

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN Secretary HEATHER E. ROWE Director

Awarding Authority:

City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work:

Harvesting of non-native aquatic vegetation at Hardy Pond

Job Location: 610 Main St.

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Training (DAT). Apprentices must keep his/her apprentice identification card on his/her person during all work hours on the project. If an apprentice rate is listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 01/10/2014 **Wage Request Number:** 20140110-001

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction (2 AXLE) DRIVER - EQUIPMENT	12/01/2013	\$32.05	\$9.41	\$8.80	\$0.00	\$50.26
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$32.40	\$9.41	\$8.80	\$0.00	\$50.20
	08/01/2014	\$32.40	\$9.91	\$8.80	\$0.00	\$51.11
	12/01/2014	\$32.40	\$9.91	\$9.33	\$0.00	\$51.64
	06/01/2015	\$32.75	\$9.91	\$9.33	\$0.00	\$51.99
	08/01/2015	\$32.75	\$10.41	\$9.33	\$0.00	\$52.49
	12/01/2015	\$32.75	\$10.41	\$10.08	\$0.00	\$53.24
	06/01/2016	\$33.25	\$10.41	\$10.08	\$0.00	\$53.74
	08/01/2016	\$33.25	\$10.41	\$10.08	\$0.00	\$54.24
	12/01/2016	\$33.25	\$10.91	\$10.89	\$0.00	\$55.05
(3 AXLE) DRIVER - EQUIPMENT	12/01/2013	\$33.23	\$9.41	\$8.80	\$0.00	\$50.33
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$32.12	\$9.41	\$8.80	\$0.00	\$50.68
	08/01/2014	\$32.47	\$9.91	\$8.80	\$0.00	\$50.08
	12/01/2014	\$32.47	\$9.91	\$9.33	\$0.00	\$51.71
	06/01/2015	\$32.47	\$9.91	\$9.33	\$0.00	\$52.06
	08/01/2015	\$32.82	\$10.41	\$9.33	\$0.00	\$52.56
	12/01/2015	\$32.82	\$10.41	\$10.08	\$0.00	\$52.30 \$53.31
	06/01/2016	\$32.82	\$10.41	\$10.08	\$0.00	\$53.81
	08/01/2016	\$33.32	\$10.41	\$10.08	\$0.00	\$54.31
	12/01/2016		\$10.91	\$10.89	\$0.00	
(4 & 5 AXLE) DRIVER - EQUIPMENT		\$33.32		\$8.80	\$0.00	\$55.12
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2013	\$32.24	\$9.41		\$0.00	\$50.45
	06/01/2014	\$32.59	\$9.41	\$8.80 \$8.80	\$0.00	\$50.80
	08/01/2014	\$32.59	\$9.91	\$9.33	\$0.00	\$51.30
	12/01/2014	\$32.59	\$9.91			\$51.83
	06/01/2015	\$32.94	\$9.91	\$9.33 \$9.33	\$0.00 \$0.00	\$52.18
	08/01/2015	\$32.94	\$10.41	\$10.08	\$0.00	\$52.68
	12/01/2015	\$32.94	\$10.41			\$53.43
	06/01/2016	\$33.44	\$10.41	\$10.08	\$0.00	\$53.93
	08/01/2016	\$33.44	\$10.91	\$10.08	\$0.00	\$54.43
ADS/SUBMERSIBLE PILOT	12/01/2016	\$33.44	\$10.91	\$10.89	\$0.00	\$55.24
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
AIR TRACK OPERATOR	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
LABORERS - ZONE 1	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2013	\$30.68	\$10.40	\$5.95	\$0.00	\$47.03
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	06/01/2014	\$31.58	\$10.40	\$5.95	\$0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
LABORERS - ZONE 1	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

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		MAKER - Local 29 1/2010				Supplemental	
Step	percent	1	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70		\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75		\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80		\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85		\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90		\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95		\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

	 	 	 	 	 	 	7
notes.							

Apprentice to	Journeyworker	Ratio:1:5
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BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY	08/01/2013	\$48.06	\$10.18	\$18.15	\$0.00	\$76.39
WATERPROOFING) BRICKLAYERS LOCAL 3 (WALTHAM)	02/01/2014	\$48.06	\$10.18	\$18.15	\$0.00	\$76.39
	08/01/2014	\$48.96	\$10.18	\$18.22	\$0.00	\$77.36
	02/01/2015	\$49.52	\$10.18	\$18.22	\$0.00	\$77.92
	08/01/2015	\$50.42	\$10.18	\$18.29	\$0.00	\$78.89
	02/01/2016	\$50.99	\$10.18	\$18.29	\$0.00	\$79.46
	08/01/2016	\$51.89	\$10.18	\$18.37	\$0.00	\$80.44
	02/01/2017	\$52.46	\$10.18	\$18.37	\$0.00	\$81.01

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	Effecti	ve Date -	08/01/2013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	50		\$24.03	\$10.18	\$18.15	\$0.00	\$52.30	6
	2	60		\$28.84	\$10.18	\$18.15	\$0.00	\$57.1	7
	3	70		\$33.64	\$10.18	\$18.15	\$0.00	\$61.9	7
	4	80		\$38.45	\$10.18	\$18.15	\$0.00	\$66.78	8
	5	90		\$43.25	\$10.18	\$18.15	\$0.00	\$71.58	8
	Effecti	ve Date -	02/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	50		\$24.03	\$10.18	\$18.15	\$0.00	\$52.30	6
	2	60		\$28.84	\$10.18	\$18.15	\$0.00	\$57.1	7
	3	70		\$33.64	\$10.18	\$18.15	\$0.00	\$61.9	7
	4	80		\$38.45	\$10.18	\$18.15	\$0.00	\$66.78	8
	5	90		\$43.25	\$10.18	\$18.15	\$0.00	\$71.58	8
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:5						
BULLDOZER/ OPERATING ENGI	NEERS LO	OCAL 4		12/01/2013	\$40.1	1 \$10.00	\$14.18	\$0.00	\$64.29
			PERATING ENGINEERS"						
CAISSON & U .aborers - foui			OTTOM MAN	12/01/2013	\$34.4	5 \$7.30	\$12.90	\$0.00	\$54.65
				06/01/2014	\$35.2	\$7.30	\$12.90	\$0.00	\$55.40
				12/01/2014	\$35.9	5 \$7.30	\$12.90	\$0.00	\$56.15
				06/01/2015	\$36.7	\$7.30	\$12.90	\$0.00	\$56.90
				12/01/2015	\$37.4	5 \$7.30	\$12.90	\$0.00	\$57.65
				06/01/2016	\$38.2	\$7.30	\$12.90	\$0.00	\$58.40
F	. "		A DODER!	12/01/2016	\$39.2	\$7.30	\$12.90	\$0.00	\$59.40
For apprentice CAISSON & U				404/04/0		0-25	ф1 2 00		
LAISSON & U LABORERS - FOU				12/01/2013			\$12.90	\$0.00	\$53.50
				06/01/2014			\$12.90	\$0.00	\$54.25
				12/01/2014			\$12.90	\$0.00	\$55.00
				06/01/2015			\$12.90	\$0.00	\$55.75
				12/01/2015		\$7.30	\$12.90	\$0.00	\$56.50
				06/01/2016	\$37.0	5 \$7.30	\$12.90	\$0.00	\$57.25
						4,100	\$12.90	\$0.00	40

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	12/01/2013	\$33.30	\$7.30	\$12.90	\$0.00	\$53.50
LABORERS - FOUNDATION AND MARINE	06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
	12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
	06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
	12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
	06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CARPENTER	09/01/2013	\$34.53	\$9.80	\$15.61	\$0.00	\$59.94
CARPENTERS - ZONE 2 (Eastern Massachusetts)	03/01/2014	\$35.13	\$9.80	\$15.61	\$0.00	\$60.54
	09/01/2014	\$35.90	\$9.80	\$15.61	\$0.00	\$61.31
	03/01/2015	\$36.67	\$9.80	\$15.61	\$0.00	\$62.08

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Apprentice - CARPENTER - Zone 2 Eastern MA

Pension

Unemployment

	Effecti	ve Date -	09/01/2013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	te
	1	50		\$17.27	\$9.80	\$1.57	\$0.00	\$28.6	54
	2	60		\$20.72	\$9.80	\$1.57	\$0.00	\$32.0)9
	3	70		\$24.17	\$9.80	\$10.90	\$0.00	\$44.8	37
	4	75		\$25.90	\$9.80	\$10.90	\$0.00	\$46.6	50
	5	80		\$27.62	\$9.80	\$12.47	\$0.00	\$49.8	39
	6	80		\$27.62	\$9.80	\$12.47	\$0.00	\$49.8	39
	7	90		\$31.08	\$9.80	\$14.04	\$0.00	\$54.9	92
	8	90		\$31.08	\$9.80	\$14.04	\$0.00	\$54.9	02
	Effecti Step	ve Date -	03/01/2014	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
	1	50		\$17.57	\$9.80	\$1.57	\$0.00	\$28.9	94
	2	60		\$21.08	\$9.80	\$1.57	\$0.00	\$32.4	
	3	70		\$24.59	\$9.80	\$10.90	\$0.00	\$45.2	
	4	75		\$26.35	\$9.80	\$10.90	\$0.00	\$47.0)5
	5	80		\$28.10	\$9.80	\$12.47	\$0.00	\$50.3	
	6	80		\$28.10	\$9.80	\$12.47	\$0.00	\$50.3	37
	7	90		\$31.62	\$9.80	\$14.04	\$0.00	\$55.4	
	8	90		\$31.62	\$9.80	\$14.04	\$0.00	\$55.4	
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:5						-
MENT MA		PLASTER		01/01/2014	\$43.60	\$10.90	\$18.71	\$1.30	\$74.51
CKLAYERS L				07/01/2014			\$18.71	\$1.30	\$74.68
				01/01/2015			\$18.71	\$1.30	\$75.60
				07/01/2015			\$18.71	\$1.30	\$76.20
				01/01/2016		\$10.90	\$18.71	\$1.30	\$77.12

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	Step	percent 01/0	1/2014 Apprentice	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$	521.80	\$10.90	\$12.21	\$1.30	\$46.21	
	2	60	\$	526.16	\$10.90	\$13.71	\$1.30	\$52.07	
	3	65	\$	528.34	\$10.90	\$14.71	\$1.30	\$55.25	
	4	70	\$	330.52	\$10.90	\$15.71	\$1.30	\$58.43	
	5	75	\$	332.70	\$10.90	\$16.71	\$1.30	\$61.61	
	6	80	\$	334.88	\$10.90	\$17.71	\$1.30	\$64.79	
	7	90		339.24	\$10.90	\$18.71	\$1.30	\$70.15	
	Effect	ive Date - 07/0	1/2014				Supplemental		
	Step	percent	Apprentice	Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	50	\$	521.89	\$10.90	\$12.21	\$1.30	\$46.30	
	2	60	\$	526.26	\$10.90	\$13.71	\$1.30	\$52.17	
	3	65	\$	328.45	\$10.90	\$14.71	\$1.30	\$55.36	
	4	70	\$	330.64	\$10.90	\$15.71	\$1.30	\$58.55	
	5	75	\$	332.83	\$10.90	\$16.71	\$1.30	\$61.74	
	6	80	\$	335.02	\$10.90	\$17.71	\$1.30	\$64.93	
	7	90	\$	339.39	\$10.90	\$18.71	\$1.30	\$70.30	
	Notes:	Steps 3,4 are 50	0 hrs. All other steps are 1,000 hrs						
		entice to Journeyv	vorker Ratio:1:3						
CHAIN SAW Laborers - zon		ΓOR		12/01/2013	\$33.6	\$7.30	\$12.70	\$0.00	\$53.60
	-			06/01/2014	\$34.3	5 \$7.30	\$12.70	\$0.00	\$54.35
				12/01/2014	\$35.1	\$7.30	\$12.70	\$0.00	\$55.10
				06/01/2013	\$35.8	5 \$7.30	\$12.70	\$0.00	\$55.85
				12/01/2013	\$36.6	\$7.30	\$12.70	\$0.00	\$56.60
				06/01/2010	\$37.3	5 \$7.30	\$12.70	\$0.00	\$57.35
For apprentic	e rates see '	"Apprentice- LABORE	ER"	12/01/2010	\$38.3	5 \$7.30	\$12.70	\$0.00	\$58.35
OPERATING ENG	GINEERS L	OCAL 4	IEADING MACHINES	12/01/2013	3 \$41.4	9 \$10.00	\$14.18	\$0.00	\$65.67
For apprentic COMPRESSO		"Apprentice- OPERAT ATOR	ING ENGINEERS"	12/01/2013	3 \$28.1	1 \$10.00	\$14.18	\$0.00	\$52.29
OPERATING ENG					+20.1	4-0.00	-	-	
		"Apprentice- OPERAT	ING ENGINEERS"						
DELEADER (Painters locai		,		01/01/2014	4 \$45.9	1 \$7.85	\$16.10	\$0.00	\$69.86
				07/01/2014			\$16.10	\$0.00	\$70.71
				01/01/2013			\$16.10	\$0.00	\$71.61
				07/01/2013			\$16.10	\$0.00	\$72.51
				01/01/2010	5 \$49.5	1 \$7.85	\$16.10	\$0.00	\$73.46
				07/01/2016	\$50.4	5 \$7.85	\$16.10	\$0.00	\$74.41
				01/01/2017	7 \$51.4	1 \$7.85	\$16.10	\$0.00	\$75.36
ssue Date:			Wage Request Number:	201401	10.001				Page 8 of 40

Ste	fective Date - 01/01/20 ep percent	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate	;
1	50	\$22.96	\$7.85	\$0.00	\$0.00	\$30.81	
2	55	\$25.25	\$7.85	\$3.66	\$0.00	\$36.76	
3	60	\$27.55	\$7.85	\$3.99	\$0.00	\$39.39)
4	65	\$29.84	\$7.85	\$4.32	\$0.00	\$42.01	
5	70	\$32.14	\$7.85	\$14.11	\$0.00	\$54.10)
6	75	\$34.43	\$7.85	\$14.44	\$0.00	\$56.72	
7	80	\$36.73	\$7.85	\$14.77	\$0.00	\$59.35	
8	90	\$41.32	\$7.85	\$15.44	\$0.00	\$64.61	
Eff	fective Date - 07/01/20	4			Supplemental		
Ste	ep percent	Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate	;
1	50	\$23.38	\$7.85	\$0.00	\$0.00	\$31.23	<u> </u>
2	55	\$25.72	\$7.85	\$3.66	\$0.00	\$37.23	i
3	60	\$28.06	\$7.85	\$3.99	\$0.00	\$39.90)
4	65	\$30.39	\$7.85	\$4.32	\$0.00	\$42.56	
5	70	\$32.73	\$7.85	\$14.11	\$0.00	\$54.69	
6	75	\$35.07	\$7.85	\$14.44	\$0.00	\$57.36	
7	80	\$37.41	\$7.85	\$14.77	\$0.00	\$60.03	
8	90	\$42.08	\$7.85	\$15.44	\$0.00	\$65.37	
No							
	Steps are 750 hrs.						
Ap	prentice to Journeywork	er Ratio:1:1					
DEMO: ADZEMAN	N	12/01/20	\$33.5	0 \$7.30	\$12.70	\$0.00	\$53.50
LABORERS - ZONE 1		06/01/20	\$34.2	5 \$7.30	\$12.70	\$0.00	\$54.25
		12/01/20	\$35.0	0 \$7.30	\$12.70	\$0.00	\$55.00
		06/01/20	\$35.7	5 \$7.30	\$12.70	\$0.00	\$55.75
For apprentice rates	see "Apprentice- LABORER"	12/01/20	\$36.5	0 \$7.30	\$12.70	\$0.00	\$56.50
	E/LOADER/HAMMER O	PERATOR 12/01/20	12 \$24.5	0 \$7.20	\$12.70	\$0.00	\$54.50
LABORERS - ZONE 1		12,01,20			\$12.70	\$0.00	
		06/01/20			\$12.70	\$0.00	\$55.25 \$56.00
		12/01/20 06/01/20			\$12.70	\$0.00	\$56.00
					\$12.70	\$0.00	\$56.75
For apprentice rates	see "Apprentice- LABORER"	12/01/20	15 \$37.5	0 \$7.30	\$12.70	\$0.00	\$57.50
DEMO: BURNERS	}	12/01/20	13 \$34.2	5 \$7.30	\$12.70	\$0.00	\$54.25
ABORERS - ZONE 1		06/01/20			\$12.70	\$0.00	\$55.00
		12/01/20			\$12.70	\$0.00	\$55.75
		06/01/20			\$12.70	\$0.00	\$56.50
		12/01/20			\$12.70	\$0.00	\$57.25
For apprentice rates	see "Apprentice- LABORER"	13/01/20	<i>\$27.2</i>	· • • • • • • • • • • • • • • • • • • •			727.30

	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
		12/01/2013	\$34.50	\$7.30	\$12.70	\$0.00	\$54.50
Part	LABUREKS - ZUNE I	06/01/2014	\$35.25	\$7.30	\$12.70	\$0.00	\$55.25
Post appropriate rates see "Appropriates-LABORER" 1201/2015 \$37.50 \$7.30 \$12.70 \$0.00 \$55.50		12/01/2014	\$36.00	\$7.30	\$12.70	\$0.00	\$56.00
Part		06/01/2015	\$36.75	\$7.30	\$12.70	\$0.00	\$56.75
DEMO_JACKHAMMER OPERATOR 1201/2013 \$34.25 \$7.30 \$12.70 \$0.00 \$54.24 \$1.00 \$1		12/01/2015	\$37.50	\$7.30	\$12.70	\$0.00	\$57.50
MoCOL STATE MoCOL STATE MoCOL STATE MOCOL STATE MOCOL STATE MOCOL STATE MOCOL MOCO							
\$600\(12014 \qua		12/01/2013	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
Paragreemice nites see "Apprenite-LABORER" 1201/2015 33.25 37.30 312.70 30.00 355.5	EIDONEMS EGIVE I	06/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
Post apprentice rates see "Apprentice- LABORER" 12/01/2013 \$33.50 \$73.0 \$12.70 \$0.00 \$53.50		12/01/2014	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
DEMO: WRECKING LABORER		06/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
DEMO: WRECKING LABORER		12/01/2015	\$37.25	\$7.30	\$12.70	\$0.00	\$57.25
March Marc							
		12/01/2013	\$33.50	\$7.30			\$53.50
DIRECTIONAL DRILL MACHINE OPERATOR 12/01/2013 34.0.11 31.0.0 31.1.8 30.00 35.5.5 37.30 31.2.70 30.00 35.6.5 37.30 31.2.70 30.00 35.6.5 37.30 31.2.70 30.00 35.6.5 37.30 31.2.70 30.00 35.6.5 37.30 31.2.70 30.00 35.6.5 37.30 31.2.70 30.00 35.6.5 36.2.00 32.2.00		06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
12/01/2015 33.6.50 \$7.30 \$12.70 \$0.00 \$56.50 \$56.50 \$7.30 \$12.70 \$0.00 \$56.50		12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
Processing Secretarial Engineering Secretaria Engineering Secretarial Engineering Secretaria Engin		06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
DIRECTIONAL DRILL MACHINE OPERATOR 12/01/2013 \$40.11 \$10.00 \$14.18 \$0.00 \$64.20		12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
Procupernitice rates see "Apprentice-OPERATING ENGINEERS" DIVER 08/01/2013 \$56.14 \$9.80 \$18.17 \$0.00 \$84.1 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2015 \$60.34 \$9.80 \$18.17 \$0.00 \$86.2 08/01/2015 \$60.34 \$9.80 \$18.17 \$0.00 \$88.3 DIVER TENDER 08/01/2013 \$40.10 \$9.80 \$18.17 \$0.00 \$68.0 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2014 \$41.60 \$9.80 \$18.17 \$0.00 \$69.5 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$69.5 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$69.5 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$71.0 DIVER TENDER (EFFLUENT) 08/01/2013 \$60.15 \$9.80 \$18.17 \$0.00 \$90.3 PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.3 DIVER PROCEED (EFFLUENT) 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.3 DIVER/SLURRY (EFFLUENT) 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.3 DIVER/SLURRY (EFFLUENT) 08/01/2015 \$89.51 \$9.80 \$18.17 \$0.00 \$91.5 DIVER/SLURRY (EFFLUENT) 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$118.5 DRAWBRIDGE OPERATOR (Construction) 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 ELECTRICIANS LOCAL 103 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 For apprentice rates see "Apprentice- ELECTRICIAN" 09/01/2015 \$44.85 \$13.00 \$14.72 \$0.00 \$73.5 ELECTRICIAN 09/01/2015 \$43.96 \$13.00 \$14.72 \$0.00 \$73.5 ELECTRICIAN 09/01/2015 \$43.96 \$13.00 \$14.72 \$0.00 \$73.5 ELECTRICIAN 09/01/2015 \$43.85 \$13.00 \$14.70 \$0.00 \$73.5 09/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$73.5 ELECTRICIAN 09/01/2015 \$43.85 \$13.00 \$14.70 \$0.00 \$73.5 09/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$73.5 ELECTRICIAN 09/01/2015 \$43.85 \$13.00 \$14.70 \$0.00 \$73.5 09/01/2015 \$43.85 \$13.00 \$14.70 \$0.00 \$73.5 09/01/2015 \$43.85 \$13.00 \$14.70 \$0.00 \$73.5 09/01/2015 \$43.85 \$13.00 \$14.70 \$0.00 \$73.5	DIRECTIONAL DRILL MACHINE OPERATOR	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
DIVER PILE DRIVER LOCAL 56 (ZONE I) 08/01/2014							
### DRIVER LOCAL 56 (ZONE 1) 08/01/2015 \$58.24 \$9.80 \$18.17 \$0.00 \$86.2 08/01/2015 \$60.34 \$9.80 \$18.17 \$0.00 \$86.2 08/01/2015 \$60.34 \$9.80 \$18.17 \$0.00 \$86.2 08/01/2016 \$41.60 \$9.80 \$18.17 \$0.00 \$68.0 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$69.5 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$69.5 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$71.0 DIVER TENDER (EFFLUENT) \$0.801/2013 \$60.15 \$9.80 \$18.17 \$0.00 \$88.1 PILE DRIVER LOCAL 56 (ZONE 1) \$0.801/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.3 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.3 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.3 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.3 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.3 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$90.3 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$112. 08/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$112. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$113. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$113. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$113. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$113. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$71.3 08/01/2015 \$44.45 \$13.00 \$14.42 \$0.00 \$71.3 09/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2015 \$46.80 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2016 \$47.75 \$13.00 \$14.70 \$0.00 \$71.3 08/01/2016 \$47.75 \$13.00 \$14.70 \$0.00 \$71.3 08/01/2016 \$44.45 \$13.00 \$14.70 \$0.00 \$71.3 08/01/2016 \$44.45 \$13.00 \$14.70 \$0.00 \$71.3 08/01/2016 \$44.45 \$13.00 \$14.70 \$0.00 \$71.3 08/01/2016 \$44.45 \$13.00 \$14.70 \$0.00 \$71.3 08/01/2016 \$44.45 \$13.00 \$14.70 \$0.00 \$71.3 08/01/2016 \$44.45 \$13.00 \$14.70 \$0.00 \$72.8 08/01/2016 \$44.45 \$13.00 \$14.70 \$0.00 \$72.8 08/01/2016 \$44.45 \$13.00 \$14.70 \$0.00 \$72.8 08/		09/01/2012	\$56.1 <i>A</i>	\$0.80	\$18.17	\$0.00	¢0/11
DIVER TENDER 08/01/2013 340.10 99.80 518.17 \$0.00 \$68.0							
DIVER TENDER							
### DRIVER LOCAL 36 (ZONE 1) 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$69.50 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$71.00 08/01/2015 \$43.10 \$9.80 \$18.17 \$0.00 \$71.00 08/01/2013 \$60.15 \$9.80 \$18.17 \$0.00 \$88.10 08/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$88.10 08/01/2015 \$66.65 \$9.80 \$18.17 \$0.00 \$90.30 08/01/2015 \$66.65 \$9.80 \$18.17 \$0.00 \$90.30 08/01/2015 \$66.65 \$9.80 \$18.17 \$0.00 \$90.30 08/01/2015 \$66.65 \$9.80 \$18.17 \$0.00 \$90.30 08/01/2015 \$84.21 \$9.80 \$18.17 \$0.00 \$11.20 08/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$11.50 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$11.50 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$11.50 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$11.50 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$11.50 08/01/2015 \$43.96 \$13.00 \$14.42 \$0.00 \$71.30 08/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.80 08/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73.50 08/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73.50 08/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$75.50 08/01/2016 \$47.75 \$13.00 \$14.42 \$0.00 \$75.50 08/01/2016 \$47.75 \$13.00 \$14.42 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$13.00 \$14.47 \$0.00 \$75.50 08/01/2016 \$44.45 \$	DIVER TENDER					·	
DIVER TENDER (EFFLUENT) 08/01/2013 \$60.15 \$9.80 \$18.17 \$0.00 \$88.1							
DIVER TENDER (EFFLUENT) 08/01/2013 \$60.15 \$9.80 \$18.17 \$0.00 \$88.1 \$0.00 \$90.3 \$0.00 \$0.							
### PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.3 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$92.6 DIVER/SLURRY (EFFLUENT) 08/01/2013 \$84.21 \$9.80 \$18.17 \$0.00 \$112. PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$115. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$115. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$115. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$118. DRAWBRIDGE OPERATOR (Construction) 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 ELECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$73.5 09/01/2016 \$47.75 \$13.00 \$14.75 \$0.00 \$75.5 For apprentice rates see "Apprentice- ELECTRICIAN" 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 ELECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.75 \$0.00 \$75.5 ELECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.42 \$0.00 \$71.3 ELECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.42 \$0.00 \$71.3 ELECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2014 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/	DIVER TEMPER (CERTATENT)		\$43.10	\$9.80			
08/01/2014 \$62.40 \$9.80 \$18.17 \$0.00 \$90.3 08/01/2015 \$64.65 \$9.80 \$18.17 \$0.00 \$92.6 DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$112. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$115. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$115. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$115. 08/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 ELECTRICIANS LOCAL 103 09/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2015 \$45.84 \$13.00 \$14.70 \$0.00 \$73.5 09/01/2016 \$47.75 \$13.00 \$14.72 \$0.00 \$75.5 For apprentice rates see "Apprentice- ELECTRICIAN" ELECTRICIANS LOCAL 103 09/01/2014 \$44.45 \$13.00 \$14.78 \$0.00 \$75.5 ELECTRICIANS LOCAL 103 09/01/2014 \$44.45 \$13.00 \$14.42 \$0.00 \$75.5 For apprentice rates see "Apprentice- ELECTRICIAN" ELECTRICIANS LOCAL 103 09/01/2014 \$44.45 \$13.00 \$14.78 \$0.00 \$75.5 09/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2015 \$45.84 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2015 \$45.84 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2015 \$45.84 \$13.00 \$14.70 \$0.00 \$72.8	,	08/01/2013	\$60.15	\$9.80			\$88.12
DIVER/SLURRY (EFFLUENT) 08/01/2013 \$84.21 \$9.80 \$18.17 \$0.00 \$112.			\$62.40	\$9.80		\$0.00	\$90.37
### PILE DRIVER LOCAL 56 (ZONE 1) 08/01/2014 \$87.36 \$9.80 \$18.17 \$0.00 \$115. 08/01/2015 \$90.51 \$9.80 \$18.17 \$0.00 \$118. DRAWBRIDGE OPERATOR (Construction) 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73.5 09/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75.5 For apprentice rates see "Apprentice- ELECTRICIAN" 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 ELECTRICIAN 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 03/01/2014 \$44.45 \$13.00 \$14.42 \$0.00 \$71.3 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.8 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 09/01/2014 \$45.12 \$13.00 \$14.72 \$0.00 \$72.8 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2014 \$45.12 \$13.00 \$14.72 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73		08/01/2015	\$64.65	\$9.80	\$18.17	\$0.00	\$92.62
08/01/2014		08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
DRAWBRIDGE OPERATOR (Construction) ### DRAWBR	THE DRIVER LOCAL 30 (ZONE 1)	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
### ELECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74.5 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75.5 For apprentice rates see "Apprentice- ELECTRICIAN" ELECTRICIAN 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2014 \$45.12 \$13.00 \$14.68 \$0.00 \$72.8 03/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5		08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74.5 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75.5 For apprentice rates see "Apprentice- ELECTRICIAN" ELECTRICIAN 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 ELECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.70 \$0.00 \$73.5		09/01/2013	\$43.96	\$13.00	\$14.42	\$0.00	\$71.38
03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5 \$09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74.5 \$03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75.5 \$1	ELECTRICIANS LOCAL 103	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74.5		09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
O3/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75.5		03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
For apprentice rates see "Apprentice- ELECTRICIAN" ELECTRICIAN ELECTRICIANS LOCAL 103 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5		09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
For apprentice rates see "Apprentice- ELECTRICIAN" ELECTRICIAN ELECTRICIANS LOCAL 103 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.3 03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5		03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53
03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5	For apprentice rates see "Apprentice- ELECTRICIAN"						
03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.1 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.8 03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5		09/01/2013	\$43.96	\$13.00	\$14.42	\$0.00	\$71.38
03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.5	ELECTRICIANS LOCAL 103	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
		09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
		03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
					\$14.75	\$0.00	\$74.55
03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75.5							\$75.53

 Issue Date:
 01/10/2014
 Wage Request Number:
 20140110-001
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ELEVATOR CONSTRUCTOR

ELEVATOR CONSTRUCTORS LOCAL 4

\$6.96

\$0.00

\$68.19

\$8.78

Step	ve Date - percent	09/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$17.58	\$13.00	\$0.53	\$0.00	\$31.11
2	40		\$17.58	\$13.00	\$0.53	\$0.00	\$31.11
3	45		\$19.78	\$13.00	\$10.78	\$0.00	\$43.56
4	45		\$19.78	\$13.00	\$10.78	\$0.00	\$43.56
5	50		\$21.98	\$13.00	\$11.11	\$0.00	\$46.09
6	55		\$24.18	\$13.00	\$11.45	\$0.00	\$48.63
7	60		\$26.38	\$13.00	\$11.77	\$0.00	\$51.15
8	65		\$28.57	\$13.00	\$12.11	\$0.00	\$53.68
9	70		\$30.77	\$13.00	\$12.43	\$0.00	\$56.20
10	75		\$32.97	\$13.00	\$12.77	\$0.00	\$58.74
Effecti	ve Date -	03/01/2014				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
2	40		\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
3	45		\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
4	45		\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
5	50		\$22.23	\$13.00	\$11.37	\$0.00	\$46.60
6	55		\$24.45	\$13.00	\$11.70	\$0.00	\$49.15
7	60		\$26.67	\$13.00	\$12.03	\$0.00	\$51.70
8	65		\$28.89	\$13.00	\$12.37	\$0.00	\$54.26
9	70		\$31.12	\$13.00	\$12.69	\$0.00	\$56.81
10	75		\$33.34	\$13.00	\$13.03	\$0.00	\$59.37
Notes:		r 1/1/03; 30/35/40/45/50/55/	(5/70/75/00				

Issue Date: 01/10/2014 **Wage Request Number:** 20140110-001 Page 11 of 46

01/01/2012

\$52.45

Part				EVATOR CONSTRUCTOR 01/01/2012	- Local 4					
\$2.55 \$2.88 \$8.78 \$6.96 \$0.00 \$44.59 \$3.65 \$34.09 \$8.78 \$6.96 \$0.00 \$44.59 \$4.70 \$316.72 \$8.78 \$6.96 \$0.00 \$52.46 \$5.80 \$41.96 \$8.78 \$6.96 \$0.00 \$52.46 \$6.50 \$8.70 \$8.78 \$6.96 \$0.00 \$52.70 Note:				01/01/2012	Apprentice Base Wage	Health	Pension	* *	Total R	ate
3 65		1	50		\$26.23	\$8.78	\$0.00	\$0.00	\$35	.01
A 70 S36.72 S8.78 S6.96 S0.00 S52.46		2	55		\$28.85	\$8.78	\$6.96	\$0.00	\$44	.59
Notes:		3	65		\$34.09	\$8.78	\$6.96	\$0.00	\$49	.83
Notes: Steps 1-2 are 6 mos; Steps 3-5 are 1 year		4	70		\$36.72	\$8.78	\$6.96	\$0.00	\$52	.46
Steps 1-2 are 6 mos; Steps 3-5 are 1 year		5	80							
Steps 1-2 are 6 mos; Steps 3-5 are 1 year		Notes:								_
ELEVATOR CONSTRUCTOR HELPER 101/01/2012 \$38.59 \$8.78 \$6.96 \$0.00 \$54.33			Steps 1-2 a	re 6 mos.; Steps 3-5 are 1	year					
FIREPLATED CONSTRUCTORS LOCAL		Apprer	ntice to Jour	rneyworker Ratio:1:1						_
FENCE & GUARD RAIL ERECTOR LABORERS - ZONE 1 06/01/2014 \$34.35 \$7.30 \$12.70 \$0.00 \$53.60 LABORERS - ZONE 1 06/01/2014 \$34.35 \$7.30 \$12.70 \$0.00 \$55.45 12/01/2014 \$35.10 \$7.30 \$12.70 \$0.00 \$55.45 12/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2015 \$35.85 \$7.30 \$12.70 \$0.00 \$55.85 12/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$55.85 For apprentice rates see "Apprentice-LABORER" FIELD ENGINST PERSON-BLDG,SITE,HVY/HWY 11/01/2013 \$38.73 \$10.00 \$13.55 \$0.00 \$63.05 For apprentice rates see "Apprentice-OPERATING ENGINEERS" FIELD ENG PARTY CHIEF-BLJG,SITE,HVY/HWY 11/01/2013 \$40.15 \$10.00 \$13.55 \$0.00 \$63.70 05/01/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 05/01/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2016 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$63.70 06/02/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$60.40 06/02/2014 \$40.92 \$10.00 \$10.00 \$10.55 \$0.00 \$60.40 06/02/2014 \$40.92 \$10.00 \$10.00 \$10.55 \$0.00 \$60.40 06/02/2014 \$40.92 \$10.00 \$10.00 \$10.55 \$0.00 \$60.40 06/02/2014 \$40.92 \$10.00 \$10.00 \$10.55 \$0.00 \$60.40 06/02/2014 \$40.92 \$10.00 \$10.0				LPER	01/01/201	2 \$38.59	\$8.78	\$6.96	\$0.00	\$54.33
1.00 1.00	For apprentice	rates see "	Apprentice - EL	LEVATOR CONSTRUCTOR"						
0601/2014 S34,35 S7,30 S12,70 S0,00 S54,35 12/01/2014 S35,10 S7,30 S12,70 S0,00 S55,10 06/01/2015 S36,560 S7,30 S12,70 S0,00 S55,85 12/01/2015 S36,60 S7,30 S12,70 S0,00 S56,60 06/01/2016 S37,35 S7,30 S12,70 S0,00 S56,60 06/01/2016 S37,35 S7,30 S12,70 S0,00 S56,60 06/01/2016 S37,35 S7,30 S12,70 S0,00 S58,35 12/01/2016 S38,35 S7,30 S12,70 S0,00 S58,35 12/01/2014 S39,50 S10,00 S13,55 S0,00 S62,28 12/01/2016 S38,35 S1,00 S13,55 S0,00 S63,05 12/01/2017 S39,50 S10,00 S13,55 S0,00 S63,05 12/01/2017 S40,15 S10,00 S13,55 S0,00 S63,05 12/01/2017 S40,15 S10,00 S13,55 S0,00 S64,47 12/01/2018 S21,10 S10,00 S13,55 S0,00 S64,47 12/01/2018 S21,10 S10,00 S13,55 S0,00 S64,47 12/01/2018 S21,10 S10,00 S13,55 S0,00 S44,65 OPERATING ENGINEERS LOCAL 4 O5/01/2014 S21,55 S10,00 S13,55 S0,00 S44,65 OPERATING ENGINEERS LOCAL 4 O5/01/2014 S21,55 S10,00 S13,55 S0,00 S44,65 OPERATING ENGINEERS LOCAL 4 O5/01/2014 S44,45 S13,00 S14,42 S0,00 S71,38 ELECTRICIANS LOCAL 103 O3/01/2014 S44,45 S13,00 S14,70 S0,00 S72,82 O3/01/2015 S45,84 S13,00 S14,75 S0,00 S73,56 O3/01/2016 S47,75 S13,00 S14,75 S0,00 S75,53 FOR apprentice rates see "Apprentice- ELECTRICIAN" FIRE ALARM REPAIR / MAINTENANCE O9/01/2013 S32,97 S13,00 S14,75 S0,00 S75,53 O9/01/2016 S47,75 S13,00 S14,75 S0,00 S75,53 O9/01/2016 S47,75 S13,00 S14,75 S0,00 S75,53 O9/01/2016 S43,38 S13,00 S13,05 S0,00 S59,89 O9/01/2016 S33,48 S13,00 S13,05 S0,00 S60,44 O9/01/2016 S33,48 S1			IL ERECTO	OR .	12/01/201	3 \$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	LABORERS - ZONE	i I			06/01/201	4 \$34.35	\$7.30	\$12.70	\$0.00	\$54.35
12/01/2015 \$36.60 \$7.30 \$12.70 \$0.00 \$56.60 60/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$57.35 70.000 \$57.35 70.0000 \$58.35 70.0000 \$58.35 70.0000 \$58.35 70.0000 \$58.35 70.0000 \$58.35 70.0000 \$58.35 70.0000 \$58.35 70.0000 \$58.35 70.0000 \$13.55 \$0.00 \$58.35 70.0000 \$13.55 \$0.00 \$63.05 70.0000 \$13.55 \$0.00 \$63.05 70.0000 \$13.55 \$0.00 \$63.05 70.0000 \$13.55 \$0.00 \$63.05 70.0000 \$13.55 \$0.00 \$63.05 70.00000 \$13.55 \$0.00 \$63.05 70.00000000000000000000000000000000000					12/01/201	4 \$35.10	\$7.30	\$12.70	\$0.00	\$55.10
D6/01/2016 \$37.35 \$7.30 \$12.70 \$0.00 \$57.35 Pot apprentice- LABORER"					06/01/201	5 \$35.85	\$7.30	\$12.70	\$0.00	\$55.85
For apprentice rates see "Apprentice-LABORER" 12/01/2016 \$38.35 \$7.30 \$12.70 \$0.00 \$58.35					12/01/201	5 \$36.60	\$7.30	\$12.70	\$0.00	\$56.60
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY OF A 11/01/2013 S38.73 S10.00 S13.55 S0.00 S63.05 S0/01/2014 S39.50 S10.00 S13.55 S0.00 S63.05 S0/01/2014 S39.50 S10.00 S13.55 S0.00 S63.05 S0/01/2014 S39.50 S10.00 S13.55 S0.00 S63.05 S0/01/2014 S40.15 S10.00 S13.55 S0.00 S63.70 S0/01/2014 S40.92 S10.00 S13.55 S0.00 S63.70 S63.70 S0/01/2014 S40.92 S10.00 S13.55 S0.00 S64.47 S0/01/2014 S40.92 S10.00 S13.55 S0.00 S64.47 S0/01/2014 S21.55 S10.00 S13.55 S0.00 S64.47 S0/01/2014 S21.55 S10.00 S13.55 S0.00 S64.47 S0/01/2014 S21.55 S10.00 S13.55 S0.00 S44.65 S0/01/2014 S21.55 S10.00 S13.55 S0.00 S45.10 S13.00 S13.00 S13.55 S0.00 S45.10 S13.00 S13.00 S13.55 S0.00 S45.10 S13.00 S13.00 S13.00 S13.00 S13.55 S0.00 S45.10 S13.00 S13.0					06/01/201	6 \$37.35	\$7.30	\$12.70	\$0.00	\$57.35
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY OFFICIAL AND STATES AND ST	_				12/01/201	6 \$38.35	\$7.30	\$12.70	\$0.00	\$58.35
### OFFIRE ALARM INSTALLER ###################################										
For apprentice rates see "Apprentice- OPERATING ENGINEERS" FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY OFERATING ENGINEERS LOCAL 4 OF O05/01/2014 OF O05/01/201				J,SIIE,HVY/HWY						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS" FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS" FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS" FIRE ALARM INSTALLER OP/01/2013 \$43.96 \$13.00 \$13.55 \$0.00 \$44.65 OPERATING ENGINEERS FIRE ALARM INSTALLER OP/01/2014 \$44.45 \$13.00 \$14.42 \$0.00 \$71.38 ELECTRICIANS LOCAL 103 OP/01/2014 \$44.45 \$13.00 \$14.42 \$0.00 \$72.13 OP/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.82 OP/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.56 OP/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.56 OP/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74.55 OP/01/2016 \$47.75 \$13.00 \$14.77 \$0.00 \$75.53 FOR apprentice rates see "Apprentice- ELECTRICIAN" FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING ELECTRICIANS OP/01/2014 \$33.44 \$13.00 \$13.05 \$0.00 \$59.47 OP/01/2015 \$34.38 \$13.00 \$13.05 \$0.00 \$59.47 OP/01/2016 \$34.38 \$13.00 \$13.00 \$10.00 \$60.44 OP/01/2015 \$34.38 \$13.00 \$13.00 \$10.00 \$60.44 OP/01/2015 \$35.10 \$13.00 \$13.00 \$10.00 \$60.00 \$60.44 OP/01/2015 \$35.10 \$13.00 \$13.00 \$10.00 \$60.00 \$60.18	For apprentice	rates see "/	Apprentice- OP	ERATING ENGINEERS"	05/01/201	4 \$39.50	\$10.00	\$13.55	\$0.00	\$63.05
OPERATING ENGINEERS LOCAL 4 05/01/2014 \$40.92 \$10.00 \$13.55 \$0.00 \$64.47 FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY 11/01/2013 \$21.10 \$10.00 \$13.55 \$0.00 \$44.65 OPERATING ENGINEERS LOCAL 4 05/01/2014 \$21.55 \$10.00 \$13.55 \$0.00 \$45.10 FOR apprentice rates see "Apprentice- OPERATING ENGINEERS" FIRE ALARM INSTALLER 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.38 ELECTRICIANS LOCAL 103 03/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72.82 03/01/2014 \$45.12 \$13.00 \$14.72 \$0.00 \$73.56 09/01/2015 \$46.80 \$13.00 \$14.72 \$0.00 \$75.53 For apprentice rates see "Apprentice- ELECTRICIAN" FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONINGELECTRICIANS 09/01/2013 \$32.97 \$13.00 \$12.77 \$0.00 \$58.74 LOCAL 103 09/01/2014 \$33.44 \$13.00 \$13.05			••		11/01/201	2 \$40.15	\$10.00	\$13.55	\$0.00	\$63.70
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY For apprentice rates see "Apprentice-OPERATING ENGINEERS" FIRE ALARM INSTALLER ### 109/01/2014 \$44.45 \$13.00 \$14.42 \$0.00 \$71.38 ### 209/01/2014 \$44.45 \$13.00 \$14.70 \$0.00 \$72.13 ### 209/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.56 ### 209/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.56 ### 209/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.56 ### 209/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.56 ### 209/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73.56 ### 209/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73.56 ### 209/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73.56 ### 209/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73.56 ### 209/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$73.56 ### 209/01/2015 \$45.84 \$13.00 \$14.75 \$0.00 \$75.53 ### 209/01/2015 \$33.44 \$13.00 \$13.03 \$0.00 \$59.47 ### 209/01/2015 \$33.44 \$13.00 \$13.03 \$0.00 \$59.47 ### 209/01/2015 \$34.38 \$13.00 \$13.05 \$0.00 \$59.89 ### 209/01/2015 \$34.38 \$13.00 \$13.06 \$0.00 \$60.44 ### 209/01/2015 \$35.10 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$0.00 \$61.18 ### 209/01/2015 \$34.38 \$13.00 \$13.08 \$10.00 \$10.				,						
OPERATING ENGINEERS LOCAL 4 50/01/2014 \$321.10 \$10.00 \$13.55 \$0.00 \$45.10 FIRE ALARM INSTALLER 09/01/2013 \$43.96 \$13.00 \$14.42 \$0.00 \$71.38 ELECTRICIANS LOCAL 103 09/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.13 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.82 03/01/2015 \$46.80 \$13.00 \$14.72 \$0.00 \$73.56 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$75.53 For apprentice rates see "Apprentice-ELECTRICIAN" FIRE ALARM REPAIR / MAINTENANCE 09/01/2013 \$32.97 \$13.00 \$12.77 \$0.00 \$58.74 LOCAL 103 03/01/2014 \$33.44 \$13.00 \$13.05 \$0.00 \$59.47 09/01/2014 \$33.84 \$13.00 <td>For apprentice</td> <td>rates see "A</td> <td>Apprentice- OP</td> <td>ERATING ENGINEERS"</td> <td>03/01/201</td> <td>τ φτυ.<i>)</i>2</td> <td>\$10.00</td> <td>Ψ13.33</td> <td>ψ0.00</td> <td>ФОТ.Т/</td>	For apprentice	rates see "A	Apprentice- OP	ERATING ENGINEERS"	03/01/201	τ φ τ υ. <i>)</i> 2	\$10.00	Ψ13.33	ψ0.00	ФО Т. Т/
For apprentice rates see "Apprentice- OPERATING ENGINEERS" FIRE ALARM INSTALLER ### ELECTRICIANS LOCAL 103 09/01/2014 \$43.96 \$13.00 \$14.42 \$0.00 \$71.38 09/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.13 09/01/2014 \$45.12 \$13.00 \$14.70 \$0.00 \$72.82 09/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.56 09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74.55 09/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75.53 For apprentice rates see "Apprentice- ELECTRICIAN" FIRE ALARM REPAIR / MAINTENANCE				,SITE,HVY/HWY	11/01/201	3 \$21.10	\$10.00	\$13.55	\$0.00	\$44.65
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 103 Prof. apprentice rates see "Apprentice- ELECTRICIAN" FIRE ALARM REPAIR / MAINTENANCE LOCAL 103 09/01/2014 \$32.97 \$13.00 \$14.72 \$0.00 \$71.38	OPERATING ENGI	NEERS LO	OCAL 4		05/01/201	4 \$21.55	\$10.00	\$13.55	\$0.00	\$45.10
### ELECTRICIANS LOCAL 103 03/01/2014			••	ERATING ENGINEERS"						
03/01/2014 \$44.45 \$13.00 \$14.68 \$0.00 \$72.13			LER		09/01/201	3 \$43.96	\$13.00	\$14.42	\$0.00	\$71.38
03/01/2015 \$45.84 \$13.00 \$14.72 \$0.00 \$73.56	ELECTRICETIVS EO	CAL 103			03/01/201	4 \$44.45	\$13.00	\$14.68	\$0.00	\$72.13
09/01/2015 \$46.80 \$13.00 \$14.75 \$0.00 \$74.55 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75.53 For apprentice rates see "Apprentice-ELECTRICIAN" 09/01/2013 \$32.97 \$13.00 \$12.77 \$0.00 \$58.74 COMMISSIONING ELECTRICIANS 03/01/2014 \$33.44 \$13.00 \$13.03 \$0.00 \$59.47 09/01/2014 \$33.84 \$13.00 \$13.05 \$0.00 \$59.89 03/01/2015 \$34.38 \$13.00 \$13.06 \$0.00 \$60.44 09/01/2015 \$35.10 \$13.00 \$13.08 \$0.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.08 \$0.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.08 \$0.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$60.44 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$61.18 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$60.44 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.00 \$60.44 09/01/2015 \$35.10 \$13.00 \$13.					09/01/201	4 \$45.12	\$13.00	\$14.70	\$0.00	\$72.82
FOR apprentice rates see "Apprentice- ELECTRICIAN" FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING ELECTRICIANS LOCAL 103 03/01/2016 \$47.75 \$13.00 \$14.78 \$0.00 \$75.53 09/01/2013 \$32.97 \$13.00 \$12.77 \$0.00 \$58.74 03/01/2014 \$33.44 \$13.00 \$13.03 \$0.00 \$59.47 09/01/2014 \$33.84 \$13.00 \$13.05 \$0.00 \$59.89 03/01/2015 \$34.38 \$13.00 \$13.06 \$0.00 \$60.44 09/01/2015 \$35.10 \$13.00 \$13.00 \$13.08 \$0.00 \$61.18					03/01/201	5 \$45.84	\$13.00	\$14.72	\$0.00	\$73.56
FIRE ALARM REPAIR / MAINTENANCE					09/01/201	5 \$46.80	\$13.00	\$14.75	\$0.00	\$74.55
FIRE ALARM REPAIR / MAINTENANCE	For appropriace	ratas saa "	Annrantias El	ECTDICIAN"	03/01/201	6 \$47.75	\$13.00	\$14.78	\$0.00	\$75.53
/ COMMISSIONINGELECTRICIANS 03/01/2014 \$33.44 \$13.00 \$13.03 \$0.00 \$59.47 09/01/2014 \$33.84 \$13.00 \$13.05 \$0.00 \$59.89 03/01/2015 \$34.38 \$13.00 \$13.06 \$0.00 \$60.44 09/01/2015 \$35.10 \$13.00 \$13.08 \$0.00 \$61.18					00/01/001	2 022.07	ф12.00	¢10.77	\$0.00	0.50.74
03/01/2014 \$33.44 \$13.00 \$13.03 \$0.00 \$59.47 09/01/2014 \$33.84 \$13.00 \$13.05 \$0.00 \$59.89 03/01/2015 \$34.38 \$13.00 \$13.06 \$0.00 \$60.44 09/01/2015 \$35.10 \$13.00 \$13.08 \$0.00 \$61.18	TINE ALAINII	KLI AIN								
03/01/2015 \$34.38 \$13.00 \$13.06 \$0.00 \$60.44 09/01/2015 \$35.10 \$13.00 \$13.08 \$0.00 \$61.18	LOCAL 103									
09/01/2015 \$35.10 \$13.00 \$13.08 \$0.00 \$61.18										
03/01/2016 \$35.81 \$13.00 \$13.10 \$0.00 \$61.91										
					03/01/201	0 \$35.81	\$13.00	φ13.1U	\$0.00	\$01.91

Classification	stag gaa !! A mmran	tice- TELECOMMUNICATIONS TECI		e Base Wage	e Health		Supplemental Unemployment	Total Rate
FIREMAN (ASS				\$22.76	\$10.00	\$14.18	\$0.00	¢57.04
OPERATING ENGINE		31()	12/01/2013	\$33.76	\$10.00	\$14.10	\$0.00	\$57.94
For apprentice ra	ites see "Appren	tice- OPERATING ENGINEERS"						
LAGGER & SIC ABORERS - ZONE 1			12/01/2013	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
ADOKEKS - ZONE I			06/01/2014	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
			12/01/2014	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
			06/01/2015	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
			12/01/2015	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
			06/01/2016	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
			12/01/2016	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
For apprentice ra		tice- LABORER"						
LOORCOVERE Loorcoverers l		NE I	09/01/2013		\$9.80	\$16.71	\$0.00	\$65.12
			03/01/2014	\$38.61	\$9.80	\$16.71	\$0.00	\$65.12
	Apprentice - Effective Da	FLOORCOVERER - Local 2.				Supplemental		
-	Step perc	ent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1 50		\$19.31	\$9.80	\$1.79	\$0.00	\$30.90	
	2 55		\$21.24	\$9.80	\$1.79	\$0.00	\$32.83	
	3 60		\$23.17	\$9.80	\$11.34	\$0.00	\$44.31	
	4 65		\$25.10	\$9.80	\$11.34	\$0.00	\$46.24	
	5 70		\$27.03	\$9.80	\$13.13	\$0.00	\$49.96	
	6 75		\$28.96	\$9.80	\$13.13	\$0.00	\$51.89	
	7 80		\$30.89	\$9.80	\$14.92	\$0.00	\$55.61	
	8 85		\$32.82	\$9.80	\$14.92	\$0.00	\$57.54	
I	Effective Da	te - 03/01/2014				Supplemental		
	Step perc		Apprentice Base Wage	Health	Pension	Unemployment		
_	1 50		\$19.31	\$9.80	\$1.79	\$0.00	\$30.90	1
	2 55		\$21.24	\$9.80	\$1.79	\$0.00	\$32.83	
	3 60		\$23.17	\$9.80	\$11.34	\$0.00		
	4 65		\$25.10	\$9.80	\$11.34	\$0.00		
	5 70		\$27.03	\$9.80	\$13.13	\$0.00		
	6 75		\$28.96	\$9.80	\$13.13	\$0.00		
	7 80		\$30.89	\$9.80	\$14.92	\$0.00		
	8 85		\$32.82	\$9.80	\$14.92	\$0.00		
1	Notes:							
	Step	s are 750 hrs.						
 	Apprentice	o Journeyworker Ratio:1:1						
ORK LIFT/CHE	ERRY PICK	<u> </u>	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
ORK LIFT/CHE	ERRY PICK EERS LOCAL 4	<u> </u>	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67

Wage Request Number: 20140110-001

Issue Date: 01/10/2014

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LAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	01/01/2014	\$35.41	\$7.85	\$16.10	\$0.00	\$59.36
STEMS) AZIERS LOCAL 35 (ZONE 2)	07/01/2014	\$36.56	\$7.85	\$16.10	\$0.00	\$60.51
	01/01/2015	\$37.16	\$7.85	\$16.10	\$0.00	\$61.11
	07/01/2015	\$38.06	\$7.85	\$16.10	\$0.00	\$62.01
	01/01/2016	\$39.01	\$7.85	\$16.10	\$0.00	\$62.96
	07/01/2016	\$39.96	\$7.85	\$16.10	\$0.00	\$63.91
	01/01/2017	\$40.91	\$7.85	\$16.10	\$0.00	\$64.86
Apprentice - GLAZIER - Local 35 Zone 2						
Effective Date - 01/01/2014				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$17.71	\$7.85	\$0.00	\$0.00	\$25.56	
2 55	\$19.48	\$7.85	\$3.66	\$0.00	\$30.99	
3 60	\$21.25	\$7.85	\$3.99	\$0.00	\$33.09	
4 65	\$23.02	\$7.85	\$4.32	\$0.00	\$35.19	
5 70	\$24.79	\$7.85	\$14.11	\$0.00	\$46.75	
6 75	\$26.56	\$7.85	\$14.44	\$0.00	\$48.85	
7 80	\$28.33	\$7.85	\$14.77	\$0.00	\$50.95	
8 90	\$31.87	\$7.85	\$15.44	\$0.00	\$55.16	
Effective Date - 07/01/2014				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$18.28	\$7.85	\$0.00	\$0.00	\$26.13	
2 55	\$20.11	\$7.85	\$3.66	\$0.00	\$31.62	
3 60	\$21.94	\$7.85	\$3.99	\$0.00	\$33.78	
4 65	\$23.76	\$7.85	\$4.32	\$0.00	\$35.93	
5 70	\$25.59	\$7.85	\$14.11	\$0.00	\$47.55	
6 75	\$27.42	\$7.85	\$14.44	\$0.00	\$49.71	
7 80	\$29.25	\$7.85	\$14.77	\$0.00	\$51.87	
8 90	\$32.90	\$7.85	\$15.44	\$0.00	\$56.19	
Notes: Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						
HOISTING ENGINEER/CRANES/GRADALLS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67

Effective Date Base Wage Health

Classification

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Supplemental

Unemployment

Pension

Total Rate

 Issue Date:
 01/10/2014
 Wage Request Number:
 20140110-001
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Apprentice - OPERATING ENGINEERS - Local 4

E	ffective D	Date - 12/01/2013				Supplemental		
		rcent	Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
1	55	5	\$22.27	\$10.00	\$0.00	\$0.00	\$32.	27
2	2 60)	\$24.29	\$10.00	\$14.18	\$0.00	\$48.	47
3	65	5	\$26.32	\$10.00	\$14.18	\$0.00	\$50.	50
4	1 70)	\$28.34	\$10.00	\$14.18	\$0.00	\$52.	52
5	5 75	5	\$30.37	\$10.00	\$14.18	\$0.00	\$54.	55
6	5 80)	\$32.39	\$10.00	\$14.18	\$0.00	\$56.	57
7	7 85	5	\$34.42	\$10.00	\$14.18	\$0.00	\$58.	60
8	3 9()	\$36.44	\$10.00	\$14.18	\$0.00	\$60.	62
N	otes:							-
A	pprentic	e to Journeyworker Ratio:1:6						
HVAC (DUCTWC	,	17 4	12/09/2013	3 \$42.35	\$9.82	\$19.33	\$2.14	\$73.64
SHEETMETAL WORKE	EKS LOCAL	1/ - A	02/01/2014	\$42.76	\$9.82	\$19.74	\$2.17	\$74.49
			08/01/2014	\$43.61	\$9.82	\$19.74	\$2.17	\$75.34
			02/01/2015	\$44.51	\$9.82	\$19.74	\$2.17	\$76.24
			08/01/2015	\$45.51	\$9.82	\$19.74	\$2.17	\$77.24
			02/01/2016	\$46.51	\$9.82	\$19.74	\$2.17	\$78.24
			08/01/2016	\$47.66	\$9.82	\$19.74	\$2.17	\$79.39
			02/01/2017	7 \$48.76	\$9.82	\$19.74	\$2.17	\$80.49
			08/01/2017	7 \$49.86	\$9.82	\$19.74	\$2.17	\$81.59
For apprentice rate	os see "Annr	entice- SHEET METAL WORKER"	02/01/2018	\$51.01	\$9.82	\$19.74	\$2.17	\$82.74
HVAC (ELECTRI			09/01/2013	3 \$43.96	\$13.00	\$14.42	\$0.00	\$71.38
ELECTRICIANS LOCA	L 103		03/01/2014			\$14.68	\$0.00	\$72.13
			09/01/2014			\$14.70	\$0.00	\$72.82
			03/01/2015			\$14.72	\$0.00	\$73.56
			09/01/2015			\$14.75	\$0.00	\$74.55
			03/01/2016			\$14.78	\$0.00	\$75.53
For apprentice rate	es see "Appr	entice- ELECTRICIAN"						
`		ALANCING - AIR)	12/09/2013	\$42.35	\$9.82	\$19.33	\$2.14	\$73.64
SHEETMETAL WORKE	EKS LOCAL	1/ - A	02/01/2014	\$42.76	\$9.82	\$19.74	\$2.17	\$74.49
			08/01/2014	\$43.61	\$9.82	\$19.74	\$2.17	\$75.34
			02/01/2015	\$44.51	\$9.82	\$19.74	\$2.17	\$76.24
			08/01/2015	\$45.51	\$9.82	\$19.74	\$2.17	\$77.24
			02/01/2016	\$46.51	\$9.82	\$19.74	\$2.17	\$78.24
			08/01/2016	\$47.66	\$9.82	\$19.74	\$2.17	\$79.39
			02/01/2017	7 \$48.76	\$9.82	\$19.74	\$2.17	\$80.49
			08/01/2017	7 \$49.86	\$9.82	\$19.74	\$2.17	\$81.59
			02/01/2018	\$51.01	\$9.82	\$19.74	\$2.17	\$82.74

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING -WATER) PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
LABORERS - ZONE 1	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85
INSULATOR (PIPES & TANKS)	09/01/2013	\$42.11	\$10.95	\$12.10	\$0.00	\$65.16
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2014	\$44.11	\$10.95	\$12.10	\$0.00	\$67.16

Apprentice -	ASBESTOS INSULATOR	? (Pipes &	Tanks) - Local 6 Boston
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	ve Date - 09/01/2013				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$21.06	\$10.95	\$9.00	\$0.00	\$41.01
2	60	\$25.27	\$10.95	\$9.62	\$0.00	\$45.84
3	70	\$29.48	\$10.95	\$10.24	\$0.00	\$50.67
4	80	\$33.69	\$10.95	\$10.86	\$0.00	\$55.50
Effecti	ve Date - 09/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$22.06	\$10.95	\$9.00	\$0.00	\$42.01
2	60	\$26.47	\$10.95	\$9.62	\$0.00	\$47.04
3	70	\$30.88	\$10.95	\$10.24	\$0.00	\$52.07
4	80	\$35.29	\$10.95	\$10.86	\$0.00	\$57.10
Notes:						
İ	Steps are 1 year					
Appre	ntice to Journeyworker Ratio:1:4					· — — — ·
ORKER/WELI	DER	09/16/2013	3 \$40.	85 \$7.70	\$18.60	\$0.00 \$67.1

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	Step	ive Date - 09/16/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	ite
	1	60	\$24.51	\$7.70	\$18.60	\$0.00	\$50.8	31
	2	70	\$28.60	\$7.70	\$18.60	\$0.00	\$54.9	90
	3	75	\$30.64	\$7.70	\$18.60	\$0.00	\$56.9) 4
	4	80	\$32.68	\$7.70	\$18.60	\$0.00	\$58.9	98
	5	85	\$34.72	\$7.70	\$18.60	\$0.00	\$61.0)2
	6	90	\$36.77	\$7.70	\$18.60	\$0.00	\$63.0)7
	Notes:	** Structural 1:6; Ornamental 1:4]
	Appre	ntice to Journeyworker Ratio:**						-
ACKHAMME	CKHAMMER & PAVING BREAKER OPERATOR		12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
ABORERS - ZONI	E 1		06/01/2014			\$12.70	\$0.00	\$54.35
			12/01/2014			\$12.70	\$0.00	\$55.10
			06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
			12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
			06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
ABORER	F 1		12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
4BORERS - ZONI	E I		06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
			12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
			06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
			12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
			06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
			12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10

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	Step	ve Date - percent	12/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$20.01	\$7.30	\$12.70	\$0.00	\$40.01	
	2	70		\$23.35	\$7.30	\$12.70	\$0.00	\$43.35	
	3	80		\$26.68	\$7.30	\$12.70	\$0.00	\$46.68	
	4	90		\$30.02	\$7.30	\$12.70	\$0.00	\$50.02	
	Effecti	ve Date -	06/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$20.46	\$7.30	\$12.70	\$0.00	\$40.46	
	2	70		\$23.87	\$7.30	\$12.70	\$0.00	\$43.87	
	3	80		\$27.28	\$7.30	\$12.70	\$0.00	\$47.28	
	4	90		\$30.69	\$7.30	\$12.70	\$0.00	\$50.69	
	Notes:								
			urneyworker Ratio:1:5						
BORER: CARPENTER TENDER ORERS - ZONE 1		12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35		
KERB - ZOIV	LI			06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
				12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
				06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
				12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
				06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	_			12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
		Apprentice- L							
OKEK: C. RERS - ZON		FINISHER	TENDEK	12/01/2013		\$7.30	\$12.70	\$0.00	\$53.35
				06/01/2014		\$7.30	\$12.70	\$0.00	\$54.10
				12/01/2014		\$7.30	\$12.70	\$0.00	\$54.85
				06/01/2015		\$7.30	\$12.70	\$0.00	\$55.60
				12/01/2015		\$7.30	\$12.70	\$0.00	\$56.35
				06/01/2016		\$7.30	\$12.70	\$0.00	\$57.10
or apprentic	e rates see !	Apprentice- L	ABORER"	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
			ΓΕ/ASBESTOS REMOVEI	R 12/01/2012	\$22.50	¢7.20	¢12.70	\$0.00	Φ <i>E</i> 2 <i>E</i> 0
RERS - ZON		J 55 W 115	LETTODESTOS REMOVEI	12/01/2015		\$7.30	\$12.70 \$12.70	\$0.00	\$53.50
				06/01/2014		\$7.30	\$12.70 \$12.70	\$0.00	\$54.25
				12/01/2014		\$7.30	\$12.70	\$0.00	\$55.00
				06/01/2015 12/01/2015		\$7.30 \$7.30	\$12.70 \$12.70	\$0.00 \$0.00	\$55.75 \$56.50

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
LABORER: MULTI-TRADE TENDER	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
LABORERS - ZONE 1	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
LABORER: TREE REMOVER	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
ABORERS - ZONE 1	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and lim apprentice rates see "Apprentice- LABORER"						\$30.10
LASER BEAM OPERATOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
MARBLE & TILE FINISHERS	08/01/2013	\$36.66	\$10.18	\$16.83	\$0.00	\$63.67
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2014	\$36.66	\$10.18	\$16.83	\$0.00	\$63.67
	08/01/2014	\$37.37	\$10.18	\$16.90	\$0.00	\$64.45
	02/01/2015	\$37.82	\$10.18	\$16.90	\$0.00	\$64.90
	08/01/2015	\$38.53	\$10.18	\$16.97	\$0.00	\$65.68
	02/01/2016	\$38.98	\$10.18	\$16.97	\$0.00	\$66.13
	08/01/2016	\$39.68	\$10.18	\$17.05	\$0.00	\$66.91
	02/01/2017	\$40.14	\$10.18	\$17.05	\$0.00	\$67.37
	02/01/201/	φ 10.11	ψ10.10	,		401.01

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\$60.00

5

90

\$16.83

Pension

\$0.00

Appre	ntice - M	ARBLE & TILE FINISHER - Local 3 Marble & Tile	?			
	ive Date -	08/01/2013			Supplemental	
Step	percent	Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate
1	50	\$18.33	\$10.18	\$16.83	\$0.00	\$45.34
2	60	\$22.00	\$10.18	\$16.83	\$0.00	\$49.01
3	70	\$25.66	\$10.18	\$16.83	\$0.00	\$52.67
4	80	\$29.33	\$10.18	\$16.83	\$0.00	\$56.34

\$32.99

Step	ive Date - percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.33	\$10.18	\$16.83	\$0.00	\$45.34
2	60	\$22.00	\$10.18	\$16.83	\$0.00	\$49.01
3	70	\$25.66	\$10.18	\$16.83	\$0.00	\$52.67
4	80	\$29.33	\$10.18	\$16.83	\$0.00	\$56.34
5	90	\$32.99	\$10.18	\$16.83	\$0.00	\$60.00

\$10.18

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	08/01/2013	\$48.10	\$10.18	\$18.15	\$0.00	\$76.43
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2014	\$48.10	\$10.18	\$18.15	\$0.00	\$76.43
	08/01/2014	\$49.00	\$10.18	\$18.22	\$0.00	\$77.40
	02/01/2015	\$49.56	\$10.18	\$18.22	\$0.00	\$77.96
	08/01/2015	\$50.46	\$10.18	\$18.29	\$0.00	\$78.93
	02/01/2016	\$51.03	\$10.18	\$18.29	\$0.00	\$79.50
	08/01/2016	\$51.93	\$10.18	\$18.37	\$0.00	\$80.48
	02/01/2017	\$52.50	\$10.18	\$18.37	\$0.00	\$81.05

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	Step	ive Date - 08/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
	1	50	\$24.05	\$10.18	\$18.15	\$0.00	\$52.38	
	2	60	\$28.86	\$10.18	\$18.15	\$0.00	\$57.19	
	3	70	\$33.67	\$10.18	\$18.15	\$0.00	\$62.00	
	4	80	\$38.48	\$10.18	\$18.15	\$0.00	\$66.81	
	5	90	\$43.29	\$10.18	\$18.15	\$0.00	\$71.62	!
	Effect Step	ive Date - 02/01/2014 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
	1	50	\$24.05	\$10.18	\$18.15	\$0.00	\$52.38	}
	2	60	\$28.86	\$10.18	\$18.15	\$0.00	\$57.19)
	3	70	\$33.67	\$10.18	\$18.15	\$0.00	\$62.00)
	4	80	\$38.48	\$10.18	\$18.15	\$0.00	\$66.81	
	5	90	\$43.29	\$10.18	\$18.15	\$0.00	\$71.62	!
	Notes							
	Appre	entice to Journeyworker Ratio:1:5						
IECH. SWE PERATING EN		PERATOR (ON CONST. SITES) OCAL 4	12/01/2013	3 \$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprent	ice rates see	"Apprentice- OPERATING ENGINEERS"						
IECHANIC PERATING EN			12/01/2013	3 \$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprent	ice rates see	"Apprentice- OPERATING ENGINEERS"						
IILLWRIGI			10/01/2013	3 \$35.20	\$9.80	\$16.01	\$0.00	\$61.01
ILLWRIGHTS	LOCAL 112.	I - ZONE I	04/01/2014	\$35.98	\$9.80	\$16.01	\$0.00	\$61.79
			10/01/2014	\$36.93	\$9.80	\$16.01	\$0.00	\$62.74
			04/01/2013	\$37.89	\$9.80	\$16.01	\$0.00	\$63.70

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	Appre	ntice - M	ILLWRIGHT - Local 1121	Zone 1					
	Effecti	ive Date -	10/01/2013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$19.36	\$9.80	\$4.40	\$0.00	\$33.56	
	2	65		\$22.88	\$9.80	\$13.21	\$0.00	\$45.89	
	3	75		\$26.40	\$9.80	\$14.01	\$0.00	\$50.21	
	4	85		\$29.92	\$9.80	\$14.81	\$0.00	\$54.53	
	Effecti	ive Date -	04/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$19.79	\$9.80	\$4.40	\$0.00	\$33.99	
	2	65		\$23.39	\$9.80	\$13.21	\$0.00	\$46.40	
	3	75		\$26.99	\$9.80	\$14.01	\$0.00	\$50.80	
	4	85		\$30.58	\$9.80	\$14.81	\$0.00	\$55.19	
	Notes:								
		Steps are	2,000 hours					į	
	Appre	ntice to Jo	urneyworker Ratio:1:5						
MORTAR MIX				12/01/2013	3 \$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE	E 1			06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
				12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
				06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
				12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
				06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
				12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice									
OILER (OTHE) OPERATING ENGI			CRANES,GRADALLS)	12/01/2013	\$20.96	\$10.00	\$14.18	\$0.00	\$45.14
For apprentice	rates see '	"Apprentice- (OPERATING ENGINEERS"						
OILER (TRUCI		,	DALLS)	12/01/2013	\$24.43	\$10.00	\$14.18	\$0.00	\$48.61
For apprentice	rates see '	"Apprentice- (OPERATING ENGINEERS"						
OTHER POWE		-	PMENT - CLASS II	12/01/2013	3 \$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice	rates see '	"Apprentice- (OPERATING ENGINEERS"						
PAINTER (BRI		,		01/01/2014	\$45.91	\$7.85	\$16.10	\$0.00	\$69.86
PAINTERS LOCAL	35 - ZON	E 2		07/01/2014	\$46.76	\$7.85	\$16.10	\$0.00	\$70.71
				01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
				07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
				01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
				07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
				01/01/2017	7 \$51.41	\$7.85	\$16.10	\$0.00	\$75.36

Apprentice -	PAINTER Local	! 35 -	BRIDGES/TANKS
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	Effecti	ve Date -	01/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.96	\$7.85	\$0.00	\$0.00	\$30.81	
	2	55		\$25.25	\$7.85	\$3.66	\$0.00	\$36.76	
	3	60		\$27.55	\$7.85	\$3.99	\$0.00	\$39.39	
	4	65		\$29.84	\$7.85	\$4.32	\$0.00	\$42.01	
	5	70		\$32.14	\$7.85	\$14.11	\$0.00	\$54.10	
	6	75		\$34.43	\$7.85	\$14.44	\$0.00	\$56.72	
	7	80		\$36.73	\$7.85	\$14.77	\$0.00	\$59.35	
	8	90		\$41.32	\$7.85	\$15.44	\$0.00	\$64.61	
	Effecti	ve Date -	07/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.38	\$7.85	\$0.00	\$0.00	\$31.23	
	2	55		\$25.72	\$7.85	\$3.66	\$0.00	\$37.23	
	3	60		\$28.06	\$7.85	\$3.99	\$0.00	\$39.90	
	4	65		\$30.39	\$7.85	\$4.32	\$0.00	\$42.56	
	5	70		\$32.73	\$7.85	\$14.11	\$0.00	\$54.69	
	6	75		\$35.07	\$7.85	\$14.44	\$0.00	\$57.36	
	7	80		\$37.41	\$7.85	\$14.77	\$0.00	\$60.03	
	8	90		\$42.08	\$7.85	\$15.44	\$0.00	\$65.37	
	Notes:	Steps are	750 hrs.						
	Appre	ntice to Jo	urneyworker Ratio:1:1					'	
PAINTER (SPR				01/01/2014	\$36.81	\$7.85	\$16.10	\$0.00	\$60.76
			e painted are new construction TERS LOCAL 35 - ZONE 2	n, 07/01/2014	\$37.66	\$7.85	\$16.10	\$0.00	\$61.61
12 11 paint rate	SHAII OC	uscu.i Alivi	I ENGLOCAL 33 - LONE 2	01/01/2015	\$38.56	\$7.85	\$16.10	\$0.00	\$62.51
				07/01/2015	\$39.46	\$7.85	\$16.10	\$0.00	\$63.41
				01/01/2016	\$40.41	\$7.85	\$16.10	\$0.00	\$64.36
				07/01/2016	\$41.36	\$7.85	\$16.10	\$0.00	\$65.31
				01/01/2017	\$42.31	\$7.85	\$16.10	\$0.00	\$66.26

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - New
	01/01/0014

	Effecti	ve Date - 01/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$18.41	\$7.85	\$0.00	\$0.00	\$26.26	
	2	55	\$20.25	\$7.85	\$3.66	\$0.00	\$31.76	
	3	60	\$22.09	\$7.85	\$3.99	\$0.00	\$33.93	
	4	65	\$23.93	\$7.85	\$4.32	\$0.00	\$36.10	
	5	70	\$25.77	\$7.85	\$14.11	\$0.00	\$47.73	
	6	75	\$27.61	\$7.85	\$14.44	\$0.00	\$49.90	
	7	80	\$29.45	\$7.85	\$14.77	\$0.00	\$52.07	
	8	90	\$33.13	\$7.85	\$15.44	\$0.00	\$56.42	
	Effecti	ve Date - 07/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$18.83	\$7.85	\$0.00	\$0.00	\$26.68	
	2	55	\$20.71	\$7.85	\$3.66	\$0.00	\$32.22	
	3	60	\$22.60	\$7.85	\$3.99	\$0.00	\$34.44	
	4	65	\$24.48	\$7.85	\$4.32	\$0.00	\$36.65	
	5	70	\$26.36	\$7.85	\$14.11	\$0.00	\$48.32	
	6	75	\$28.25	\$7.85	\$14.44	\$0.00	\$50.54	
	7	80	\$30.13	\$7.85	\$14.77	\$0.00	\$52.75	
	8	90	\$33.89	\$7.85	\$15.44	\$0.00	\$57.18	
	Notes:							
		Steps are 750 hrs.					i	
	Appre	ntice to Journeyworker Ratio:1:1						
*		SANDBLAST, REPAINT)	01/01/2014	\$34.87	\$7.85	\$16.10	\$0.00	\$58.82
PAINTERS LOCAL	33 - ZONI	3.2	07/01/2014	\$35.72	\$7.85	\$16.10	\$0.00	\$59.67
			01/01/2015	\$36.62	\$7.85	\$16.10	\$0.00	\$60.57
			07/01/2015	\$37.52	\$7.85	\$16.10	\$0.00	\$61.47
			01/01/2016	\$38.47	\$7.85	\$16.10	\$0.00	\$62.42
			07/01/2016	\$39.42	\$7.85	\$16.10	\$0.00	\$63.37
			01/01/2017	\$40.37	\$7.85	\$16.10	\$0.00	\$64.32

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Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Pension

	Effecti	ve Date -	01/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50		\$17.44	\$7.85	\$0.00	\$0.00	\$25.29)
	2	55		\$19.18	\$7.85	\$3.66	\$0.00	\$30.69)
	3	60		\$20.92	\$7.85	\$3.99	\$0.00	\$32.76	j
	4	65		\$22.67	\$7.85	\$4.32	\$0.00	\$34.84	ł
	5	70		\$24.41	\$7.85	\$14.11	\$0.00	\$46.37	1
	6	75		\$26.15	\$7.85	\$14.44	\$0.00	\$48.44	ł
	7	80		\$27.90	\$7.85	\$14.77	\$0.00	\$50.52	2
	8	90		\$31.38	\$7.85	\$15.44	\$0.00	\$54.67	!
	Effecti	ve Date -	07/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50		\$17.86	\$7.85	\$0.00	\$0.00	\$25.71	!
	2	55		\$19.65	\$7.85	\$3.66	\$0.00	\$31.16	,
	3	60		\$21.43	\$7.85	\$3.99	\$0.00	\$33.27	,
	4	65		\$23.22	\$7.85	\$4.32	\$0.00	\$35.39)
	5	70		\$25.00	\$7.85	\$14.11	\$0.00	\$46.96	Ď
	6	75		\$26.79	\$7.85	\$14.44	\$0.00	\$49.08	}
	7	80		\$28.58	\$7.85	\$14.77	\$0.00	\$51.20)
	8	90		\$32.15	\$7.85	\$15.44	\$0.00	\$55.44	ļ
	Notes:	Steps are	750 hrs.						
	Annre	ntice to Jo	urneyworker Ratio:1:1						
 PAINTER (TRA				12/01/2013	¢22.25	\$7.20	\$12.70	\$0.00	Φ <i>E</i> 2 2 <i>E</i>
LABORERS - ZONE		in marin vo	5)	12/01/2013 06/01/2014			\$12.70	\$0.00	\$53.35 \$54.10
				12/01/2014			\$12.70	\$0.00	\$54.85
				06/01/2015			\$12.70	\$0.00	\$54.83 \$55.60
				12/01/2015			\$12.70	\$0.00	\$56.35
				06/01/2016			\$12.70	\$0.00	\$57.10
				12/01/2016			\$12.70	\$0.00	\$58.10
For Apprentice	rates see	"Apprentice-	LABORER"	12/01/2010	φ50.10	Ψ7.50	ψ1 2 ., σ	ψ0.00	ψ30.10
PAINTER / TA	,			01/01/2014	\$35.41	\$7.85	\$16.10	\$0.00	\$59.36
			painted are new construction	07/01/2014			\$16.10	\$0.00	\$60.21
NEW paint rate	snaii be	usea.PAIN	TERS LOCAL 35 - ZONE 2	01/01/2015	\$37.16	\$7.85	\$16.10	\$0.00	\$61.11
				07/01/2015			\$16.10	\$0.00	\$62.01
				01/01/2016		\$7.85	\$16.10	\$0.00	\$62.96
				07/01/2016			\$16.10	\$0.00	\$63.91
				01/01/2017	\$40.91	\$7.85	\$16.10	\$0.00	\$64.86

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Pension

	Effect	ive Date - 01/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$17.71	\$7.85	\$0.00	\$0.00	\$25.56	
	2	55	\$19.48	\$7.85	\$3.66	\$0.00	\$30.99	
	3	60	\$21.25	\$7.85	\$3.99	\$0.00	\$33.09	
	4	65	\$23.02	\$7.85	\$4.32	\$0.00	\$35.19	
	5	70	\$24.79	\$7.85	\$14.11	\$0.00	\$46.75	
	6	75	\$26.56	\$7.85	\$14.44	\$0.00	\$48.85	
	7	80	\$28.33	\$7.85	\$14.77	\$0.00	\$50.95	
	8	90	\$31.87	\$7.85	\$15.44	\$0.00	\$55.16	
	Effect	ive Date - 07/01/2014				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	50	\$18.13	\$7.85	\$0.00	\$0.00	\$25.98	
	2	55	\$19.94	\$7.85	\$3.66	\$0.00	\$31.45	
	3	60	\$21.76	\$7.85	\$3.99	\$0.00	\$33.60	
	4	65	\$23.57	\$7.85	\$4.32	\$0.00	\$35.74	
	5	70	\$25.38	\$7.85	\$14.11	\$0.00	\$47.34	
	6	75	\$27.20	\$7.85	\$14.44	\$0.00	\$49.49	
	7	80	\$29.01	\$7.85	\$14.77	\$0.00	\$51.63	
	8	90	\$32.63	\$7.85	\$15.44	\$0.00	\$55.92	
	Notes:							
	İ	Steps are 750 hrs.						
	Appre	entice to Journeyworker Ratio:1:	1					
		RUSH, REPAINT)	01/01/2014	\$33.47	\$7.85	\$16.10	\$0.00	\$57.42
INTERS LOC	CAL 35 - ZON	E 2	07/01/2014	\$34.32	\$7.85	\$16.10	\$0.00	\$58.27
			01/01/2015	\$35.22	\$7.85	\$16.10	\$0.00	\$59.17
			07/01/2015	\$36.12	\$7.85	\$16.10	\$0.00	\$60.07
			01/01/2016	\$37.07	\$7.85	\$16.10	\$0.00	\$61.02
			07/01/2016			\$16.10	\$0.00	\$61.97
			01/01/2017	\$38.97	\$7.85	\$16.10	\$0.00	\$62.92

Issue Date: 01/10/2014 Wage Request Number: 20140110-001 Page 26 of 46 **Apprentice -** PAINTER Local 35 Zone 2 - BRUSH REPAINT

	Step	ive Date - 01/01/2014 percent	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate	:
	1	50	\$16.74	\$7.85	\$0.00	\$0.00	\$24.59	
	2	55	\$18.41	\$7.85	\$3.66	\$0.00	\$29.92	
	3	60	\$20.08	\$7.85	\$3.99	\$0.00	\$31.92	
	4	65	\$21.76	\$7.85	\$4.32	\$0.00	\$33.93	
	5	70	\$23.43	\$7.85	\$14.11	\$0.00	\$45.39	
	6	75	\$25.10	\$7.85	\$14.44	\$0.00	\$47.39	
	7	80	\$26.78	\$7.85	\$14.77	\$0.00	\$49.40	
	8	90	\$30.12	\$7.85	\$15.44	\$0.00	\$53.41	
	Effecti	ive Date - 07/01/2014				Supplemental		
	Step	percent	Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate	:
	1	50	\$17.16	\$7.85	\$0.00	\$0.00	\$25.01	
	2	55	\$18.88	\$7.85	\$3.66	\$0.00	\$30.39	
	3	60	\$20.59	\$7.85	\$3.99	\$0.00	\$32.43	
	4	65	\$22.31	\$7.85	\$4.32	\$0.00	\$34.48	
	5	70	\$24.02	\$7.85	\$14.11	\$0.00	\$45.98	
	6	75	\$25.74	\$7.85	\$14.44	\$0.00	\$48.03	
	7	80	\$27.46	\$7.85	\$14.77	\$0.00	\$50.08	
	8	90	\$30.89	\$7.85	\$15.44	\$0.00	\$54.18	
	Notes:	Steps are 750 hrs.						
	Appre	ntice to Journeyworker I	Ratio:1:1					
ANEL & PIO	CKUP TR	UCKS DRIVER	12/01/20	13 \$31.88	8 \$9.41	\$8.80	\$0.00	\$50.09
EAMSTERS JOI	NT COUNC	IL NO. 10 ZONE A	06/01/20			\$8.80	\$0.00	\$50.44
			08/01/20	14 \$32.23	3 \$9.91	\$8.80	\$0.00	\$50.94
			12/01/20	14 \$32.23	3 \$9.91	\$9.33	\$0.00	\$51.47
			06/01/20	15 \$32.58	8 \$9.91	\$9.33	\$0.00	\$51.82
			08/01/20	15 \$32.58	8 \$10.41	\$9.33	\$0.00	\$52.32
			12/01/20	15 \$32.58	\$10.41	\$10.08	\$0.00	\$53.07
			06/01/20	16 \$33.08	8 \$10.41	\$10.08	\$0.00	\$53.57
			08/01/20	16 \$33.08	\$10.91	\$10.08	\$0.00	\$54.07
			12/01/20	16 \$33.08	\$10.91	\$10.89	\$0.00	\$54.88
	OCK CO	NSTRUCTOR (UNDERP	NNING AND 08/01/20	13 \$40.10	\$9.80	\$18.17	\$0.00	\$68.07
DECK) vile driver lo	OCAL 56 (7)	ONE 1)	08/01/20	14 \$41.60	\$9.80	\$18.17	\$0.00	\$69.57
LL DRIVER LC	50 (20	···· ··· 1)	08/01/20	15 \$43.10	\$9.80	\$18.17	\$0.00	\$71.07
PILE DRIVE			08/01/20	13 \$40.10	\$9.80	\$18.17	\$0.00	\$68.07
PILE DRIVER LO	OCAL 56 (ZC	ONE 1)	08/01/20			\$18.17	\$0.00	\$69.57

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1	50	\$20.05	\$9.80	\$18.17	\$0.00	\$48.02
2	60	\$24.06	\$9.80	\$18.17	\$0.00	\$52.0
3	70	\$28.07	\$9.80	\$18.17	\$0.00	\$56.0
4	75	\$30.08	\$9.80	\$18.17	\$0.00	\$58.0
5	80	\$32.08	\$9.80	\$18.17	\$0.00	\$60.0
6	80	\$32.08	\$9.80	\$18.17	\$0.00	\$60.0
7	90	\$36.09	\$9.80	\$18.17	\$0.00	\$64.0
8	90	\$36.09	\$9.80	\$18.17	\$0.00	\$64.0
Effect	ive Date - 08/01/2014				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat
1	50	\$20.80	\$9.80	\$18.17	\$0.00	\$48.7
2	60	\$24.96	\$9.80	\$18.17	\$0.00	\$52.93
3	70	\$29.12	\$9.80	\$18.17	\$0.00	\$57.0
4	75	\$31.20	\$9.80	\$18.17	\$0.00	\$59.1
5	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.2
6	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.2
7	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.4
8	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.4
Notes	- — — — — — —					
						ĺ
-					- $ -$	

Annrantica -	PIPEFITTER -	. Local 537

Effect	ive Date - 03/01/2013	;			Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	\$19.74	\$8.75	\$6.50	\$0.00	\$34.99
2	45	\$22.20	\$8.75	\$14.39	\$0.00	\$45.34
3	60	\$29.60	\$8.75	\$14.39	\$0.00	\$52.74
4	70	\$34.54	\$8.75	\$14.39	\$0.00	\$57.68
5	80	\$39.47	\$8.75	\$14.39	\$0.00	\$62.61

Notes:

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.

Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

Classification			Effective Da	te Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
IPELAYER			12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
BORERS - ZONE 1			06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
			12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
			06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
			12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
			06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
			12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates	• • • • • • • • • • • • • • • • • • • •	· LABORER"						
LUMBERS & GAS LUMBERS & GASFITT			09/01/2013	\$49.06	\$9.82	\$14.04	\$0.00	\$72.92
COMBERS & GASI II I	EKS LOCAL 12		03/01/2014	\$50.06	\$9.82	\$14.04	\$0.00	\$73.92
			09/01/2014	\$51.06	\$9.82	\$14.04	\$0.00	\$74.92
			03/01/2015	\$52.06	\$9.82	\$14.04	\$0.00	\$75.92
			09/01/2015	\$53.06	\$9.82	\$14.04	\$0.00	\$76.92
			03/01/2016	\$54.21	\$9.82	\$14.04	\$0.00	\$78.07
			09/01/2016	\$55.26	\$9.82	\$14.04	\$0.00	\$79.12
			03/01/2017	\$56.26	\$9.82	\$14.04	\$0.00	\$80.12
Eff	fective Date	PLUMBER/GASFITTER - Loc 09/01/2013				Supplementa		
	fective Date	09/01/2013	cal 12 Apprentice Base Wage	Health	Pension	Supplementa Unemploymer		
Eff Ste	per percent	09/01/2013	Apprentice Base Wage	Health \$9.82	Pension \$5.26	Unemploymer \$0.00	Total Rate 3 \$32.25	
Eff Ste 1 2	fective Date	09/01/2013	Apprentice Base Wage			Unemploymer	Total Rate 3 \$32.25	
Eff Ste 1 2 3	per percent	09/01/2013	Apprentice Base Wage	\$9.82	\$5.26	Unemploymer \$0.00	Total Rate 0 \$32.25 0 \$35.36	
Eff Ste 1 2 3 4	per percent 35 40	09/01/2013	Apprentice Base Wage \$17.17 \$19.62	\$9.82 \$9.82	\$5.26 \$5.92	\$0.00 \$0.00	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75	
Eff Ste 1 2 3	35	09/01/2013	Apprentice Base Wage \$17.17 \$19.62 \$26.98	\$9.82 \$9.82 \$9.82	\$5.26 \$5.92 \$7.95	\$0.00 \$0.00 \$0.00	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75 0 \$51.01	
Eff Ste 1 2 3 4 5	35 40 55 65	09/01/2013	Apprentice Base Wage \$17.17 \$19.62 \$26.98 \$31.89	\$9.82 \$9.82 \$9.82 \$9.82	\$5.26 \$5.92 \$7.95 \$9.30	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75 0 \$51.01 0 \$57.27	
Eff Ste 1 2 3 4 5	35 40 55 65 75	09/01/2013	Apprentice Base Wage \$17.17 \$19.62 \$26.98 \$31.89	\$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$5.26 \$5.92 \$7.95 \$9.30	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75 0 \$51.01 0 \$57.27	
Eff Ste 1 2 3 4 5	35	09/01/2013	\$17.17 \$19.62 \$26.98 \$31.89 \$36.80	\$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$5.26 \$5.92 \$7.95 \$9.30 \$10.65	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75 0 \$51.01 0 \$57.27	
Eff Ste 1 2 3 4 5 Eff Ste	35	09/01/2013	Apprentice Base Wage \$17.17 \$19.62 \$26.98 \$31.89 \$36.80 Apprentice Base Wage	\$9.82 \$9.82 \$9.82 \$9.82 \$9.82 Health	\$5.26 \$5.92 \$7.95 \$9.30 \$10.65	Supplementar Unemploymer	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75 0 \$51.01 0 \$57.27 1 Total Rate 0 \$32.60	
Eff Ste 1 2 3 4 5 Eff Ste 1 1	35	09/01/2013	Apprentice Base Wage \$17.17 \$19.62 \$26.98 \$31.89 \$36.80 Apprentice Base Wage \$17.52	\$9.82 \$9.82 \$9.82 \$9.82 \$9.82 Health	\$5.26 \$5.92 \$7.95 \$9.30 \$10.65 Pension \$5.26	\$0.00 \$0.00	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75 0 \$51.01 0 \$57.27 1 Total Rate 0 \$32.60 0 \$35.76	
Eff Ste 1 2 3 4 5 Eff Ste 1 2 2 3 4 5	35	09/01/2013	Apprentice Base Wage \$17.17 \$19.62 \$26.98 \$31.89 \$36.80 Apprentice Base Wage \$17.52 \$20.02	\$9.82 \$9.82 \$9.82 \$9.82 \$9.82 Health \$9.82 \$9.82	\$5.26 \$5.92 \$7.95 \$9.30 \$10.65 Pension \$5.26 \$5.92	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75 0 \$51.01 0 \$57.27 1 Total Rate 0 \$32.60 0 \$35.76 0 \$45.30	
Eff Ste 1 2 3 4 5 Eff Ste 1 2 3 4 5	35	09/01/2013	Apprentice Base Wage \$17.17 \$19.62 \$26.98 \$31.89 \$36.80 Apprentice Base Wage \$17.52 \$20.02 \$27.53	\$9.82 \$9.82 \$9.82 \$9.82 \$9.82 Health \$9.82 \$9.82 \$9.82	\$5.26 \$5.92 \$7.95 \$9.30 \$10.65 Pension \$5.26 \$5.92 \$7.95	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75 0 \$51.01 0 \$57.27 Total Rate 0 \$32.60 0 \$35.76 0 \$45.30 0 \$51.66	
Eff Ste 1 2 3 4 5 Eff Ste 1 2 3 4 5	35	09/01/2013	Apprentice Base Wage \$17.17 \$19.62 \$26.98 \$31.89 \$36.80 Apprentice Base Wage \$17.52 \$20.02 \$27.53 \$32.54	\$9.82 \$9.82 \$9.82 \$9.82 \$9.82 Health \$9.82 \$9.82 \$9.82 \$9.82	\$5.26 \$5.92 \$7.95 \$9.30 \$10.65 Pension \$5.26 \$5.92 \$7.95 \$9.30	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate 0 \$32.25 0 \$35.36 0 \$44.75 0 \$51.01 0 \$57.27 Total Rate 0 \$32.60 0 \$35.76 0 \$45.30 0 \$51.66	

Supplemental

Total Rate

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC CONTROLS (TEMP.)

PIPEFITTERS LOCAL 537

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03/01/2013

\$49.34

\$8.75

\$14.39

\$0.00

\$72.48

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE 1	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER LABORERS - ZONE 1	12/01/2013	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
ENDORERO - ZONE I	06/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	12/01/2014	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	06/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	12/01/2015	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	06/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$39.10	\$7.30	\$12.70	\$0.00	\$59.10
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.11	\$10.00	\$14.18	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS LOCAL 25b	05/01/2011	\$28.03	\$7.75	\$5.91	\$0.00	\$41.69
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) CARPENTERS - ZONE 2 (Residential Wood)	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81

^{**} The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. CARPENTERS - ZONE

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^{2 (}Residential Wood)

 $As of 9/1/09 \stackrel{\frown}{Carpentry} work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate. \\$

	Effecti	ive Date - 05/01/2011	2011 2 1 111112)					
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$14.54	\$6.34	\$0.00	\$0.00	\$20.88	
	2	60	\$14.54	\$6.34	\$6.23	\$0.00	\$27.11	
	3	65	\$15.76	\$6.34	\$6.23	\$0.00	\$28.33	
	4	70	\$16.97	\$6.34	\$6.23	\$0.00	\$29.54	
	5	75	\$18.18	\$6.34	\$6.23	\$0.00	\$30.75	
	6	80	\$19.39	\$6.34	\$6.23	\$0.00	\$31.96	
	7	85	\$20.60	\$6.34	\$6.23	\$0.00	\$33.17	
	8	90	\$21.82	\$6.34	\$6.23	\$0.00	\$34.39	
	Notes:							
	Appre	entice to Journeyworker Ratio:1:5					'	
		D BUGGY OPERATOR	12/01/2013	3 \$33.60	\$7.30	\$12.70	\$0.00	\$53.60
LABORERS - ZONE	$\le I$		06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
			12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
			06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
			12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
			06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
			12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
		"Apprentice- LABORER"						
ROLLER/SPRE OPERATING ENGI		MULCHING MACHINE OCAL 4	12/01/2013	3 \$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice	rates see '	"Apprentice- OPERATING ENGINEERS"						
,		Waterproofing &Roofer Damproofg)	08/01/2013	3 \$38.31	\$10.50	\$10.70	\$0.00	\$59.51
ROOFERS LOCAL	33		02/01/2014	\$39.21	\$10.50	\$10.70	\$0.00	\$60.41
			08/01/2014	\$40.11	\$10.50	\$10.70	\$0.00	\$61.31
			02/01/2015	\$41.01	\$10.50	\$10.70	\$0.00	\$62.21
			08/01/2015	\$41.91	\$10.50	\$10.70	\$0.00	\$63.11
			02/01/2016	\$42.81	\$10.50	\$10.70	\$0.00	\$64.01

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Apprentice - ROOFER - Local 33

Pension

	Appre	nuce - Ac	OI ER Locui 33						
		ive Date -	08/01/2013		TT 1.1	ъ :	Supplemental	m . 1 p .	
	Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50		\$19.16	\$10.50	\$3.38	\$0.00	\$33.04	
	2	60		\$22.99	\$10.50	\$10.70	\$0.00	\$44.19	
	3	65		\$24.90	\$10.50	\$10.70	\$0.00	\$46.10	
	4	75		\$28.73	\$10.50	\$10.70	\$0.00	\$49.93	
	5	85		\$32.56	\$10.50	\$10.70	\$0.00	\$53.76	
	Effect	ive Date -	02/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$19.61	\$10.50	\$3.38	\$0.00	\$33.49	
	2	60		\$23.53	\$10.50	\$10.70	\$0.00	\$44.73	
	3	65		\$25.49	\$10.50	\$10.70	\$0.00	\$46.69	
	4	75		\$29.41	\$10.50	\$10.70	\$0.00	\$50.61	
	5	85		\$33.33	\$10.50	\$10.70	\$0.00	\$54.53	
	Appre		2000 hrs.; Steps 2-5 are 1000 urneyworker Ratio:**	hrs.					
		E / PRECA	AST CONCRETE	08/01/2013	3 \$38.56	\$10.50	\$10.70	\$0.00	\$59.76
OOFERS LOCA	IL 33			02/01/2014	\$39.46	\$10.50	\$10.70	\$0.00	\$60.66
				08/01/2014	\$40.36	\$10.50	\$10.70	\$0.00	\$61.56
				02/01/2015	\$41.26	\$10.50	\$10.70	\$0.00	\$62.46
				08/01/2015	\$42.16	\$10.50	\$10.70	\$0.00	\$63.36
For apprenti	ce rates see	"Apprentice- R	OOFER"	02/01/2016	\$43.06	\$10.50	\$10.70	\$0.00	\$64.26
HEETMETA	AL WORI	KER		12/09/2013	3 \$42.35	\$9.82	\$19.33	\$2.14	\$73.64
	ORKERS L	OCAL 17 - A		02/01/2014	\$42.76	\$9.82	\$19.74	\$2.17	\$74.49
EETMETAL W									Φ 7 5 24
EETMETAL W				08/01/2014	\$43.61	\$9.82	\$19.74	\$2.17	\$/5.34
EETMETAL W							\$19.74 \$19.74	\$2.17 \$2.17	
EETMETAL W				08/01/2014	\$44.51	\$9.82			\$76.24
EETMETAL N				08/01/2014 02/01/2015	5 \$44.51 5 \$45.51	\$9.82 \$9.82	\$19.74	\$2.17	\$75.34 \$76.24 \$77.24 \$78.24
EETMETAL W				08/01/2014 02/01/2015 08/01/2015	\$44.51 \$45.51 \$46.51	\$9.82 \$9.82 \$9.82	\$19.74 \$19.74	\$2.17 \$2.17	\$76.24 \$77.24
EETMETAL N				08/01/2014 02/01/2015 08/01/2016 02/01/2016	\$44.51 \$45.51 \$46.51 \$47.66	\$9.82 \$9.82 \$9.82 \$9.82	\$19.74 \$19.74 \$19.74	\$2.17 \$2.17 \$2.17	\$76.24 \$77.24 \$78.24 \$79.39
IEETMETAL W				08/01/2014 02/01/2015 08/01/2016 02/01/2016	\$44.51 \$45.51 \$46.51 \$47.66 \$47.66	\$9.82 \$9.82 \$9.82 \$9.82 \$9.82	\$19.74 \$19.74 \$19.74 \$19.74	\$2.17 \$2.17 \$2.17 \$2.17	\$76.24 \$77.24 \$78.24

SIGN ERECTOR

PAINTERS LOCAL 35 - ZONE 2

\$7.05

\$7.07

\$0.00

\$39.93

Step	percent	Apprentice Base Wage Health	n Pension	Supplemental Unemployment	Total Rate
1	40	\$16.94 \$9.8	2 \$4.28	\$0.00	\$31.04
2	40	\$16.94 \$9.8	2 \$4.28	\$0.00	\$31.04
3	45	\$19.06 \$9.8	2 \$8.70	\$1.13	\$38.71
4	45	\$19.06 \$9.8	2 \$8.70	\$1.13	\$38.71
5	50	\$21.18 \$9.8	\$9.49	\$1.21	\$41.70
6	50	\$21.18 \$9.8	2 \$9.74	\$1.22	\$41.96
7	60	\$25.41 \$9.8	2 \$11.05	\$1.39	\$47.67
8	65	\$27.53 \$9.8	2 \$11.84	\$1.48	\$50.67
9	75	\$31.76 \$9.8	\$13.41	\$1.65	\$56.64
10	85	\$36.00 \$9.8	\$14.48	\$1.81	\$62.11
Effec	tive Date - 02/01/2014			Supplemental	
~		4 ' D W II 1d			
Step	percent	Apprentice Base Wage Health	n Pension	Unemployment	Total Rate
	percent 40	\$17.10 \$9.8		Unemployment \$0.00	Total Rate \$31.20
			2 \$4.28		
1	40	\$17.10 \$9.8	2 \$4.28 2 \$4.28	\$0.00	\$31.20
1 2	40 40	\$17.10 \$9.8 \$17.10 \$9.8	2 \$4.28 2 \$4.28 2 \$8.70	\$0.00 \$0.00	\$31.20 \$31.20
1 2 3	40 40 45	\$17.10 \$9.8 \$17.10 \$9.8 \$19.24 \$9.8	\$4.28 \$4.28 \$4.28 \$2 \$8.70 \$8.70	\$0.00 \$0.00 \$1.13	\$31.20 \$31.20 \$38.89
1 2 3 4	40 40 45 45	\$17.10 \$9.8 \$17.10 \$9.8 \$19.24 \$9.8 \$19.24 \$9.8	\$4.28 \$4.28 \$4.28 \$2 \$8.70 \$2 \$8.70 \$2 \$9.49	\$0.00 \$0.00 \$1.13 \$1.13	\$31.20 \$31.20 \$38.89 \$38.89
1 2 3 4 5	40 40 45 45 50	\$17.10 \$9.8 \$17.10 \$9.8 \$19.24 \$9.8 \$19.24 \$9.8 \$21.38 \$9.8	\$4.28 \$4.28 \$2 \$8.70 \$2 \$9.49 \$2 \$9.74	\$0.00 \$0.00 \$1.13 \$1.13 \$1.22	\$31.20 \$31.20 \$38.89 \$38.89 \$41.91
1 2 3 4 5 6	40 40 45 45 50 50	\$17.10 \$9.8 \$17.10 \$9.8 \$19.24 \$9.8 \$19.24 \$9.8 \$21.38 \$9.8 \$21.38 \$9.8	\$4.28 \$4.28 \$4.28 \$2 \$8.70 \$2 \$9.49 \$2 \$9.74 \$11.05	\$0.00 \$0.00 \$1.13 \$1.13 \$1.22 \$1.23	\$31.20 \$31.20 \$38.89 \$38.89 \$41.91 \$42.17
1 2 3 4 5 6 7 8	40 40 45 45 45 50 50	\$17.10 \$9.8 \$17.10 \$9.8 \$19.24 \$9.8 \$19.24 \$9.8 \$21.38 \$9.8 \$21.38 \$9.8 \$25.66 \$9.8	\$4.28 \$4.28 \$4.28 \$2 \$8.70 \$2 \$9.49 \$2 \$9.74 \$2 \$11.05 \$11.84	\$0.00 \$0.00 \$1.13 \$1.13 \$1.22 \$1.23	\$31.20 \$31.20 \$38.89 \$38.89 \$41.91 \$42.17
34567	40 40 45 45 45 50 50 60 65	\$17.10 \$9.8 \$17.10 \$9.8 \$19.24 \$9.8 \$19.24 \$9.8 \$21.38 \$9.8 \$21.38 \$9.8 \$25.66 \$9.8 \$27.79 \$9.8	\$4.28 \$4.28 \$4.28 \$2 \$8.70 \$2 \$9.49 \$2 \$9.74 \$2 \$11.05 \$2 \$11.84 \$2 \$13.41	\$0.00 \$0.00 \$1.13 \$1.13 \$1.22 \$1.23 \$1.40 \$1.48	\$31.20 \$31.20 \$38.89 \$38.89 \$41.91 \$42.17 \$47.93 \$50.93
1 2 3 4 5 6 7 8	40 40 45 45 45 50 50 60 65 75 85	\$17.10 \$9.8 \$17.10 \$9.8 \$19.24 \$9.8 \$19.24 \$9.8 \$21.38 \$9.8 \$21.38 \$9.8 \$21.38 \$9.8 \$25.66 \$9.8 \$27.79 \$9.8 \$32.07 \$9.8	\$4.28 \$4.28 \$4.28 \$2 \$8.70 \$2 \$9.49 \$2 \$9.74 \$2 \$11.05 \$2 \$11.84 \$2 \$13.41	\$0.00 \$0.00 \$1.13 \$1.13 \$1.22 \$1.23 \$1.40 \$1.48 \$1.66	\$31.20 \$31.20 \$38.89 \$38.89 \$41.91 \$42.17 \$47.93 \$50.93

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06/01/2013

\$25.81

	Step	ive Date - 06/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total R	ate
	1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19	.98
	2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23	.72
	3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25	.01
	4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26	.30
	5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32	.19
	6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33	.48
	7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34	.77
	8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36	.06
	9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37	.35
	Notes:	Steps are 4 mos.						
	Appre	entice to Journeyworker Ratio:1:1						
		H MOVING EQUIP < 35 TONS	12/01/2013	\$32.3	4 \$9.41	\$8.80	\$0.00	\$50.55
EAMSTERS JOIN	NT COUNC	TL NO. 10 ZONE A	06/01/2014	\$32.6	9 \$9.41	\$8.80	\$0.00	\$50.90
			08/01/2014	\$32.6	9 \$9.91	\$8.80	\$0.00	\$51.40
			12/01/2014	\$32.6	9 \$9.91	\$9.33	\$0.00	\$51.93
			06/01/2015	\$33.0	4 \$9.91	\$9.33	\$0.00	\$52.28
			08/01/2015	\$33.0	4 \$10.41	\$9.33	\$0.00	\$52.78
			12/01/2015	\$33.0	4 \$10.41	\$10.08	\$0.00	\$53.53
			06/01/2016	\$33.5	4 \$10.41	\$10.08	\$0.00	\$54.03
			08/01/2016	\$33.5	4 \$10.91	\$10.08	\$0.00	\$54.53
			12/01/2016	\$33.5	4 \$10.91	\$10.89	\$0.00	\$55.34
		H MOVING EQUIP > 35 TONS	12/01/2013	\$32.6	3 \$9.41	\$8.80	\$0.00	\$50.84
EAMSTERS JOIN	NT COUNC	TL NO. 10 ZONE A	06/01/2014	\$32.9	8 \$9.41	\$8.80	\$0.00	\$51.19
			08/01/2014	\$32.9	8 \$9.91	\$8.80	\$0.00	\$51.69
			12/01/2014	\$32.9	8 \$9.91	\$9.33	\$0.00	\$52.22
			06/01/2015	\$33.3	3 \$9.91	\$9.33	\$0.00	\$52.57
			08/01/2015	\$33.3	3 \$10.41	\$9.33	\$0.00	\$53.07
			12/01/2015	\$33.3	3 \$10.41	\$10.08	\$0.00	\$53.82
			06/01/2016	\$33.8	3 \$10.41	\$10.08	\$0.00	\$54.32
			08/01/2016	\$33.8	3 \$10.91	\$10.08	\$0.00	\$54.82

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	01/01/2014	\$53.33	\$8.42	\$12.85	\$0.00	\$74.60
SPRINKLER FITTERS LOCAL 550 - (Section B) Zone 1	03/01/2014	\$54.58	\$8.42	\$12.85	\$0.00	\$75.85
	10/01/2014	\$55.73	\$8.42	\$12.85	\$0.00	\$77.00
	01/01/2015	\$55.73	\$8.42	\$13.00	\$0.00	\$77.15
	03/01/2015	\$56.73	\$8.42	\$13.00	\$0.00	\$78.15
	10/01/2015	\$57.88	\$8.42	\$13.00	\$0.00	\$79.30
	01/01/2016	\$57.88	\$8.67	\$13.15	\$0.00	\$79.70
	03/01/2016	\$58.88	\$8.67	\$13.15	\$0.00	\$80.70
	10/01/2016	\$60.03	\$8.67	\$13.15	\$0.00	\$81.85
	03/01/2017	\$61.03	\$8.67	\$13.15	\$0.00	\$82.85

Apprentice - SPRINKLER FITTER - Local 550 (Section B) Zone 1

Apprentice Base Wage	Health	Pension	Unemployment	T-4-1 D-4
			Chempioyment	Total Rat
\$18.67	\$8.42	\$8.25	\$0.00	\$35.3
\$21.33	\$8.42	\$8.25	\$0.00	\$38.0
\$24.00	\$8.42	\$8.25	\$0.00	\$40.6
\$26.67	\$8.42	\$8.25	\$0.00	\$43.3
\$29.33	\$8.42	\$8.25	\$0.00	\$46.0
\$32.00	\$8.42	\$8.25	\$0.00	\$48.6
\$34.66	\$8.42	\$8.25	\$0.00	\$51.3
\$37.33	\$8.42	\$8.25	\$0.00	\$54.0
\$40.00	\$8.42	\$8.25	\$0.00	\$56.6
\$42.66	\$8.42	\$8.25	\$0.00	\$59.3
			Supplemental	
Apprentice Base Wage	Health	Pension	Unemployment	Total Rat
\$19.10	\$8.42	\$8.25	\$0.00	\$35.7
\$21.83	\$8.42	\$8.25	\$0.00	\$38.5
\$24.56	\$8.42	\$8.25	\$0.00	\$41.2
\$27.29	\$8.42	\$8.25	\$0.00	\$43.9
\$30.02	\$8.42	\$8.25	\$0.00	\$46.6
\$32.75	\$8.42	\$8.25	\$0.00	\$49.4
\$35.48	\$8.42	\$8.25	\$0.00	\$52.1
\$38.21	\$8.42	\$8.25	\$0.00	\$54.8
\$40.94	\$8.42	\$8.25	\$0.00	\$57.6
\$43.66	\$8.42	\$8.25	\$0.00	\$60.3
	\$21.33 \$24.00 \$26.67 \$29.33 \$32.00 \$34.66 \$37.33 \$40.00 \$42.66 Apprentice Base Wage \$19.10 \$21.83 \$24.56 \$27.29 \$30.02 \$32.75 \$35.48 \$38.21 \$40.94	\$21.33 \$8.42 \$24.00 \$8.42 \$26.67 \$8.42 \$29.33 \$8.42 \$32.00 \$8.42 \$34.66 \$8.42 \$37.33 \$8.42 \$40.00 \$8.42 \$42.66 \$8.42 \$42.66 \$8.42 \$42.66 \$8.42 \$21.83 \$8.42 \$21.83 \$8.42 \$24.56 \$8.42 \$27.29 \$8.42 \$30.02 \$8.42 \$32.75 \$8.42 \$35.48 \$8.42 \$35.48 \$8.42 \$38.21 \$8.42 \$40.94 \$8.42	\$21.33 \$8.42 \$8.25 \$24.00 \$8.42 \$8.25 \$26.67 \$8.42 \$8.25 \$29.33 \$8.42 \$8.25 \$32.00 \$8.42 \$8.25 \$34.66 \$8.42 \$8.25 \$37.33 \$8.42 \$8.25 \$40.00 \$8.42 \$8.25 \$42.66 \$8.42 \$8.25 \$42.66 \$8.42 \$8.25 \$42.66 \$8.42 \$8.25 \$21.83 \$8.42 \$8.25 \$21.83 \$8.42 \$8.25 \$24.56 \$8.42 \$8.25 \$24.56 \$8.42 \$8.25 \$27.29 \$8.42 \$8.25 \$30.02 \$8.42 \$8.25 \$33.02 \$8.42 \$8.25 \$32.75 \$8.42 \$8.25 \$35.48 \$8.42 \$8.25 \$35.48 \$8.42 \$8.25 \$38.21 \$8.42 \$8.25 \$40.94 \$8.42 \$8.25	\$21.33 \$8.42 \$8.25 \$0.00 \$24.00 \$8.42 \$8.25 \$0.00 \$26.67 \$8.42 \$8.25 \$0.00 \$29.33 \$8.42 \$8.25 \$0.00 \$32.00 \$8.42 \$8.25 \$0.00 \$34.66 \$8.42 \$8.25 \$0.00 \$37.33 \$8.42 \$8.25 \$0.00 \$40.00 \$8.42 \$8.25 \$0.00 \$42.66 \$8.42 \$8.25 \$0.00 \$42.66 \$8.42 \$8.25 \$0.00 \$21.83 \$8.42 \$8.25 \$0.00 \$24.56 \$8.42 \$8.25 \$0.00 \$24.56 \$8.42 \$8.25 \$0.00 \$27.29 \$8.42 \$8.25 \$0.00 \$30.02 \$8.42 \$8.25 \$0.00 \$30.02 \$8.42 \$8.25 \$0.00 \$32.75 \$8.42 \$8.25 \$0.00 \$335.48 \$8.42 \$8.25 \$0.00 \$338.21 \$8.42 \$8.25 \$0.00 \$340.94 \$8.25 \$0.00 \$340.94 \$8.25 \$0.00 \$340.94 \$8.25 \$0.00 \$340.94 \$8.25 \$0.00 \$340.94

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OPERATING ENGINEERS LOCAL 4

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN	09/01/2013	\$32.97	\$13.00	\$12.77	\$0.00	\$58.74
ELECTRICIANS LOCAL 103	03/01/2014	\$33.44	\$13.00	\$13.03	\$0.00	\$59.47
	09/01/2014	\$33.84	\$13.00	\$13.05	\$0.00	\$59.89
	03/01/2015	\$34.38	\$13.00	\$13.06	\$0.00	\$60.44
	09/01/2015	\$35.10	\$13.00	\$13.08	\$0.00	\$61.18
	03/01/2016	\$35.81	\$13.00	\$13.10	\$0.00	\$61.91

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103

E ffect i Step	ive Date - percent	09/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$13.19	\$13.00	\$0.40	\$0.00	\$26.59
2	40		\$13.19	\$13.00	\$0.40	\$0.00	\$26.59
3	45		\$14.84	\$13.00	\$10.04	\$0.00	\$37.88
4	45		\$14.84	\$13.00	\$10.04	\$0.00	\$37.88
5	50		\$16.49	\$13.00	\$10.29	\$0.00	\$39.78
6	55		\$18.13	\$13.00	\$10.53	\$0.00	\$41.66
7	60		\$19.78	\$13.00	\$10.78	\$0.00	\$43.56
8	65		\$21.43	\$13.00	\$11.03	\$0.00	\$45.46
9	70		\$23.08	\$13.00	\$11.28	\$0.00	\$47.36
10	75		\$24.73	\$13.00	\$11.53	\$0.00	\$49.26
	ive Date -	03/01/2014				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$13.38	\$13.00	\$0.40	\$0.00	\$26.78
2	40		\$13.38	\$13.00	\$0.40	\$0.00	\$26.78
3	45		\$15.05	\$13.00	\$10.29	\$0.00	\$38.34
4	45		\$15.05	\$13.00	\$10.29	\$0.00	\$38.34
5	50		\$16.72	\$13.00	\$10.54	\$0.00	\$40.26
6	55		\$18.39	\$13.00	\$10.79	\$0.00	\$42.18
7	60		\$20.06	\$13.00	\$11.04	\$0.00	\$44.10
8	65		\$21.74	\$13.00	\$11.29	\$0.00	\$46.03
9	70		\$23.41	\$13.00	\$11.54	\$0.00	\$47.95
10	75		\$25.08	\$13.00	\$11.79	\$0.00	\$49.87
Notes:							

Apprentice to Journeyworker Ratio:1:1

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lassification			Effective Da	ite base wag	е пеани	1 chsion	Unemployment	
ERRAZZO FINISHERS		08/01/2013	3 \$47.00	\$10.18	\$18.15	\$0.00	\$75.33	
RICKLAYERS LOCAL 3 - MARBLE & TILE			02/01/2014	4 \$47.00	\$10.18	\$18.15	\$0.00	\$75.33
			08/01/2014	4 \$47.90	\$10.18	\$18.22	\$0.00	\$76.30
			02/01/2015	5 \$48.46	\$10.18	\$18.22	\$0.00	\$76.86
			08/01/2015	5 \$49.36	\$10.18	\$18.29	\$0.00	\$77.83
			02/01/2010	6 \$49.93	\$10.18	\$18.29	\$0.00	\$78.40
			08/01/2010	6 \$50.83	\$10.18	\$18.37	\$0.00	\$79.38
			02/01/2017	7 \$51.40	\$10.18	\$18.37	\$0.00	\$79.95
	prentice - TI ective Date -	ERRAZZO FINISHER - Loco 08/01/2013	al 3 Marble & Tile					
Ste		00/01/2013	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
$\frac{30}{1}$	50		\$23.50	\$10.18	\$18.15	\$0.00		
2	60		\$23.30 \$28.20	\$10.18	\$18.15	\$0.00		
3	70		\$28.20 \$32.90	\$10.18	\$18.15	\$0.00		
4	80							
5	90		\$37.60	\$10.18	\$18.15	\$0.00		
3	70		\$42.30	\$10.18	\$18.15	\$0.00	\$70.63	
Eff	ective Date -	02/01/2014				Supplementa	1	
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemploymen		
1	50		\$23.50	\$10.18	\$18.15	\$0.00	\$51.83	
2	60		\$28.20	\$10.18	\$18.15	\$0.00	\$56.53	
3	70		\$32.90	\$10.18	\$18.15	\$0.00	\$61.23	
4	80		\$37.60	\$10.18	\$18.15	\$0.00	\$65.93	
5	90		\$42.30	\$10.18	\$18.15	\$0.00	\$70.63	
No 1	tes:							
Ap	prentice to Jo	urneyworker Ratio:1:3						
ST BORING DR ORERS - FOUNDAT		F	12/01/2013	3 \$34.70	\$7.30	\$12.90	\$0.00	\$54.90
J.LIII - I OUNDAI	CI, IIID WARIN	<u></u>	06/01/2014	4 \$35.45	\$7.30	\$12.90	\$0.00	\$55.65
			12/01/2014	4 \$36.20	\$7.30	\$12.90	\$0.00	\$56.40
			06/01/201:	5 \$36.95	\$7.30	\$12.90	\$0.00	\$57.15
			12/01/201:	5 \$37.70	\$7.30	\$12.90	\$0.00	\$57.90
			06/01/2010	6 \$38.45	\$7.30	\$12.90	\$0.00	\$58.65
F	!! A	ADODEDII	12/01/2010	6 \$39.45	\$7.30	\$12.90	\$0.00	\$59.65
For apprentice rates							0.00	
ST BORING DR Orers - foundat			12/01/2013		\$7.30	\$12.90	\$0.00	\$53.62
			06/01/2014		\$7.30	\$12.90	\$0.00	\$54.37
			12/01/2014		\$7.30	\$12.90	\$0.00	\$55.12
			06/01/2015		\$7.30	\$12.90	\$0.00	\$55.87
			12/01/201:	5 \$36.42	\$7.30	\$12.90	\$0.00	\$56.62
			06/01/2010 12/01/2010	6 \$37.17	\$7.30 \$7.30	\$12.90 \$12.90	\$0.00 \$0.00	\$57.37 \$58.37

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Effective Date Base Wage Health

Classification

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Supplemental

Pension

Total Rate

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER	12/01/2013	\$33.30	\$7.30	\$12.90	\$0.00	\$53.50
ABORERS - FOUNDATION AND MARINE	06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
	12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
	06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
	12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
	06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
FRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2013	\$32.92	\$9.41	\$8.80	\$0.00	\$51.13
FEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$33.27	\$9.41	\$8.80	\$0.00	\$51.48
	08/01/2014	\$33.27	\$9.91	\$8.80	\$0.00	\$51.98
	12/01/2014	\$33.27	\$9.91	\$9.33	\$0.00	\$52.51
	06/01/2015	\$33.62	\$9.91	\$9.33	\$0.00	\$52.86
	08/01/2015	\$33.62	\$10.41	\$9.33	\$0.00	\$53.36
	12/01/2015	\$33.62	\$10.41	\$10.08	\$0.00	\$54.11
	06/01/2016	\$34.12	\$10.41	\$10.08	\$0.00	\$54.61
	08/01/2016	\$34.12	\$10.91	\$10.08	\$0.00	\$55.11
	12/01/2016	\$34.12	\$10.91	\$10.89	\$0.00	\$55.92
TUNNEL WORK - COMPRESSED AIR	12/01/2013	\$45.58	\$7.30	\$13.30	\$0.00	\$66.18
ABORERS (COMPRESSED AIR)	06/01/2014	\$46.33	\$7.30	\$13.30	\$0.00	\$66.93
	12/01/2014	\$47.08	\$7.30	\$13.30	\$0.00	\$67.68
	06/01/2015	\$47.83	\$7.30	\$13.30	\$0.00	\$68.43
	12/01/2015	\$48.58	\$7.30	\$13.30	\$0.00	\$69.18
	06/01/2016	\$49.33	\$7.30	\$13.30	\$0.00	\$69.93
	12/01/2016	\$50.33	\$7.30	\$13.30	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"	12,01,2010	Ψ20.33	Ψ7.50	4-5-10-5	*****	Ψ10.55
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2013	\$47.58	\$7.30	\$13.30	\$0.00	\$68.18
ABORERS (COMPRESSED AIR)	06/01/2014	\$48.33	\$7.30	\$13.30	\$0.00	\$68.93
	12/01/2014	\$49.08	\$7.30	\$13.30	\$0.00	\$69.68
	06/01/2015	\$49.83	\$7.30	\$13.30	\$0.00	\$70.43
	12/01/2015	\$50.58	\$7.30	\$13.30	\$0.00	\$71.18
	06/01/2016	\$51.33	\$7.30	\$13.30	\$0.00	\$71.93
	12/01/2016	\$52.33	\$7.30	\$13.30	\$0.00	\$72.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR	12/01/2013	\$37.65	\$7.30	\$13.30	\$0.00	\$58.25
ABORERS (FREE AIR TUNNEL)	06/01/2014	\$38.40	\$7.30	\$13.30	\$0.00	\$59.00
	12/01/2014	\$39.15	\$7.30	\$13.30	\$0.00	\$59.75
	06/01/2015	\$39.90	\$7.30	\$13.30	\$0.00	\$60.50
	12/01/2015	\$40.65	\$7.30	\$13.30	\$0.00	\$61.25
	06/01/2016	\$41.40	\$7.30	\$13.30	\$0.00	\$62.00
	12/01/2016	\$42.40	\$7.30	\$13.30	\$0.00	\$63.00
For apprentice rates see "Apprentice- LABORER"	,		, 			-

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2013	\$39.65	\$7.30	\$13.30	\$0.00	\$60.25
ABORERS (FREE AIR TUNNEL)	06/01/2014	\$40.40	\$7.30	\$13.30	\$0.00	\$61.00
	12/01/2014	\$41.15	\$7.30	\$13.30	\$0.00	\$61.75
	06/01/2015	\$41.90	\$7.30	\$13.30	\$0.00	\$62.50
	12/01/2015	\$42.65	\$7.30	\$13.30	\$0.00	\$63.25
	06/01/2016	\$43.40	\$7.30	\$13.30	\$0.00	\$64.00
	12/01/2016	\$44.40	\$7.30	\$13.30	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
/AC-HAUL EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2013	\$32.34	\$9.41	\$8.80	\$0.00	\$50.55
	06/01/2014	\$32.69	\$9.41	\$8.80	\$0.00	\$50.90
	08/01/2014	\$32.69	\$9.91	\$8.80	\$0.00	\$51.40
	12/01/2014	\$32.69	\$9.91	\$9.33	\$0.00	\$51.93
	06/01/2015	\$33.04	\$9.91	\$9.33	\$0.00	\$52.28
	08/01/2015	\$33.04	\$10.41	\$9.33	\$0.00	\$52.78
	12/01/2015	\$33.04	\$10.41	\$10.08	\$0.00	\$53.53
	06/01/2016	\$33.54	\$10.41	\$10.08	\$0.00	\$54.03
	08/01/2016	\$33.54	\$10.91	\$10.08	\$0.00	\$54.53
	12/01/2016	\$33.54	\$10.91	\$10.89	\$0.00	\$55.34
VAGON DRILL OPERATOR	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
ABORERS - ZONE I	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
VASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
VATER METER INSTALLER PLUMBERS & GASFITTERS LOCAL 12	09/01/2013	\$49.06	\$9.82	\$14.04	\$0.00	\$72.92
LUMBERS & UASPITTERS LOCAL 12	03/01/2014	\$50.06	\$9.82	\$14.04	\$0.00	\$73.92
	09/01/2014	\$51.06	\$9.82	\$14.04	\$0.00	\$74.92
	03/01/2015	\$52.06	\$9.82	\$14.04	\$0.00	\$75.92
	09/01/2015	\$53.06	\$9.82	\$14.04	\$0.00	\$76.92
	03/01/2016	\$54.21	\$9.82	\$14.04	\$0.00	\$78.07
	09/01/2016	\$55.26	\$9.82	\$14.04	\$0.00	\$79.12
	03/01/2017	\$56.26	\$9.82	\$14.04	\$0.00	\$80.12
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GAS	FITTER"					
Op Eng Marine (Dredging Work)				** * -		
BOAT OPERATOR OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$25.29	\$5.20	\$2.95	\$0.00	\$33.44
CERTIFIED WELDER OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$26.84	\$5.20	\$3.25	\$0.00	\$35.29
CHIEF WELDER/ CHIEF MATE PPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$28.49	\$5.20	\$3.25	\$0.00	\$36.94
DERRICK / SPIDER / SPILLBARGE OPERATOR OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$28.49	\$5.20	\$3.25	\$0.00	\$36.94

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DRAG BARGE OPERATOR / WELDER / MATE OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$26.14	\$5.20	\$2.95	\$0.00	\$34.29
ENGINEER / ELECTRICIAN OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$28.49	\$5.20	\$3.25	\$0.00	\$36.94
LICENSED BOAT OPERATOR OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$28.49	\$5.20	\$3.25	\$0.00	\$36.94
LICENSED TUG OPERATOR OVER 1000HP OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$32.89	\$5.20	\$3.25	\$0.00	\$41.34
MAINTENANCE ENGINEER OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$28.49	\$5.20	\$3.25	\$0.00	\$36.94
OILER - MARINE DIVISION OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$21.09	\$5.20	\$2.65	\$0.00	\$28.94
OPERATOR / LEVERMAN OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$32.89	\$5.20	\$3.25	\$0.00	\$41.34
RODMAN / SCOWMAN OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$21.09	\$5.20	\$2.65	\$0.00	\$28.94
SHOREMAN / DECKHAND OPERATING ENGINEERS - MARINE DIVISION	10/01/2011	\$21.09	\$5.20	\$2.65	\$0.00	\$28.94
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$25.66	\$8.70	\$4.48	\$0.00	\$38.84
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$36.55	\$8.70	\$6.58	\$0.00	\$51.83
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$29.94	\$8.70	\$6.05	\$0.00	\$44.69
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$23.52	\$8.70	\$5.24	\$0.00	\$37.46
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$36.35	\$8.70	\$9.43	\$0.00	\$54.48
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$32.08	\$8.70	\$6.59	\$0.00	\$47.37
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$23.52	\$8.70	\$3.72	\$0.00	\$35.94
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$19.25	\$8.70	\$2.85	\$0.00	\$30.80
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2013	\$42.77	\$8.70	\$11.78	\$0.00	\$63.25

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Effective Date Base Wage Health

Pension

		ive Date - 09/01/2013	trical) - East Local 104			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
	1	60	\$25.66	\$8.70	\$4.24	\$0.00	\$38.	.60
	2	65	\$27.80	\$8.70	\$4.71	\$0.00	\$41.	21
	3	70	\$29.94	\$8.70	\$5.43	\$0.00	\$44.	.07
	4	75	\$32.08	\$8.70	\$6.16	\$0.00	\$46.	.94
	5	80	\$34.22	\$8.70	\$6.88	\$0.00	\$49.	.80
	6	85	\$36.35	\$8.70	\$7.62	\$0.00	\$52.	.67
	7	90	\$38.49	\$8.70	\$8.83	\$0.00	\$56.	.02
	Notes:]
	Appre	ntice to Journeyworker Ratio:1:	_					_
ELEDATA	A CABLE S	<u> </u>	07/16/2012	2 \$26.33	\$4.18	\$2.79	\$0.00	\$33.30
UTSIDE ELE	CTRICAL WO	RKERS - EAST LOCAL 104						
		N/EQUIPMENT OPERATOR RKERS - EAST LOCAL 104	07/16/2012	2 \$24.78	\$4.18	\$2.74	\$0.00	\$31.70
		N/INSTALLER/TECHNICIAN RKERS - EAST LOCAL 104	07/16/2012	2 \$24.78	\$4.18	\$2.74	\$0.00	\$31.70
REE TRIM		RKERS - EAST LOCAL 104	01/29/2012	2 \$17.18	\$3.37	\$0.00	\$0.00	\$20.55
	ification applied utility lines.	s only to the trimming of branches on						
		OUNDMAN RKERS - EAST LOCAL 104	01/29/2012	2 \$15.15	\$3.37	\$0.00	\$0.00	\$18.52
	ification applied utility lines.	s only to the trimming of branches on						
	quipment -							
		QUIPMENT IL NO. 10 ZONE A	12/01/2013	3 \$32.05	\$9.41	\$0.00	\$0.00	\$41.46
	01111 000110		06/01/2014	\$32.40	\$9.41	\$0.00	\$0.00	\$41.81
			08/01/2014	\$32.40	\$9.91	\$0.00	\$0.00	\$42.31
			12/01/2014	\$32.40	\$9.91	\$0.00	\$0.00	\$42.31
			06/01/2015	\$32.75	\$9.91	\$0.00	\$0.00	\$42.66
			08/01/2015	\$32.75	\$10.41	\$0.00	\$0.00	\$43.16
			12/01/2015	\$32.75	\$10.41	\$0.00	\$0.00	\$43.16
			06/01/2016	\$33.25	\$10.41	\$0.00	\$0.00	\$43.66
			08/01/2016	\$33.25	\$10.91	\$0.00	\$0.00	\$44.16
			12/01/2016	5 \$33.25	\$10.91	\$0.00	\$0.00	\$44.16

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(3 AXLE) DRIVER - EQUIPMENT	12/01/2013	\$32.12	\$9.41	\$0.00	\$0.00	\$41.53
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$32.47	\$9.41	\$0.00	\$0.00	\$41.88
	08/01/2014	\$32.47	\$9.91	\$0.00	\$0.00	\$42.38
	12/01/2014	\$32.47	\$9.91	\$0.00	\$0.00	\$42.38
	06/01/2015	\$32.82	\$9.91	\$0.00	\$0.00	\$42.73
	08/01/2015	\$32.82	\$10.41	\$0.00	\$0.00	\$43.23
	12/01/2015	\$32.82	\$10.41	\$0.00	\$0.00	\$43.23
	06/01/2016	\$33.32	\$10.41	\$0.00	\$0.00	\$43.73
	08/01/2016	\$33.32	\$10.91	\$0.00	\$0.00	\$44.23
	12/01/2016	\$33.32	\$10.91	\$0.00	\$0.00	\$44.23
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2013	\$32.24	\$9.41	\$0.00	\$0.00	\$41.65
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$32.59	\$9.41	\$0.00	\$0.00	\$42.00
	08/01/2014	\$32.59	\$9.91	\$0.00	\$0.00	\$42.50
	12/01/2014	\$32.59	\$9.91	\$0.00	\$0.00	\$42.50
	06/01/2015	\$32.94	\$9.91	\$0.00	\$0.00	\$42.85
	08/01/2015	\$32.94	\$10.41	\$0.00	\$0.00	\$43.35
	12/01/2015	\$32.94	\$10.41	\$0.00	\$0.00	\$43.35
	06/01/2016	\$33.44	\$10.41	\$0.00	\$0.00	\$43.85
	08/01/2016	\$33.44	\$10.91	\$0.00	\$0.00	\$44.35
	12/01/2016	\$33.44	\$10.91	\$0.00	\$0.00	\$44.35
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$0.00	\$0.00	\$50.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$0.00	\$0.00	\$50.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$0.00	\$0.00	\$50.11
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2013	\$41.49	\$10.00	\$0.00	\$0.00	\$51.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.11	\$10.00	\$0.00	\$0.00	\$38.11
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER	08/01/2013	\$56.14	\$9.80	\$0.00	\$0.00	\$65.94
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$58.24	\$9.80	\$0.00	\$0.00	\$68.04
	08/01/2015	\$60.34	\$9.80	\$0.00	\$0.00	\$70.14
DIVER TENDER	08/01/2013	\$40.10	\$9.80	\$0.00	\$0.00	\$49.90
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$41.60	\$9.80	\$0.00	\$0.00	\$51.40
	08/01/2014	\$43.10	\$9.80	\$0.00	\$0.00	\$51.40
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER	12/01/2013	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
LABORERS - ZONE 1	06/01/2014	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
	12/01/2014	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
	06/01/2015	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
	12/01/2015	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
	06/01/2016	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
	12/01/2016	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
For apprentice rates see "Apprentice- LABORER"						
FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$0.00	\$0.00	\$50.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.11	\$10.00	\$0.00	\$0.00	\$38.11
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HOISTING ENGINEER/CRANES/GRADALLS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$0.00	\$0.00	\$50.49

Apprentice - OPERATING ENGINEERS - Local 4

Step	ive Date - 12/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
$\frac{3 \text{CP}}{1}$	55	\$22.27	\$10.00	\$0.00	\$0.00	\$32.27
2	60	\$24.29	\$10.00	\$0.00	\$0.00	\$34.29
3	65	\$26.32	\$10.00	\$0.00	\$0.00	\$36.32
4	70	\$28.34	\$10.00	\$0.00	\$0.00	\$38.34
5	75	\$30.37	\$10.00	\$0.00	\$0.00	\$40.37
6	80	\$32.39	\$10.00	\$0.00	\$0.00	\$42.39
7	85	\$34.42	\$10.00	\$0.00	\$0.00	\$44.42
8	90	\$36.44	\$10.00	\$0.00	\$0.00	\$46.44
Notes	:					
Appre	entice to Journeyworker Ratio	31:6				
E 1		12/01/2013	\$33.35	\$7.30	\$0.00	\$0.00 \$40.6
L 1		06/01/201	1 02410	07.20	00.02	¢0.00 ¢41.4

LABORER	12/01/2013	\$33.35	\$7.30	\$0.00	\$0.00	\$40.65
LABORERS - ZONE 1	06/01/2014	\$34.10	\$7.30	\$0.00	\$0.00	\$41.40
	12/01/2014	\$34.85	\$7.30	\$0.00	\$0.00	\$42.15
	06/01/2015	\$35.60	\$7.30	\$0.00	\$0.00	\$42.90
	12/01/2015	\$36.35	\$7.30	\$0.00	\$0.00	\$43.65
	06/01/2016	\$37.10	\$7.30	\$0.00	\$0.00	\$44.40
	12/01/2016	\$38.10	\$7.30	\$0.00	\$0.00	\$45.40

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	Step	ve Date - percent	12/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	te
	1	60		\$20.01	\$7.30	\$0.00	\$0.00	\$27.3	1
	2	70		\$23.35	\$7.30	\$0.00	\$0.00	\$30.6	5
	3	80		\$26.68	\$7.30	\$0.00	\$0.00	\$33.9	8
	4	90		\$30.02	\$7.30	\$0.00	\$0.00	\$37.3	2
	Effectiv	ve Date -	06/01/2014				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	ie
	1	60		\$20.46	\$7.30	\$0.00	\$0.00	\$27.7	6
	2	70		\$23.87	\$7.30	\$0.00	\$0.00	\$31.1	7
	3	80		\$27.28	\$7.30	\$0.00	\$0.00	\$34.5	8
	4	90		\$30.69	\$7.30	\$0.00	\$0.00	\$37.9	9
	Notes:								
	Apprei	ntice to Jour	neyworker Ratio:1:5					'	
LER (OTHER			RANES,GRADALLS)	12/01/2013	\$20.96	\$10.00	\$0.00	\$0.00	\$30.96
For apprentice	rates see ".	Apprentice- OP	ERATING ENGINEERS"						
LER (TRUCK	NEERS LC	OCAL 4	,	12/01/2013	\$24.43	\$10.00	\$0.00	\$0.00	\$34.43
			ERATING ENGINEERS" MENT - CLASS II			***	#0.00	Ф0.00	
ERATING ENGI		-	MENT - CLASS II	12/01/2013	\$40.11	\$10.00	\$0.00	\$0.00	\$50.11
			ERATING ENGINEERS"						
NEL & PICK Amsters joint				12/01/2013	\$31.88	\$9.41	\$0.00	\$0.00	\$41.29
IMBI ERB JOHVI	COUNCI	L 110. 10 2011	2.71	06/01/2014	\$32.23	\$9.41	\$0.00	\$0.00	\$41.64
				08/01/2014	\$32.23	\$9.91	\$0.00	\$0.00	\$42.14
				12/01/2014	\$32.23	\$9.91	\$0.00	\$0.00	\$42.14
				06/01/2015	\$32.58	\$9.91	\$0.00	\$0.00	\$42.49
				08/01/2015	\$32.58	\$10.41	\$0.00	\$0.00	\$42.99
				12/01/2015	\$32.58	\$10.41	\$0.00	\$0.00	\$42.99
				06/01/2016	\$33.08	\$10.41	\$0.00	\$0.00	\$43.49
				08/01/2016	\$33.08	\$10.91	\$0.00	\$0.00	\$43.99
				12/01/2016	\$33.08	\$10.91	\$0.00	\$0.00	\$43.99
OWER SHOV ERATING ENGIN			NCHING MACHINE	12/01/2013	\$40.49	\$10.00	\$0.00	\$0.00	\$50.49
For apprentice	rates see ".	Apprentice- OP	ERATING ENGINEERS"						
MP OPERATERATING ENGIN	,	,		12/01/2013	\$40.49	\$10.00	\$0.00	\$0.00	\$50.49
For apprentice	rates see ".	Apprentice- OP	ERATING ENGINEERS"						
MP OPERAT	,	EWATERIN OCAL 4	G, OTHER)	12/01/2013	\$28.11	\$10.00	\$0.00	\$0.00	\$38.11

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$0.00	\$0.00	\$50.11
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/01/2013	\$32.34	\$9.41	\$0.00	\$0.00	\$41.75
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$32.69	\$9.41	\$0.00	\$0.00	\$42.10
	08/01/2014	\$32.69	\$9.91	\$0.00	\$0.00	\$42.60
	12/01/2014	\$32.69	\$9.91	\$0.00	\$0.00	\$42.60
	06/01/2015	\$33.04	\$9.91	\$0.00	\$0.00	\$42.95
	08/01/2015	\$33.04	\$10.41	\$0.00	\$0.00	\$43.45
	12/01/2015	\$33.04	\$10.41	\$0.00	\$0.00	\$43.45
	06/01/2016	\$33.54	\$10.41	\$0.00	\$0.00	\$43.95
	08/01/2016	\$33.54	\$10.91	\$0.00	\$0.00	\$44.45
	12/01/2016	\$33.54	\$10.91	\$0.00	\$0.00	\$44.45
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/01/2013	\$32.63	\$9.41	\$0.00	\$0.00	\$42.04
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$32.98	\$9.41	\$0.00	\$0.00	\$42.39
	08/01/2014	\$32.98	\$9.91	\$0.00	\$0.00	\$42.89
	12/01/2014	\$32.98	\$9.91	\$0.00	\$0.00	\$42.89
	06/01/2015	\$33.33	\$9.91	\$0.00	\$0.00	\$43.24
	08/01/2015	\$33.33	\$10.41	\$0.00	\$0.00	\$43.74
	12/01/2015	\$33.33	\$10.41	\$0.00	\$0.00	\$43.74
	06/01/2016	\$33.83	\$10.41	\$0.00	\$0.00	\$44.24
	08/01/2016	\$33.83	\$10.91	\$0.00	\$0.00	\$44.74
	12/01/2016	\$33.83	\$10.91	\$0.00	\$0.00	\$44.74
TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$0.00	\$0.00	\$50.11
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2013	\$32.92	\$9.41	\$0.00	\$0.00	\$42.33
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2014	\$33.27	\$9.41	\$0.00	\$0.00	\$42.68
	08/01/2014	\$33.27	\$9.91	\$0.00	\$0.00	\$43.18
	12/01/2014	\$33.27	\$9.91	\$0.00	\$0.00	\$43.18
	06/01/2015	\$33.62	\$9.91	\$0.00	\$0.00	\$43.53
	08/01/2015	\$33.62	\$10.41	\$0.00	\$0.00	\$44.03
	12/01/2015	\$33.62	\$10.41	\$0.00	\$0.00	\$44.03
	06/01/2016	\$34.12	\$10.41	\$0.00	\$0.00	\$44.53
	08/01/2016	\$34.12	\$10.91	\$0.00	\$0.00	\$45.03
	12/01/2016	\$34.12	\$10.91	\$0.00	\$0.00	\$45.03
TREE TRIMMER OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	01/29/2012	\$17.18	\$3.37	\$0.00	\$0.00	\$20.55
This classification applies only to the trimming of branches on and around utility lines.						
TREE TRIMMER GROUNDMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	01/29/2012	\$15.15	\$3.37	\$0.00	\$0.00	\$18.52
This classification applies only to the trimming of branches on						

This classification applies only to the trimming of branches on and around utility lines.

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL/CATCH BASIN CLEANING TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2013	\$32.34	\$9.41	\$0.00	\$0.00	\$41.75
	06/01/2014	\$32.69	\$9.41	\$0.00	\$0.00	\$42.10
	08/01/2014	\$32.69	\$9.91	\$0.00	\$0.00	\$42.60
	12/01/2014	\$32.69	\$9.91	\$0.00	\$0.00	\$42.60
	06/01/2015	\$33.04	\$9.91	\$0.00	\$0.00	\$42.95
	08/01/2015	\$33.04	\$10.41	\$0.00	\$0.00	\$43.45
	12/01/2015	\$33.04	\$10.41	\$0.00	\$0.00	\$43.45
	06/01/2016	\$33.54	\$10.41	\$0.00	\$0.00	\$43.95
	08/01/2016	\$33.54	\$10.91	\$0.00	\$0.00	\$44.45
	12/01/2016	\$33.54	\$10.91	\$0.00	\$0.00	\$44.45

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

 $All \ apprentices \ must be \ registered \ with \ the \ Division \ of \ Apprentices hip \ Training \ in \ accordance \ with \ M.G.L. \ c. \ 23, \ ss. \ 11E-11L.$

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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