



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction (2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.25	\$8.91	\$7.27	0.00	\$47.43
	12/01/2012	\$31.55	\$8.91	\$8.00	0.00	\$48.46
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.32	\$8.91	\$7.27	0.00	\$47.50
	12/01/2012	\$31.62	\$8.91	\$8.00	0.00	\$48.53
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.44	\$8.91	\$7.27	0.00	\$47.62
	12/01/2012	\$31.74	\$8.91	\$8.00	0.00	\$48.65
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	0.00	\$58.85

For apprentice rates see "Apprentice- LABORER"

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Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	06/01/2012	\$28.48	\$10.40	\$5.95	0.00	\$44.83
	12/01/2012	\$29.08	\$10.40	\$5.95	0.00	\$45.43
	06/01/2013	\$29.88	\$10.40	\$5.95	0.00	\$46.23
	12/01/2013	\$30.68	\$10.40	\$5.95	0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	0.00	\$50.73
ASPHALT RAKER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	0.00	\$55.85

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - BOILERMAKER - Local 29						
Effective Date - 01/01/2010						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2012	\$47.41	\$10.18	\$17.25	0.00	\$74.84
BRICKLAYERS LOCAL 3 (WALTHAM)	02/01/2013	\$47.99	\$10.18	\$17.25	0.00	\$75.42
	08/01/2013	\$48.89	\$10.18	\$17.32	0.00	\$76.39
	02/01/2014	\$49.45	\$10.18	\$17.32	0.00	\$76.95
	08/01/2014	\$50.35	\$10.18	\$17.39	0.00	\$77.92
	02/01/2015	\$50.91	\$10.18	\$17.39	0.00	\$78.48
	08/01/2015	\$51.81	\$10.18	\$17.46	0.00	\$79.45
	02/01/2016	\$52.38	\$10.18	\$17.46	0.00	\$80.02
	08/01/2016	\$53.28	\$10.18	\$17.54	0.00	\$81.00
	02/01/2017	\$53.85	\$10.18	\$17.54	0.00	\$81.57

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Waltham						
Effective Date - 08/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.71	\$10.18	17.25	\$0.00	\$51.14
2	60	\$28.45	\$10.18	17.25	\$0.00	\$55.88
3	70	\$33.19	\$10.18	17.25	\$0.00	\$60.62
4	80	\$37.93	\$10.18	17.25	\$0.00	\$65.36
5	90	\$42.67	\$10.18	17.25	\$0.00	\$70.10
Effective Date - 02/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.00	\$10.18	17.25	\$0.00	\$51.43
2	60	\$28.79	\$10.18	17.25	\$0.00	\$56.22
3	70	\$33.59	\$10.18	17.25	\$0.00	\$61.02
4	80	\$38.39	\$10.18	17.25	\$0.00	\$65.82
5	90	\$43.19	\$10.18	17.25	\$0.00	\$70.62

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2011	\$32.80	\$7.10	\$12.60	0.00	\$52.50

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Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	03/01/2012	\$33.03	\$9.80	\$15.61	0.00	\$58.44

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Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - CARPENTER - Zone 2 Eastern MA						
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.52	\$9.80	1.57	\$0.00	\$27.89
2	60	\$19.82	\$9.80	1.57	\$0.00	\$31.19
3	70	\$23.12	\$9.80	10.90	\$0.00	\$43.82
4	75	\$24.77	\$9.80	10.90	\$0.00	\$45.47
5	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
6	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
7	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57
8	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (WALTHAM)	08/01/2012	\$42.42	\$10.50	\$18.61	1.30	\$72.83
	02/01/2013	\$42.87	\$10.50	\$18.61	1.30	\$73.28
	08/01/2013	\$43.62	\$10.50	\$18.61	1.30	\$74.03
	02/01/2014	\$44.05	\$10.50	\$18.61	1.30	\$74.46
	08/01/2014	\$44.80	\$10.50	\$18.61	1.30	\$75.21
	02/01/2015	\$45.23	\$10.50	\$18.61	1.30	\$75.64
	08/01/2015	\$45.98	\$10.50	\$18.61	1.30	\$76.39
	02/01/2016	\$46.43	\$10.50	\$18.61	1.30	\$76.84
	08/01/2016	\$47.18	\$10.50	\$18.61	1.30	\$77.59
	02/01/2017	\$47.63	\$10.50	\$18.61	1.30	\$78.04

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Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass						
Effective Date - 08/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.21	\$10.50	12.11	\$1.30	\$45.12
2	60	\$25.45	\$10.50	13.61	\$1.30	\$50.86
3	65	\$27.57	\$10.50	14.61	\$1.30	\$53.98
4	70	\$29.69	\$10.50	15.61	\$1.30	\$57.10
5	75	\$31.82	\$10.50	16.61	\$1.30	\$60.23
6	80	\$33.94	\$10.50	17.61	\$1.30	\$63.35
7	90	\$38.18	\$10.50	18.61	\$1.30	\$68.59
Effective Date - 02/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.44	\$10.50	12.11	\$1.30	\$45.35
2	60	\$25.72	\$10.50	13.61	\$1.30	\$51.13
3	65	\$27.87	\$10.50	14.61	\$1.30	\$54.28
4	70	\$30.01	\$10.50	15.61	\$1.30	\$57.42
5	75	\$32.15	\$10.50	16.61	\$1.30	\$60.56
6	80	\$34.30	\$10.50	17.61	\$1.30	\$63.71
7	90	\$38.58	\$10.50	18.61	\$1.30	\$68.99

Notes:
Steps are 6000 hours

Apprentice to Journeyworker Ratio:1:3

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$40.84	\$10.00	\$12.65	0.00	\$63.49
	12/01/2012	\$41.46	\$10.00	\$12.65	0.00	\$64.11
	06/01/2013	\$42.24	\$10.00	\$12.65	0.00	\$64.89
	12/01/2013	\$43.02	\$10.00	\$12.65	0.00	\$65.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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 HEATHER E. ROWE
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DEVAL L. PATRICK
 Governor
 TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 - BRIDGES/TANKS						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

Notes:
 Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: BURNERS LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: WRECKING LABORER LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
	For apprentice rates see "Apprentice- OPERATING ENGINEERS"					
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$58.80	\$9.80	\$17.67	0.00	\$86.27
	08/01/2013	\$61.05	\$9.80	\$17.67	0.00	\$88.52
	08/01/2014	\$63.30	\$9.80	\$17.67	0.00	\$90.77
	08/01/2015	\$65.55	\$9.80	\$17.67	0.00	\$93.02
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	0.00	\$74.54
03/01/2016	\$48.23	\$13.00	\$14.30	0.00	\$75.53	

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ELECTRICIAN - Local 103						
Effective Date - 09/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.12	\$13.00	0.51	\$0.00	\$30.63
2	40	\$17.12	\$13.00	0.51	\$0.00	\$30.63
3	45	\$19.26	\$13.00	10.52	\$0.00	\$42.78
4	45	\$19.26	\$13.00	10.52	\$0.00	\$42.78
5	50	\$21.41	\$13.00	10.84	\$0.00	\$45.25
6	55	\$23.55	\$13.00	11.18	\$0.00	\$47.73
7	60	\$25.69	\$13.00	11.50	\$0.00	\$50.19
8	65	\$27.83	\$13.00	11.84	\$0.00	\$52.67
9	70	\$29.97	\$13.00	12.16	\$0.00	\$55.13
10	75	\$32.11	\$13.00	12.49	\$0.00	\$57.60
Effective Date - 03/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.41	\$13.00	0.52	\$0.00	\$30.93
2	40	\$17.41	\$13.00	0.52	\$0.00	\$30.93
3	45	\$19.58	\$13.00	10.53	\$0.00	\$43.11
4	45	\$19.58	\$13.00	10.53	\$0.00	\$43.11
5	50	\$21.76	\$13.00	10.85	\$0.00	\$45.61
6	55	\$23.94	\$13.00	11.19	\$0.00	\$48.13
7	60	\$26.11	\$13.00	11.51	\$0.00	\$50.62
8	65	\$28.29	\$13.00	11.85	\$0.00	\$53.14
9	70	\$30.46	\$13.00	12.17	\$0.00	\$55.63
10	75	\$32.64	\$13.00	12.51	\$0.00	\$58.15

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes: App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80 Apprentice to Journeyworker Ratio:2:3***						
ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$52.45	\$8.78	\$6.96	0.00	\$68.19

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	6.96	\$0.00	\$57.70

Notes:
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$38.59	\$8.78	\$6.96	0.00	\$54.33
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Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
For apprentice rates see "Apprentice- LABORER"	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
	FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>					
	05/01/2012	\$37.90	\$10.00	\$12.40	0.00	\$60.30
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2012	\$38.51	\$10.00	\$12.40	0.00	\$60.91
	05/01/2013	\$39.12	\$10.00	\$12.40	0.00	\$61.52
	11/01/2013	\$39.88	\$10.00	\$12.40	0.00	\$62.28
	05/01/2014	\$40.65	\$10.00	\$12.40	0.00	\$63.05
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$39.29	\$10.00	\$12.40	0.00	\$61.69
	11/01/2012	\$39.91	\$10.00	\$12.40	0.00	\$62.31
	05/01/2013	\$40.53	\$10.00	\$12.40	0.00	\$62.93
	11/01/2013	\$41.30	\$10.00	\$12.40	0.00	\$63.70
	05/01/2014	\$42.07	\$10.00	\$12.40	0.00	\$64.47
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$21.07	\$10.00	\$12.40	0.00	\$43.47
	11/01/2012	\$21.43	\$10.00	\$12.40	0.00	\$43.83
	05/01/2013	\$21.79	\$10.00	\$12.40	0.00	\$44.19
	11/01/2013	\$22.25	\$10.00	\$12.40	0.00	\$44.65
	05/01/2014	\$22.70	\$10.00	\$12.40	0.00	\$45.10

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	0.00	\$74.54
	03/01/2016	\$48.23	\$13.00	\$14.30	0.00	\$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE <i>LOCAL 103</i> / COMMISSIONING <i>ELECTRICIANS</i>	09/01/2012	\$32.11	\$13.00	\$12.49	0.00	\$57.60
	03/01/2013	\$32.64	\$13.00	\$12.51	0.00	\$58.15
	09/01/2013	\$33.15	\$13.00	\$12.52	0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	0.00	\$61.79
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$33.45	\$10.00	\$12.65	0.00	\$56.10
	12/01/2012	\$33.98	\$10.00	\$12.65	0.00	\$56.63
	06/01/2013	\$34.63	\$10.00	\$12.65	0.00	\$57.28
	12/01/2013	\$35.29	\$10.00	\$12.65	0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER <i>LABORERS - ZONE 1</i>	06/01/2012	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2012	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2013	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2013	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2014	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2014	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2015	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2015	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2016	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2016	\$20.50	\$7.10	\$12.45	0.00	\$40.05
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	03/01/2012	\$37.20	\$9.80	\$16.61	0.00	\$63.61

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Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - FLOORCOVERER - Local 2168 Zone 1						
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.60	\$9.80	1.79	\$0.00	\$30.19
2	55	\$20.46	\$9.80	1.79	\$0.00	\$32.05
3	60	\$22.32	\$9.80	11.24	\$0.00	\$43.36
4	65	\$24.18	\$9.80	11.24	\$0.00	\$45.22
5	70	\$26.04	\$9.80	13.03	\$0.00	\$48.87
6	75	\$27.90	\$9.80	13.03	\$0.00	\$50.73
7	80	\$29.76	\$9.80	14.82	\$0.00	\$54.38
8	85	\$31.62	\$9.80	14.82	\$0.00	\$56.24

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	07/01/2012	\$34.51	\$7.80	\$14.60	0.00	\$56.91
GLAZIERS LOCAL 35 (ZONE 2)	01/01/2013	\$35.51	\$7.80	\$14.60	0.00	\$57.91

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - GLAZIER - Local 35 Zone 2						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	3.25	\$0.00	\$30.03
3	60	\$20.71	\$7.80	3.54	\$0.00	\$32.05
4	65	\$22.43	\$7.80	3.84	\$0.00	\$34.07
5	70	\$24.16	\$7.80	12.83	\$0.00	\$44.79
6	75	\$25.88	\$7.80	13.13	\$0.00	\$46.81
7	80	\$27.61	\$7.80	13.42	\$0.00	\$48.83
8	90	\$31.06	\$7.80	14.01	\$0.00	\$52.87
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.76	\$7.80	0.00	\$0.00	\$25.56
2	55	\$19.53	\$7.80	3.25	\$0.00	\$30.58
3	60	\$21.31	\$7.80	3.54	\$0.00	\$32.65
4	65	\$23.08	\$7.80	3.84	\$0.00	\$34.72
5	70	\$24.86	\$7.80	12.83	\$0.00	\$45.49
6	75	\$26.63	\$7.80	13.13	\$0.00	\$47.56
7	80	\$28.41	\$7.80	13.42	\$0.00	\$49.63
8	90	\$31.96	\$7.80	14.01	\$0.00	\$53.77

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - OPERATING ENGINEERS - Local 4						
Effective Date - 06/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.91	\$10.00	0.00	\$0.00	\$31.91
2	60	\$23.90	\$10.00	12.65	\$0.00	\$46.55
3	65	\$25.90	\$10.00	12.65	\$0.00	\$48.55
4	70	\$27.89	\$10.00	12.65	\$0.00	\$50.54
5	75	\$29.88	\$10.00	12.65	\$0.00	\$52.53
6	80	\$31.87	\$10.00	12.65	\$0.00	\$54.52
7	85	\$33.86	\$10.00	12.65	\$0.00	\$56.51
8	90	\$35.86	\$10.00	12.65	\$0.00	\$58.51
Effective Date - 12/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.25	\$10.00	0.00	\$0.00	\$32.25
2	60	\$24.28	\$10.00	12.65	\$0.00	\$46.93
3	65	\$26.30	\$10.00	12.65	\$0.00	\$48.95
4	70	\$28.32	\$10.00	12.65	\$0.00	\$50.97
5	75	\$30.35	\$10.00	12.65	\$0.00	\$53.00
6	80	\$32.37	\$10.00	12.65	\$0.00	\$55.02
7	85	\$34.39	\$10.00	12.65	\$0.00	\$57.04
8	90	\$36.41	\$10.00	12.65	\$0.00	\$59.06

Notes:

Apprentice to Journeyworker Ratio:1:6

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	0.00	\$74.54
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING - WATER) <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	09/01/2012	\$41.46	\$10.65	\$11.50	0.00	\$63.61
	09/01/2013	\$43.06	\$10.65	\$11.50	0.00	\$65.21
	09/01/2014	\$45.06	\$10.65	\$11.50	0.00	\$67.21

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston						
Effective Date - 09/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.73	\$10.65	8.60	\$0.00	\$39.98
2	60	\$24.88	\$10.65	9.18	\$0.00	\$44.71
3	70	\$29.02	\$10.65	9.76	\$0.00	\$49.43
4	80	\$33.17	\$10.65	10.34	\$0.00	\$54.16
Effective Date - 09/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.53	\$10.65	8.60	\$0.00	\$40.78
2	60	\$25.84	\$10.65	9.18	\$0.00	\$45.67
3	70	\$30.14	\$10.65	9.76	\$0.00	\$50.55
4	80	\$34.45	\$10.65	10.34	\$0.00	\$55.44
Notes: Steps are 1 year						
Apprentice to Journeyworker Ratio:1:4						
IRONWORKER/WELDER	09/16/2012	\$38.98	\$7.70	\$18.35	0.00	\$65.03
IRONWORKERS LOCAL 7 (BOSTON AREA)	03/16/2013	\$40.23	\$7.70	\$18.35	0.00	\$66.28

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HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - IRONWORKER - Local 7 Boston						
Effective Date - 09/16/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.39	\$7.70	18.35	\$0.00	\$49.44
2	70	\$27.29	\$7.70	18.35	\$0.00	\$53.34
3	75	\$29.24	\$7.70	18.35	\$0.00	\$55.29
4	80	\$31.18	\$7.70	18.35	\$0.00	\$57.23
5	85	\$33.13	\$7.70	18.35	\$0.00	\$59.18
6	90	\$35.08	\$7.70	18.35	\$0.00	\$61.13
Effective Date - 03/16/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.14	\$7.70	18.35	\$0.00	\$50.19
2	70	\$28.16	\$7.70	18.35	\$0.00	\$54.21
3	75	\$30.17	\$7.70	18.35	\$0.00	\$56.22
4	80	\$32.18	\$7.70	18.35	\$0.00	\$58.23
5	85	\$34.20	\$7.70	18.35	\$0.00	\$60.25
6	90	\$36.21	\$7.70	18.35	\$0.00	\$62.26

Notes:
** Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:**

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - LABORER - Zone 1						
Effective Date - 06/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.08	\$7.10	12.45	\$0.00	\$38.63
2	70	\$22.26	\$7.10	12.45	\$0.00	\$41.81
3	80	\$25.44	\$7.10	12.45	\$0.00	\$44.99
4	90	\$28.62	\$7.10	12.45	\$0.00	\$48.17
Effective Date - 12/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.38	\$7.10	12.45	\$0.00	\$38.93
2	70	\$22.61	\$7.10	12.45	\$0.00	\$42.16
3	80	\$25.84	\$7.10	12.45	\$0.00	\$45.39
4	90	\$29.07	\$7.10	12.45	\$0.00	\$48.62

Notes:

Apprentice to Journeyworker Ratio:1:5

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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: _____ **City/Town:** WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 1</i>	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
For apprentice rates see "Apprentice- LABORER"						

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Prevailing Wage Rates

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Awarding Authority: City of Waltham

Contract Number: _____ **City/Town:** WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						

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Prevailing Wage Rates

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 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: _____ **City/Town:** WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: TREE REMOVER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10	

This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35	

For apprentice rates see "Apprentice- LABORER"

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Prevailing Wage Rates

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	08/01/2012	\$36.20	\$10.18	\$16.04	0.00	\$62.42
	02/01/2013	\$36.67	\$10.18	\$16.04	0.00	\$62.89
	08/01/2013	\$37.38	\$10.18	\$16.11	0.00	\$63.67
	02/01/2014	\$37.83	\$10.18	\$16.11	0.00	\$64.12
	08/01/2014	\$38.54	\$10.18	\$16.18	0.00	\$64.90
	02/01/2015	\$38.99	\$10.18	\$16.18	0.00	\$65.35
	08/01/2015	\$39.70	\$10.18	\$16.25	0.00	\$66.13
	02/01/2016	\$40.15	\$10.18	\$16.25	0.00	\$66.58
	08/01/2016	\$40.85	\$10.18	\$16.33	0.00	\$67.36
	02/01/2017	\$41.31	\$10.18	\$16.33	0.00	\$67.82

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile						
Effective Date - 08/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.10	\$10.18	16.04	\$0.00	\$44.32
2	60	\$21.72	\$10.18	16.04	\$0.00	\$47.94
3	70	\$25.34	\$10.18	16.04	\$0.00	\$51.56
4	80	\$28.96	\$10.18	16.04	\$0.00	\$55.18
5	90	\$32.58	\$10.18	16.04	\$0.00	\$58.80
Effective Date - 02/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.34	\$10.18	16.04	\$0.00	\$44.56
2	60	\$22.00	\$10.18	16.04	\$0.00	\$48.22
3	70	\$25.67	\$10.18	16.04	\$0.00	\$51.89
4	80	\$29.34	\$10.18	16.04	\$0.00	\$55.56
5	90	\$33.00	\$10.18	16.04	\$0.00	\$59.22

Notes:

Apprentice to Journeyworker Ratio:1:3

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Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE MASONS, TILELAYERS & TERRAZZO MECH <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	08/01/2012	\$47.45	\$10.18	\$17.25	0.00	\$74.88
	02/01/2013	\$48.03	\$10.18	\$17.25	0.00	\$75.46
	08/01/2013	\$48.93	\$10.18	\$17.32	0.00	\$76.43
	02/01/2014	\$49.49	\$10.18	\$17.32	0.00	\$76.99
	08/01/2014	\$50.39	\$10.18	\$17.39	0.00	\$77.96
	02/01/2015	\$50.95	\$10.18	\$17.39	0.00	\$78.52
	08/01/2015	\$51.85	\$10.18	\$17.46	0.00	\$79.49
	02/01/2016	\$52.42	\$10.18	\$17.46	0.00	\$80.06
	08/01/2016	\$53.32	\$10.18	\$17.54	0.00	\$81.04
	02/01/2017	\$53.89	\$10.18	\$17.54	0.00	\$81.61

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Effective Date - 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.73	\$10.18	17.25	\$0.00	\$51.16
2	60	\$28.47	\$10.18	17.25	\$0.00	\$55.90
3	70	\$33.22	\$10.18	17.25	\$0.00	\$60.65
4	80	\$37.96	\$10.18	17.25	\$0.00	\$65.39
5	90	\$42.71	\$10.18	17.25	\$0.00	\$70.14

Effective Date - 02/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.02	\$10.18	17.25	\$0.00	\$51.45
2	60	\$28.82	\$10.18	17.25	\$0.00	\$56.25
3	70	\$33.62	\$10.18	17.25	\$0.00	\$61.05
4	80	\$38.42	\$10.18	17.25	\$0.00	\$65.85
5	90	\$43.23	\$10.18	17.25	\$0.00	\$70.66

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
OPERATING ENGINEERS LOCAL 4	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 1) <i>MILLWRIGHTS LOCAL 1121 - Zone 1</i>	04/01/2011	\$33.57	\$8.67	\$15.61	0.00	\$57.85

Apprentice - *MILLWRIGHT - Local 1121 Zone 1*

Effective Date - 04/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.79	\$8.67	11.64	\$0.00	\$37.10
2	55	\$18.46	\$8.67	11.64	\$0.00	\$38.77
3	60	\$20.14	\$8.67	13.23	\$0.00	\$42.04
4	65	\$21.82	\$8.67	13.23	\$0.00	\$43.72
5	70	\$23.50	\$8.67	14.02	\$0.00	\$46.19
6	75	\$25.18	\$8.67	14.02	\$0.00	\$47.87
7	80	\$26.86	\$8.67	14.82	\$0.00	\$50.35
8	85	\$28.53	\$8.67	14.82	\$0.00	\$52.02

Notes:

Apprentice to Journeyworker Ratio:1:5

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Prevailing Wage Rates

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$21.31	\$10.00	\$12.65	0.00	\$43.96
	12/01/2012	\$21.65	\$10.00	\$12.65	0.00	\$44.30
	06/01/2013	\$22.07	\$10.00	\$12.65	0.00	\$44.72
	12/01/2013	\$22.49	\$10.00	\$12.65	0.00	\$45.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$24.60	\$10.00	\$12.65	0.00	\$47.25
	12/01/2012	\$24.99	\$10.00	\$12.65	0.00	\$47.64
	06/01/2013	\$25.47	\$10.00	\$12.65	0.00	\$48.12
	12/01/2013	\$25.96	\$10.00	\$12.65	0.00	\$48.61
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 - BRIDGES/TANKS						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, New) *	07/01/2012	\$35.41	\$7.80	\$15.10	0.00	\$58.31
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$35.91	\$7.80	\$15.60	0.00	\$59.31

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.71	\$7.80	0.00	\$0.00	\$25.51
2	55	\$19.48	\$7.80	3.38	\$0.00	\$30.66
3	60	\$21.25	\$7.80	3.69	\$0.00	\$32.74
4	65	\$23.02	\$7.80	4.00	\$0.00	\$34.82
5	70	\$24.79	\$7.80	13.26	\$0.00	\$45.85
6	75	\$26.56	\$7.80	13.56	\$0.00	\$47.92
7	80	\$28.33	\$7.80	13.87	\$0.00	\$50.00
8	90	\$31.87	\$7.80	14.49	\$0.00	\$54.16
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$7.80	0.00	\$0.00	\$25.76
2	55	\$19.75	\$7.80	3.52	\$0.00	\$31.07
3	60	\$21.55	\$7.80	3.84	\$0.00	\$33.19
4	65	\$23.34	\$7.80	4.16	\$0.00	\$35.30
5	70	\$25.14	\$7.80	13.68	\$0.00	\$46.62
6	75	\$26.93	\$7.80	14.00	\$0.00	\$48.73
7	80	\$28.73	\$7.80	14.32	\$0.00	\$50.85
8	90	\$32.32	\$7.80	14.96	\$0.00	\$55.08

Notes:

Apprentice to Journeyworker Ratio:1:1

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, Repaint)	07/01/2012	\$33.47	\$7.80	\$15.10	0.00	\$56.37
<i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$33.97	\$7.80	\$15.60	0.00	\$57.37

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Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.74	\$7.80	0.00	\$0.00	\$24.54
2	55	\$18.41	\$7.80	3.38	\$0.00	\$29.59
3	60	\$20.08	\$7.80	3.69	\$0.00	\$31.57
4	65	\$21.76	\$7.80	4.00	\$0.00	\$33.56
5	70	\$23.43	\$7.80	13.26	\$0.00	\$44.49
6	75	\$25.10	\$7.80	13.56	\$0.00	\$46.46
7	80	\$26.78	\$7.80	13.87	\$0.00	\$48.45
8	90	\$30.12	\$7.80	14.49	\$0.00	\$52.41
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.99	\$7.80	0.00	\$0.00	\$24.79
2	55	\$18.68	\$7.80	3.52	\$0.00	\$30.00
3	60	\$20.38	\$7.80	3.84	\$0.00	\$32.02
4	65	\$22.08	\$7.80	4.16	\$0.00	\$34.04
5	70	\$23.78	\$7.80	13.68	\$0.00	\$45.26
6	75	\$25.48	\$7.80	14.00	\$0.00	\$47.28
7	80	\$27.18	\$7.80	14.32	\$0.00	\$49.30
8	90	\$30.57	\$7.80	14.96	\$0.00	\$53.33

Notes:

Apprentice to Journeyworker Ratio:1:1

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) LABORERS - ZONE 1	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	07/01/2012	\$34.01	\$7.80	\$15.10	0.00	\$56.91
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$34.51	\$7.80	\$15.60	0.00	\$57.91

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Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.01	\$7.80	0.00	\$0.00	\$24.81
2	55	\$18.71	\$7.80	3.38	\$0.00	\$29.89
3	60	\$20.41	\$7.80	3.69	\$0.00	\$31.90
4	65	\$22.11	\$7.80	4.00	\$0.00	\$33.91
5	70	\$23.81	\$7.80	13.26	\$0.00	\$44.87
6	75	\$25.51	\$7.80	13.56	\$0.00	\$46.87
7	80	\$27.21	\$7.80	13.87	\$0.00	\$48.88
8	90	\$30.61	\$7.80	14.49	\$0.00	\$52.90
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	3.52	\$0.00	\$30.30
3	60	\$20.71	\$7.80	3.84	\$0.00	\$32.35
4	65	\$22.43	\$7.80	4.16	\$0.00	\$34.39
5	70	\$24.16	\$7.80	13.68	\$0.00	\$45.64
6	75	\$25.88	\$7.80	14.00	\$0.00	\$47.68
7	80	\$27.61	\$7.80	14.32	\$0.00	\$49.73
8	90	\$31.06	\$7.80	14.96	\$0.00	\$53.82

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter / Taper (Brush, Repaint)	07/01/2012	\$32.07	\$7.80	\$15.10	0.00	\$54.97
<i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$32.57	\$7.80	\$15.60	0.00	\$55.97

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Prevailing Wage Rates

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 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

DEVAL L. PATRICK
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JOANNE F. GOLDSTEIN
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 Director

Awarding Authority: City of Waltham
Contract Number: _____ **City/Town:** WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.04	\$7.80	0.00	\$0.00	\$23.84
2	55	\$17.64	\$7.80	3.38	\$0.00	\$28.82
3	60	\$19.24	\$7.80	3.69	\$0.00	\$30.73
4	65	\$20.85	\$7.80	4.00	\$0.00	\$32.65
5	70	\$22.45	\$7.80	13.26	\$0.00	\$43.51
6	75	\$24.05	\$7.80	13.56	\$0.00	\$45.41
7	80	\$25.66	\$7.80	13.87	\$0.00	\$47.33
8	90	\$28.86	\$7.80	14.49	\$0.00	\$51.15
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.29	\$7.80	0.00	\$0.00	\$24.09
2	55	\$17.91	\$7.80	3.52	\$0.00	\$29.23
3	60	\$19.54	\$7.80	3.84	\$0.00	\$31.18
4	65	\$21.17	\$7.80	4.16	\$0.00	\$33.13
5	70	\$22.80	\$7.80	13.68	\$0.00	\$44.28
6	75	\$24.43	\$7.80	14.00	\$0.00	\$46.23
7	80	\$26.06	\$7.80	14.32	\$0.00	\$48.18
8	90	\$29.31	\$7.80	14.96	\$0.00	\$52.07

Notes:
 Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.08	\$8.91	\$7.27	0.00	\$47.26
	12/01/2012	\$31.38	\$8.91	\$8.00	0.00	\$48.29
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	0.00	\$71.17
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	0.00	\$71.17

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Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PILE DRIVER - Local 56 Zone 1						
Effective Date - 08/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.60	\$9.80	17.67	\$0.00	\$47.07
2	60	\$23.52	\$9.80	17.67	\$0.00	\$50.99
3	70	\$27.44	\$9.80	17.67	\$0.00	\$54.91
4	75	\$29.40	\$9.80	17.67	\$0.00	\$56.87
5	80	\$31.36	\$9.80	17.67	\$0.00	\$58.83
6	80	\$31.36	\$9.80	17.67	\$0.00	\$58.83
7	90	\$35.28	\$9.80	17.67	\$0.00	\$62.75
8	90	\$35.28	\$9.80	17.67	\$0.00	\$62.75
Effective Date - 08/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.35	\$9.80	17.67	\$0.00	\$47.82
2	60	\$24.42	\$9.80	17.67	\$0.00	\$51.89
3	70	\$28.49	\$9.80	17.67	\$0.00	\$55.96
4	75	\$30.53	\$9.80	17.67	\$0.00	\$58.00
5	80	\$32.56	\$9.80	17.67	\$0.00	\$60.03
6	80	\$32.56	\$9.80	17.67	\$0.00	\$60.03
7	90	\$36.63	\$9.80	17.67	\$0.00	\$64.10
8	90	\$36.63	\$9.80	17.67	\$0.00	\$64.10

Notes:

Apprentice to Journeyworker Ratio:1:3

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Prevailing Wage Rates

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Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPEFITTER & STEAMFITTER	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48

Apprentice - PIPEFITTER - Local 537

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.24	\$8.75	6.50	\$0.00	\$34.49
2	45	\$21.64	\$8.75	14.39	\$0.00	\$44.78
3	60	\$28.85	\$8.75	14.39	\$0.00	\$51.99
4	70	\$33.66	\$8.75	14.39	\$0.00	\$56.80
5	80	\$38.47	\$8.75	14.39	\$0.00	\$61.61

Effective Date - 03/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.74	\$8.75	6.50	\$0.00	\$34.99
2	45	\$22.20	\$8.75	14.39	\$0.00	\$45.34
3	60	\$29.60	\$8.75	14.39	\$0.00	\$52.74
4	70	\$34.54	\$8.75	14.39	\$0.00	\$57.68
5	80	\$39.47	\$8.75	14.39	\$0.00	\$62.61

Notes:

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

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Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
PLUMBERS & GASFITTERS <i>PLUMBERS & GASFITTERS LOCAL 12</i>	09/01/2012	\$48.06	\$9.32	\$13.29	0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	0.00	\$71.92

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DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PLUMBER/GASFITTER - Local 12						
Effective Date - 09/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.82	\$9.32	4.97	\$0.00	\$31.11
2	40	\$19.22	\$9.32	5.61	\$0.00	\$34.15
3	55	\$26.43	\$9.32	7.53	\$0.00	\$43.28
4	65	\$31.24	\$9.32	8.81	\$0.00	\$49.37
5	75	\$36.05	\$9.32	10.09	\$0.00	\$55.46
Effective Date - 03/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$17.26	\$9.32	4.97	\$0.00	\$31.55
2	40	\$19.72	\$9.32	5.61	\$0.00	\$34.65
3	55	\$27.12	\$9.32	7.53	\$0.00	\$43.97
4	65	\$32.05	\$9.32	8.81	\$0.00	\$50.18
5	75	\$36.98	\$9.32	10.09	\$0.00	\$56.39
Notes:						
** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr Step4 with lic\$53.29 Step5 with lic\$59.49						
Apprentice to Journeyworker Ratio:**						
PNEUMATIC CONTROLS (TEMP.)	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

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Prevailing Wage Rates

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Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.80	\$7.10	\$12.45	0.00	\$52.35
	12/01/2012	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	06/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	12/01/2013	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	06/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	12/01/2014	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	06/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	12/01/2015	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	06/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
	12/01/2016	\$39.55	\$7.10	\$12.45	0.00	\$59.10
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: _____ **City/Town:** WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 25b</i>	05/01/2011	\$28.03	\$7.75	\$5.91	0.00	\$41.69
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$24.24	\$6.34	\$6.23	0.00	\$36.81
** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i> As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.						

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) <i>ROOFERS LOCAL 33</i>	08/01/2012	\$36.41	\$10.50	\$10.70	0.00	\$57.61
	02/01/2013	\$37.41	\$10.50	\$10.70	0.00	\$58.61

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ROOFER - Local 33						
Effective Date - 08/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.21	\$10.50	3.38	\$0.00	\$32.09
2	60	\$21.85	\$10.50	10.70	\$0.00	\$43.05
3	65	\$23.67	\$10.50	10.70	\$0.00	\$44.87
4	75	\$27.31	\$10.50	10.70	\$0.00	\$48.51
5	85	\$30.95	\$10.50	10.70	\$0.00	\$52.15
Effective Date - 02/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.71	\$10.50	3.38	\$0.00	\$32.59
2	60	\$22.45	\$10.50	10.70	\$0.00	\$43.65
3	65	\$24.32	\$10.50	10.70	\$0.00	\$45.52
4	75	\$28.06	\$10.50	10.70	\$0.00	\$49.26
5	85	\$31.80	\$10.50	10.70	\$0.00	\$53.00

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

Apprentice to Journeyworker Ratio:**

ROOFER SLATE / TILE / PRECAST CONCRETE	08/01/2012	\$36.66	\$10.50	\$10.70	0.00	\$57.86
ROOFERS LOCAL 33	02/01/2013	\$37.66	\$10.50	\$10.70	0.00	\$58.86
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - SHEET METAL WORKER - Local 17-A						
Effective Date - 08/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.44	\$9.82	4.00	\$0.00	\$30.26
2	40	\$16.44	\$9.82	4.00	\$0.00	\$30.26
3	45	\$18.50	\$9.82	8.00	\$1.09	\$37.41
4	45	\$18.50	\$9.82	8.00	\$1.09	\$37.41
5	50	\$20.55	\$9.82	8.75	\$1.17	\$40.29
6	50	\$20.55	\$9.82	9.00	\$1.18	\$40.55
7	60	\$24.66	\$9.82	10.24	\$1.34	\$46.06
8	65	\$26.72	\$9.82	10.99	\$1.43	\$48.96
9	75	\$30.83	\$9.82	12.49	\$1.59	\$54.73
10	85	\$34.94	\$9.82	13.49	\$1.75	\$60.00
Effective Date - 02/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.94	\$9.82	4.00	\$0.00	\$30.76
2	40	\$16.94	\$9.82	4.00	\$0.00	\$30.76
3	45	\$19.06	\$9.82	8.00	\$1.11	\$37.99
4	45	\$19.06	\$9.82	8.00	\$1.11	\$37.99
5	50	\$21.18	\$9.82	8.75	\$1.19	\$40.94
6	50	\$21.18	\$9.82	9.00	\$1.20	\$41.20
7	60	\$25.41	\$9.82	10.24	\$1.36	\$46.83
8	65	\$27.53	\$9.82	10.99	\$1.45	\$49.79
9	75	\$31.76	\$9.82	12.49	\$1.62	\$55.69
10	85	\$36.00	\$9.82	13.49	\$1.78	\$61.09

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<p>Notes: Steps are 6 mos.</p>						
Apprentice to Journeyworker Ratio:1:4						
SIGN ERECTOR	06/01/2012	\$25.37	\$6.82	\$6.85	0.00	\$39.04
PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	0.00	\$39.93

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - SIGN ERECTOR - Local 35 Zone 2						
Effective Date - 06/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.69	\$6.82	0.00	\$0.00	\$19.51
2	55	\$13.95	\$6.82	2.35	\$0.00	\$23.12
3	60	\$15.22	\$6.82	2.35	\$0.00	\$24.39
4	65	\$16.49	\$6.82	2.35	\$0.00	\$25.66
5	70	\$17.76	\$6.82	6.85	\$0.00	\$31.43
6	75	\$19.03	\$6.82	6.85	\$0.00	\$32.70
7	80	\$20.30	\$6.82	6.85	\$0.00	\$33.97
8	85	\$21.56	\$6.82	6.85	\$0.00	\$35.23
9	90	\$22.83	\$6.82	6.85	\$0.00	\$36.50
Effective Date - 06/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	7.05	\$0.00	\$37.35

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Prevailing Wage Rates

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 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes: Steps are 4 mos.						
Apprentice to Journeyworker Ratio:1:1						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.54	\$8.91	\$7.27	0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	0.00	\$48.75
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.83	\$8.91	\$7.27	0.00	\$48.01
	12/01/2012	\$32.13	\$8.91	\$8.00	0.00	\$49.04
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A)</i>	09/01/2012	\$51.73	\$8.42	\$12.45	0.00	\$72.60
	03/01/2013	\$52.73	\$8.42	\$12.45	0.00	\$73.60

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Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - SPRINKLER FITTER - Local 550						
Effective Date - 09/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.11	\$8.42	7.85	\$0.00	\$34.38
2	40	\$20.69	\$8.42	7.85	\$0.00	\$36.96
3	45	\$23.28	\$8.42	7.85	\$0.00	\$39.55
4	50	\$25.87	\$8.42	7.85	\$0.00	\$42.14
5	55	\$28.45	\$8.42	7.85	\$0.00	\$44.72
6	60	\$31.04	\$8.42	7.85	\$0.00	\$47.31
7	65	\$33.62	\$8.42	7.85	\$0.00	\$49.89
8	70	\$36.21	\$8.42	7.85	\$0.00	\$52.48
9	75	\$38.80	\$8.42	7.85	\$0.00	\$55.07
10	80	\$41.38	\$8.42	7.85	\$0.00	\$57.65
Effective Date - 03/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.46	\$8.42	7.85	\$0.00	\$34.73
2	40	\$21.09	\$8.42	7.85	\$0.00	\$37.36
3	45	\$23.73	\$8.42	7.85	\$0.00	\$40.00
4	50	\$26.37	\$8.42	7.85	\$0.00	\$42.64
5	55	\$29.00	\$8.42	7.85	\$0.00	\$45.27
6	60	\$31.64	\$8.42	7.85	\$0.00	\$47.91
7	65	\$34.27	\$8.42	7.85	\$0.00	\$50.54
8	70	\$36.91	\$8.42	7.85	\$0.00	\$53.18
9	75	\$39.55	\$8.42	7.85	\$0.00	\$55.82
10	80	\$42.18	\$8.42	7.85	\$0.00	\$58.45

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Notes:
Steps are 850 hours

Apprentice to Journeyworker Ratio:1:1

STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$32.11	\$13.00	\$12.49	0.00	\$57.60
	03/01/2013	\$32.64	\$13.00	\$12.51	0.00	\$58.15
	09/01/2013	\$33.15	\$13.00	\$12.52	0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	0.00	\$61.04
03/01/2016	\$36.17	\$13.00	\$12.62	0.00	\$61.79	

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103						
Effective Date - 09/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$12.84	\$13.00	0.39	\$0.00	\$26.23
2	40	\$12.84	\$13.00	0.39	\$0.00	\$26.23
3	45	\$14.45	\$13.00	9.77	\$0.00	\$37.22
4	45	\$14.45	\$13.00	9.77	\$0.00	\$37.22
5	50	\$16.06	\$13.00	10.02	\$0.00	\$39.08
6	55	\$17.66	\$13.00	10.27	\$0.00	\$40.93
7	60	\$19.27	\$13.00	10.52	\$0.00	\$42.79
8	65	\$20.87	\$13.00	10.77	\$0.00	\$44.64
9	70	\$22.48	\$13.00	11.02	\$0.00	\$46.50
10	75	\$24.08	\$13.00	11.26	\$0.00	\$48.34
Effective Date - 03/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.06	\$13.00	0.39	\$0.00	\$26.45
2	40	\$13.06	\$13.00	0.39	\$0.00	\$26.45
3	45	\$14.69	\$13.00	9.78	\$0.00	\$37.47
4	45	\$14.69	\$13.00	9.78	\$0.00	\$37.47
5	50	\$16.32	\$13.00	10.03	\$0.00	\$39.35
6	55	\$17.95	\$13.00	10.28	\$0.00	\$41.23
7	60	\$19.58	\$13.00	10.53	\$0.00	\$43.11
8	65	\$21.22	\$13.00	10.78	\$0.00	\$45.00
9	70	\$22.85	\$13.00	11.03	\$0.00	\$46.88
10	75	\$24.48	\$13.00	11.28	\$0.00	\$48.76

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes:						
Apprentice to Journeyworker Ratio:1:1						
TERRAZZO FINISHERS	08/01/2012	\$46.35	\$10.18	\$17.25	0.00	\$73.78
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2013	\$46.93	\$10.18	\$17.25	0.00	\$74.36
	08/01/2013	\$47.83	\$10.18	\$17.32	0.00	\$75.33
	02/01/2014	\$48.39	\$10.18	\$17.32	0.00	\$75.89
	08/01/2014	\$49.29	\$10.18	\$17.39	0.00	\$76.86
	02/01/2015	\$49.85	\$10.18	\$17.39	0.00	\$77.42
	08/01/2015	\$50.75	\$10.18	\$17.46	0.00	\$78.39
	02/01/2016	\$51.32	\$10.18	\$17.46	0.00	\$78.96
	08/01/2016	\$52.22	\$10.18	\$17.54	0.00	\$79.94
	02/01/2017	\$52.79	\$10.18	\$17.54	0.00	\$80.51

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Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS

Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.18	\$10.18	17.25	\$0.00	\$50.61
2	60	\$27.81	\$10.18	17.25	\$0.00	\$55.24
3	70	\$32.45	\$10.18	17.25	\$0.00	\$59.88
4	80	\$37.08	\$10.18	17.25	\$0.00	\$64.51
5	90	\$41.72	\$10.18	17.25	\$0.00	\$69.15

Effective Date - 02/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.47	\$10.18	17.25	\$0.00	\$50.90
2	60	\$28.16	\$10.18	17.25	\$0.00	\$55.59
3	70	\$32.85	\$10.18	17.25	\$0.00	\$60.28
4	80	\$37.54	\$10.18	17.25	\$0.00	\$64.97
5	90	\$42.24	\$10.18	17.25	\$0.00	\$69.67

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$33.05	\$7.10	\$12.60	0.00	\$52.75
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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TEST BORING DRILLER (Laborers Foundation & Marine)						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	12.60	\$0.00	\$49.45
Notes:						
Apprentice to Journeyworker Ratio:1:3						
TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.77	\$7.10	\$12.60	0.00	\$51.47
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TEST BORING LABORER (Laborers Foundation & Marine)						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	12.60	\$0.00	\$48.19

Notes:

Apprentice to Journeyworker Ratio:1:3

TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$32.12	\$8.91	\$7.27	0.00	\$48.30
	12/01/2012	\$32.42	\$9.07	\$8.00	0.00	\$49.49
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$44.08	\$7.10	\$13.00	0.00	\$64.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$46.08	\$7.10	\$13.00	0.00	\$66.18
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$36.15	\$7.10	\$13.00	0.00	\$56.25
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$38.15	\$7.10	\$13.00	0.00	\$58.25

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.54	\$8.91	\$7.27	0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	0.00	\$48.75
WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35	
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER <i>PLUMBERS & GASFITTERS LOCAL 12</i>	09/01/2012	\$48.06	\$9.32	\$13.29	0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	0.00	\$71.92
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$27.11	\$6.70	\$1.50	0.00	\$35.31
CABLEMAN (Underground Ducts & Cables) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$38.41	\$6.70	\$1.00	0.00	\$46.11
DRIVER / GROUNDMAN CDL <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$31.63	\$6.70	\$2.50	0.00	\$40.83
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$24.85	\$6.70	\$1.50	0.00	\$33.05

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
EQUIPMENT OPERATOR (Class A CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$38.41	\$6.70	\$5.00	0.00	\$50.11
EQUIPMENT OPERATOR (Class B CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$33.89	\$6.70	\$2.75	0.00	\$43.34
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$24.85	\$6.70	\$1.00	0.00	\$32.55
GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$20.34	\$6.70	\$0.75	0.00	\$27.79
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$45.19	\$6.70	\$7.86	0.00	\$59.75

Apprentice - LINEMAN (Outside Electrical) - East Local 104

Effective Date - 08/29/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$27.11	\$6.70	2.11	\$0.00	\$35.92
2	65	\$29.37	\$6.70	2.36	\$0.00	\$38.43
3	70	\$31.63	\$6.70	2.86	\$0.00	\$41.19
4	75	\$33.89	\$6.70	3.36	\$0.00	\$43.95
5	80	\$36.15	\$6.70	3.86	\$0.00	\$46.71
6	85	\$38.41	\$6.70	4.36	\$0.00	\$49.47
7	90	\$40.67	\$6.70	5.36	\$0.00	\$52.73

Notes:

Apprentice to Journeyworker Ratio:1:2

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$26.33	\$4.18	\$2.79	0.00	\$33.30
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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: PROVIDE HVAC SERVICE WORKS FOR ALL CITY BUILDINGS
Job Location: ALL CITY BUILDINGS

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	0.00	\$31.70
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	0.00	\$31.70
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> This classification applies only to the trimming of branches on and around utility lines.	02/01/2009	\$16.59	\$2.42	\$0.00	0.00	\$19.01
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> This classification applies only to the trimming of branches on and around utility lines.	02/01/2009	\$14.64	\$2.42	\$0.00	0.00	\$17.06

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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