



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| Construction | | | | | | |
| (2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 08/01/2012 | \$31.25 | \$8.91 | \$7.27 | 0.00 | \$47.43 |
| | 12/01/2012 | \$31.55 | \$8.91 | \$8.00 | 0.00 | \$48.46 |
| (3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 08/01/2012 | \$31.32 | \$8.91 | \$7.27 | 0.00 | \$47.50 |
| | 12/01/2012 | \$31.62 | \$8.91 | \$8.00 | 0.00 | \$48.53 |
| (4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 08/01/2012 | \$31.44 | \$8.91 | \$7.27 | 0.00 | \$47.62 |
| | 12/01/2012 | \$31.74 | \$8.91 | \$8.00 | 0.00 | \$48.65 |
| ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$80.43 | \$9.80 | \$17.12 | 0.00 | \$107.35 |
| AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 12/01/2012 | \$33.05 | \$7.10 | \$12.45 | 0.00 | \$52.60 |
| | 06/01/2013 | \$33.80 | \$7.10 | \$12.45 | 0.00 | \$53.35 |
| | 12/01/2013 | \$34.55 | \$7.10 | \$12.45 | 0.00 | \$54.10 |
| | 06/01/2014 | \$35.30 | \$7.10 | \$12.45 | 0.00 | \$54.85 |
| | 12/01/2014 | \$36.05 | \$7.10 | \$12.45 | 0.00 | \$55.60 |
| | 06/01/2015 | \$36.80 | \$7.10 | \$12.45 | 0.00 | \$56.35 |
| | 12/01/2015 | \$37.55 | \$7.10 | \$12.45 | 0.00 | \$57.10 |
| ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i> | 06/01/2012 | \$28.48 | \$10.40 | \$5.95 | 0.00 | \$44.83 |
| | 12/01/2012 | \$29.08 | \$10.40 | \$5.95 | 0.00 | \$45.43 |
| | 06/01/2013 | \$29.88 | \$10.40 | \$5.95 | 0.00 | \$46.23 |
| | 12/01/2013 | \$30.68 | \$10.40 | \$5.95 | 0.00 | \$47.03 |
| | 06/01/2014 | \$31.58 | \$10.40 | \$5.95 | 0.00 | \$47.93 |
| | 12/01/2014 | \$32.48 | \$10.40 | \$5.95 | 0.00 | \$48.83 |
| | 06/01/2015 | \$33.43 | \$10.40 | \$5.95 | 0.00 | \$49.78 |
| | 12/01/2015 | \$34.38 | \$10.40 | \$5.95 | 0.00 | \$50.73 |

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DEPARTMENT OF LABOR STANDARDS

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| ASPHALT RAKER <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 | |
| ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.84 | \$10.00 | \$12.65 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.46 | \$10.00 | \$12.65 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.24 | \$10.00 | \$12.65 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.02 | \$10.00 | \$12.65 | 0.00 | \$64.67 |
| BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.84 | \$10.00 | \$12.65 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.46 | \$10.00 | \$12.65 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.24 | \$10.00 | \$12.65 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.02 | \$10.00 | \$12.65 | 0.00 | \$64.67 |
| BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 | |

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 12/01/2012 | \$33.05 | \$7.10 | \$12.45 | 0.00 | \$52.60 |
| | 06/01/2013 | \$33.80 | \$7.10 | \$12.45 | 0.00 | \$53.35 |
| | 12/01/2013 | \$34.55 | \$7.10 | \$12.45 | 0.00 | \$54.10 |
| | 06/01/2014 | \$35.30 | \$7.10 | \$12.45 | 0.00 | \$54.85 |
| | 12/01/2014 | \$36.05 | \$7.10 | \$12.45 | 0.00 | \$55.60 |
| | 06/01/2015 | \$36.80 | \$7.10 | \$12.45 | 0.00 | \$56.35 |
| | 12/01/2015 | \$37.55 | \$7.10 | \$12.45 | 0.00 | \$57.10 |
| | 06/01/2016 | \$38.30 | \$7.10 | \$12.45 | 0.00 | \$57.85 |
| 12/01/2016 | \$39.30 | \$7.10 | \$12.45 | 0.00 | \$58.85 | |
| BOILER MAKER <i>BOILERMAKERS LOCAL 29</i> | 01/01/2010 | \$37.70 | \$6.97 | \$11.18 | 0.00 | \$55.85 |

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Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - BOILERMAKER - Local 29 | | | | | | |
| Effective Date - 01/01/2010 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 65 | \$24.51 | \$6.97 | 11.18 | \$0.00 | \$42.66 |
| 2 | 65 | \$24.51 | \$6.97 | 11.18 | \$0.00 | \$42.66 |
| 3 | 70 | \$26.39 | \$6.97 | 11.18 | \$0.00 | \$44.54 |
| 4 | 75 | \$28.28 | \$6.97 | 11.18 | \$0.00 | \$46.43 |
| 5 | 80 | \$30.16 | \$6.97 | 11.18 | \$0.00 | \$48.31 |
| 6 | 85 | \$32.05 | \$6.97 | 11.18 | \$0.00 | \$50.20 |
| 7 | 90 | \$33.93 | \$6.97 | 11.18 | \$0.00 | \$52.08 |
| 8 | 95 | \$35.82 | \$6.97 | 11.18 | \$0.00 | \$53.97 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) BRICKLAYERS LOCAL 3 (WALTHAM) | 03/01/2012 | \$46.56 | \$10.18 | \$17.25 | 0.00 | \$73.99 |
|---|------------|---------|---------|---------|------|---------|

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Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Waltham | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$23.28 | \$10.18 | 17.25 | \$0.00 | \$50.71 |
| 2 | 60 | \$27.94 | \$10.18 | 17.25 | \$0.00 | \$55.37 |
| 3 | 70 | \$32.59 | \$10.18 | 17.25 | \$0.00 | \$60.02 |
| 4 | 80 | \$37.25 | \$10.18 | 17.25 | \$0.00 | \$64.68 |
| 5 | 90 | \$41.90 | \$10.18 | 17.25 | \$0.00 | \$69.33 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4 | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE | 12/01/2011 | \$32.80 | \$7.10 | \$12.60 | 0.00 | \$52.50 |
| CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE | 12/01/2011 | \$31.65 | \$7.10 | \$12.60 | 0.00 | \$51.35 |
| CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE | 12/01/2011 | \$31.65 | \$7.10 | \$12.60 | 0.00 | \$51.35 |

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Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| | 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 |
| CARPENTER <i>CARPENTERS - ZONE 2 (Eastern Massachusetts)</i> | 03/01/2012 | \$33.03 | \$9.80 | \$15.61 | 0.00 | \$58.44 |

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Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - CARPENTER - Zone 2 Eastern MA | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.52 | \$9.80 | 1.57 | \$0.00 | \$27.89 |
| 2 | 60 | \$19.82 | \$9.80 | 1.57 | \$0.00 | \$31.19 |
| 3 | 70 | \$23.12 | \$9.80 | 10.90 | \$0.00 | \$43.82 |
| 4 | 75 | \$24.77 | \$9.80 | 10.90 | \$0.00 | \$45.47 |
| 5 | 80 | \$26.42 | \$9.80 | 12.47 | \$0.00 | \$48.69 |
| 6 | 80 | \$26.42 | \$9.80 | 12.47 | \$0.00 | \$48.69 |
| 7 | 90 | \$29.73 | \$9.80 | 14.04 | \$0.00 | \$53.57 |
| 8 | 90 | \$29.73 | \$9.80 | 14.04 | \$0.00 | \$53.57 |
| Notes: | | | | | | |
| Apprentice to Journeyworker Ratio:1:5 | | | | | | |
| CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (WALTHAM) | 07/01/2012 | \$41.76 | \$10.50 | \$18.61 | 1.30 | \$72.17 |

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Awarding Authority: City of Waltham

Contract Number: _____ **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| CHAIN SAW OPERATOR <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| | 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 |
| | 06/01/2012 | \$40.84 | \$10.00 | \$12.65 | 0.00 | \$63.49 |
| | 12/01/2012 | \$41.46 | \$10.00 | \$12.65 | 0.00 | \$64.11 |
| COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2013 | \$42.24 | \$10.00 | \$12.65 | 0.00 | \$64.89 |
| | 12/01/2013 | \$43.02 | \$10.00 | \$12.65 | 0.00 | \$65.67 |
| | 06/01/2012 | \$28.09 | \$10.00 | \$12.65 | 0.00 | \$50.74 |
| | 12/01/2012 | \$28.54 | \$10.00 | \$12.65 | 0.00 | \$51.19 |
| DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i> | 06/01/2013 | \$29.09 | \$10.00 | \$12.65 | 0.00 | \$51.74 |
| | 12/01/2013 | \$29.64 | \$10.00 | \$12.65 | 0.00 | \$52.29 |
| | 07/01/2012 | \$44.51 | \$7.80 | \$15.10 | 0.00 | \$67.41 |
| | 01/01/2013 | \$45.01 | \$7.80 | \$15.60 | 0.00 | \$68.41 |

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PAINTER Local 35 - BRIDGES/TANKS | | | | | | |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$22.26 | \$7.80 | 0.00 | \$0.00 | \$30.06 |
| 2 | 55 | \$24.48 | \$7.80 | 3.38 | \$0.00 | \$35.66 |
| 3 | 60 | \$26.71 | \$7.80 | 3.69 | \$0.00 | \$38.20 |
| 4 | 65 | \$28.93 | \$7.80 | 4.00 | \$0.00 | \$40.73 |
| 5 | 70 | \$31.16 | \$7.80 | 13.26 | \$0.00 | \$52.22 |
| 6 | 75 | \$33.38 | \$7.80 | 13.56 | \$0.00 | \$54.74 |
| 7 | 80 | \$35.61 | \$7.80 | 13.87 | \$0.00 | \$57.28 |
| 8 | 90 | \$40.06 | \$7.80 | 14.49 | \$0.00 | \$62.35 |
| Effective Date - 01/01/2013 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$22.51 | \$7.80 | 0.00 | \$0.00 | \$30.31 |
| 2 | 55 | \$24.76 | \$7.80 | 3.52 | \$0.00 | \$36.08 |
| 3 | 60 | \$27.01 | \$7.80 | 3.84 | \$0.00 | \$38.65 |
| 4 | 65 | \$29.26 | \$7.80 | 4.16 | \$0.00 | \$41.22 |
| 5 | 70 | \$31.51 | \$7.80 | 13.68 | \$0.00 | \$52.99 |
| 6 | 75 | \$33.76 | \$7.80 | 14.00 | \$0.00 | \$55.56 |
| 7 | 80 | \$36.01 | \$7.80 | 14.32 | \$0.00 | \$58.13 |
| 8 | 90 | \$40.51 | \$7.80 | 14.96 | \$0.00 | \$63.27 |

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| DEMO: ADZEMAN LABORERS - ZONE 1 | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 1 | 12/01/2011 | \$32.80 | \$7.10 | \$12.45 | 0.00 | \$52.35 |
| DEMO: BURNERS LABORERS - ZONE 1 | 12/01/2011 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 1 | 12/01/2011 | \$32.80 | \$7.10 | \$12.45 | 0.00 | \$52.35 |
| DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 1 | 12/01/2011 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| DEMO: WRECKING LABORER LABORERS - ZONE 1 | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4 | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| DIVER PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2011 | \$53.62 | \$9.80 | \$17.12 | 0.00 | \$80.54 |
| DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2011 | \$38.30 | \$9.80 | \$17.12 | 0.00 | \$65.22 |
| DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2011 | \$57.45 | \$9.80 | \$17.12 | 0.00 | \$84.37 |
| DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2011 | \$80.43 | \$9.80 | \$17.12 | 0.00 | \$107.35 |

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i> | 03/01/2012 | \$42.37 | \$13.00 | \$13.87 | 0.00 | \$69.24 |
| | 09/01/2012 | \$43.05 | \$13.00 | \$13.89 | 0.00 | \$69.94 |
| | 03/01/2013 | \$43.77 | \$13.00 | \$13.91 | 0.00 | \$70.68 |
| | 09/01/2013 | \$44.45 | \$13.00 | \$13.93 | 0.00 | \$71.38 |
| | 03/01/2014 | \$45.17 | \$13.00 | \$13.95 | 0.00 | \$72.12 |
| | 09/01/2014 | \$45.84 | \$13.00 | \$13.97 | 0.00 | \$72.81 |
| | 03/01/2015 | \$46.55 | \$13.00 | \$14.00 | 0.00 | \$73.55 |
| | 09/01/2015 | \$47.51 | \$13.00 | \$14.03 | 0.00 | \$74.54 |
| | 03/01/2016 | \$48.47 | \$13.00 | \$14.05 | 0.00 | \$75.52 |

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Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - ELECTRICIAN - Local 103 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$16.95 | \$13.00 | 7.81 | \$0.00 | \$37.76 |
| 2 | 40 | \$16.95 | \$13.00 | 7.81 | \$0.00 | \$37.76 |
| 3 | 45 | \$19.07 | \$13.00 | 10.26 | \$0.00 | \$42.33 |
| 4 | 45 | \$19.07 | \$13.00 | 10.26 | \$0.00 | \$42.33 |
| 5 | 50 | \$21.19 | \$13.00 | 10.59 | \$0.00 | \$44.78 |
| 6 | 55 | \$23.30 | \$13.00 | 10.92 | \$0.00 | \$47.22 |
| 7 | 60 | \$25.42 | \$13.00 | 11.24 | \$0.00 | \$49.66 |
| 8 | 65 | \$27.54 | \$13.00 | 11.58 | \$0.00 | \$52.12 |
| 9 | 70 | \$29.66 | \$13.00 | 11.90 | \$0.00 | \$54.56 |
| 10 | 75 | \$31.78 | \$13.00 | 12.23 | \$0.00 | \$57.01 |
| Effective Date - 09/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$17.22 | \$13.00 | 7.82 | \$0.00 | \$38.04 |
| 2 | 40 | \$17.22 | \$13.00 | 7.82 | \$0.00 | \$38.04 |
| 3 | 45 | \$19.37 | \$13.00 | 10.27 | \$0.00 | \$42.64 |
| 4 | 45 | \$19.37 | \$13.00 | 10.27 | \$0.00 | \$42.64 |
| 5 | 50 | \$21.53 | \$13.00 | 10.60 | \$0.00 | \$45.13 |
| 6 | 55 | \$23.68 | \$13.00 | 10.93 | \$0.00 | \$47.61 |
| 7 | 60 | \$25.83 | \$13.00 | 11.25 | \$0.00 | \$50.08 |
| 8 | 65 | \$27.98 | \$13.00 | 11.59 | \$0.00 | \$52.57 |
| 9 | 70 | \$30.14 | \$13.00 | 11.91 | \$0.00 | \$55.05 |
| 10 | 75 | \$32.29 | \$13.00 | 12.25 | \$0.00 | \$57.54 |

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HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| Notes: App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80 Apprentice to Journeyworker Ratio:2:3*** | | | | | | |
| ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4 | 01/01/2012 | \$52.45 | \$8.78 | \$6.96 | 0.00 | \$68.19 |

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$26.23 | \$8.78 | 0.00 | \$0.00 | \$35.01 |
| 2 | 55 | \$28.85 | \$8.78 | 6.96 | \$0.00 | \$44.59 |
| 3 | 65 | \$34.09 | \$8.78 | 6.96 | \$0.00 | \$49.83 |
| 4 | 70 | \$36.72 | \$8.78 | 6.96 | \$0.00 | \$52.46 |
| 5 | 80 | \$41.96 | \$8.78 | 6.96 | \$0.00 | \$57.70 |

Notes:
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|--|------------|---------|--------|--------|------|---------|
| ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4 | 01/01/2012 | \$38.59 | \$8.78 | \$6.96 | 0.00 | \$54.33 |
|--|------------|---------|--------|--------|------|---------|

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Awarding Authority: City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| | 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 |
| | 05/01/2012 | \$37.90 | \$10.00 | \$12.40 | 0.00 | \$60.30 |
| | 11/01/2012 | \$38.51 | \$10.00 | \$12.40 | 0.00 | \$60.91 |
| FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i> | 05/01/2013 | \$39.12 | \$10.00 | \$12.40 | 0.00 | \$61.52 |
| | 11/01/2013 | \$39.88 | \$10.00 | \$12.40 | 0.00 | \$62.28 |
| | 05/01/2014 | \$40.65 | \$10.00 | \$12.40 | 0.00 | \$63.05 |
| | 05/01/2012 | \$39.29 | \$10.00 | \$12.40 | 0.00 | \$61.69 |
| FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i> | 11/01/2012 | \$39.91 | \$10.00 | \$12.40 | 0.00 | \$62.31 |
| | 05/01/2013 | \$40.53 | \$10.00 | \$12.40 | 0.00 | \$62.93 |
| | 11/01/2013 | \$41.30 | \$10.00 | \$12.40 | 0.00 | \$63.70 |
| | 05/01/2014 | \$42.07 | \$10.00 | \$12.40 | 0.00 | \$64.47 |
| | 05/01/2012 | \$21.07 | \$10.00 | \$12.40 | 0.00 | \$43.47 |
| | 11/01/2012 | \$21.43 | \$10.00 | \$12.40 | 0.00 | \$43.83 |
| | 05/01/2013 | \$21.79 | \$10.00 | \$12.40 | 0.00 | \$44.19 |
| | 11/01/2013 | \$22.25 | \$10.00 | \$12.40 | 0.00 | \$44.65 |
| | 05/01/2014 | \$22.70 | \$10.00 | \$12.40 | 0.00 | \$45.10 |

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: _____ **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i> | 03/01/2012 | \$42.37 | \$13.00 | \$13.87 | 0.00 | \$69.24 |
| | 09/01/2012 | \$43.05 | \$13.00 | \$13.89 | 0.00 | \$69.94 |
| | 03/01/2013 | \$43.77 | \$13.00 | \$13.91 | 0.00 | \$70.68 |
| | 09/01/2013 | \$44.45 | \$13.00 | \$13.93 | 0.00 | \$71.38 |
| | 03/01/2014 | \$45.17 | \$13.00 | \$13.95 | 0.00 | \$72.12 |
| | 09/01/2014 | \$45.84 | \$13.00 | \$13.97 | 0.00 | \$72.81 |
| | 03/01/2015 | \$46.55 | \$13.00 | \$14.00 | 0.00 | \$73.55 |
| | 09/01/2015 | \$47.51 | \$13.00 | \$14.03 | 0.00 | \$74.54 |
| | 03/01/2016 | \$48.47 | \$13.00 | \$14.05 | 0.00 | \$75.52 |
| FIRE ALARM REPAIR / MAINTENANCE <i>LOCAL 103</i> / COMMISSIONING <i>ELECTRICIANS</i> | 03/01/2012 | \$31.78 | \$13.00 | \$12.23 | 0.00 | \$57.01 |
| | 09/01/2012 | \$32.29 | \$13.00 | \$12.25 | 0.00 | \$57.54 |
| | 03/01/2013 | \$32.83 | \$13.00 | \$12.26 | 0.00 | \$58.09 |
| | 09/01/2013 | \$33.34 | \$13.00 | \$12.28 | 0.00 | \$58.62 |
| | 03/01/2014 | \$33.88 | \$13.00 | \$12.30 | 0.00 | \$59.18 |
| | 09/01/2014 | \$34.38 | \$13.00 | \$12.31 | 0.00 | \$59.69 |
| | 03/01/2015 | \$34.91 | \$13.00 | \$12.33 | 0.00 | \$60.24 |
| | 09/01/2015 | \$35.63 | \$13.00 | \$12.35 | 0.00 | \$60.98 |
| | 03/01/2016 | \$36.35 | \$13.00 | \$12.37 | 0.00 | \$61.72 |
| FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$33.45 | \$10.00 | \$12.65 | 0.00 | \$56.10 |
| | 12/01/2012 | \$33.98 | \$10.00 | \$12.65 | 0.00 | \$56.63 |
| | 06/01/2013 | \$34.63 | \$10.00 | \$12.65 | 0.00 | \$57.28 |
| | 12/01/2013 | \$35.29 | \$10.00 | \$12.65 | 0.00 | \$57.94 |

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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| FLAGGER & SIGNALER <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| | 12/01/2012 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| | 06/01/2013 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| | 12/01/2013 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| | 06/01/2014 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| | 12/01/2014 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| | 06/01/2015 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| | 12/01/2015 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| | 06/01/2016 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| | 12/01/2016 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i> | 03/01/2012 | \$37.20 | \$9.80 | \$16.61 | 0.00 | \$63.61 |

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - FLOORCOVERER - Local 2168 Zone 1 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$18.60 | \$9.80 | 1.79 | \$0.00 | \$30.19 |
| 2 | 55 | \$20.46 | \$9.80 | 1.79 | \$0.00 | \$32.05 |
| 3 | 60 | \$22.32 | \$9.80 | 11.24 | \$0.00 | \$43.36 |
| 4 | 65 | \$24.18 | \$9.80 | 11.24 | \$0.00 | \$45.22 |
| 5 | 70 | \$26.04 | \$9.80 | 13.03 | \$0.00 | \$48.87 |
| 6 | 75 | \$27.90 | \$9.80 | 13.03 | \$0.00 | \$50.73 |
| 7 | 80 | \$29.76 | \$9.80 | 14.82 | \$0.00 | \$54.38 |
| 8 | 85 | \$31.62 | \$9.80 | 14.82 | \$0.00 | \$56.24 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.84 | \$10.00 | \$12.65 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.46 | \$10.00 | \$12.65 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.24 | \$10.00 | \$12.65 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.02 | \$10.00 | \$12.65 | 0.00 | \$64.67 |
| GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$28.09 | \$10.00 | \$12.65 | 0.00 | \$50.74 |
| | 12/01/2012 | \$28.54 | \$10.00 | \$12.65 | 0.00 | \$51.19 |
| | 06/01/2013 | \$29.09 | \$10.00 | \$12.65 | 0.00 | \$51.74 |
| | 12/01/2013 | \$29.64 | \$10.00 | \$12.65 | 0.00 | \$52.29 |
| GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 35 (ZONE 2)</i> | 07/01/2012 | \$34.51 | \$7.80 | \$14.60 | 0.00 | \$56.91 |
| | 01/01/2013 | \$35.51 | \$7.80 | \$14.60 | 0.00 | \$57.91 |

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THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary
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 Director

DEVAL L. PATRICK
 Governor
 TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - GLAZIER - Local 35 Zone 2 | | | | | | |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.26 | \$7.80 | 0.00 | \$0.00 | \$25.06 |
| 2 | 55 | \$18.98 | \$7.80 | 3.25 | \$0.00 | \$30.03 |
| 3 | 60 | \$20.71 | \$7.80 | 3.54 | \$0.00 | \$32.05 |
| 4 | 65 | \$22.43 | \$7.80 | 3.84 | \$0.00 | \$34.07 |
| 5 | 70 | \$24.16 | \$7.80 | 12.83 | \$0.00 | \$44.79 |
| 6 | 75 | \$25.88 | \$7.80 | 13.13 | \$0.00 | \$46.81 |
| 7 | 80 | \$27.61 | \$7.80 | 13.42 | \$0.00 | \$48.83 |
| 8 | 90 | \$31.06 | \$7.80 | 14.01 | \$0.00 | \$52.87 |
| Effective Date - 01/01/2013 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.76 | \$7.80 | 0.00 | \$0.00 | \$25.56 |
| 2 | 55 | \$19.53 | \$7.80 | 3.25 | \$0.00 | \$30.58 |
| 3 | 60 | \$21.31 | \$7.80 | 3.54 | \$0.00 | \$32.65 |
| 4 | 65 | \$23.08 | \$7.80 | 3.84 | \$0.00 | \$34.72 |
| 5 | 70 | \$24.86 | \$7.80 | 12.83 | \$0.00 | \$45.49 |
| 6 | 75 | \$26.63 | \$7.80 | 13.13 | \$0.00 | \$47.56 |
| 7 | 80 | \$28.41 | \$7.80 | 13.42 | \$0.00 | \$49.63 |
| 8 | 90 | \$31.96 | \$7.80 | 14.01 | \$0.00 | \$53.77 |

Notes:
 Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.84 | \$10.00 | \$12.65 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.46 | \$10.00 | \$12.65 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.24 | \$10.00 | \$12.65 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.02 | \$10.00 | \$12.65 | 0.00 | \$64.67 |

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - HOIST/PORT. ENG.- Local 4 | | | | | | |
| Effective Date - 06/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 55 | \$21.91 | \$10.00 | 0.00 | \$0.00 | \$31.91 |
| 2 | 60 | \$23.90 | \$10.00 | 12.65 | \$0.00 | \$46.55 |
| 3 | 65 | \$25.90 | \$10.00 | 12.65 | \$0.00 | \$48.55 |
| 4 | 70 | \$27.89 | \$10.00 | 12.65 | \$0.00 | \$50.54 |
| 5 | 75 | \$29.88 | \$10.00 | 12.65 | \$0.00 | \$52.53 |
| 6 | 80 | \$31.87 | \$10.00 | 12.65 | \$0.00 | \$54.52 |
| 7 | 85 | \$33.86 | \$10.00 | 12.65 | \$0.00 | \$56.51 |
| 8 | 90 | \$35.86 | \$10.00 | 12.65 | \$0.00 | \$58.51 |
| Effective Date - 12/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 55 | \$22.25 | \$10.00 | 0.00 | \$0.00 | \$32.25 |
| 2 | 60 | \$24.28 | \$10.00 | 12.65 | \$0.00 | \$46.93 |
| 3 | 65 | \$26.30 | \$10.00 | 12.65 | \$0.00 | \$48.95 |
| 4 | 70 | \$28.32 | \$10.00 | 12.65 | \$0.00 | \$50.97 |
| 5 | 75 | \$30.35 | \$10.00 | 12.65 | \$0.00 | \$53.00 |
| 6 | 80 | \$32.37 | \$10.00 | 12.65 | \$0.00 | \$55.02 |
| 7 | 85 | \$34.39 | \$10.00 | 12.65 | \$0.00 | \$57.04 |
| 8 | 90 | \$36.41 | \$10.00 | 12.65 | \$0.00 | \$59.06 |

Notes:

Apprentice to Journeyworker Ratio:1:6

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Prevailing Wage Rates

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i> | 08/01/2012 | \$41.10 | \$9.82 | \$18.24 | 2.08 | \$71.24 |
| | 02/01/2013 | \$42.35 | \$9.82 | \$18.24 | 2.11 | \$72.52 |
| HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 103</i> | 03/01/2012 | \$42.37 | \$13.00 | \$13.87 | 0.00 | \$69.24 |
| | 09/01/2012 | \$43.05 | \$13.00 | \$13.89 | 0.00 | \$69.94 |
| | 03/01/2013 | \$43.77 | \$13.00 | \$13.91 | 0.00 | \$70.68 |
| | 09/01/2013 | \$44.45 | \$13.00 | \$13.93 | 0.00 | \$71.38 |
| | 03/01/2014 | \$45.17 | \$13.00 | \$13.95 | 0.00 | \$72.12 |
| | 09/01/2014 | \$45.84 | \$13.00 | \$13.97 | 0.00 | \$72.81 |
| | 03/01/2015 | \$46.55 | \$13.00 | \$14.00 | 0.00 | \$73.55 |
| | 09/01/2015 | \$47.51 | \$13.00 | \$14.03 | 0.00 | \$74.54 |
| HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i> | 03/01/2016 | \$48.47 | \$13.00 | \$14.05 | 0.00 | \$75.52 |
| | 08/01/2012 | \$41.10 | \$9.82 | \$18.24 | 2.08 | \$71.24 |
| HVAC (TESTING AND BALANCING - WATER) <i>PIPEFITTERS LOCAL 537</i> | 02/01/2013 | \$42.35 | \$9.82 | \$18.24 | 2.11 | \$72.52 |
| | 03/01/2012 | \$46.84 | \$8.75 | \$14.39 | 0.00 | \$69.98 |
| | 09/01/2012 | \$48.09 | \$8.75 | \$14.39 | 0.00 | \$71.23 |
| HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i> | 03/01/2013 | \$49.34 | \$8.75 | \$14.39 | 0.00 | \$72.48 |
| | 03/01/2012 | \$46.84 | \$8.75 | \$14.39 | 0.00 | \$69.98 |
| | 09/01/2012 | \$48.09 | \$8.75 | \$14.39 | 0.00 | \$71.23 |
| | 03/01/2013 | \$49.34 | \$8.75 | \$14.39 | 0.00 | \$72.48 |

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 12/01/2012 | \$33.05 | \$7.10 | \$12.45 | 0.00 | \$52.60 |
| | 06/01/2013 | \$33.80 | \$7.10 | \$12.45 | 0.00 | \$53.35 |
| | 12/01/2013 | \$34.55 | \$7.10 | \$12.45 | 0.00 | \$54.10 |
| | 06/01/2014 | \$35.30 | \$7.10 | \$12.45 | 0.00 | \$54.85 |
| | 12/01/2014 | \$36.05 | \$7.10 | \$12.45 | 0.00 | \$55.60 |
| | 06/01/2015 | \$36.80 | \$7.10 | \$12.45 | 0.00 | \$56.35 |
| | 12/01/2015 | \$37.55 | \$7.10 | \$12.45 | 0.00 | \$57.10 |
| INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i> | 06/01/2016 | \$38.30 | \$7.10 | \$12.45 | 0.00 | \$57.85 |
| | 12/01/2016 | \$39.30 | \$7.10 | \$12.45 | 0.00 | \$58.85 |
| | 09/01/2011 | \$40.66 | \$10.40 | \$11.20 | 0.00 | \$62.26 |
| | 09/01/2012 | \$42.06 | \$10.40 | \$11.20 | 0.00 | \$63.66 |
| | 09/01/2013 | \$43.66 | \$10.40 | \$11.20 | 0.00 | \$65.26 |
| | 09/01/2014 | \$45.66 | \$10.40 | \$11.20 | 0.00 | \$67.26 |

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DEVAL L. PATRICK
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 TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston | | | | | | |
| Effective Date - 09/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$20.33 | \$10.40 | 8.30 | \$0.00 | \$39.03 |
| 2 | 60 | \$24.40 | \$10.40 | 8.88 | \$0.00 | \$43.68 |
| 3 | 70 | \$28.46 | \$10.40 | 9.46 | \$0.00 | \$48.32 |
| 4 | 80 | \$32.53 | \$10.40 | 10.04 | \$0.00 | \$52.97 |
| Effective Date - 09/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$21.03 | \$10.40 | 8.30 | \$0.00 | \$39.73 |
| 2 | 60 | \$25.24 | \$10.40 | 8.88 | \$0.00 | \$44.52 |
| 3 | 70 | \$29.44 | \$10.40 | 9.46 | \$0.00 | \$49.30 |
| 4 | 80 | \$33.65 | \$10.40 | 10.04 | \$0.00 | \$54.09 |
| Notes: Steps are 1 year | | | | | | |
| Apprentice to Journeyworker Ratio:1:4 | | | | | | |
| IRONWORKER/WELDER | 04/02/2012 | \$37.99 | \$7.70 | \$18.35 | 0.00 | \$64.04 |
| IRONWORKERS LOCAL 7 | 09/16/2012 | \$38.99 | \$7.70 | \$18.35 | 0.00 | \$65.04 |
| | 03/16/2013 | \$40.24 | \$7.70 | \$18.35 | 0.00 | \$66.29 |

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - IRONWORKER - Local 7 Boston | | | | | | |
| Effective Date - 04/02/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$22.79 | \$7.70 | 18.35 | \$0.00 | \$48.84 |
| 2 | 70 | \$26.59 | \$7.70 | 18.35 | \$0.00 | \$52.64 |
| 3 | 75 | \$28.49 | \$7.70 | 18.35 | \$0.00 | \$54.54 |
| 4 | 80 | \$30.39 | \$7.70 | 18.35 | \$0.00 | \$56.44 |
| 5 | 85 | \$32.29 | \$7.70 | 18.35 | \$0.00 | \$58.34 |
| 6 | 90 | \$34.19 | \$7.70 | 18.35 | \$0.00 | \$60.24 |
| Effective Date - 09/16/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$23.39 | \$7.70 | 18.35 | \$0.00 | \$49.44 |
| 2 | 70 | \$27.29 | \$7.70 | 18.35 | \$0.00 | \$53.34 |
| 3 | 75 | \$29.24 | \$7.70 | 18.35 | \$0.00 | \$55.29 |
| 4 | 80 | \$31.19 | \$7.70 | 18.35 | \$0.00 | \$57.24 |
| 5 | 85 | \$33.14 | \$7.70 | 18.35 | \$0.00 | \$59.19 |
| 6 | 90 | \$35.09 | \$7.70 | 18.35 | \$0.00 | \$61.14 |

Notes:

** Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:**

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: _____ **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| LABORER <i>LABORERS - ZONE 1</i> | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| | 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 |
| | 06/01/2012 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| | 12/01/2012 | \$32.30 | \$7.10 | \$12.45 | 0.00 | \$51.85 |
| | 06/01/2013 | \$33.05 | \$7.10 | \$12.45 | 0.00 | \$52.60 |
| | 12/01/2013 | \$33.80 | \$7.10 | \$12.45 | 0.00 | \$53.35 |
| | 06/01/2014 | \$34.55 | \$7.10 | \$12.45 | 0.00 | \$54.10 |
| | 12/01/2014 | \$35.30 | \$7.10 | \$12.45 | 0.00 | \$54.85 |
| 06/01/2015 | \$36.05 | \$7.10 | \$12.45 | 0.00 | \$55.60 | |
| 12/01/2015 | \$36.80 | \$7.10 | \$12.45 | 0.00 | \$56.35 | |
| 06/01/2016 | \$37.55 | \$7.10 | \$12.45 | 0.00 | \$57.10 | |
| 12/01/2016 | \$38.55 | \$7.10 | \$12.45 | 0.00 | \$58.10 | |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - LABORER - Zone 1

Effective Date - 06/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$19.08 | \$7.10 | 12.45 | \$0.00 | \$38.63 |
| 2 | 70 | \$22.26 | \$7.10 | 12.45 | \$0.00 | \$41.81 |
| 3 | 80 | \$25.44 | \$7.10 | 12.45 | \$0.00 | \$44.99 |
| 4 | 90 | \$28.62 | \$7.10 | 12.45 | \$0.00 | \$48.17 |

Effective Date - 12/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$19.38 | \$7.10 | 12.45 | \$0.00 | \$38.93 |
| 2 | 70 | \$22.61 | \$7.10 | 12.45 | \$0.00 | \$42.16 |
| 3 | 80 | \$25.84 | \$7.10 | 12.45 | \$0.00 | \$45.39 |
| 4 | 90 | \$29.07 | \$7.10 | 12.45 | \$0.00 | \$48.62 |

Notes:

Apprentice to Journeyworker Ratio:1:5

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| LABORER: CARPENTER TENDER <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| | 12/01/2012 | \$32.30 | \$7.10 | \$12.45 | 0.00 | \$51.85 |
| | 06/01/2013 | \$33.05 | \$7.10 | \$12.45 | 0.00 | \$52.60 |
| | 12/01/2013 | \$33.80 | \$7.10 | \$12.45 | 0.00 | \$53.35 |
| | 06/01/2014 | \$34.55 | \$7.10 | \$12.45 | 0.00 | \$54.10 |
| | 12/01/2014 | \$35.30 | \$7.10 | \$12.45 | 0.00 | \$54.85 |
| | 06/01/2015 | \$36.05 | \$7.10 | \$12.45 | 0.00 | \$55.60 |
| | 12/01/2015 | \$36.80 | \$7.10 | \$12.45 | 0.00 | \$56.35 |
| LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 1</i> | 06/01/2016 | \$37.55 | \$7.10 | \$12.45 | 0.00 | \$57.10 |
| | 12/01/2016 | \$38.55 | \$7.10 | \$12.45 | 0.00 | \$58.10 |
| | 06/01/2012 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| | 12/01/2012 | \$32.30 | \$7.10 | \$12.45 | 0.00 | \$51.85 |
| | 06/01/2013 | \$33.05 | \$7.10 | \$12.45 | 0.00 | \$52.60 |
| | 12/01/2013 | \$33.80 | \$7.10 | \$12.45 | 0.00 | \$53.35 |
| | 06/01/2014 | \$34.55 | \$7.10 | \$12.45 | 0.00 | \$54.10 |
| | 12/01/2014 | \$35.30 | \$7.10 | \$12.45 | 0.00 | \$54.85 |
| LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 1</i> | 06/01/2015 | \$36.05 | \$7.10 | \$12.45 | 0.00 | \$55.60 |
| | 12/01/2015 | \$36.80 | \$7.10 | \$12.45 | 0.00 | \$56.35 |
| | 06/01/2016 | \$37.55 | \$7.10 | \$12.45 | 0.00 | \$57.10 |
| | 12/01/2016 | \$38.55 | \$7.10 | \$12.45 | 0.00 | \$58.10 |
| | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| LABORER: MASON TENDER <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 | |
| LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| | 12/01/2012 | \$32.30 | \$7.10 | \$12.45 | 0.00 | \$51.85 |
| | 06/01/2013 | \$33.05 | \$7.10 | \$12.45 | 0.00 | \$52.60 |
| | 12/01/2013 | \$33.80 | \$7.10 | \$12.45 | 0.00 | \$53.35 |
| | 06/01/2014 | \$34.55 | \$7.10 | \$12.45 | 0.00 | \$54.10 |
| | 12/01/2014 | \$35.30 | \$7.10 | \$12.45 | 0.00 | \$54.85 |
| | 06/01/2015 | \$36.05 | \$7.10 | \$12.45 | 0.00 | \$55.60 |
| | 12/01/2015 | \$36.80 | \$7.10 | \$12.45 | 0.00 | \$56.35 |
| | 06/01/2016 | \$37.55 | \$7.10 | \$12.45 | 0.00 | \$57.10 |
| 12/01/2016 | \$38.55 | \$7.10 | \$12.45 | 0.00 | \$58.10 | |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| LABORER: TREE REMOVER <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| | 12/01/2012 | \$32.30 | \$7.10 | \$12.45 | 0.00 | \$51.85 |
| | 06/01/2013 | \$33.05 | \$7.10 | \$12.45 | 0.00 | \$52.60 |
| | 12/01/2013 | \$33.80 | \$7.10 | \$12.45 | 0.00 | \$53.35 |
| | 06/01/2014 | \$34.55 | \$7.10 | \$12.45 | 0.00 | \$54.10 |
| | 12/01/2014 | \$35.30 | \$7.10 | \$12.45 | 0.00 | \$54.85 |
| | 06/01/2015 | \$36.05 | \$7.10 | \$12.45 | 0.00 | \$55.60 |
| | 12/01/2015 | \$36.80 | \$7.10 | \$12.45 | 0.00 | \$56.35 |
| | 06/01/2016 | \$37.55 | \$7.10 | \$12.45 | 0.00 | \$57.10 |
| | 12/01/2016 | \$38.55 | \$7.10 | \$12.45 | 0.00 | \$58.10 |
| This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. | | | | | | |
| LASER BEAM OPERATOR <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| | 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 |
| MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i> | 03/01/2012 | \$35.52 | \$10.18 | \$16.04 | 0.00 | \$61.74 |

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 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary
 HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor
 TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.76 | \$10.18 | 16.04 | \$0.00 | \$43.98 |
| 2 | 60 | \$21.31 | \$10.18 | 16.04 | \$0.00 | \$47.53 |
| 3 | 70 | \$24.86 | \$10.18 | 16.04 | \$0.00 | \$51.08 |
| 4 | 80 | \$28.42 | \$10.18 | 16.04 | \$0.00 | \$54.64 |
| 5 | 90 | \$31.97 | \$10.18 | 16.04 | \$0.00 | \$58.19 |
| Notes: Steps are 800 hrs. Apprentice to Journeyworker Ratio:1:3 | | | | | | |

| | | | | | | |
|--|------------|---------|---------|---------|------|---------|
| MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 - MARBLE & TILE | 03/01/2012 | \$46.60 | \$10.18 | \$17.25 | 0.00 | \$74.03 |
|--|------------|---------|---------|---------|------|---------|

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Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$23.30 | \$10.18 | 17.25 | \$0.00 | \$50.73 |
| 2 | 60 | \$27.96 | \$10.18 | 17.25 | \$0.00 | \$55.39 |
| 3 | 70 | \$32.62 | \$10.18 | 17.25 | \$0.00 | \$60.05 |
| 4 | 80 | \$37.28 | \$10.18 | 17.25 | \$0.00 | \$64.71 |
| 5 | 90 | \$41.94 | \$10.18 | 17.25 | \$0.00 | \$69.37 |

Notes:

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 4 | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| MECHANICS MAINTENANCE OPERATING ENGINEERS LOCAL 4 | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| MILLWRIGHT (Zone 1) MILLWRIGHTS LOCAL 1121 - Zone 1 | 04/01/2011 | \$33.57 | \$8.67 | \$15.61 | 0.00 | \$57.85 |

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Prevailing Wage Rates

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - MILLWRIGHT - Local 1121 Zone 1 | | | | | | |
| Effective Date - 04/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.79 | \$8.67 | 11.64 | \$0.00 | \$37.10 |
| 2 | 55 | \$18.46 | \$8.67 | 11.64 | \$0.00 | \$38.77 |
| 3 | 60 | \$20.14 | \$8.67 | 13.23 | \$0.00 | \$42.04 |
| 4 | 65 | \$21.82 | \$8.67 | 13.23 | \$0.00 | \$43.72 |
| 5 | 70 | \$23.50 | \$8.67 | 14.02 | \$0.00 | \$46.19 |
| 6 | 75 | \$25.18 | \$8.67 | 14.02 | \$0.00 | \$47.87 |
| 7 | 80 | \$26.86 | \$8.67 | 14.82 | \$0.00 | \$50.35 |
| 8 | 85 | \$28.53 | \$8.67 | 14.82 | \$0.00 | \$52.02 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|-------------------|------------|---------|--------|---------|------|---------|
| MORTAR MIXER | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| LABORERS - ZONE 1 | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| | 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 |

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| OILER (OTHER THAN TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$21.31 | \$10.00 | \$12.65 | 0.00 | \$43.96 |
| | 12/01/2012 | \$21.65 | \$10.00 | \$12.65 | 0.00 | \$44.30 |
| | 06/01/2013 | \$22.07 | \$10.00 | \$12.65 | 0.00 | \$44.72 |
| | 12/01/2013 | \$22.49 | \$10.00 | \$12.65 | 0.00 | \$45.14 |
| OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$24.60 | \$10.00 | \$12.65 | 0.00 | \$47.25 |
| | 12/01/2012 | \$24.99 | \$10.00 | \$12.65 | 0.00 | \$47.64 |
| | 06/01/2013 | \$25.47 | \$10.00 | \$12.65 | 0.00 | \$48.12 |
| | 12/01/2013 | \$25.96 | \$10.00 | \$12.65 | 0.00 | \$48.61 |
| OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i> | 07/01/2012 | \$44.51 | \$7.80 | \$15.10 | 0.00 | \$67.41 |
| | 01/01/2013 | \$45.01 | \$7.80 | \$15.60 | 0.00 | \$68.41 |

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THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary
 HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor
 TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 07/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$22.26 | \$7.80 | 0.00 | \$0.00 | \$30.06 |
| 2 | 55 | \$24.48 | \$7.80 | 3.38 | \$0.00 | \$35.66 |
| 3 | 60 | \$26.71 | \$7.80 | 3.69 | \$0.00 | \$38.20 |
| 4 | 65 | \$28.93 | \$7.80 | 4.00 | \$0.00 | \$40.73 |
| 5 | 70 | \$31.16 | \$7.80 | 13.26 | \$0.00 | \$52.22 |
| 6 | 75 | \$33.38 | \$7.80 | 13.56 | \$0.00 | \$54.74 |
| 7 | 80 | \$35.61 | \$7.80 | 13.87 | \$0.00 | \$57.28 |
| 8 | 90 | \$40.06 | \$7.80 | 14.49 | \$0.00 | \$62.35 |

Effective Date - 01/01/2013

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$22.51 | \$7.80 | 0.00 | \$0.00 | \$30.31 |
| 2 | 55 | \$24.76 | \$7.80 | 3.52 | \$0.00 | \$36.08 |
| 3 | 60 | \$27.01 | \$7.80 | 3.84 | \$0.00 | \$38.65 |
| 4 | 65 | \$29.26 | \$7.80 | 4.16 | \$0.00 | \$41.22 |
| 5 | 70 | \$31.51 | \$7.80 | 13.68 | \$0.00 | \$52.99 |
| 6 | 75 | \$33.76 | \$7.80 | 14.00 | \$0.00 | \$55.56 |
| 7 | 80 | \$36.01 | \$7.80 | 14.32 | \$0.00 | \$58.13 |
| 8 | 90 | \$40.51 | \$7.80 | 14.96 | \$0.00 | \$63.27 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| Painter (Spray or Sandblast, New) * | 07/01/2012 | \$35.41 | \$7.80 | \$15.10 | 0.00 | \$58.31 |
| * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 | 01/01/2013 | \$35.91 | \$7.80 | \$15.60 | 0.00 | \$59.31 |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New | | | | | | |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.71 | \$7.80 | 0.00 | \$0.00 | \$25.51 |
| 2 | 55 | \$19.48 | \$7.80 | 3.38 | \$0.00 | \$30.66 |
| 3 | 60 | \$21.25 | \$7.80 | 3.69 | \$0.00 | \$32.74 |
| 4 | 65 | \$23.02 | \$7.80 | 4.00 | \$0.00 | \$34.82 |
| 5 | 70 | \$24.79 | \$7.80 | 13.26 | \$0.00 | \$45.85 |
| 6 | 75 | \$26.56 | \$7.80 | 13.56 | \$0.00 | \$47.92 |
| 7 | 80 | \$28.33 | \$7.80 | 13.87 | \$0.00 | \$50.00 |
| 8 | 90 | \$31.87 | \$7.80 | 14.49 | \$0.00 | \$54.16 |
| Effective Date - 01/01/2013 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.96 | \$7.80 | 0.00 | \$0.00 | \$25.76 |
| 2 | 55 | \$19.75 | \$7.80 | 3.52 | \$0.00 | \$31.07 |
| 3 | 60 | \$21.55 | \$7.80 | 3.84 | \$0.00 | \$33.19 |
| 4 | 65 | \$23.34 | \$7.80 | 4.16 | \$0.00 | \$35.30 |
| 5 | 70 | \$25.14 | \$7.80 | 13.68 | \$0.00 | \$46.62 |
| 6 | 75 | \$26.93 | \$7.80 | 14.00 | \$0.00 | \$48.73 |
| 7 | 80 | \$28.73 | \$7.80 | 14.32 | \$0.00 | \$50.85 |
| 8 | 90 | \$32.32 | \$7.80 | 14.96 | \$0.00 | \$55.08 |

Notes:

Apprentice to Journeyworker Ratio:1:1

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 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| PAINTER (SPRAY OR SANDBLAST, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 2</i> | 07/01/2012 | \$33.47 | \$7.80 | \$15.10 | 0.00 | \$56.37 |
| | 01/01/2013 | \$33.97 | \$7.80 | \$15.60 | 0.00 | \$57.37 |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint | | | | | | |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.74 | \$7.80 | 0.00 | \$0.00 | \$24.54 |
| 2 | 55 | \$18.41 | \$7.80 | 3.38 | \$0.00 | \$29.59 |
| 3 | 60 | \$20.08 | \$7.80 | 3.69 | \$0.00 | \$31.57 |
| 4 | 65 | \$21.76 | \$7.80 | 4.00 | \$0.00 | \$33.56 |
| 5 | 70 | \$23.43 | \$7.80 | 13.26 | \$0.00 | \$44.49 |
| 6 | 75 | \$25.10 | \$7.80 | 13.56 | \$0.00 | \$46.46 |
| 7 | 80 | \$26.78 | \$7.80 | 13.87 | \$0.00 | \$48.45 |
| 8 | 90 | \$30.12 | \$7.80 | 14.49 | \$0.00 | \$52.41 |
| Effective Date - 01/01/2013 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.99 | \$7.80 | 0.00 | \$0.00 | \$24.79 |
| 2 | 55 | \$18.68 | \$7.80 | 3.52 | \$0.00 | \$30.00 |
| 3 | 60 | \$20.38 | \$7.80 | 3.84 | \$0.00 | \$32.02 |
| 4 | 65 | \$22.08 | \$7.80 | 4.16 | \$0.00 | \$34.04 |
| 5 | 70 | \$23.78 | \$7.80 | 13.68 | \$0.00 | \$45.26 |
| 6 | 75 | \$25.48 | \$7.80 | 14.00 | \$0.00 | \$47.28 |
| 7 | 80 | \$27.18 | \$7.80 | 14.32 | \$0.00 | \$49.30 |
| 8 | 90 | \$30.57 | \$7.80 | 14.96 | \$0.00 | \$53.33 |

Notes:

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| PAINTER (TRAFFIC MARKINGS) <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| | 12/01/2012 | \$32.30 | \$7.10 | \$12.45 | 0.00 | \$51.85 |
| | 06/01/2013 | \$33.05 | \$7.10 | \$12.45 | 0.00 | \$52.60 |
| | 12/01/2013 | \$33.80 | \$7.10 | \$12.45 | 0.00 | \$53.35 |
| | 06/01/2014 | \$34.55 | \$7.10 | \$12.45 | 0.00 | \$54.10 |
| | 12/01/2014 | \$35.30 | \$7.10 | \$12.45 | 0.00 | \$54.85 |
| | 06/01/2015 | \$36.05 | \$7.10 | \$12.45 | 0.00 | \$55.60 |
| | 12/01/2015 | \$36.80 | \$7.10 | \$12.45 | 0.00 | \$56.35 |
| | 06/01/2016 | \$37.55 | \$7.10 | \$12.45 | 0.00 | \$57.10 |
| 12/01/2016 | \$38.55 | \$7.10 | \$12.45 | 0.00 | \$58.10 | |
| PAINTER / TAPER (BRUSH, NEW) * | 07/01/2012 | \$34.01 | \$7.80 | \$15.10 | 0.00 | \$56.91 |
| | 01/01/2013 | \$34.51 | \$7.80 | \$15.60 | 0.00 | \$57.91 |

* If 30% or more of surfaces to be painted are new construction,
 NEW paint rate shall be used. *PAINTERS LOCAL 35 - ZONE 2*

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW | | | | | | |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.01 | \$7.80 | 0.00 | \$0.00 | \$24.81 |
| 2 | 55 | \$18.71 | \$7.80 | 3.38 | \$0.00 | \$29.89 |
| 3 | 60 | \$20.41 | \$7.80 | 3.69 | \$0.00 | \$31.90 |
| 4 | 65 | \$22.11 | \$7.80 | 4.00 | \$0.00 | \$33.91 |
| 5 | 70 | \$23.81 | \$7.80 | 13.26 | \$0.00 | \$44.87 |
| 6 | 75 | \$25.51 | \$7.80 | 13.56 | \$0.00 | \$46.87 |
| 7 | 80 | \$27.21 | \$7.80 | 13.87 | \$0.00 | \$48.88 |
| 8 | 90 | \$30.61 | \$7.80 | 14.49 | \$0.00 | \$52.90 |
| Effective Date - 01/01/2013 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.26 | \$7.80 | 0.00 | \$0.00 | \$25.06 |
| 2 | 55 | \$18.98 | \$7.80 | 3.52 | \$0.00 | \$30.30 |
| 3 | 60 | \$20.71 | \$7.80 | 3.84 | \$0.00 | \$32.35 |
| 4 | 65 | \$22.43 | \$7.80 | 4.16 | \$0.00 | \$34.39 |
| 5 | 70 | \$24.16 | \$7.80 | 13.68 | \$0.00 | \$45.64 |
| 6 | 75 | \$25.88 | \$7.80 | 14.00 | \$0.00 | \$47.68 |
| 7 | 80 | \$27.61 | \$7.80 | 14.32 | \$0.00 | \$49.73 |
| 8 | 90 | \$31.06 | \$7.80 | 14.96 | \$0.00 | \$53.82 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|-----------------------------------|----------------|-----------|--------|---------|---------------------------|------------|
| Painter / Taper (Brush, Repaint) | 07/01/2012 | \$32.07 | \$7.80 | \$15.10 | 0.00 | \$54.97 |
| <i>PAINTERS LOCAL 35 - ZONE 2</i> | 01/01/2013 | \$32.57 | \$7.80 | \$15.60 | 0.00 | \$55.97 |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT | | | | | | |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.04 | \$7.80 | 0.00 | \$0.00 | \$23.84 |
| 2 | 55 | \$17.64 | \$7.80 | 3.38 | \$0.00 | \$28.82 |
| 3 | 60 | \$19.24 | \$7.80 | 3.69 | \$0.00 | \$30.73 |
| 4 | 65 | \$20.85 | \$7.80 | 4.00 | \$0.00 | \$32.65 |
| 5 | 70 | \$22.45 | \$7.80 | 13.26 | \$0.00 | \$43.51 |
| 6 | 75 | \$24.05 | \$7.80 | 13.56 | \$0.00 | \$45.41 |
| 7 | 80 | \$25.66 | \$7.80 | 13.87 | \$0.00 | \$47.33 |
| 8 | 90 | \$28.86 | \$7.80 | 14.49 | \$0.00 | \$51.15 |
| Effective Date - 01/01/2013 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.29 | \$7.80 | 0.00 | \$0.00 | \$24.09 |
| 2 | 55 | \$17.91 | \$7.80 | 3.52 | \$0.00 | \$29.23 |
| 3 | 60 | \$19.54 | \$7.80 | 3.84 | \$0.00 | \$31.18 |
| 4 | 65 | \$21.17 | \$7.80 | 4.16 | \$0.00 | \$33.13 |
| 5 | 70 | \$22.80 | \$7.80 | 13.68 | \$0.00 | \$44.28 |
| 6 | 75 | \$24.43 | \$7.80 | 14.00 | \$0.00 | \$46.23 |
| 7 | 80 | \$26.06 | \$7.80 | 14.32 | \$0.00 | \$48.18 |
| 8 | 90 | \$29.31 | \$7.80 | 14.96 | \$0.00 | \$52.07 |

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 08/01/2012 | \$31.08 | \$8.91 | \$7.27 | 0.00 | \$47.26 |
| | 12/01/2012 | \$31.38 | \$8.91 | \$8.00 | 0.00 | \$48.29 |
| PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$38.30 | \$9.80 | \$17.12 | 0.00 | \$65.22 |
| PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$38.30 | \$9.80 | \$17.12 | 0.00 | \$65.22 |

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$22.98 | \$8.08 | 17.12 | \$0.00 | \$48.18 |
| 2 | 65 | \$24.90 | \$8.08 | 17.12 | \$0.00 | \$50.10 |
| 3 | 70 | \$26.81 | \$8.08 | 17.12 | \$0.00 | \$52.01 |
| 4 | 75 | \$28.73 | \$8.08 | 17.12 | \$0.00 | \$53.93 |
| 5 | 80 | \$30.64 | \$8.08 | 17.12 | \$0.00 | \$55.84 |
| 6 | 85 | \$32.56 | \$8.08 | 17.12 | \$0.00 | \$57.76 |
| 7 | 90 | \$34.47 | \$8.08 | 17.12 | \$0.00 | \$59.67 |
| 8 | 95 | \$36.39 | \$8.08 | 17.12 | \$0.00 | \$61.59 |

Notes:

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|--|------------|---------|--------|---------|------|---------|
| PIPEFITTER & STEAMFITTER <i>PIPEFITTERS LOCAL 537</i> | 03/01/2012 | \$46.84 | \$8.75 | \$14.39 | 0.00 | \$69.98 |
| | 09/01/2012 | \$48.09 | \$8.75 | \$14.39 | 0.00 | \$71.23 |
| | 03/01/2013 | \$49.34 | \$8.75 | \$14.39 | 0.00 | \$72.48 |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PIPEFITTER - Local 537 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$18.74 | \$8.75 | 6.50 | \$0.00 | \$33.99 |
| 2 | 45 | \$21.08 | \$8.75 | 14.39 | \$0.00 | \$44.22 |
| 3 | 60 | \$28.10 | \$8.75 | 14.39 | \$0.00 | \$51.24 |
| 4 | 70 | \$32.79 | \$8.75 | 14.39 | \$0.00 | \$55.93 |
| 5 | 80 | \$37.47 | \$8.75 | 14.39 | \$0.00 | \$60.61 |
| Effective Date - 09/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$19.24 | \$8.75 | 6.50 | \$0.00 | \$34.49 |
| 2 | 45 | \$21.64 | \$8.75 | 14.39 | \$0.00 | \$44.78 |
| 3 | 60 | \$28.85 | \$8.75 | 14.39 | \$0.00 | \$51.99 |
| 4 | 70 | \$33.66 | \$8.75 | 14.39 | \$0.00 | \$56.80 |
| 5 | 80 | \$38.47 | \$8.75 | 14.39 | \$0.00 | \$61.61 |

Notes:
** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)
Apprentice to Journeyworker Ratio:**

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 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| PIPELAYER <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| | 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 |
| PLUMBERS & GASFITTERS <i>PLUMBERS & GASFITTERS LOCAL 12</i> | 03/01/2012 | \$46.81 | \$9.32 | \$13.29 | 0.00 | \$69.42 |
| | 09/01/2012 | \$48.06 | \$9.32 | \$13.29 | 0.00 | \$70.67 |
| | 03/01/2013 | \$49.31 | \$9.32 | \$13.29 | 0.00 | \$71.92 |

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 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

DEVAL L. PATRICK
 Governor
 TIMOTHY P. MURRAY
 Lt. Governor

Prevailing Wage Rates
 As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary
 HEATHER E. ROWE
 Director

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PLUMBER - Local 12 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 35 | \$16.38 | \$9.32 | 4.97 | \$0.00 | \$30.67 |
| 2 | 40 | \$18.72 | \$9.32 | 5.61 | \$0.00 | \$33.65 |
| 3 | 55 | \$25.75 | \$9.32 | 7.53 | \$0.00 | \$42.60 |
| 4 | 65 | \$30.43 | \$9.32 | 8.81 | \$0.00 | \$48.56 |
| 5 | 75 | \$35.11 | \$9.32 | 10.09 | \$0.00 | \$54.52 |
| Effective Date - 09/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 35 | \$16.82 | \$9.32 | 4.97 | \$0.00 | \$31.11 |
| 2 | 40 | \$19.22 | \$9.32 | 5.61 | \$0.00 | \$34.15 |
| 3 | 55 | \$26.43 | \$9.32 | 7.53 | \$0.00 | \$43.28 |
| 4 | 65 | \$31.24 | \$9.32 | 8.81 | \$0.00 | \$49.37 |
| 5 | 75 | \$36.05 | \$9.32 | 10.09 | \$0.00 | \$55.46 |

Notes:
 ** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
 Step4 with lic\$51.54 Step5 with lic\$57.49

Apprentice to Journeyworker Ratio:**

| | | | | | | |
|----------------------------|------------|---------|--------|---------|------|---------|
| PNEUMATIC CONTROLS (TEMP.) | 03/01/2012 | \$46.84 | \$8.75 | \$14.39 | 0.00 | \$69.98 |
| PIPEFITTERS LOCAL 537 | 09/01/2012 | \$48.09 | \$8.75 | \$14.39 | 0.00 | \$71.23 |
| | 03/01/2013 | \$49.34 | \$8.75 | \$14.39 | 0.00 | \$72.48 |

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: _____ **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| POWDERMAN & BLASTER <i>LABORERS - ZONE 1</i> | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| | 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 |
| | 06/01/2012 | \$32.80 | \$7.10 | \$12.45 | 0.00 | \$52.35 |
| | 12/01/2012 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 06/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 12/01/2013 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 06/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 12/01/2014 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 12/01/2015 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| | 06/01/2016 | \$38.55 | \$7.10 | \$12.45 | 0.00 | \$58.10 |
| | 12/01/2016 | \$39.55 | \$7.10 | \$12.45 | 0.00 | \$59.10 |
| | 06/01/2012 | \$39.84 | \$10.00 | \$12.65 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.46 | \$10.00 | \$12.65 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.24 | \$10.00 | \$12.65 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.02 | \$10.00 | \$12.65 | 0.00 | \$64.67 |
| PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.84 | \$10.00 | \$12.65 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.46 | \$10.00 | \$12.65 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.24 | \$10.00 | \$12.65 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.02 | \$10.00 | \$12.65 | 0.00 | \$64.67 |

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$28.09 | \$10.00 | \$12.65 | 0.00 | \$50.74 |
| | 12/01/2012 | \$28.54 | \$10.00 | \$12.65 | 0.00 | \$51.19 |
| | 06/01/2013 | \$29.09 | \$10.00 | \$12.65 | 0.00 | \$51.74 |
| | 12/01/2013 | \$29.64 | \$10.00 | \$12.65 | 0.00 | \$52.29 |
| READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 25b</i> | 05/01/2011 | \$28.03 | \$7.75 | \$5.91 | 0.00 | \$41.69 |
| RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i> | 04/01/2011 | \$24.24 | \$8.67 | \$15.51 | 0.00 | \$48.42 |
| RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i> As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate. | 05/01/2011 | \$24.24 | \$6.34 | \$6.23 | 0.00 | \$36.81 |
| RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 | |

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) <i>ROOFERS LOCAL 33</i> | 08/01/2012 | \$36.41 | \$10.50 | \$10.70 | 0.00 | \$57.61 |
| | 02/01/2013 | \$37.41 | \$10.50 | \$10.70 | 0.00 | \$58.61 |

Apprentice - ROOFER - Local 33

Effective Date - 08/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$18.21 | \$10.50 | 3.38 | \$0.00 | \$32.09 |
| 2 | 60 | \$21.85 | \$10.50 | 10.70 | \$0.00 | \$43.05 |
| 3 | 65 | \$23.67 | \$10.50 | 10.70 | \$0.00 | \$44.87 |
| 4 | 75 | \$27.31 | \$10.50 | 10.70 | \$0.00 | \$48.51 |
| 5 | 85 | \$30.95 | \$10.50 | 10.70 | \$0.00 | \$52.15 |

Effective Date - 02/01/2013

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$18.71 | \$10.50 | 3.38 | \$0.00 | \$32.59 |
| 2 | 60 | \$22.45 | \$10.50 | 10.70 | \$0.00 | \$43.65 |
| 3 | 65 | \$24.32 | \$10.50 | 10.70 | \$0.00 | \$45.52 |
| 4 | 75 | \$28.06 | \$10.50 | 10.70 | \$0.00 | \$49.26 |
| 5 | 85 | \$31.80 | \$10.50 | 10.70 | \$0.00 | \$53.00 |

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

Apprentice to Journeyworker Ratio:**

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Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 33</i> | 08/01/2012 | \$36.66 | \$10.50 | \$10.70 | 0.00 | \$57.86 |
| | 02/01/2013 | \$37.66 | \$10.50 | \$10.70 | 0.00 | \$58.86 |
| SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 17 - A</i> | 08/01/2012 | \$41.10 | \$9.82 | \$18.24 | 2.08 | \$71.24 |
| | 02/01/2013 | \$42.35 | \$9.82 | \$18.24 | 2.11 | \$72.52 |

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - SHEET METAL WORKER - Local 17-A | | | | | | |
| Effective Date - 08/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$16.44 | \$9.82 | 4.00 | \$0.00 | \$30.26 |
| 2 | 40 | \$16.44 | \$9.82 | 4.00 | \$0.00 | \$30.26 |
| 3 | 45 | \$18.50 | \$9.82 | 8.00 | \$1.09 | \$37.41 |
| 4 | 45 | \$18.50 | \$9.82 | 8.00 | \$1.09 | \$37.41 |
| 5 | 50 | \$20.55 | \$9.82 | 8.75 | \$1.17 | \$40.29 |
| 6 | 50 | \$20.55 | \$9.82 | 9.00 | \$1.18 | \$40.55 |
| 7 | 60 | \$24.66 | \$9.82 | 10.24 | \$1.34 | \$46.06 |
| 8 | 65 | \$26.72 | \$9.82 | 10.99 | \$1.43 | \$48.96 |
| 9 | 75 | \$30.83 | \$9.82 | 12.49 | \$1.59 | \$54.73 |
| 10 | 85 | \$34.94 | \$9.82 | 13.49 | \$1.75 | \$60.00 |
| Effective Date - 02/01/2013 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$16.94 | \$9.82 | 4.00 | \$0.00 | \$30.76 |
| 2 | 40 | \$16.94 | \$9.82 | 4.00 | \$0.00 | \$30.76 |
| 3 | 45 | \$19.06 | \$9.82 | 8.00 | \$1.11 | \$37.99 |
| 4 | 45 | \$19.06 | \$9.82 | 8.00 | \$1.11 | \$37.99 |
| 5 | 50 | \$21.18 | \$9.82 | 8.75 | \$1.19 | \$40.94 |
| 6 | 50 | \$21.18 | \$9.82 | 9.00 | \$1.20 | \$41.20 |
| 7 | 60 | \$25.41 | \$9.82 | 10.24 | \$1.36 | \$46.83 |
| 8 | 65 | \$27.53 | \$9.82 | 10.99 | \$1.45 | \$49.79 |
| 9 | 75 | \$31.76 | \$9.82 | 12.49 | \$1.62 | \$55.69 |
| 10 | 85 | \$36.00 | \$9.82 | 13.49 | \$1.78 | \$61.09 |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Prevailing Wage Rates
As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| Notes: Steps are 6 mos. Apprentice to Journeyworker Ratio:1:4 | | | | | | |
| SIGN ERECTOR <i>PAINTERS LOCAL 35 - ZONE 2</i> | 06/01/2009 | \$24.81 | \$7.07 | \$5.90 | 0.00 | \$37.78 |

Apprentice - SIGN ERECTOR - Local 35 Zone 2

Effective Date - 06/01/2009

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$12.41 | \$7.07 | 0.00 | \$0.00 | \$19.48 |
| 2 | 55 | \$13.65 | \$7.07 | 2.40 | \$0.00 | \$23.12 |
| 3 | 60 | \$14.89 | \$7.07 | 2.40 | \$0.00 | \$24.36 |
| 4 | 65 | \$16.13 | \$7.07 | 2.40 | \$0.00 | \$25.60 |
| 5 | 70 | \$17.37 | \$7.07 | 5.90 | \$0.00 | \$30.34 |
| 6 | 75 | \$18.61 | \$7.07 | 5.90 | \$0.00 | \$31.58 |
| 7 | 80 | \$19.85 | \$7.07 | 5.90 | \$0.00 | \$32.82 |
| 8 | 85 | \$21.09 | \$7.07 | 5.90 | \$0.00 | \$34.06 |
| 9 | 90 | \$22.33 | \$7.07 | 5.90 | \$0.00 | \$35.30 |

Notes:
Steps are 4 mos.
Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|--|------------|---------|--------|--------|------|---------|
| SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 08/01/2012 | \$31.54 | \$8.91 | \$7.27 | 0.00 | \$47.72 |
| | 12/01/2012 | \$31.84 | \$8.91 | \$8.00 | 0.00 | \$48.75 |
| SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 08/01/2012 | \$31.83 | \$8.91 | \$7.27 | 0.00 | \$48.01 |
| | 12/01/2012 | \$32.13 | \$8.91 | \$8.00 | 0.00 | \$49.04 |

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| SPRINKLER FITTER | 03/01/2012 | \$51.58 | \$8.42 | \$11.60 | 0.00 | \$71.60 |
| <i>SPRINKLER FITTERS LOCAL 550 - (Section A)</i> | 09/01/2012 | \$52.58 | \$8.42 | \$11.60 | 0.00 | \$72.60 |
| | 03/01/2013 | \$53.58 | \$8.42 | \$11.60 | 0.00 | \$73.60 |

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Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - SPRINKLER FITTER - Local 550 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 35 | \$18.05 | \$8.42 | 7.85 | \$0.00 | \$34.32 |
| 2 | 40 | \$20.63 | \$8.42 | 7.85 | \$0.00 | \$36.90 |
| 3 | 45 | \$23.21 | \$8.42 | 7.85 | \$0.00 | \$39.48 |
| 4 | 50 | \$25.79 | \$8.42 | 7.85 | \$0.00 | \$42.06 |
| 5 | 55 | \$28.37 | \$8.42 | 7.85 | \$0.00 | \$44.64 |
| 6 | 60 | \$30.95 | \$8.42 | 7.85 | \$0.00 | \$47.22 |
| 7 | 65 | \$33.53 | \$8.42 | 7.85 | \$0.00 | \$49.80 |
| 8 | 70 | \$36.11 | \$8.42 | 7.85 | \$0.00 | \$52.38 |
| 9 | 75 | \$38.69 | \$8.42 | 7.85 | \$0.00 | \$54.96 |
| 10 | 80 | \$41.26 | \$8.42 | 7.85 | \$0.00 | \$57.53 |
| Effective Date - 09/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 35 | \$18.40 | \$8.42 | 7.85 | \$0.00 | \$34.67 |
| 2 | 40 | \$21.03 | \$8.42 | 7.85 | \$0.00 | \$37.30 |
| 3 | 45 | \$23.66 | \$8.42 | 7.85 | \$0.00 | \$39.93 |
| 4 | 50 | \$26.29 | \$8.42 | 7.85 | \$0.00 | \$42.56 |
| 5 | 55 | \$28.92 | \$8.42 | 7.85 | \$0.00 | \$45.19 |
| 6 | 60 | \$31.55 | \$8.42 | 7.85 | \$0.00 | \$47.82 |
| 7 | 65 | \$34.18 | \$8.42 | 7.85 | \$0.00 | \$50.45 |
| 8 | 70 | \$36.81 | \$8.42 | 7.85 | \$0.00 | \$53.08 |
| 9 | 75 | \$39.44 | \$8.42 | 7.85 | \$0.00 | \$55.71 |
| 10 | 80 | \$42.06 | \$8.42 | 7.85 | \$0.00 | \$58.33 |

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| Notes: | | | | | | |
| Steps are 850 hours | | | | | | |
| Apprentice to Journeyworker Ratio:1:1 | | | | | | |

| | | | | | | |
|--|------------|---------|---------|---------|---------|---------|
| STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i> | 03/01/2012 | \$31.78 | \$13.00 | \$12.23 | 0.00 | \$57.01 |
| | 09/01/2012 | \$32.29 | \$13.00 | \$12.25 | 0.00 | \$57.54 |
| | 03/01/2013 | \$32.83 | \$13.00 | \$12.26 | 0.00 | \$58.09 |
| | 09/01/2013 | \$33.34 | \$13.00 | \$12.28 | 0.00 | \$58.62 |
| | 03/01/2014 | \$33.88 | \$13.00 | \$12.30 | 0.00 | \$59.18 |
| | 09/01/2014 | \$34.38 | \$13.00 | \$12.31 | 0.00 | \$59.69 |
| | 03/01/2015 | \$34.91 | \$13.00 | \$12.33 | 0.00 | \$60.24 |
| | 09/01/2015 | \$35.63 | \$13.00 | \$12.35 | 0.00 | \$60.98 |
| 03/01/2016 | \$36.35 | \$13.00 | \$12.37 | 0.00 | \$61.72 | |

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Prevailing Wage Rates

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| | | | | | | |
|-----------------------|-----------------------|------------------|---------------|----------------|----------------------------------|-------------------|
| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|-----------------------|-----------------------|------------------|---------------|----------------|----------------------------------|-------------------|

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103

Effective Date - 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 40 | \$12.71 | \$13.00 | 9.27 | \$0.00 | \$34.98 |
| 2 | 40 | \$12.71 | \$13.00 | 9.27 | \$0.00 | \$34.98 |
| 3 | 45 | \$14.30 | \$13.00 | 9.51 | \$0.00 | \$36.81 |
| 4 | 45 | \$14.30 | \$13.00 | 9.51 | \$0.00 | \$36.81 |
| 5 | 50 | \$15.89 | \$13.00 | 9.76 | \$0.00 | \$38.65 |
| 6 | 55 | \$17.48 | \$13.00 | 10.01 | \$0.00 | \$40.49 |
| 7 | 60 | \$19.07 | \$13.00 | 10.26 | \$0.00 | \$42.33 |
| 8 | 65 | \$20.66 | \$13.00 | 10.50 | \$0.00 | \$44.16 |
| 9 | 70 | \$22.25 | \$13.00 | 10.75 | \$0.00 | \$46.00 |
| 10 | 75 | \$23.84 | \$13.00 | 11.00 | \$0.00 | \$47.84 |

Effective Date - 09/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 40 | \$12.92 | \$13.00 | 9.28 | \$0.00 | \$35.20 |
| 2 | 40 | \$12.92 | \$13.00 | 9.28 | \$0.00 | \$35.20 |
| 3 | 45 | \$14.53 | \$13.00 | 9.53 | \$0.00 | \$37.06 |
| 4 | 45 | \$14.53 | \$13.00 | 9.53 | \$0.00 | \$37.06 |
| 5 | 50 | \$16.15 | \$13.00 | 9.77 | \$0.00 | \$38.92 |
| 6 | 55 | \$17.76 | \$13.00 | 10.02 | \$0.00 | \$40.78 |
| 7 | 60 | \$19.37 | \$13.00 | 10.27 | \$0.00 | \$42.64 |
| 8 | 65 | \$20.99 | \$13.00 | 10.52 | \$0.00 | \$44.51 |
| 9 | 70 | \$22.60 | \$13.00 | 10.77 | \$0.00 | \$46.37 |
| 10 | 75 | \$24.22 | \$13.00 | 11.02 | \$0.00 | \$48.24 |

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Prevailing Wage Rates

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| Notes: | | | | | | |
| Apprentice to Journeyworker Ratio:1:1 | | | | | | |
| TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE | 03/01/2012 | \$45.50 | \$10.18 | \$17.25 | 0.00 | \$72.93 |

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$22.75 | \$10.18 | 17.25 | \$0.00 | \$50.18 |
| 2 | 60 | \$27.30 | \$10.18 | 17.25 | \$0.00 | \$54.73 |
| 3 | 70 | \$31.85 | \$10.18 | 17.25 | \$0.00 | \$59.28 |
| 4 | 80 | \$36.40 | \$10.18 | 17.25 | \$0.00 | \$63.83 |
| 5 | 90 | \$40.95 | \$10.18 | 17.25 | \$0.00 | \$68.38 |

Notes:
Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|---|------------|---------|--------|---------|------|---------|
| TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE | 12/01/2011 | \$33.05 | \$7.10 | \$12.60 | 0.00 | \$52.75 |
|---|------------|---------|--------|---------|------|---------|

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School

Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - TEST BORING DRILLER (Laborers Foundation & Marine) | | | | | | |
| Effective Date - 12/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$19.83 | \$7.10 | 12.60 | \$0.00 | \$39.53 |
| 2 | 70 | \$23.14 | \$7.10 | 12.60 | \$0.00 | \$42.84 |
| 3 | 80 | \$26.44 | \$7.10 | 12.60 | \$0.00 | \$46.14 |
| 4 | 90 | \$29.75 | \$7.10 | 12.60 | \$0.00 | \$49.45 |
| Notes: | | | | | | |
| Apprentice to Journeyworker Ratio:1:3 | | | | | | |
| TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2011 | \$31.77 | \$7.10 | \$12.60 | 0.00 | \$51.47 |
| TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2011 | \$31.65 | \$7.10 | \$12.60 | 0.00 | \$51.35 |

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Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - TEST BORING LABORER (Laborers Foundation & Marine) | | | | | | |
| Effective Date - 12/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$18.99 | \$7.10 | 12.60 | \$0.00 | \$38.69 |
| 2 | 70 | \$22.16 | \$7.10 | 12.60 | \$0.00 | \$41.86 |
| 3 | 80 | \$25.32 | \$7.10 | 12.60 | \$0.00 | \$45.02 |
| 4 | 90 | \$28.49 | \$7.10 | 12.60 | \$0.00 | \$48.19 |

Notes:

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2012 | \$39.47 | \$10.00 | \$12.65 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.09 | \$10.00 | \$12.65 | 0.00 | \$62.74 |
| | 06/01/2013 | \$40.86 | \$10.00 | \$12.65 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.64 | \$10.00 | \$12.65 | 0.00 | \$64.29 |
| TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 08/01/2012 | \$32.12 | \$8.91 | \$7.27 | 0.00 | \$48.30 |
| | 12/01/2012 | \$32.42 | \$9.07 | \$8.00 | 0.00 | \$49.49 |
| TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i> | 12/01/2011 | \$44.08 | \$7.10 | \$13.00 | 0.00 | \$64.18 |
| TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i> | 12/01/2011 | \$46.08 | \$7.10 | \$13.00 | 0.00 | \$66.18 |
| TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i> | 12/01/2011 | \$36.15 | \$7.10 | \$13.00 | 0.00 | \$56.25 |
| TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i> | 12/01/2011 | \$38.15 | \$7.10 | \$13.00 | 0.00 | \$58.25 |
| VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 08/01/2012 | \$31.54 | \$8.91 | \$7.27 | 0.00 | \$47.72 |
| | 12/01/2012 | \$31.84 | \$8.91 | \$8.00 | 0.00 | \$48.75 |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: Asbestos Removal and Hygiene Services for Certain Areas of the Former Bright School
Job Location: 260 Grove Street

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i> | 06/01/2012 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| | 12/01/2012 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| | 06/01/2013 | \$33.30 | \$7.10 | \$12.45 | 0.00 | \$52.85 |
| | 12/01/2013 | \$34.05 | \$7.10 | \$12.45 | 0.00 | \$53.60 |
| | 06/01/2014 | \$34.80 | \$7.10 | \$12.45 | 0.00 | \$54.35 |
| | 12/01/2014 | \$35.55 | \$7.10 | \$12.45 | 0.00 | \$55.10 |
| | 06/01/2015 | \$36.30 | \$7.10 | \$12.45 | 0.00 | \$55.85 |
| | 12/01/2015 | \$37.05 | \$7.10 | \$12.45 | 0.00 | \$56.60 |
| | 06/01/2016 | \$37.80 | \$7.10 | \$12.45 | 0.00 | \$57.35 |
| WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2016 | \$38.80 | \$7.10 | \$12.45 | 0.00 | \$58.35 |
| | 06/01/2012 | \$39.84 | \$10.00 | \$12.65 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.46 | \$10.00 | \$12.65 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.24 | \$10.00 | \$12.65 | 0.00 | \$63.89 |
| WATER METER INSTALLER <i>PLUMBERS & GASFITTERS LOCAL 12</i> | 12/01/2013 | \$42.02 | \$10.00 | \$12.65 | 0.00 | \$64.67 |
| | 03/01/2012 | \$46.81 | \$9.32 | \$13.29 | 0.00 | \$69.42 |
| | 09/01/2012 | \$48.06 | \$9.32 | \$13.29 | 0.00 | \$70.67 |
| | 03/01/2013 | \$49.31 | \$9.32 | \$13.29 | 0.00 | \$71.92 |

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: