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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: (Equipment Use Non-Construction) Collection and Disposal of Post Construction Asphalt and Concrete Material
Job Location: 610 Main St. Waltham

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Training (DAT). Apprentices must keep his/her apprentice identification card on his/her person during all work hours on the project. If an apprentice rate is listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice must be paid the journeyworker’s rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Rental of Equipment - East						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2012	\$31.55	\$8.91	\$0.00	\$0.00	\$40.46
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2012	\$31.62	\$8.91	\$0.00	\$0.00	\$40.53
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2012	\$31.74	\$8.91	\$0.00	\$0.00	\$40.65
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$40.34	\$10.00	\$0.00	\$0.00	\$50.34
	12/01/2013	\$41.12	\$10.00	\$0.00	\$0.00	\$51.12
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$40.34	\$10.00	\$0.00	\$0.00	\$50.34
	12/01/2013	\$41.12	\$10.00	\$0.00	\$0.00	\$51.12
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$39.96	\$10.00	\$0.00	\$0.00	\$49.96
	12/01/2013	\$40.74	\$10.00	\$0.00	\$0.00	\$50.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$41.34	\$10.00	\$0.00	\$0.00	\$51.34
	12/01/2013	\$42.12	\$10.00	\$0.00	\$0.00	\$52.12
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$28.19	\$10.00	\$0.00	\$0.00	\$38.19
	12/01/2013	\$28.74	\$10.00	\$0.00	\$0.00	\$38.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$54.88	\$9.80	\$0.00	\$0.00	\$64.68
	08/01/2013	\$56.98	\$9.80	\$0.00	\$0.00	\$66.78
	08/01/2014	\$59.08	\$9.80	\$0.00	\$0.00	\$68.88
	08/01/2015	\$61.18	\$9.80	\$0.00	\$0.00	\$70.98
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$54.88	\$9.80	\$0.00	\$0.00	\$64.68
	08/01/2013	\$56.98	\$9.80	\$0.00	\$0.00	\$66.78
	08/01/2014	\$59.08	\$9.80	\$0.00	\$0.00	\$68.88
	08/01/2015	\$61.18	\$9.80	\$0.00	\$0.00	\$70.98
FLAGGER & SIGNALER <i>LABORERS - ZONE 1</i>	06/01/2013	\$20.50	\$7.10	\$0.00	\$0.00	\$27.60
	12/01/2013	\$20.50	\$7.10	\$0.00	\$0.00	\$27.60
	06/01/2014	\$20.50	\$7.10	\$0.00	\$0.00	\$27.60
	12/01/2014	\$20.50	\$7.10	\$0.00	\$0.00	\$27.60
	06/01/2015	\$20.50	\$7.10	\$0.00	\$0.00	\$27.60
	12/01/2015	\$20.50	\$7.10	\$0.00	\$0.00	\$27.60
	06/01/2016	\$20.50	\$7.10	\$0.00	\$0.00	\$27.60
	12/01/2016	\$20.50	\$7.10	\$0.00	\$0.00	\$27.60
For apprentice rates see "Apprentice- LABORER"						
FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$40.34	\$10.00	\$0.00	\$0.00	\$50.34
	12/01/2013	\$41.12	\$10.00	\$0.00	\$0.00	\$51.12
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$28.19	\$10.00	\$0.00	\$0.00	\$38.19
	12/01/2013	\$28.74	\$10.00	\$0.00	\$0.00	\$38.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HOISTING ENGINEER/CRANES/GRADALLS	06/01/2013	\$40.34	\$10.00	\$0.00	\$0.00	\$50.34
<i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$41.12	\$10.00	\$0.00	\$0.00	\$51.12

Apprentice - OPERATING ENGINEERS - Local 4

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.19	\$10.00	\$0.00	\$0.00	\$32.19
2	60	\$24.20	\$10.00	\$0.00	\$0.00	\$34.20
3	65	\$26.22	\$10.00	\$0.00	\$0.00	\$36.22
4	70	\$28.24	\$10.00	\$0.00	\$0.00	\$38.24
5	75	\$30.26	\$10.00	\$0.00	\$0.00	\$40.26
6	80	\$32.27	\$10.00	\$0.00	\$0.00	\$42.27
7	85	\$34.29	\$10.00	\$0.00	\$0.00	\$44.29
8	90	\$36.31	\$10.00	\$0.00	\$0.00	\$46.31

Effective Date - 12/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.62	\$10.00	\$0.00	\$0.00	\$32.62
2	60	\$24.67	\$10.00	\$0.00	\$0.00	\$34.67
3	65	\$26.73	\$10.00	\$0.00	\$0.00	\$36.73
4	70	\$28.78	\$10.00	\$0.00	\$0.00	\$38.78
5	75	\$30.84	\$10.00	\$0.00	\$0.00	\$40.84
6	80	\$32.90	\$10.00	\$0.00	\$0.00	\$42.90
7	85	\$34.95	\$10.00	\$0.00	\$0.00	\$44.95
8	90	\$37.01	\$10.00	\$0.00	\$0.00	\$47.01

Notes:

Apprentice to Journeyworker Ratio:1:6

LABORER	06/01/2013	\$33.05	\$7.10	\$0.00	\$0.00	\$40.15
<i>LABORERS - ZONE 1</i>	12/01/2013	\$33.80	\$7.10	\$0.00	\$0.00	\$40.90
	06/01/2014	\$34.55	\$7.10	\$0.00	\$0.00	\$41.65
	12/01/2014	\$35.30	\$7.10	\$0.00	\$0.00	\$42.40
	06/01/2015	\$36.05	\$7.10	\$0.00	\$0.00	\$43.15
	12/01/2015	\$36.80	\$7.10	\$0.00	\$0.00	\$43.90
	06/01/2016	\$37.55	\$7.10	\$0.00	\$0.00	\$44.65
	12/01/2016	\$38.55	\$7.10	\$0.00	\$0.00	\$45.65

Apprentice - LABORER - Zone 1

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	\$0.00	\$0.00	\$26.93
2	70	\$23.14	\$7.10	\$0.00	\$0.00	\$30.24
3	80	\$26.44	\$7.10	\$0.00	\$0.00	\$33.54
4	90	\$29.75	\$7.10	\$0.00	\$0.00	\$36.85

Effective Date - 12/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.28	\$7.10	\$0.00	\$0.00	\$27.38
2	70	\$23.66	\$7.10	\$0.00	\$0.00	\$30.76
3	80	\$27.04	\$7.10	\$0.00	\$0.00	\$34.14
4	90	\$30.42	\$7.10	\$0.00	\$0.00	\$37.52

Notes:

Apprentice to Journeyworker Ratio:1:5

OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	06/01/2013	\$21.17	\$10.00	\$0.00	\$0.00	\$31.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$21.59	\$10.00	\$0.00	\$0.00	\$31.59
OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	06/01/2013	\$24.57	\$10.00	\$0.00	\$0.00	\$34.57
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$25.06	\$10.00	\$0.00	\$0.00	\$35.06
OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	06/01/2013	\$39.96	\$10.00	\$0.00	\$0.00	\$49.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$0.00	\$0.00	\$50.74
PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.38	\$8.91	\$0.00	\$0.00	\$40.29
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2013	\$40.34	\$10.00	\$0.00	\$0.00	\$50.34
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$41.12	\$10.00	\$0.00	\$0.00	\$51.12
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	06/01/2013	\$40.34	\$10.00	\$0.00	\$0.00	\$50.34
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$41.12	\$10.00	\$0.00	\$0.00	\$51.12
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	06/01/2013	\$28.19	\$10.00	\$0.00	\$0.00	\$38.19
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$28.74	\$10.00	\$0.00	\$0.00	\$38.74
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2013	\$39.96	\$10.00	\$0.00	\$0.00	\$49.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$0.00	\$0.00	\$50.74
SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.84	\$8.91	\$0.00	\$0.00	\$40.75
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$32.13	\$8.91	\$0.00	\$0.00	\$41.04

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$39.96	\$10.00	\$0.00	\$0.00	\$49.96
	12/01/2013	\$40.74	\$10.00	\$0.00	\$0.00	\$50.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2012	\$32.42	\$9.07	\$0.00	\$0.00	\$41.49
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/29/2012	\$17.18	\$3.37	\$0.00	\$0.00	\$20.55
This classification applies only to the trimming of branches on and around utility lines.						
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/29/2012	\$15.15	\$3.37	\$0.00	\$0.00	\$18.52
This classification applies only to the trimming of branches on and around utility lines.						
VAC-HAUL/CATCH BASIN CLEANING <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2012	\$31.84	\$8.91	\$0.00	\$0.00	\$40.75

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.