



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** **City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.25	\$8.91	\$7.27	0.00	\$47.43
	12/01/2012	\$31.55	\$8.91	\$8.00	0.00	\$48.46
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.32	\$8.91	\$7.27	0.00	\$47.50
	12/01/2012	\$31.62	\$8.91	\$8.00	0.00	\$48.53
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.44	\$8.91	\$7.27	0.00	\$47.62
	12/01/2012	\$31.74	\$8.91	\$8.00	0.00	\$48.65
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	0.00	\$58.85

For apprentice rates see "Apprentice- LABORER"

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**Contract Number:**

**City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	06/01/2012	\$28.48	\$10.40	\$5.95	0.00	\$44.83
	12/01/2012	\$29.08	\$10.40	\$5.95	0.00	\$45.43
	06/01/2013	\$29.88	\$10.40	\$5.95	0.00	\$46.23
	12/01/2013	\$30.68	\$10.40	\$5.95	0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	0.00	\$50.73
ASPHALT RAKER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	0.00	\$55.85

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**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - BOILERMAKER - Local 29</b>						
<b>Effective Date - 01/01/2010</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2012	\$47.41	\$10.18	\$17.25	0.00	\$74.84
BRICKLAYERS LOCAL 3 (WALTHAM)	02/01/2013	\$47.99	\$10.18	\$17.25	0.00	\$75.42
	08/01/2013	\$48.89	\$10.18	\$17.32	0.00	\$76.39
	02/01/2014	\$49.45	\$10.18	\$17.32	0.00	\$76.95
	08/01/2014	\$50.35	\$10.18	\$17.39	0.00	\$77.92
	02/01/2015	\$50.91	\$10.18	\$17.39	0.00	\$78.48
	08/01/2015	\$51.81	\$10.18	\$17.46	0.00	\$79.45
	02/01/2016	\$52.38	\$10.18	\$17.46	0.00	\$80.02
	08/01/2016	\$53.28	\$10.18	\$17.54	0.00	\$81.00
	02/01/2017	\$53.85	\$10.18	\$17.54	0.00	\$81.57

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**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Waltham**

**Effective Date -** 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.71	\$10.18	17.25	\$0.00	\$51.14
2	60	\$28.45	\$10.18	17.25	\$0.00	\$55.88
3	70	\$33.19	\$10.18	17.25	\$0.00	\$60.62
4	80	\$37.93	\$10.18	17.25	\$0.00	\$65.36
5	90	\$42.67	\$10.18	17.25	\$0.00	\$70.10

**Effective Date -** 02/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.00	\$10.18	17.25	\$0.00	\$51.43
2	60	\$28.79	\$10.18	17.25	\$0.00	\$56.22
3	70	\$33.59	\$10.18	17.25	\$0.00	\$61.02
4	80	\$38.39	\$10.18	17.25	\$0.00	\$65.82
5	90	\$43.19	\$10.18	17.25	\$0.00	\$70.62

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2011	\$32.80	\$7.10	\$12.60	0.00	\$52.50
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CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
For apprentice rates see "Apprentice- LABORER"	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	03/01/2012	\$33.03	\$9.80	\$15.61	0.00	\$58.44

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - CARPENTER - Zone 2 Eastern MA</b>						
<b>Effective Date - 03/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.52	\$9.80	1.57	\$0.00	\$27.89
2	60	\$19.82	\$9.80	1.57	\$0.00	\$31.19
3	70	\$23.12	\$9.80	10.90	\$0.00	\$43.82
4	75	\$24.77	\$9.80	10.90	\$0.00	\$45.47
5	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
6	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
7	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57
8	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (WALTHAM)	08/01/2012	\$42.42	\$10.50	\$18.61	1.30	\$72.83
	02/01/2013	\$42.87	\$10.50	\$18.61	1.30	\$73.28
	08/01/2013	\$43.62	\$10.50	\$18.61	1.30	\$74.03
	02/01/2014	\$44.05	\$10.50	\$18.61	1.30	\$74.46
	08/01/2014	\$44.80	\$10.50	\$18.61	1.30	\$75.21
	02/01/2015	\$45.23	\$10.50	\$18.61	1.30	\$75.64
	08/01/2015	\$45.98	\$10.50	\$18.61	1.30	\$76.39
	02/01/2016	\$46.43	\$10.50	\$18.61	1.30	\$76.84
	08/01/2016	\$47.18	\$10.50	\$18.61	1.30	\$77.59
	02/01/2017	\$47.63	\$10.50	\$18.61	1.30	\$78.04

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<b>Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.21	\$10.50	12.11	\$1.30	\$45.12
2	60	\$25.45	\$10.50	13.61	\$1.30	\$50.86
3	65	\$27.57	\$10.50	14.61	\$1.30	\$53.98
4	70	\$29.69	\$10.50	15.61	\$1.30	\$57.10
5	75	\$31.82	\$10.50	16.61	\$1.30	\$60.23
6	80	\$33.94	\$10.50	17.61	\$1.30	\$63.35
7	90	\$38.18	\$10.50	18.61	\$1.30	\$68.59
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.44	\$10.50	12.11	\$1.30	\$45.35
2	60	\$25.72	\$10.50	13.61	\$1.30	\$51.13
3	65	\$27.87	\$10.50	14.61	\$1.30	\$54.28
4	70	\$30.01	\$10.50	15.61	\$1.30	\$57.42
5	75	\$32.15	\$10.50	16.61	\$1.30	\$60.56
6	80	\$34.30	\$10.50	17.61	\$1.30	\$63.71
7	90	\$38.58	\$10.50	18.61	\$1.30	\$68.99

**Notes:**  
Steps are 6000 hours

**Apprentice to Journeyworker Ratio:1:3**

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:





THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$40.84	\$10.00	\$12.65	0.00	\$63.49
	12/01/2012	\$41.46	\$10.00	\$12.65	0.00	\$64.11
	06/01/2013	\$42.24	\$10.00	\$12.65	0.00	\$64.89
	12/01/2013	\$43.02	\$10.00	\$12.65	0.00	\$65.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 - BRIDGES/TANKS</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** \_\_\_\_\_ **City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN <i>LABORERS - ZONE 1</i>	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS <i>LABORERS - ZONE 1</i>	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 1</i>	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 1</i>	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:**

**City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$58.80	\$9.80	\$17.67	0.00	\$86.27
	08/01/2013	\$61.05	\$9.80	\$17.67	0.00	\$88.52
	08/01/2014	\$63.30	\$9.80	\$17.67	0.00	\$90.77
	08/01/2015	\$65.55	\$9.80	\$17.67	0.00	\$93.02
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	0.00	\$74.54
03/01/2016	\$48.23	\$13.00	\$14.30	0.00	\$75.53	

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
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HEATHER E. ROWE  
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DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ELECTRICIAN - Local 103</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.12	\$13.00	0.51	\$0.00	\$30.63
2	40	\$17.12	\$13.00	0.51	\$0.00	\$30.63
3	45	\$19.26	\$13.00	10.52	\$0.00	\$42.78
4	45	\$19.26	\$13.00	10.52	\$0.00	\$42.78
5	50	\$21.41	\$13.00	10.84	\$0.00	\$45.25
6	55	\$23.55	\$13.00	11.18	\$0.00	\$47.73
7	60	\$25.69	\$13.00	11.50	\$0.00	\$50.19
8	65	\$27.83	\$13.00	11.84	\$0.00	\$52.67
9	70	\$29.97	\$13.00	12.16	\$0.00	\$55.13
10	75	\$32.11	\$13.00	12.49	\$0.00	\$57.60
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.41	\$13.00	0.52	\$0.00	\$30.93
2	40	\$17.41	\$13.00	0.52	\$0.00	\$30.93
3	45	\$19.58	\$13.00	10.53	\$0.00	\$43.11
4	45	\$19.58	\$13.00	10.53	\$0.00	\$43.11
5	50	\$21.76	\$13.00	10.85	\$0.00	\$45.61
6	55	\$23.94	\$13.00	11.19	\$0.00	\$48.13
7	60	\$26.11	\$13.00	11.51	\$0.00	\$50.62
8	65	\$28.29	\$13.00	11.85	\$0.00	\$53.14
9	70	\$30.46	\$13.00	12.17	\$0.00	\$55.63
10	75	\$32.64	\$13.00	12.51	\$0.00	\$58.15

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b> App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80 <b>Apprentice to Journeyworker Ratio:2:3***</b>						
ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$52.45	\$8.78	\$6.96	0.00	\$68.19

**Apprentice - ELEVATOR CONSTRUCTOR - Local 4**

**Effective Date - 01/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	6.96	\$0.00	\$57.70

**Notes:**  
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$38.59	\$8.78	\$6.96	0.00	\$54.33
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Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:**

**City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
	For apprentice rates see "Apprentice- LABORER"					
	05/01/2012	\$37.90	\$10.00	\$12.40	0.00	\$60.30
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2012	\$38.51	\$10.00	\$12.40	0.00	\$60.91
	05/01/2013	\$39.12	\$10.00	\$12.40	0.00	\$61.52
	11/01/2013	\$39.88	\$10.00	\$12.40	0.00	\$62.28
	05/01/2014	\$40.65	\$10.00	\$12.40	0.00	\$63.05
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$39.29	\$10.00	\$12.40	0.00	\$61.69
	11/01/2012	\$39.91	\$10.00	\$12.40	0.00	\$62.31
	05/01/2013	\$40.53	\$10.00	\$12.40	0.00	\$62.93
	11/01/2013	\$41.30	\$10.00	\$12.40	0.00	\$63.70
	05/01/2014	\$42.07	\$10.00	\$12.40	0.00	\$64.47
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$21.07	\$10.00	\$12.40	0.00	\$43.47
	11/01/2012	\$21.43	\$10.00	\$12.40	0.00	\$43.83
	05/01/2013	\$21.79	\$10.00	\$12.40	0.00	\$44.19
	11/01/2013	\$22.25	\$10.00	\$12.40	0.00	\$44.65
	05/01/2014	\$22.70	\$10.00	\$12.40	0.00	\$45.10

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:**

**City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	0.00	\$74.54
	03/01/2016	\$48.23	\$13.00	\$14.30	0.00	\$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE <i>LOCAL 103</i> / COMMISSIONING <i>ELECTRICIANS</i>	09/01/2012	\$32.11	\$13.00	\$12.49	0.00	\$57.60
	03/01/2013	\$32.64	\$13.00	\$12.51	0.00	\$58.15
	09/01/2013	\$33.15	\$13.00	\$12.52	0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	0.00	\$61.79
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$33.45	\$10.00	\$12.65	0.00	\$56.10
	12/01/2012	\$33.98	\$10.00	\$12.65	0.00	\$56.63
	06/01/2013	\$34.63	\$10.00	\$12.65	0.00	\$57.28
	12/01/2013	\$35.29	\$10.00	\$12.65	0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER <i>LABORERS - ZONE 1</i>	06/01/2012	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2012	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2013	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2013	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2014	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2014	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2015	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2015	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2016	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2016	\$20.50	\$7.10	\$12.45	0.00	\$40.05
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	03/01/2012	\$37.20	\$9.80	\$16.61	0.00	\$63.61

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Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.  
**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - FLOORCOVERER - Local 2168 Zone I</b>						
<b>Effective Date - 03/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.60	\$9.80	1.79	\$0.00	\$30.19
2	55	\$20.46	\$9.80	1.79	\$0.00	\$32.05
3	60	\$22.32	\$9.80	11.24	\$0.00	\$43.36
4	65	\$24.18	\$9.80	11.24	\$0.00	\$45.22
5	70	\$26.04	\$9.80	13.03	\$0.00	\$48.87
6	75	\$27.90	\$9.80	13.03	\$0.00	\$50.73
7	80	\$29.76	\$9.80	14.82	\$0.00	\$54.38
8	85	\$31.62	\$9.80	14.82	\$0.00	\$56.24

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** **City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	07/01/2012	\$34.51	\$7.80	\$14.60	0.00	\$56.91
GLAZIERS LOCAL 35 (ZONE 2)	01/01/2013	\$35.51	\$7.80	\$14.60	0.00	\$57.91

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**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - GLAZIER - Local 35 Zone 2</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	3.25	\$0.00	\$30.03
3	60	\$20.71	\$7.80	3.54	\$0.00	\$32.05
4	65	\$22.43	\$7.80	3.84	\$0.00	\$34.07
5	70	\$24.16	\$7.80	12.83	\$0.00	\$44.79
6	75	\$25.88	\$7.80	13.13	\$0.00	\$46.81
7	80	\$27.61	\$7.80	13.42	\$0.00	\$48.83
8	90	\$31.06	\$7.80	14.01	\$0.00	\$52.87
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.76	\$7.80	0.00	\$0.00	\$25.56
2	55	\$19.53	\$7.80	3.25	\$0.00	\$30.58
3	60	\$21.31	\$7.80	3.54	\$0.00	\$32.65
4	65	\$23.08	\$7.80	3.84	\$0.00	\$34.72
5	70	\$24.86	\$7.80	12.83	\$0.00	\$45.49
6	75	\$26.63	\$7.80	13.13	\$0.00	\$47.56
7	80	\$28.41	\$7.80	13.42	\$0.00	\$49.63
8	90	\$31.96	\$7.80	14.01	\$0.00	\$53.77

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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 Secretary

HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - OPERATING ENGINEERS - Local 4</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.91	\$10.00	0.00	\$0.00	\$31.91
2	60	\$23.90	\$10.00	12.65	\$0.00	\$46.55
3	65	\$25.90	\$10.00	12.65	\$0.00	\$48.55
4	70	\$27.89	\$10.00	12.65	\$0.00	\$50.54
5	75	\$29.88	\$10.00	12.65	\$0.00	\$52.53
6	80	\$31.87	\$10.00	12.65	\$0.00	\$54.52
7	85	\$33.86	\$10.00	12.65	\$0.00	\$56.51
8	90	\$35.86	\$10.00	12.65	\$0.00	\$58.51
<b>Effective Date - 12/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.25	\$10.00	0.00	\$0.00	\$32.25
2	60	\$24.28	\$10.00	12.65	\$0.00	\$46.93
3	65	\$26.30	\$10.00	12.65	\$0.00	\$48.95
4	70	\$28.32	\$10.00	12.65	\$0.00	\$50.97
5	75	\$30.35	\$10.00	12.65	\$0.00	\$53.00
6	80	\$32.37	\$10.00	12.65	\$0.00	\$55.02
7	85	\$34.39	\$10.00	12.65	\$0.00	\$57.04
8	90	\$36.41	\$10.00	12.65	\$0.00	\$59.06

Notes:

Apprentice to Journeyworker Ratio:1:6

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Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.  
**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	0.00	\$74.54
03/01/2016	\$48.23	\$13.00	\$14.30	0.00	\$75.53	
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING - WATER) <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER & STEAMFITTER" or "PLUMBER & PIPEFITTER" or "PLUMBERS & GASFITTERS" or "PLUMBER"						
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER & STEAMFITTER" or "PLUMBER & PIPEFITTER" or "PLUMBERS & GASFITTERS" or "PLUMBER"						

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**Awarding Authority:** City of Waltham

**Contract Number:** **City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	09/01/2012	\$41.46	\$10.65	\$11.50	0.00	\$63.61
	09/01/2013	\$43.06	\$10.65	\$11.50	0.00	\$65.21
	09/01/2014	\$45.06	\$10.65	\$11.50	0.00	\$67.21

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:





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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** City/Town: WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ASBESTOS INSULATOR (Pipes &amp; Tanks) - Local 6 Boston</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.73	\$10.65	8.60	\$0.00	\$39.98
2	60	\$24.88	\$10.65	9.18	\$0.00	\$44.71
3	70	\$29.02	\$10.65	9.76	\$0.00	\$49.43
4	80	\$33.17	\$10.65	10.34	\$0.00	\$54.16
<b>Effective Date - 09/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.53	\$10.65	8.60	\$0.00	\$40.78
2	60	\$25.84	\$10.65	9.18	\$0.00	\$45.67
3	70	\$30.14	\$10.65	9.76	\$0.00	\$50.55
4	80	\$34.45	\$10.65	10.34	\$0.00	\$55.44
<b>Notes:</b> Steps are 1 year						
<b>Apprentice to Journeyworker Ratio:1:4</b>						
IRONWORKER/WELDER	04/02/2012	\$37.99	\$7.70	\$18.35	0.00	\$64.04
IRONWORKERS LOCAL 7	09/16/2012	\$38.99	\$7.70	\$18.35	0.00	\$65.04
	03/16/2013	\$40.24	\$7.70	\$18.35	0.00	\$66.29

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Governor  
TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.  
**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - IRONWORKER - Local 7 Boston</b>						
<b>Effective Date - 04/02/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.79	\$7.70	18.35	\$0.00	\$48.84
2	70	\$26.59	\$7.70	18.35	\$0.00	\$52.64
3	75	\$28.49	\$7.70	18.35	\$0.00	\$54.54
4	80	\$30.39	\$7.70	18.35	\$0.00	\$56.44
5	85	\$32.29	\$7.70	18.35	\$0.00	\$58.34
6	90	\$34.19	\$7.70	18.35	\$0.00	\$60.24
<b>Effective Date - 09/16/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.39	\$7.70	18.35	\$0.00	\$49.44
2	70	\$27.29	\$7.70	18.35	\$0.00	\$53.34
3	75	\$29.24	\$7.70	18.35	\$0.00	\$55.29
4	80	\$31.19	\$7.70	18.35	\$0.00	\$57.24
5	85	\$33.14	\$7.70	18.35	\$0.00	\$59.19
6	90	\$35.09	\$7.70	18.35	\$0.00	\$61.14

**Notes:**  
\*\* Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:\*\***

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**Prevailing Wage Rates**

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JOANNE F. GOLDSTEIN  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary  
HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.  
**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - LABORER - Zone 1</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.08	\$7.10	12.45	\$0.00	\$38.63
2	70	\$22.26	\$7.10	12.45	\$0.00	\$41.81
3	80	\$25.44	\$7.10	12.45	\$0.00	\$44.99
4	90	\$28.62	\$7.10	12.45	\$0.00	\$48.17
<b>Effective Date - 12/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.38	\$7.10	12.45	\$0.00	\$38.93
2	70	\$22.61	\$7.10	12.45	\$0.00	\$42.16
3	80	\$25.84	\$7.10	12.45	\$0.00	\$45.39
4	90	\$29.07	\$7.10	12.45	\$0.00	\$48.62

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

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Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 1</i>	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
For apprentice rates see "Apprentice- LABORER"						

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						

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 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: TREE REMOVER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10

This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

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Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2012	\$36.20	\$10.18	\$16.04	0.00	\$62.42
	02/01/2013	\$36.67	\$10.18	\$16.04	0.00	\$62.89
	08/01/2013	\$37.38	\$10.18	\$16.11	0.00	\$63.67
	02/01/2014	\$37.83	\$10.18	\$16.11	0.00	\$64.12
	08/01/2014	\$38.54	\$10.18	\$16.18	0.00	\$64.90
	02/01/2015	\$38.99	\$10.18	\$16.18	0.00	\$65.35
	08/01/2015	\$39.70	\$10.18	\$16.25	0.00	\$66.13
	02/01/2016	\$40.15	\$10.18	\$16.25	0.00	\$66.58
	08/01/2016	\$40.85	\$10.18	\$16.33	0.00	\$67.36
	02/01/2017	\$41.31	\$10.18	\$16.33	0.00	\$67.82

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:





THE COMMONWEALTH OF MASSACHUSETTS  
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
 DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
 Secretary  
 HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor  
 TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.  
**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - MARBLE &amp; TILE FINISHER - Local 3 Marble &amp; Tile</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.10	\$10.18	16.04	\$0.00	\$44.32
2	60	\$21.72	\$10.18	16.04	\$0.00	\$47.94
3	70	\$25.34	\$10.18	16.04	\$0.00	\$51.56
4	80	\$28.96	\$10.18	16.04	\$0.00	\$55.18
5	90	\$32.58	\$10.18	16.04	\$0.00	\$58.80
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.34	\$10.18	16.04	\$0.00	\$44.56
2	60	\$22.00	\$10.18	16.04	\$0.00	\$48.22
3	70	\$25.67	\$10.18	16.04	\$0.00	\$51.89
4	80	\$29.34	\$10.18	16.04	\$0.00	\$55.56
5	90	\$33.00	\$10.18	16.04	\$0.00	\$59.22

**Notes:**  
 Steps are 800 hrs.  
**Apprentice to Journeyworker Ratio:1:3**

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**Prevailing Wage Rates**

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Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2012	\$47.45	\$10.18	\$17.25	0.00	\$74.88
	02/01/2013	\$48.03	\$10.18	\$17.25	0.00	\$75.46
	08/01/2013	\$48.93	\$10.18	\$17.32	0.00	\$76.43
	02/01/2014	\$49.49	\$10.18	\$17.32	0.00	\$76.99
	08/01/2014	\$50.39	\$10.18	\$17.39	0.00	\$77.96
	02/01/2015	\$50.95	\$10.18	\$17.39	0.00	\$78.52
	08/01/2015	\$51.85	\$10.18	\$17.46	0.00	\$79.49
	02/01/2016	\$52.42	\$10.18	\$17.46	0.00	\$80.06
	08/01/2016	\$53.32	\$10.18	\$17.54	0.00	\$81.04
	02/01/2017	\$53.89	\$10.18	\$17.54	0.00	\$81.61

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Secretary  
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DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.  
**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble &amp; Tile</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.73	\$10.18	17.25	\$0.00	\$51.16
2	60	\$28.47	\$10.18	17.25	\$0.00	\$55.90
3	70	\$33.22	\$10.18	17.25	\$0.00	\$60.65
4	80	\$37.96	\$10.18	17.25	\$0.00	\$65.39
5	90	\$42.71	\$10.18	17.25	\$0.00	\$70.14
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.02	\$10.18	17.25	\$0.00	\$51.45
2	60	\$28.82	\$10.18	17.25	\$0.00	\$56.25
3	70	\$33.62	\$10.18	17.25	\$0.00	\$61.05
4	80	\$38.42	\$10.18	17.25	\$0.00	\$65.85
5	90	\$43.23	\$10.18	17.25	\$0.00	\$70.66

Notes:

Apprentice to Journeyworker Ratio:1:3

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
OPERATING ENGINEERS LOCAL 4	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

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JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:**

**City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 1) <i>MILLWRIGHTS LOCAL 1121 - Zone 1</i>	04/01/2011	\$33.57	\$8.67	\$15.61	0.00	\$57.85

**Apprentice -** *MILLWRIGHT - Local 1121 Zone 1*

**Effective Date -** 04/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.79	\$8.67	11.64	\$0.00	\$37.10
2	55	\$18.46	\$8.67	11.64	\$0.00	\$38.77
3	60	\$20.14	\$8.67	13.23	\$0.00	\$42.04
4	65	\$21.82	\$8.67	13.23	\$0.00	\$43.72
5	70	\$23.50	\$8.67	14.02	\$0.00	\$46.19
6	75	\$25.18	\$8.67	14.02	\$0.00	\$47.87
7	80	\$26.86	\$8.67	14.82	\$0.00	\$50.35
8	85	\$28.53	\$8.67	14.82	\$0.00	\$52.02

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

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JOANNE F. GOLDSTEIN  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:**

**City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$21.31	\$10.00	\$12.65	0.00	\$43.96
	12/01/2012	\$21.65	\$10.00	\$12.65	0.00	\$44.30
	06/01/2013	\$22.07	\$10.00	\$12.65	0.00	\$44.72
	12/01/2013	\$22.49	\$10.00	\$12.65	0.00	\$45.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$24.60	\$10.00	\$12.65	0.00	\$47.25
	12/01/2012	\$24.99	\$10.00	\$12.65	0.00	\$47.64
	06/01/2013	\$25.47	\$10.00	\$12.65	0.00	\$48.12
	12/01/2013	\$25.96	\$10.00	\$12.65	0.00	\$48.61
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 - BRIDGES/TANKS</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
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DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, New) *	07/01/2012	\$35.41	\$7.80	\$15.10	0.00	\$58.31
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$35.91	\$7.80	\$15.60	0.00	\$59.31

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**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.71	\$7.80	0.00	\$0.00	\$25.51
2	55	\$19.48	\$7.80	3.38	\$0.00	\$30.66
3	60	\$21.25	\$7.80	3.69	\$0.00	\$32.74
4	65	\$23.02	\$7.80	4.00	\$0.00	\$34.82
5	70	\$24.79	\$7.80	13.26	\$0.00	\$45.85
6	75	\$26.56	\$7.80	13.56	\$0.00	\$47.92
7	80	\$28.33	\$7.80	13.87	\$0.00	\$50.00
8	90	\$31.87	\$7.80	14.49	\$0.00	\$54.16
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$7.80	0.00	\$0.00	\$25.76
2	55	\$19.75	\$7.80	3.52	\$0.00	\$31.07
3	60	\$21.55	\$7.80	3.84	\$0.00	\$33.19
4	65	\$23.34	\$7.80	4.16	\$0.00	\$35.30
5	70	\$25.14	\$7.80	13.68	\$0.00	\$46.62
6	75	\$26.93	\$7.80	14.00	\$0.00	\$48.73
7	80	\$28.73	\$7.80	14.32	\$0.00	\$50.85
8	90	\$32.32	\$7.80	14.96	\$0.00	\$55.08

Notes:

Apprentice to Journeyworker Ratio:1:1

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**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2012	\$33.47	\$7.80	\$15.10	0.00	\$56.37
	01/01/2013	\$33.97	\$7.80	\$15.60	0.00	\$57.37

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THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.74	\$7.80	0.00	\$0.00	\$24.54
2	55	\$18.41	\$7.80	3.38	\$0.00	\$29.59
3	60	\$20.08	\$7.80	3.69	\$0.00	\$31.57
4	65	\$21.76	\$7.80	4.00	\$0.00	\$33.56
5	70	\$23.43	\$7.80	13.26	\$0.00	\$44.49
6	75	\$25.10	\$7.80	13.56	\$0.00	\$46.46
7	80	\$26.78	\$7.80	13.87	\$0.00	\$48.45
8	90	\$30.12	\$7.80	14.49	\$0.00	\$52.41
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.99	\$7.80	0.00	\$0.00	\$24.79
2	55	\$18.68	\$7.80	3.52	\$0.00	\$30.00
3	60	\$20.38	\$7.80	3.84	\$0.00	\$32.02
4	65	\$22.08	\$7.80	4.16	\$0.00	\$34.04
5	70	\$23.78	\$7.80	13.68	\$0.00	\$45.26
6	75	\$25.48	\$7.80	14.00	\$0.00	\$47.28
7	80	\$27.18	\$7.80	14.32	\$0.00	\$49.30
8	90	\$30.57	\$7.80	14.96	\$0.00	\$53.33

Notes:

Apprentice to Journeyworker Ratio:1:1

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	07/01/2012	\$34.01	\$7.80	\$15.10	0.00	\$56.91
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$34.51	\$7.80	\$15.60	0.00	\$57.91

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 Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.01	\$7.80	0.00	\$0.00	\$24.81
2	55	\$18.71	\$7.80	3.38	\$0.00	\$29.89
3	60	\$20.41	\$7.80	3.69	\$0.00	\$31.90
4	65	\$22.11	\$7.80	4.00	\$0.00	\$33.91
5	70	\$23.81	\$7.80	13.26	\$0.00	\$44.87
6	75	\$25.51	\$7.80	13.56	\$0.00	\$46.87
7	80	\$27.21	\$7.80	13.87	\$0.00	\$48.88
8	90	\$30.61	\$7.80	14.49	\$0.00	\$52.90
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	3.52	\$0.00	\$30.30
3	60	\$20.71	\$7.80	3.84	\$0.00	\$32.35
4	65	\$22.43	\$7.80	4.16	\$0.00	\$34.39
5	70	\$24.16	\$7.80	13.68	\$0.00	\$45.64
6	75	\$25.88	\$7.80	14.00	\$0.00	\$47.68
7	80	\$27.61	\$7.80	14.32	\$0.00	\$49.73
8	90	\$31.06	\$7.80	14.96	\$0.00	\$53.82

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER / TAPER (BRUSH, REPAINT)	07/01/2012	\$32.07	\$7.80	\$15.10	0.00	\$54.97
<i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$32.57	\$7.80	\$15.60	0.00	\$55.97

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.04	\$7.80	0.00	\$0.00	\$23.84
2	55	\$17.64	\$7.80	3.38	\$0.00	\$28.82
3	60	\$19.24	\$7.80	3.69	\$0.00	\$30.73
4	65	\$20.85	\$7.80	4.00	\$0.00	\$32.65
5	70	\$22.45	\$7.80	13.26	\$0.00	\$43.51
6	75	\$24.05	\$7.80	13.56	\$0.00	\$45.41
7	80	\$25.66	\$7.80	13.87	\$0.00	\$47.33
8	90	\$28.86	\$7.80	14.49	\$0.00	\$51.15
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.29	\$7.80	0.00	\$0.00	\$24.09
2	55	\$17.91	\$7.80	3.52	\$0.00	\$29.23
3	60	\$19.54	\$7.80	3.84	\$0.00	\$31.18
4	65	\$21.17	\$7.80	4.16	\$0.00	\$33.13
5	70	\$22.80	\$7.80	13.68	\$0.00	\$44.28
6	75	\$24.43	\$7.80	14.00	\$0.00	\$46.23
7	80	\$26.06	\$7.80	14.32	\$0.00	\$48.18
8	90	\$29.31	\$7.80	14.96	\$0.00	\$52.07

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
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DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.08	\$8.91	\$7.27	0.00	\$47.26
	12/01/2012	\$31.38	\$8.91	\$8.00	0.00	\$48.29
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	0.00	\$71.17
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	0.00	\$71.17

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Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PILE DRIVER - Local 56 Zone 1</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.60	\$9.80	17.67	\$0.00	\$47.07
2	60	\$23.52	\$9.80	17.67	\$0.00	\$50.99
3	70	\$27.44	\$9.80	17.67	\$0.00	\$54.91
4	75	\$29.40	\$9.80	17.67	\$0.00	\$56.87
5	80	\$31.36	\$9.80	17.67	\$0.00	\$58.83
6	80	\$31.36	\$9.80	17.67	\$0.00	\$58.83
7	90	\$35.28	\$9.80	17.67	\$0.00	\$62.75
8	90	\$35.28	\$9.80	17.67	\$0.00	\$62.75
<b>Effective Date - 08/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.35	\$9.80	17.67	\$0.00	\$47.82
2	60	\$24.42	\$9.80	17.67	\$0.00	\$51.89
3	70	\$28.49	\$9.80	17.67	\$0.00	\$55.96
4	75	\$30.53	\$9.80	17.67	\$0.00	\$58.00
5	80	\$32.56	\$9.80	17.67	\$0.00	\$60.03
6	80	\$32.56	\$9.80	17.67	\$0.00	\$60.03
7	90	\$36.63	\$9.80	17.67	\$0.00	\$64.10
8	90	\$36.63	\$9.80	17.67	\$0.00	\$64.10

Notes:

Apprentice to Journeyworker Ratio:1:3

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DEPARTMENT OF LABOR STANDARDS

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Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPEFITTER & STEAMFITTER <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48

**Apprentice - PIPEFITTER - Local 537**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.24	\$8.75	6.50	\$0.00	\$34.49
2	45	\$21.64	\$8.75	14.39	\$0.00	\$44.78
3	60	\$28.85	\$8.75	14.39	\$0.00	\$51.99
4	70	\$33.66	\$8.75	14.39	\$0.00	\$56.80
5	80	\$38.47	\$8.75	14.39	\$0.00	\$61.61

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.74	\$8.75	6.50	\$0.00	\$34.99
2	45	\$22.20	\$8.75	14.39	\$0.00	\$45.34
3	60	\$29.60	\$8.75	14.39	\$0.00	\$52.74
4	70	\$34.54	\$8.75	14.39	\$0.00	\$57.68
5	80	\$39.47	\$8.75	14.39	\$0.00	\$62.61

**Notes:**

\*\* 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.  
Refrig/AC Mechanic \*\*1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

**Apprentice to Journeyworker Ratio:\*\***

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Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.  
**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
PLUMBERS & GASFITTERS <i>PLUMBERS &amp; GASFITTERS LOCAL 12</i>	09/01/2012	\$48.06	\$9.32	\$13.29	0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	0.00	\$71.92

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

**Classification** **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

**Apprentice - PLUMBER - Local 12**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.82	\$9.32	4.97	\$0.00	\$31.11
2	40	\$19.22	\$9.32	5.61	\$0.00	\$34.15
3	55	\$26.43	\$9.32	7.53	\$0.00	\$43.28
4	65	\$31.24	\$9.32	8.81	\$0.00	\$49.37
5	75	\$36.05	\$9.32	10.09	\$0.00	\$55.46

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$17.26	\$9.32	4.97	\$0.00	\$31.55
2	40	\$19.72	\$9.32	5.61	\$0.00	\$34.65
3	55	\$27.12	\$9.32	7.53	\$0.00	\$43.97
4	65	\$32.05	\$9.32	8.81	\$0.00	\$50.18
5	75	\$36.98	\$9.32	10.09	\$0.00	\$56.39

**Notes:**

\*\* 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr  
Step4 with lic\$53.29 Step5 with lic\$59.49

**Apprentice to Journeyworker Ratio:\*\***

PNEUMATIC CONTROLS (TEMP.)	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48

For apprentice rates see "Apprentice- PIPEFITTER & STEAMFITTER" or "PLUMBER & PIPEFITTER" or "PLUMBERS & GASFITTERS" or "PLUMBER"

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DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
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JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:**

**City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.80	\$7.10	\$12.45	0.00	\$52.35
	12/01/2012	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	06/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	12/01/2013	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	06/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	12/01/2014	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	06/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	12/01/2015	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	06/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
	12/01/2016	\$39.55	\$7.10	\$12.45	0.00	\$59.10
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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**Prevailing Wage Rates**

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DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 25b</i>	05/01/2011	\$28.03	\$7.75	\$5.91	0.00	\$41.69
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i> As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.	05/01/2011	\$24.24	\$6.34	\$6.23	0.00	\$36.81

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Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) <i>ROOFERS LOCAL 33</i>	08/01/2012	\$36.41	\$10.50	\$10.70	0.00	\$57.61
	02/01/2013	\$37.41	\$10.50	\$10.70	0.00	\$58.61

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**Prevailing Wage Rates**

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ROOFER - Local 33</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.21	\$10.50	3.38	\$0.00	\$32.09
2	60	\$21.85	\$10.50	10.70	\$0.00	\$43.05
3	65	\$23.67	\$10.50	10.70	\$0.00	\$44.87
4	75	\$27.31	\$10.50	10.70	\$0.00	\$48.51
5	85	\$30.95	\$10.50	10.70	\$0.00	\$52.15
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.71	\$10.50	3.38	\$0.00	\$32.59
2	60	\$22.45	\$10.50	10.70	\$0.00	\$43.65
3	65	\$24.32	\$10.50	10.70	\$0.00	\$45.52
4	75	\$28.06	\$10.50	10.70	\$0.00	\$49.26
5	85	\$31.80	\$10.50	10.70	\$0.00	\$53.00

**Notes:** \*\* 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1  
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

**Apprentice to Journeyworker Ratio:\*\***

ROOFER SLATE / TILE / PRECAST CONCRETE	08/01/2012	\$36.66	\$10.50	\$10.70	0.00	\$57.86
ROOFERS LOCAL 33	02/01/2013	\$37.66	\$10.50	\$10.70	0.00	\$58.86
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SHEET METAL WORKER - Local 17-A</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.44	\$9.82	4.00	\$0.00	\$30.26
2	40	\$16.44	\$9.82	4.00	\$0.00	\$30.26
3	45	\$18.50	\$9.82	8.00	\$1.09	\$37.41
4	45	\$18.50	\$9.82	8.00	\$1.09	\$37.41
5	50	\$20.55	\$9.82	8.75	\$1.17	\$40.29
6	50	\$20.55	\$9.82	9.00	\$1.18	\$40.55
7	60	\$24.66	\$9.82	10.24	\$1.34	\$46.06
8	65	\$26.72	\$9.82	10.99	\$1.43	\$48.96
9	75	\$30.83	\$9.82	12.49	\$1.59	\$54.73
10	85	\$34.94	\$9.82	13.49	\$1.75	\$60.00
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.94	\$9.82	4.00	\$0.00	\$30.76
2	40	\$16.94	\$9.82	4.00	\$0.00	\$30.76
3	45	\$19.06	\$9.82	8.00	\$1.11	\$37.99
4	45	\$19.06	\$9.82	8.00	\$1.11	\$37.99
5	50	\$21.18	\$9.82	8.75	\$1.19	\$40.94
6	50	\$21.18	\$9.82	9.00	\$1.20	\$41.20
7	60	\$25.41	\$9.82	10.24	\$1.36	\$46.83
8	65	\$27.53	\$9.82	10.99	\$1.45	\$49.79
9	75	\$31.76	\$9.82	12.49	\$1.62	\$55.69
10	85	\$36.00	\$9.82	13.49	\$1.78	\$61.09

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 Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<p><b>Notes:</b>            Steps are 6 mos.</p>						
<b>Apprentice to Journeyworker Ratio:1:4</b>						
SIGN ERECTOR	06/01/2012	\$25.37	\$6.82	\$6.85	0.00	\$39.04
PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	0.00	\$39.93

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**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SIGN ERECTOR - Local 35 Zone 2</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.69	\$6.82	0.00	\$0.00	\$19.51
2	55	\$13.95	\$6.82	2.35	\$0.00	\$23.12
3	60	\$15.22	\$6.82	2.35	\$0.00	\$24.39
4	65	\$16.49	\$6.82	2.35	\$0.00	\$25.66
5	70	\$17.76	\$6.82	6.85	\$0.00	\$31.43
6	75	\$19.03	\$6.82	6.85	\$0.00	\$32.70
7	80	\$20.30	\$6.82	6.85	\$0.00	\$33.97
8	85	\$21.56	\$6.82	6.85	\$0.00	\$35.23
9	90	\$22.83	\$6.82	6.85	\$0.00	\$36.50
<b>Effective Date - 06/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	7.05	\$0.00	\$37.35

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b> Steps are 4 mos.						
<b>Apprentice to Journeyworker Ratio:1:1</b>						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.54	\$8.91	\$7.27	0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	0.00	\$48.75
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.83	\$8.91	\$7.27	0.00	\$48.01
	12/01/2012	\$32.13	\$8.91	\$8.00	0.00	\$49.04
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A)</i>	09/01/2012	\$51.73	\$8.42	\$12.45	0.00	\$72.60
	03/01/2013	\$52.73	\$8.42	\$12.45	0.00	\$73.60

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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**Prevailing Wage Rates**

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JOANNE F. GOLDSTEIN  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:**

**City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SPRINKLER FITTER - Local 550</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.11	\$8.42	7.85	\$0.00	\$34.38
2	40	\$20.69	\$8.42	7.85	\$0.00	\$36.96
3	45	\$23.28	\$8.42	7.85	\$0.00	\$39.55
4	50	\$25.87	\$8.42	7.85	\$0.00	\$42.14
5	55	\$28.45	\$8.42	7.85	\$0.00	\$44.72
6	60	\$31.04	\$8.42	7.85	\$0.00	\$47.31
7	65	\$33.62	\$8.42	7.85	\$0.00	\$49.89
8	70	\$36.21	\$8.42	7.85	\$0.00	\$52.48
9	75	\$38.80	\$8.42	7.85	\$0.00	\$55.07
10	80	\$41.38	\$8.42	7.85	\$0.00	\$57.65
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.46	\$8.42	7.85	\$0.00	\$34.73
2	40	\$21.09	\$8.42	7.85	\$0.00	\$37.36
3	45	\$23.73	\$8.42	7.85	\$0.00	\$40.00
4	50	\$26.37	\$8.42	7.85	\$0.00	\$42.64
5	55	\$29.00	\$8.42	7.85	\$0.00	\$45.27
6	60	\$31.64	\$8.42	7.85	\$0.00	\$47.91
7	65	\$34.27	\$8.42	7.85	\$0.00	\$50.54
8	70	\$36.91	\$8.42	7.85	\$0.00	\$53.18
9	75	\$39.55	\$8.42	7.85	\$0.00	\$55.82
10	80	\$42.18	\$8.42	7.85	\$0.00	\$58.45

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
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HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** City/Town: WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b>						
Steps are 850 hours						
<b>Apprentice to Journeyworker Ratio:1:1</b>						
STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$32.11	\$13.00	\$12.49	0.00	\$57.60
	03/01/2013	\$32.64	\$13.00	\$12.51	0.00	\$58.15
	09/01/2013	\$33.15	\$13.00	\$12.52	0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	0.00	\$61.79

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$12.84	\$13.00	0.39	\$0.00	\$26.23
2	40	\$12.84	\$13.00	0.39	\$0.00	\$26.23
3	45	\$14.45	\$13.00	9.77	\$0.00	\$37.22
4	45	\$14.45	\$13.00	9.77	\$0.00	\$37.22
5	50	\$16.06	\$13.00	10.02	\$0.00	\$39.08
6	55	\$17.66	\$13.00	10.27	\$0.00	\$40.93
7	60	\$19.27	\$13.00	10.52	\$0.00	\$42.79
8	65	\$20.87	\$13.00	10.77	\$0.00	\$44.64
9	70	\$22.48	\$13.00	11.02	\$0.00	\$46.50
10	75	\$24.08	\$13.00	11.26	\$0.00	\$48.34
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.06	\$13.00	0.39	\$0.00	\$26.45
2	40	\$13.06	\$13.00	0.39	\$0.00	\$26.45
3	45	\$14.69	\$13.00	9.78	\$0.00	\$37.47
4	45	\$14.69	\$13.00	9.78	\$0.00	\$37.47
5	50	\$16.32	\$13.00	10.03	\$0.00	\$39.35
6	55	\$17.95	\$13.00	10.28	\$0.00	\$41.23
7	60	\$19.58	\$13.00	10.53	\$0.00	\$43.11
8	65	\$21.22	\$13.00	10.78	\$0.00	\$45.00
9	70	\$22.85	\$13.00	11.03	\$0.00	\$46.88
10	75	\$24.48	\$13.00	11.28	\$0.00	\$48.76

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DEPARTMENT OF LABOR STANDARDS

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JOANNE F. GOLDSTEIN  
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HEATHER E. ROWE  
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DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** City/Town: WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b>						
<b>Apprentice to Journeyworker Ratio:1:1</b>						

TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2012	\$46.35	\$10.18	\$17.25	0.00	\$73.78
	02/01/2013	\$46.93	\$10.18	\$17.25	0.00	\$74.36
	08/01/2013	\$47.83	\$10.18	\$17.32	0.00	\$75.33
	02/01/2014	\$48.39	\$10.18	\$17.32	0.00	\$75.89
	08/01/2014	\$49.29	\$10.18	\$17.39	0.00	\$76.86
	02/01/2015	\$49.85	\$10.18	\$17.39	0.00	\$77.42
	08/01/2015	\$50.75	\$10.18	\$17.46	0.00	\$78.39
	02/01/2016	\$51.32	\$10.18	\$17.46	0.00	\$78.96
	08/01/2016	\$52.22	\$10.18	\$17.54	0.00	\$79.94
	02/01/2017	\$52.79	\$10.18	\$17.54	0.00	\$80.51

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Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.  
**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TERRAZZO FINISHER - Local 3 Marble &amp; Tile</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.18	\$10.18	17.25	\$0.00	\$50.61
2	60	\$27.81	\$10.18	17.25	\$0.00	\$55.24
3	70	\$32.45	\$10.18	17.25	\$0.00	\$59.88
4	80	\$37.08	\$10.18	17.25	\$0.00	\$64.51
5	90	\$41.72	\$10.18	17.25	\$0.00	\$69.15
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.47	\$10.18	17.25	\$0.00	\$50.90
2	60	\$28.16	\$10.18	17.25	\$0.00	\$55.59
3	70	\$32.85	\$10.18	17.25	\$0.00	\$60.28
4	80	\$37.54	\$10.18	17.25	\$0.00	\$64.97
5	90	\$42.24	\$10.18	17.25	\$0.00	\$69.67
<b>Notes:</b>						
Steps are 800 hrs.						
<b>Apprentice to Journeyworker Ratio:1:3</b>						
TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$33.05	\$7.10	\$12.60	0.00	\$52.75

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Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TEST BORING DRILLER (Laborers Foundation &amp; Marine)</b>						
<b>Effective Date - 12/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	12.60	\$0.00	\$49.45
<b>Notes:</b>						
<b>Apprentice to Journeyworker Ratio:1:3</b>						
TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.77	\$7.10	\$12.60	0.00	\$51.47
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35

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**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TEST BORING LABORER (Laborers Foundation &amp; Marine)</b>						
<b>Effective Date - 12/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	12.60	\$0.00	\$48.19

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$32.12	\$8.91	\$7.27	0.00	\$48.30
	12/01/2012	\$32.42	\$9.07	\$8.00	0.00	\$49.49
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$44.08	\$7.10	\$13.00	0.00	\$64.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$46.08	\$7.10	\$13.00	0.00	\$66.18
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$36.15	\$7.10	\$13.00	0.00	\$56.25
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$38.15	\$7.10	\$13.00	0.00	\$58.25

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Waltham

**Contract Number:** \_\_\_\_\_ **City/Town:** WALTHAM

**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.54	\$8.91	\$7.27	0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	0.00	\$48.75
WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER <i>PLUMBERS &amp; GASFITTERS LOCAL 12</i>	09/01/2012	\$48.06	\$9.32	\$13.29	0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	0.00	\$71.92
For apprentice rates see "Apprentice- PIPEFITTER & STEAMFITTER" or "PLUMBER & PIPEFITTER" or "PLUMBERS & GASFITTERS" or "PLUMBER"						

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
 DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
 Secretary

HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Waltham  
**Contract Number:** **City/Town:** WALTHAM  
**Description of Work:** Asbestos Removal and Hygiene Services, Former Banks School located at 978 Main St.

**Job Location:** 948 Main St., Waltham, MA 02452

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- \* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**