

General Decision Number: MA160004 10/14/2016 MA4

Superseded General Decision Number: MA20150004

State: Massachusetts

Construction Type: Residential

Counties: Barnstable, Berkshire, Bristol, Essex, Hampden, Hampshire, Middlesex, Norfolk, Plymouth, Suffolk and Worcester Counties in Massachusetts.

RESIDENTIAL CONSTRUCTION PROJECTS (including single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/08/2016
1	01/15/2016
2	01/22/2016
3	02/05/2016
4	04/01/2016
5	04/08/2016
6	05/13/2016
7	06/17/2016
8	07/08/2016
9	07/15/2016
10	07/22/2016
11	09/16/2016
12	09/23/2016
13	10/14/2016

BRMA0001-026 03/01/2016

LOWELL CHAPTER

MIDDLESEX COUNTY (Acton, Asby, Ashland, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chemsford, Dracut, Dunstable, Framingham, Ft. Devens, Groton, Holliston, Hopkinton, Hudson, Littleton, Lowell, Maynard, Natick, North Acton, Pepperell, Sherborn, Shirley, South Acton, Stow, Tewksbury, Townsend, Tyngsboro, West Acton, Westford, Wilmington) NORFOLK (Medfield, Medway, Mills) WORCESTER (Ashbumham, Athol, Fitchburg, Gardner, Harvard, Hopedale, Hubbardston, Lancaster, Leominster, Lunenburg, Milford, Petersham, Phillipston, Princeton,

Royalston, Southboro, Sterling, Templeton, Westminster,  
Winchendon)

	Rates	Fringes
Bricklayer, Plasterer, Stonemason.....	\$ 47.76	31.42

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BRMA0001-027 02/29/2016

SPRINGFIELD/PITTSFIELD CHAPTER  
BERKSHIRE, HAMPDEN, HAMPSHIRE, WORCESTER (Warren) COUNTIES

	Rates	Fringes
Bricklayers, Plasterers, Stonemasons, Tile Layers.....	\$ 38.36	29.70

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BRMA0001-028 03/01/2016

FOXBORO CHAPTER  
BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North  
Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton) NORFOLK  
(Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk,  
Norwood, Plainville, Sharon, Walpole, Westwood, Wrentham)  
PLYMOUTH (Lakeville)

	Rates	Fringes
BRICKLAYER.....	\$ 47.76	31.42

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BRMA0001-029 03/01/2016

WORCESTER CHAPTER  
(Auburn, Barre, Blackstone, Berlin, Bolton, Boylston,  
Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton,  
hardwick, Holden, Leicester, Mendon, Millbury, Millville, New  
Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton,  
Rutland, Shrewbury, Southbridge, Spencer, Sturbridge, Sutton,  
Upton, Uxbridge, Webster, Westboro, West Boylston, Worcester)

	Rates	Fringes
Bricklayer, Plasterer, Stonemason.....	\$ 47.76	31.42

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BRMA0003-026 02/01/2016

BOSTON CHAPTER  
MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford,  
Melrose, Somerville) NORFOLK (Brookline, Milton) SUFFOLK

	Rates	Fringes
BRICKLAYER.....	\$ 49.86	31.36

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BRMA0003-027 02/01/2016

LYNN CHAPTER

ESSEX (Amesbury, Andover, Beverly, Boxford, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salisbury, Salem, Saugus, Swampscott, Topsfield, Wakefield, Wenham, West Newbury) MIDDLESEX (Reading, North Reading, Wakefield)

	Rates	Fringes
Bricklayer, Plasterer.....	\$ 49.86	31.36

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BRMA0003-028 02/01/2016

NEWTON CHAPTER

MIDDLESEX (Newton); NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
Bricklayer, Plasterer.....	\$ 49.86	31.36

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BRMA0003-029 02/01/2016

NEW BEDFORD CHAPTER

BARNSTABLE, BRISTOL (Acushnet, Darmouth, Fairhave, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport) PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham)

	Rates	Fringes
BRICKLAYER.....	\$ 49.86	31.36

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BRMA0003-030 02/01/2016

QUINCY CHAPTER

NORFOLK (Avon, Braintree, Cohasset, Holbrook, Quincy, Randolph, Stoughton, Weymouth) PLYMOUTH (Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Rockland, Scituate, West Bridgewater, Whitman)

	Rates	Fringes
Bricklayer, Plasterer.....	\$ 49.86	31.36

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BRMA0003-031 02/01/2016

WALTHAM CHAPTER

MIDDLESEX (Belmont, Burlington, Concord, Lixington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, Woburn)

	Rates	Fringes
Bricklayer, Plasterer.....	\$ 49.86	31.36

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BRMA0003-032 02/01/2016

BARNSTABLE, BRISTOL, SUFFOLK AND WORCESTER

	Rates	Fringes
Tile Layer.....	\$ 38.08	29.58

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CARP0026-007 03/01/2016

BRISTOL (Attleborough, North Attleborough) ESSEX, MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville) NORFOLK (Bellingham, Canton, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Wrentham) and PLYMOUTH (Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland and Scituate)

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 37.10	27.12

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CARP0033-006 03/01/2016

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville) NORFOLK (Brookline, Dedham, Milton) and SUFFOLK

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 43.92	27.57

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CARP0107-011 03/01/2016

WORCESTER COUNTY (except Gilbertville, Hardwick, Warren, West Brookfield)

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 37.10	27.12

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CARP0108-012 02/29/2016

BERKSHIRE, HAMPDEN, HAMPSHIRE AND WORCESTER (Gilbertville, Hardwick, Warren, West Brookfield)

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 32.60	23.77

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CARP0624-008 03/01/2016

BARNSTABLE, BRISTOL (Except Attleboro and North Attleboro) AND  
PLYMOUTH (Bridgewater, Brockton, Kingston, Lakeville,  
Middleboro, Plymouth, South Hanover, Whitman)

	Rates	Fringes
Carpenters (Including Drywall Hanging & Acoustical Ceiling Installation).....	\$ 37.10	27.12

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CARP0723-001 06/01/2016

ZONE 2: BARNSTABLE, BERKSHIRE, BRISTOL, ESSEX, HAMPDEN,  
HAMPSHIRE, PLYMOUTH, WORCESTER COUNTIES AND PART OF MIDDLESEX,  
NORFOLK AND SUFFOLK COUNTIES  
(All other cities and towns in Massachusetts + Chelsea &  
Winthrop)

	Rates	Fringes
CARPENTER (New Wood Frame Construction not exceeding 4 stories including basement)		
Wood framing, siding and exterior trim work.....	\$ 25.32	14.38
All other carpentry work on wood frame projects.....	\$ 25.32	14.38

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CARP0723-002 06/01/2016

ZONE 1: MIDDLESEX, NORFOLK AND SUFFOLK COUNTIES (Consists of  
Boston, Islands of Boston Harbor, Brookline, Cambridge,  
Dedham, Malden, Medford and Somerville)

	Rates	Fringes
Carpenters (New Wood Frame Construction not exceeding 4 stories including basement)		
Wood framing, siding and exterior trim work.....	\$ 29.91	14.38
All other carpentry work on wood frame projects.....	\$ 29.91	14.38

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ELEC0007-008 07/03/2016

HAMPDEN (Except Chester and Holyoke); HAMPSHIRE (Belchertown,  
Ware); WORCESTER (Warren)

	Rates	Fringes
ELECTRICIAN.....	\$ 39.11	20.27

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 ELEC0007-009 07/03/2016

BERKSHIRE; HAMPDEN (Chester, Holyoke); HAMPSHIRE (Except Belchertown, Ware)

	Rates	Fringes
ELECTRICIAN.....	\$ 39.11	20.27
Teledata System Installer (Berkshire County).....	\$ 39.11	20.27

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 ELEC0096-004 12/01/2015

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend); WORCESTER (Except Warren)

	Rates	Fringes
ELECTRICIAN.....	\$ 39.37	11%+18.26
Teledata System Installer.....	\$ 26.83	3%+20.46

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 ELEC0099-005 06/01/2016

BRISTOL (North & South Attleboro, Seekonk)

	Rates	Fringes
ELECTRICIAN.....	\$ 27.62	6.4%+3.48

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 \* ELEC0103-002 09/01/2016

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

	Rates	Fringes
ELECTRICIAN.....	\$ 47.13	31.41

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 \* ELEC0103-004 09/01/2016

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

	Rates	Fringes
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ELECTRICIAN.....\$ 47.13 31.41

\* ELEC0103-010 09/01/2016

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Coahasset, Dedham, Dover, Foxboro, Franklin, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull); SUFFOLK

Rates Fringes

ELECTRICIAN.....\$ 47.13 31.41

Teledata System Installer (ESSEX; MIDDLESEX {Excluding Ashby, Ashland, Ayer, Ft. Devens, Groton, Hokinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend; NORFOLK {Excluding Avon, Holbrook, Plainville, Randolph, Stoughton; SUFFOLK)...\$ 35.35

29.10

ELEC0223-011 09/01/2016

BARNSTABLE, BRISTOL (Except Attleboro, North Attleboro, Seekonk); NORFOLK (Avon, Halbrook, Randolph, Sloughton); PLYMOUTH (Except Hingham and Hull Townships)

Rates Fringes

ELECTRICIAN.....\$ 36.41 27.75%+9.70

Teledata System Installer (PLYMOUTH COUNTY (except Townships of Hingham and Hull)).....\$ 33.33

27.75%+10.35

ELEV0004-003 01/01/2016

BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK AND SUFFOLK

Rates Fringes

ELEVATOR MECHANIC.....\$ 54.53 29.985+a+b

FOOTNOTE FOR ELEVATOR MECHANICS

a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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ELEV0041-007 01/01/2016

BERKSHIRE, HAMPDEN AND HAMPSHIRE

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 48.77	29.985+a+b

FOOTNOTE:

- a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.
- b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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ENGI0004-017 06/01/2016

BARNSTABLE; BRISTOL; ESSEX; MIDDLESEX, NORFOLK; PLYMOUTH; SUFFOLK; and WORCESTER (Remainder of County)

	Rates	Fringes
Power Equipment Operator: Excavators & Loaders.....	\$ 44.23	26.05+A

FOOTNOTE:

- a. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial day, Independence Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day.

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ENGI0004-018 06/01/2016

WORCESTER (Athol, Barre, Brookfield, East Brookfield, hardwick, New Braintree, North Brookfield, Oakham, Petersham, Phillipston, Royalston, Struthbridge, Templeton, Warren, West Brookfield, Winchendon)

	Rates	Fringes
Power Equipment Operator: Excavators & Loaders.....	\$ 44.23	26.05+A

FOOTNOTES:

- a. New Year's Day, Washington's Birthday, Memborial Day, Independence Day, Labor Day, Patriots Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day.

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ENGI0098-012 06/01/2014



BERKSHIRE; HAMPDEN and HAMPSHIRE COUNTIES

	Rates	Fringes
Power Equipment Operator: Excavators & Loaders.....	\$ 31.17	21.43+A

FOOTNOTE:

- a. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

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LABO0022-014 06/01/2016

	Rates	Fringes
Laborers: Mason Tender, Stone/Stucco.....	\$ 31.65	21.30

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LABO0473-003 06/01/2016

BERKSHIRE, HAMPSHIRE (Chesterfield, Cummington, Goshen, Middlefield, Plainfield and Worthington)

	Rates	Fringes
Laborers: Mason Tender, Stone/Stucco.....	\$ 27.25	18.90

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LABO0596-007 06/06/2016

HAMPDEN, HAMPSHIRE (except Chesterfield, Cummington, Goshen, Middlefield, Plainfield and Worthington)

	Rates	Fringes
Laborers: Mason Tender, Stone/Stucco.....	\$ 30.15	20.55

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PAIN0035-016 01/01/2015

BERKSHIRE, HAMPDEN, AND HAMPSHIRE COUNTIES

	Rates	Fringes
PAINTER (DRYWALL FINISHING ONLY).....	\$ 29.03	22.05

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PAIN0035-017 01/01/2015

BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK, PLYMOUTH, SUFFOLK, AND WORCESTER COUNTIES

	Rates	Fringes
PAINTER (DRYWALL FINISHING		

ONLY).....\$ 36.26 25.95

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PLAS0534-006 01/01/2016

MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
PLASTERER.....	\$ 38.65	33.11

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PLUM0004-006 09/01/2016

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and  
Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)  
WORCESTER (except Hopedale and Southboro)

	Rates	Fringes
Plumbers, Pipefitters (including HVAC work).....	\$ 42.76	24.91

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PLUM0012-008 09/01/2016

ESSEX(Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex,  
Georgetown, Gloucester, Groveland, Hamilton, Haverhill,  
Ipswich, Lawrence,Manchester, Marblehead, Merrimac, Methuem,  
Middleton, Newbury, Newburyport, North Andover, Peabody,  
Rockport, Rowley, Salem, Salisbury, Topsfield, Wenham, West  
Newbury)

	Rates	Fringes
PLUMBER.....	\$ 51.18	24.56

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PLUM0012-009 09/01/2016

ESSEX(Lynn, Lynnfield, Nahant, Saugus, and Swampscott);  
MIDDLESEX (Acton, Arlington, Ashland, Ayer-except west of  
Greenville Branch of Boston & Maine Rail Road, Bedford,  
Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlisle,  
Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham,  
Hudson, Holliston, Hopkinton, Lexington, Lincoln, Littleton,  
Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick,  
Newton, North Reading, Pepperell, Reading, Sherborn,  
Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro,  
Wakefield, Waltham, Watertown, Wayland, Westford, Wilmington,  
Winchester, Wobrun); NORFOLK (Bellingham, Braintree, Brookline,  
Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medfield,  
Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville,  
Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth,  
Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK;  
WORCESTER (Hopedale and Southboro)

	Rates	Fringes
PLUMBER.....	\$ 55.26	24.56

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PLUM0051-006 03/01/2014

BARNABLE; BRISTOL; PLYMOUTH (Except Hingham, Hull, Scituate)

	Rates	Fringes
Plumbers, Pipefitters (including HVAC work).....	\$ 35.51	27.32

PLUM0104-005 03/17/2016

BERKSHIRE (Becket, Otis, Sandisfield); HAMPDEN; HAMPSHIRE

	Rates	Fringes
Plumbers, Pipefitters (including HVAC work).....	\$ 38.26	24.25+a

FOOTNOTE FOR PLUMBERS & STEAMFITTERS:

A. Paid holidays: Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer.

PLUM0104-011 03/17/2016

BERKSHIRE (Except Becket, Otis, Sandisfield)

	Rates	Fringes
Plumbers, Pipefitters (including HVAC work).....	\$ 36.73	24.25+a

FOOTNOTE FOR PLUMBERS & STEAMFITTERS:

A. Paid holidays: Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer.

PLUM0537-006 09/01/2016

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood,

Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate);  
SUFFOLK; WORCHESTER (Hopedale and Southboro)

	Rates	Fringes
Pipefitter including HVAC work...	\$ 50.19	29.76

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ROOF0033-006 08/01/2016

BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK, SUFFOLK,  
WORCESTER

	Rates	Fringes
Rofer, Waterproofers/Caulkers...	\$ 41.11	24.00

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ROOF0248-004 07/16/2015

BERKSHIRE, HAMPDEN, HAMPSHIRE

	Rates	Fringes
Rofer, Waterproofers/Caulkers...	\$ 29.25	22.00
ROOFER: Slate & Tile Roof.....	\$ 29.75	22.50

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SHEE0017-004 10/01/2015

WORCESTER (Harvard, Lancaster)

	Rates	Fringes
Sheet metal worker.....	\$ 35.60	30.05

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SHEE0017-010 10/01/2015

BARNSTABLE, BRISTOL (Acushnet, Dartmouth, Dighton, Fairhaven,  
Fall River, Freetown, New Bedford, Rehoboth, Seekonk, Somerset,  
Swansea, Westport); PLYMOUTH (Marion, Mattapoisett, Rochester,  
Wareham)

	Rates	Fringes
Sheet Metal Worker.....	\$ 35.60	30.05

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SHEE0017-011 10/01/2015

BRISTOL (Attleboro, Berkley, Easton, Mansfield, North  
Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX;  
NORFOLK; PLYMOUTH (Except Marion Mattapoisett, Rochester,  
Wareham); SUFFOLK

	Rates	Fringes
Sheet Metal Worker.....	\$ 35.60	30.05

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SHEE0063-002 01/01/2016

WORCESTER (Except Harvard & Lancaster)

	Rates	Fringes
Sheet metal worker.....	\$ 31.57	28.12
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SHEE0063-004 01/01/2016		

BERKSHIRE, HAMPDEN AND HAMPSHIRE COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 31.57	28.12
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SUMA2003-001 01/08/2003		

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 39.38	
FLOOR LAYER: Carpet.....	\$ 31.96	
LABORER		
Unskilled.....	\$ 18.73	6.33
PAINTER		
Brush & Roller, excluding drywall finishing.....	\$ 30.86	
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were

prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION