

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RONALD L. WALKER, II Secretary WILLIAM D MCKINNEY Director

Awarding Authority:

City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work:

PUMP STATION OPERATION AND SERVICE

Job Location: 610 Main St., Waltham MA 02452

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Issue Date: 04/20/2017 **Wage Request Number:** 20170419-094

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction (2.4 VI F) PRIVED FOLHDMENT						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2016	\$33.25	\$10.91	\$10.89	\$0.00	\$55.05
(3 AXLE) DRIVER - EQUIPMENT	12/01/2016	\$33.32	\$10.91	\$10.89	\$0.00	\$55.12
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A						
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2016	\$33.44	\$10.91	\$10.89	\$0.00	\$55.24
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$88.29	\$9.80	\$19.23	\$0.00	\$117.32
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2016	\$37.10	\$7.60	\$14.15	\$0.00	\$58.85
LABORERS - ZONE 1	06/01/2017	\$38.10	\$7.60	\$14.15	\$0.00	\$59.85
	12/01/2017	\$38.95	\$7.60	\$14.15	\$0.00	\$60.70
	06/01/2018	\$39.90	\$7.60	\$14.15	\$0.00	\$61.65
	12/01/2018	\$40.85	\$7.60	\$14.15	\$0.00	\$62.60
	06/01/2019	\$41.85	\$7.60	\$14.15	\$0.00	\$63.60
	12/01/2019	\$42.85	\$7.60	\$14.15	\$0.00	\$64.60
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2016	\$33.90	\$11.50	\$7.10	\$0.00	\$52.50
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	06/01/2017	\$34.90	\$11.50	\$7.10	\$0.00	\$53.50
	12/01/2017	\$35.90	\$11.50	\$7.10	\$0.00	\$54.50
	06/01/2018	\$36.90	\$11.50	\$7.10	\$0.00	\$55.50
	12/01/2018	\$37.90	\$11.50	\$7.10	\$0.00	\$56.50
	06/01/2019	\$38.90	\$11.50	\$7.10	\$0.00	\$57.50
	12/01/2019	\$39.90	\$11.50	\$7.10	\$0.00	\$58.50
	06/01/2020	\$40.90	\$11.50	\$7.10	\$0.00	\$59.50
	12/01/2020	\$41.90	\$11.50	\$7.10	\$0.00	\$60.50
ASPHALT RAKER	12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
LABORERS - ZONE 1	06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
	12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
	06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
	12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
	06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
	12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2016	\$45.38	\$10.00	\$15.25	\$0.00	\$70.63
OPERATING ENGINEERS LOCAL 4	06/01/2017	\$46.38	\$10.00	\$15.25	\$0.00	\$71.63
	12/01/2017	\$47.38	\$10.00	\$15.25	\$0.00	\$72.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2016	\$45.38	\$10.00	\$15.25	\$0.00	\$70.63
o. Editing Editable Edelle (06/01/2017	\$46.38	\$10.00	\$15.25	\$0.00	\$71.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.38	\$10.00	\$15.25	\$0.00	\$72.63

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER	12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
LABORERS - ZONE I	06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
	12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
	06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
	12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
	06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
	12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2016	\$37.10	\$7.60	\$14.15	\$0.00	\$58.85
LABORERS - ZONE I	06/01/2017	\$38.10	\$7.60	\$14.15	\$0.00	\$59.85
	12/01/2017	\$38.95	\$7.60	\$14.15	\$0.00	\$60.70
	06/01/2018	\$39.90	\$7.60	\$14.15	\$0.00	\$61.65
	12/01/2018	\$40.85	\$7.60	\$14.15	\$0.00	\$62.60
	06/01/2019	\$41.85	\$7.60	\$14.15	\$0.00	\$63.60
	12/01/2019	\$42.85	\$7.60	\$14.15	\$0.00	\$64.60
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2017	\$42.92	\$6.97	\$16.21	\$0.00	\$66.10

Apprentice - BO	ILERMAKER - Local 29
Effective Date -	01/01/2017

Effect	ive Date -	01/01/2017				Supplemental	
Step	percent		Apprentice Base Wage	e Health	Pension	Unemployment	Total Rate
1	65		\$27.90	\$6.97	\$10.54	\$0.00	\$45.41
2	65		\$27.90	\$6.97	\$10.54	\$0.00	\$45.41
3	70		\$30.04	\$6.97	\$11.35	\$0.00	\$48.36
4	75		\$32.19	\$6.97	\$12.16	\$0.00	\$51.32
5	80		\$34.34	\$6.97	\$12.97	\$0.00	\$54.28
6	85		\$36.48	\$6.97	\$13.78	\$0.00	\$57.23
7	90		\$38.63	\$6.97	\$14.59	\$0.00	\$60.19
8	95		\$40.77	\$6.97	\$15.40	\$0.00	\$63.14

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY 03/01/2017 \$50.76 \$10.75 \$19.22 \$0.00 \$80.73

WATERPROOFING)

BRICKLAYERS LOCAL 3 (WALTHAM)

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Effective Date Base Wage Health

Pension

	Step	ve Date - 03/01/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$25.38	\$10.75	\$19.22	\$0.00	\$55.35	
	2	60	\$30.46	\$10.75	\$19.22	\$0.00	\$60.43	
	3	70	\$35.53	\$10.75	\$19.22	\$0.00	\$65.50	
	4	80	\$40.61	\$10.75	\$19.22	\$0.00	\$70.58	
	5	90	\$45.68	\$10.75	\$19.22	\$0.00	\$75.65	
	Notes:	. — — — — — .						
	Appre	ntice to Journeyworker Rat	io:1:5				'	
ULLDOZER/C			12/01/2016	5 \$44.94	\$10.00	\$15.25	\$0.00	\$70.19
PERATING ENGIN	veers Lo	JCAL 4	06/01/2017	7 \$45.93	\$10.00	\$15.25	\$0.00	\$71.18
For apprentice r	rates see "	Apprentice- OPERATING ENGINE	12/01/2017 ERS"	7 \$46.92	\$10.00	\$15.25	\$0.00	\$72.17
CAISSON & UN ABORERS - FOUN		INNING BOTTOM MAN AND MARINE	12/01/2016	5 \$37.45	\$7.60	\$14.35	\$0.00	\$59.40
For apprentice i	rates see "	'Apprentice- LABORER"						
AISSON & UN Aborers - Foun		INNING LABORER and marine	12/01/2016	\$36.30	\$7.60	\$14.35	\$0.00	\$58.25
For apprentice i	rates see "	'Apprentice- LABORER"						
AISSON & UN 4BORERS - FOUN		INNING TOP MAN AND MARINE	12/01/2016	\$36.30	\$7.60	\$14.35	\$0.00	\$58.25
For apprentice r	rates see "	'Apprentice- LABORER"						
		LL OPERATOR	12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
ABORERS - ZONE	I		06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
			12/01/2017	7 \$38.45	\$7.60	\$14.15	\$0.00	\$60.20
			06/01/2018	3 \$39.40	\$7.60	\$14.15	\$0.00	\$61.15
			12/01/2018	3 \$40.35	\$7.60	\$14.15	\$0.00	\$62.10
			06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
			12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
	rates see "	'Apprentice- LABORER"						
ARPENTER	VE 2 (Face	tern Massachusetts)	03/01/2017	7 \$38.77	\$9.90	\$17.00	\$0.00	\$65.67
DITIDIO-ZON	2 (Lusi	on management	09/01/2017	7 \$39.78	\$9.90	\$17.00	\$0.00	\$66.68
			03/01/2018	\$40.78	\$9.90	\$17.00	\$0.00	\$67.68
			09/01/2018	\$41.82	\$9.90	\$17.00	\$0.00	\$68.72
			03/01/2019	\$42.85	\$9.90	\$17.00	\$0.00	\$69.75

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Apprentice - CARPENTER - Zone 2 Eastern MA

Pension

Total Rate

Effec	tive Date -	03/01/2017				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$19.39	\$9.90	\$1.63	\$0.00	\$30.92	
2	60		\$23.26	\$9.90	\$1.63	\$0.00	\$34.79	
3	70		\$27.14	\$9.90	\$12.11	\$0.00	\$49.15	
4	75		\$29.08	\$9.90	\$12.11	\$0.00	\$51.09	
5	80		\$31.02	\$9.90	\$13.74	\$0.00	\$54.66	
6	80		\$31.02	\$9.90	\$13.74	\$0.00	\$54.66	
7	90		\$34.89	\$9.90	\$15.37	\$0.00	\$60.16	
8	90		\$34.89	\$9.90	\$15.37	\$0.00	\$60.16	
Effect Step	etive Date -	09/01/2017	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$19.89	\$9.90	\$1.63	\$0.00	\$31.42	
2	60		\$23.87	\$9.90	\$1.63	\$0.00	\$35.40	
3	70		\$27.85	\$9.90	\$12.11	\$0.00	\$49.86	
4	75		\$29.84	\$9.90	\$12.11	\$0.00	\$51.85	
5	80		\$31.82	\$9.90	\$13.74	\$0.00	\$55.46	
6	80		\$31.82	\$9.90	\$13.74	\$0.00	\$55.46	
7	90		\$35.80	\$9.90	\$15.37	\$0.00	\$61.07	
8	90		\$35.80	\$9.90	\$15.37	\$0.00	\$61.07	
Note	s:							
Appı	rentice to Jo	ourneyworker Ratio:1:5						
MENT MASONR	Y/PLASTER	RING	01/01/2017	\$45.67	\$12.20	\$19.41	\$1.30	\$78.58
KLAYERS LOCAL 3 (WALTHAM)		07/01/2017			\$19.41	\$1.30	\$79.21
			01/01/2018			\$19.41	\$1.30	\$79.45
			07/01/2018	\$46.79	\$12.20	\$19.41	\$1.30	\$79.70
			01/01/2019	\$47.03	\$12.20	\$19.41	\$1.30	\$79.94
			07/01/2019	\$47.27	\$12.20	\$19.41	\$1.30	\$80.18
			01/01/2020	\$47.52	\$12.20	\$19.41	\$1.30	\$80.43

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Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Waltham)

	Effecti	ve Date - 0	1/01/2017				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.84	\$12.20	\$12.41	\$0.00	\$47.45	
	2	60		\$27.40	\$12.20	\$14.41	\$1.30	\$55.31	
	3	65		\$29.69	\$12.20	\$15.41	\$1.30	\$58.60	
	4	70		\$31.97	\$12.20	\$16.41	\$1.30	\$61.88	
	5	75		\$34.25	\$12.20	\$17.41	\$1.30	\$65.16	
	6	80		\$36.54	\$12.20	\$18.41	\$1.30	\$68.45	
	7	90		\$41.10	\$12.20	\$19.41	\$1.30	\$74.01	
	Effecti	ve Date - 0	7/01/2017				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.15	\$12.20	\$12.41	\$0.00	\$47.76	
	2	60		\$27.78	\$12.20	\$14.41	\$1.30	\$55.69	
	3	65		\$30.10	\$12.20	\$15.41	\$1.30	\$59.01	
	4	70		\$32.41	\$12.20	\$16.41	\$1.30	\$62.32	
	5	75		\$34.73	\$12.20	\$17.41	\$1.30	\$65.64	
	6	80		\$37.04	\$12.20	\$18.41	\$1.30	\$68.95	
	7	90		\$41.67	\$12.20	\$19.41	\$1.30	\$74.58	
	Notes:		2 500 hrs. All other steps a	re 1,000 hrs.					
			neyworker Ratio:1:3						
CHAIN SAW LABORERS - ZON		OR		12/01/2016	5 \$36	6.60 \$7.60	\$14.15	\$0.00	\$58.35
				06/01/2017		7.60 \$7.60	\$14.15	\$0.00	\$59.35
				12/01/2017	7 \$38	8.45 \$7.60	\$14.15	\$0.00	\$60.20
				06/01/2018	3 \$39	9.40 \$7.60	\$14.15	\$0.00	\$61.15
				12/01/2018	3 \$40	0.35 \$7.60	\$14.15	\$0.00	\$62.10
				06/01/2019	9 \$41	1.35 \$7.60	\$14.15	\$0.00	\$63.10
For apprentic	e rates see "	Apprentice- LAB	ORER"	12/01/2019	9 \$42	2.35 \$7.60	\$14.15	\$0.00	\$64.10
CLAM SHELI	LS/SLUR	RY BUCKET	S/HEADING MACHINE	S 12/01/2016	6 \$40	6.38 \$10.00	\$15.25	\$0.00	\$71.63
OPERATING ENG	JINEERS LO	JCAL 4		06/01/2017	7 \$4	7.38 \$10.00	\$15.25	\$0.00	\$72.63
F		A	DATING ENGINEEDS!	12/01/2017	7 \$48	8.38 \$10.00	\$15.25	\$0.00	\$73.63
COMPRESSO			RATING ENGINEERS"	10/01/00		117 010 01			Φ56.12
OPERATING ENG				12/01/2016		1.17 \$10.00		\$0.00	\$56.42
				06/01/2017		1.86 \$10.00		\$0.00	\$57.11
For apprentic	e rates see "	Apprentice- OPE	RATING ENGINEERS"	12/01/2017	/ \$32	2.55 \$10.00) \$15.25	\$0.00	\$57.80
						1.41 \$7.85	\$16.10	\$0.00	\$75.36

For apprentice rates see "Apprentice- LABORER"

Pension

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12/01/2019

\$43.00

\$7.60

\$14.15

\$0.00

\$64.75

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	12/01/2016	\$37.50	\$7.60	\$14.15	\$0.00	\$59.25
LABORERS - ZONE 1	06/01/2017	\$38.50	\$7.60	\$14.15	\$0.00	\$60.25
	12/01/2017	\$39.35	\$7.60	\$14.15	\$0.00	\$61.10
	06/01/2018	\$40.30	\$7.60	\$14.15	\$0.00	\$62.05
	12/01/2018	\$41.25	\$7.60	\$14.15	\$0.00	\$63.00
	06/01/2019	\$42.25	\$7.60	\$14.15	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$43.25	\$7.60	\$14.15	\$0.00	\$65.00
DEMO: JACKHAMMER OPERATOR	12/01/2016	\$27.25	\$7.60	\$1 <i>A</i> 15	\$0.00	\$50.00
LABORERS - ZONE I	12/01/2016	\$37.25	\$7.60	\$14.15		\$59.00
	06/01/2017	\$38.25	\$7.60	\$14.15	\$0.00	\$60.00
	12/01/2017	\$39.10	\$7.60	\$14.15	\$0.00	\$60.85
	06/01/2018	\$40.05	\$7.60	\$14.15	\$0.00	\$61.80
	12/01/2018	\$41.00	\$7.60	\$14.15	\$0.00	\$62.75
	06/01/2019	\$42.00	\$7.60	\$14.15	\$0.00	\$63.75
For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$43.00	\$7.60	\$14.15	\$0.00	\$64.75
DEMO: WRECKING LABORER	12/01/2016	\$36.50	\$7.60	\$14.15	\$0.00	\$58.25
LABORERS - ZONE 1	06/01/2017	\$37.50	\$7.60	\$14.15	\$0.00	\$59.25
	12/01/2017	\$38.35	\$7.60	\$14.15	\$0.00	\$60.10
	06/01/2018	\$39.30	\$7.60	\$14.15	\$0.00	\$61.05
	12/01/2018	\$40.25	\$7.60	\$14.15	\$0.00	\$62.00
	06/01/2019	\$41.25	\$7.60	\$14.15	\$0.00	\$63.00
	12/01/2019	\$42.25	\$7.60	\$14.15	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"		4	4			******
DIRECTIONAL DRILL MACHINE OPERATOR	12/01/2016	\$44.94	\$10.00	\$15.25	\$0.00	\$70.19
OPERATING ENGINEERS LOCAL 4	06/01/2017	\$45.93	\$10.00	\$15.25	\$0.00	\$71.18
	12/01/2017	\$46.92	\$10.00	\$15.25	\$0.00	\$72.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$58.86	\$9.80	\$19.23	\$0.00	\$87.89
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$42.04	\$9.80	\$19.23	\$0.00	\$71.07
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$63.06	\$9.80	\$19.23	\$0.00	\$92.09
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$88.23	\$9.80	\$19.23	\$0.00	\$117.26
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)	03/01/2017	\$48.33	\$13.00	\$17.45	\$0.00	\$78.78
ELECTRICIANS LOCAL 103	09/01/2017	\$49.28	\$13.00	\$17.48	\$0.00	\$79.76
	03/01/2018	\$50.48	\$13.00	\$17.51	\$0.00	\$80.99
	09/01/2018	\$51.67	\$13.00	\$17.55	\$0.00	\$82.22
	03/01/2019	\$52.87	\$13.00	\$17.59	\$0.00	\$83.46
For apprentice rates see "Apprentice- ELECTRICIAN"	22. 21. 2017	\$0 2. 07	\$15.00	,		+-0

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TRICIAN TRICIANS LOCAL 103		03/01/2017	7 \$48.33	\$13.00	\$17.45	\$0.00	\$78.78
		09/01/2017		\$13.00	\$17.48	\$0.00	\$79.76
		03/01/2018	\$50.48	\$13.00	\$17.51	\$0.00	\$80.99
		09/01/2018	\$51.67	\$13.00	\$17.55	\$0.00	\$82.22
		03/01/2019	\$52.87	\$13.00	\$17.59	\$0.00	\$83.46
	ntice - ELECTRICIAN - Local 103 ve Date - 03/01/2017						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40	\$19.33	\$13.00	\$0.58	\$0.00	\$32.91	
2	40	\$19.33	\$13.00	\$0.58	\$0.00	\$32.91	
3	45	\$21.75	\$13.00	\$13.37	\$0.00	\$48.12	
4	45	\$21.75	\$13.00	\$13.37	\$0.00	\$48.12	
5	50	\$21.73 \$24.17	\$13.00	\$13.75	\$0.00	\$50.92	
6	55	\$26.58	\$13.00	\$14.11	\$0.00	\$53.69	
7	60	\$29.00	\$13.00	\$14.48	\$0.00	\$56.48	
8	65	\$31.41	\$13.00	\$14.85	\$0.00	\$59.26	
9	70	\$33.83	\$13.00	\$15.22	\$0.00	\$62.05	
10	75	\$36.25	\$13.00	\$15.60	\$0.00	\$64.85	
	ve Date - 09/01/2017	Ammontine Deser Wasse	II 141-	Danaian	Supplemental Unemployment	Total Rate	
$\frac{\text{Step}}{1}$	percent	Apprentice Base Wage		Pension			
	40	\$19.71	\$13.00	\$0.59	\$0.00	\$33.30	
2	40	\$19.71	\$13.00	\$0.59	\$0.00	\$33.30	
3	45	\$22.18	\$13.00	\$13.39	\$0.00	\$48.57	
4	45	\$22.18	\$13.00	\$13.39	\$0.00	\$48.57	
5	50	\$24.64	\$13.00	\$13.76	\$0.00	\$51.40	
6	55	\$27.10	\$13.00	\$14.12	\$0.00	\$54.22	
7	60	\$29.57	\$13.00	\$14.50	\$0.00	\$57.07	
8	65	\$32.03	\$13.00	\$14.87	\$0.00	\$59.90	
9	70	\$34.50	\$13.00	\$15.25	\$0.00	\$62.75	
10	75	\$36.96	\$13.00	\$15.62	\$0.00	\$65.58	
Notes:	·						
	App Prior 1/1/03; 30/35/40/45/50/55/	/65/70/75/80					
Appre	ntice to Journeyworker Ratio:2:3***						
EVATOR CONSTR	LICTOR	01/01/2017	7 \$55.86	\$15.28	\$15.71	\$0.00	\$86.85

Effective Date Base Wage

\$48.33

03/01/2017

Health

\$13.00

Pension

\$17.45

Classification

ELECTRICIAN

Supplemental

\$0.00

Unemployment

Total Rate

\$78.78

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		entice - ELEVATOR CONSTRUCT ive Date - 01/01/2017	OR - Local 4					
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tot	tal Rate
	1	50	\$27.93	\$15.28	\$0.00	\$0.00		\$43.21
	2	55	\$30.72	\$15.28	\$15.71	\$0.00		\$61.71
	3	65	\$36.31	\$15.28	\$15.71	\$0.00		\$67.30
	4	70	\$39.10	\$15.28 \$15.28	\$15.71	\$0.00		\$70.09
	5	80	\$44.69	\$15.28 \$15.28	\$15.71	\$0.00		\$75.68
	5	80	\$44.09	\$13.20	\$13./1	\$0.00		\$73.08
	Notes	- — — — — — — — — — :						
		Steps 1-2 are 6 mos.; Steps 3-5 are	e 1 year					
	Appro	entice to Journeyworker Ratio:1:1						
ELEVATOR C		LUCTOR HELPER RS LOCAL 4	01/01/2017	7 \$39.1	0 \$15.28	\$15.71	\$0.00	\$70.09
For apprentice	e rates see	"Apprentice - ELEVATOR CONSTRUCTOR	"					
		AIL ERECTOR	12/01/2016	5 \$36.6	0 \$7.60	\$14.15	\$0.00	\$58.35
LABORERS - ZON	E 1		06/01/2017	7 \$37.6	0 \$7.60	\$14.15	\$0.00	\$59.35
			12/01/2017	7 \$38.4	5 \$7.60	\$14.15	\$0.00	\$60.20
			06/01/2018	3 \$39.4	0 \$7.60	\$14.15	\$0.00	\$61.15
			12/01/2018	3 \$40.3	5 \$7.60	\$14.15	\$0.00	\$62.10
			06/01/2019	\$41.3	5 \$7.60	\$14.15	\$0.00	\$63.10
			12/01/2019	\$42.3	5 \$7.60	\$14.15	\$0.00	\$64.10
		"Apprentice- LABORER"						
FIELD ENG.IN OPERATING ENG.		RSON-BLDG,SITE,HVY/HWY OCAL 4	11/01/2016	5 \$41.3	7 \$10.00	\$15.15	\$0.00	\$66.52
			05/01/2017	7 \$42.1	5 \$10.00	\$15.25	\$0.00	\$67.40
			11/01/2017	7 \$42.8	8 \$10.00	\$15.25	\$0.00	\$68.13
Ear ampropries	matas saa	"Apprentice- OPERATING ENGINEERS"	05/01/2018	3 \$43.5	9 \$10.00	\$15.25	\$0.00	\$68.84
		CHIEF-BLDG,SITE,HVY/HWY	11/01/201	C 0.42.0	2 #10.00	Φ15.15	Φ0.00	Ф.СТ.ОТ
OPERATING ENG.			11/01/2016				\$0.00	\$67.97
			05/01/2017				\$0.00	\$68.86
			11/01/2017				\$0.00	\$69.59
For apprentice	e rates see	"Apprentice- OPERATING ENGINEERS"	05/01/2018	8 \$45.0	6 \$10.00	\$15.25	\$0.00	\$70.31
FIELD ENG.R	OD PEF	RSON-BLDG,SITE,HVY/HWY	11/01/2016	5 \$21.9	8 \$10.00	\$15.15	\$0.00	\$47.13
OPERATING ENG	INEERS L	OCAL 4	05/01/2013				\$0.00	\$47.66
			11/01/2017				\$0.00	\$48.08
			05/01/2018				\$0.00	\$48.51
For apprentice	e rates see	"Apprentice- OPERATING ENGINEERS"	03/01/2010	- V-J-	φ10.00			ψ 10.51
FIRE ALARM			03/01/2017	7 \$48.3	3 \$13.00	\$17.45	\$0.00	\$78.78
ELECTRICIANS LO	OCAL 103		09/01/2017	7 \$49.2	8 \$13.00	\$17.48	\$0.00	\$79.76
			03/01/2018	8 \$50.4	8 \$13.00	\$17.51	\$0.00	\$80.99
			09/01/2018	8 \$51.6	7 \$13.00	\$17.55	\$0.00	\$82.22
			03/01/2019	\$52.8	7 \$13.00	\$17.59	\$0.00	\$83.46
For apprentice	rates see	"Apprentice- ELECTRICIAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE	03/01/2017	\$36.25	\$13.00	\$15.60	\$0.00	\$64.85
/ COMMISSIONING ELECTRICIANS LOCAL 103	09/01/2017	\$36.96	\$13.00	\$15.62	\$0.00	\$65.58
	03/01/2018	\$37.86	\$13.00	\$15.65	\$0.00	\$66.51
	09/01/2018	\$38.75	\$13.00	\$15.67	\$0.00	\$67.42
	03/01/2019	\$39.65	\$13.00	\$15.70	\$0.00	\$68.35
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	12/01/2016	\$37.65	\$10.00	\$15.25	\$0.00	\$62.90
OPERATING ENGINEERS LOCAL 4	06/01/2017	\$38.49	\$10.00	\$15.25	\$0.00	\$63.74
	12/01/2017	\$39.32	\$10.00	\$15.25	\$0.00	\$64.57
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER LABORERS - ZONE 1	12/01/2016	\$20.50	\$7.60	\$14.15	\$0.00	\$42.25
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2016	\$42.13	\$9.80	\$17.62	\$0.00	\$69.55

	Step	ve Date - 03/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$21.07	\$9.80	\$1.79	\$0.00	\$32.66	
	2	55	\$23.17	\$9.80	\$1.79	\$0.00	\$34.76	
	3	60	\$25.28	\$9.80	\$12.25	\$0.00	\$47.33	
	4	65	\$27.38	\$9.80	\$12.25	\$0.00	\$49.43	
	5	70	\$29.49	\$9.80	\$14.04	\$0.00	\$53.33	
	6	75	\$31.60	\$9.80	\$14.04	\$0.00	\$55.44	
	7	80	\$33.70	\$9.80	\$15.83	\$0.00	\$59.33	
	8	85	\$35.81	\$9.80	\$15.83	\$0.00	\$61.44	
	Notes:	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
RK LIFT/CH ERATING ENGIN			12/01/2010	\$45.38	\$10.00	\$15.25	\$0.00	\$70.63
ZOTTIVO ENGI	VLLIG L	CAL 4	06/01/2017	7 \$46.38	\$10.00	\$15.25	\$0.00	\$71.63
For apprentice i	rates see '	Apprentice- OPERATING ENGINEERS"	12/01/2017	7 \$47.38	\$10.00	\$15.25	\$0.00	\$72.63
	_	NG PLANT/HEATERS	12/01/2010	\$31.17	\$10.00	\$15.25	\$0.00	\$56.42
ERATING ENGIN	VEERS LO	JCAL 4	06/01/2017	7 \$31.86	\$10.00	\$15.25	\$0.00	\$57.11
For apprentice i	rates see '	Apprentice- OPERATING ENGINEERS"	12/01/2017	7 \$32.55	\$10.00	\$15.25	\$0.00	\$57.80
AZIER (GLA	ASS PL	ANK/AIR BARRIER/INTERIOR	01/01/2017	7 \$40.91	\$7.85	\$16.10	\$0.00	\$64.86

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Supplemental

Total Rate

Step	ctive Date - 01/01/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
1	50	\$20.46	\$7.85	\$0.00	\$0.00	\$28.31	[
2	55	\$22.50	\$7.85	\$3.66	\$0.00	\$34.01	1
3	60	\$24.55	\$7.85	\$3.99	\$0.00	\$36.39)
4	65	\$26.59	\$7.85	\$4.32	\$0.00	\$38.76	5
5	70	\$28.64	\$7.85	\$14.11	\$0.00	\$50.60)
6	75	\$30.68	\$7.85	\$14.44	\$0.00	\$52.97	7
7	80	\$32.73	\$7.85	\$14.77	\$0.00	\$55.35	5
8	90	\$36.82	\$7.85	\$15.44	\$0.00	\$60.11	I
Note	es:						
i	Steps are 750 hrs.						
App	orentice to Journeyworker Ratio	:1:1				'	
	EER/CRANES/GRADALLS	12/01/2016	\$45.38	\$10.00	\$15.25	\$0.00	\$70.63
TING ENGINEERS	S LOCAL 4	06/01/2017	\$46.38	\$10.00	\$15.25	\$0.00	\$71.63
		12/01/2017	\$47.38	\$10.00	\$15.25	\$0.00	\$72.63

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Apprentice - OPERATING ENGINEERS - Local 4

orentice- SHEET METAL WORKER" BALANCING -WATER) Orentice- PIPEFITTER" or "PLUMBER/PIPE	08/01/2013 02/01/2018 03/01/2013	3 \$45.97 7 \$51.19	\$11.45 \$9.70	\$23.07 \$23.07 \$18.14	\$2.35 \$2.35 \$0.00	\$81.69 \$82.84 \$79.03
ALANCING -WATER)	08/01/2013 02/01/2018 03/01/2013	\$45.97	\$11.45	\$23.07	\$2.35	\$82.84
<u></u>	08/01/2013 02/01/2018	\$45.97	\$11.45	\$23.07	\$2.35	\$82.84
rentice- SHEET METAL WORKER"	08/01/2017					
	08/01/2017					
			h 4 4 4 =	¢22.07	¢2.25	001.00
L 17 - A	02/01/2017	7 \$43.72	\$11.45	\$23.07	\$2.35	\$80.59
SALANCING - AIR)	00/01/0010	7	d11 47	¢22.07	¢2.25	Φ00.50
orentice- ELECTRICIAN"	03/01/2019	\$52.87	\$13.00	\$17.59	\$0.00	\$83.46
	09/01/2018	\$51.67	\$13.00	\$17.55	\$0.00	\$82.22
	03/01/2018		\$13.00	\$17.51	\$0.00	\$80.99
	09/01/2017	7 \$49.28	\$13.00	\$17.48	\$0.00	\$79.76
ONTROLS)	03/01/2017	7 \$48.33	\$13.00	\$17.45	\$0.00	\$78.78
orentice- SHEET METAL WORKER"						
	02/01/2018			\$23.07	\$2.35	\$82.84
L 17 - A	08/01/2017			\$23.07	\$2.35	\$81.69
	02/01/2017	7 \$43.72	\$11.45	\$23.07	\$2.35	\$80.59
ce to Journeyworker Ratio:1:6						
00	\$41.74	\$10.00	\$15.25	\$0.00	\$66.99	
35	\$39.42	\$10.00	\$15.25	\$0.00	\$64.67	
30	\$37.10	\$10.00	\$15.25	\$0.00	\$62.35	
75	\$34.79	\$10.00	\$15.25	\$0.00	\$60.04	
70	\$32.47	\$10.00	\$15.25	\$0.00	\$57.72	
55	\$30.15	\$10.00	\$15.25	\$0.00	\$55.40	
60	\$27.83	\$10.00	\$15.25	\$0.00	\$53.08	
55	\$25.51	\$10.00	\$0.00	\$0.00	\$35.51	
ercent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
Date - 06/01/2017				Cl		
00	\$40.84	\$10.00	\$15.25	\$0.00	\$66.09	
35	\$38.57	\$10.00	\$15.25	\$0.00	\$63.82	
30	\$36.30	\$10.00	\$15.25	\$0.00	\$61.55	
75	\$34.04	\$10.00	\$15.25	\$0.00	\$59.29	
70	\$31.77	\$10.00	\$15.25	\$0.00	\$57.02	
55	\$29.50	\$10.00	\$15.25	\$0.00	\$54.75	
60	\$27.23	\$10.00	\$15.25	\$0.00	\$52.48	
55	\$24.96	\$10.00	\$0.00	\$0.00	\$34.96	
ercent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	Date - 12/01/2016 ercent 5	Date - 12/01/2016 5 \$24.96 0 \$27.23 5 \$29.50 0 \$31.77 5 \$34.04 0 \$36.30 5 \$38.57 0 \$40.84 Date - 06/01/2017 ercent Apprentice Base Wage 5 \$25.51 0 \$27.83 5 \$30.15 0 \$32.47	Date - 12/01/2016 ercent Apprentice Base Wage Health 5 \$24.96 \$10.00 60 \$27.23 \$10.00 55 \$29.50 \$10.00 60 \$31.77 \$10.00 55 \$34.04 \$10.00 60 \$36.30 \$10.00 65 \$38.57 \$10.00 80 \$40.84 \$10.00 Date - 06/01/2017 ercent Apprentice Base Wage Health 5 \$25.51 \$10.00 60 \$27.83 \$10.00 65 \$30.15 \$10.00 60 \$32.47 \$10.00	Date - 12/01/2016 ercent Apprentice Base Wage Health Pension 5 \$24.96 \$10.00 \$0.00 0 \$27.23 \$10.00 \$15.25 15 \$29.50 \$10.00 \$15.25 10 \$31.77 \$10.00 \$15.25 15 \$34.04 \$10.00 \$15.25 10 \$36.30 \$10.00 \$15.25 15 \$38.57 \$10.00 \$15.25 10 \$40.84 \$10.00 \$15.25 10 \$25.51 \$10.00 \$0.00 10 \$27.83 \$10.00 \$15.25 15 \$30.15 \$10.00 \$15.25 10 \$32.47 \$10.00 \$15.25	Date - ercent 12/01/2016 Apprentice Base Wage Health Pension Supplemental Unemployment 5 \$24.96 \$10.00 \$0.00 \$0.00 6 \$27.23 \$10.00 \$15.25 \$0.00 9 \$29.50 \$10.00 \$15.25 \$0.00 9 \$31.77 \$10.00 \$15.25 \$0.00 9 \$34.04 \$10.00 \$15.25 \$0.00 9 \$36.30 \$10.00 \$15.25 \$0.00 9 \$38.57 \$10.00 \$15.25 \$0.00 9 \$40.84 \$10.00 \$15.25 \$0.00 9 \$40.84 \$10.00 \$15.25 \$0.00 9 \$40.84 \$10.00 \$15.25 \$0.00 9 \$27.83 \$10.00 \$15.25 \$0.00 9 \$27.83 \$10.00 \$15.25 \$0.00 9 \$32.47 \$10.00 \$15.25 \$0.00	Date - 12/01/2016 Apprentice Base Wage Health Pension Unemployment Total Rate

\$37.10 \$38.10 \$38.95 \$39.90 \$40.85	\$7.60 \$7.60 \$7.60 \$7.60	\$14.15 \$14.15 \$14.15 \$14.15	\$0.00 \$0.00 \$0.00	\$58.85 \$59.85 \$60.70
\$38.10 \$38.95 \$39.90	\$7.60 \$7.60	\$14.15 \$14.15	\$0.00	\$59.85
\$38.95 \$39.90	\$7.60	\$14.15		
\$39.90			\$0.00	\$60.70
	\$7.60	\$14.15		
\$40.85			\$0.00	\$61.65
Ψτ0.05	\$7.60	\$14.15	\$0.00	\$62.60
\$41.85	\$7.60	\$14.15	\$0.00	\$63.60
\$42.85	\$7.60	\$14.15	\$0.00	\$64.60
\$45.09	\$11.75	\$14.20	\$0.00	\$71.04
\$47.09	\$11.75	\$14.20	\$0.00	\$73.04
\$49.34	\$11.75	\$14.20	\$0.00	\$75.29
\$51.84	\$11.75	\$14.20	\$0.00	\$77.79
	\$47.09 \$49.34	\$47.09 \$11.75 \$49.34 \$11.75	\$47.09 \$11.75 \$14.20 \$49.34 \$11.75 \$14.20	\$47.09 \$11.75 \$14.20 \$0.00 \$49.34 \$11.75 \$14.20 \$0.00

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effecti	ive Date -	09/01/2016				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.55	\$11.75	\$10.45	\$0.00	\$44.75
2	60		\$27.05	\$11.75	\$11.20	\$0.00	\$50.00
3	70		\$31.56	\$11.75	\$11.95	\$0.00	\$55.26
4	80		\$36.07	\$11.75	\$12.70	\$0.00	\$60.52
Effecti	ive Date -	09/01/2017				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.55	\$11.75	\$10.45	\$0.00	\$45.75
2	60		\$28.25	\$11.75	\$11.20	\$0.00	\$51.20
3	70		\$32.96	\$11.75	\$11.95	\$0.00	\$56.66
4	80		\$37.67	\$11.75	\$12.70	\$0.00	\$62.12
Notes:							
	Steps are	1 year					
Appre	ntice to Jou	urneyworker Ratio:1:4					
RKER/WELI	DER		03/16/2017	7 \$44	.65 \$7.80	\$20.85	\$0.00 \$7.

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Pension

		ntice - IRONWORKER - Local 7 Box	ston					
	Step	ve Date - 03/16/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	÷
	1	60	\$26.79	\$7.80	\$20.85	\$0.00	\$55.44	ļ
	2	70	\$31.26	\$7.80	\$20.85	\$0.00	\$59.91	
	3	75	\$33.49	\$7.80	\$20.85	\$0.00	\$62.14	ļ
	4	80	\$35.72	\$7.80	\$20.85	\$0.00	\$64.37	7
5 85		85	\$37.95	\$7.80	\$20.85	\$0.00	\$66.60)
	6	90	\$40.19	\$7.80	\$20.85	\$0.00	\$68.84	ļ
	Notes:	** Structural 1:6; Ornamental 1:4						
	Appre	ntice to Journeyworker Ratio:**						
		VING BREAKER OPERATOR	12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
ABORERS - ZON	VE I		06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
			12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
			06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
			12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
			06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
For apprentic	ce rates see "	'Apprentice- LABORER"	12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
LABORER	NE I		12/01/2016	\$36.35	\$7.60	\$14.15	\$0.00	\$58.10
ABORERS - ZON	VE I		06/01/2017	\$37.35	\$7.60	\$14.15	\$0.00	\$59.10
			12/01/2017	\$38.20	\$7.60	\$14.15	\$0.00	\$59.95
			06/01/2018	\$39.15	\$7.60	\$14.15	\$0.00	\$60.90
			12/01/2018	\$40.10	\$7.60	\$14.15	\$0.00	\$61.85
			06/01/2019	\$41.10	\$7.60	\$14.15	\$0.00	\$62.85

12/01/2019

\$42.10

\$7.60

\$14.15

\$0.00

\$63.85

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		ntice - LABORER - Zone 1						
	Effecti Step	ve Date - 12/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{3 \text{CP}}{1}$	60	\$21.81	\$7.60	\$14.15	\$0.00	\$43.56	
	2	70	\$25.45	\$7.60	\$14.15	\$0.00	\$47.20	
	3	80	\$29.08	\$7.60	\$14.15	\$0.00	\$50.83	
	4	90	\$32.72	\$7.60	\$14.15	\$0.00	\$50.83 \$54.47	
	Effecti	ve Date - 06/01/2017				S		
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1	60	\$22.41	\$7.60	\$14.15	\$0.00	\$44.16	
	2	70	\$26.15	\$7.60	\$14.15	\$0.00	\$47.90	
	3	80	\$29.88	\$7.60	\$14.15	\$0.00	\$51.63	
	4	90	\$33.62	\$7.60	\$14.15	\$0.00	\$55.37	
	Notes:							
	Appre	ntice to Journeyworker Rati	0:1:5				'	
		ER TENDER	12/01/2016	\$36.35	\$7.60	\$14.15	\$0.00	\$58.10
ABORERS - ZON	E I		06/01/2017	\$37.35	\$7.60	\$14.15	\$0.00	\$59.10
			12/01/2017	\$38.20	\$7.60	\$14.15	\$0.00	\$59.95
			06/01/2018	\$39.15	\$7.60	\$14.15	\$0.00	\$60.90
			12/01/2018	\$40.10	\$7.60	\$14.15	\$0.00	\$61.85
			06/01/2019	\$41.10	\$7.60	\$14.15	\$0.00	\$62.85
			12/01/2019	\$42.10	\$7.60	\$14.15	\$0.00	\$63.85
		Apprentice- LABORER"						
.ABORER: CI .aborers - zon.		FINISHER TENDER	12/01/2016	\$36.35	\$7.60	\$14.15	\$0.00	\$58.10
			06/01/2017	\$37.35	\$7.60	\$14.15	\$0.00	\$59.10
			12/01/2017	\$38.20	\$7.60	\$14.15	\$0.00	\$59.95
			06/01/2018	\$39.15	\$7.60	\$14.15	\$0.00	\$60.90
			12/01/2018	\$40.10	\$7.60	\$14.15	\$0.00	\$61.85
			06/01/2019	\$41.10	\$7.60	\$14.15	\$0.00	\$62.85
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2019	\$42.10	\$7.60	\$14.15	\$0.00	\$63.85
ABORER: H	AZARD	OUS WASTE/ASBESTOS R	EMOVER 12/01/2016	5 \$36.50	\$7.60	\$14.15	\$0.00	\$58.25
ABORERS - ZON	<i>IE 1</i>		06/01/2017			\$14.15	\$0.00	\$59.25
			12/01/2017			\$14.15	\$0.00	\$60.10
			06/01/2018			\$14.15	\$0.00	\$61.05
			12/01/2018			\$14.15	\$0.00	\$62.00
			06/01/2019			\$14.15	\$0.00	\$63.00
			12/01/2019			\$14.15	\$0.00	\$64.03
		'Apprentice- LABORER"	12,01/2017	\$.2.20	4,.00			

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER	12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
LABORERS - ZONE 1	06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
	12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
	06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
	12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
	06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
	12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 1	12/01/2016	\$36.35	\$7.60	\$14.15	\$0.00	\$58.10
LABORERS - ZONE I	06/01/2017	\$37.35	\$7.60	\$14.15	\$0.00	\$59.10
	12/01/2017	\$38.20	\$7.60	\$14.15	\$0.00	\$59.95
	06/01/2018	\$39.15	\$7.60	\$14.15	\$0.00	\$60.90
	12/01/2018	\$40.10	\$7.60	\$14.15	\$0.00	\$61.85
	06/01/2019	\$41.10	\$7.60	\$14.15	\$0.00	\$62.85
	12/01/2019	\$42.10	\$7.60	\$14.15	\$0.00	\$63.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 1	12/01/2016	\$36.35	\$7.60	\$14.15	\$0.00	\$58.10
ENDORERS - ZONE I	06/01/2017	\$37.35	\$7.60	\$14.15	\$0.00	\$59.10
	12/01/2017	\$38.20	\$7.60	\$14.15	\$0.00	\$59.95
	06/01/2018	\$39.15	\$7.60	\$14.15	\$0.00	\$60.90
	12/01/2018	\$40.10	\$7.60	\$14.15	\$0.00	\$61.85
	06/01/2019	\$41.10	\$7.60	\$14.15	\$0.00	\$62.85
	12/01/2019	\$42.10	\$7.60	\$14.15	\$0.00	\$63.85
This classification applies to all tree work associated with the removal of a utility company for the purpose of operation, maintenance or repair of u					s not done for	
LASER BEAM OPERATOR	12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
LABORERS - ZONE I	06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
	12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
	06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
	12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
	06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
	12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
For apprentice rates see "Apprentice- LABORER"	12,01,2019	ψ 12.55	Ψ7.00	46	4 • • • •	ψ01.10
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2017	\$38.78	\$10.75	\$17.67	\$0.00	\$67.20

 Issue Date:
 04/20/2017
 Wage Request Number:
 20170419-094
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1 50 S19.39 \$10.75 \$17.67 \$0.00 \$47.81 2 60 \$23.27 \$10.75 \$17.67 \$0.00 \$51.69 3 70 \$27.15 \$10.75 \$17.67 \$0.00 \$55.57 4 80 \$31.02 \$10.75 \$17.67 \$0.00 \$55.57 4 80 \$31.02 \$10.75 \$17.67 \$0.00 \$59.44 5 90 \$34.90 \$10.75 \$17.67 \$0.00 \$63.32 Notes:		Effect	ntice - MARBLE & TILE FINISHER ive Date - 02/01/2017		Haalth	Dangion	Supplemental Unemployment	Total Data	
2 60 \$23,27 \$10,75 \$17,67 \$0.00 \$51,69 3 70 \$27,15 \$10,75 \$17,67 \$0.00 \$55,57 4 80 \$31,02 \$10,75 \$17,67 \$0.00 \$59,44 5 90 \$34,90 \$10,75 \$17,67 \$0.00 \$59,44 Notes:									
3 70 \$27.15 \$10.75 \$17.67 \$0.00 \$555.57 \$4 80 \$31.02 \$10.75 \$17.67 \$0.00 \$555.57 \$4 80 \$31.02 \$10.75 \$17.67 \$0.00 \$59.44 \$5 90 \$34.90 \$10.75 \$17.67 \$0.00 \$63.32 \$									
A									
Notes:									
Notes:									
Apprentice to Journeyworker Ratio:1:3		5	90	\$34.90	\$10.75	\$17.67	\$0.00	\$63.32	
MARBLE MASONS,TILELAYERS & TERRAZZO MECH 02/01/2017 \$50.80 \$10.75 \$19.22 \$0.00 \$80.00		Notes:							
### Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile Effective Date - 02/01/2017 Apprentice Base Wage Health Pension Unemployment Total Rate		Appre	entice to Journeyworker Ratio:1:3						
Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile				02/01/201	7 \$50.80	\$10.75	\$19.22	\$0.00	\$80.77
Notes	MCKLATERS LU	CAL 3 - IV	THOSE & TILE						
Notes Supplemental Pension Supplemental Pension Supplemental Pension Supplemental Pension Supplemental Pension P									
Step percent Apprentice Base Wage Health Pension Unemployment Total Rate				MECHANIC - Local 3 Ma	arble & Tile		Supplemental		
2 60 \$30.48 \$10.75 \$19.22 \$0.00 \$60.45 \$35.56 \$10.75 \$19.22 \$0.00 \$65.53 \$4 80 \$40.64 \$10.75 \$19.22 \$0.00 \$70.61 \$5 90 \$45.72 \$10.75 \$19.22 \$0.00 \$75.69 \$\$\$ Notes: Notes:				Apprentice Base Wage	Health	Pension	* *	Total Rate	
3 70 \$35.56 \$10.75 \$19.22 \$0.00 \$65.53 \$4 80 \$40.64 \$10.75 \$19.22 \$0.00 \$77.61 \$5 90 \$45.72 \$10.75 \$19.22 \$0.00 \$77.61 \$5 90 \$45.72 \$10.75 \$19.22 \$0.00 \$77.69 \$\$\$\$\$\$\$\$\$\$Notes: \$\$\$\$\$\$\$IZ/01/2016 \$44.94 \$10.00 \$15.25 \$0.00 \$77.69 \$\$\$\$\$\$\$\$\$\$\$\$\$PERATING ENGINEERS LOCAL 4 \$06/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$77.69 \$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$PERATING ENGINEERS"\$		1	50	\$25.40	\$10.75	\$19.22	\$0.00	\$55.37	
### A 80 \$40.64 \$10.75 \$19.22 \$0.00 \$70.61 \$5 90 \$45.72 \$10.75 \$19.22 \$0.00 \$75.69 \$\$ Notes:		2	60	\$30.48	\$10.75	\$19.22	\$0.00	\$60.45	
Notes:		3	70	\$35.56	\$10.75	\$19.22	\$0.00	\$65.53	
Notes:		4	80	\$40.64	\$10.75	\$19.22	\$0.00	\$70.61	
Apprentice to Journeyworker Ratio:1:5 MECH. SWEEPER OPERATOR (ON CONST. SITES) Department of Engineers Local 4 MECH. SWEEPER OPERATOR (ON CONST. SITES) Department of Engineers Local 4 MECHANICS MAINTENANCE MECHANICS MAINTENANCE Department of Engineers Local 4 MECHANICS MAINTENANCE MECHANICS MAINTENANCE Department of Engineers Local 4 MECHANICS MAINTENANCE MECHANICS MAINTENANCE MECHANICS MAINTENANCE Department of Engineers Local 4 MECHANICS MAINTENANCE		5	90	\$45.72	\$10.75	\$19.22	\$0.00	\$75.69	
MECH. SWEEPER OPERATOR (ON CONST. SITES) DEPERATING ENGINEERS LOCAL 4 12/01/2016 \$44.94 \$10.00 \$15.25 \$0.00 \$70 06/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$71 12/01/2017 \$46.92 \$10.00 \$15.25 \$0.00 \$72 For apprentice rates see "Apprentice- OPERATING ENGINEERS" MECHANICS MAINTENANCE DEPERATING ENGINEERS LOCAL 4 12/01/2016 \$44.94 \$10.00 \$15.25 \$0.00 \$70 06/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$70 12/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$70 12/01/2017 \$46.92 \$10.00 \$15.25 \$0.00 \$71 12/01/2017 \$46.92 \$10.00 \$15.25 \$0.00 \$72 MILLWRIGHT (Zone 1) 04/01/2017 \$38.62 \$9.90 \$18.50 \$0.00 \$67 10/01/2017 \$39.52 \$9.90 \$18.50 \$0.00 \$67		Notes:							
MECH. SWEEPER OPERATOR (ON CONST. SITES) DEPERATING ENGINEERS LOCAL 4 12/01/2016 \$44.94 \$10.00 \$15.25 \$0.00 \$70 06/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$71 12/01/2017 \$46.92 \$10.00 \$15.25 \$0.00 \$72 For apprentice rates see "Apprentice- OPERATING ENGINEERS" MECHANICS MAINTENANCE DEPERATING ENGINEERS LOCAL 4 12/01/2016 \$44.94 \$10.00 \$15.25 \$0.00 \$70 06/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$70 12/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$70 12/01/2017 \$46.92 \$10.00 \$15.25 \$0.00 \$71 12/01/2017 \$46.92 \$10.00 \$15.25 \$0.00 \$72 MILLWRIGHT (Zone 1) MILLWRIGHT (Zone 1) 04/01/2017 \$38.62 \$9.90 \$18.50 \$0.00 \$67 10/01/2017 \$39.52 \$9.90 \$18.50 \$0.00 \$67		İ							
### Department of the control of the		Appre	entice to Journeyworker Ratio:1:5					'	
MECHANICS MAINTENANCE 12/01/2017 \$46.92 \$10.00 \$15.25 \$0.00 \$72				12/01/201	6 \$44.94	\$10.00	\$15.25	\$0.00	\$70.19
For apprentice rates see "Apprentice-OPERATING ENGINEERS" MECHANICS MAINTENANCE DEFINATING ENGINEERS LOCAL 4 12/01/2016 \$44.94 \$10.00 \$15.25 \$0.00 \$70 06/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$71 12/01/2017 \$46.92 \$10.00 \$15.25 \$0.00 \$72 For apprentice rates see "Apprentice- OPERATING ENGINEERS" MILLWRIGHT (Zone 1) MILLWRIGHTS LOCAL 1121 - Zone 1 10/01/2017 \$38.62 \$9.90 \$18.50 \$0.00 \$67	OPERATING ENGI	INEERS L	OCAL 4	06/01/201	7 \$45.93	\$10.00	\$15.25	\$0.00	\$71.18
MECHANICS MAINTENANCE DEPERATING ENGINEERS LOCAL 4 12/01/2016 \$44.94 \$10.00 \$15.25 \$0.00 \$70 06/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$71 12/01/2017 \$46.92 \$10.00 \$15.25 \$0.00 \$72 For apprentice rates see "Apprentice- OPERATING ENGINEERS" MILLWRIGHT (Zone 1) MILLWRIGHTS LOCAL 1121 - Zone 1 10/01/2017 \$38.62 \$9.90 \$18.50 \$0.00 \$67 10/01/2017 \$39.52 \$9.90 \$18.50 \$0.00 \$67				12/01/201	7 \$46.92	\$10.00	\$15.25	\$0.00	\$72.17
### DPERATING ENGINEERS LOCAL 4 06/01/2017	For apprentice	e rates see	"Apprentice- OPERATING ENGINEERS"						
06/01/2017 \$45.93 \$10.00 \$15.25 \$0.00 \$71 \$72 \$72 \$73				12/01/201	6 \$44.94	\$10.00	\$15.25	\$0.00	\$70.19
For apprentice rates see "Apprentice- OPERATING ENGINEERS" MILLWRIGHT (Zone 1) 04/01/2017 \$38.62 \$9.90 \$18.50 \$0.00 \$67 MILLWRIGHTS LOCAL 1121 - Zone 1 10/01/2017 \$39.52 \$9.90 \$18.50 \$0.00 \$67	JE EKATING ENGI	IIVEEKS L	OCAL #	06/01/201	7 \$45.93	\$10.00	\$15.25	\$0.00	\$71.18
MILLWRIGHT (Zone 1) 04/01/2017 \$38.62 \$9.90 \$18.50 \$0.00 \$67 \\ MILLWRIGHTS LOCAL 1121 - Zone 1 10/01/2017 \$39.52 \$9.90 \$18.50 \$0.00 \$67	For appropriace	rates see	"Apprentice- OPER ATING ENGINEERS"	12/01/201	7 \$46.92	\$10.00	\$15.25	\$0.00	\$72.17
MILLWRIGHTS LOCAL 1121 - Zone 1 10/01/2017 \$39.52 \$9.90 \$18.50 \$0.00 \$67				04/01/201	7 \$20.62	\$0.00	\$18.50	00.00	\$67.02
									\$67.02
04/01/2018 \$40.42 \$9.90 \$18.50 \$0.00 \$68									\$67.92
10/01/2018 \$41.32 \$9.90 \$18.50 \$0.00 \$69									\$68.82 \$69.72

04/01/2019

\$42.22

\$9.90

\$18.50

\$0.00

\$70.62

Apprentice - MILLWRIGHT - Local 1121 Zone 1

	Effecti	ve Date -	04/01/2017	Lone 1			G 1 (1		
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1	55		\$21.24	\$9.90	\$5.31	\$0.00	\$36.45	
	2	65		\$25.10	\$9.90	\$15.13	\$0.00	\$50.13	
	3	75		\$28.97	\$9.90	\$16.10	\$0.00	\$54.97	
	4	85		\$32.83	\$9.90	\$17.06	\$0.00	\$59.79)
	Effecti	ve Date -	10/01/2017				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	55		\$21.74	\$9.90	\$5.31	\$0.00	\$36.95	
	2	65		\$25.69	\$9.90	\$15.13	\$0.00	\$50.72	
	3	75		\$29.64	\$9.90	\$16.10	\$0.00	\$55.64	
	4	85		\$33.59	\$9.90	\$17.06	\$0.00	\$60.55	
	Notes:								
		Steps are	2,000 hours						
	Appre	ntice to Jo	urneyworker Ratio:1:5						
MORTAR MIXI				12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
LABORERS - ZONE	I			06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
				12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
				06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
				12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
				06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
				12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
For apprentice r									
OILER (OTHER OPERATING ENGIN			CRANES,GRADALLS)	12/01/2016	\$22.96	\$10.00	\$15.25	\$0.00	\$48.21
				06/01/2017	\$23.47	\$10.00	\$15.25	\$0.00	\$48.72
For apprentice r	rates see '	'Apprentice- C	DPERATING ENGINEERS"	12/01/2017	\$23.99	\$10.00	\$15.25	\$0.00	\$49.24
OILER (TRUCK			DALLS)	12/01/2016	\$26.94	\$10.00	\$15.25	\$0.00	\$52.19
OPERATING ENGIN	VEERS LO	OCAL 4		06/01/2017	\$27.54	\$10.00	\$15.25	\$0.00	\$52.79
				12/01/2017	\$28.15	\$10.00	\$15.25	\$0.00	\$53.40
		••	DPERATING ENGINEERS"						
OTHER POWER		•	PMENT - CLASS II	12/01/2016		\$10.00	\$15.25	\$0.00	\$70.19
				06/01/2017		\$10.00	\$15.25	\$0.00	\$71.18
				12/01/2017	\$46.92	\$10.00	\$15.25	\$0.00	\$72.17
For apprentice r	rates see '	'Apprentice- (PERATING ENGINEERS"						
PAINTER (BRII			DPERATING ENGINEERS"	01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

Effecti	ve Date - 01/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$25.71	\$7.85	\$0.00	\$0.00	\$33.56
2	55	\$28.28	\$7.85	\$3.66	\$0.00	\$39.79
3	60	\$30.85	\$7.85	\$3.99	\$0.00	\$42.69
4	65	\$33.42	\$7.85	\$4.32	\$0.00	\$45.59
5	70	\$35.99	\$7.85	\$14.11	\$0.00	\$57.95
6	75	\$38.56	\$7.85	\$14.44	\$0.00	\$60.85
7	80	\$41.13	\$7.85	\$14.77	\$0.00	\$63.75
8	90	\$46.27	\$7.85	\$15.44	\$0.00	\$69.56
Notes:						
j	Steps are 750 hrs.					İ
Appre	ntice to Journeyworker Ratio:1:1					- — — —
*	SANDBLAST, NEW) *	01/01/2017	\$42.	31 \$7.85	\$16.10	\$0.00 \$66.26

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

* If 30% or more of surfaces to be painted are new construction,

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effecti	ve Date - 01/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$21.16	\$7.85	\$0.00	\$0.00	\$29.01
2	55	\$23.27	\$7.85	\$3.66	\$0.00	\$34.78
3	60	\$25.39	\$7.85	\$3.99	\$0.00	\$37.23
4	65	\$27.50	\$7.85	\$4.32	\$0.00	\$39.67
5	70	\$29.62	\$7.85	\$14.11	\$0.00	\$51.58
6	75	\$31.73	\$7.85	\$14.44	\$0.00	\$54.02
7	80	\$33.85	\$7.85	\$14.77	\$0.00	\$56.47
8	90	\$38.08	\$7.85	\$15.44	\$0.00	\$61.37
Notes:	Steps are 750 hrs.					
Appre	ntice to Journeyworker Ratio:1:1					
RAY OR L 35 - ZONI	SANDBLAST, REPAINT)	01/01/2017	7 \$40.37	\$7.85	\$16.10	\$0.00 \$64

Issue Date: 04/20/2017 Wage Request Number: 20170419-094 Page 20 of 36

Apprentice -	PAINTER Local 35 Z	Zone 2 - Spray/Sandblast	- Repaint
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Effect	ive Date - 01/01/2017				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
1	50	\$20.19	\$7.85	\$0.00	\$0.00	\$28.04	
2	55	\$22.20	\$7.85	\$3.66	\$0.00	\$33.71	
3	60	\$24.22	\$7.85	\$3.99	\$0.00	\$36.06	ı
4	65	\$26.24	\$7.85	\$4.32	\$0.00	\$38.41	
5	70	\$28.26	\$7.85	\$14.11	\$0.00	\$50.22	
6	75	\$30.28	\$7.85	\$14.44	\$0.00	\$52.57	
7	80	\$32.30	\$7.85	\$14.77	\$0.00	\$54.92	
8	90	\$36.33	\$7.85	\$15.44	\$0.00	\$59.62	
Notes:							
	Steps are 750 hrs.						
Appre	entice to Journeyworker Ratio:1:						
PAINTER (TRAFFIC	MARKINGS)	12/01/2016	\$36.35	\$7.60	\$14.15	\$0.00	\$58.10
ABORERS - ZONE 1		06/01/2017	\$37.35	\$7.60	\$14.15	\$0.00	\$59.10
		12/01/2017	\$38.20	\$7.60	\$14.15	\$0.00	\$59.95
		06/01/2018	\$39.15	\$7.60	\$14.15	\$0.00	\$60.90
		12/01/2018	\$40.10	\$7.60	\$14.15	\$0.00	\$61.85
		06/01/2019	\$41.10	\$7.60	\$14.15	\$0.00	\$62.85
For Apprentice rates see	"Apprentice- LABORER"	12/01/2019	\$42.10	\$7.60	\$14.15	\$0.00	\$63.85
PAINTER / TAPER (B	· · · · · · · · · · · · · · · · · · ·	01/01/2017	\$40.91	\$7.85	\$16.10	\$0.00	\$64.86
f 200/ or magra of aur	faces to be pointed are never constr	nation					

^{*} If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Step	percent	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.46	\$7.85	\$0.00	\$0.00	\$28.31
2	55	\$22.50	\$7.85	\$3.66	\$0.00	\$34.01
3	60	\$24.55	\$7.85	\$3.99	\$0.00	\$36.39
4	65	\$26.59	\$7.85	\$4.32	\$0.00	\$38.76
5	70	\$28.64	\$7.85	\$14.11	\$0.00	\$50.60
6	75	\$30.68	\$7.85	\$14.44	\$0.00	\$52.97
7	80	\$32.73	\$7.85	\$14.77	\$0.00	\$55.35
8	90	\$36.82	\$7.85	\$15.44	\$0.00	\$60.11

Apprentice to Journeyworker Ratio:1:1

AINTED / TO A			Effective Da	te Base Wag	e Health		Supplemental Unemployment	Total Rat
AINTER / TA AINTERS LOCAL	•	RUSH, REPAINT)	01/01/2017	7 \$38.97	\$7.85	\$16.10	\$0.00	\$62.92
	Appre	ntice - PAINTER Local 35 Zone	2 - BRUSH REPAINT					
	Effecti	ve Date - 01/01/2017				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$19.49	\$7.85	\$0.00	\$0.00	\$27.34	
	2	55	\$21.43	\$7.85	\$3.66	\$0.00	\$32.94	
	3	60	\$23.38	\$7.85	\$3.99	\$0.00	\$35.22	
	4	65	\$25.33	\$7.85	\$4.32	\$0.00	\$37.50	
	5	70	\$27.28	\$7.85	\$14.11	\$0.00	\$49.24	
	6	75	\$29.23	\$7.85	\$14.44	\$0.00	\$51.52	
	7	80	\$31.18	\$7.85	\$14.77	\$0.00	\$53.80	
	8	90	\$35.07	\$7.85	\$15.44	\$0.00	\$58.36	
	Notes:	7501						
		Steps are 750 hrs.					i	
		ntice to Journeyworker Ratio:1:	[
		UCKS DRIVER IL NO. 10 ZONE A	12/01/2016	\$33.08	\$10.91	\$10.89	\$0.00	\$54.88
CK) E driver loc	CAL 56 (ZC	NSTRUCTOR (UNDERPINNING ONE 1) Apprentice- PILE DRIVER"	AND 08/01/2015	\$42.04	\$9.80	\$19.23	\$0.00	\$71.07
E DRIVER			08/01/2015	\$42.04	\$9.80	\$19.23	\$0.00	\$71.07
E DRIVER LOC	AL JO (ZC	NE 1)					*****	\$/1.0/
E DRIVER LOC	Apprei Effecti	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015			Pension	Supplemental Unemployment		
i DRIVER LOC	Apprei Effecti Step	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
: DRIVER LOC	Apprei Effecti Step	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50	Apprentice Base Wage \$21.02	Health \$9.80	\$19.23	Unemployment \$0.00	Total Rate \$50.05	
DRIVER LOC	Apprei Effecti Step 1 2	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50 60	Apprentice Base Wage \$21.02 \$25.22	Health \$9.80 \$9.80	\$19.23 \$19.23	\$0.00 \$0.00	Total Rate \$50.05 \$54.25	
DRIVER LOC	Apprei Effecti Step 1 2 3	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50 60 70	Apprentice Base Wage \$21.02 \$25.22 \$29.43	Health \$9.80 \$9.80 \$9.80	\$19.23 \$19.23 \$19.23	\$0.00 \$0.00 \$0.00	Total Rate \$50.05 \$54.25 \$58.46	
DRIVER LOC	Apprei Effecti Step 1 2 3 4	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50 60 70 75	\$21.02 \$25.22 \$29.43 \$31.53	Health \$9.80 \$9.80 \$9.80 \$9.80	\$19.23 \$19.23 \$19.23 \$19.23	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$50.05 \$54.25 \$58.46 \$60.56	
; DRIVER LOC	Apprei Effecti Step 1 2 3 4 5	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50 60 70 75 80	\$21.02 \$25.22 \$29.43 \$31.53 \$33.63	Health \$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$19.23 \$19.23 \$19.23 \$19.23 \$19.23	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$50.05 \$54.25 \$58.46 \$60.56 \$62.66	
E DRIVER LOC	Apprei Effecti Step 1 2 3 4 5	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50 60 70 75 80 80	\$21.02 \$25.22 \$29.43 \$31.53 \$33.63	Health \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$19.23 \$19.23 \$19.23 \$19.23 \$19.23 \$19.23	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$50.05 \$54.25 \$58.46 \$60.56 \$62.66	
i DRIVER LOC	Apprei Effecti Step 1 2 3 4 5 6 7	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50 60 70 75 80 80 90	\$21.02 \$25.22 \$29.43 \$31.53 \$33.63 \$33.63	Health \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$19.23 \$19.23 \$19.23 \$19.23 \$19.23 \$19.23	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$50.05 \$54.25 \$58.46 \$60.56 \$62.66 \$62.66 \$66.87	
i DRIVER LOC	Apprei Effecti Step 1 2 3 4 5	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50 60 70 75 80 80	\$21.02 \$25.22 \$29.43 \$31.53 \$33.63	Health \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$19.23 \$19.23 \$19.23 \$19.23 \$19.23 \$19.23	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$50.05 \$54.25 \$58.46 \$60.56 \$62.66 \$62.66 \$66.87	
E DRIVER LOC	Apprei Effecti Step 1 2 3 4 5 6 7	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50 60 70 75 80 80 90	\$21.02 \$25.22 \$29.43 \$31.53 \$33.63 \$33.63	Health \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$19.23 \$19.23 \$19.23 \$19.23 \$19.23 \$19.23	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$50.05 \$54.25 \$58.46 \$60.56 \$62.66 \$62.66 \$66.87	
E DRIVER LOC	Apprei Effecti Step 1 2 3 4 5 6 7 8	ntice - PILE DRIVER - Local 56 ve Date - 08/01/2015 percent 50 60 70 75 80 80 90	\$21.02 \$25.22 \$29.43 \$31.53 \$33.63 \$33.63 \$37.84	Health \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$19.23 \$19.23 \$19.23 \$19.23 \$19.23 \$19.23	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$50.05 \$54.25 \$58.46 \$60.56 \$62.66 \$62.66 \$66.87	

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Supplemental Pension Unemployment

Total Rate

	Step	ive Date - 03/01/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	40	\$20.48	\$9.70	\$7.50	\$0.00	\$37.68	
	2	45	\$23.04	\$9.70	\$18.14	\$0.00	\$50.88	
	3	60	\$30.71	\$9.70	\$18.14	\$0.00	\$58.55	
	4	70	\$35.83	\$9.70	\$18.14	\$0.00	\$63.67	
	5	80	\$40.95	\$9.70	\$18.14	\$0.00	\$68.79	
	Notes:							
	į	** 1:3; 3:15; 1:10 thereafter / Step Refrig/AC Mechanic **1:1;1:2;2:		7;9:20;10:23(1	Max)		i	
	Appre	entice to Journeyworker Ratio:**						
IPELAYER			12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
ABORERS - ZONE	E I		06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
			12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
			06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
			12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
			06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
For apprentice	rates see	"Apprentice- LABORER"	12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
LUMBERS & LUMBERS & GAS			03/01/2017	\$52.69	\$11.32	\$15.46	\$0.00	\$79.47
	Appre	ntice - PLUMBER/GASFITTER -	Local 12					
		ive Date - 03/01/2017				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	35	\$18.44	\$11.32	\$5.74	\$0.00	\$35.50	
	2	40	\$21.09	¢11.22	¢6.40	\$0.00	\$20.00	

Effect	ive Date - 03/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35	\$18.44	\$11.32	\$5.74	\$0.00	\$35.50
2	40	\$21.08	\$11.32	\$6.49	\$0.00	\$38.89
3	55	\$28.98	\$11.32	\$8.73	\$0.00	\$49.03
4	65	\$34.25	\$11.32	\$10.23	\$0.00	\$55.80
5	75	\$39.52	\$11.32	\$11.72	\$0.00	\$62.56

Apprentice to Journeyworker Ratio:**

Step4 with lic\$58.50 Step5 with lic\$65.36

PNEUMATIC CONTROLS (TEMP.) 03/01/2017 \$18.14 \$0.00 \$51.19 \$9.70 \$79.03 PIPEFITTERS LOCAL 537

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
LABORERS - ZONE I	06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
	12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
	06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
	12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
	06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
	12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER LABORERS - ZONE 1	12/01/2016	\$37.35	\$7.60	\$14.15	\$0.00	\$59.10
	06/01/2017	\$38.35	\$7.60	\$14.15	\$0.00	\$60.10
	12/01/2017	\$39.20	\$7.60	\$14.15	\$0.00	\$60.95
	06/01/2018	\$40.15	\$7.60	\$14.15	\$0.00	\$61.90
	12/01/2018	\$41.10	\$7.60	\$14.15	\$0.00	\$62.85
	06/01/2019	\$42.10	\$7.60	\$14.15	\$0.00	\$63.85
To the state of the popular	12/01/2019	\$43.10	\$7.60	\$14.15	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER" POWER SHOVEL/DERRICK/TRENCHING MACHINE				01.5.0.5		
OPERATING ENGINEERS LOCAL 4	12/01/2016	\$45.38	\$10.00	\$15.25	\$0.00	\$70.63
	06/01/2017	\$46.38	\$10.00	\$15.25	\$0.00	\$71.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.38	\$10.00	\$15.25	\$0.00	\$72.63
PUMP OPERATOR (CONCRETE)	12/01/2016	¢45.20	¢10.00	¢15.25	\$0.00	¢70.62
OPERATING ENGINEERS LOCAL 4	12/01/2016	\$45.38	\$10.00	\$15.25		\$70.63
	06/01/2017	\$46.38	\$10.00	\$15.25	\$0.00	\$71.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.38	\$10.00	\$15.25	\$0.00	\$72.63
PUMP OPERATOR (DEWATERING, OTHER)	12/01/2016	\$31.17	\$10.00	\$15.25	\$0.00	\$56.42
OPERATING ENGINEERS LOCAL 4	06/01/2017	\$31.17	\$10.00	\$15.25	\$0.00	\$57.11
	12/01/2017	\$31.50	\$10.00	\$15.25	\$0.00	\$57.80
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$52.55	\$10.00	Ψ13.23	ψ0.00	\$57.00
READY MIX CONCRETE DRIVERS after 4/30/10	07/01/2016	\$28.03	\$8.23	\$9.31	\$0.00	\$45.57
(Drivers Hired After 4/30/2010) TEAMSTERS LOCAL 25b	05/01/2017	\$28.18	\$8.23	\$9.72	\$0.00	\$46.13
	07/01/2017	\$28.18	\$8.48	\$9.72	\$0.00	\$46.38
READY-MIX CONCRETE DRIVER	07/01/2016	\$29.33	\$8.23	\$9.31	\$0.00	\$46.87
TEAMSTERS LOCAL 25b	05/01/2017	\$29.48	\$8.23	\$9.72	\$0.00	\$47.43
	07/01/2017	\$29.48	\$8.48	\$9.72	\$0.00	\$47.68
RECLAIMERS	12/01/2016	\$44.94	\$10.00	\$15.25	\$0.00	\$70.19
OPERATING ENGINEERS LOCAL 4	06/01/2017	\$45.93	\$10.00	\$15.25	\$0.00	\$71.18
	12/01/2017	\$46.92	\$10.00	\$15.25	\$0.00	\$72.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12,01,201,	Ψ10.92	Ψ10.00	4-0.00	Ψ0.00	Ψ/2.17
RESIDENTIAL WOOD FRAME (All Other Work) CARPENTERS -ZONE 2 (Residential Wood)	06/01/2016	\$25.32	\$9.80	\$16.82	\$0.00	\$51.94
RESIDENTIAL WOOD FRAME CARPENTER **	04/01/2017	\$26.31	\$7.07	\$7.18	\$0.00	\$40.56
** The Residential Wood Frame Carpenter classification applies	10/01/2017	\$26.93	\$7.07	\$7.18	\$0.00	\$41.18
only to the construction of new, wood frame residences that do not exceed four stories including the basement. CARPENTERS -ZONE	04/01/2018	\$27.35	\$7.07	\$7.18	\$0.00	\$41.60
2 (Residential Wood)	10/01/2018	\$27.77	\$7.07	\$7.18	\$0.00	\$42.02
	04/01/2019	\$28.20	\$7.07	\$7.18	\$0.00	\$42.45
	10/01/2019	\$28.63	\$7.07	\$7.18	\$0.00	\$42.88

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\$0.00

\$0.00

\$69.61

\$70.76

pplemental Total Rate

	Step	ve Date - 04/01/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
	1	60	\$15.79	\$7.07	\$0.00	\$0.00	\$22.80	5
	2	60	\$15.79	\$7.07	\$0.00	\$0.00	\$22.80	5
	3	65	\$17.10	\$7.07	\$7.18	\$0.00	\$31.3	5
	4	70	\$18.42	\$7.07	\$7.18	\$0.00	\$32.6	7
	5	75	\$19.73	\$7.07	\$7.18	\$0.00	\$33.98	3
	6	80	\$21.05	\$7.07	\$7.18	\$0.00	\$35.30)
	7	85	\$22.36	\$7.07	\$7.18	\$0.00	\$36.6	1
	8	90	\$23.68	\$7.07	\$7.18	\$0.00	\$37.93	3
	Effecti	ve Date - 10/01/2017				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	60	\$16.16	\$7.07	\$0.00	\$0.00	\$23.23	3
	2	60	\$16.16	\$7.07	\$0.00	\$0.00	\$23.23	3
	3	65	\$17.50	\$7.07	\$7.18	\$0.00	\$31.73	5
	4	70	\$18.85	\$7.07	\$7.18	\$0.00	\$33.10)
	5	75	\$20.20	\$7.07	\$7.18	\$0.00	\$34.4	5
	6	80	\$21.54	\$7.07	\$7.18	\$0.00	\$35.79)
	7	85	\$22.89	\$7.07	\$7.18	\$0.00	\$37.14	4
	8	90	\$24.24	\$7.07	\$7.18	\$0.00	\$38.49)
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:5						
		D BUGGY OPERATOR	12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
BORERS - ZON	E I		06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
			12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
			06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
			12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
			06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
		MULCHING MACHINE	12/01/2016	\$44.94	\$10.00	\$15.25	\$0.00	\$70.19
ERATING ENG	INEEKS LO	JCAL 4	06/01/2017	\$45.93	\$10.00	\$15.25	\$0.00	\$71.18
For apprentice	e rates see '	'Apprentice- OPERATING ENGINEERS"	12/01/2017	\$46.92	\$10.00	\$15.25	\$0.00	\$72.17
		Vaterproofng &Roofer Damproofg)	02/01/2017	\$41.36	\$11.10	\$13.80	\$0.00	\$66.26
OFERS LOCAL	. 33		08/01/2017				\$0.00	\$67.36

08/01/2018

02/01/2019

\$44.71

\$45.86

\$11.10

\$11.10

\$13.80

\$13.80

Pension

Unemployment

Total Rate

	Effecti	ve Date -	02/01/2017				C1		
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$20.68	\$11.10	\$3.44	\$0.00	\$35.22	
	2	60		\$24.82	\$11.10	\$13.80	\$0.00	\$49.72	
	3	65		\$26.88	\$11.10	\$13.80	\$0.00	\$51.78	
	4	75		\$31.02	\$11.10	\$13.80	\$0.00	\$55.92	
	5	85		\$35.16	\$11.10	\$13.80	\$0.00	\$60.06	
		ve Date -	08/01/2017	Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total Rate	
	Step 1	percent 50							
	2			\$21.23	\$11.10	\$3.44	\$0.00	\$35.77	
	3	60		\$25.48	\$11.10	\$13.80	\$0.00	\$50.38	
		65		\$27.60	\$11.10	\$13.80	\$0.00	\$52.50	
	4 5	75		\$31.85	\$11.10	\$13.80	\$0.00	\$56.75	
	3	85		\$36.09	\$11.10	\$13.80	\$0.00	\$60.99	
	Notes:	** 1:5, 2:6	5-10, the 1:10; Reroofing: 1						
			2000 hrs.; Steps 2-5 are 100 n Mechanics' receive \$1.00					İ	
	Appre	ntice to Jo	urneyworker Ratio:**						
		E / PRECA	AST CONCRETE	02/01/2017	\$41.61	\$11.10	\$13.80	\$0.00	\$66.51
FERS LOCAL	33			08/01/2017	\$42.71	\$11.10	\$13.80	\$0.00	\$67.61
				02/01/2018	\$43.86	\$11.10	\$13.80	\$0.00	\$68.76
				08/01/2018	\$44.96	\$11.10	\$13.80	\$0.00	\$69.86
				02/01/2019	\$46.11	\$11.10	\$13.80	\$0.00	\$71.01
For apprentice			ROOFER"						
ETMETAI Etmetal wo				02/01/2017	\$43.72	\$11.45	\$23.07	\$2.35	\$80.59
				08/01/2017	\$44.82	\$11.45	\$23.07	\$2.35	\$81.69
				02/01/2018	\$45.97	\$11.45	\$23.07	\$2.35	\$82.84

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PAINTERS LOCAL 35 - ZONE 2

Apprentice - SHEET METAL WORKER - Local 17-A

Pension

Total Rate

Step	ive Date - 02/01/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
1	40	\$17.49	\$11.45	\$5.24	\$0.00	\$34.1
2	40	\$17.49	\$11.45	\$5.24	\$0.00	\$34.1
3	45	\$19.67	\$11.45	\$10.31	\$1.24	\$42.6
4	45	\$19.67	\$11.45	\$10.31	\$1.24	\$42.6
5	50	\$21.86	\$11.45	\$11.21	\$1.34	\$45.8
6	50	\$21.86	\$11.45	\$11.46	\$1.34	\$46.1
7	60	\$26.23	\$11.45	\$13.02	\$1.52	\$52.2
8	65	\$28.42	\$11.45	\$13.93	\$1.61	\$55.4
9	75	\$32.79	\$11.45	\$15.74	\$1.80	\$61.7
10	85	\$37.16	\$11.45	\$17.05	\$1.97	\$67.6
Effecti	ive Date - 08/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra
1	40	\$17.93	\$11.45	\$5.24	\$0.00	\$34.6
2	40	\$17.93	\$11.45	\$5.24	\$0.00	\$34.6
3	45	\$20.17	\$11.45	\$10.31	\$1.26	\$43.1
4	45	\$20.17	\$11.45	\$10.31	\$1.26	\$43.1
5	50	\$22.41	\$11.45	\$11.21	\$1.35	\$46.4
6	50	\$22.41	\$11.45	\$11.46	\$1.36	\$46.6
7	60	\$26.89	\$11.45	\$13.02	\$1.54	\$52.9
8	65	\$29.13	\$11.45	\$13.93	\$1.64	\$56.1
9	75	\$33.62	\$11.45	\$15.74	\$1.82	\$62.6
10	85	\$38.10	\$11.45	\$17.05	\$2.00	\$68.6
Notes:						
	Steps are 6 mos.					

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\$0.00

\$0.00

\$0.00

\$70.19

\$71.18

\$72.17

\$15.25

\$15.25

\$15.25

\$10.00

\$10.00

\$10.00

STEAM BOILER OPERATOR

OPERATING ENGINEERS LOCAL 4

IALIZED EARTH ITERS JOINT COUNCIL IALIZED EARTH ITERS JOINT COUNCIL NKLER FITTER KLER FITTERS LOCAL Appren	MOVING EQUIP > 35 TONS	\$12.91 \$14.20 \$15.49 \$16.78 \$18.07 \$19.36 \$20.65 \$21.94 \$23.23	\$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07	\$10.91	\$upplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$10.89 \$10.89	\$19.98 \$23.72 \$25.01 \$26.30 \$32.19 \$33.48 \$34.77 \$36.06 \$37.35	
2 3 4 5 6 7 8 9 Notes: Appren IALIZED EARTH ITERS JOINT COUNCE INCLER FITTER KLER FITTER KLER FITTER Appren Effective	55 60 65 70 75 80 85 90 Steps are 4 mos. Mice to Journeyworker Ratio:1:1 MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	\$14.20 \$15.49 \$16.78 \$18.07 \$19.36 \$20.65 \$21.94 \$23.23 	\$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07	\$2.45 \$2.45 \$2.45 \$7.05 \$7.05 \$7.05 \$7.05 \$10.91	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$10.89	\$23.72 \$25.01 \$26.30 \$32.19 \$33.48 \$34.77 \$36.06 \$37.35	\$55.3 \$55.6
3 4 5 6 7 8 9 Notes: Apprendiction Apprendiction Council Coun	60 65 70 75 80 85 90 Steps are 4 mos. MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	\$15.49 \$16.78 \$18.07 \$19.36 \$20.65 \$21.94 \$23.23	\$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$33.54	\$2.45 \$2.45 \$7.05 \$7.05 \$7.05 \$7.05 \$7.05 \$10.91	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$10.89	\$25.01 \$26.30 \$32.19 \$33.48 \$34.77 \$36.06 \$37.35	\$55.3 \$55.6
4 5 6 7 8 9 Notes: Appren IALIZED EARTH ITERS JOINT COUNCIL INKLER FITTER KLER FITTER KLER FITTER KLER FITTERS LOCAL	65 70 75 80 85 90 Steps are 4 mos. Mice to Journeyworker Ratio:1:1 MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	\$16.78 \$18.07 \$19.36 \$20.65 \$21.94 \$23.23 	\$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$7.07 \$6 \$33.54	\$2.45 \$7.05 \$7.05 \$7.05 \$7.05 \$7.05 \$7.05 \$10.91	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$10.89	\$26.30 \$32.19 \$33.48 \$34.77 \$36.06 \$37.35	\$55.3 \$55.6
5 6 7 8 9 Notes: Apprendiction of the state	70 75 80 85 90 Steps are 4 mos. MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	\$18.07 \$19.36 \$20.65 \$21.94 \$23.23	\$7.07 \$7.07 \$7.07 \$7.07 \$7.07 	\$7.05 \$7.05 \$7.05 \$7.05 \$7.05 \$7.05 \$10.91	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$10.89	\$32.19 \$33.48 \$34.77 \$36.06 \$37.35 \$0.00	\$55.£ \$55.£
6 7 8 9 Notes: Appren IALIZED EARTH TERS JOINT COUNCE NKLER FITTER KLER FITTER KLER FITTERS LOCAL Appren Effective	75 80 85 90 Steps are 4 mos. Attice to Journeyworker Ratio:1:1 MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	\$19.36 \$20.65 \$21.94 \$23.23 	\$7.07 \$7.07 \$7.07 \$7.07 	\$7.05 \$7.05 \$7.05 \$7.05 \$7.05 \$10.91	\$0.00 \$0.00 \$0.00 \$0.00 \$10.89	\$33.48 \$34.77 \$36.06 \$37.35 	\$55.£
7 8 9 Notes: Apprendiction App	80 85 90 Steps are 4 mos. MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	\$20.65 \$21.94 \$23.23 	\$7.07 \$7.07 \$7.07 	\$7.05 \$7.05 \$7.05 \$10.91	\$0.00 \$0.00 \$0.00 \$10.89	\$34.77 \$36.06 \$37.35 \$0.00	\$55.£ \$55.6
8 9 Notes: Apprendiatized Earth Ters Joint Council Native Fitter Fitter Stocal Apprendiation Apprendiction Effective Effective Stocal States Fitter Fitter Stocal States Fitter Fitter Stocal States Fitter Fitter Stocal States Fitter Fitter Fitter Stocal States Fitter F	Steps are 4 mos. Steps are 4 mos. Attice to Journeyworker Ratio:1:1 MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	\$21.94 \$23.23 	\$7.07 \$7.07 	\$7.05 \$7.05 \$10.91	\$0.00 \$0.00 	\$36.06 \$37.35 	\$55.d \$55.d
Notes: Appren IALIZED EARTH ITERS JOINT COUNCE IALIZED EARTH ITERS JOINT COUNCE NKLER FITTER ILER FITTERS LOCAL Appren Effective	Steps are 4 mos. Intice to Journeyworker Ratio:1:1 MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	12/01/2010	\$7.07 	\$7.05 	\$10.89	\$37.35	\$55.0 \$55.0
Apprendiction Ap	Steps are 4 mos. Attice to Journeyworker Ratio:1:1 MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	12/01/2010	5 \$33.54 5 \$33.83	\$10.91	\$10.89	\$0.00	\$55.ú \$55.ú
Appren IALIZED EARTH TERS JOINT COUNCE IALIZED EARTH TERS JOINT COUNCE INCLER FITTER TLER FITTERS LOCAL Appren Effective	MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	12/01/2010	5 \$33.83	\$10.91	\$10.89	\$0.00	\$55.
IALIZED EARTH TERS JOINT COUNCIL IALIZED EARTH TERS JOINT COUNCIL NKLER FITTER KLER FITTERS LOCAL Appren Effective	MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	12/01/2010	5 \$33.83	\$10.91	\$10.89	\$0.00	\$55.6
IALIZED EARTH TERS JOINT COUNCIL IALIZED EARTH TERS JOINT COUNCIL NKLER FITTER KLER FITTERS LOCAL Appren Effectiv	MOVING EQUIP < 35 TONS L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	12/01/2010	5 \$33.83	\$10.91	\$10.89	\$0.00	\$55.0
IALIZED EARTH TERS JOINT COUNCE NKLER FITTER TLER FITTERS LOCAL Appren Effectiv	L NO. 10 ZONE A MOVING EQUIP > 35 TONS L NO. 10 ZONE A	12/01/2010	5 \$33.83	\$10.91	\$10.89	\$0.00	\$55.
NKLER FITTER LER FITTERS LOCAL Appren Effectiv	L NO. 10 ZONE A						
Appren Effectiv	550 - (Section A) Zone 1	03/01/2017	7 \$56.08	\$8.77	\$17.20	\$0.00	\$82.0
Effectiv							
Sten	ntice - SPRINKLER FITTER - Local ve Date - 03/01/2017	l 550 (Section A) Zone 1			Supplemental		
ыср	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	35	\$19.63	\$8.52	\$8.70	\$0.00	\$36.85	
2	40	\$22.43	\$8.52	\$8.70	\$0.00	\$39.65	
3	45	\$25.24	\$8.52	\$8.70	\$0.00	\$42.46	
4	50	\$28.04	\$8.52	\$8.70	\$0.00	\$45.26	
5	55	\$30.84	\$8.52	\$8.70	\$0.00	\$48.06	
6	60	\$33.65	\$8.52	\$10.20	\$0.00	\$52.37	
7	65	\$36.45	\$8.52	\$10.20	\$0.00	\$55.17	
8	70	\$39.26	\$8.52	\$10.20	\$0.00	\$57.98	
9	75	\$42.06	\$8.52	\$10.20	\$0.00	\$60.78	
10	80	\$44.86	\$8.52	\$10.20	\$0.00	\$63.58	
Notes:	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85						

12/01/2016

06/01/2017

12/01/2017

\$44.94

\$45.93

\$46.92

Classification For apprentice rates see "A	Apprentice- OPERATI	NG ENGINEERS"	Effective Da	te Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
ΓAMPERS, SELF-PROF	PELLED OR TRA		12/01/2016	\$44.94	\$10.00	\$15.25	\$0.00	\$70.19
OPERATING ENGINEERS LO	CAL 4		06/01/2017		\$10.00	\$15.25	\$0.00	\$71.18
			12/01/2017	\$46.92	\$10.00	\$15.25	\$0.00	\$72.17
For apprentice rates see "A								
TELECOMMUNICATION SELECTRICIANS LOCAL 103	ON TECHNICIA	N	03/01/2017	\$36.25	\$13.00	\$15.60	\$0.00	\$64.85
EECTRICEINS EOCHE 103			09/01/2017	\$36.96	\$13.00	\$15.62	\$0.00	\$65.58
			03/01/2018	\$37.86	\$13.00	\$15.65	\$0.00	\$66.51
			09/01/2018	\$38.75	\$13.00	\$15.67	\$0.00	\$67.42
			03/01/2019	\$39.65	\$13.00	\$15.70	\$0.00	\$68.35
Appren Effectiv		<i>MMUNICATION TECH</i> /2017	INICIAN - Local 103			Supplementa	al	
Step	percent	A	pprentice Base Wage	Health	Pension	Unemploymer		
1	40		\$14.50	\$13.00	\$0.44	\$0.0	0 \$27.94	
2	40		\$14.50	\$13.00	\$0.44	\$0.0	0 \$27.94	
3	45		\$16.31	\$13.00	\$12.54	\$0.0	0 \$41.85	
4	45		\$16.31	\$13.00	\$12.54	\$0.0	0 \$41.85	
5	50		\$18.13	\$13.00	\$12.81	\$0.0	0 \$43.94	
6	55		\$19.94	\$13.00	\$13.09	\$0.0	9 \$46.03	
7	60		\$21.75	\$13.00	\$13.37	\$0.0	0 \$48.12	
8	65		\$23.56	\$13.00	\$13.65	\$0.0	0 \$50.21	
9	70		\$25.38	\$13.00	\$13.93	\$0.0	0 \$52.31	
10	75		\$27.19	\$13.00	\$14.21	\$0.0	\$54.40	
Effectiv Step	re Date - 09/01		pprentice Base Wage	Haalth	Pension	Supplementa Unemploymer		
1 Step	40							
2	40		\$14.78 \$14.78	\$13.00 \$12.00	\$0.44	\$0.0		
3	45			\$13.00 \$13.00	\$0.44 \$12.55	\$0.00 \$0.00		
4	45		\$16.63		\$12.55 \$12.55			
5	50		\$16.63	\$13.00 \$13.00	\$12.55 \$12.82	\$0.0		
6	55		\$18.48 \$20.22	\$13.00 \$13.00	\$12.82 \$12.10	\$0.0		
7	60		\$20.33	\$13.00 \$12.00	\$13.10 \$12.20	\$0.0		
8	65		\$22.18	\$13.00 \$12.00	\$13.39	\$0.0		
9	70		\$24.02	\$13.00	\$13.66	\$0.0		
10	70 75		\$25.87	\$13.00	\$13.95	\$0.0		
			\$27.72 	\$13.00	\$14.22 — — —	\$0.0	0 \$54.94	
Notes:							į	
<u> </u>	4:4- 1	orker Ratio:1:1						

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02/01/2017

\$49.70

\$10.75

\$19.22

\$0.00

\$79.67

TERRAZZO FINISHERS

 $BRICKLAYERS\ LOCAL\ 3\ -\ MARBLE\ \&\ TILE$

For apprentice rates see "Apprentice- LABORER"

TEAMSTERS JOINT COUNCIL NO. 10 ZONE A

VAC-HAUL

Effective Date Base Wage

Health

Pension Supp

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile **Effective Date -**02/01/2017 Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$24.85 \$10.75 \$19.22 \$0.00 \$54.82 2 60 \$29.82 \$10.75 \$19.22 \$0.00 \$59.79 3 70 \$34.79 \$10.75 \$19.22 \$0.00 \$64.76 4 80 \$39.76 \$10.75 \$19.22 \$0.00 \$69.73 5 90 \$44.73 \$10.75 \$19.22 \$0.00 \$74.70 Notes: Apprentice to Journeyworker Ratio:1:3 TEST BORING DRILLER 12/01/2016 \$37.70 \$7.60 \$14.35 \$0.00 \$59.65 LABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" TEST BORING DRILLER HELPER 12/01/2016 \$14.35 \$0.00 \$58.37 \$36.42 \$7.60 LABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" TEST BORING LABORER \$14.35 \$0.00 12/01/2016 \$36.30 \$7.60 \$58.25 LABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER" TRACTORS/PORTABLE STEAM GENERATORS \$15.25 \$0.00 12/01/2016 \$44.94 \$10.00 \$70.19 OPERATING ENGINEERS LOCAL 4 06/01/2017 \$10.00 \$15.25 \$0.00 \$45.93 \$71.18 \$10.00 \$15.25 \$0.00 12/01/2017 \$46.92 \$72.17 For apprentice rates see "Apprentice- OPERATING ENGINEERS" TRAILERS FOR EARTH MOVING EQUIPMENT 12/01/2016 \$34.12 \$10.91 \$10.89 \$0.00 \$55.92 TEAMSTERS JOINT COUNCIL NO. 10 ZONE A TUNNEL WORK - COMPRESSED AIR 12/01/2016 \$48.58 \$7.60 \$14.75 \$0.00 \$70.93 LABORERS (COMPRESSED AIR) For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) \$14.75 12/01/2016 \$50.58 \$7.60 \$0.00 \$72.93 LABORERS (COMPRESSED AIR) For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - FREE AIR 12/01/2016 \$40.65 \$7.60 \$14.75 \$0.00 \$63.00 LABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - FREE AIR (HAZ. WASTE) 12/01/2016 \$14.75 \$0.00 \$42.65 \$7.60 \$65.00 LABORERS (FREE AIR TUNNEL)

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12/01/2016

\$33.54

\$10.91

\$10.89

\$0.00

\$55.34

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR	12/01/2016	\$36.60	\$7.60	\$14.15	\$0.00	\$58.35
LABORERS - ZONE I	06/01/2017	\$37.60	\$7.60	\$14.15	\$0.00	\$59.35
	12/01/2017	\$38.45	\$7.60	\$14.15	\$0.00	\$60.20
	06/01/2018	\$39.40	\$7.60	\$14.15	\$0.00	\$61.15
	12/01/2018	\$40.35	\$7.60	\$14.15	\$0.00	\$62.10
	06/01/2019	\$41.35	\$7.60	\$14.15	\$0.00	\$63.10
	12/01/2019	\$42.35	\$7.60	\$14.15	\$0.00	\$64.10
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR	12/01/2016	\$45.38	\$10.00	\$15.25	\$0.00	\$70.63
OPERATING ENGINEERS LOCAL 4	06/01/2017	\$46.38	\$10.00	\$15.25	\$0.00	\$71.63
	12/01/2017	\$47.38	\$10.00	\$15.25	\$0.00	\$72.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER PLUMBERS & GASFITTERS LOCAL 12	03/01/2017	\$52.69	\$11.32	\$15.46	\$0.00	\$79.47
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER	R/GASFITTER"					
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/28/2016	\$26.61	\$7.50	\$1.80	\$0.00	\$35.91
For apprentice rates see "Apprentice- LINEMAN"	09/03/2017	\$27.14	\$7.75	\$1.81	\$0.00	\$36.70
CABLEMAN (Underground Ducts & Cables)	08/28/2016	\$37.70	\$7.50	\$8.87	\$0.00	\$54.07
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$38.45	\$7.75	\$9.53	\$0.00	\$55.73
For apprentice rates see "Apprentice- LINEMAN"	0)/03/2017	ψ30.43	Ψ1.13	Ψ7.55	ψ0.00	ψ55.75
DRIVER / GROUNDMAN CDL	08/28/2016	\$31.05	\$7.50	\$8.89	\$0.00	\$47.44
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$31.66	\$7.75	\$9.44	\$0.00	\$48.85
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs)	08/28/2016	\$24.39	\$7.50	\$1.73	\$0.00	\$33.62
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$24.88	\$7.75	\$1.75	\$0.00	\$34.38
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL)	08/28/2016	\$37.70	\$7.50	\$12.95	\$0.00	\$58.15
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$38.45	\$7.75	\$13.61	\$0.00	\$59.81
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL)	08/28/2016	\$33.26	\$7.50	\$9.63	\$0.00	\$50.39
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 For apprentice rates see "Apprentice- LINEMAN"	09/03/2017	\$33.92	\$7.75	\$10.21	\$0.00	\$51.88
GROUNDMAN	08/28/2016	\$24.39	\$7.50	\$1.73	\$0.00	\$33.62
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$24.88	\$7.75	\$1.75	\$0.00	\$34.38
For apprentice rates see "Apprentice- LINEMAN"	03/03/2017	φ 24.00	Φ1.13	Ψ1./3	ψυ.υυ	ф э4. 30
GROUNDMAN -Inexperienced (<2000 Hrs.)	08/28/2016	\$19.96	\$7.50	\$1.60	\$0.00	\$29.06
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$20.35	\$7.75	\$1.61	\$0.00	\$29.71
For apprentice rates see "Apprentice- LINEMAN"	0)/03/2017	Ψ20.55	Ψ1.13	Ψ1.01	40.00	ΨΔ2./1
JOURNEYMAN LINEMAN	08/28/2016	\$44.35	\$7.50	\$15.83	\$0.00	\$67.68
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/03/2017	\$45.23	\$7.75	\$16.61	\$0.00	\$69.59
	07/03/2017	ψ.υ.Δυ	Ψ1.15	4-0.01	+	ΨΟΣ.ΟΣ

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 04/20/2017
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(4 & 5 AXLE) DRIVER - EQUIPMENT

TEAMSTERS JOINT COUNCIL NO. 10 ZONE A

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12/01/2016

\$33.44

\$0.00

\$10.91

\$0.00

\$44.35

08/01/2015 12/01/2016 06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2016 12/01/2016	\$45.38 \$46.38 \$47.38 \$45.38 \$46.38 \$47.38 \$46.92 \$46.92 \$46.92	\$9.80 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$98.09 \$55.38 \$56.38 \$57.38 \$55.38 \$56.38 \$57.38 \$54.94 \$55.93 \$56.92
06/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2017	\$46.38 \$47.38 \$45.38 \$46.38 \$47.38 \$44.94 \$45.93 \$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.38 \$57.38 \$55.38 \$56.38 \$57.38 \$54.94 \$55.93 \$56.92
06/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2017	\$46.38 \$47.38 \$45.38 \$46.38 \$47.38 \$44.94 \$45.93 \$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.38 \$57.38 \$55.38 \$56.38 \$57.38 \$54.94 \$55.93 \$56.92
12/01/2017 12/01/2016 06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2017	\$47.38 \$45.38 \$46.38 \$47.38 \$44.94 \$45.93 \$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$57.38 \$55.38 \$56.38 \$57.38 \$54.94 \$55.93 \$56.92
12/01/2016 06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2017	\$45.38 \$46.38 \$47.38 \$44.94 \$45.93 \$46.92 \$46.38	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$55.38 \$56.38 \$57.38 \$54.94 \$55.93 \$56.92
06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2017	\$46.38 \$47.38 \$44.94 \$45.93 \$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.38 \$57.38 \$54.94 \$55.93 \$56.92
06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2017	\$46.38 \$47.38 \$44.94 \$45.93 \$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$56.38 \$57.38 \$54.94 \$55.93 \$56.92
12/01/2017 12/01/2016 06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2017	\$47.38 \$44.94 \$45.93 \$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$57.38 \$54.94 \$55.93 \$56.92
12/01/2016 06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2017	\$44.94 \$45.93 \$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$54.94 \$55.93 \$56.92
06/01/2017 12/01/2017 12/01/2016 06/01/2017 12/01/2017	\$45.93 \$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$55.93 \$56.92
12/01/2017 12/01/2016 06/01/2017 12/01/2017	\$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00	\$0.00 \$0.00	\$0.00	\$56.92
12/01/2017 12/01/2016 06/01/2017 12/01/2017	\$46.92 \$46.38 \$47.38	\$10.00 \$10.00 \$10.00	\$0.00 \$0.00	\$0.00	\$56.92
12/01/2016 06/01/2017 12/01/2017	\$46.38 \$47.38	\$10.00 \$10.00	\$0.00		
06/01/2017	\$47.38	\$10.00			\$56.38
12/01/2017			\$0.00		
	\$48.38	\$10.00		\$0.00	\$57.38
12/01/2016		ψ 10.00	\$0.00	\$0.00	\$58.38
12/01/2016					
	\$31.17	\$10.00	\$0.00	\$0.00	\$41.17
06/01/2017	\$31.86	\$10.00	\$0.00	\$0.00	\$41.86
12/01/2017	\$32.55	\$10.00	\$0.00	\$0.00	\$42.55
08/01/2015	\$58.86	\$9.80	\$0.00	\$0.00	\$68.66
08/01/2015	\$42.04	\$9.80	\$0.00	\$0.00	\$51.84
08/01/2015	\$63.06	\$9.80	\$0.00	\$0.00	\$72.86
08/01/2015	\$88.23	\$9.80	\$0.00	\$0.00	\$98.03
12/01/2016	\$20.50	\$7.60	\$0.00	\$0.00	\$28.10
12/01/2016	\$45.38	\$10.00	\$0.00	\$0.00	\$55.38
					\$56.38
					\$57.38
	Ų.7.50	\$10.00		* *	<i>\$27.30</i>
12/01/2016	\$31.17	\$10.00	\$0.00	\$0.00	\$41.17
06/01/2017	\$31.86	\$10.00	\$0.00	\$0.00	\$41.86
12/01/2017	\$32.55	\$10.00	\$0.00	\$0.00	\$42.55
12/01/2016	\$45.38	\$10.00	\$0.00	\$0.00	\$55.38
06/01/2017	\$46.38	\$10.00	\$0.00	\$0.00	\$56.38
12/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38
	06/01/2017 12/01/2017 08/01/2015 08/01/2015 08/01/2015 08/01/2015 08/01/2015 12/01/2016 06/01/2017 12/01/2016 06/01/2017 12/01/2017 12/01/2016 06/01/2017	12/01/2016 \$31.17 06/01/2017 \$31.86 12/01/2017 \$32.55 08/01/2015 \$58.86 08/01/2015 \$42.04 08/01/2015 \$63.06 08/01/2016 \$45.38 06/01/2017 \$46.38 12/01/2016 \$31.17 06/01/2017 \$31.86 12/01/2017 \$31.86 12/01/2017 \$32.55 12/01/2016 \$45.38 06/01/2017 \$32.55	12/01/2016 \$31.17 \$10.00 06/01/2017 \$31.86 \$10.00 12/01/2017 \$32.55 \$10.00 08/01/2015 \$58.86 \$9.80 08/01/2015 \$42.04 \$9.80 08/01/2015 \$63.06 \$9.80 08/01/2015 \$88.23 \$9.80 08/01/2016 \$20.50 \$7.60 12/01/2016 \$45.38 \$10.00 06/01/2017 \$46.38 \$10.00 12/01/2016 \$31.17 \$10.00 12/01/2017 \$31.86 \$10.00 12/01/2017 \$32.55 \$10.00 12/01/2016 \$45.38 \$10.00 12/01/2017 \$32.55 \$10.00 12/01/2016 \$45.38 \$10.00 06/01/2017 \$46.38 \$10.00	12/01/2016 \$31.17 \$10.00 \$0.00 06/01/2017 \$31.86 \$10.00 \$0.00 12/01/2017 \$32.55 \$10.00 \$0.00 08/01/2015 \$58.86 \$9.80 \$0.00 08/01/2015 \$42.04 \$9.80 \$0.00 08/01/2015 \$63.06 \$9.80 \$0.00 08/01/2015 \$88.23 \$9.80 \$0.00 12/01/2016 \$20.50 \$7.60 \$0.00 12/01/2016 \$45.38 \$10.00 \$0.00 12/01/2017 \$46.38 \$10.00 \$0.00 12/01/2016 \$31.17 \$10.00 \$0.00 12/01/2017 \$31.86 \$10.00 \$0.00 12/01/2017 \$32.55 \$10.00 \$0.00 12/01/2016 \$45.38 \$10.00 \$0.00 12/01/2017 \$32.55 \$10.00 \$0.00 12/01/2016 \$45.38 \$10.00 \$0.00 06/01/2017 \$46.38 \$10.00 \$0.00	12/01/2016 \$31.17 \$10.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$12/01/2017 \$31.86 \$10.00 \$0.00

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Pension

Step	percent 12/01/	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$24.96	\$10.00	\$0.00	\$0.00	\$34.96
2	60	\$27.23	\$10.00	\$0.00	\$0.00	\$37.23
3	65	\$29.50	\$10.00	\$0.00	\$0.00	\$39.50
4	70	\$31.77	\$10.00	\$0.00	\$0.00	\$41.77
5	75	\$34.04	\$10.00	\$0.00	\$0.00	\$44.04
6	80	\$36.30	\$10.00	\$0.00	\$0.00	\$46.30
7	85	\$38.57	\$10.00	\$0.00	\$0.00	\$48.57
_					40.00	¢50.04
8	90	\$40.84	\$10.00	\$0.00	\$0.00	\$50.84
	90 ive Date - 06/01/		\$10.00	\$0.00		\$50.84
				\$0.00 Pension	\$0.00 Supplemental Unemployment	\$50.84 Total Rate
Effecti	ive Date - 06/01/	2017			Supplemental	
Effect i Step	ive Date - 06/01/	2017 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Effecti Step	percent 06/01/	Apprentice Base Wage \$25.51	Health \$10.00	Pension \$0.00	Supplemental Unemployment \$0.00	Total Rate \$35.51
Effecti Step 1 2	percent 55 60	2017 Apprentice Base Wage \$25.51 \$27.83	Health \$10.00 \$10.00	Pension \$0.00 \$0.00	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$35.51 \$37.83
Effecti Step 1 2	percent 06/01/ percent 55 60 65	\$25.51 \$27.83 \$30.15	Health \$10.00 \$10.00 \$10.00	Pension \$0.00 \$0.00 \$0.00	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$35.51 \$37.83 \$40.15
Step 1 2 3 4	percent 55 60 65 70	\$25.51 \$27.83 \$30.15 \$32.47	Health \$10.00 \$10.00 \$10.00 \$10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$35.51 \$37.83 \$40.15 \$42.47
Effecti Step 1 2 3 4 5	percent 55 60 65 70 75	\$25.51 \$27.83 \$30.15 \$32.47 \$34.79	Health \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	Pension \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$35.51 \$37.83 \$40.15 \$42.47 \$44.79

LABORER	12/01/2016	\$36.35	\$7.60	\$0.00	\$0.00	\$43.95
LABORERS - ZONE I	06/01/2017	\$37.35	\$7.60	\$0.00	\$0.00	\$44.95
	12/01/2017	\$38.20	\$7.60	\$0.00	\$0.00	\$45.80
	06/01/2018	\$39.15	\$7.60	\$0.00	\$0.00	\$46.75
	12/01/2018	\$40.10	\$7.60	\$0.00	\$0.00	\$47.70
	06/01/2019	\$41.10	\$7.60	\$0.00	\$0.00	\$48.70
	12/01/2019	\$42.10	\$7.60	\$0.00	\$0.00	\$49.70

Apprentice to Journeyworker Ratio:1:6

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		ntice - LA	1BORER - Zone 1 12/01/2016						
	Step	percent	12/01/2010	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	60		\$21.81	\$7.60	\$0.00	\$0.00	\$29.41	[
	2	70		\$25.45	\$7.60	\$0.00	\$0.00	\$33.05	5
	3	80		\$29.08	\$7.60	\$0.00	\$0.00	\$36.68	3
	4	90		\$32.72	\$7.60	\$0.00	\$0.00	\$40.32	2
	Effecti	ive Date -	06/01/2017				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
	1	60		\$22.41	\$7.60	\$0.00	\$0.00	\$30.01	l
	2	70		\$26.15	\$7.60	\$0.00	\$0.00	\$33.75	5
	3	80		\$29.88	\$7.60	\$0.00	\$0.00	\$37.48	3
	4	90		\$33.62	\$7.60	\$0.00	\$0.00	\$41.22	2
	Notes:								
	Appre	entice to Jo	urneyworker Ratio:1:5						
	R THAN	N TRUCK (CRANES,GRADALLS)	12/01/2016	5 \$22.96	\$10.00	\$0.00	\$0.00	\$32.96
OPERATING ENGI	NEERS LO	OCAL 4		06/01/2017	\$23.47	\$10.00	\$0.00	\$0.00	\$33.47
_				12/01/2017	\$23.99	\$10.00	\$0.00	\$0.00	\$33.99
			DPERATING ENGINEERS"						
OILER (TRUCK OPERATING ENGIN			DALLS)	12/01/2016			\$0.00	\$0.00	\$36.94
				06/01/2017			\$0.00	\$0.00	\$37.54
For apprentice	rates see '	"Apprentice- C	PERATING ENGINEERS"	12/01/2017	\$28.15	\$10.00	\$0.00	\$0.00	\$38.15
		-	PMENT - CLASS II	12/01/2016	\$44.94	\$10.00	\$0.00	\$0.00	\$54.94
OPERATING ENGIN	NEERS LO	OCAL 4		06/01/2017	\$45.93	\$10.00	\$0.00	\$0.00	\$55.93
				12/01/2017	\$46.92	\$10.00	\$0.00	\$0.00	\$56.92
For apprentice	rates see '	'Apprentice- C	PERATING ENGINEERS"						
PANEL & PICK TEAMSTERS JOINT				12/01/2016	\$33.08	\$10.91	\$0.00	\$0.00	\$43.99
			ENCHING MACHINE	12/01/2016	\$45.38	\$10.00	\$0.00	\$0.00	\$55.38
OPERATING ENGI	NEERS LO	OCAL 4		06/01/2017	\$46.38	\$10.00	\$0.00	\$0.00	\$56.38
F		"A		12/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38
PUMP OPERAT		••	DPERATING ENGINEERS"	12/01/2014	£45.20	\$10.00	\$0.00	\$0.00	¢55.20
OPERATING ENGIN			•)	12/01/2016			\$0.00	\$0.00	\$55.38
				06/01/2017					\$56.38
For apprentice	rates see '	"Apprentice- C	PERATING ENGINEERS"	12/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38
PUMP OPERAT			NG, OTHER)	12/01/2016	\$31.17	\$10.00	\$0.00	\$0.00	\$41.17
OPERATING ENGI	NEERS LO	OCAL 4		06/01/2017	\$31.86	\$10.00	\$0.00	\$0.00	\$41.86
For appropriace	rates soo!	"Annrantias C	DPERATING ENGINEERS"	12/01/2017	\$32.55	\$10.00	\$0.00	\$0.00	\$42.55
roi apprende	iaics SEC	rspprenuce- C	ALKATING ENGINEERS						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROLLER/SPREADER/MULCHING MACHINE	12/01/2016	\$44.94	\$10.00	\$0.00	\$0.00	\$54.94
OPERATING ENGINEERS LOCAL 4	06/01/2017	\$45.93	\$10.00	\$0.00	\$0.00	\$55.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$46.92	\$10.00	\$0.00	\$0.00	\$56.92
SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2016	\$33.54	\$10.91	\$0.00	\$0.00	\$44.45
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2016	\$33.83	\$10.91	\$0.00	\$0.00	\$44.74
TRACTORS/PORTABLE STEAM GENERATORS	12/01/2016	\$44.94	\$10.00	\$0.00	\$0.00	\$54.94
OPERATING ENGINEERS LOCAL 4	06/01/2017	\$45.93	\$10.00	\$0.00	\$0.00	\$55.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$46.92	\$10.00	\$0.00	\$0.00	\$56.92
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2016	\$34.12	\$10.91	\$0.00	\$0.00	\$45.03
TREE TRIMMER OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
This classification applies only to tree work done: (a) for a utility company, R.E.A. coo operating, maintaining, or repairing the utility company's equipment, and (c) by a personal classification does not apply to wholesale tree removal.						
TREE TRIMMER GROUNDMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
This classification applies only to tree work done: (a) for a utility company, R.E.A. coo operating, maintaining, or repairing the utility company's equipment, and (c) by a persoclassification does not apply to wholesale tree removal.		_				
VAC-HAUL/CATCH BASIN CLEANING TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2016	\$33.54	\$10.91	\$0.00	\$0.00	\$44.45

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

 $Ratios\ are\ expressed\ in\ allowable\ number\ of\ apprentices\ to\ journeymen\ or\ fraction\ thereof,\ unless\ otherwise\ specified.$

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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