General Decision Number: MA170001 09/08/2017 MA1

Superseded General Decision Number: MA20160001

State: Massachusetts

Construction Type: Building

Counties: Barnstable, Bristol, Dukes, Essex, Middlesex, Nantucket, Norfolk and Suffolk Counties in Massachusetts.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/06/2017
1	01/13/2017
2	02/03/2017
3	03/03/2017
4	03/10/2017
5	03/17/2017
6	04/14/2017
7	05/05/2017
8	05/12/2017
9	05/26/2017
10	06/02/2017
11	06/09/2017
12	06/16/2017
13	07/07/2017
14	07/21/2017
15	07/28/2017

16	08/04/2017
17	08/18/2017
18	09/01/2017
19	09/08/2017

ASBE0006-001 09/01/2016

Rates	Fringes
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Insulator/asbestos worker
Includes the application
of all insulating
materials, protective
coverings, coatings, and
finishes to all types of
mechanical systems

(ZONE	A)\$	45.09	26.35
(ZONE	B)\$	40.58	26.35

### ZONES:

## ZONE A

BARNSTABLE COUNTY (Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet, Yarmouth)
BRISTOL COUNTY (Easton), MIDDLESEX COUNTY, and NORFOLK
COUNTY (Avon, Braintree, Brookline, Canton, Cohasset,
Dedham, Dover, Foxborough, Holbrook, Medfield, Medway,
Millis, Milton, Needham, Norfolk, Norwood, Quincy,
Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood,
Weymouth)

# ZONE B

BARNSTABLE COUNTY (Barnstable, Bourne, Falmouth, Mashpee, Sandwich), BRISTOL COUNTY (All cities except Easton), and NORFOLK COUNTY (Bellingham, Franklin, Plainville)

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ASBE0006-002 06/01/2017

BARNSTABLE (Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet and Yarmouth); BRISTOL (Easton); ESSEX; MIDDLESEX; NORFOLK (Avon, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Holbrook, Hull, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon Stoughton, Walpole, Wellesley, Westwood, and Weymouth) AND SUFFOLK COUNTIES

Rates	Fringes
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HAZARDOUS MATERIAL HANDLER
(Includes preparation,
wetting, stripping, removal,
scrapping, vacuuming,
bagging and disposing of all
insulation materials from
mechanical systems whether
they contain asbestos or not)....\$ 34.45 19.40

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ASBE0006-010 09/01/2016

BARNSTABLE (Barnstable, Bourne, Falmouth, Mashpee and Sandwich); BRISTOL (Acushnet, Attleboro city, Berkeley, Dartmouth, Dighton, Fairhaven, Fall river City, Freetown, Marion, Mansfield, New Bedford City, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton City and Westport); DUKES; NANTUCKET; NORFOLK (Bellingham, Franklin, Plainville, and Wrentham); PLYMOUTH (Lakeville, Mattapoisett, Middleboro, Rochester and Wareham)

Rates Fringes

Insulator/asbestos worker
(Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.)....\$ 40.58 26.35

POTT 0000 001 01 /01 /0017

BOIL0029-001 01/01/2017

Rates Fringes

BOILERMAKER.....\$ 42.42 24.92

BRMA0001-008 03/01/2017

## FOXBORO CHAPTER

BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton) AND NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Plainville, Sharon, Walpole, Westrwood, Wrentham) COUNTIES

	Rates	Fringes	
Bricklayer, Cement Mason, Plasterer	\$ 48.66	29.47	
BRMA0001-009 03/01/2017			

## LOWELL CHAPTER

MIDDLESEX (Acton, Asby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chemsford, Dracut, Dunstble, Ft. Denvens, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford, Wilmington)

	Rates	Fringes
Bricklayer and plasterer	\$ 48.66	29.47
BRMA0001-010 03/01/2017		

## LOWELL CHAPTER

MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson, Maynard, Natick, Sherbvorn, Stow); and NORFOLK (Medfield, Medway, Millis)

	Rates	Fringes
BRICKLAYER	.\$ 48.66	29.47
BRMA0003-001 04/01/2017		

	Rates	Fringes
Marble & Tile Finisher Marble, Tile & Terrazzo	.\$ 37.16	28.14
Workers TERRAZZO FINISHER	•	30.29 30.12

BRMA0003-003 03/01/2017

## BOSTON CHAPTER

MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville); NORFOLK (Brookline, Milton); and SUFFOLK

	Rates	Fringes
BRICKLAYER	\$ 50.76	30.34
BRMA0003-006 03/01/2017		
LYNN CHAPTER ESSEX (Amesbury, Andover, Beverence of Congetown, Gloucester, Groveld Ipsewich, Lawrence, Lynn, Lynn, Merrimac, Methuen, Middleton, North Andover, Peabody, Rockport Saugus, Swampscott, Topsfield Mand MIDDLESEX (Reading, North International Congetons)	and, Hamilton, field, Manches Nahant, Newbur ct, Rowley, Sa Wakefield, Wer	, Haverhill, ster, Marblehead, ry, Newburyport, alisbury, Salem, nham, West Newbury),
	Rates	Fringes
Bricklayer, cement mason and plasterer	\$ 50.76	30.34
BRMA0003-007 03/01/2017		
WALTHAM CHAPTER MIDDLESEX (Belmont, Burlington Stoneham, Sudbury, Waltham, Wat Winchester, Woburn)		
	Rates	Fringes
Bricklayer and plasterer	\$ 50.76	30.34
BRMA0003-008 03/01/2017		
NEWTON CHAPTER MIDDLESEX (Newton) and NORFOLK	(Dover, Needl	nam, Wellesley)
	Rates	Fringes
Bricklayer, cement mason and plasterer		30.34
BRMA0003-009 03/01/2017		

NEW	BEDFORD
TATION	

BARNSTABLE; BRISTOL (Acushnet, Darmouth, Farhaven, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport); DUKES; and NANTUCKET COUNTIES

	Rates	Fringes	
Bricklayer, cement mason and plasterer	\$ 50.76	30.34	
BRMA0003-010 03/01/2017			

# QUINCY CHAPTER

NORFOLK COUNTY (Avon, Braintree, Cohasset, Holbrook, Quincy, Randolph, Soughton, Weymouth)

	Rates	Fringes
Bricklayer, cement mason and plasterer	.\$ 50.76	30.34

\* CARP0026-001 09/01/2017

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); AND NORFOLK (Bellingham, Canton, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Sharon, Walpole, Wellesley, Westwood, Wrentham)

	Rates	Fringes
CARPENTER	\$ 39.28	27.90

\* CARP0033-001 09/01/2017

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
CARPENTER	\$ 46.43	28.35

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CARP0056-011 08/01/2015

SUFFOLK (All of County); and those areas of BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX & NORFOLK COUNTIES situated inside Boston Beltway (I-495) and North of Cape Cod Canal. ALL of DUKES AND NANTUCKET COUNTIES

	Rates	Fringes	
PILEDRIVERMAN	\$ 42.04	29.73	
CARP0056-012 08/01/2015			

The areas of BARNSTABLE, BRISTOL, and NORFOLK COUNTIES situated OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN	.\$ 42.04	29.73
CARP0056-013 08/01/2015		

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE Boston Beltway (I-495)  $\,$ 

	Rates	Fringes
PILEDRIVERMAN	\$ 42.04	29.73

\* CARP0424-003 09/01/2017

NORFOLK COUNTY (Braintree, Cohassett, Scituate, Weymouth, Quincy)

	Rates	Fringes
CARPENTER\$	39.28	27.90

\* CARP0624-005 09/01/2017

DUKES; NANTUCKET

Rates Fringes

CARPENTER	\$ 46.43	28.35
* CARP0624-007 09/01/2017		
BARNSTABLE; BRISTOL (Except A NORFOLK (Avon, Holbrook, Rand		
	Rates	Fringes
CARPENTER	\$ 39.28	27.90
CARP1121-001 04/01/2017		
	Rates	Fringes
MILLWRIGHT	\$ 38.62	29.50
CARP2168-001 09/01/2016		
MIDDLESEX (Belmont, Cambridge	, Everett, Mald	en, Medford,
Somerville); NORFOLK (Brookli	ne, Dedham, Mil	ton); and SUFFOLK
	ne, Dedham, Mil Rates	ton); and SUFFOLK Fringes
	Rates	
Somerville); NORFOLK (Brookli	Rates	Fringes
Somerville); NORFOLK (Brookli	Rates\$ 42.65	Fringes  28.32 ambridge, Everett,
Somerville); NORFOLK (Brookli  FLOOR LAYER: Carpet  CARP2168-004 09/01/2016  BRISTOL; ESSEX; MIDDLESEX (Ex	Rates\$ 42.65	Fringes  28.32 ambridge, Everett,
Somerville); NORFOLK (Brookli  FLOOR LAYER: Carpet  CARP2168-004 09/01/2016  BRISTOL; ESSEX; MIDDLESEX (Ex	Rates\$ 42.65 cept Belmont, C Remainder of N Rates	Fringes  28.32 ambridge, Everett, orfolk County
FLOOR LAYER: Carpet  CARP2168-004 09/01/2016  BRISTOL; ESSEX; MIDDLESEX (Ex Malden, Medford, Somerville);	Rates\$ 42.65 cept Belmont, C Remainder of N Rates	Fringes  28.32  ambridge, Everett, orfolk County  Fringes
FLOOR LAYER: Carpet  CARP2168-004 09/01/2016  BRISTOL; ESSEX; MIDDLESEX (Ex Malden, Medford, Somerville);  FLOOR LAYER: Carpet	Rates\$ 42.65 cept Belmont, C Remainder of N Rates\$ 42.65	Fringes  28.32  ambridge, Everett, orfolk County  Fringes
FLOOR LAYER: Carpet  CARP2168-004 09/01/2016  BRISTOL; ESSEX; MIDDLESEX (Ex Malden, Medford, Somerville);  FLOOR LAYER: Carpet  CARP2168-005 09/01/2016	Rates\$ 42.65 cept Belmont, C Remainder of N Rates\$ 42.65	Fringes  28.32  ambridge, Everett, orfolk County  Fringes

ELEC0096-001 06/01/2017

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend)

	Rates	Fringes	
ELECTRICIAN Teledata System Installer	•	11%+19.91 22.89	
ELEC0099-001 06/01/2017			

BRISTOL (Attleboro, North Attleboro, Seekonk)

	Rates	Fringes
ELECTRICIAN	\$ 38.08	57.24%
Teledata System Installer	\$ 28.56	13.1%+13.76
ELEC0103-001 03/01/2017		

ESSEX; MIDDLESEX (Excluding Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend); NORFOLK (Excluding Avon, Holbrook, Plainville, Randolph, Stoughton) SUFFOLK

	Rates	Fringes
Teledata System Installer	\$ 36.25	29.14
ELEC0103-002 03/01/2017		

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

	Rates	Fringes	
ELECTRICIAN	\$ 48.33	31.17	_
ELEC0103-004 03/01/2017			_

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

	Rates	Fringes
ELECTRICIAN	\$ 48.33	31.17
ELEC0103-005 03/01/2017		

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Frankloin, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull); SUFFOLK

	Rates	Fringes	
ELECTRICIAN	\$ 48.33	31.17	
ELEC0104-001 08/28/2016			
	Patos	Fringes	

	1	Rates	Fringes
Line	Construction:		
	Cableman\$	44.35	24.66+A
	Equipment Operator\$	37.70	21.58+A
	Groundman\$	24.39	9.96+A
	Lineman\$	44.35	24.66+A

A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

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ELEC0223-005 09/01/2016

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

	Rates	Fringes
ELECTRICIAN	.\$ 39.21	27.75%+10.60
TT TG0002 006 00 /01 /0016		

ELEC0223-006 09/01/2016

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

		]	Rates	Fringes
Teledata	System	Installer\$	33.33	27.75%+10.35

ELEV0004-001 01/01/2017

	1	Rates	Fringes
ELEVATOR	MECHANIC\$	55.86	31.585+a+b

## FOOTNOTE FOR ELEVATOR MECHANICS:

- a.Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.
- b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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## ENGI0004-001 06/01/2017

	Rates	Fringes
Power equipment operators:		
Group 1	.\$ 46.38	26.15+A
Group 2	.\$ 45.93	26.15+A
Group 3	.\$ 31.86	26.15+A
Group 4	.\$ 38.49	26.15+A
Group 5	.\$ 23.47	26.15+A
Group 6	.\$ 27.54	26.15+A

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FOOTNOTE FOR POWER EQUIPMENT OPERATORS:
  A. PAID HOLIDAYS: New Year's Day, Washington's Birthday,
  Labor Day, Memorial Day, Independence Day, Patriot's Day,
  Columbus Day, Veteran's Day, Thanksqiving Day, Christmas Day
HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):
  Over 150 ft. +2.12
  Over 185 ft. +3.72
  Over 210 ft. +5.23
  Over 250 ft. +7.92
  Over 295 ft. +10.97
  Over 350 ft. +12.76
POWER EQUIPMENT OPERATORS CLASSIFICATIONS
  Group 1: Crane; shovel; truck crane; cherry picker;
  dragline; trench hoe; backhoe; three drum machine; derrick;
  pile driver; elevator tower; hoist; gradall; shovel dozer;
  front end loader; fork lift; suger; boring machine; rotaryu
  drill; post hole hammer; post hole digger; pumpcrete
  machine; asphalt plant (on site); concrete batching and/or
  mixing plant (on site); crusher plant (on site); paving
  concrete mixer; timber jack
  Group 2: Sonic or vibratory hammer; grader; scraper; tandem
  scraper; concrete pump; bulldozer; tractor; york rake;
  mulching machine; portable steam boiler; portable steam
  generator; roller; spreader; tamper (self propelled or
  tractor drawn); asphalt paver; mechanic - maintenance;
  paving screed machine; stationary steam boiler; paving
  concrete finishing machine; cal truck; ballast regulator;
  switch tamper; rail anchor machine; tire truck
  Group 3: Pumps (1-3 grouped); compressor; welding machine
  (1-3 grouped); generator; concrete vibrator; heater (power
  driven 1- 5); well point system (operating);
  syphon-pulsometer; concrete mixer; valves controlling
  permanent plant air or steam; conveyor; Jackson type
  tamper; single diaphragm pump; lighting plant
Group 4: Assistant engineer (fireman)
Group 5: Oiler (other than truck cranes and gradalls)
  Group 6: Oiler (on truck cranes and gradalls) stant engineer
  (on truck crane and gradall)
 IRON0007-006 03/16/2017
AREA 1: BRISTOL (Easton); ESSEX (Beverly, Gloucester,
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Lynn, Lynnfield, Manchester, Marblehead, Nahant, Rockport,

Salem, Saugus, Swampscott); MIDDLESEX (Arlington, Bedford, Belmont, Burlington, Cambridge, Carlisle, Concord, Dunstable, Everett, Framingham, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Except Medway); SUFFOLK

AREA 2: ESSEX (Amesbury, Andover, Boxford, Danvers, Essex, Georgetown, Hamilton, Haverhill, Ipswich, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, Topsfield, Wenham, West Newbury); MIDDLESEX (Action, Billericia, Chelmsford, Dracut, Groton, Groveland, Littleton, Lowell, Middleton, North Reading, Pepperell, Tewksbury, Tyngsboro, Westford, Wilmington)

	Rates	Fringes
Ironworkers:		
AREA 1	.\$ 43.73	30.35
AREA 2	.\$ 39.32	30.35
IRON0007-010 03/16/2017		

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton, Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

	Rates	Fringes
IRONWORKER	.\$ 43.43	30.35
IRON0037-005 03/16/2017		

BARNSTABLE; BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, Mansfield, New Bedford, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton, Westport); DUKES; NANTUCKET; NORFOLK (Billingham, Franklin, Plainville, Wrentham)

	Rates	Fringes	
IRONWORKER	\$ 34.89	26.02	
TARO0014-001 06/01/2016			

	1101000	1 1 111500
Plasterer tender		
BARNSTABLE, BRISTOL,		
DUKES, ESSEX, NANTUCKET,		
MIDDLESEX (with the		
exception of Arlington,		
Belmont, Burlington,		
. 3 .		
Cambridge, Everett,		
Malden, Medford, Melrose,		
Reading, Somerville,		
Stoneham, Wakefield,		
Winchester, Winthrop and		
Woburn); NORFOLK (with the		
exception of Brookline		
Dedham and Milton) COUNTIES.	.\$ 31.65	21.30
SUFFOLK COUNTY (Boston,		
Chelsea, Revere, Winthrop,		
Deer Island, Nut Island);		
MIDDLESEX COUNTY		
(Arlington, Belmont,		
Burlington, Cambridge,		
Everett, Malden, Medford,		
Melrose, Reading,		
Somerville, Stoneham,		
Wakefield, Winchester,		
Winthrop and Woburn only);		
NORFOLK COUNTY (Brookline,		
Dedham, and Milton only)	\$ 35.85	22.45
	. , 33 <b>.</b> 33	

Rates

LABO0022-009 06/01/2016

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop, and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)

	I	Rates	Fringes
Laborers:			
Group	1\$	35.85	22.45
Group	2\$	36.10	22.45
Group	3\$	36.60	22.45

14 of 26 9/20/2017 1:00 PM

Fringes

Group	4\$	36.85	22.45
Group	5\$	36.60	22.45
Group	6\$	37.85	22.45
Group	7\$	20.50	22.45

#### LABORERS CLASSIFICATIONS

## GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; rammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

GROUP 7: Flaggers

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#### LABO0022-010 06/01/2016

Counties of BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakfield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline, Dedham and Milton)

	F	Rates	Fringes
Laborers:			
Group	1\$	31.65	21.30
Group	2\$	31.90	21.30
Group	3\$	32.40	21.30
Group	4\$	32.65	21.30
Group	5\$	32.40	21.30
Group	6\$	33.65	21.30

#### LABORERS CLASSIFICATIONS

## GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; hammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

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LABO1421-004 07/01/2016

BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
Laborers: (Wrecking)		
Group 1	\$ 36.00	22.45
Group 2	\$ 36.75	22.45
Group 3	\$ 37.00	22.45
Group 4	\$ 32.00	22.45
Group 5	\$ 35.10	22.45
Group 6	\$ 36.00	22.45

Group 1: Adzeman, Wrecking Laborer.

Group 2: Burners, Jackhammers.

Group 3: Small Backhoes, Loaders on tracks, Bobcat Type Loaders, Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws.

Group 4: Yardman (Salvage Yard Only).

Group 5: Yardman, Burners, Sawyers.

Group 6: Asbestos, Lead Paint, Toxic and Hazardous Waste.

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PAIN0011-007 06/01/2017

## BARNSTABLE, BRISTOL, DUKES, AND NANTUCKET COUNTIES

	Rates	Fringes
GLAZIER	\$ 36.28	20.45+A

## FOOTNOTE:

A. PAID HOLIDAY: LABOR DAY (provided employee has worked any part of the week prior to Labor Day and any part of the week after Labor Day)

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PAIN0035-004 01/01/2017

BARNSTABLE; BRISTOL; ESSEX; NANTUCKET; DUKES; COUNTIES; REMAINDER OF NORFOLK; MIDDLESEX AND SUFFOLK COUNTIES

		Rates	Fringes
Painters:			
NEW CONS	STRUCTION:		
Brush,	Taper\$	37.86	28.10
Spray,	Sandblast\$	39.26	28.10
REPAINT	:		
Brush,	Taper\$	35.92	28.10
Spray,	Sandblast\$	37.32	28.10

PAIN0035-013 01/01/2017

MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville) SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

	1	Rates	Fringes
Painters:	STRUCTION:		
		42 65	00 10
· ·	Taper\$		28.10
Spray,	Sandblast\$	45.05	28.10
REPAINT	:		
Brush,	Taper\$	41.71	28.10
Spray,	Sandblast\$	43.11	28.10

PAIN0035-020 01/01/2017

ESSEX;	MIDDLESEX;	NORFOLK;	SHEFOLK

Rates .\$ 37.86FOLK COUNTY	Fringes 28.10
	28.10
FFOLK COUNTY	
FFOLK COUNTY	
Rates	Fringes
	33.91
OUNTIES	
Rates	Fringes
.\$ 40.00	33.91
on, Shirley, Tow Rates	msend) Fringes
.\$ 43.41	25.51
oxford, Byfield, roveland, Hamilt arblehead, Merri North Andover, ry, Topsfield, W	on, Haverhill, mac, Methuem, Peabody,
roveland, Hamilt arblehead, Merri North Andover,	on, Haverhill, mac, Methuem, Peabody,
	.\$ 40.00 reenville branch on, Shirley, Tow

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ESSEX (Lynn, Lynnfield, Nahant, Saugus, and Swampscott); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCESTER (Hopedale and Southboro)

	Rates	Fringes
PLUMBER	\$ 52.44	28.38
PIJIM0051-004 09/01/2016		

BARNSTABLE; BRISTOL; DUKES; NANTUCKET; AND NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
Plumbers and Pipefitters	\$ 38.38	28.20
PLUM0537-005 09/01/2016		

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuem, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick,

Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCHESTER (Hopedale and Southboro)

	Rates	Fringes
PIPEFITTER	\$ 50.19	29.76
ROOF0033-001 08/01/2017		

10010033 001 00/01/201/

Rates Fringes

## Roofers:

All Tear-off and/or removal of any types of roofing and all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be relaid.....\$ 41.36

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SFMA0550-001 03/01/2017

BRISTOL (Portion within 35 mile radius from Boston City Hall; ESSEX; MIDDLESEX (Except Ashby, Townsend, and portions of Pepperell and Shirley beyond 35 mile radius from Boston City Hall); NORFOLK; PLYMOUTH (Portion within 35 mile radius of Boston City Hall); SUFFOLK

	I	Rates	Fringes
SPRINKLER	FITTER\$	56.08	26.78+a

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

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SFMA0550-002 03/01/2017

BRISTOL (Seekonk, Swansea, and Somerset)

Rates Fringes

SPRINKLER FITTER......\$ 50.47 26.78+a

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

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SFMA0669-001 04/01/2017

BARNSTABLE; BRISTOL (Beyond 35 mile radius of Boston City Hall); DUKES; MIDDLESEX (Ashby, Townsend, portions of Pepperell and Shirley beyond 35 mile radius of Boston City Hall); NANTUCKET; PLYMOUTH (Beyond 35 mile radius of Boston City Hall)

Rates Fringes

SPRINKLER FITTER......\$ 40.26 15.84

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SHEE0017-003 10/01/2015

BRISTOL (Attleboro, Berkley, Easton, Mansfield, North Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX; NORFOLK; PLYMOUTH (except except Marion, Mattapoisett, Rochester, Wareham); SUFFOLK

Rates Fringes

Sheet metal worker......\$ 35.60 30.05
------SHEE0017-007 10/01/2015

BARNSTABLE; BRISTOL (Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, Rehoboth, Seeekonk, Somerset, Swansea, Westport); DUKES; AND NANTUCKET

Rates Fringes

Sheet metal worker...... \$ 35.60 30.05

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TEAM0379-001 08/01/2016

	I	Rates	Fringes
Truck drivers:			
Group	1\$	31.98	21.96+A+B
Group	2\$	32.15	21.96+A+B
Group	3\$	32.22	21.96+A+B
Group	4\$	32.34	21.96+A+B
Group	5\$	32.44	21.96+A+B
Group	6\$	32.73	21.96+A+B
Group	7\$	33.02	21.96+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE
TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE
HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

#### TRUCK DRIVERS CLASSIFICATIONS

- Group 1: Station wagons; panel trucks; and pickup trucks
- Group 2: Two axle equipment; & forklift operator
- Group 3: Three axle equipment and tireman
- Group 4: Four and Five Axle equipment
  - Group 5: Specialized earth moving equipment under 35 tons other than conventional type trucks; low bed; vachual; mechanics, paving restoration equipment
- Group 6: Specialized earth moving equipment over 35 tons
  - Group 7: Trailers for earth moving equipment (double hookup)

## FOOTNOTES:

- A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day
- B. PAID VACATION: Employees with 4 months to 1 year of

service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

## Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator

(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION