

## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

## **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RONALD L. WALKER, II Secretary WILLIAM D MCKINNEY Director

Awarding Authority:

City of Waltham

**Contract Number:** 

City/Town: WALTHAM

**Description of Work:** 

Cedar St & Oak street Storm Drain and Surface Improvements

**Job Location:** 610 Main Street, Waltham, MA 02452

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

**Issue Date:** 07/08/2015 **Wage Request Number:** 20150708-056

CARLED DRIVER - LOUIPMENT   060112015   33.275   89.91   93.3	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
### PROPRESENTATION OF CONNET. NO. 19 20NL-4    Ref   1001/2015   \$32.75   \$10.41   \$10.08   \$0.00   \$52.49     Ref   1001/2015   \$32.75   \$10.41   \$10.08   \$0.00   \$53.34     Ref   1008/2016   \$33.25   \$10.91   \$10.08   \$0.00   \$54.24     Ref   1001/2016   \$33.25   \$10.91   \$10.08   \$0.00   \$54.24     Ref   1001/2016   \$33.25   \$10.91   \$10.08   \$0.00   \$54.24     Ref   1001/2015   \$32.25   \$10.91   \$10.08   \$0.00   \$55.05     Ref   1001/2015   \$32.25   \$10.91   \$10.08   \$0.00   \$55.05     Ref   1001/2015   \$32.22   \$10.91   \$10.08   \$0.00   \$55.05     Ref   1001/2015   \$32.22   \$10.41   \$10.08   \$0.00   \$55.31     Ref   1001/2015   \$32.22   \$10.41   \$10.08   \$0.00   \$55.31     Ref   1008/2016   \$33.32   \$10.41   \$10.08   \$0.00   \$55.31     Ref   1008/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$55.12     Ref   1001/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$55.12     Ref   1001/2016   \$33.34   \$10.91   \$10.08   \$0.00   \$55.28     Ref   1001/2016   \$33.34   \$10.91   \$10.08   \$0.00   \$55.34     Ref   1009/2016   \$33.34   \$10.91   \$10.08   \$0.00   \$55.24     Ref   1009/201							
		06/01/2015	\$32.75	\$9.91	\$9.33	\$0.00	\$51.99
	TEAMSTERS JOINT COONCIL NO. 10 ZONE A	08/01/2015	\$32.75	\$10.41	\$9.33	\$0.00	\$52.49
		12/01/2015	\$32.75	\$10.41	\$10.08	\$0.00	\$53.24
1201/2016   \$33.25   \$10.91   \$10.89   \$0.00   \$55.05     3.6 ANLE) DRIVER - EQUIPMENT   60601/2015   \$32.82   \$10.41   \$10.08   \$0.00   \$52.66     1201/2016   \$33.32   \$10.41   \$10.08   \$0.00   \$53.31     1201/2016   \$33.32   \$10.41   \$10.08   \$0.00   \$53.31     1201/2016   \$33.32   \$10.41   \$10.08   \$0.00   \$53.81     1201/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$53.81     1201/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$55.81     1201/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$55.12     (4 & \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		06/01/2016	\$33.25	\$10.41	\$10.08	\$0.00	\$53.74
SAKLE   DRIVER - EQUIPMENT   0601/2015   \$32.82   \$0.91   \$9.33   \$0.00   \$52.06     12011/2015   \$32.82   \$10.41   \$10.08   \$0.00   \$52.56     12011/2016   \$33.32   \$10.41   \$10.08   \$0.00   \$53.81     12011/2016   \$33.32   \$10.41   \$10.08   \$0.00   \$53.81     12011/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$54.31     12011/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$54.31     12011/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$55.12     12011/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$55.12     12011/2016   \$33.32   \$10.91   \$10.08   \$0.00   \$55.12     12011/2016   \$33.34   \$10.41   \$10.08   \$0.00   \$52.68     12011/2015   \$32.94   \$10.41   \$10.08   \$0.00   \$53.43     12011/2015   \$33.34   \$10.91   \$10.08   \$0.00   \$53.43     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$53.43     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.12     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.12     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.24     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.24     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.24     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.24     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.24     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.24     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.24     12011/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.25     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.91   \$10.08   \$0.00   \$55.52     12011/2016   \$33.45   \$10.00   \$10.55   \$0.00   \$55.65     12011/2016		08/01/2016	\$33.25	\$10.91	\$10.08	\$0.00	\$54.24
		12/01/2016	\$33.25	\$10.91	\$10.89	\$0.00	\$55.05
		06/01/2015	\$32.82	\$9.91	\$9.33	\$0.00	\$52.06
	TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	08/01/2015	\$32.82	\$10.41	\$9.33	\$0.00	\$52.56
		12/01/2015	\$32.82	\$10.41	\$10.08	\$0.00	\$53.31
1201/2016   \$33.32   \$10.91   \$10.89   \$0.00   \$55.12		06/01/2016	\$33.32	\$10.41	\$10.08	\$0.00	\$53.81
		08/01/2016	\$33.32	\$10.91	\$10.08	\$0.00	\$54.31
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A   1801/2015   \$32.94   \$10.41   \$9.33   \$0.00   \$52.68     12/01/2015   \$33.294   \$10.41   \$10.08   \$0.00   \$53.43     16/01/2016   \$33.44   \$10.41   \$10.08   \$0.00   \$53.43     16/01/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.44     12/01/2016   \$33.44   \$10.91   \$10.08   \$0.00   \$55.24     ADSISTEMENSIBLE PILOT   08/01/2014   \$87.36   \$9.80   \$18.17   \$0.00   \$115.33     PUE DRIVER LOCAL 36 (ZONE 1)   08/01/2015   \$90.51   \$99.60   \$18.17   \$0.00   \$118.48     ALRI TRACK OPERATOR   08/01/2015   \$33.68   \$7.30   \$13.20   \$0.00   \$57.16     12/01/2016   \$33.34   \$10.40   \$57.30   \$13.20   \$0.00   \$57.16     12/01/2016   \$33.35   \$7.30   \$13.20   \$0.00   \$57.85     12/01/2016   \$33.35   \$7.30   \$13.20   \$0.00   \$57.85     12/01/2016   \$33.35   \$7.30   \$13.20   \$0.00   \$57.85     12/01/2016   \$33.35   \$7.30   \$13.20   \$0.00   \$57.85     12/01/2016   \$33.34   \$10.40   \$5.95   \$0.00   \$57.85     12/01/2015   \$33.48   \$10.40   \$5.95   \$0.00   \$57.85     12/01/2015   \$33.48   \$10.40   \$5.95   \$0.00   \$57.85     12/01/2015   \$33.48   \$10.40   \$5.95   \$0.00   \$57.85     12/01/2015   \$33.48   \$10.40   \$5.95   \$0.00   \$55.85     12/01/2015   \$33.48   \$10.40   \$5.95   \$0.00   \$55.85     12/01/2015   \$33.48   \$10.40   \$5.95   \$0.00   \$55.85     12/01/2015   \$33.48   \$10.40   \$5.95   \$0.00   \$55.85     12/01/2015   \$34.38   \$10.40   \$5.95   \$0.00   \$56.60     12/01/2015   \$34.88   \$10.40   \$14.55   \$0.00   \$66.60     12/01/2015   \$44.08   \$10.00   \$14.55   \$0.00   \$66.63     12/01/2016   \$44.08   \$10.00   \$14.55   \$0.00   \$66.63     12/01/2015   \$44.08   \$10.00   \$14.55   \$0.00   \$66.63     12/01/2016   \$44.08   \$10.00   \$14.55   \$0.00   \$67.38     12/01/2016   \$44.08   \$10.00   \$14.55   \$0.00   \$67.38     12/01/2016   \$44.08   \$10.00   \$14.55   \$0.00   \$67.38     12/01/2015   \$44.08   \$10.00   \$14.55   \$0.00   \$67.38     12/01/2015   \$44.08   \$10.00   \$14.55   \$0.00   \$66.63     12/01/2015   \$44.08   \$10.00   \$14.55   \$0.00   \$67.38     12/01/2015   \$44.08   \$10.00   \$14.55   \$0.0		12/01/2016	\$33.32	\$10.91	\$10.89	\$0.00	\$55.12
		06/01/2015	\$32.94	\$9.91	\$9.33	\$0.00	\$52.18
	1EAMSTERS JOINT COUNCIL NO. 10 ZONE A	08/01/2015	\$32.94	\$10.41	\$9.33	\$0.00	\$52.68
No.		12/01/2015	\$32.94	\$10.41	\$10.08	\$0.00	\$53.43
12/01/2016   \$33.44   \$10.91   \$10.89   \$0.00   \$55.24     ADS/SUBMERSIBLE PILOT   08/01/2014   \$87.36   \$9.80   \$18.17   \$0.00   \$115.33     PILE DRIVER LOCAL 56 (20NE 1)   08/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$118.48     AIR TRACK OPERATOR   06/01/2015   \$35.85   \$7.30   \$13.20   \$0.00   \$56.35     LABORERS - ZONE 1   12/01/2016   \$37.35   \$7.30   \$13.20   \$0.00   \$57.10     Gold 10/2016   \$37.35   \$7.30   \$13.20   \$0.00   \$57.85     Laborers - Zone 1   12/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$57.85     Laborers - Zone 1   12/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$57.85     Laborers - Zone 1   12/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$57.85     Laborers - Zone 1   12/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$58.85     For apprentice rates see "Apprentice- LABORER"   06/01/2015   \$33.43   \$10.40   \$5.95   \$0.00   \$59.73     ASSPIALT RAKER   06/01/2015   \$33.35   \$7.30   \$13.20   \$0.00   \$55.85     Laborers - Zone 1   12/01/2015   \$33.35   \$7.30   \$13.20   \$0.00   \$55.85     Laborers - Zone 1   12/01/2015   \$33.35   \$7.30   \$13.20   \$0.00   \$55.85     Laborers - Zone 1   12/01/2015   \$33.85   \$7.30   \$13.20   \$0.00   \$55.85     Laborers - Zone 1   12/01/2015   \$33.85   \$7.30   \$13.20   \$0.00   \$55.85     Laborers - Zone 1   12/01/2015   \$33.85   \$7.30   \$13.20   \$0.00   \$55.85     Laborers - Zone 1   12/01/2015   \$34.88   \$10.00   \$14.55   \$0.00   \$56.60     ASSISTANCE - CONTRETE CRUSHER PLANT-ON SITE   06/01/2016   \$44.83   \$10.00   \$14.55   \$0.00   \$57.05     ASSISTANCE - CONTRETE CRUSHER PLANT-ON SITE   06/01/2016   \$44.83   \$10.00   \$14.55   \$0.00   \$70.63     ASSISTANCE - CONTRETE CRUSHER PLANT-ON SITE   06/01/2016   \$44.83   \$10.00   \$14.55   \$0.00   \$70.63     ASSISTANCE - CONTRETE CRUSHER PLANT-ON SITE   06/01/2016   \$44.83   \$10.00   \$14.55   \$0.00   \$70.63     ASSISTANCE - CONTRETE CRUSHER PLANT-ON SITE   06/01/2016   \$44.83   \$10.00   \$14.55   \$0.00   \$70.63     ASSISTANCE - CONTRETE CRUSHER PLANT-ON SITE   06/01/2016   \$44.83   \$10.00   \$14.55   \$0.00   \$70.63     A		06/01/2016	\$33.44	\$10.41	\$10.08	\$0.00	\$53.93
ADS/SUBMERSIBLE PILOT   08/01/2014   \$87,36   \$9.80   \$18.17   \$0.00   \$115.33     PILE DRIVER LOCAL 56 (200E 1)   08/01/2015   \$90.51   \$99.80   \$18.17   \$0.00   \$118.48     AIR TRACK OPERATOR   12/01/2015   \$35.85   \$7.30   \$13.20   \$0.00   \$55.35     LABORERS - ZONE 1   12/01/2016   \$37.35   \$7.30   \$13.20   \$0.00   \$57.10     O6/01/2016   \$37.35   \$7.30   \$13.20   \$0.00   \$57.10     O6/01/2016   \$37.35   \$7.30   \$13.20   \$0.00   \$57.15     O6/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$57.85     O6/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$57.85     O6/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$57.85     O6/01/2015   \$33.43   \$10.40   \$5.95   \$0.00   \$49.78     HEAT & FROST INSULATORS LOCAL 6 (BOSTON)   12/01/2015   \$33.43   \$10.40   \$5.95   \$0.00   \$50.00     SS. 85   SS. 85   \$1.00   \$1.00   \$1.00     O6/01/2015   \$33.35   \$7.30   \$13.20   \$0.00   \$55.85     LABORERS - ZONE 1   12/01/2015   \$33.35   \$7.30   \$13.20   \$0.00   \$55.85     LABORERS - ZONE 1   12/01/2015   \$33.65   \$7.30   \$13.20   \$0.00   \$55.85     For apprentice rates see "Apprentice-LABORER"   12/01/2015   \$33.85   \$7.30   \$13.20   \$0.00   \$55.85     O6/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$57.35     O6/01/2016   \$44.83   \$10.00   \$14.55   \$0.00   \$70.63     O6/01/2017   \$48.08   \$10.00   \$14.55   \$0.00   \$69.38     O6/01/2016   \$44.08   \$10.0		08/01/2016	\$33.44	\$10.91	\$10.08	\$0.00	\$54.43
PILE DRIVER LOCAL 36 (ZONE I)  08/01/2015 \$90.51 \$90.51 \$98.0 \$18.17 \$0.00 \$118.48  AIR TRACK OPERATOR  06/01/2015 \$35.85 \$7.30 \$13.20 \$0.00 \$56.35  LABORERS - ZONE I  12/01/2015 \$36.60 \$7.30 \$13.20 \$0.00 \$57.10  06/01/2016 \$37.35 \$7.30 \$13.20 \$0.00 \$57.10  06/01/2016 \$37.35 \$7.30 \$13.20 \$0.00 \$57.85  12/01/2016 \$38.35 \$7.30 \$13.20 \$0.00 \$57.85  12/01/2016 \$38.35 \$7.30 \$13.20 \$0.00 \$58.85  For apprentice rates see "Apprentice-LABORER"  ASBESTOS REMOVER - PIPE / MECH. EQUIPT.  12/01/2015 \$33.43 \$10.40 \$5.95 \$0.00 \$49.78  HIEAT & FROST INSULATORS LOCAL 6 (BOSTON)  12/01/2015 \$33.43 \$10.40 \$5.95 \$0.00 \$55.85  ASPHALT RAKER  12/01/2015 \$33.35 \$7.30 \$13.20 \$0.00 \$55.85  LABORERS - ZONE I  12/01/2015 \$33.35 \$7.30 \$13.20 \$0.00 \$55.85  LABORERS - ZONE I  12/01/2015 \$36.10 \$7.30 \$13.20 \$0.00 \$55.85  LABORERS - ZONE I  12/01/2015 \$36.10 \$7.30 \$13.20 \$0.00 \$55.85  LABORERS - ZONE I  12/01/2015 \$36.10 \$7.30 \$13.20 \$0.00 \$55.85  EAGORITHM - ST. SONE - PIPE / MECH. EQUIPT.  12/01/2015 \$36.10 \$7.30 \$13.20 \$0.00 \$55.85  LABORERS - ZONE I  12/01/2016 \$36.85 \$7.30 \$13.20 \$0.00 \$55.85  EAGORITHM - ST. SONE - PIPE / MECH. EQUIPT.  ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE  06/01/2016 \$48.83 \$10.00 \$14.55 \$0.00 \$67.38  06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$70.63  12/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$70.63  12/01/2017 \$48.08 \$10.00 \$14.55 \$0.00 \$70.63  EACKHOE/FRONT-END LOADER  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$70.63  EACKHOE/FRONT-END LOADER  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.6		12/01/2016	\$33.44	\$10.91	\$10.89	\$0.00	\$55.24
ARR TRACK OPERATOR  \[ \begin{array}{cccccccccccccccccccccccccccccccccccc		08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
12/01/2015   \$36.60   \$7.30   \$13.20   \$0.00   \$57.10	PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
12/01/2015   \$36.60   \$7.30   \$13.20   \$0.00   \$57.10     06/01/2016   \$37.35   \$7.30   \$13.20   \$0.00   \$57.85     12/01/2016   \$37.35   \$7.30   \$13.20   \$0.00   \$57.85     12/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$58.85     12/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$58.85     12/01/2015   \$33.43   \$10.40   \$5.95   \$0.00   \$49.78     12/01/2015   \$33.43   \$10.40   \$5.95   \$0.00   \$49.78     12/01/2015   \$33.35   \$7.30   \$13.20   \$0.00   \$55.85     12/01/2015   \$33.35   \$7.30   \$13.20   \$0.00   \$55.85     12/01/2015   \$36.10   \$7.30   \$13.20   \$0.00   \$55.85     12/01/2016   \$36.85   \$7.30   \$13.20   \$0.00   \$55.85     12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$55.85     12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$55.85     12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$57.35     12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$57.35     12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$57.35     12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$57.35     12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$58.85		06/01/2015	\$35.85	\$7.30	\$13.20	\$0.00	\$56.35
12/01/2016   \$38.35   \$7.30   \$13.20   \$0.00   \$58.85	LABORERS - ZONE I	12/01/2015	\$36.60	\$7.30	\$13.20	\$0.00	\$57.10
For apprentice rates see "Apprentice-LABORER"		06/01/2016	\$37.35	\$7.30	\$13.20	\$0.00	\$57.85
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.  ### AFT & FROST INSULATORS LOCAL 6 (BOSTON)  12/01/2015 \$33.43 \$10.40 \$5.95 \$0.00 \$49.78  #### AFT & FROST INSULATORS LOCAL 6 (BOSTON)  12/01/2015 \$34.38 \$10.40 \$5.95 \$0.00 \$50.73  **ASPHALT RAKER**  12/01/2015 \$35.35 \$7.30 \$13.20 \$0.00 \$55.85  12/01/2016 \$36.10 \$7.30 \$13.20 \$0.00 \$56.60  66/01/2016 \$36.85 \$7.30 \$13.20 \$0.00 \$57.35  12/01/2016 \$37.85 \$7.30 \$13.20 \$0.00 \$57.35  **For apprentice rates see "Apprentice- LABORER"**  **ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE**  06/01/2016 \$42.83 \$10.00 \$14.55 \$0.00 \$67.38  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$70.63  06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$71.63  **For apprentice rates see "Apprentice- OPERATING ENGINEERS"**  **BACKHOE/FRONT-END LOADER**  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$72.63  **For apprentice rates see "Apprentice- OPERATING ENGINEERS"**  **BACKHOE/FRONT-END LOADER**  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$72.63  **For apprentice rates see "Apprentice- OPERATING ENGINEERS"**  **BACKHOE/FRONT-END LOADER**  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38		12/01/2016	\$38.35	\$7.30	\$13.20	\$0.00	\$58.85
### HEAT & FROST INSULATORS LOCAL 6 (BOSTON)  12/01/2015 \$34.38 \$10.40 \$5.95 \$0.00 \$55.73  ASPHALT RAKER  06/01/2015 \$35.35 \$7.30 \$13.20 \$0.00 \$55.85  LABORERS - ZONE 1  12/01/2016 \$36.10 \$7.30 \$13.20 \$0.00 \$56.60  06/01/2016 \$36.85 \$7.30 \$13.20 \$0.00 \$57.35  12/01/2016 \$37.85 \$7.30 \$13.20 \$0.00 \$55.85  For apprentice rates see "Apprentice- LABORER"  ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE  06/01/2015 \$42.83 \$10.00 \$14.55 \$0.00 \$67.38  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$70.63  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$71.63  12/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$71.63  Por apprentice rates see "Apprentice- OPERATING ENGINEERS"  BACKHOE/FRONT-END LOADER  OPERATING ENGINEERS LOCAL 4  12/01/2015 \$42.83 \$10.00 \$14.55 \$0.00 \$72.63  POPERATING ENGINEERS LOCAL 4  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$72.63  POPERATING ENGINEERS LOCAL 4  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$72.63  BACKHOE/FRONT-END LOADER  OPERATING ENGINEERS LOCAL 4  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.83  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$66.8	For apprentice rates see "Apprentice- LABORER"						
12/01/2015   \$34.38   \$10.40   \$5.95   \$0.00   \$50.73     ASPHALT RAKER   06/01/2015   \$35.35   \$7.30   \$13.20   \$0.00   \$55.85     12/01/2015   \$36.10   \$7.30   \$13.20   \$0.00   \$55.85     12/01/2016   \$36.85   \$7.30   \$13.20   \$0.00   \$56.60     66/01/2016   \$36.85   \$7.30   \$13.20   \$0.00   \$57.35     12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$57.35     12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$58.35     For apprentice rates see "Apprentice- LABORER"                       ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE   06/01/2015   \$42.83   \$10.00   \$14.55   \$0.00   \$67.38     OPERATING ENGINEERS LOCAL 4   12/01/2015   \$44.08   \$10.00   \$14.55   \$0.00   \$68.63     O6/01/2016   \$44.83   \$10.00   \$14.55   \$0.00   \$69.38     12/01/2016   \$46.08   \$10.00   \$14.55   \$0.00   \$70.63     O6/01/2017   \$47.08   \$10.00   \$14.55   \$0.00   \$71.63     12/01/2017   \$48.08   \$10.00   \$14.55   \$0.00   \$72.63     For apprentice rates see "Apprentice- OPERATING ENGINEERS"	•	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OF APPRENTICE FAISS SE "Apprentice rates see "Apprentice OPERATING ENGINEERS"  BACKHOE/FRONT-END LOADER  OF OR	HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
12/01/2015   \$36.10   \$7.30   \$13.20   \$0.00   \$56.60		06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
12/01/2016   \$37.85   \$7.30   \$13.20   \$0.00   \$58.35	LABORERS - ZONE I	12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE  OPERATING ENGINEERS LOCAL 4  ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE  OPERATING ENGINEERS LOCAL 4  12/01/2015 \$44.08 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$70.63  12/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$71.63  12/01/2017 \$48.08 \$10.00 \$14.55 \$0.00 \$71.63  Por apprentice rates see "Apprentice- OPERATING ENGINEERS"  BACKHOE/FRONT-END LOADER  OPERATING ENGINEERS LOCAL 4  12/01/2015 \$42.83 \$10.00 \$14.55 \$0.00 \$67.38  OPERATING ENGINEERS LOCAL 4  12/01/2015 \$44.08 \$10.00 \$14.55 \$0.00 \$68.63  12/01/2016 \$44.08 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$70.63  06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$70.63  06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$70.63		06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4  ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4  12/01/2015 \$44.08 \$10.00 \$14.55 \$0.00 \$68.63  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$70.63  06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$71.63  12/01/2017 \$48.08 \$10.00 \$14.55 \$0.00 \$71.63  12/01/2017 \$48.08 \$10.00 \$14.55 \$0.00 \$72.63  For apprentice rates see "Apprentice- OPERATING ENGINEERS"  BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4  12/01/2015 \$42.83 \$10.00 \$14.55 \$0.00 \$68.63  06/01/2015 \$44.08 \$10.00 \$14.55 \$0.00 \$68.63  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$70.63  06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$70.63		12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
OPERATING ENGINEERS LOCAL 4  12/01/2015 \$44.08 \$10.00 \$14.55 \$0.00 \$68.63  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$70.63  06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$71.63  12/01/2017 \$48.08 \$10.00 \$14.55 \$0.00 \$72.63  For apprentice rates see "Apprentice-OPERATING ENGINEERS"  BACKHOE/FRONT-END LOADER  OPERATING ENGINEERS LOCAL 4  12/01/2015 \$42.83 \$10.00 \$14.55 \$0.00 \$67.38  OPERATING ENGINEERS LOCAL 4  12/01/2016 \$44.08 \$10.00 \$14.55 \$0.00 \$68.63  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$70.63  06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$70.63							
12/01/2015   \$44.08   \$10.00   \$14.55   \$0.00   \$68.63		06/01/2015	\$42.83	\$10.00		\$0.00	\$67.38
12/01/2016   \$46.08   \$10.00   \$14.55   \$0.00   \$70.63	of Element Engineering	12/01/2015	\$44.08	\$10.00	\$14.55	\$0.00	\$68.63
06/01/2017   \$47.08   \$10.00   \$14.55   \$0.00   \$71.63     12/01/2017   \$48.08   \$10.00   \$14.55   \$0.00   \$72.63     BACKHOE/FRONT-END LOADER   06/01/2015   \$42.83   \$10.00   \$14.55   \$0.00   \$67.38     OPERATING ENGINEERS LOCAL 4   12/01/2015   \$44.08   \$10.00   \$14.55   \$0.00   \$68.63     06/01/2016   \$44.83   \$10.00   \$14.55   \$0.00   \$69.38     12/01/2016   \$46.08   \$10.00   \$14.55   \$0.00   \$70.63     06/01/2017   \$47.08   \$10.00   \$14.55   \$0.00   \$71.63     06/01/2017   \$47.08   \$10.00   \$14.55		06/01/2016	\$44.83	\$10.00	\$14.55	\$0.00	\$69.38
12/01/2017   \$48.08   \$10.00   \$14.55   \$0.00   \$72.63		12/01/2016	\$46.08	\$10.00	\$14.55	\$0.00	\$70.63
BACKHOE/FRONT-END LOADER   06/01/2015   \$42.83   \$10.00   \$14.55   \$0.00   \$67.38		06/01/2017	\$47.08	\$10.00	\$14.55	\$0.00	\$71.63
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4  06/01/2015 \$42.83 \$10.00 \$14.55 \$0.00 \$67.38  12/01/2015 \$44.08 \$10.00 \$14.55 \$0.00 \$68.63  06/01/2016 \$44.83 \$10.00 \$14.55 \$0.00 \$69.38  12/01/2016 \$46.08 \$10.00 \$14.55 \$0.00 \$70.63  06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$71.63	C	12/01/2017	\$48.08	\$10.00	\$14.55	\$0.00	\$72.63
OPERATING ENGINEERS LOCAL 4       12/01/2015       \$44.08       \$10.00       \$14.55       \$0.00       \$68.63         06/01/2016       \$44.83       \$10.00       \$14.55       \$0.00       \$69.38         12/01/2016       \$46.08       \$10.00       \$14.55       \$0.00       \$70.63         06/01/2017       \$47.08       \$10.00       \$14.55       \$0.00       \$71.63		0.610.615.61	dr. =	<b></b>	<b>#14.77</b>	Φ0.00	h <=
06/01/2016       \$44.83       \$10.00       \$14.55       \$0.00       \$69.38         12/01/2016       \$46.08       \$10.00       \$14.55       \$0.00       \$70.63         06/01/2017       \$47.08       \$10.00       \$14.55       \$0.00       \$71.63							
12/01/2016       \$46.08       \$10.00       \$14.55       \$0.00       \$70.63         06/01/2017       \$47.08       \$10.00       \$14.55       \$0.00       \$71.63							
06/01/2017 \$47.08 \$10.00 \$14.55 \$0.00 \$71.63							
12/01/2017 \$48.08 \$10.00 \$14.55 \$0.00 \$72.63							
		12/01/2017	\$48.08	\$10.00	\$14.55	\$0.00	\$72.63

**Issue Date:** 07/08/2015 **Wage Request Number:** 20150708-056 **Page 2 of 43** 

Classification  For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER	06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
LABORERS - ZONE 1	12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
	06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2015	\$35.85	\$7.30	\$13.20	\$0.00	\$56.35
LABORERS - ZONE 1	12/01/2015	\$36.60	\$7.30	\$13.20	\$0.00	\$57.10
	06/01/2016	\$37.35	\$7.30	\$13.20	\$0.00	\$57.85
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.35	\$7.30	\$13.20	\$0.00	\$58.85
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

Effecti Step	ive Date - 01/01/2010 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	ate
1	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.	
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.	
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.	54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.	43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.	31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.	20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.	08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.	97
Notes:							- 
į							
Appre	entice to Journeyworker Ra	tio:1:5					-
	FICIAL MASONRY (INCL.	MASONRY 02/01/2015	\$48.96	\$10.18	\$18.50	\$0.00	\$77.64
ROOFING) S LOCAL 3 (W.	ALTHAM)	08/01/2015	\$49.86	\$10.18	\$18.57	\$0.00	\$78.61
 	,	02/01/2016	\$50.43	\$10.18	\$18.57	\$0.00	\$79.18
		08/01/2016	\$51.33	\$10.18	\$18.65	\$0.00	\$80.16
		02/01/2017	\$51.90	\$10.18	\$18.65	\$0.00	\$80.73

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Pension

	Step	ive Date - 02/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$24.48	\$10.18	\$18.50	\$0.00	\$53.16	
	2	60	\$29.38	\$10.18	\$18.50	\$0.00	\$58.06	
	3	70	\$34.27	\$10.18	\$18.50	\$0.00	\$62.95	
	4	80	\$39.17	\$10.18	\$18.50	\$0.00	\$67.85	
	5	90	\$44.06	\$10.18	\$18.50	\$0.00	\$72.74	
	Effecti	ive Date - 08/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.93	\$10.18	\$18.57	\$0.00	\$53.68	
	2	60	\$29.92	\$10.18	\$18.57	\$0.00	\$58.67	
	3	70	\$34.90	\$10.18	\$18.57	\$0.00	\$63.65	
	4	80	\$39.89	\$10.18	\$18.57	\$0.00	\$68.64	
	5	90	\$44.87	\$10.18	\$18.57	\$0.00	\$73.62	
	Notes:							
							İ	
		ntice to Journeyworker Ratio:1:5						
JLLDOZER/ ERATING ENGI		ER/SCRAPER	06/01/2015	5 \$42.42	\$10.00	\$14.55	\$0.00	\$66.97
EKATING ENGI	NEEKS L	JCAL 4	12/01/2015	\$43.66	\$10.00	\$14.55	\$0.00	\$68.21
			06/01/2010	5 \$44.41	\$10.00	\$14.55	\$0.00	\$68.96
			12/01/2010	5 \$45.64	\$10.00	\$14.55	\$0.00	\$70.19
			06/01/2017	7 \$46.63	\$10.00	\$14.55	\$0.00	\$71.18
For apprentice	rates see '	'Apprentice- OPERATING ENGINEERS"	12/01/2017	7 \$47.62	\$10.00	\$14.55	\$0.00	\$72.17
		INNING BOTTOM MAN	06/01/201:	5 \$36.20	\$7.30	\$13.40	\$0.00	\$56.90
BORERS - FOU	NDATION	AND MARINE	12/01/2015	5 \$36.95	\$7.30	\$13.40	\$0.00	\$57.65
			06/01/2010	5 \$37.70	\$7.30	\$13.40	\$0.00	\$58.40
For apprentice	rates see !	'Apprentice- LABORER"	12/01/2016	\$38.70	\$7.30	\$13.40	\$0.00	\$59.40
ISSON & U	NDERP	INNING LABORER	06/01/2015	5 \$35.05	\$7.30	\$13.40	\$0.00	\$55.75
BORERS - FOU	NDATION	AND MARINE	12/01/201:			\$13.40	\$0.00	\$56.50
			06/01/2010	5 \$36.55	\$7.30	\$13.40	\$0.00	\$57.25
			12/01/2010	5 \$37.55	\$7.30	\$13.40	\$0.00	\$58.25
		'Apprentice- LABORER"						
		INNING TOP MAN  AND MARINE	06/01/2015	\$35.05	\$7.30	\$13.40	\$0.00	\$55.75
OKEKS - FOU	NUNITON	AND MARINE	12/01/2015	\$35.80	\$7.30	\$13.40	\$0.00	\$56.50
			06/01/2016	5 \$36.55	\$7.30	\$13.40	\$0.00	\$57.25
			12/01/2016	5 \$37.55	\$7.30	\$13.40	\$0.00	\$58.25

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR	06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
LABORERS - ZONE 1	12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
	06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
CARPENTER CARPENTERS - ZONE 2 (Eastern Massachusetts)	03/01/2015	\$35.75	\$9.80	\$16.48	\$0.00	\$62.03

**Apprentice -** CARPENTER - Zone 2 Eastern MA

Effecti	ve Date - 03/01/2015				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$17.88	\$9.80	\$1.63	\$0.00	\$29.31	
2	60	\$21.45	\$9.80	\$1.63	\$0.00	\$32.88	
3	70	\$25.03	\$9.80	\$11.59	\$0.00	\$46.42	
4	75	\$26.81	\$9.80	\$11.59	\$0.00	\$48.20	
5	80	\$28.60	\$9.80	\$13.22	\$0.00	\$51.62	
6	80	\$28.60	\$9.80	\$13.22	\$0.00	\$51.62	
7	90	\$32.18	\$9.80	\$14.85	\$0.00	\$56.83	
8	90	\$32.18	\$9.80	\$14.85	\$0.00	\$56.83	
Notes:							
Appre	ntice to Journeyworker Ra						
CEMENT MASONRY	· ·	07/01/2015	\$45.82	\$10.90	\$18.71	\$1.30	\$76.73
BRICKLAYERS LOCAL 3 (W.	ALTHAM)	01/01/2016	\$46.44	\$10.90	\$18.71	\$1.30	\$77.35

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Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Waltham)

**Effective Date -**07/01/2015 Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$10.90 \$22.91 \$12.21 \$0.00 \$46.02 2 60 \$27.49 \$10.90 \$13.71 \$1.30 \$53.40 3 65 \$29.78 \$10.90 \$14.71 \$1.30 \$56.69 4 70 \$32.07 \$10.90 \$15.71 \$1.30 \$59.98 5 75 \$34.37 \$10.90 \$16.71 \$1.30 \$63.28 6 80 \$36.66 \$10.90 \$17.71 \$1.30 \$66.57 7 90 \$41.24 \$10.90 \$18.71 \$1.30 \$72.15 01/01/2016 **Effective Date -**Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 50 \$23.22 \$10.90 \$12.21 \$0.00 \$46.33 2 60 \$27.86 \$10.90 \$13.71 \$1.30 \$53.77 3 65 \$30.19 \$10.90 \$14.71 \$1.30 \$57.10 4 70 \$32.51 \$10.90 \$15.71 \$1.30 \$60.42 5 75 \$34.83 \$10.90 \$16.71 \$1.30 \$63.74 6 80 \$37.15 \$10.90 \$17.71 \$1.30 \$67.06 7 90 \$41.80 \$10.90 \$18.71 \$1.30 \$72.71 Notes: Steps 3,4 are 500 hrs. All other steps are 1,000 hrs. Apprentice to Journeyworker Ratio:1:3 CHAIN SAW OPERATOR \$13.20 \$0.00 06/01/2015 \$35.35 \$7.30 \$55.85 LABORERS - ZONE 1 \$13.20 \$0.00 12/01/2015 \$36.10 \$7.30 \$56.60 \$0.00 \$13.20 06/01/2016 \$36.85 \$7.30 \$57.35 12/01/2016 \$13.20 \$0.00 \$58.35 \$37.85 \$7.30 For apprentice rates see "Apprentice- LABORER" CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES 06/01/2015 \$43.83 \$10.00 \$14.55 \$0.00 \$68.38 OPERATING ENGINEERS LOCAL 4 12/01/2015 \$45.08 \$10.00 \$14.55 \$0.00 \$69.63 06/01/2016 \$45.83 \$10.00 \$14.55 \$0.00 \$70.38 \$14.55 \$0.00 12/01/2016 \$47.08 \$10.00 \$71.63 \$0.00 06/01/2017 \$14.55 \$48.08 \$10.00 \$72.63 \$14.55 \$0.00 12/01/2017 \$49.08 \$10.00 \$73.63 For apprentice rates see "Apprentice- OPERATING ENGINEERS" COMPRESSOR OPERATOR 06/01/2015 \$29.61 \$10.00 \$14.55 \$0.00 \$54.16 OPERATING ENGINEERS LOCAL 4 12/01/2015 \$30.48 \$10.00 \$14.55 \$0.00 \$55.03 06/01/2016 \$0.00 \$31.00 \$10.00 \$14.55 \$55.55 \$31.87 \$0.00 12/01/2016 \$10.00 \$14.55 \$56.42 \$0.00 06/01/2017 \$32.56 \$10.00 \$14.55 \$57.11 \$14.55 \$0.00 12/01/2017 \$33.25 \$10.00 \$57.80 For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification		Effective Dat	te Base Wag	e Health		Supplemental Unemployment	Total Rat	
DELEADER (E			07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
PAINTERS LOCAL	35 - ZON	E 2	01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
			07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
			01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36
		ntice - PAINTER Local 35 - BRIDGive Date - 07/01/2015	GES/TANKS			Supplementa	ı	
	Step	percent	Apprentice Base Wage	Health	Pension	Unemploymen		
	1	50	\$24.28	\$7.85	\$0.00	\$0.00	\$32.13	
	2	55	\$26.71	\$7.85	\$3.66	\$0.00	\$38.22	
	3	60	\$29.14	\$7.85	\$3.99	\$0.00	\$40.98	
	4	65	\$31.56	\$7.85	\$4.32	\$0.00	\$43.73	
	5	70	\$33.99	\$7.85	\$14.11	\$0.00	\$55.95	
	6	75	\$36.42	\$7.85	\$14.44	\$0.00	\$58.71	
	7	80	\$38.85	\$7.85	\$14.77	\$0.00	\$61.47	
	8	90	\$43.70	\$7.85	\$15.44	\$0.00	\$66.99	
	Effecti Step	ive <b>Date</b> - 01/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	1	50	\$24.76	\$7.85	\$0.00	\$0.00		
	2	55	\$27.23	\$7.85	\$3.66	\$0.00		
	3	60	\$29.71	\$7.85	\$3.99	\$0.00		
	4	65	\$32.18	\$7.85	\$4.32	\$0.00		
	5	70	\$34.66	\$7.85	\$14.11	\$0.00		
	6	75	\$37.13	\$7.85	\$14.44	\$0.00		
	7	80	\$39.61	\$7.85	\$14.77	\$0.00		
	8	90	\$44.56	\$7.85	\$15.44	\$0.00		
	Notes:							
		Steps are 750 hrs.					i	
		ntice to Journeyworker Ratio:1:1						
EMO: ADZEI 4BORERS - ZONE			06/01/2015		\$7.30	\$13.20	\$0.00	\$55.75
		'Apprentice- LABORER"	12/01/2015	\$36.00	\$7.30	\$13.20	\$0.00	\$56.50
EMO: BACK		OADER/HAMMER OPERATOR	06/01/2015	\$36.25	\$7.30	\$13.20	\$0.00	\$56.75
		'Apprentice- LABORER"	12/01/2015	\$37.00	\$7.30	\$13.20	\$0.00	\$57.50
EMO: BURN		Apprentice- LABOREK	07/01/0015	<b>#2</b> ( 00	ф <b>7</b> 20	¢12.20	\$0.00	Φ <i>E</i> ( 50
BORERS - ZONE			06/01/2015		\$7.30	\$13.20 \$13.20	\$0.00	\$56.50 \$57.25
For apprentice	rates see '	'Apprentice- LABORER"	12/01/2015	\$36.75	\$7.30	ψ1 <i>3.2</i> U	\$0.00	\$57.25
EMO: CONC	RETE C	CUTTER/SAWYER	06/01/2015	\$36.25	\$7.30	\$13.20	\$0.00	\$56.75
ABORERS - ZONE	E 1		12/01/2015		\$7.30	\$13.20	\$0.00	\$57.50
For apprentice	rates see '	'Apprentice- LABORER"						
		ER OPERATOR	06/01/2015	\$36.00	\$7.30	\$13.20	\$0.00	\$56.50
ABORERS - ZONE	E 1		12/01/2015	\$36.75	\$7.30	\$13.20	\$0.00	\$57.25

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"					Onemployment	
DEMO: WRECKING LABORER	06/01/2015	\$35.25	\$7.30	\$13.20	\$0.00	\$55.75
LABORERS - ZONE 1	12/01/2015	\$36.00	\$7.30	\$13.20	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2015	\$42.42	\$10.00	\$14.55	\$0.00	\$66.97
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$43.66	\$10.00	\$14.55	\$0.00	\$68.21
	06/01/2016	\$44.41	\$10.00	\$14.55	\$0.00	\$68.96
	12/01/2016	\$45.64	\$10.00	\$14.55	\$0.00	\$70.19
	06/01/2017	\$46.63	\$10.00	\$14.55	\$0.00	\$71.18
	12/01/2017	\$47.62	\$10.00	\$14.55	\$0.00	\$72.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$58.24	\$9.80	\$18.17	\$0.00	\$86.21
FILE DRIVER LOCAL 30 (ZONE 1)	08/01/2015	\$60.34	\$9.80	\$18.17	\$0.00	\$88.31
DIVER TENDER	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
DIVER TENDER (EFFLUENT)	08/01/2014	\$62.40	\$9.80	\$18.17	\$0.00	\$90.37
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$64.65	\$9.80	\$18.17	\$0.00	\$92.62
DIVER/SLURRY (EFFLUENT)	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
DRAWBRIDGE OPERATOR (Construction)	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
ELECTRICIANS LOCAL 103	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$75.54
For apprentice rates see "Apprentice- ELECTRICIAN"						
ELECTRICIAN	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
ELECTRICIANS LOCAL 103	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$75.54

 Issue Date:
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**Apprentice -** *ELECTRICIAN - Local 103* 

Pension

Unemployment

Step   percent   Apprentice Base Wage   Health   Pension   Unemployment   Total Rate		Effecti	ve Date -	03/01/2015				Supplemental		
2		Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
3 45 \$20.33 \$13.00 \$11.64 \$0.00 \$44.97 \$4 45 \$20.33 \$13.00 \$11.64 \$0.00 \$44.97 \$5 50 \$22.59 \$13.00 \$11.98 \$0.00 \$44.97 \$5 50 \$22.59 \$13.00 \$11.98 \$0.00 \$47.57 \$6 55 \$24.84 \$13.00 \$12.33 \$0.00 \$50.17 \$7 60 \$27.10 \$13.00 \$12.66 \$0.00 \$52.76 \$8 65 \$29.36 \$13.00 \$13.01 \$0.00 \$55.37 \$9 70 \$31.62 \$13.00 \$13.35 \$0.00 \$57.97 \$10 75 \$33.88 \$13.00 \$13.30 \$13.35 \$0.00 \$57.97 \$10 75 \$33.88 \$13.00 \$13.70 \$0.00 \$60.58 \$		1	40		\$18.07	\$13.00	\$0.54	\$0.00	\$31.61	
4 45 \$20.33 \$13.00 \$11.64 \$0.00 \$44.97 \$5 50 \$22.59 \$13.00 \$11.64 \$0.00 \$44.97 \$6 55 \$24.84 \$13.00 \$12.33 \$0.00 \$50.17 \$7 60 \$27.10 \$13.00 \$12.66 \$0.00 \$55.276 \$8 65 \$29.36 \$13.00 \$13.01 \$0.00 \$55.37 \$9 70 \$31.62 \$13.00 \$13.35 \$0.00 \$57.97 \$10 75 \$33.88 \$13.00 \$13.70 \$0.00 \$60.58 \$		2	40		\$18.07	\$13.00	\$0.54	\$0.00	\$31.61	
Step   percent   Apprentice Base Wage   Health   Pension   Supplemental   Unemployment   Total Rate		3	45		\$20.33	\$13.00	\$11.64	\$0.00	\$44.97	
6 55 \$24.84 \$13.00 \$12.33 \$0.00 \$50.17 7 60 \$27.10 \$13.00 \$12.66 \$0.00 \$52.76 8 65 \$29.36 \$13.00 \$13.01 \$0.00 \$55.37 9 70 \$31.62 \$13.00 \$13.35 \$0.00 \$57.97 10 75 \$33.88 \$13.00 \$13.70 \$0.00 \$60.58   Effective Date - 09/01/2015 Step percent Apprentice Base Wage Health Pension Unemployment Total Rate  1 40 \$18.45 \$13.00 \$0.55 \$0.00 \$32.00 2 40 \$18.45 \$13.00 \$0.55 \$0.00 \$32.00 3 45 \$52.76 \$13.00 \$11.65 \$0.00 \$45.41 4 45 \$20.76 \$13.00 \$11.65 \$0.00 \$45.41 4 45 \$20.76 \$13.00 \$11.65 \$0.00 \$45.41 5 50 \$23.07 \$13.00 \$11.65 \$0.00 \$45.41 5 50 \$23.07 \$13.00 \$11.65 \$0.00 \$45.41 5 50 \$23.07 \$13.00 \$11.65 \$0.00 \$45.41 7 60 \$27.68 \$13.00 \$11.99 \$0.00 \$48.06 6 55 \$29.98 \$13.00 \$12.34 \$0.00 \$50.71 7 60 \$27.68 \$13.00 \$12.34 \$0.00 \$50.71 7 60 \$27.68 \$13.00 \$13.03 \$0.00 \$56.01 9 70 \$32.29 \$13.00 \$13.03 \$0.00 \$58.66 10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$58.66  10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32		4	45		\$20.33	\$13.00	\$11.64	\$0.00	\$44.97	
7 60 \$27.10 \$13.00 \$12.66 \$0.00 \$52.76 \$8 65 \$29.36 \$13.00 \$13.01 \$0.00 \$55.37 \$9 70 \$31.62 \$13.00 \$13.35 \$0.00 \$57.97 \$10 75 \$33.88 \$13.00 \$13.70 \$0.00 \$60.58 \$\$\$\$\$\$Effective Date - \$09/01/2015 \$		5	50		\$22.59	\$13.00	\$11.98	\$0.00	\$47.57	
8 65 \$29.36 \$13.00 \$13.01 \$0.00 \$55.37 9 70 \$31.62 \$13.00 \$13.35 \$0.00 \$57.97 10 75 \$33.88 \$13.00 \$13.70 \$0.00 \$60.58   Effective Date - 09/01/2015 Step percent Apprentice Base Wage Health Pension Unemployment Une		6	55		\$24.84	\$13.00	\$12.33	\$0.00	\$50.17	
9 70		7	60		\$27.10	\$13.00	\$12.66	\$0.00	\$52.76	
Step   percent   Apprentice Base Wage   Health   Pension   Unemployment   Total Rate		8	65		\$29.36	\$13.00	\$13.01	\$0.00	\$55.37	
Step   percent   Apprentice Base Wage   Health   Pension   Supplemental   Unemployment   Total Rate		9	70		\$31.62	\$13.00	\$13.35	\$0.00	\$57.97	
Step         percent         Apprentice Base Wage         Health         Pension         Unemployment         Total Rate           1         40         \$18.45         \$13.00         \$0.55         \$0.00         \$32.00           2         40         \$18.45         \$13.00         \$0.55         \$0.00         \$32.00           3         45         \$20.76         \$13.00         \$11.65         \$0.00         \$45.41           4         45         \$20.76         \$13.00         \$11.65         \$0.00         \$45.41           5         50         \$23.07         \$13.00         \$11.99         \$0.00         \$48.06           6         55         \$25.37         \$13.00         \$12.34         \$0.00         \$50.71           7         60         \$27.68         \$13.00         \$12.68         \$0.00         \$53.36           8         65         \$29.98         \$13.00         \$13.03         \$0.00         \$56.01           9         70         \$32.29         \$13.00         \$13.72         \$0.00         \$61.32           Notes:           App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80    Apprentice to Journeyworker Ratio:2:3****		10	75		\$33.88	\$13.00	\$13.70	\$0.00	\$60.58	
1 40 \$18.45 \$13.00 \$0.55 \$0.00 \$32.00 2 40 \$18.45 \$13.00 \$0.55 \$0.00 \$32.00 3 45 \$20.76 \$13.00 \$11.65 \$0.00 \$45.41 4 45 \$20.76 \$13.00 \$11.65 \$0.00 \$45.41 5 50 \$23.07 \$13.00 \$11.99 \$0.00 \$48.06 6 55 \$25.37 \$13.00 \$12.34 \$0.00 \$50.71 7 60 \$27.68 \$13.00 \$12.34 \$0.00 \$50.71 7 60 \$27.68 \$13.00 \$12.68 \$0.00 \$53.36 8 65 \$29.98 \$13.00 \$13.03 \$0.00 \$56.01 9 70 \$32.29 \$13.00 \$13.37 \$0.00 \$58.66 10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32				09/01/2015	Annrentice Race Wage	Health	Pension		Total Rate	
2 40 \$18.45 \$13.00 \$0.55 \$0.00 \$32.00 3 45 \$20.76 \$13.00 \$11.65 \$0.00 \$45.41 4 45 \$20.76 \$13.00 \$11.65 \$0.00 \$45.41 5 50 \$23.07 \$13.00 \$11.99 \$0.00 \$48.06 6 55 \$25.37 \$13.00 \$12.34 \$0.00 \$50.71 7 60 \$27.68 \$13.00 \$12.68 \$0.00 \$53.36 8 65 \$29.98 \$13.00 \$13.03 \$0.00 \$53.36 8 65 \$29.98 \$13.00 \$13.03 \$0.00 \$56.01 9 70 \$32.29 \$13.00 \$13.37 \$0.00 \$58.66 10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32			•							
3 45 \$20.76 \$13.00 \$11.65 \$0.00 \$45.41 4 45 \$20.76 \$13.00 \$11.65 \$0.00 \$45.41 5 50 \$23.07 \$13.00 \$11.99 \$0.00 \$48.06 6 55 \$25.37 \$13.00 \$12.34 \$0.00 \$50.71 7 60 \$27.68 \$13.00 \$12.68 \$0.00 \$53.36 8 65 \$29.98 \$13.00 \$13.03 \$0.00 \$56.01 9 70 \$32.29 \$13.00 \$13.37 \$0.00 \$58.66 10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32										
4 45 \$20.76 \$13.00 \$11.65 \$0.00 \$45.41  5 50 \$23.07 \$13.00 \$11.99 \$0.00 \$48.06  6 55 \$25.37 \$13.00 \$12.34 \$0.00 \$50.71  7 60 \$27.68 \$13.00 \$12.68 \$0.00 \$53.36  8 65 \$29.98 \$13.00 \$13.03 \$0.00 \$56.01  9 70 \$32.29 \$13.00 \$13.37 \$0.00 \$58.66  10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32										
5 50 \$23.07 \$13.00 \$11.99 \$0.00 \$48.06 6 55 \$25.37 \$13.00 \$12.34 \$0.00 \$50.71 7 60 \$27.68 \$13.00 \$12.68 \$0.00 \$53.36 8 65 \$29.98 \$13.00 \$13.03 \$0.00 \$56.01 9 70 \$32.29 \$13.00 \$13.37 \$0.00 \$58.66 10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32										
6 55 \$25.37 \$13.00 \$12.34 \$0.00 \$50.71 7 60 \$27.68 \$13.00 \$12.68 \$0.00 \$53.36 8 65 \$29.98 \$13.00 \$13.03 \$0.00 \$56.01 9 70 \$32.29 \$13.00 \$13.37 \$0.00 \$58.66 10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32										
7 60 \$27.68 \$13.00 \$12.68 \$0.00 \$53.36 8 65 \$29.98 \$13.00 \$13.03 \$0.00 \$56.01 9 70 \$32.29 \$13.00 \$13.37 \$0.00 \$58.66 10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32    Notes: :										
8 65 \$29.98 \$13.00 \$13.03 \$0.00 \$56.01 9 70 \$32.29 \$13.00 \$13.37 \$0.00 \$58.66 10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32    Notes: :					\$25.37	\$13.00	\$12.34	\$0.00	\$50.71	
9 70 \$32.29 \$13.00 \$13.37 \$0.00 \$58.66 10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32    Notes: :					\$27.68	\$13.00	\$12.68	\$0.00	\$53.36	
10 75 \$34.60 \$13.00 \$13.72 \$0.00 \$61.32    Notes: :			65		\$29.98	\$13.00	\$13.03	\$0.00	\$56.01	
Notes: :			70		\$32.29	\$13.00	\$13.37	\$0.00	\$58.66	
App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80  Apprentice to Journeyworker Ratio:2:3***		10	75		\$34.60	\$13.00	\$13.72	\$0.00	\$61.32	
		Notes:		1/1/03; 30/35/40/45/50/55/0	65/70/75/80					
ELEVATOR CONSTRUCTOR 01/01/2015 \$52.20 \$12.59 \$14.21 \$0.00 \$91		Appre	ntice to Jo	urneyworker Ratio:2:3***						
01/01/2013					01/01/2015	5 \$5	3.30 \$13.5	8 \$14.21	\$0.00	\$81.09
ELEVATOR CONSTRUCTORS LOCAL 4 01/01/2016 \$54.53 \$14.43 \$14.96 \$0.00 \$83	ELEVATOR CONST	KUCTOR:	S LOCAL 4		01/01/2016	5 \$5	34.53 \$14.4	3 \$14.96	\$0.00	\$83.92
01/01/2017 \$55.86 \$15.28 \$15.71 \$0.00 \$86					01/01/2017	7 \$5	55.86 \$15.2	8 \$15.71	\$0.00	\$86.85

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	Effecti	ive Date -	01/01/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	ate
	1	50		\$26.65	\$13.58	\$0.00	\$0.00	\$40.	23
	2	55		\$29.32	\$13.58	\$14.21	\$0.00	\$57.	11
	3	65		\$34.65	\$13.58	\$14.21	\$0.00	\$62.	44
	4	70		\$37.31	\$13.58	\$14.21	\$0.00	\$65.	10
	5	80		\$42.64	\$13.58	\$14.21	\$0.00	\$70.	43
	Effecti	ive Date -	01/01/2016				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	ate
	1	50		\$27.27	\$14.43	\$0.00	\$0.00	\$41.	70
	2	55		\$29.99	\$14.43	\$14.96	\$0.00	\$59	38
	3	65		\$35.44	\$14.43	\$14.96	\$0.00	\$64.	83
	4	70		\$38.17	\$14.43	\$14.96	\$0.00	\$67	56
	5	80		\$43.62	\$14.43	\$14.96	\$0.00	\$73.	01
	Notes:								7
			are 6 mos.; Steps 3-5 are 1	year					
	Appre	ntice to Jo	urneyworker Ratio:1:1						_
ELEVATOR CONS			ELPER	01/01/201	5 \$37.31	\$13.58	\$14.21	\$0.00	\$65.10
ELEVATOR CONS	TRUCTOR	S LOCAL 4		01/01/201	6 \$38.17	\$14.43	\$14.96	\$0.00	\$67.56
				01/01/201	7 \$39.10	\$15.28	\$15.71	\$0.00	\$70.09
			ELEVATOR CONSTRUCTOR"				<b>**</b>		
FENCE & GU.  LABORERS - ZON		IIL EKEC I	OK	06/01/201			\$13.20	\$0.00	\$55.85
				12/01/201			\$13.20	\$0.00	\$56.60
				06/01/201			\$13.20	\$0.00	\$57.35
For apprentice	e rates see "	'Apprentice- I	LABORER"	12/01/201	6 \$37.85	\$7.30	\$13.20	\$0.00	\$58.35
			G,SITE,HVY/HWY	05/01/201	5 \$40.22	\$10.00	\$14.30	\$0.00	\$64.52
OPERATING ENG	INEERS LO	OCAL 4		11/01/201	5 \$40.80	\$10.00	\$14.30	\$0.00	\$65.10
				05/01/201	6 \$41.69	\$10.00	\$14.30	\$0.00	\$65.99
				11/01/201	6 \$42.28	\$10.00	\$14.30	\$0.00	\$66.58
				05/01/201	7 \$43.16	\$10.00	\$14.30	\$0.00	\$67.46
				11/01/201	7 \$43.89	\$10.00	\$14.30	\$0.00	\$68.19
For apprentic	e rates see "	'Annrentice- (	OPERATING ENGINEERS"	05/01/201	8 \$44.60	\$10.00	\$14.30	\$0.00	\$68.90
			OG,SITE,HVY/HWY	05/01/201	5 \$41.65	\$10.00	\$14.30	\$0.00	\$65.95
OPERATING ENG	INEERS LO	OCAL 4		11/01/201			\$14.30	\$0.00	\$66.54
				05/01/201			\$14.30	\$0.00	\$67.43
				11/01/201			\$14.30	\$0.00	\$68.03
				05/01/201			\$14.30	\$0.00	\$68.92
				11/01/201			\$14.30	\$0.00	\$69.65
				05/01/201			\$14.30	\$0.00	\$70.37
			OPERATING ENGINEERS"						
			Waga Ragu	est Numbers 201507					Page 10 of 43

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	05/01/2015	\$21.68	\$10.00	\$14.30	\$0.00	\$45.98
OPERATING ENGINEERS LOCAL 4	11/01/2015	\$22.02	\$10.00	\$14.30	\$0.00	\$46.32
	05/01/2016	\$22.54	\$10.00	\$14.30	\$0.00	\$46.84
	11/01/2016	\$22.89	\$10.00	\$14.30	\$0.00	\$47.19
	05/01/2017	\$23.42	\$10.00	\$14.30	\$0.00	\$47.72
	11/01/2017	\$23.84	\$10.00	\$14.30	\$0.00	\$48.14
	05/01/2018	\$24.27	\$10.00	\$14.30	\$0.00	\$48.57
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
ELECTRICIANS LOCAL 103	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$75.54
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE	03/01/2015	\$33.88	\$13.00	\$13.70	\$0.00	\$60.58
/ COMMISSIONING <i>electricians</i>	09/01/2015	\$34.60	\$13.00	\$13.72	\$0.00	\$61.32
	03/01/2016	\$35.31	\$13.00	\$13.74	\$0.00	\$62.05
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	06/01/2015	\$35.64	\$10.00	\$14.55	\$0.00	\$60.19
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$36.69	\$10.00	\$14.55	\$0.00	\$61.24
	06/01/2016	\$37.31	\$10.00	\$14.55	\$0.00	\$61.86
	12/01/2016	\$38.35	\$10.00	\$14.55	\$0.00	\$62.90
	06/01/2017	\$39.19	\$10.00	\$14.55	\$0.00	\$63.74
	12/01/2017	\$40.02	\$10.00	\$14.55	\$0.00	\$64.57
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER	06/01/2015	\$20.50	\$7.30	\$13.20	\$0.00	\$41.00
LABORERS - ZONE 1	12/01/2015	\$20.50	\$7.30	\$13.20	\$0.00	\$41.00
	06/01/2016	\$20.50	\$7.30	\$13.20	\$0.00	\$41.00
	12/01/2016	\$20.50	\$7.30	\$13.20	\$0.00	\$41.00
For apprentice rates see "Apprentice- LABORER"	12,01,2010	Ψ20.50	Ψ1.50	Ţ-2. <u>-</u> 0	4	Ψ11.00
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	09/01/2014	\$40.40	\$9.80	\$17.21	\$0.00	\$67.41

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**Apprentice** - FLOORCOVERER - Local 2168 Zone I

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

For apprentice rates see "Apprentice- OPERATING ENGINEERS" GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR

GENERATOR/LIGHTING PLANT/HEATERS

OPERATING ENGINEERS LOCAL 4

SYSTEMS)

GLAZIERS LOCAL 35 (ZONE 2)

\$10.00

\$10.00

\$10.00

\$10.00

\$10.00

\$10.00

\$10.00

\$10.00

\$10.00

\$7.85

\$7.85

\$7.85

\$7.85

\$46.08

\$47.08

\$48.08

\$29.61

\$30.48

\$31.00

\$31.87

\$32.56

\$33.25

\$38.06

\$39.01

\$39.96

\$40.91

\$14.55

\$14.55

\$14.55

\$14.55

\$14.55

\$14.55

\$14.55

\$14.55

\$14.55

\$16.10

\$16.10

\$16.10

\$16.10

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$70.63

\$71.63

\$72.63

\$54.16

\$55.03

\$55.55

\$56.42

\$57.11

\$57.80

\$62.01

\$62.96

\$63.91

\$64.86

E	Effectiv	ve Date - 09/01/2014				Supplemental		
S	tep	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	1	50	\$20.20	\$9.80	\$1.79	\$0.00	\$31.79	
2	2	55	\$22.22	\$9.80	\$1.79	\$0.00	\$33.81	
3	3	60	\$24.24	\$9.80	\$11.84	\$0.00	\$45.88	
4	4	65	\$26.26	\$9.80	\$11.84	\$0.00	\$47.90	
4	5	70	\$28.28	\$9.80	\$13.63	\$0.00	\$51.71	
(	5	75	\$30.30	\$9.80	\$13.63	\$0.00	\$53.73	
7	7	80	\$32.32	\$9.80	\$15.42	\$0.00	\$57.54	
8	3	85	\$34.34	\$9.80	\$15.42	\$0.00	\$59.56	
N	lotes:							
		Steps are 750 hrs.						
A	pprer	tice to Journeyworker Ratio:1:1						
FORK LIFT/CHE			06/01/201:	5 \$42.83	\$10.00	\$14.55	\$0.00	\$67.38
OPERATING ENGINE	ERS LO	CAL 4	12/01/201:	\$44.08	\$10.00	\$14.55	\$0.00	\$68.63
			06/01/2010	\$44.83	\$10.00	\$14.55	\$0.00	\$69.38

12/01/2016

06/01/2017

12/01/2017

06/01/2015

12/01/2015

06/01/2016

12/01/2016

06/01/2017

12/01/2017

07/01/2015

01/01/2016

07/01/2016

01/01/2017

**Issue Date:** 07/08/2015

**Apprentice -** GLAZIER - Local 35 Zone 2

**Total Rate** 

	Effecti	ive Date - 07/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
	1	50	\$19.03	\$7.85	\$0.00	\$0.00	\$26.88	3
	2	55	\$20.93	\$7.85	\$3.66	\$0.00	\$32.44	1
	3	60	\$22.84	\$7.85	\$3.99	\$0.00	\$34.68	3
	4	65	\$24.74	\$7.85	\$4.32	\$0.00	\$36.91	[
	5	70	\$26.64	\$7.85	\$14.11	\$0.00	\$48.60	)
	6	75	\$28.55	\$7.85	\$14.44	\$0.00	\$50.84	1
	7	80	\$30.45	\$7.85	\$14.77	\$0.00	\$53.07	7
	8	90	\$34.25	\$7.85	\$15.44	\$0.00	\$57.54	1
	Effecti Step	ive Date - 01/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	50	\$19.51	\$7.85	\$0.00	\$0.00	\$27.36	5
	2	55	\$21.46	\$7.85	\$3.66	\$0.00	\$32.97	7
	3	60	\$23.41	\$7.85	\$3.99	\$0.00	\$35.25	5
	4	65	\$25.36	\$7.85	\$4.32	\$0.00	\$37.53	3
	5	70	\$27.31	\$7.85	\$14.11	\$0.00	\$49.27	7
	6	75	\$29.26	\$7.85	\$14.44	\$0.00	\$51.55	5
	7	80	\$31.21	\$7.85	\$14.77	\$0.00	\$53.83	3
	8	90	\$35.11	\$7.85	\$15.44	\$0.00	\$58.40	)
	Notes:							
		Steps are 750 hrs.					i	
	Appre	ntice to Journeyworker Ratio:1:1						
		R/CRANES/GRADALLS	06/01/2015	\$42.83	\$10.00	\$14.55	\$0.00	\$67.38
RATING ENC	nneers L	JCAL 4	12/01/2015	\$44.08	\$10.00	\$14.55	\$0.00	\$68.63
			06/01/2016	\$44.83	\$10.00	\$14.55	\$0.00	\$69.38
			12/01/2016	\$46.08	\$10.00	\$14.55	\$0.00	\$70.63
			06/01/2017	\$47.08	\$10.00	\$14.55	\$0.00	\$71.63
			12/01/2017	\$48.08	\$10.00	\$14.55	\$0.00	\$72.63

	Step	ve Date - percent	06/01/2015	Apprentice Base Wage	Health	P	ension	Supplemental Unemployment	Total Rate	
	1	55		\$23.56	\$10.00		\$0.00	\$0.00	\$33.56	
	2	60		\$25.70	\$10.00	:	\$14.55	\$0.00	\$50.25	
	3	65		\$27.84	\$10.00	;	\$14.55	\$0.00	\$52.39	
	4	70		\$29.98	\$10.00	:	\$14.55	\$0.00	\$54.53	
	5	75		\$32.12	\$10.00	;	\$14.55	\$0.00	\$56.67	
	6	80		\$34.26	\$10.00	;	\$14.55	\$0.00	\$58.81	
	7	85		\$36.41	\$10.00	:	\$14.55	\$0.00	\$60.96	
	8	90		\$38.55	\$10.00	;	\$14.55	\$0.00	\$63.10	
	Effecti Step	ve Date -	12/01/2015	Apprentice Base Wage	Health	P	ension	Supplemental Unemployment	Total Rate	
	1	55		\$24.24	\$10.00		\$0.00	\$0.00	\$34.24	
	2	60		\$26.45	\$10.00	:	\$14.55	\$0.00	\$51.00	
	3	65		\$28.65	\$10.00	:	\$14.55	\$0.00	\$53.20	
	4	70		\$30.86	\$10.00		\$14.55	\$0.00	\$55.41	
	5	75		\$33.06	\$10.00		\$14.55	\$0.00	\$57.61	
	6	80		\$35.26	\$10.00	:	\$14.55	\$0.00	\$59.81	
	7	85		\$37.47	\$10.00		\$14.55	\$0.00	\$62.02	
	8	90		\$39.67	\$10.00	;	\$14.55	\$0.00	\$64.22	
	Notes:									
	Appre	ntice to Jo	urneyworker Ratio:1:6							
C (DUCT)		OCAL 17 - A		02/01/2015	5 \$43.	.28	\$10.20	\$20.54	\$2.22	\$76.24
WEIAL WO	KKEKS LC	)CAL 17 - A		08/01/2015	5 \$44.	.28	\$10.20	\$20.54	\$2.22	\$77.24
				02/01/2010	6 \$45.	.28	\$10.20	\$20.54	\$2.22	\$78.24
				08/01/2010	5 \$46.	.43	\$10.20	\$20.54	\$2.22	\$79.3
				02/01/2017	7 \$47.	.53	\$10.20	\$20.54	\$2.22	\$80.49
				08/01/2017	7 \$48.	.63	\$10.20	\$20.54	\$2.22	\$81.59
annrentice	rates see '	'Apprentice- S	HEET METAL WORKER"	02/01/2018	8 \$49.	.78	\$10.20	\$20.54	\$2.22	\$82.7
E (ELECT	RICAL	CONTRO		03/01/2015	5 \$45.	.17	\$13.00	\$15.40	\$0.00	\$73.5
RICIANS LC	OCAL 103			09/01/2013			\$13.00	\$15.43	\$0.00	\$74.56
				03/01/2010			\$13.00	\$15.46	\$0.00	\$75.54

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR)	02/01/2015	\$43.28	\$10.20	\$20.54	\$2.22	\$76.24
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2015	\$44.28	\$10.20	\$20.54	\$2.22	\$77.24
	02/01/2016	\$45.28	\$10.20	\$20.54	\$2.22	\$78.24
	08/01/2016	\$46.43	\$10.20	\$20.54	\$2.22	\$79.39
	02/01/2017	\$47.53	\$10.20	\$20.54	\$2.22	\$80.49
	08/01/2017	\$48.63	\$10.20	\$20.54	\$2.22	\$81.59
For apprentice rates see "Apprentice- SHEET METAL WORKER"	02/01/2018	\$49.78	\$10.20	\$20.54	\$2.22	\$82.74
HVAC (TESTING AND BALANCING -WATER)	03/01/2015	\$48.69	\$9.70	\$16.89	\$0.00	\$75.28
PIPEFITTERS LOCAL 537	09/01/2015	\$49.69	\$9.70	\$16.89	\$0.00	\$76.28
	03/01/2016	\$50.69	\$9.70	\$16.89	\$0.00	\$77.28
	09/01/2016	\$51.69	\$9.70	\$16.89	\$0.00	\$78.28
AC MECHANIC	03/01/2017	\$52.69	\$9.70	\$16.89	\$0.00	\$79.28
HVAC MECHANIC	03/01/2015	\$48.69	\$9.70	\$16.89	\$0.00	\$75.28
PIPEFITTERS LOCAL 537	09/01/2015	\$49.69	\$9.70	\$16.89	\$0.00	\$76.28
	03/01/2016	\$50.69	\$9.70	\$16.89	\$0.00	\$77.28
	09/01/2016	\$51.69	\$9.70	\$16.89	\$0.00	\$78.28
For apprentice rates see "Apprentice- SHEET METAL WORKER"  VAC (TESTING AND BALANCING -WATER)  DEFITTERS LOCAL 537  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER  VAC MECHANIC  DEFITTERS LOCAL 537  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER  VAC MECHANIC  DEFITTERS LOCAL 537  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER  VAC MECHANIC  SURVEY OF THE STANDARD PROPERTY OF "PLUMBER PIPEFITTER PROPERTY OF "PLUMBER PIPEFITTER PIPEFITT	03/01/2017	\$52.69	\$9.70	\$16.89	\$0.00	\$79.28
HYDRAULIC DRILLS	06/01/2015	\$35.85	\$7.30	\$13.20	\$0.00	\$56.35
AC (TESTING AND BALANCING -WATER)  FITTERS LOCAL 537  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  AC MECHANIC  FITTERS LOCAL 537  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  DRAULIC DRILLS  DRERS - ZONE 1  For apprentice rates see "Apprentice- LABORER"  ULATOR (PIPES & TANKS)	12/01/2015	\$36.60	\$7.30	\$13.20	\$0.00	\$57.10
AC (TESTING AND BALANCING -WATER)  FITTERS LOCAL 537  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  AC MECHANIC  FITTERS LOCAL 537  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  DRAULIC DRILLS  DRERS - ZONE 1  For apprentice rates see "Apprentice- LABORER"  ULATOR (PIPES & TANKS)	06/01/2016	\$37.35	\$7.30	\$13.20	\$0.00	\$57.85
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER'  AC MECHANIC  FITTERS LOCAL 537  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  DRAULIC DRILLS  DRERS - ZONE 1  For apprentice rates see "Apprentice- LABORER"  ULATOR (PIPES & TANKS)	12/01/2016	\$38.35	\$7.30	\$13.20	\$0.00	\$58.85
INSULATOR (PIPES & TANKS)  HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2014	\$43.31	\$11.25	\$12.60	\$0.00	\$67.16

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.66	\$11.25	\$9.35	\$0.00	\$42.26
2	60	\$25.99	\$11.25	\$10.00	\$0.00	\$47.24
3	70	\$30.32	\$11.25	\$10.65	\$0.00	\$52.22
4	80	\$34.65	\$11.25	\$11.30	\$0.00	\$57.20
Notes						
İ	Steps are 1 year					
Appro	entice to Journeyworker Ratio	o:1:4				'

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Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER	06/01/2015	\$35.10	\$7.30	\$13.20	\$0.00	\$55.60
LABORERS - ZONE 1	12/01/2015	\$35.85	\$7.30	\$13.20	\$0.00	\$56.35
	06/01/2016	\$36.60	\$7.30	\$13.20	\$0.00	\$57.10
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$37.60	\$7.30	\$13.20	\$0.00	\$58.10
LABORER: CEMENT FINISHER TENDER	06/01/2015	\$35.10	\$7.30	\$13.20	\$0.00	\$55.60
LABORERS - ZONE 1	12/01/2015	\$35.85	\$7.30	\$13.20	\$0.00	\$56.35
	06/01/2016	\$36.60	\$7.30	\$13.20	\$0.00	\$57.10
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$37.60	\$7.30	\$13.20	\$0.00	\$58.10
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2015	\$35.25	\$7.30	\$13.20	\$0.00	\$55.75
LABORERS - ZONE 1	12/01/2015	\$36.00	\$7.30	\$13.20	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER	06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
LABORERS - ZONE 1	12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
	06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
	12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 1	06/01/2015	\$35.10	\$7.30	\$13.20	\$0.00	\$55.60
LABORERS - ZOIVE I	12/01/2015	\$35.85	\$7.30	\$13.20	\$0.00	\$56.35
	06/01/2016	\$36.60	\$7.30	\$13.20	\$0.00	\$57.10
	12/01/2016	\$37.60	\$7.30	\$13.20	\$0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 1	06/01/2015	\$35.10	\$7.30	\$13.20	\$0.00	\$55.60
	12/01/2015	\$35.85	\$7.30	\$13.20	\$0.00	\$56.35
	06/01/2016	\$36.60	\$7.30	\$13.20	\$0.00	\$57.10
This classification applies to all tree work associated with the removal of standing tree a utility company for the purpose of operation, maintenance or repair of utility compar					\$0.00 s not done for	\$58.10
LASER BEAM OPERATOR	06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
LABORERS - ZONE 1	12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
	06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
	06/01/2016 12/01/2016	\$36.85 \$37.85	\$7.30 \$7.30	\$13.20 \$13.20	\$0.00 \$0.00	\$57.35 \$58.35
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS						
	12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
MARBLE & TILE FINISHERS	12/01/2016 02/01/2015	\$37.85 \$37.37	\$7.30 \$10.18	\$13.20 \$17.18	\$0.00 \$0.00	\$58.35 \$64.73
MARBLE & TILE FINISHERS	02/01/2015 08/01/2015	\$37.85 \$37.37 \$38.08	\$7.30 \$10.18 \$10.18	\$13.20 \$17.18 \$17.25	\$0.00 \$0.00 \$0.00	\$58.35 \$64.73 \$65.51

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Effecti	ive Date -	02/01/2015				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$18.69	\$10.18	\$17.18	\$0.00	\$46.05	
2	60		\$22.42	\$10.18	\$17.18	\$0.00	\$49.78	
3	70		\$26.16	\$10.18	\$17.18	\$0.00	\$53.52	
4	80		\$29.90	\$10.18	\$17.18	\$0.00	\$57.26	
5	90		\$33.63	\$10.18	\$17.18	\$0.00	\$60.99	
Effecti	ive Date -	08/01/2015				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$19.04	\$10.18	\$17.25	\$0.00	\$46.47	

1	50	\$19.04	\$10.18	\$17.25	\$0.00	\$46.47
2	60	\$22.85	\$10.18	\$17.25	\$0.00	\$50.28
3	70	\$26.66	\$10.18	\$17.25	\$0.00	\$54.09
4	80	\$30.46	\$10.18	\$17.25	\$0.00	\$57.89
5	90	\$34.27	\$10.18	\$17.25	\$0.00	\$61.70

Notes:

Apprentice to Journeyworker Ratio:1:3

**Apprentice -** MARBLE & TILE FINISHER - Local 3 Marble & Tile

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	02/01/2015	\$49.00	\$10.18	\$18.50	\$0.00	\$77.68
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2015	\$49.90	\$10.18	\$18.57	\$0.00	\$78.65
	02/01/2016	\$50.47	\$10.18	\$18.57	\$0.00	\$79.22
	08/01/2016	\$51.37	\$10.18	\$18.65	\$0.00	\$80.20
	02/01/2017	\$51.94	\$10.18	\$18.65	\$0.00	\$80.77

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Pension

**Total Rate** 

	Efforti	ve Date - 02/01/2015						
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$24.50	\$10.18	\$18.50	\$0.00	\$53.18	
	2	60	\$29.40	\$10.18	\$18.50	\$0.00	\$58.08	
	3	70	\$34.30	\$10.18	\$18.50	\$0.00	\$62.98	
	4	80	\$39.20	\$10.18	\$18.50	\$0.00	\$67.88	
	5	90	\$44.10	\$10.18	\$18.50	\$0.00	\$72.78	
	Effecti	ve Date - 08/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.95	\$10.18	\$18.57	\$0.00	\$53.70	
	2	60	\$29.94	\$10.18	\$18.57	\$0.00	\$58.69	
	3	70	\$34.93	\$10.18	\$18.57	\$0.00	\$63.68	
	4	80	\$39.92	\$10.18	\$18.57	\$0.00	\$68.67	
	5	90	\$44.91	\$10.18	\$18.57	\$0.00	\$73.66	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:5						
		ERATOR (ON CONST. SITES)	06/01/2015	\$42.42	\$10.00	\$14.55	\$0.00	\$66.97
ERATING ENGI	NEEKS LO	CAL 4	12/01/2015	\$43.66	\$10.00	\$14.55	\$0.00	
								\$68.21
			06/01/2016	\$44.41	\$10.00	\$14.55	\$0.00	\$68.21 \$68.96
			06/01/2016 12/01/2016		\$10.00 \$10.00	\$14.55 \$14.55		
				\$45.64			\$0.00	\$68.96
F		Accounting ODED ATING ENGINEEDS!	12/01/2016	\$45.64 7 \$46.63	\$10.00	\$14.55	\$0.00 \$0.00	\$68.96 \$70.19
		Apprentice- OPERATING ENGINEERS"	12/01/2016 06/01/2017 12/01/2017	\$45.64 7 \$46.63 7 \$47.62	\$10.00 \$10.00 \$10.00	\$14.55 \$14.55 \$14.55	\$0.00 \$0.00 \$0.00 \$0.00	\$68.96 \$70.19 \$71.18 \$72.17
CHANICS I	MAINT	ENANCE	12/01/2016 06/01/2017 12/01/2017 06/01/2015	\$45.64 7 \$46.63 7 \$47.62 5 \$42.42	\$10.00 \$10.00 \$10.00	\$14.55 \$14.55 \$14.55 \$14.55	\$0.00 \$0.00 \$0.00 \$0.00	\$68.96 \$70.19 \$71.18 \$72.17
CHANICS N	MAINT	ENANCE	12/01/2016 06/01/2017 12/01/2017 06/01/2015	\$45.64 \$46.63 \$47.62 \$42.42 \$43.66	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$14.55 \$14.55 \$14.55 \$14.55 \$14.55	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.96 \$70.19 \$71.18 \$72.17 \$66.97 \$68.21
CHANICS N	MAINT	ENANCE	12/01/2016 06/01/2017 12/01/2017 06/01/2015 12/01/2016	\$45.64 \$46.63 \$47.62 \$42.42 \$43.66 \$44.41	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$14.55 \$14.55 \$14.55 \$14.55 \$14.55 \$14.55	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.96 \$70.19 \$71.18 \$72.17 \$66.97 \$68.21 \$68.96
CHANICS N	MAINT	ENANCE	12/01/2016 06/01/2017 12/01/2017 06/01/2015 12/01/2016 12/01/2016	5 \$45.64 7 \$46.63 7 \$47.62 5 \$42.42 5 \$43.66 6 \$44.41 5 \$45.64	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$14.55 \$14.55 \$14.55 \$14.55 \$14.55 \$14.55 \$14.55	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.96 \$70.19 \$71.18 \$72.17 \$66.97 \$68.21 \$68.96 \$70.19
CHANICS N	MAINT	ENANCE	12/01/2016 06/01/2017 12/01/2017 06/01/2015 12/01/2016 12/01/2016 06/01/2016	\$45.64 \$46.63 \$47.62 \$42.42 \$43.66 \$44.41 \$45.64 \$46.63	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$14.55 \$14.55 \$14.55 \$14.55 \$14.55 \$14.55 \$14.55 \$14.55	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.96 \$70.19 \$71.18 \$72.17 \$66.97 \$68.21 \$68.96 \$70.19 \$71.18
CHANICS N ERATING ENGL	MAINTI NEERS LO	ENANCE	12/01/2016 06/01/2017 12/01/2017 06/01/2015 12/01/2016 12/01/2016	\$45.64 \$46.63 \$47.62 \$42.42 \$43.66 \$44.41 \$45.64 \$46.63	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$14.55 \$14.55 \$14.55 \$14.55 \$14.55 \$14.55 \$14.55	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.96 \$70.19 \$71.18 \$72.17 \$66.97 \$68.21 \$68.96

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

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	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
	1	55	\$20.70	\$9.80	\$4.48	\$0.00	\$34.9	8
	2	65	\$24.47	\$9.80	\$13.36	\$0.00	\$47.6	3
	3	75	\$28.23	\$9.80	\$14.18	\$0.00	\$52.2	1
	4	85	\$31.99	\$9.80	\$14.99	\$0.00	\$56.7	8
	Notes:							
		Steps are 2,000 hours						
	Appre	ntice to Journeyworker Ratio:1:5						
			06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
1DUNENS - ZUNE	. 1		12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
			06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
For apprentice	rates see "	Apprentice- LABORER"	12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
			06/01/2015	\$21.97	\$10.00	\$14.55	\$0.00	\$46.52
PERATING ENGI	NEERS LO	OCAL 4	12/01/2015		\$10.00	\$14.55	\$0.00	\$47.17
			06/01/2016	\$23.01	\$10.00	\$14.55	\$0.00	\$47.56
			12/01/2016	\$23.66	\$10.00	\$14.55	\$0.00	\$48.21
	1 55 2 65 3 75 4 85   Notes:	06/01/2017	\$24.17	\$10.00	\$14.55	\$0.00	\$48.72	
For apprentice	rates see "	Apprentice- OPERATING ENGINEERS"	12/01/2017	\$24.69	\$10.00	\$14.55	\$0.00	\$49.24
			06/01/2015	\$25.68	\$10.00	\$14.55	\$0.00	\$50.23
PERATING ENGI	NEERS LO	OCAL 4	12/01/2015		\$10.00	\$14.55	\$0.00	\$50.98
			06/01/2016		\$10.00	\$14.55	\$0.00	\$51.44
	Step percent  1 55 2 65 3 75 4 85  Notes:  Steps are 2,000 hours  Apprentice to Journeyworker Ratio: 1  MIXER  ZONE 1  Entice rates see "Apprentice- LABORER"  THER THAN TRUCK CRANES, GRADALL  ENGINEERS LOCAL 4  Entice rates see "Apprentice- OPERATING ENGINEERS  RUCK CRANES, GRADALLS)  ENGINEERS LOCAL 4  Entice rates see "Apprentice- OPERATING ENGINEERS  DWER DRIVEN EQUIPMENT - CLASS II  ENGINEERS LOCAL 4		12/01/2016		\$10.00	\$14.55	\$0.00	\$52.19
	Effective Date - 04/01/2015  Step percent  1 55 2 65 3 75 4 85  Notes:  Steps are 2,000 hours  Apprentice to Journeyworker Ratio:1:  MIXER ONE 1  HER THAN TRUCK CRANES, GRADALLS  NGINEERS LOCAL 4  strice rates see "Apprentice- OPERATING ENGINEERS"  UCK CRANES, GRADALLS)  NGINEERS LOCAL 4  strice rates see "Apprentice- OPERATING ENGINEERS"  WER DRIVEN EQUIPMENT - CLASS II  NGINEERS LOCAL 4		06/01/2017		\$10.00	\$14.55	\$0.00	\$52.79
			12/01/2017		\$10.00	\$14.55	\$0.00	\$53.40
For apprentice	rates see "	Apprentice- OPERATING ENGINEERS"	,,,	4	4		•	******
			06/01/2015	\$42.42	\$10.00	\$14.55	\$0.00	\$66.97
PERATING ENGI	NEERS LO	OCAL 4	12/01/2015	\$43.66	\$10.00	\$14.55	\$0.00	\$68.21
			06/01/2016	\$44.41	\$10.00	\$14.55	\$0.00	\$68.96
			12/01/2016	\$45.64	\$10.00	\$14.55	\$0.00	\$70.19
			06/01/2017	\$46.63	\$10.00	\$14.55	\$0.00	\$71.18
			12/01/2017	\$47.62	\$10.00	\$14.55	\$0.00	\$72.17
		,	07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
Zoeni	20111		01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
			07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
			01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

**Apprentice -** PAINTER Local 35 - BRIDGES/TANKS

Effective Date Base Wage Health

h Pension

	Effecti	ve Date -	07/01/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	<b>;</b>
	1	50		\$24.28	\$7.85	\$0.00	\$0.00	\$32.13	<b>,</b>
	2	55		\$26.71	\$7.85	\$3.66	\$0.00	\$38.22	<u> </u>
	3	60		\$29.14	\$7.85	\$3.99	\$0.00	\$40.98	}
	4	65		\$31.56	\$7.85	\$4.32	\$0.00	\$43.73	;
	5	70		\$33.99	\$7.85	\$14.11	\$0.00	\$55.95	;
	6	75		\$36.42	\$7.85	\$14.44	\$0.00	\$58.71	<u> </u>
	7	80		\$38.85	\$7.85	\$14.77	\$0.00	\$61.47	i
	8	90		\$43.70	\$7.85	\$15.44	\$0.00	\$66.99	)
	Effection Step	ve Date -	01/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	<b>.</b>
	$\frac{\operatorname{step}}{1}$	50		\$24.76	\$7.85	\$0.00	\$0.00	\$32.61	
	2	55		\$27.23	\$7.85	\$3.66	\$0.00	\$32.01	
	3	60		\$27.23 \$29.71	\$7.85 \$7.85	\$3.99	\$0.00	\$38.74 \$41.55	
	4	65		\$32.18	\$7.85	\$4.32	\$0.00	\$41.35	
	5	70		\$34.66	\$7.85 \$7.85	\$4.32 \$14.11	\$0.00	\$44.33 \$56.62	
	6	75		\$37.13			\$0.00		
	7	80		\$39.61	\$7.85 \$7.85	\$14.44 \$14.77	\$0.00	\$59.42 \$62.23	
	8	90		\$39.61 \$44.56	\$7.85 \$7.85	\$14.77 \$15.44	\$0.00	\$62.23 \$67.85	
	Notes:	Steps are	750 hrs.						
	Appre	ntice to Joi	urneyworker Ratio:1:1						
PAINTER (SPR				07/01/2015	\$39.46	\$7.85	\$16.10	\$0.00	\$63.41
			painted are new construction	n, 01/01/2016	\$40.41	\$7.85	\$16.10	\$0.00	\$64.36
NE w paint rate	siiaii 0e	uscu.PAINI	ERS LOCAL 33 - ZONE 2	07/01/2016	\$41.36	\$7.85	\$16.10	\$0.00	\$65.31
				01/01/2017	\$42.31	\$7.85	\$16.10	\$0.00	\$66.26

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Pension

Unemployment

**Total Rate** 

Step	tive Date - 07/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$19.73	\$7.85	\$0.00	\$0.00	\$27.58	
2	55	\$21.70	\$7.85	\$3.66	\$0.00	\$33.21	
3	60	\$23.68	\$7.85	\$3.99	\$0.00	\$35.52	
4	65	\$25.65	\$7.85	\$4.32	\$0.00	\$37.82	
5	70	\$27.62	\$7.85	\$14.11	\$0.00	\$49.58	
6	75	\$29.60	\$7.85	\$14.44	\$0.00	\$51.89	
7	80	\$31.57	\$7.85	\$14.77	\$0.00	\$54.19	
8	90	\$35.51	\$7.85	\$15.44	\$0.00	\$58.80	
Effect	tive Date - 01/01/2016				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$20.21	\$7.85	\$0.00	\$0.00	\$28.06	
2	55	\$22.23	\$7.85	\$3.66	\$0.00	\$33.74	
3	60	\$24.25	\$7.85	\$3.99	\$0.00	\$36.09	
4	65	\$26.27	\$7.85	\$4.32	\$0.00	\$38.44	
5	70	\$28.29	\$7.85	\$14.11	\$0.00	\$50.25	
6	75	\$30.31	\$7.85	\$14.44	\$0.00	\$52.60	
7	80	\$32.33	\$7.85	\$14.77	\$0.00	\$54.95	
8	90	\$36.37	\$7.85	\$15.44	\$0.00	\$59.66	
Notes	<u> </u>						
	Steps are 750 hrs.						
Appr	entice to Journeyworker Ratio:1:	1				'	
(SPRAY O	R SANDBLAST, REPAINT)	07/01/2015	\$37.52	\$7.85	\$16.10	\$0.00	61.
OCAL 33 - ZON	NL Z	01/01/2016	\$38.47	\$7.85	\$16.10	\$0.00	62.
		07/01/2016	\$39.42	\$7.85	\$16.10	\$0.00	63.
		01/01/2017	\$40.37	\$7.85	\$16.10	\$0.00	64.

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NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

Pension

\$0.00

\$0.00

\$0.00

\$62.96

\$63.91

\$64.86

\$16.10

\$16.10 \$16.10

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01/01/2016

07/01/2016

01/01/2017

\$39.01

\$39.96

\$40.91

\$7.85

\$7.85

\$7.85

**Apprentice -** PAINTER - Local 35 Zone 2 - BRUSH NEW

		01/2015				Supplemental		
Ste			Apprentice Base Wage		Pension	Unemployment	Total Rate	
1	50		\$19.03	\$7.85	\$0.00	\$0.00	\$26.88	
2	55		\$20.93	\$7.85	\$3.66	\$0.00	\$32.44	
3	60		\$22.84	\$7.85	\$3.99	\$0.00	\$34.68	
4	65		\$24.74	\$7.85	\$4.32	\$0.00	\$36.91	
5	70		\$26.64	\$7.85	\$14.11	\$0.00	\$48.60	
6	75		\$28.55	\$7.85	\$14.44	\$0.00	\$50.84	
7	80		\$30.45	\$7.85	\$14.77	\$0.00	\$53.07	
8	90		\$34.25	\$7.85	\$15.44	\$0.00	\$57.54	
Eff Ste		01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$19.51	\$7.85	\$0.00	\$0.00	\$27.36	
2	55		\$21.46	\$7.85	\$3.66	\$0.00	\$32.97	
3	60		\$23.41	\$7.85	\$3.99	\$0.00	\$35.25	
4	65		\$25.36	\$7.85	\$4.32	\$0.00	\$37.53	
5	70		\$27.31	\$7.85	\$14.11	\$0.00	\$49.27	
6	75		\$29.26	\$7.85	\$14.44	\$0.00	\$51.55	
7	80		\$31.21	\$7.85	\$14.77	\$0.00	\$53.83	
8	90		\$35.11	\$7.85	\$15.44	\$0.00	\$58.40	
No								
į	Steps are 750 l	nrs.						
Ap	prentice to Journe	yworker Ratio:1:1						
PAINTER / TAPER		IT)	07/01/2015	\$36.1	2 \$7.85	\$16.10	\$0.00	\$60.07
PAINTERS LOCAL 35 - Z	ONE 2		01/01/2016	\$37.0	7 \$7.85	\$16.10	\$0.00	\$61.02
			07/01/2016	\$38.0	2 \$7.85	\$16.10	\$0.00	\$61.97
			01/01/2017	\$38.9	7 \$7.85	\$16.10	\$0.00	\$62.92

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Pension

PILE DRIVER LOCAL 56 (ZONE 1)

PILE DRIVER LOCAL 56 (ZONE 1)

PILE DRIVER

**Total Rate** 

**Apprentice -** PAINTER Local 35 Zone 2 - BRUSH REPAINT 07/01/2015 **Effective Date -**Supplemental Unemployment percent Apprentice Base Wage Health Pension Total Rate Step 1 50 \$18.06 \$0.00 \$25.91 \$7.85 \$0.00 2 55 \$19.87 \$7.85 \$0.00 \$3.66 \$31.38 3 60 \$21.67 \$7.85 \$3.99 \$0.00 \$33.51 4 65 \$23.48 \$7.85 \$4.32 \$0.00 \$35.65 5 70 \$0.00 \$25.28 \$7.85 \$14.11 \$47.24 6 75 \$27.09 \$7.85 \$14.44 \$0.00 \$49.38 7 80 \$28.90 \$7.85 \$14.77 \$0.00 \$51.52 8 90 \$32.51 \$7.85 \$15.44 \$0.00 \$55.80 01/01/2016 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$18.54 \$7.85 \$0.00 \$0.00 \$26.39 2 55 \$20.39 \$0.00 \$7.85 \$3.66 \$31.90 3 60 \$22.24 \$7.85 \$3.99 \$0.00 \$34.08 4 65 \$24.10 \$7.85 \$4.32 \$0.00 \$36.27 5 70 \$25.95 \$7.85 \$14.11 \$0.00 \$47.91 6 75 \$27.80 \$0.00 \$7.85 \$14.44 \$50.09 7 80 \$29.66 \$7.85 \$14.77 \$0.00 \$52.28 8 90 \$33.36 \$0.00 \$7.85 \$15.44 \$56.65 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 PANEL & PICKUP TRUCKS DRIVER \$9.33 \$0.00 06/01/2015 \$32.58 \$9.91 \$51.82 TEAMSTERS JOINT COUNCIL NO. 10 ZONE A \$9.33 \$0.00 08/01/2015 \$32.58 \$10.41 \$52.32 12/01/2015 \$10.08 \$0.00 \$32.58 \$10.41 \$53.07 06/01/2016 \$33.08 \$10.41 \$10.08 \$0.00 \$53.57 08/01/2016 \$10.08 \$0.00 \$33.08 \$10.91 \$54.07 \$10.89 \$0.00 12/01/2016 \$33.08 \$10.91 \$54.88 PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND \$18.17 08/01/2014 \$41.60 \$9.80 \$0.00 \$69.57 DECK) \$18.17 \$0.00 08/01/2015 \$43.10 \$9.80 \$71.07

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08/01/2014

08/01/2015

\$41.60

\$43.10

\$9.80

\$9.80

\$18.17

\$18.17

\$0.00

\$0.00

\$69.57

\$71.07

**Apprentice -** PILE DRIVER - Local 56 Zone 1

Pension

I	Effecti	ve Date -	08/01/2014				Supplemental		
S	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.80	\$9.80	\$18.17	\$0.00	\$48.77	
:	2	60		\$24.96	\$9.80	\$18.17	\$0.00	\$52.93	
	3	70		\$29.12	\$9.80	\$18.17	\$0.00	\$57.09	
•	4	75		\$31.20	\$9.80	\$18.17	\$0.00	\$59.17	
;	5	80		\$33.28	\$9.80	\$18.17	\$0.00	\$61.25	
	6	80		\$33.28	\$9.80	\$18.17	\$0.00	\$61.25	
	7	90		\$37.44	\$9.80	\$18.17	\$0.00	\$65.41	
;	8	90		\$37.44	\$9.80	\$18.17	\$0.00	\$65.41	
I	Effecti	ve Date -	08/01/2015				Supplemental		
S	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$21.55	\$9.80	\$18.17	\$0.00	\$49.52	
:	2	60		\$25.86	\$9.80	\$18.17	\$0.00	\$53.83	
:	3	70		\$30.17	\$9.80	\$18.17	\$0.00	\$58.14	
•	4	75		\$32.33	\$9.80	\$18.17	\$0.00	\$60.30	
;	5	80		\$34.48	\$9.80	\$18.17	\$0.00	\$62.45	
	6	80		\$34.48	\$9.80	\$18.17	\$0.00	\$62.45	
,	7	90		\$38.79	\$9.80	\$18.17	\$0.00	\$66.76	
;	8	90		\$38.79	\$9.80	\$18.17	\$0.00	\$66.76	
1	Notes:								
			urneyworker Ratio:1:3						
EFITTER & S FITTERS LOCAL		<b>IFITTER</b>		03/01/2015	\$48.6	9 \$9.70	\$16.89	\$0.00	\$75.28
I II I EKS LOCAL	2001			09/01/2015	\$49.6	9 \$9.70	\$16.89	\$0.00	\$76.28
				03/01/2016	\$50.6	9 \$9.70	\$16.89	\$0.00	\$77.28
				09/01/2016	\$51.6	9 \$9.70	\$16.89	\$0.00	\$78.28
				03/01/2017	\$52.6	9 \$9.70	\$16.89	\$0.00	\$79.28

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		ive Date - 03/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$19.48	\$9.70	\$7.50	\$0.00	\$36.68	
	2	45	\$21.91	\$9.70	\$16.89	\$0.00	\$48.50	
	3	60	\$29.21	\$9.70	\$16.89	\$0.00	\$55.80	
	4	70	\$34.08	\$9.70	\$16.89	\$0.00	\$60.67	
	5	80	\$38.95	\$9.70	\$16.89	\$0.00	\$65.54	
	Effect	ive Date - 09/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$19.88	\$9.70	\$7.50	\$0.00	\$37.08	
	2	45	\$22.36	\$9.70	\$16.89	\$0.00	\$48.95	
	3	60	\$29.81	\$9.70	\$16.89	\$0.00	\$56.40	
	4	70	\$34.78	\$9.70	\$16.89	\$0.00	\$61.37	
	5	80	\$39.75	\$9.70	\$16.89	\$0.00	\$66.34	
	Notes							
		** 1:3; 3:15; 1:10 thereafter / Ste Refrig/AC Mechanic **1:1;1:2;2		7;9:20;10:23(	Max)		İ	
	Appre	ntice to Journeyworker Ratio:**						
LAYER			06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
RERS - ZONE	: I		12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
			06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
			12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
		"Apprentice- LABORER"						
MBERS & BERS & GASI			03/01/2015	\$50.21	\$10.32	\$14.89	\$0.00	\$75.42
DEIND & UASI	TITEKS	LOCAL 12	09/01/2015	\$51.21	\$10.32	\$14.89	\$0.00	\$76.42
			03/01/2016	\$52.36	\$10.32	\$14.89	\$0.00	\$77.57
			09/01/2016	\$53.41	\$10.32	\$14.89	\$0.00	\$78.62
			03/01/2017	\$54.41	\$10.32	\$14.89	\$0.00	\$79.62

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**Apprentice -** *PLUMBER/GASFITTER - Local 12* 

**Total Rate** 

	• •	ive Date - 03/01/2015	ui 12			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	35	\$17.57	\$10.32	\$5.54	\$0.00	\$33.43	
	2	40	\$20.08	\$10.32	\$6.27	\$0.00	\$36.67	,
	3	55	\$27.62	\$10.32	\$8.42	\$0.00	\$46.36	5
	4	65	\$32.64	\$10.32	\$9.87	\$0.00	\$52.83	;
	5	75	\$37.66	\$10.32	\$11.30	\$0.00	\$59.28	3
	Effecti	ive Date - 09/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	<u> </u>
	1	35	\$17.92	\$10.32	\$5.54	\$0.00	\$33.78	3
	2	40	\$20.48	\$10.32	\$6.27	\$0.00	\$37.07	,
	3	55	\$28.17	\$10.32	\$8.42	\$0.00	\$46.91	
	4	65	\$33.29	\$10.32	\$9.87	\$0.00	\$53.48	}
	5	75	\$38.41	\$10.32	\$11.30	\$0.00	\$60.03	•
	Notes:							
		** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are Step4 with lic\$56.05 Step5 with lic\$6					i	
	Appre	entice to Journeyworker Ratio:**						
PNEUMATIC C		OLS (TEMP.)	03/01/2015	5 \$48.69	\$9.70	\$16.89	\$0.00	\$75.28
PIPEFITTERS LOC	'AL 537		09/01/2015	\$49.69	\$9.70	\$16.89	\$0.00	\$76.28
			03/01/2016	5 \$50.69	\$9.70	\$16.89	\$0.00	\$77.28
			09/01/2016	5 \$51.69	\$9.70	\$16.89	\$0.00	\$78.28
			03/01/2017	7 \$52.69	\$9.70	\$16.89	\$0.00	\$79.28
For apprentice	rates see	"Apprentice- PIPEFITTER" or "PLUMBER/PIPE	FITTER"					
PNEUMATIC I LABORERS - ZONE		TOOL OPERATOR	06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
LABORERS - ZONE	. 1		12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
			06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
		II I ADODEDII	12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
		"Apprentice- LABORER"					****	
POWDERMAN LABORERS - ZONE		ASTER	06/01/2015			\$13.20	\$0.00	\$56.60
			12/01/2015			\$13.20	\$0.00	\$57.35
			06/01/2016			\$13.20	\$0.00	\$58.10
For apprentice	rates see !	"Apprentice- LABORER"	12/01/2016	\$38.60	\$7.30	\$13.20	\$0.00	\$59.10
		RRICK/TRENCHING MACHINE	06/01/2014	Ф42.02	Φ10.00	¢1455	¢0.00	Ф.СТ. 2.0.
OPERATING ENGL			06/01/2015				\$0.00	\$67.38
			12/01/2015				\$0.00	\$68.63
			06/01/2016				\$0.00	\$69.38
			12/01/2016				\$0.00	\$70.63
			06/01/2017				\$0.00	\$71.63
For apprentice	rates see '	"Apprentice- OPERATING ENGINEERS"	12/01/2017	7 \$48.08	\$10.00	\$14.55	\$0.00	\$72.63

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE)	06/01/2015	\$42.83	\$10.00	\$14.55	\$0.00	\$67.38
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$44.08	\$10.00	\$14.55	\$0.00	\$68.63
	06/01/2016	\$44.83	\$10.00	\$14.55	\$0.00	\$69.38
	12/01/2016	\$46.08	\$10.00	\$14.55	\$0.00	\$70.63
	06/01/2017	\$47.08	\$10.00	\$14.55	\$0.00	\$71.63
	12/01/2017	\$48.08	\$10.00	\$14.55	\$0.00	\$72.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER)  OPERATING ENGINEERS LOCAL 4	06/01/2015	\$29.61	\$10.00	\$14.55	\$0.00	\$54.16
OF ENTITING ENGINEERING EGGLE (	12/01/2015	\$30.48	\$10.00	\$14.55	\$0.00	\$55.03
	06/01/2016	\$31.00	\$10.00	\$14.55	\$0.00	\$55.55
	12/01/2016	\$31.87	\$10.00	\$14.55	\$0.00	\$56.42
	06/01/2017	\$32.56	\$10.00	\$14.55	\$0.00	\$57.11
	12/01/2017	\$33.25	\$10.00	\$14.55	\$0.00	\$57.80
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY MIX CONCRETE DRIVERS after 4/30/10	07/01/2015	\$27.88	\$7.98	\$8.92	\$0.00	\$44.78
Drivers Hired After 4/30/2010) TEAMSTERS LOCAL 25b	05/01/2016	\$28.03	\$7.98	\$9.31	\$0.00	\$45.32
(Drivers Hired After 4/30/2010) TEAMSTERS LOCAL 25b	07/01/2016	\$28.03	\$8.23	\$9.31	\$0.00	\$45.57
	05/01/2017	\$28.18	\$8.23	\$9.72	\$0.00	\$46.13
	07/01/2017	\$28.18	\$8.48	\$9.72	\$0.00	\$46.38
READY-MIX CONCRETE DRIVER	07/01/2015	\$29.18	\$7.98	\$8.92	\$0.00	\$46.08
TEAMSTERS LOCAL 25b	05/01/2016	\$29.33	\$7.98	\$9.31	\$0.00	\$46.62
	07/01/2016	\$29.33	\$8.23	\$9.31	\$0.00	\$46.87
	05/01/2017	\$29.48	\$8.23	\$9.72	\$0.00	\$47.43
	07/01/2017	\$29.48	\$8.48	\$9.72	\$0.00	\$47.68
RECLAIMERS	06/01/2015	\$42.42	\$10.00	\$14.55	\$0.00	\$66.97
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$43.66	\$10.00	\$14.55	\$0.00	\$68.21
	06/01/2016	\$44.41	\$10.00	\$14.55	\$0.00	\$68.96
	12/01/2016	\$45.64	\$10.00	\$14.55	\$0.00	\$70.19
	06/01/2017	\$46.63	\$10.00	\$14.55	\$0.00	\$71.18
	12/01/2017	\$47.62	\$10.00	\$14.55	\$0.00	\$72.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) CARPENTERS - ZONE 2 (Residential Wood)	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER **  ** The Pesidential Wood Frame Carpenter classification applies	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81

<sup>\*\*</sup> The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. CARPENTERS - ZONE

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<sup>2 (</sup>Residential Wood)

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

Pension

**Total Rate** 

	Appre	ntice - C	ARPENTER (Residential W	ood Frame) - Zone 2					
		ive Date -	05/01/2011				Supplemental		
-	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total I	Rate
	1	60		\$14.54	\$6.34	\$0.00	\$0.00	\$20	0.88
	2	60		\$14.54	\$6.34	\$6.23	\$0.00	\$27	7.11
	3	65		\$15.76	\$6.34	\$6.23	\$0.00	\$28	8.33
	4	70		\$16.97	\$6.34	\$6.23	\$0.00	\$29	9.54
	5	75		\$18.18	\$6.34	\$6.23	\$0.00	\$30	0.75
	6	80		\$19.39	\$6.34	\$6.23	\$0.00	\$3	1.96
	7	85		\$20.60	\$6.34	\$6.23	\$0.00	\$33	3.17
	8	90		\$21.82	\$6.34	\$6.23	\$0.00	\$34	4.39
-	Notes:								_
ĺ									
L	Appre	ntice to Jo	urneyworker Ratio:1:5						
RIDE-ON MOTO		D BUGGY	OPERATOR	06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
LABORERS - ZONE	I			12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
				06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
				12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
For apprentice ra									
ROLLER/SPREA OPERATING ENGIN			NG MACHINE	06/01/2015	\$42.42	\$10.00	\$14.55	\$0.00	\$66.97
OI EKATING ENGIN	EERS E	OCAL 4		12/01/2015	\$43.66	\$10.00	\$14.55	\$0.00	\$68.21
				06/01/2016	\$44.41	\$10.00	\$14.55	\$0.00	\$68.96
				12/01/2016	\$45.64	\$10.00	\$14.55	\$0.00	\$70.19
				06/01/2017	\$46.63	\$10.00	\$14.55	\$0.00	\$71.18
				12/01/2017	\$47.62	\$10.00	\$14.55	\$0.00	\$72.17
			OPERATING ENGINEERS"						
ROOFERS LOCAL 3.		Vaterproofi	ng &Roofer Damproofg)	02/01/2015	\$40.11	\$10.50		\$0.00	\$62.21
or bild boom J.	-			08/01/2015	\$41.01	\$10.50	\$11.60	\$0.00	\$63.11
				02/01/2016	\$41.91	\$10.50	\$11.60	\$0.00	\$64.01

**Issue Date:** 07/08/2015 Wage Request Number: 20150708-056 Page 30 of 43 **Apprentice -** ROOFER - Local 33

Pension

**Total Rate** 

Арр	Ji chitice - 110	01 211 20000 00						
	ective Date -	02/01/2015		TT 1.1	ъ :	Supplemental	T . 1 D .	
Step	•		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1	50		\$20.06	\$10.50	\$3.38	\$0.00	\$33.94	
2	60		\$24.07	\$10.50	\$11.60	\$0.00	\$46.17	
3	65		\$26.07	\$10.50	\$11.60	\$0.00	\$48.17	
4	75		\$30.08	\$10.50	\$11.60	\$0.00	\$52.18	
5	85		\$34.09	\$10.50	\$11.60	\$0.00	\$56.19	
Effe	ective Date -	08/01/2015				Supplemental		
Step	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1	50		\$20.51	\$10.50	\$3.38	\$0.00	\$34.39	
2	60		\$24.61	\$10.50	\$11.60	\$0.00	\$46.71	
3	65		\$26.66	\$10.50	\$11.60	\$0.00	\$48.76	
4	75		\$30.76	\$10.50	\$11.60	\$0.00	\$52.86	
5	85		\$34.86	\$10.50	\$11.60	\$0.00	\$56.96	
	Step 1 is 2	5-10, the 1:10; Reroofing: 2000 hrs.; Steps 2-5 are 10	·				i	
	•	urneyworker Ratio:**						
OOFER SLATE / T OOFERS LOCAL 33	ΓILE / PRECA	AST CONCRETE	02/01/2015	\$40.36	\$10.50	\$11.60	\$0.00	\$62.46
OF ERIS EGGIE 33			08/01/2015	\$41.26	\$10.50	\$11.60	\$0.00	\$63.36
			02/01/2016	\$42.16	\$10.50	\$11.60	\$0.00	\$64.26
For apprentice rates s		ROOFER"						
HEETMETAL WO IEETMETAL WORKER:			02/01/2015		\$10.20	\$20.54	\$2.22	\$76.24
			08/01/2015		\$10.20	\$20.54	\$2.22	\$77.24
			02/01/2016		\$10.20	\$20.54	\$2.22	\$78.24
			08/01/2016		\$10.20	\$20.54	\$2.22	\$79.39
			02/01/2017	\$47.53	\$10.20	\$20.54	\$2.22	\$80.49
			08/01/2017	\$48.63	\$10.20	\$20.54	\$2.22	\$81.59
			00,01,201,	*				

PAINTERS LOCAL 35 - ZONE 2

Apprentice -	SHEET METAL	WORKER - Local	l 17 <b>-</b> A
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Effective Step p	<b>Date</b> - 02/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
1 4	40	\$17.31	\$10.20	\$4.58	\$0.00	\$32.0
2	40	\$17.31	\$10.20	\$4.58	\$0.00	\$32.
3	45	\$19.48	\$10.20	\$9.09	\$1.16	\$39.
4	45	\$19.48	\$10.20	\$9.09	\$1.16	\$39.
5	50	\$21.64	\$10.20	\$9.91	\$1.25	\$43.0
6	50	\$21.64	\$10.20	\$10.16	\$1.26	\$43.
7	60	\$25.97	\$10.20	\$11.55	\$1.43	\$49.
8	65	\$28.13	\$10.20	\$12.38	\$1.52	\$52.
9	75	\$32.46	\$10.20	\$14.02	\$1.70	\$58.
10	85	\$36.79	\$10.20	\$15.16	\$1.86	\$64.
Effective	<b>Date -</b> 08/01/2015				Supplemental	
Step p	85  e Date - 08/01/2015  percent  40  40  45	Apprentice Base Wage	Health	Pension	Unemployment	Total R
1 4	40	\$17.71	\$10.20	\$4.58	\$0.00	\$32.
2	40	\$17.71	\$10.20	\$4.58	\$0.00	\$32.
3	45	\$19.93	\$10.20	\$9.09	\$1.18	\$40.
4	45	\$19.93	\$10.20	\$9.09	\$1.18	\$40.
5	50	\$22.14	\$10.20	\$9.91	\$1.27	\$43.
6	50	\$22.14	\$10.20	\$10.16	\$1.28	\$43.
7	60	\$26.57	\$10.20	\$11.55	\$1.45	\$49.
8	65	\$28.78	\$10.20	\$12.38	\$1.54	\$52.
9	75	\$33.21	\$10.20	\$14.02	\$1.72	\$59.
10	85	\$37.64	\$10.20	\$15.16	\$1.89	\$64.
Notes:						
S	teps are 6 mos.					
	ce to Journeyworker Ratio:1					

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		entice - SIGN ERECTOR - Local 35 ive Date - 06/01/2013	Zone 2			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98	
	2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72	
	3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01	
	4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30	ı
	5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19	ı
	6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48	
	7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77	
	8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06	ı
	9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35	
	Notes	<del></del>						
		Steps are 4 mos.						
	Appro	entice to Journeyworker Ratio:1:1						
		H MOVING EQUIP < 35 TONS	06/01/2015	\$33.04	4 \$9.91	\$9.33	\$0.00	\$52.28
TEAMSTERS JOIN	VI COUNC	CIL NO. 10 ZONE A	08/01/2015	\$33.0	4 \$10.41	\$9.33	\$0.00	\$52.78
			12/01/2015	\$33.0	4 \$10.41	\$10.08	\$0.00	\$53.53
			06/01/2016	\$33.5	4 \$10.41	\$10.08	\$0.00	\$54.03
			08/01/2016	\$33.5	4 \$10.91	\$10.08	\$0.00	\$54.53
			12/01/2016	\$33.5	4 \$10.91	\$10.89	\$0.00	\$55.34
		H MOVING EQUIP > 35 TONS	06/01/2015	\$33.3	3 \$9.91	\$9.33	\$0.00	\$52.57
TEAMSTERS JOIN	VI COUNC	CIL NO. 10 ZONE A	08/01/2015	\$33.3	3 \$10.41	\$9.33	\$0.00	\$53.07
			12/01/2015	\$33.3	3 \$10.41	\$10.08	\$0.00	\$53.82
			06/01/2016	\$33.83	3 \$10.41	\$10.08	\$0.00	\$54.32
			08/01/2016	\$33.83	3 \$10.91	\$10.08	\$0.00	\$54.82
			12/01/2016	\$33.83	3 \$10.91	\$10.89	\$0.00	\$55.63
SPRINKLER I		(I 550 (Continu () 7 I	03/01/2015	\$54.4	3 \$8.42	\$14.90	\$0.00	\$77.75
SPKINKLER FITT	EKS LOCA	1L 550 - (Section A) Zone 1	10/01/2015	\$55.5	8 \$8.42	\$14.90	\$0.00	\$78.90
			01/01/2016	\$55.5	8 \$8.67	\$15.05	\$0.00	\$79.30
			03/01/2016	\$56.5	8 \$8.67	\$15.05	\$0.00	\$80.30
			10/01/2016	\$57.7	3 \$8.67	\$15.05	\$0.00	\$81.45
			03/01/2017	\$58.7	3 \$8.67	\$15.05	\$0.00	\$82.45

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

**Effective Date -** 03/01/2015

Supplemental

**Total Rate** 

	Step	percent	Apprentice I	Base Wage	Health	Pension	Unemployment	Total Rate	
	1	35	\$1	19.05	\$8.42	\$8.40	\$0.00	\$35.87	
	2	40	\$2	21.77	\$8.42	\$8.40	\$0.00	\$38.59	
	3	45	\$2	24.49	\$8.42	\$8.40	\$0.00	\$41.31	
	4	50	\$2	27.22	\$8.42	\$8.40	\$0.00	\$44.04	
	5	55	\$2	29.94	\$8.42	\$8.40	\$0.00	\$46.76	
	6	60	\$3	32.66	\$8.42	\$8.40	\$0.00	\$49.48	
	7	65	\$3	35.38	\$8.42	\$8.40	\$0.00	\$52.20	
	8	70	\$3	38.10	\$8.42	\$8.40	\$0.00	\$54.92	
	9	75	\$4	10.82	\$8.42	\$8.40	\$0.00	\$57.64	
	10	80	\$4	13.54	\$8.42	\$8.40	\$0.00	\$60.36	
	Effecti Step	ve Date - 10/01/2015	Apprentice I	Paga Waga	Uaalth	Pension	Supplemental Unemployment	Total Rate	
	1 step	percent							
	2	35 40		19.45	\$8.42	\$8.40	\$0.00	\$36.27	
	3	45		22.23	\$8.42	\$8.40	\$0.00	\$39.05	
	4			25.01	\$8.42	\$8.40	\$0.00	\$41.83	
	5	50		27.79	\$8.42	\$8.40	\$0.00	\$44.61	
	6	55		30.57	\$8.42	\$8.40	\$0.00	\$47.39	
	7	60		33.35	\$8.42	\$8.40	\$0.00	\$50.17	
	8	65		36.13	\$8.42	\$8.40	\$0.00	\$52.95	
		70		38.91	\$8.42	\$8.40	\$0.00	\$55.73	
	9	75		11.69	\$8.42	\$8.40	\$0.00	\$58.51	
	10	80	\$4	14.46	\$8.42	\$8.40	\$0.00	\$61.28	
	Notes:	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours							
	Appre	ntice to Journeyworker Ratio:1:3	3						
STEAM BOIL				06/01/2015	\$42.42	2 \$10.00	\$14.55	\$0.00	\$66.97
OPERATING ENC	JINEERS LO	JCAL 4		12/01/2015	\$43.60	5 \$10.00	\$14.55	\$0.00	\$68.21
				06/01/2016	\$44.4	1 \$10.00	\$14.55	\$0.00	\$68.96
				12/01/2016	\$45.64	4 \$10.00	\$14.55	\$0.00	\$70.19
				06/01/2017	\$46.63	3 \$10.00	\$14.55	\$0.00	\$71.18
For appropria	aa ratas saa "	Apprentice OPED ATING ENGINEEDS!		12/01/2017	\$47.62	2 \$10.00	\$14.55	\$0.00	\$72.17
		Apprentice- OPERATING ENGINEERS" PELLED OR TRACTOR DRAW	N	06/01/2015	\$42.42	2 \$10.00	\$14.55	\$0.00	\$66.97
OPERATING ENC	GINEERS LO	OCAL 4		12/01/2015			\$14.55	\$0.00	\$68.21
				06/01/2016			\$14.55	\$0.00	\$68.96
				12/01/2016			\$14.55	\$0.00	\$70.19
				06/01/2017			\$14.55	\$0.00	\$71.18
				12/01/2017			\$14.55	\$0.00	\$72.17
For apprentic	ce rates see "	Apprentice- OPERATING ENGINEERS"							•
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Classification	Assification LECOMMUNICATION TECHNICIAN		Effective Da	te Base Wag	e Health		Supplemental Unemployment	Total Ra	
		03/01/2015	\$33.88	\$13.00	\$13.70	\$0.00	\$60.58		
ELECTRICIANS L	Apprentice - TELECOMMUNICATION TECHNETICIANS LOCAL 103  Apprentice - TELECOMMUNICATION TECHNETICIANS LOCAL 103  Step percent A  1	09/01/2015	\$34.60	\$13.00	\$13.72	\$0.00	\$61.32		
				03/01/2016	\$35.31	\$13.00	\$13.74	\$0.00	\$62.05
				CHNICIAN - Local 103			Supplementa	I	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemploymen	t Total Rate	
	1	40		\$13.55	\$13.00	\$0.41	\$0.00	\$26.96	
	2	40		\$13.55	\$13.00	\$0.41	\$0.00	\$26.96	
	3	45		\$15.25	\$13.00	\$10.87	\$0.00	\$39.12	
	4	45		\$15.25	\$13.00	\$10.87	\$0.00	\$39.12	
	5	50		\$16.94	\$13.00	\$11.11	\$0.00	\$41.05	
	6	55		\$18.63	\$13.00	\$11.38	\$0.00	\$43.01	
	7	60		\$20.33	\$13.00	\$11.64	\$0.00	\$44.97	
	8	65		\$22.02	\$13.00	\$11.89	\$0.00	\$46.91	
	9	70		\$23.72	\$13.00	\$12.15	\$0.00	\$48.87	
	10	75		\$25.41	\$13.00	\$12.41	\$0.00	\$50.82	
			09/01/2015	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
				\$13.84	\$13.00	\$0.42	\$0.00		
				\$13.84	\$13.00	\$0.42	\$0.00		
				\$15.57	\$13.00	\$10.88	\$0.00		
				\$15.57	\$13.00	\$10.88	\$0.00		
				\$17.30	\$13.00	\$10.88			
				\$17.30 \$19.03	\$13.00	\$11.14	\$0.00 \$0.00		
				\$19.03 \$20.76	\$13.00	\$11.39 \$11.65	\$0.00		
				\$20.76 \$22.49			\$0.00		
					\$13.00 \$13.00	\$11.90 \$12.17			
				\$24.22 \$25.95	\$13.00 \$13.00	\$12.17 \$12.43	\$0.00 \$0.00		
	Notes:								
			urneyworker Ratio:1:1						
ΓERRAZZO F Bricklayers lo			E	02/01/2015	\$47.90	\$10.18	\$18.50	\$0.00	\$76.58
MICKEMTERO EC	, CALL 3 - IV	amble & III.		08/01/2015	\$48.80	\$10.18	\$18.57	\$0.00	\$77.55
				02/01/2016	\$49.37	\$10.18	\$18.57	\$0.00	\$78.12

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02/01/2017

\$50.84

\$10.18

\$18.65

\$0.00

\$79.67

	Step	ive <b>Date</b> - 02/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1	50	\$23.95	\$10.18	\$18.50	\$0.00	\$52.63	1
	2	60	\$28.74	\$10.18	\$18.50	\$0.00	\$57.42	;
	3	70	\$33.53	\$10.18	\$18.50	\$0.00	\$62.21	
	4	80	\$38.32	\$10.18	\$18.50	\$0.00	\$67.00	)
	5	90	\$43.11	\$10.18	\$18.50	\$0.00	\$71.79	!
	Effecti	ive Date - 08/01/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$24.40	\$10.18	\$18.57	\$0.00	\$53.15	: 
	2	60	\$29.28	\$10.18	\$18.57	\$0.00	\$58.03	1
	3	70	\$34.16	\$10.18	\$18.57	\$0.00	\$62.91	
	4	80	\$39.04	\$10.18	\$18.57	\$0.00	\$67.79	,
	5	90	\$43.92	\$10.18	\$18.57	\$0.00	\$72.67	
	Notes:							
							i	
		ntice to Journeyworker Ratio:1:3						
	ST BORING DRILLER BORERS - FOUNDATION AND MARINE		06/01/2015	\$36.4	5 \$7.30	\$13.40	\$0.00	\$57.15
BORERS 100	110111011	MILD MARKET	12/01/2015	\$37.2	0 \$7.30	\$13.40	\$0.00	\$57.9
			06/01/2016	\$37.9	5 \$7.30	\$13.40	\$0.00	\$58.6
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2016	5 \$38.9	5 \$7.30	\$13.40	\$0.00	\$59.63
		ER HELPER	06/01/2015	\$35.1	7 \$7.30	\$13.40	\$0.00	\$55.87
BORERS - FOU	NDATION	AND MARINE	12/01/2015	\$35.9	2 \$7.30	\$13.40	\$0.00	\$56.62
			06/01/2016	\$36.6	7 \$7.30	\$13.40	\$0.00	\$57.3
For apprentice	a ratas saa '	'Apprentice- LABORER"	12/01/2016	\$37.6	7 \$7.30	\$13.40	\$0.00	\$58.3
EST BORING	G LABO	RER	06/01/2015	5 \$35.0	5 \$7.30	\$13.40	\$0.00	\$55.75
BORERS - FOU	NDATION	AND MARINE	12/01/2015	\$35.8	0 \$7.30	\$13.40	\$0.00	\$56.50
			06/01/2016			\$13.40	\$0.00	\$57.2
			12/01/2016			\$13.40	\$0.00	\$58.25
For apprentice	e rates see '	'Apprentice- LABORER"						
ACTORS/P		LE STEAM GENERATORS	06/01/2015	\$42.4	2 \$10.00	\$14.55	\$0.00	\$66.9
EKATING ENG.	IIVLEKS LO	JCAL #	12/01/2015	\$43.6	6 \$10.00	\$14.55	\$0.00	\$68.2
			06/01/2016	5 \$44.4	1 \$10.00	\$14.55	\$0.00	\$68.96
			12/01/2016	\$45.6	4 \$10.00	\$14.55	\$0.00	\$70.19
			06/01/2017	7 \$46.6	3 \$10.00	\$14.55	\$0.00	\$71.13

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRAILERS FOR EARTH MOVING EQUIPMENT	06/01/2015	\$33.62	\$9.91	\$9.33	\$0.00	\$52.86
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	08/01/2015	\$33.62	\$10.41	\$9.33	\$0.00	\$53.36
	12/01/2015	\$33.62	\$10.41	\$10.08	\$0.00	\$54.11
	06/01/2016	\$34.12	\$10.41	\$10.08	\$0.00	\$54.61
	08/01/2016	\$34.12	\$10.91	\$10.08	\$0.00	\$55.11
	12/01/2016	\$34.12	\$10.91	\$10.89	\$0.00	\$55.92
TUNNEL WORK - COMPRESSED AIR	06/01/2015	\$47.33	\$7.30	\$13.80	\$0.00	\$68.43
LABORERS (COMPRESSED AIR)	12/01/2015	\$48.08	\$7.30	\$13.80	\$0.00	\$69.18
	06/01/2016	\$48.83	\$7.30	\$13.80	\$0.00	\$69.93
	12/01/2016	\$49.83	\$7.30	\$13.80	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)  LABORERS (COMPRESSED AIR)	06/01/2015	\$49.33	\$7.30	\$13.80	\$0.00	\$70.43
LABONERS (COM RESSED AIR)	12/01/2015	\$50.08	\$7.30	\$13.80	\$0.00	\$71.18
	06/01/2016	\$50.83	\$7.30	\$13.80	\$0.00	\$71.93
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$51.83	\$7.30	\$13.80	\$0.00	\$72.93
TUNNEL WORK - FREE AIR	06/01/2015	\$39.40	\$7.30	\$13.80	\$0.00	\$60.50
LABORERS (FREE AIR TUNNEL)	12/01/2015	\$40.15	\$7.30	\$13.80	\$0.00	\$61.25
	06/01/2016	\$40.90	\$7.30	\$13.80	\$0.00	\$62.00
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$41.90	\$7.30	\$13.80	\$0.00	\$63.00
TUNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2015	\$41.40	\$7.30	\$13.80	\$0.00	\$62.50
LABORERS (FREE AIR TUNNEL)	12/01/2015	\$42.15	\$7.30	\$13.80	\$0.00	\$63.25
	06/01/2016	\$42.90	\$7.30	\$13.80	\$0.00	\$64.00
	12/01/2016	\$43.90	\$7.30	\$13.80	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"		,	*			*
VAC-HAUL	06/01/2015	\$33.04	\$9.91	\$9.33	\$0.00	\$52.28
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	08/01/2015	\$33.04	\$10.41	\$9.33	\$0.00	\$52.78
	12/01/2015	\$33.04	\$10.41	\$10.08	\$0.00	\$53.53
	06/01/2016	\$33.54	\$10.41	\$10.08	\$0.00	\$54.03
	08/01/2016	\$33.54	\$10.91	\$10.08	\$0.00	\$54.53
	12/01/2016	\$33.54	\$10.91	\$10.89	\$0.00	\$55.34
WAGON DRILL OPERATOR	06/01/2015	\$35.35	\$7.30	\$13.20	\$0.00	\$55.85
LABORERS - ZONE I	12/01/2015	\$36.10	\$7.30	\$13.20	\$0.00	\$56.60
	06/01/2016	\$36.85	\$7.30	\$13.20	\$0.00	\$57.35
	12/01/2016	\$37.85	\$7.30	\$13.20	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR  OPERATING ENGINEERS LOCAL 4	06/01/2015	\$42.83	\$10.00	\$14.55	\$0.00	\$67.38
or Entering Entering Edgill 1	12/01/2015	\$44.08	\$10.00	\$14.55	\$0.00	\$68.63
	06/01/2016	\$44.83	\$10.00	\$14.55	\$0.00	\$69.38
	12/01/2016	\$46.08	\$10.00	\$14.55	\$0.00	\$70.63
	06/01/2017	\$47.08	\$10.00	\$14.55	\$0.00	\$71.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$48.08	\$10.00	\$14.55	\$0.00	\$72.63

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WATER METER INSTALLER	03/01/2015	\$50.21	\$10.32	\$14.89	\$0.00	\$75.42
PLUMBERS & GASFITTERS LOCAL 12	09/01/2015	\$51.21	\$10.32	\$14.89	\$0.00	\$76.42
	03/01/2016	\$52.36	\$10.32	\$14.89	\$0.00	\$77.57
	09/01/2016	\$53.41	\$10.32	\$14.89	\$0.00	\$78.62
	03/01/2017	\$54.41	\$10.32	\$14.89	\$0.00	\$79.62
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER".	ER/GASFITTER"					
Rental of Equipment - East (2 AXLE) DRIVER - EQUIPMENT		***	****	#0.00	Ф0.00	
Z AALE) DRIVER - EQUITMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2015	\$32.75	\$9.91	\$0.00	\$0.00	\$42.66
	08/01/2015	\$32.75	\$10.41	\$0.00	\$0.00	\$43.16
	12/01/2015	\$32.75	\$10.41	\$0.00	\$0.00	\$43.16
	06/01/2016	\$33.25	\$10.41	\$0.00	\$0.00	\$43.66
	08/01/2016	\$33.25	\$10.91	\$0.00	\$0.00	\$44.16
	12/01/2016	\$33.25	\$10.91	\$0.00	\$0.00	\$44.16
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2015	\$32.82	\$9.91	\$0.00	\$0.00	\$42.73
Emiliar English Country For To English Emiliar English Country For To English Emiliar English	08/01/2015	\$32.82	\$10.41	\$0.00	\$0.00	\$43.23
	12/01/2015	\$32.82	\$10.41	\$0.00	\$0.00	\$43.23
	06/01/2016	\$33.32	\$10.41	\$0.00	\$0.00	\$43.73
	08/01/2016	\$33.32	\$10.91	\$0.00	\$0.00	\$44.23
	12/01/2016	\$33.32	\$10.91	\$0.00	\$0.00	\$44.23
4 & 5 AXLE) DRIVER - EQUIPMENT	06/01/2015	\$32.94	\$9.91	\$0.00	\$0.00	\$42.85
EAMSTERS JOINT COUNCIL NO. 10 ZONE A	08/01/2015	\$32.94	\$10.41	\$0.00	\$0.00	\$43.35
	12/01/2015	\$32.94	\$10.41	\$0.00	\$0.00	\$43.35
	06/01/2016	\$33.44	\$10.41	\$0.00	\$0.00	\$43.85
	08/01/2016	\$33.44	\$10.91	\$0.00	\$0.00	\$44.35
	12/01/2016	\$33.44	\$10.91	\$0.00	\$0.00	\$44.35
ADS/SUBMERSIBLE PILOT	08/01/2014	\$87.36	\$9.80	\$0.00	\$0.00	\$97.16
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$90.51	\$9.80	\$0.00	\$0.00	\$100.31
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2015	\$42.83	\$10.00	\$0.00	\$0.00	\$52.83
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$44.08	\$10.00	\$0.00	\$0.00	\$54.08
	06/01/2016	\$44.83	\$10.00	\$0.00	\$0.00	\$54.83
	12/01/2016	\$46.08	\$10.00	\$0.00	\$0.00	\$56.08
	06/01/2017	\$47.08	\$10.00	\$0.00	\$0.00	\$57.08
	12/01/2017	\$48.08	\$10.00	\$0.00	\$0.00	\$58.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	Ψ10.00	Ψ10.00	Ψ0.00	Ψ0.00	ψ30.00
BACKHOE/FRONT-END LOADER	06/01/2015	\$42.83	\$10.00	\$0.00	\$0.00	\$52.83
PPERATING ENGINEERS LOCAL 4	12/01/2015	\$44.08	\$10.00	\$0.00	\$0.00	\$54.08
	06/01/2016	\$44.83	\$10.00	\$0.00	\$0.00	\$54.83
	12/01/2016	\$46.08	\$10.00	\$0.00	\$0.00	\$56.08
	06/01/2017	\$47.08	\$10.00	\$0.00	\$0.00	\$57.08
	12/01/2017	\$48.08	\$10.00	\$0.00	\$0.00	\$58.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12,01,2017	Ψ.υ.υυ	Ψ.0.00		<b>+</b>	420.00

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BULLDOZER/GRADER/SCRAPER	06/01/2015	\$42.42	\$10.00	\$0.00	\$0.00	\$52.42
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$43.66	\$10.00	\$0.00	\$0.00	\$53.66
	06/01/2016	\$44.41	\$10.00	\$0.00	\$0.00	\$54.41
	12/01/2016	\$45.64	\$10.00	\$0.00	\$0.00	\$55.64
	06/01/2017	\$46.63	\$10.00	\$0.00	\$0.00	\$56.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.62	\$10.00	\$0.00	\$0.00	\$57.62
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2015	\$43.83	\$10.00	\$0.00	\$0.00	\$53.83
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$45.08	\$10.00	\$0.00	\$0.00	\$55.08
	06/01/2016	\$45.83	\$10.00	\$0.00	\$0.00	\$55.83
	12/01/2016	\$47.08	\$10.00	\$0.00	\$0.00	\$57.08
	06/01/2017	\$48.08	\$10.00	\$0.00	\$0.00	\$57.08
	12/01/2017	\$49.08	\$10.00	\$0.00	\$0.00	\$59.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2015	\$29.61	\$10.00	\$0.00	\$0.00	\$39.61
	12/01/2015	\$30.48	\$10.00	\$0.00	\$0.00	\$40.48
	06/01/2016	\$31.00	\$10.00	\$0.00	\$0.00	\$41.00
	12/01/2016	\$31.87	\$10.00	\$0.00	\$0.00	\$41.87
	06/01/2017	\$32.56	\$10.00	\$0.00	\$0.00	\$42.56
	12/01/2017	\$33.25	\$10.00	\$0.00	\$0.00	\$43.25
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$58.24	\$9.80	\$0.00	\$0.00	\$68.04
DIVER TEMPER	08/01/2015	\$60.34	\$9.80	\$0.00	\$0.00	\$70.14
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$41.60	\$9.80	\$0.00	\$0.00	\$51.40
	08/01/2015	\$43.10	\$9.80	\$0.00	\$0.00	\$52.90
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2014	\$62.40	\$9.80	\$0.00	\$0.00	\$72.20
THE DATE RECORD SO (ZONE I)	08/01/2015	\$64.65	\$9.80	\$0.00	\$0.00	\$74.45
DIVER/SLURRY (EFFLUENT)	08/01/2014	\$87.36	\$9.80	\$0.00	\$0.00	\$97.16
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$90.51	\$9.80	\$0.00	\$0.00	\$100.31
FLAGGER & SIGNALER	06/01/2015	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
LABORERS - ZONE 1	12/01/2015	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
	06/01/2016	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
	12/01/2016	\$20.50	\$7.30	\$0.00	\$0.00	\$27.80
For apprentice rates see "Apprentice- LABORER"						
FORK LIFT/CHERRY PICKER	06/01/2015	\$42.83	\$10.00	\$0.00	\$0.00	\$52.83
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$44.08	\$10.00	\$0.00	\$0.00	\$54.08
	06/01/2016	\$44.83	\$10.00	\$0.00	\$0.00	\$54.83
	12/01/2016	\$46.08	\$10.00	\$0.00	\$0.00	\$56.08
	06/01/2017	\$47.08	\$10.00	\$0.00	\$0.00	\$57.08
	12/01/2017	\$48.08	\$10.00	\$0.00	\$0.00	\$58.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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1 55 \$23.56 \$10.00 \$0.00 \$0.00 \$0.00 \$20.00 \$20.00 \$30.00	\$39.61 \$40.48 \$41.00 \$41.87 \$42.56 \$43.25 \$52.83 \$54.08 \$54.83 \$56.08 \$57.08 \$58.08
12/01/2016   \$30.48   \$10.00   \$0.00	\$41.00 \$41.87 \$42.56 \$43.25 \$52.83 \$54.08 \$54.08 \$57.08 \$58.08
12/01/2016   \$31.87   \$10.00   \$0.00	\$41.87 \$42.56 \$43.25 \$52.83 \$54.08 \$54.83 \$56.08 \$57.08 \$58.08
No.   No.	\$42.56 \$43.25 \$52.83 \$54.08 \$54.83 \$56.08 \$57.08 \$58.08
12/01/2017   33.2.5   \$10.00   \$0.00	\$43.25 \$52.83 \$54.08 \$54.83 \$56.08 \$57.08 \$58.08 al Rate \$33.56 \$35.70 \$37.84 \$39.98
Name	\$52.83 \$54.08 \$54.83 \$56.08 \$57.08 \$58.08
Apprentice   OPERATING ENGINEERS - Local 4   Effective Date   O6/01/2015   S23.56   S10.00   S0.00	\$54.08 \$54.83 \$56.08 \$57.08 \$58.08 al Rate \$33.56 \$35.70 \$37.84 \$39.98
12/01/2015	\$54.83 \$56.08 \$57.08 \$58.08 al Rate \$33.56 \$35.70 \$37.84 \$39.98
12/01/2016	\$56.08 \$57.08 \$58.08 al Rate \$33.56 \$35.70 \$37.84 \$39.98
Apprentice - OPERATING ENGINEERS - Local 4   Effective Date -   06/01/2015   Sapplemental   Unemployment   Tota	\$57.08 \$58.08 al Rate \$33.56 \$35.70 \$37.84 \$39.98
Apprentice - OPERATING ENGINEERS - Local 4   Effective Date - O6/01/2015   Apprentice Base Wage   Health   Pension   Supplemental   Unemployment   Total	\$58.08 al Rate \$33.56 \$35.70 \$37.84 \$39.98
Apprentice - OPERATING ENGINEERS - Local 4	al Rate \$33.56 \$35.70 \$37.84 \$39.98
Step   percent   Apprentice Base Wage   Health   Pension   Unemployment   Total	\$33.56 \$35.70 \$37.84 \$39.98
1   55   \$23.56   \$10.00   \$	\$33.56 \$35.70 \$37.84 \$39.98
2       60       \$25.70       \$10.00       \$0.00       \$0.00       \$3.00         3       65       \$27.84       \$10.00       \$0.00       \$0.00       \$0.00       \$4.70       \$29.98       \$10.00       \$0.00 <td>\$35.70 \$37.84 \$39.98</td>	\$35.70 \$37.84 \$39.98
3       65       \$27.84       \$10.00       \$0.0	\$37.84 \$39.98
4       70       \$29.98       \$10.00       \$0.0	\$39.98
S25.76   S10.00   S0.00   S0	
6 80 \$34.26 \$10.00 \$0.00	\$42.12
7 85 \$36.41 \$10.00 \$0.00 \$0.00 \$  8 90 \$38.55 \$10.00 \$0.00 \$0.00 \$  Effective Date - 12/01/2015 Supplemental Unemployment Total  1 55 \$24.24 \$10.00 \$0.00 \$0.00 \$0.00 \$  2 60 \$26.45 \$10.00 \$0.00 \$0.00 \$0.00 \$  Solve Date - 12/01/2015 Supplemental Unemployment Total  2 55 \$24.24 \$10.00 \$0.	
Solid   Stock   Stoc	\$44.26
Effective Date - 12/01/2015           Step percent         Apprentice Base Wage Health         Pension Unemployment         Total Unemployment           1 55         \$24.24         \$10.00         \$0.00 </td <td>\$46.41</td>	\$46.41
Step         percent         Apprentice Base Wage         Health         Pension         Unemployment         Total           1         55         \$24.24         \$10.00         \$0.00         \$0.00         \$           2         60         \$26.45         \$10.00         \$0.00         \$0.00         \$	\$48.55
1     55     \$24.24     \$10.00     \$0.00     \$0.00     \$       2     60     \$26.45     \$10.00     \$0.00     \$     \$0.00     \$	
2 60 \$26.45 \$10.00 \$0.00 \$0.00 \$	al Rate
	\$34.24
3 65 \$28.65 \$10.00 \$0.00 \$0.00 \$	\$36.45
	\$38.65
4 70 \$30.86 \$10.00 \$0.00 \$0.00	\$40.86
5 75 \$33.06 \$10.00 \$0.00 \$0.00 \$	\$43.06
6 80 \$35.26 \$10.00 \$0.00 \$0.00 \$	\$45.26
7 85 \$37.47 \$10.00 \$0.00 \$0.00 \$	\$47.47
8 90 \$39.67 \$10.00 \$0.00 \$0.00	\$49.67
Notes:	
Ammontion to Lower convenient Dativity	
Apprentice to Journeyworker Ratio:1:6  ABORER 06/01/2015 \$35.10 \$7.30 \$0.00 \$0.00	\$42.40
ABORERS - ZONE 1	\$42.40 \$43.15
	\$43.90
12/01/2016 \$37.60 \$7.30 \$0.00 \$0.00	\$44.90

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		ntice - LABOR	PER - Zone 1 01/2015						
	Effecti Step	ve Date - 06/ percent	01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
_	1	60		\$21.06	\$7.30	\$0.00	\$0.00	\$28.36	
	2	70		\$24.57	\$7.30	\$0.00	\$0.00	\$31.87	
	3	80		\$28.08	\$7.30	\$0.00	\$0.00	\$35.38	
	4	90		\$31.59	\$7.30	\$0.00	\$0.00	\$38.89	
I	Effecti	ve Date - 12/	01/2015				Supplemental		
5	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$21.51	\$7.30	\$0.00	\$0.00	\$28.81	
	2	70		\$25.10	\$7.30	\$0.00	\$0.00	\$32.40	
	3	80		\$28.68	\$7.30	\$0.00	\$0.00	\$35.98	
	4	90		\$32.27	\$7.30	\$0.00	\$0.00	\$39.57	
-	Notes:								
								į	
Ā	Apprei	ntice to Journey	yworker Ratio:1:5						
	DILER (OTHER THAN TRUCK CRANES, GRADALLS)  DEFERATING ENGINEERS LOCAL 4		06/01/2015	\$21.97	\$10.00	\$0.00	\$0.00	\$31.97	
OPERATING ENGINE	EEKS LC	CAL 4		12/01/2015	\$22.62	\$10.00	\$0.00	\$0.00	\$32.62
				06/01/2016	\$23.01	\$10.00	\$0.00	\$0.00	\$33.01
				12/01/2016	\$23.66	\$10.00	\$0.00	\$0.00	\$33.66
				06/01/2017	\$24.17	\$10.00	\$0.00	\$0.00	\$34.17
				12/01/2017	\$24.69	\$10.00	\$0.00	\$0.00	\$34.69
			ATING ENGINEERS"						
OILER (TRUCK OPERATING ENGINE			LS)	06/01/2015	\$25.68	\$10.00	\$0.00	\$0.00	\$35.68
				12/01/2015		\$10.00	\$0.00	\$0.00	\$36.43
				06/01/2016	\$26.89	\$10.00	\$0.00	\$0.00	\$36.89
				12/01/2016	\$27.64	\$10.00	\$0.00	\$0.00	\$37.64
				06/01/2017	\$28.24	\$10.00	\$0.00	\$0.00	\$38.24
For apprentice ra	tes see "	Apprentice- OPERA	ATING ENGINEERS"	12/01/2017	\$28.85	\$10.00	\$0.00	\$0.00	\$38.85
OTHER POWER			NT - CLASS II	06/01/2015	\$42.42	\$10.00	\$0.00	\$0.00	\$52.42
OPERATING ENGINE	EERS LC	OCAL 4		12/01/2015	\$43.66	\$10.00	\$0.00	\$0.00	\$53.66
				06/01/2016	\$44.41	\$10.00	\$0.00	\$0.00	\$54.41
				12/01/2016	\$45.64	\$10.00	\$0.00	\$0.00	\$55.64
				06/01/2017	\$46.63	\$10.00	\$0.00	\$0.00	\$56.63
For apprentice re	tes see "	Annrentice- OPED A	ATING ENGINEERS"	12/01/2017	\$47.62	\$10.00	\$0.00	\$0.00	\$57.62
i or apprentice ta	300	Appronuce- Of ERA	III.O EIOINEERO						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER	06/01/2015	\$32.58	\$9.91	\$0.00	\$0.00	\$42.49
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	08/01/2015	\$32.58	\$10.41	\$0.00	\$0.00	\$42.99
	12/01/2015	\$32.58	\$10.41	\$0.00	\$0.00	\$42.99
	06/01/2016	\$33.08	\$10.41	\$0.00	\$0.00	\$43.49
	08/01/2016	\$33.08	\$10.91	\$0.00	\$0.00	\$43.99
	12/01/2016	\$33.08	\$10.91	\$0.00	\$0.00	\$43.99
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2015	\$42.83	\$10.00	\$0.00	\$0.00	\$52.83
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$44.08	\$10.00	\$0.00	\$0.00	\$54.08
	06/01/2016	\$44.83	\$10.00	\$0.00	\$0.00	\$54.83
	12/01/2016	\$46.08	\$10.00	\$0.00	\$0.00	\$56.08
	06/01/2017	\$47.08	\$10.00	\$0.00	\$0.00	\$57.08
	12/01/2017	\$48.08	\$10.00	\$0.00	\$0.00	\$58.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)  OPERATING ENGINEERS LOCAL 4	06/01/2015	\$42.83	\$10.00	\$0.00	\$0.00	\$52.83
3. 3.1.1.1.10 2.101.1.221.0 2001.E 1	12/01/2015	\$44.08	\$10.00	\$0.00	\$0.00	\$54.08
	06/01/2016	\$44.83	\$10.00	\$0.00	\$0.00	\$54.83
	12/01/2016	\$46.08	\$10.00	\$0.00	\$0.00	\$56.08
	06/01/2017	\$47.08	\$10.00	\$0.00	\$0.00	\$57.08
De la constant de la	12/01/2017	\$48.08	\$10.00	\$0.00	\$0.00	\$58.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER)  OPERATING ENGINEERS LOCAL 4	06/01/2015	\$29.61	\$10.00	\$0.00	\$0.00	\$39.61
	12/01/2015	\$30.48	\$10.00	\$0.00	\$0.00	\$40.48
	06/01/2016	\$31.00	\$10.00	\$0.00	\$0.00	\$41.00
	12/01/2016	\$31.87	\$10.00	\$0.00	\$0.00	\$41.87
	06/01/2017	\$32.56	\$10.00	\$0.00	\$0.00	\$42.56
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$33.25	\$10.00	\$0.00	\$0.00	\$43.25
ROLLER/SPREADER/MULCHING MACHINE	06/01/0015	Ф.42. 42	#10.00	\$0.00	\$0.00	Ф50.40
OPERATING ENGINEERS LOCAL 4	06/01/2015	\$42.42	\$10.00	\$0.00	\$0.00	\$52.42
	12/01/2015	\$43.66	\$10.00	\$0.00	\$0.00	\$53.66
	06/01/2016	\$44.41	\$10.00	\$0.00	\$0.00	\$54.41
	12/01/2016	\$45.64	\$10.00	\$0.00	\$0.00	\$55.64
	06/01/2017	\$46.63	\$10.00	\$0.00	\$0.00	\$56.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.62	\$10.00	\$0.00	\$0.00	\$57.62
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	06/01/2015	\$33.04	\$9.91	\$0.00	\$0.00	\$42.95
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	08/01/2015	\$33.04	\$10.41	\$0.00	\$0.00	\$43.45
	12/01/2015	\$33.04	\$10.41	\$0.00	\$0.00	\$43.45
	06/01/2016	\$33.54	\$10.41	\$0.00	\$0.00	\$43.95
	08/01/2016	\$33.54	\$10.41	\$0.00	\$0.00	\$44.45
	12/01/2016	\$33.54	\$10.91	\$0.00	\$0.00	\$44.45
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	06/01/2015			\$0.00	\$0.00	
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A		\$33.33	\$9.91 \$10.41	\$0.00	\$0.00	\$43.24 \$43.74
	08/01/2015	\$33.33	\$10.41			
	12/01/2015	\$33.33	\$10.41	\$0.00	\$0.00 \$0.00	\$43.74 \$44.24
	06/01/2016	\$33.83	\$10.41	\$0.00	\$0.00	\$44.24
	08/01/2016	\$33.83	\$10.91	\$0.00	\$0.00	\$44.74
	12/01/2016	\$33.83	\$10.91	\$0.00	\$0.00	\$44.74

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS	06/01/2015	\$42.42	\$10.00	\$0.00	\$0.00	\$52.42
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$43.66	\$10.00	\$0.00	\$0.00	\$53.66
	06/01/2016	\$44.41	\$10.00	\$0.00	\$0.00	\$54.41
	12/01/2016	\$45.64	\$10.00	\$0.00	\$0.00	\$55.64
	06/01/2017	\$46.63	\$10.00	\$0.00	\$0.00	\$56.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.62	\$10.00	\$0.00	\$0.00	\$57.62
TRAILERS FOR EARTH MOVING EQUIPMENT	06/01/2015	\$33.62	\$9.91	\$0.00	\$0.00	\$43.53
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	08/01/2015	\$33.62	\$10.41	\$0.00	\$0.00	\$44.03
	12/01/2015	\$33.62	\$10.41	\$0.00	\$0.00	\$44.03
	06/01/2016	\$34.12	\$10.41	\$0.00	\$0.00	\$44.53
	08/01/2016	\$34.12	\$10.91	\$0.00	\$0.00	\$45.03
	12/01/2016	\$34.12	\$10.91	\$0.00	\$0.00	\$45.03
TREE TRIMMER	02/01/2015	\$18.05	\$3.55	\$0.00	\$0.00	\$21.60
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
This classification applies only to tree work done: (a) for a utility company, R. operating, maintaining, or repairing the utility company's equipment, and (c) b This classification does not apply to wholesale tree removal.	* '					
TREE TRIMMER GROUNDMAN	02/01/2015	\$15.92	\$3.55	\$0.00	\$0.00	\$19.47
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
This classification applies only to tree work done: (a) for a utility company, R. operating, maintaining, or repairing the utility company's equipment, and (c) b classification does not apply to wholesale tree removal.		_				
VAC-HAUL/CATCH BASIN CLEANING	06/01/2015	\$33.04	\$9.91	\$0.00	\$0.00	\$42.95
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	08/01/2015	\$33.04	\$10.41	\$0.00	\$0.00	\$43.45
	12/01/2015	\$33.04	\$10.41	\$0.00	\$0.00	\$43.45
	06/01/2016	\$33.54	\$10.41	\$0.00	\$0.00	\$43.95
	08/01/2016	\$33.54	\$10.91	\$0.00	\$0.00	\$44.45
	12/01/2016	\$33.54	\$10.91	\$0.00	\$0.00	\$44.45

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

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<sup>\*\*</sup> Multiple ratios are listed in the comment field.

<sup>\*\*\*</sup> APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

<sup>\*\*\*\*</sup> APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.