \$77.24 \$78.24 \$78.24 \$79.39 \$80.49
Ap OFER SLATE / ' OFERS LOCAL 33	Step 1 is prentice to J TILE / PREC see "Apprentice- DRKER	s 2000 hrs.; Steps 2-5 are 1 ourneyworker Ratio:** CAST CONCRETE	000 hrs. 02/01/2014 02/01/2014 02/01/2015 02/01/2015 02/01/2016 02/01/2016 08/01/2015 08/01/2015 02/01/2016 08/01/2016	4 \$40.36 5 \$41.26 5 \$42.16 5 \$43.06 4 \$42.76 4 \$43.61 5 \$44.51 5 \$45.51 6 \$46.51 6 \$47.66 7 \$49.86	\$10.50 \$10.50 \$10.50 \$10.50 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$10.70 \$10.70 \$10.70 \$10.70 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74 \$19.74	\$0.00 \$0.00 \$0.00 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17 \$2.17	\$61.56 \$62.46 \$63.36 \$64.26

Effect	ive Date -	02/01/2014				Supplemental	
Step	percent		Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate
1	40		\$17.10	\$9.82	\$4.28	\$0.00	\$31.20
2	40		\$17.10	\$9.82	\$4.28	\$0.00	\$31.20
3	45		\$19.24	\$9.82	\$8.70	\$1.13	\$38.89
4	45		\$19.24	\$9.82	\$8.70	\$1.13	\$38.89
5	50		\$21.38	\$9.82	\$9.49	\$1.22	\$41.91
5	50		\$21.38	\$9.82	\$9.74	\$1.23	\$42.17
7	60		\$25.66	\$9.82	\$11.05	\$1.40	\$47.93
8	65		\$27.79	\$9.82	\$11.84	\$1.48	\$50.93
9	75		\$32.07	\$9.82	\$13.41	\$1.66	\$56.96
10	85		\$36.35	\$9.82	\$14.48	\$1.82	\$62.47

Apprentice - SHEET METAL WORKER - Local 17-A

85	\$36.35	\$9.82	\$14.48	\$1.82	\$62.47	
ive Date - 08/01/2014				Supplemental		
percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
40	\$17.44	\$9.82	\$4.28	\$0.00	\$31.54	
40	\$17.44	\$9.82	\$4.28	\$0.00	\$31.54	
45	\$19.62	\$9.82	\$8.70	\$1.13	\$39.27	
45	\$19.62	\$9.82	\$8.70	\$1.13	\$39.27	
50	\$21.81	\$9.82	\$9.49	\$1.22	\$42.34	
50	\$21.81	\$9.82	\$9.74	\$1.23	\$42.60	
60	\$26.17	\$9.82	\$11.05	\$1.40	\$48.44	
65	\$28.35	\$9.82	\$11.84	\$1.48	\$51.49	
75	\$32.71	\$9.82	\$13.41	\$1.66	\$57.60	
85	\$37.07	\$9.82	\$14.48	\$1.82	\$63.19	
Steps are 6 mos.						
ntice to Journeyworker Ratio:1:	4					
	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00 \$39.	93
	ive Date - 08/01/2014 percent 40 40 40 45 45 50 50 60 65 75 85 Steps are 6 mos. are 6 mos.	ave Date - 08/01/2014 percent Apprentice Base Wage 40 \$17.44 40 \$17.44 45 \$19.62 45 \$19.62 50 \$21.81 50 \$26.17 65 \$28.35 75 \$32.71 85 \$37.07 Steps are 6 mos. ntice to Journeyworker Ratio:1:4	Apprentice Base Wage Health 40 \$17.44 \$9.82 40 \$17.44 \$9.82 40 \$17.44 \$9.82 40 \$17.44 \$9.82 45 \$19.62 \$9.82 45 \$19.62 \$9.82 50 \$21.81 \$9.82 60 \$26.17 \$9.82 65 \$28.35 \$9.82 75 \$32.71 \$9.82 85 \$37.07 \$9.82 Steps are 6 mos. ntice to Journeyworker Ratio:1:4	Apprentice Base Wage Health Pension 40 \$17.44 \$9.82 \$4.28 40 \$17.44 \$9.82 \$4.28 40 \$17.44 \$9.82 \$4.28 40 \$17.44 \$9.82 \$4.28 40 \$17.44 \$9.82 \$4.28 40 \$17.44 \$9.82 \$4.28 45 \$19.62 \$9.82 \$8.70 45 \$19.62 \$9.82 \$8.70 50 \$21.81 \$9.82 \$9.49 50 \$21.81 \$9.82 \$9.74 60 \$26.17 \$9.82 \$11.05 65 \$28.35 \$9.82 \$11.84 75 \$32.71 \$9.82 \$13.41 85 \$37.07 \$9.82 \$14.48 Steps are 6 mos. mice to Journeyworker Ratio:1:4 06/01/2013 \$25.81 \$7.07	We Date - 08/01/2014 Supplemental Supplemental Supplemental 40 \$17.44 \$9.82 \$4.28 \$0.00 40 \$17.44 \$9.82 \$4.28 \$0.00 40 \$17.44 \$9.82 \$4.28 \$0.00 40 \$17.44 \$9.82 \$4.28 \$0.00 45 \$19.62 \$9.82 \$8.70 \$1.13 45 \$19.62 \$9.82 \$8.70 \$1.13 50 \$21.81 \$9.82 \$9.49 \$1.22 50 \$21.81 \$9.82 \$9.74 \$1.23 60 \$26.17 \$9.82 \$11.05 \$1.40 65 \$28.35 \$9.82 \$11.84 \$1.48 75 \$32.71 \$9.82 \$13.41 \$1.66 85 \$37.07 \$9.82 \$14.48 \$1.82	Struct Struct Struct Struct Struct Struct Struct Struct Struct Struct Struct Struct Struct Total Rate 40 \$17.44 \$9.82 \$4.28 \$0.00 \$31.54 40 \$17.44 \$9.82 \$4.28 \$0.00 \$31.54 40 \$17.44 \$9.82 \$4.28 \$0.00 \$31.54 45 \$19.62 \$9.82 \$8.70 \$1.13 \$39.27 50 \$21.81 \$9.82 \$8.70 \$1.13 \$39.27 50 \$21.81 \$9.82 \$9.74 \$1.22 \$42.34 50 \$21.81 \$9.82 \$9.74 \$1.23 \$42.60 60 \$26.17 \$9.82 \$11.40 \$48.44 \$65 \$28.35 \$9.82 \$11.84 \$1.48 \$51.49 \$51.49 \$51.49 \$51.49 \$53.19 \$63.19 \$63.19 \$63.19 \$63.19 \$63.19 \$63.19 \$63.19

SIGN ERECTOR PAINTERS LOCAL 35 - ZONE 2

.

	ntice - SIGN ERECTOR - Local 35 ive Date - 06/01/2013	Zone 2			Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98	
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72	
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01	
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30	
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19	
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48	
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77	
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06	
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35	
Notes:							
	Steps are 4 mos.						
Appre	entice to Journeyworker Ratio:1:1						
	H MOVING EQUIP < 35 TONS	12/01/2013	\$32.34	\$9.41	\$8.80	\$0.00	\$50.55
MSTERS JOINT COUNC	IL NO. 10 ZONE A	06/01/2014	\$32.69	\$9.41	\$8.80	\$0.00	\$50.90
		08/01/2014	\$32.69	\$9.91	\$8.80	\$0.00	\$51.40
		12/01/2014	\$32.69	\$9.91	\$9.33	\$0.00	\$51.93
		06/01/2015	5 \$33.04	\$9.91	\$9.33	\$0.00	\$52.28
		08/01/2015	5 \$33.04	\$10.41	\$9.33	\$0.00	\$52.78
		12/01/2015	5 \$33.04	\$10.41	\$10.08	\$0.00	\$53.53
		06/01/2016	\$33.54	\$10.41	\$10.08	\$0.00	\$54.03
		08/01/2016	\$33.54	\$10.91	\$10.08	\$0.00	\$54.53
		12/01/2016	5 \$33.54	\$10.91	\$10.89	\$0.00	\$55.34
ECIALIZED EARTI MSTERS JOINT COUNC	H MOVING EQUIP > 35 TONS	12/01/2013	\$32.63	\$9.41	\$8.80	\$0.00	\$50.84
MSTERS JOINT COONC	IL NO. TO ZONE A	06/01/2014	\$32.98	\$9.41	\$8.80	\$0.00	\$51.19
		08/01/2014	\$32.98	\$9.91	\$8.80	\$0.00	\$51.69
		12/01/2014	\$32.98	\$9.91	\$9.33	\$0.00	\$52.22
		06/01/2015	\$33.33	\$9.91	\$9.33	\$0.00	\$52.57
		08/01/2015	\$33.33	\$10.41	\$9.33	\$0.00	\$53.07
		12/01/2015	5 \$33.33	\$10.41	\$10.08	\$0.00	\$53.82
		06/01/2016	\$33.83	\$10.41	\$10.08	\$0.00	\$54.32
		08/01/2016	\$33.83	\$10.91	\$10.08	\$0.00	\$54.82
		12/01/2016	5 \$33.83	\$10.91	\$10.89	\$0.00	\$55.63

SIGN FRECTOR - Local 35 Zone 2 *.*.

Classification

SPRINKLER FITTER SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
03/01/2014	\$53.58	\$8.42	\$13.60	\$0.00	\$75.60
10/01/2014	\$54.73	\$8.42	\$13.60	\$0.00	\$76.75
01/01/2015	\$54.73	\$8.42	\$13.75	\$0.00	\$76.90
03/01/2015	\$55.73	\$8.42	\$13.75	\$0.00	\$77.90
10/01/2015	\$56.88	\$8.42	\$13.75	\$0.00	\$79.05
01/01/2016	\$56.88	\$8.67	\$13.90	\$0.00	\$79.45
03/01/2016	\$57.88	\$8.67	\$13.90	\$0.00	\$80.45
10/01/2016	\$59.03	\$8.67	\$13.90	\$0.00	\$81.60
03/01/2017	\$60.03	\$8.67	\$13.90	\$0.00	\$82.60

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1 03/01/2014

rr -								
	ive Date -	03/01/2014	Apprentice Base Wage	Ugalth	Pension	Supplemental Unemployment	Total Rate	
Step	1					Onemployment		
1	35		\$18.75	\$8.42	\$8.25	\$0.00	\$35.42	
2	40		\$21.43	\$8.42	\$8.25	\$0.00	\$38.10	
3	45		\$24.11	\$8.42	\$8.25	\$0.00	\$40.78	
4	50		\$26.79	\$8.42	\$8.25	\$0.00	\$43.46	
5	55		\$29.47	\$8.42	\$8.25	\$0.00	\$46.14	
6	60		\$32.15	\$8.42	\$8.25	\$0.00	\$48.82	
7	65		\$34.83	\$8.42	\$8.25	\$0.00	\$51.50	
8	70		\$37.51	\$8.42	\$8.25	\$0.00	\$54.18	
9	75		\$40.19	\$8.42	\$8.25	\$0.00	\$56.86	
10	80		\$42.86	\$8.42	\$8.25	\$0.00	\$59.53	

	Effecti	ve Date - 10/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total	Rate
	1	35	\$19.16	\$8.42	\$8.25	\$0.00	\$3	5.83
	2	40	\$21.89	\$8.42	\$8.25	\$0.00	\$3	8.56
	3	45	\$24.63	\$8.42	\$8.25	\$0.00	\$4	1.30
	4	50	\$27.37	\$8.42	\$8.25	\$0.00	\$4	4.04
	5	55	\$30.10	\$8.42	\$8.25	\$0.00	\$4	6.77
	6	60	\$32.84	\$8.42	\$8.25	\$0.00	\$4	9.51
	7	65	\$35.57	\$8.42	\$8.25	\$0.00	\$5	2.24
	8	70	\$38.31	\$8.42	\$8.25	\$0.00	\$5	4.98
	9	75	\$41.05	\$8.42	\$8.25	\$0.00	\$5	7.72
	10	80	\$43.78	\$8.42	\$8.25	\$0.00	\$6	0.45
	Notes:	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours						
L	Appre	ntice to Journeyworker Ratio:1:3						
TEAM BOILEI			12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice ra	ates see "	Apprentice- OPERATING ENGINEERS"						
AMPERS, SEL		PELLED OR TRACTOR DRAWN	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29

Issue Date: 05/20/2014

Classification For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN	03/01/2014	\$33.44	\$13.00	\$13.03	\$0.00	\$59.47
ELECTRICIANS LOCAL 103	09/01/2014	\$33.84	\$13.00	\$13.05	\$0.00	\$59.89
	03/01/2015	\$34.38	\$13.00	\$13.06	\$0.00	\$60.44
	09/01/2015	\$35.10	\$13.00	\$13.08	\$0.00	\$61.18
	03/01/2016	\$35.81	\$13.00	\$13.10	\$0.00	\$61.91

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103 Effective Date - 03/01/2014

Effecti	ve Date -	03/01/2014				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40		\$13.38	\$13.00	\$0.40	\$0.00	\$26.78	
2	40		\$13.38	\$13.00	\$0.40	\$0.00	\$26.78	
3	45		\$15.05	\$13.00	\$10.29	\$0.00	\$38.34	
4	45		\$15.05	\$13.00	\$10.29	\$0.00	\$38.34	
5	50		\$16.72	\$13.00	\$10.54	\$0.00	\$40.26	
6	55		\$18.39	\$13.00	\$10.79	\$0.00	\$42.18	
7	60		\$20.06	\$13.00	\$11.04	\$0.00	\$44.10	
8	65		\$21.74	\$13.00	\$11.29	\$0.00	\$46.03	
9	70		\$23.41	\$13.00	\$11.54	\$0.00	\$47.95	
10	75		\$25.08	\$13.00	\$11.79	\$0.00	\$49.87	

09/01/2014

		ve Date - 09/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$13.54	\$13.00	\$0.41	\$0.00	\$26.95	
	2	40	\$13.54	\$13.00	\$0.41	\$0.00	\$26.95	
	3	45	\$15.23	\$13.00	\$10.30	\$0.00	\$38.53	
	4	45	\$15.23	\$13.00	\$10.30	\$0.00	\$38.53	
	5	50	\$16.92	\$13.00	\$10.55	\$0.00	\$40.47	
	6	55	\$18.61	\$13.00	\$10.80	\$0.00	\$42.41	
	7	60	\$20.30	\$13.00	\$11.05	\$0.00	\$44.35	
	8	65	\$22.00	\$13.00	\$11.30	\$0.00	\$46.30	
	9	70	\$23.69	\$13.00	\$11.55	\$0.00	\$48.24	
	10	75	\$25.38	\$13.00	\$11.80	\$0.00	\$50.18	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:1						
TERRAZZO			02/01/2014	4 \$47.00	\$10.18	\$18.15	\$0.00	\$75.33
BRICKLAYERS	LOCAL 3 - M	ARBLE & TILE	08/01/2014	\$47.90	\$10.18	\$18.22	\$0.00	\$76.30
			02/01/2015	5 \$48.46	\$10.18	\$18.22	\$0.00	\$76.86
			08/01/2015	5 \$49.36	\$10.18	\$18.29	\$0.00	\$77.83
			02/01/2016	5 \$49.93	\$10.18	\$18.29	\$0.00	\$78.40
			08/01/2016	5 \$50.83	\$10.18	\$18.37	\$0.00	\$79.38
			02/01/2017	7 \$51.40	\$10.18	\$18.37	\$0.00	\$79.95

	Effectiv	e Date -	02/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.50	\$10.18	\$18.15	\$0.00	\$51.83	
	2	60		\$28.20	\$10.18	\$18.15	\$0.00	\$56.53	
	3	70		\$32.90	\$10.18	\$18.15	\$0.00	\$61.23	
	4	80		\$37.60	\$10.18	\$18.15	\$0.00	\$65.93	
	5	90		\$42.30	\$10.18	\$18.15	\$0.00	\$70.63	
	Effectiv	e Date -	08/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.95	\$10.18	\$18.22	\$0.00	\$52.35	
	2	60		\$28.74	\$10.18	\$18.22	\$0.00	\$57.14	
	3	70		\$33.53	\$10.18	\$18.22	\$0.00	\$61.93	
	4	80		\$38.32	\$10.18	\$18.22	\$0.00	\$66.72	
	5	90		\$43.11	\$10.18	\$18.22	\$0.00	\$71.51	
	Notes:								
	Appren	tice to Joi	urneyworker Ratio:1:3						
TEST BORING				12/01/2013	3 \$34.70	\$7.30	\$12.90	\$0.00	\$54.90
LABORERS - FOUN	DATION A	IND MARINI	E	06/01/2014	4 \$35.45	5 \$7.30	\$12.90	\$0.00	\$55.65
				12/01/2014	\$36.20	\$7.30	\$12.90	\$0.00	\$56.40
				06/01/2015	5 \$36.95	5 \$7.30	\$12.90	\$0.00	\$57.15
				12/01/2015	5 \$37.70	\$7.30	\$12.90	\$0.00	\$57.90
				06/01/2016	5 \$38.45	5 \$7.30	\$12.90	\$0.00	\$58.65
				12/01/2010	5 \$39.45	5 \$7.30	\$12.90	\$0.00	\$59.65
For apprentice r		~ ~							
TEST BORING				12/01/2013	\$ \$33.42	2 \$7.30	\$12.90	\$0.00	\$53.62
				06/01/2014			\$12.90	\$0.00	\$54.37
				12/01/2014			\$12.90	\$0.00	\$55.12
				06/01/2015			\$12.90	\$0.00	\$55.87
				12/01/2015			\$12.90	\$0.00	\$56.62
				06/01/2010			\$12.90	\$0.00	\$57.37
For apprentice r	ates see "A	Apprentice- I	ABORER"	12/01/2016	5 \$38.17	7 \$7.30	\$12.90	\$0.00	\$58.37
TEST BORING				12/01/2013	3 \$33.30) \$7.30	\$12.90	\$0.00	\$53.50
LABORERS - FOUN			E	06/01/2012			\$12.90	\$0.00	\$55.50 \$54.25
				12/01/2014			\$12.90	\$0.00	\$55.00
				06/01/2015			\$12.90	\$0.00	\$55.75
				12/01/2015			\$12.90	\$0.00	\$56.50
				06/01/2010			\$12.90	\$0.00	\$50.50 \$57.25
				12/01/2016			\$12.90	\$0.00	\$58.25
For apprentice r	ates see "A	Apprentice- L	ABORER"	12, 01, 2010	φ50.00	φ <i>ι.</i> σσ			

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile 02/01/2014 Effective Date

.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2013	\$32.92	\$9.41	\$8.80	\$0.00	\$51.13
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$33.27	\$9.41	\$8.80	\$0.00	\$51.48
	08/01/2014	\$33.27	\$9.91	\$8.80	\$0.00	\$51.98
	12/01/2014	\$33.27	\$9.91	\$9.33	\$0.00	\$52.51
	06/01/2015	\$33.62	\$9.91	\$9.33	\$0.00	\$52.86
	08/01/2015	\$33.62	\$10.41	\$9.33	\$0.00	\$53.36
	12/01/2015	\$33.62	\$10.41	\$10.08	\$0.00	\$54.11
	06/01/2016	\$34.12	\$10.41	\$10.08	\$0.00	\$54.61
	08/01/2016	\$34.12	\$10.91	\$10.08	\$0.00	\$55.11
	12/01/2016	\$34.12	\$10.91	\$10.89	\$0.00	\$55.92
TUNNEL WORK - COMPRESSED AIR	12/01/2013	\$45.58	\$7.30	\$13.30	\$0.00	\$66.18
LABORERS (COMPRESSED AIR)	06/01/2014	\$46.33	\$7.30	\$13.30	\$0.00	\$66.93
	12/01/2014	\$47.08	\$7.30	\$13.30	\$0.00	\$67.68
	06/01/2015	\$47.83	\$7.30	\$13.30	\$0.00	\$68.43
	12/01/2015	\$48.58	\$7.30	\$13.30	\$0.00	\$69.18
	06/01/2016	\$49.33	\$7.30	\$13.30	\$0.00	\$69.93
	12/01/2016	\$50.33	\$7.30	\$13.30	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"						
ΓUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2013	\$47.58	\$7.30	\$13.30	\$0.00	\$68.18
ABORERS (COMI RESSED AIR)	06/01/2014	\$48.33	\$7.30	\$13.30	\$0.00	\$68.93
	12/01/2014	\$49.08	\$7.30	\$13.30	\$0.00	\$69.68
	06/01/2015	\$49.83	\$7.30	\$13.30	\$0.00	\$70.43
	12/01/2015	\$50.58	\$7.30	\$13.30	\$0.00	\$71.18
	06/01/2016	\$51.33	\$7.30	\$13.30	\$0.00	\$71.93
	12/01/2016	\$52.33	\$7.30	\$13.30	\$0.00	\$72.93
For apprentice rates see "Apprentice- LABORER"						
ΓUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2013	\$37.65	\$7.30	\$13.30	\$0.00	\$58.25
	06/01/2014	\$38.40	\$7.30	\$13.30	\$0.00	\$59.00
	12/01/2014	\$39.15	\$7.30	\$13.30	\$0.00	\$59.75
	06/01/2015	\$39.90	\$7.30	\$13.30	\$0.00	\$60.50
	12/01/2015	\$40.65	\$7.30	\$13.30	\$0.00	\$61.25
	06/01/2016	\$41.40	\$7.30	\$13.30	\$0.00	\$62.00
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$42.40	\$7.30	\$13.30	\$0.00	\$63.00
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2012	\$20.65	\$7.20	\$12.20	\$0.00	\$40.25
ABORERS (FREE AIR TUNNEL)	12/01/2013	\$39.65 \$40.40	\$7.30	\$13.30 \$12.20	\$0.00 \$0.00	\$60.25
	06/01/2014	\$40.40 \$41.15	\$7.30 \$7.20	\$13.30 \$13.30	\$0.00 \$0.00	\$61.00 \$61.75
	12/01/2014	\$41.15 \$41.00	\$7.30	\$13.30 \$12.20	\$0.00 \$0.00	\$61.75
	06/01/2015	\$41.90	\$7.30	\$13.30 \$12.20	\$0.00	\$62.50
	12/01/2015	\$42.65	\$7.30	\$13.30	\$0.00 \$0.00	\$63.25
	06/01/2016	\$43.40	\$7.30	\$13.30	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$44.40	\$7.30	\$13.30	\$0.00	\$65.00

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2013	\$32.34	\$9.41	\$8.80	\$0.00	\$50.55
	06/01/2014	\$32.69	\$9.41	\$8.80	\$0.00	\$50.90
	08/01/2014	\$32.69	\$9.91	\$8.80	\$0.00	\$51.40
	12/01/2014	\$32.69	\$9.91	\$9.33	\$0.00	\$51.93
	06/01/2015	\$33.04	\$9.91	\$9.33	\$0.00	\$52.28
	08/01/2015	\$33.04	\$10.41	\$9.33	\$0.00	\$52.78
	12/01/2015	\$33.04	\$10.41	\$10.08	\$0.00	\$53.53
	06/01/2016	\$33.54	\$10.41	\$10.08	\$0.00	\$54.03
	08/01/2016	\$33.54	\$10.91	\$10.08	\$0.00	\$54.53
	12/01/2016	\$33.54	\$10.91	\$10.89	\$0.00	\$55.34
WAGON DRILL OPERATOR LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER Plumbers & GASFITTERS LOCAL 12	03/01/2014	\$49.41	\$9.82	\$14.29	\$0.00	\$73.52
	09/01/2014	\$50.41	\$9.82	\$14.29	\$0.00	\$74.52
	03/01/2015	\$51.41	\$9.82	\$14.29	\$0.00	\$75.52
	09/01/2015	\$52.41	\$9.82	\$14.29	\$0.00	\$76.52
	03/01/2016	\$53.56	\$9.82	\$14.29	\$0.00	\$77.67
	09/01/2016	\$54.61	\$9.82	\$14.29	\$0.00	\$78.72
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMB	03/01/2017 er/gasfitter"	\$55.61	\$9.82	\$14.29	\$0.00	\$79.72

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.