

WALTHAM HIGH SCHOOL

INVITATION FOR QUOTE

CONTRACT DOCUMENTS

Supply, Deliver & Install
Equipment
for

Waltham High School
554 Lexington Street, Waltham, MA 02452

QUOTE OPENING DATE: 1/15/2024

ARCHITECT:

SMMA
1000 MASSACHUSETTS AVENUE
CAMBRIDGE, MA 02138

EQUIPMENT CONSULTANT:

AET Labs, LLC.
239 Western Ave
Essex, MA 01929

**CITY OF WALTHAM
610 MAIN STREET
WALTHAM, MA 02452**

**CITY OF WALTHAM
PURCHASING DEPARTMENT**

INVITATION TO BID

The City of Waltham invites sealed bids in accordance with M.G.L. C. 30B from Equipment Vendors to Supply, Deliver and Install Equipment for the:

Waltham High School– 554 Lexington Street, Waltham, MA 02452

Bids for furnishing and delivering Equipment to Waltham High School, 554 Lexington Street, Waltham MA 02452 will be received by Mark Lyons of AET Labs llc., on behalf of the City of Waltham (the Awarding Authority) until 2:00 pm, local time, on **Monday, 15 January 2024**. Bids are to be submitted as follows: **Email to Mark Lyons; mlyons@aetlabs.com**. No bid may be withdrawn after the time set for bid opening except by written notice received by the Awarding Authority prior to the time and date set for bid opening as set forth in the advertisement.

The 5% Bid Bonds may be scanned and sent with the Bid compliance documents and packet and an original Bid Bond shall be mailed to AET Labs at 239 Western Ave., Essex, MA 01929.

Bids shall be addressed as follows:

**EQUIPMENT BIDS for the WALTHAM HIGH SCHOOL
BID #BD-24-1169-WLTHM-WLTHM-96586:01/10, 2024, 2:00PM
Mark Lyons
AET Labs
239 Western Ave
Essex, MA 0192**

Bid documents will be available in electronic form only by email request to mlyons@aetlabs.com with "WALTHAM HIGH SCHOOL EQUIPMENT PROCUREMENT BID" in the subject line, at 9:00AM on January 2th, 2024. There will be no charge for contract documents.

One or more purchase orders may be issued for the EQUIPMENT hereunder. This will be a one time purchase.

Contract Completion: 24 MAY 2024. TIMELY DELIVERY AND INSTALLATION FOR THIS PROJECT IS CRITICAL. VENDORS UNABLE TO ABIDE BY THIS SCHEDULE NEED NOT BID.

All bids shall be submitted as one (1) ORIGINAL and two (2) COPIES.

The City will reject any and all bids in accordance with the above referenced General Laws. In addition, the City reserves the right to waive minor informalities in any or all bids, or to reject any or all bids (in whole or in part) if it be in the public interest to do so.

BY: CITY OF WALTHAM, MASSACHUSETTS

DATE: 1/15, 2023

**CITY OF WALTHAM
PURCHASING DEPARTMENT**

INSTRUCTIONS TO BIDDERS FOR BID

1. PREPARATION AND SUBMISSION OF BIDS

- 1.1 Bids shall be submitted on the "Bid Forms" contained herein.
- 1.2 All entries on the Bid Forms shall be made by typewriter or in ink.
- 1.3 Where so indicated on the Bid Form, sums shall be expressed in both words and figures. Where there is a discrepancy between the bid sum expressed in words and the bid sum expressed in figures, the words shall control.
- 1.4 Any bid received after the time and date specified will not be considered. The bid shall be enclosed in an opaque sealed envelope with the following plainly marked on the outside:

GENERAL BID FOR: #BD-24-1169-WLTHM-WLTHM-96586

NAME OF PROJECT: **Supply, Deliver and Install Equipment for the Waltham High School**

BIDDER'S NAME, BIDDER'S ADDRESS AND PHONE NUMBER:

DATE: 01/15, 2023 – 2:00PM

- 1.5 Bids shall be delivered to:
City of Waltham
Purchasing Department
610 Main Street
Waltham, MA 02452
- 1.6 Timely delivery of a bid at the location designated shall be the full responsibility of the Bidder. In the event that City Hall is closed on the date or at the time that bids are due, the date and time for receipt of bids shall be on the next business day that City Hall is open.
- 1.7 Every bid shall be accompanied by a bid deposit in the form of a bid bond, cash or a certified check, or a treasurer's or cashier's check issued by a responsible bank or trust company, payable to the City of Waltham, MA. The amount of such bid deposit shall be 5% of the total bid.
- 1.8 Each bidder must sign and submit with its Bid, forms certifying that they are in compliance with all requirements of MGL c. 268A (Conduct of Public Officials and Employees) at time the awarding of contract.

- 1.9 The City reserves the right to vary quantities, to reject any/or all Bids, or any part of any Bid if it deems in its sole discretion to be in the public interest to do so. The City will reject any and all bids in accordance with the above referenced General Laws. In addition, the City reserves the right to waive minor informalities in any or all bids, or to reject any or all bids (in whole or in part) if it be in the public interest to do so.

2. PROVISIONS OF LAW

- 2.1 All proposals submitted shall be subject to all applicable provisions of law, including specifically but without limiting the generality of the foregoing, Chapter 30B, as amended, of the General Laws.

3. EXAMINATION OF DOCUMENTS AND SITE

- 3.1 Before submitting his proposal, each Bidder shall carefully examine the bid documents, visit the site and thoroughly familiarize himself with the existing conditions relating to construction and labor. Failure to do so will not relieve the bidder from any obligation under his bid as submitted. By submitting a bid, the Bidder agrees and assures that the site, the plans, and the specifications have been examined; that the plans and specification are adequate; and that the required results can be produced under those plans and specifications.

- 3.2 Bid Documents will be available in electronic form by email request to mlyons@aetlabs.com by 9:00AM January 2, 2024 OR will be posted on the City of Waltham's website: <https://www.city.waltham.ma.us/category/tags/purchasing-bids-open-0>

4. INTERPRETATION AND ADDENDA

- 4.1 All questions as to the interpretation of the bid documents, including but not limited to the plans and specifications shall be submitted in writing via email to the Equipment Consultant, AET Labs at mlyons@aetlabs.com; referencing the Waltham High School Equipment Bid.
- 4.2 The Owner's Project Manager will answer any such questions requiring interpretation of the bid documents, if received not later than 5:00 PM, 1/08 2024 by issuing addenda to the specifications. Such addenda will become part of the Contract Documents. Neither the City of Waltham nor the Equipment Consultant will be responsible for any oral communication.
- 4.3 Any Addenda forming a part of the plans and specifications, or issued before the opening of bids, shall be covered in the bid and shall be a part of the Contract.

5. REQUIREMENTS FOR "FOREIGN CORPORATIONS"

- 5.1 By submitting a bid, the Bidder agrees if it is a foreign corporation and its bid is accepted, to comply with the requirements of Sections 3 and 5 of Chapter 181 of the Massachusetts General Laws, before the time for execution of the Contract occurs. The term "foreign corporation" means a corporation not incorporated under the laws of the Commonwealth of Massachusetts.

6. GENERAL SCOPE OF WORK

- 6.1 All items in the plans and specifications shall be furnished and installed, set in place upon delivery as directed by the City of Waltham or its representative or as indicated on drawings, bolted or otherwise fastened if required, and, after connection of services by the building General Contractor, made fully and perfectly operative.

7. EXPLANATION OF REQUIREMENTS IN TECHNICAL SECTIONS

- 7.1 Bidders shall refer to the number coded items in the Technical Specifications, designed to provide each Bidder with a clear understanding of the requirements he must meet. These serve to establish specifically the standard of quality, function and performance of the items to be furnished, and do this by referring to representative manufacturers and detailed specifications. These shall be used as a basis of design in the evaluation of any proposed alternates, see paragraph 12. SAMPLES.
- 7.2 The intent of the Bid Documents is to secure a range of furnishings, necessarily obtained from different suppliers and composed of the work of many different manufacturers, which harmonize not only in function and dimension, but also in appearance. The prime method for obtaining this harmony is through the use of color and finishes. Therefore, as part of the general design, all items, whether named or bid as alternatives, must comply with the overall requirement of color harmony. All color and finish within any single technical section may be required to match exactly. Color and finish on items to be located in adjacent spaces or within the same space may be required to match exactly, if so indicated in their respective color and finish description. In general, the Equipment Consultant will require reasonable compliance by all bidders to the stated colors and in so doing will not necessarily be bound by any so-called "standard" or "special" color lists in satisfaction of this requirement. Any bidder seeking to furnish an item not embodying the exact color or finish specified in the Documents must submit their proposed color range to the Equipment Consultant for approval under paragraph 12, SAMPLES. Any item for which colors have not been so submitted and approved will be assumed by the Equipment Consultant to be supplied in the specified colors and finishes.
- 7.3 Special Requirements or product modifications may appear in any technical section for which specific requirements or added information is required; when present in such a section, the Bidder will be held to conformance therein.
- 7.4 The Item Code designations in the specifications and on the plans are provided as an aid to successful bidders.

8. PREPARATION OF BIDS

- 8.1 Bids shall be submitted in duplicate on the Bid Proposal Form enclosed separately with the Bid Documents. Each Bidder shall indicate the extent of work upon which he wishes to propose by entering his bid prices in the appropriate spaces on the Bid Proposal. Make no marks adjacent to items upon which no bid is proposed. Excepting these specifically described spaces, the Bid Proposal Form shall be completely filled in and signed. Bids which are incomplete, conditional or obscure, or which contain additions not called for, will be rejected.

- 8.2 Bids shall be for the complete work of one or more number coded items in one or more Equipment categories. Each Bidder must supply all pricing and identify all proposed items in the space provided for each item that he bids; it is the sole responsibility of the Bidder to completely identify the items upon which his bid is based.
- 8.3 Each Bidder shall retain one copy of bid documents for his records and file two (2) Bid Proposal Forms, complete with supporting literature with the City of Waltham at the place designated in the Notice to Suppliers. The bid shall be filed before the deadline designated in the Invitation to Bid. The bid must include the following documents:
- i. Bid Proposal completed and signed with unit cost and total cost of each item bid. If an Alternate is bid, proposal must provide alternate's Manufacturer/Model Number along with supporting document as indicated in 8.3.x and 12. SAMPLES.
 - ii. Certificate of Non-Collusion - completed and signed.
 - iii. Tax Compliance Certification – completed and signed
 - iv. Certificate of Authority – completed and signed
 - v. Statement of Corporate Authority – completed and signed
 - vi. City of Waltham Bidder's Qualifications and References
 - vii. Public Contracts Department Certification – completed and signed.
 - viii. W-9 - completed and signed.
 - ix. Certificate of Insurance
 - x. Bid Deposit- as indicated in Paragraph 10, Invitation to Bid/Instructions to Bidders.
 - xi. Provide for each proposed Alternate manufacturer's catalog cuts. Include on each document the reference code number (i.e. CA109) for proposed Alternate, highlighting the exact manufacturer correlating model number, color/finish and or available colors/finishes. Also provide information that illustrates the conformity of the proposed alternate to the specification.
- 8.4 Each bid proposal shall be as instructed per Article 1.4.

The sealed envelope shall be enclosed in an outer-seal envelope and delivered to the address indicated in the INSTRUCTIONS TO BIDDERS. If bids are forwarded by mail, they must be registered or certified. Any bid received after the scheduled closing time for the receipt of bids as established in the INSTRUCTION TO BIDDERS shall be returned to the Bidder unopened.

9. MODIFICATION AND WITHDRAWAL OF BIDS

- 9.1 A bid may be modified or withdrawn by written notice received in the office designated in the Notice to Suppliers for submission of bids, provided that such request is received prior to the time and date established in the Notice to Suppliers for the bid opening. Modifications shall be sealed and marked in the same format applicable to bids. The City of Waltham will not be responsible, however, for the timely receipt of any request for modification or withdrawal, and Bidders are cautioned to transmit any such request for modification or withdrawal in ample time for delivery before the Bid Opening time.
- 9.2 No bidder may modify or withdraw his proposal after the actual opening thereof without the written permission of the City of Waltham, which shall be granted only pursuant to M.G.L. Chapter 30B.

10. BID DEPOSIT

- 10.1 Each Bid Proposal shall be accompanied by a Bid Deposit in the form of cash, a certified check, a treasurer's check or cashier's check, or a bid bond issued by a responsible surety company licensed by the State Division of Insurance, payable to the City of Waltham in the amount of five percent (5%) of the total bid amount. Said Bid Deposit shall become and be the property of the City of Waltham as liquidated damages if, after an award is made to him, the Bidder shall fail to enter into the required contract and to execute the required Performance and Payment Bonds within five (5) working days after notice of said award is mailed or delivered to him.
- 10.2 Bidder's submitting cash, certified check or treasurer's check as a Bid Deposit shall, if successful, have their Bid Deposit retained by the City of Waltham until such time that the contractual obligations of the successful Bidder have been completed.
- 10.3 All Bid Deposits of successful bidders will be returned not later than ten (10) working days upon execution and delivery of the contract for the proposed work, or, if no award is made, not later than upon the expiration of ninety (90) working days following the opening of Bids.

11. PERFORMANCE AND PAYMENT BONDS

- 11.1 Each successful Bidder having submitted a Bid Bond shall furnish with the executed contract a Performance Bond and a Labor and Materials or Payment Bond. Performance and payment bonds shall each be in the sum of one hundred percent (100%) of the contract price and shall be executed upon a form satisfactory to the City of Waltham. Each bond shall be of a surety company qualified to do business under the laws of the Commonwealth of Massachusetts and satisfactory to the City of Waltham. The premiums are to be paid by the Contractor and shall be included in the Contract Price.
- 11.2 If the Contractor is a partnership, the bond shall be signed by each of the individuals who are partners; if a corporation, the bond shall be signed in the correct corporate name by a duly authorized officer. The executed bond shall be accompanied by a certified copy of the power-of-attorney where the bond is executed on behalf of the surety by an attorney-in-fact.

12. SAMPLES

- 12.1 Samples may be required from any bidder proposing an item other than the item specified in the Bid Documents. Each Bidder proposing such an alternate shall be prepared to submit samples of all alternate items on which his proposal has been based, within five (5) days, Saturdays, Sundays and legal holidays excluded, after receipt of bid from the Equipment Consultant. To facilitate comparison and evaluation of alternates, the Equipment Consultant may also request an example of the item named as a reference in the specification. Failure to provide samples as described herein within the time required will result in award to next lowest bidder.
- 12.2 Alternate items to those actually named or specified in the Bid Documents will be considered for approval as equals by the Equipment Consultant only upon receipt of the

following by the Equipment Consultant at the location and within the time period designated by the Equipment Consultant:

- i. One (1) truly representative sample of each item requested by the Equipment Consultant, complete in every respect, with regard to materials, gauges, thickness, finishes, and construction. No future compliance assertions to the Bid Documents, or "can do" provisions, made by the Bidder, will be accepted as consideration for approval as an equal, without specific written approval of the Equipment Consultant and City of Waltham.

Note: Technical Specifications and drawings indicating details of construction, catalog descriptions and brochures may not be accepted as sole compliance with this requirement.

- ii. Samples of the actual color and finishes as required under each Section integrally a part of or applied to the actual materials proposed for use under this Contract.
- iii. Manufacturer's printed methods and materials recommended for the cleaning and maintenance of each surface. A list of forbidden practices and typical cleaning agents which would cause manufacturer to request voiding of the guarantee.

12.3 All samples must be securely labeled with the name of the project and the following items:

Code number and name of Section of Specification:

Manufacturer's Name(s):

Name, address and telephone number of the submitting bidder:

12.4 All charges in connection with the delivery and retrieval of samples shall be borne by the respective potential bidders.

12.5 The materials and/or equipment furnished under the Contact shall in all respects be equal in quality the samples submitted to and approved by the Equipment Consultant and/or City of Waltham.

12.6 If requested by vendor, samples will be returned if costs to return are prepaid by vendor.

13. SALES TAX EXEMPTION

13.1 All material and equipment, which will be incorporated into the project and which will become the property of the City of Waltham upon completion of said project, will be exempt from the Massachusetts Sales Tax. The Contractor shall obtain from the City of Waltham, the Sales Tax Exemption Number applicable for the project and shall include said number when ordering materials for the project.

14. AWARD OF CONTRACT AND QUANTITIES

The Owner reserves the right to reject any and all bids, waive minor informalities, and award contracts in the best interest of the Owner. The Owner's decision shall be final.

Award of "Extended Price" subcategories:

The award of the lowest price bid from the Responsive and Responsible bidder for each category will be determined by multiplying the "unit price" by the quantity listed for each item to determine the "extended price". The total bid value shall be a sum of the "extended price", the bid total per subcategory. Unit prices shall include delivery and installation. Labor shall comply with the Prevailing Wage. Wage applies only if the installation company will permanently secure furniture and/or fixtures to the building and/or grounds. If the installation company is permanently securing furniture and/or fixtures to the building and/or grounds the labor shall comply with the Carpenter's Prevailing Wage. Bidders do not need to bid every subcategory, but individual subcategories are to be bid in full where the "extended price" award formula is utilized. The subcategories that will be awarded on the basis of "extended price" include the following subcategories:

| | |
|----------------|------------------------------|
| Subcategory AC | Auto Collision |
| Subcategory AT | Auto Tech |
| Subcategory CA | Carpentry |
| Subcategory CO | Cosmetology |
| Subcategory EC | Early Childcare |
| Subcategory EL | Electrical |
| Subcategory EE | Electronics |
| Subcategory FA | Fashion |
| Subcategory GA | Graphics |
| Subcategory HA | Health |
| Subcategory TV | TV |
| Subcategory HV | HVAC |
| Subcategory ES | Environmental Wildlife |
| Subcategory ES | Environmental Forestry |
| Subcategory ES | Environmental Water Testing |
| Subcategory ES | Environmental Soils |
| Subcategory ES | Environmental Mapping |
| Subcategory ES | Environmental Lab Supplies |
| Subcategory ES | Environmental Sustainability |
| Subcategory ES | Environmental Aquaculture |
| Subcategory ES | Environmental Tools |
| Subcategory ES | Environmental Other |
| Subcategory ES | Environmental Field Guides |

14.1 As used herein, the term "lowest responsible and responsive bidder" shall mean the Bidder whose Bid is the lowest of those Bidders possessing the capability to perform fully the contract requirements, and the integrity and reliability which assures good faith performance, and who has submitted a bid which conforms in all respects to the invitation for bids and instructions to bidders. The City of Waltham may require information in regard to such qualifications in such form, as it shall deem necessary.

- 14.2 Subject to Chapter 30B of the Massachusetts General Laws, the Owner reserves the right to vary the quantities of the items specified herein as may be necessary to meet the budget allowances of the project. In such instances, the “unit price” proposed on the Bid Forms submitted shall be extended to determine the contract price for the quantity purchased. Unit prices shall include delivery and installation.
- 14.3 The City of Waltham may award contracts based on either individual items or based on various items included in a section if it is in the public interest to do so.
- 14.4 An Award Recommendation, indicating all awarded items, quantities and cost will be issued to each successful bidder. If any bidder selected as the supplier for any item(s) or section(s) fails to sign and return this Award Recommendation within five (5) working days after being furnished by the City of Waltham, an award may be made to the next lowest responsible and responsive bidder, and the bidder failing to perform shall forfeit his bid deposit.
- 14.5 Bids submitted and opened must remain fixed and in force, as submitted, for ninety (90) days (Saturdays, Sundays and legal holidays excluded) following the opening of bids, or until such later time as may be required by law.

15. REJECTION OF BIDS

- 15.1 The City of Waltham reserves the right to reject any or all bids if it deems it in its sole discretion to be in the public interest to do so, and to waive minor informalities or allow bidder to correct them, all in accordance with the provisions of M.G.L. Chapter 30B.

END OF SECTION

**CITY OF WALTHAM
PURCHASING DEPARTMENT**

SPECIAL CONDITIONS

1. **LOCATION**

- 1.1. The work is to be performed at the Waltham High School, 554 Lexington Street, Waltham, MA.

2. **LEED v4 REQUIREMENTS**

- 2.1. The furniture must be tested for Low Emitting Materials in accordance with ANSI/BIFMA Standard Method M7.1-2011. Comply with ANSI/BIFMA e3-2011 Furniture Sustainability Standard, Sections 7.6.1 and 7.6.2, using either the concentration modeling approach or the emission factor approach. Furniture provided for open plan, private office and seating shall comply with such scenario in ANSI/BIFMA M7.1, as appropriate. All classroom furniture shall comply with standard school classroom model in CDPH Standard Method V1.1. The contractor shall submit product certification using USGBC approved equivalent testing methodologies.

3. **SCHEDULE FOR PERFORMANCE OF THE WORK**

- 3.1. The items to be provided under the contract shall be delivered and installed, as stated in paragraph 3. **DEFINITION OF INSTALLATION OWNERSHIP**. Please note that individual items may require more than one delivery to the same location.
- 3.2. At the request of the Equipment Consultant and no later than 30 days before the commencement of the installation period, the Contractor shall submit his detailed schedule for delivery and installation of the work.
- 3.3. The Contractor shall submit all samples, furnishings, shop drawings, and mock-ups to the Equipment Consultant as required by his particular items and the Contract Documents. He shall submit a copy of manufacturers' acknowledgments for each item. All submissions shall be complete within two calendar months after receipt of Contract.

4. **DEFINITION OF INSTALLATION, OWNERSHIP**

- 4.1. Installation shall have occurred when the Contractor has performed the following to the satisfaction of the Owner and as approved by the Equipment Consultant. Final installation is to be reviewed by the manufacturer's representative and/or sales representative with written documentation to be submitted to the Owner stating compliance with the following:
- 4.1.1. Each and every item comprising the work has been furnished complete and as described in the Contract Documents.
- 4.1.2. The material is located, attached, connected and/or otherwise in-place as shown on the Drawings or indicated in the Specifications.

- 4.1.3. The material is clean and polished, and the area is free from packing as required by the General Conditions.
- 4.1.4. Guarantees, maintenance manuals, keys and other loose items have been delivered to the Owner.
- 4.1.5. Any required instruction to the Owner has been satisfactorily given.
- 4.2. The Contractor shall receive all materials at the site. The Contractor shall be responsible for determining whether the quantities claimed have been delivered, and whether there is no apparent damage. The Owner reserves the right to refuse delivery of any shipment if it arrives in the absence of the Contractor or arrives on a date(s) not previously scheduled with the Owner or Equipment Consultant. Such shipments shall include, but will not be limited to, third party trucking companies, and shipments direct from the manufacturer.
- 4.3. The Contractor shall submit to the Equipment Consultant all packing slips/delivery receipts listing all items and quantities received for the project. Invoices for the delivered and installed items will not be processed without this proof of delivery.
- 4.4. The Contractor's installation of the materials must take place within the times approved by the Owner and the Equipment Consultant and in accordance with Section 5 below.
- 4.5. If the Contractor obtains early delivery of materials (prior to the scheduled installation period) he shall be entirely responsible for the receiving, handling, storage and final delivery of the materials, including warehousing as may be necessary until the start of the installation period. He shall make his own arrangement with all parties concerned in this regard.
- 4.6. If the Owner cannot make the premises available for final installation as shown on the drawings at the time scheduled for the installation period, he shall give timely notice to the Contractor. The Contractor, at his option, may choose to make his own temporary storage arrangements or may use a space provided at the project if available for the temporary storage of his material. In such cases the Owner will endeavor to protect material; however, the Owner shall not be liable for damages incurred during this period. The Owner will make appropriate partial payment up to but not exceeding 75% of the contract value of the delivered item, during this period for material if stored on his premises and will give timely notice of the readiness of the premises for final installation. By such storage and/or partial payment the Owner shall not be deemed to have accepted nor shall the Contractor be deemed to have installed the material.
- 4.7. The Owner's acceptance shall take place upon final installation and completion of the work to the Owner's satisfaction in accordance with the Contract Documents. For insurance and other purposes, however, the Owner's interest shall be in direct relation to the amount of partial payment made upon the account.
- 4.8. If any work which has been previously accepted, specifically or by the making of payment, is found to have defects, damage, or deficiencies, or fails to conform to the Contract Documents, the Owner may revoke acceptance. Such revocation shall be made by giving prompt notice to the Contractor, and the Contractor shall promptly remedy the same at his own expense.

- 4.9. If the Contractor is required to perform work to remedy defects, damage or deficiencies after May 24, 2024, CORI Forms and background checks will be required prior to the Contractor coming onto the site/premises.

5. OWNER'S REMEDY FOR DELAY

- 5.1. It is understood and agreed that time is of the essence of this Contract. If the Contractor fails to achieve final completion of any portion of the work by the applicable Contract Completion Date, the Owner shall, without prejudice to any other remedy the Owner may have, require that the Contractor supply similar items deemed suitable by the Owner on a temporary basis for the intended use. These items must be placed in accordance with the Contract Documents and removed by the Contractor at the time of installation of the actual items purchased. Such temporary furnishings or equipment must be installed in conformance with the scheduled completion dates set forth in the contract at no cost to the owner.
- 5.2. As an alternative remedy to paragraph 4.1 the Owner may assess liquidated damages in the amount of \$500.00 dollars per day for each day after the Contractor has failed to complete its work.
- 5.3. The whole or any part of said remedy for delay may be waived by the Owner in writing at the Owner's sole discretion if the Owner determines the operation of the school will not be affected by the absence of such furnishings.

6. HOURS OF WORK

- 6.1. The Contractor shall furnish sufficient forces to insure the prosecution of work in accordance with the schedule. If the installation of the material is not complete by the appropriate Contract completion date, then the Contractor shall, at the Owner's request, carry out all remaining installation work outside school hours, at no extra cost to the Owner, so as to avoid disturbing normal school activities.
- 6.2. Subject to 5.1 above, work shall be performed during normal working hours, starting no sooner than 7:00AM on weekdays or 8:00AM on Saturday, except work that has been approved to be performed on night shifts, overtime, Sundays and holidays after permission to do so has been obtained from the Owner.
- 6.3. The Contractor will not be entitled to additional compensation for extra shifts or overtime work required to perform the work unless the Owner specifically agrees to assume such payment obligation in advance of authorizing such additional compensation.

7. FIRE RESISTANCE

- 7.1. Applicable regulations: All items furnished shall comply with the current requirements of 527 CMR 21.00 "Flammable Decorations" and 527 CMR 29.00 "Upholstered Furniture", which is part of the Commonwealth of Massachusetts Department of Public Safety Board of Fire Prevention Regulations 527 CMR 1.00- 50.00 dated December 31, 2014, and as amended.

8. MAINTENANCE INSTRUCTIONS

8.1. The Contractor must supply the Owner with satisfactory instructions on the proper maintenance of all items covered in this Contract.

9. MANUFACTURERS' WARRANTIES

9.1. In addition to the guaranty requirement of the General Conditions, certain equipment is warranted to the original purchaser for longer periods to be free from defects in material and workmanship. In order for the Owner to benefit from such warranties, the Contractor shall forward copies of the manufacturer's standard warranty forms to the Owner as a condition of the Owner's final acceptance of such equipment.

10. SHOP DRAWINGS

10.1. Where required in the specifications, shop drawings shall be submitted. All drawings shall be at minimum 1/4" scale giving accurate as-built conditions where relevant, accurate rough-in dimensions and exact indication of connections to all services. The Contractor must supply detailed specification information as requested, must submit three sets of prints for each shop drawing to the Equipment Consultant, and shall begin no affected portions of the work before approval of shop drawings.

11. PROJECT COMMUNICATION

11.1. Communication between the Contractor and Owner shall be through the Equipment Consultant, as the representative of the Owner during the Contract period. The Contractor shall make no direct communication with the Owner without first notifying the TECHNOLOGY Equipment Consultant. If, in any circumstance, such direct communication occurs, it is to be made in writing with a copy sent simultaneously to the TECHNOLOGY Equipment Consultant.

END OF SECTION

**CITY OF WALTHAM
PURCHASING DEPARTMENT**

BID PROPOSAL INSTRUCTIONS

1. INSTRUCTIONS TO BIDDERS

- 1.1 The following Bid Proposal Form is to be used to provide unit and total cost based on the coded items in the Technical Specifications.
- 1.2 The bidder shall not assume that the elevator will be available for the delivery of furniture. Each Bidder must provide separate pricing, on the BID PROPOSAL FORM, where indicated, that include ADDITIONAL COST for carry-up charges based on each item bid.
- 1.3 If an item is bid as specified, exactly matching all criteria in the Technical Specifications, provide the unit price and total price based on the total quantity, ONLY.
- 1.4 If an alternate or modification to the Technical Specification is proposed, include on the bid form the Alternate Manufacturer and Model Number for that item. All alternates MUST be accompanied by catalog cuts, specifications, drawings or other supportive literature and clearly labeled with the Item Code to match the Item Code from the Technical Specifications.
- 1.5 NOTE: If there are any discrepancy between the Unit Price and the Total Price based on the given Quantity, the Unit Price will prevail.
- 1.6 In addition to the PDF documents provided, a Microsoft Excel spreadsheet of the Bid Proposal Form is included. Bidders are requested to fill this out, as noted above, and submit it along with the required "printed" documents, as an electronic file on a flash drive. As an alternate to this, Bidders may email directly to AET Labs the completed electronic copy of the Microsoft Excel spreadsheet to mlyons@aetlabs.com. THIS CANNOT BE SENT UNTIL AFTER THE SCHEDULED BID OPENING and received no later than 5:00PM, Monday, January 1, 2024.

2. BIDDER'S PROJECT MANGER

- 2.1 Provide the name and contact information for the individual who would be the Project Manager. This individual will be the prime contact for all aspects of the project; to include, but not limited to deliveries, on site supervision of installers, punch list resolution, etc.

Name: _____

Phone Number: _____ Cell Number: _____

Email: _____

3. BIDDER'S INSTALLATION

- 3.1 The means and methods of installation is critical to the successful and timely completion of this project. The above-named Project Manager will be responsible for the on-site management of all individuals of their installers.
1. Depending on the conditions of the site and the completion of the work of the General Contractor, installers may be required to have and wear basic safety equipment, hard hats, safety vests, hard sole shoes, etc.
 2. On the line below, provide the name of the anticipated installation company, if not being done directly by the Bidders own employees.
- 3.2 The bidder/vendor for any or all items awarded, included in this document, certifies that all products will be assembled, placed, and installed by qualified/ trained installers in accordance with manufacturer's recommendations. All components and hardware/fasteners are to be supplied by the manufacturer, no substitutions by the bidder/ vendor shall be allowed without written approval from the manufacturer. This documentation must also be reviewed and approved by the Owner and/or their representatives.

Should any issue arise from failure to conform to above, the Owner reserves the right to remedy the issue. Any cost resulting from the Owner's actions to resolve such issues shall be assessed to the bidder/vendor with associated costs deducted from the bidder/vendor's contract.

- 3.3 Upon award, maintenance instructions and documents of fire ratings / treatments shall be transmitted to Owner in 3 ring binder and with electronic copy.

Company Name: _____

**CITY OF WALTHAM
PURCHASING DEPARTMENT**

BID FORM BD-24-1169-WLTHM-WLTHM-96586

***** I M P O R T A N T *****

Notice to Bidders: Read the Bid Documents in their entirety before pricing this job.

Company Name: _____

- A. The Undersigned proposes to furnish and install certain Furnishings/Equipment for the Waltham High School, 554 Lexington Street, Waltham, MA 02452 in accordance with the accompanying Contract Documents prepared by AET Labs Equipment Consultants, 239 Western Avs. Essex, MA, for the Contract Price(s) specified on the attached Bid Proposal Form(s).
- B. This Bid includes Addenda number(s)_____
- C. The contract price(s) will be per attached BID PROPOSAL FORMS.
- E. The undersigned has completed and submits herewith the following documents:
- Bid Proposal completed and signed with unit cost, total cost of each item bid and the ADDITIONAL COST for “carry up” if no elevator(s) are available. If an Alternate is bid, proposal must provide alternate’s Manufacturer/Model Number along with supporting document as indicated in 8.3.x and 12 SAMPLES
 - LEEDS documents as noted under paragraph 2, SPECIAL CONDITIONS
 - City of Waltham Bidder’s Qualifications and References – completed and signed
 - Certificate of Non-Collusion - completed and signed
 - Tax Compliance Certification – completed and signed
 - Certificate of Authority – completed and signed
 - Statement of Corporate Authority – completed and signed
 - Public Contracts - Debarment - completed and signed.
 - W-9 - completed and signed
 - Certificate of Insurance
 - Bid Deposit - as indicated in Paragraph 10. INSTRUCTION TO BIDDERS
- F. The Undersigned agrees that he has accepted the dates for Completion of the Work and that he has read and incorporated in his bid price provisions for satisfying the requirements of the Invitation to Bid, Instructions to Bidders, the General and Special Conditions and each appropriate individual item specification.
- G. The Undersigned agrees that, if he is selected as a Contractor, he will within five (5) days, Saturdays, Sundays, and legal holidays excluded, after presentation thereof by the City of Waltham, execute a Contract in accordance with the terms of this bid and furnish a Certificate of Insurance and a PERFORMANCE AND ALSO A LABOR AND MATERIAL OR PAYMENT BOND, each of a surety company qualified to do business under the laws of the Commonwealth of Massachusetts and satisfactory to the City of Waltham, and each in the

sum of one hundred percent (100%) of the Contract price, the premiums for which are to be paid by the Contractor and are included in the Contract price.

- H. The Undersigned hereby certifies that he is able to furnish labor where required, that he can work in harmony with all other elements of labor presently employed under the General Contract now in force for the construction of the project, and that he will comply fully with all laws and regulations applicable to awards made subject to M.G.L. Chapter 30B.
- I. The undersigned further certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the work "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity, or group of individuals.

Date: _____

By: _____
(Name and Title of Bidder)

(Signature of Bidder)

(Business Address)

(City, State, Zip)

_____ / _____
(Telephone) (Fax)

(E-mail Address)

NOTE: If the bidder is a corporation, indicate state of incorporation under signature, and affix corporate seal; if a partnership, give full names and residential addresses of all partners; and if an individual, give residential address if different from business address. References required by the Invitation to Bid and the Instructions to Bidders must be attached to this proposal.

CERTIFICATE OF NON-COLLUSION

(This must be returned with your Bids)

MANDATORY

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Dated: _____

_____ Name of Company or Corporation

_____ Authorized Official's Signature

BIDDERS MUST SUBMIT THIS FORM FULLY COMPLETED WITH EACH BID

TAX COMPLIANCE CERTIFICATION

Pursuant to M.G.L., Chapter 62C, Section 49A, I certify under penalties of perjury that, to the best of my knowledge and belief, I am in accordance with all the laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

State tax paid to _____

Using _____

Federal Tax I.D. No.

Social Security No.

Signature of Individual submitted bid or proposal

Name of Business

CERTIFICATE OF AUTHORITY

(This must be returned with your Bid)

The following is furnished by the bidder for the information of the Awarding Authority:

If a Corporation:

Incorporated in what State: _____

President: _____

Treasurer: _____

Secretary: _____

If a Foreign Corporation (out of State): Are you registered to do business in Massachusetts?

Yes _____ No _____. If you are selected for this work, you are required under Massachusetts General Laws Chapter 30, Section 39L, to obtain from the Secretary of State, Foreign Corporation Section, State House, Boston, MA, a certificate stating that your Corporation is registered in Massachusetts and to furnish said certificate to the Awarding Authority prior to award.

If a Partnership: (Name all partners):

Name of Partner: _____

Residence: _____

Name of Partner: _____

Residence: _____

Name of Partner: _____

Residence: _____

If an Individual:

Name of Partner: _____

Residence: _____

If an Individual doing business under the name of a Firm:

Name of Partner: _____

Residence: _____

STATEMENT OF CORPORATE AUTHORITY

At a duly authorized meeting of the Board of Directors of

_____ held on _____

at which time all voted that _____

of this Company, be and hereby is authorized to execute contracts and bonds in the name and behalf of said Company, and affix its Corporate Seal thereto, and such execution of any contract of obligations in

this Company's name on its behalf by such person _____ under seal of the Company, shall be valid and binding upon this Company.

A TRUE COPY,

ATTEST: _____
Clerk

PLACE OF BUSINESS

DATE OF THIS CONTRACT

I hereby certify that I am the Clerk of _____

is _____ and that _____

duly elected _____ of said Company, and that the above vote has not

been amended or rescinded and remains in full force and effect as of the date of this contract.

(Clerk's Signature)

(CORPORATE SEAL)

CONTRACT NO. _____

REFERENCE FORM

Bidder: _____

IFB Title: _____

Bidder must provide reference for:

(Fill in the appropriate requirements: for example, all contracts performed within the past two (2) years of similar size and scope to this contract; or all current contracts where the vendor's equipment has been operational for at least two (2) years; or other requirements that define an appropriate reference pool).

Reference: _____ Contact: _____

Address: _____ Phone: _____

_____ Fax: _____

Description and date(s) of supplies or services provided: _____

Reference: _____ Contact: _____

Address: _____ Phone: _____

_____ Fax: _____

Description and date(s) of supplies or services provided: _____

Reference: _____ Contact: _____

Address: _____ Phone: _____

_____ Fax: _____

Description and date(s) of supplies or services provided: _____

DEBARMENT CERTIFICATION

In connection with this bid and all procurement transactions, by signature thereon, the respondent certifies that neither the company nor its principals are suspended, debarred, proposed for debarment, declared ineligible, or voluntarily excluded from the award of contracts, procurement or non-procurement programs from the Commonwealth of Massachusetts, the US Federal Government and/or the City of Waltham. "Principals" means officers, directors, owners, partners and persons having primary interest, management or supervisory responsibilities with the business entity. Vendors shall provide immediate written notification to the Purchasing Assistant of the City of Waltham at any time during the period of the contract or prior to the contract award if the vendor learns of any changed condition with regards to the debarment of the company or its officers. This certification is a material representation of fact upon which reliance will be placed when making the business award. If at any time it is determined that the vendor knowingly misrepresented this certification, in addition to other legal remedies available to the City of Waltham, the contract will be cancelled and the award revoked.

Company Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: (____) _____

E-Mail Address: _____

Signed by Authorized Company Representative:

Print Name: _____

Date: _____

| Equipment Section - Auto Collision | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|------------------------------------|---|--------------------|---------------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| AC101 | 4 Roll Mobile Auto Body Masking Machine | Collision Services | SKU #1200836 | | | | | | | 2 | | |
| AC102 | Vertical Masking Machine | collision services | SKU #1101555 | | | | | | | 1 | | |
| AC103 | Waterborne and Solventborne Spray Gun Cleaner | Uni-Ram | UG5000W | | | | | | | 1 | | |
| AC104 | The bumper- thing | The bumper thing | sku1101269 | | | | | | | 2 | | |
| AC105 | 8 pc Dura-Block Kit | dura-block | AF44C | | | | | | | 4 | | |
| AC106 | Abrasive Media Blast Cabinet | Eastwood | b100 | | | | | | | 1 | | |
| AC107 | Polisher kit | snap-on | at403mcka | | | | | | | 4 | | |
| AC108 | 300 Piece Drill and Drive Kit | Ryobi | | | | | | | | 2 | | |
| AC109 | VSR Pistol Grip Drill Kit | DeWalt | DWD110K | | | | | | | 2 | | |
| AC110 | Miller plasma cutter | Miller | | | | | | | | 1 | | |
| AC111 | Miller mig welder | Miller | 141 | | | | | | | 5 | | |
| AC112 | Miller tig welder | Miller | Maxstar 210 Series | | | | | | | 1 | | |
| AC113 | Miller aluminum welder | Miller | | | | | | | | 1 | | |
| AC114 | Master Set with Storage Rack | Gojak | #9108568 | | | | | | | 2 | | |
| AC115 | 12 Pc. 72-Tooth 12 Point Flex Head Ratcheting Combination Metric Wrench Set | Gearwrench | 9901d | | | | | | | 2 | | |
| AC116 | 2 Ton Low Profile Jack - F-767 | Pro-Lift | WBB1145072 | | | | | | | 2 | | |
| AC117 | Autell Scanner | Maxicheck | MX900 OBD2 | | | | | | | 1 | | |
| AC118 | 10 Pc. 90-Tooth 12 Point Flex Head Ratcheting Combination SAE Wrench Set | Gearwrench | 86758 | | | | | | | 2 | | |
| AC119 | 1/4 air ratchet | Snap-on | far2500 | | | | | | | 4 | | |
| AC120 | Tempeture gun | Snap-on | rtempb7 | | | | | | | 2 | | |
| AC121 | pps 2.0 cup system | 3m | 26024 | | | | | | | 2 | | |
| AC122 | Electric buffers | Dewalt | DWP849X | | | | | | | 3 | | |
| AC123 | Tap+die sets | Snap-on | tdtdm117a | | | | | | | 2 | | |
| AC124 | Electric metal shears | Dewalt | DW891 | | | | | | | 2 | | |
| AC125 | 3 ton Jack stands | Snap-on | ya874b | | | | | | | 8 | | |
| AC126 | Hammer and dolly kits | Snap-on | 2007bf8 | | | | | | | 4 | | |
| AC127 | spray guns clearcoat | Sata | SATAjet 1500 B SoLV | | | | | | | 2 | | |
| AC128 | basecoat guns | sata | SATAjet X 5500 | | | | | | | 2 | | |
| AC129 | Gravity Feed Spray Gun | Techna | 704175 | | | | | | | 2 | | |
| AC130 | Lock-out kit | Snap-on | LOS145C | | | | | | | 1 | | |
| AC131 | 110 volt extension cords H/D | Clear Power | CP10145 | | | | | | | 4 | | |
| AC132 | 3/8 drive ratchet sets | Snap-on | blpgssc155 | | | | | | | 2 | | |
| AC133 | 1/2 drive ratchet sets | Snap-on | 303RT01FR | | | | | | | 2 | | |
| AC134 | cut off wheels | Snap-on | MMM33455 | | | | | | | 2 | | |

Bidder Name: _____

| | | | | | | | | | | | | | |
|-------|--|--------------------|---------------|--|--|--|--|--|--|--|----|--|--|
| AC135 | Uni spotter 110v stinger plus | UniSpotter | sku1202499 | | | | | | | | 2 | | |
| AC136 | Super seam buster | Steck | sku 1800514 | | | | | | | | 2 | | |
| AC137 | Plug weld pliers | Steck | sku 1800520 | | | | | | | | 2 | | |
| AC138 | Tree panel | Steck | sku 1101278 | | | | | | | | 2 | | |
| AC139 | Paint and stick | Steck | sku1200904 | | | | | | | | 2 | | |
| AC140 | Hatch jammmer | Steck | sku1101453 | | | | | | | | 2 | | |
| AC141 | Door aligner | Steck | sku1800519 | | | | | | | | 1 | | |
| AC142 | Skin zipper | Steck | sku1101539 | | | | | | | | 1 | | |
| AC143 | Seam buster | Steck | sku1201098 | | | | | | | | 4 | | |
| AC144 | Battery charger | Snap-on | EEBC100A | | | | | | | | 1 | | |
| AC145 | Utility cart | Collision Services | sku1203681022 | | | | | | | | 2 | | |
| AC146 | Lisle hood prop | Collision Services | sku 1701349 | | | | | | | | 1 | | |
| AC147 | Erwin Vise grip set | Collision Services | sku 1701239 | | | | | | | | 3 | | |
| AC148 | Goliath parts cart Pr1 | Collision Services | sku 1204124 | | | | | | | | 2 | | |
| AC149 | 3 inch angle grinder | Collision Services | sku1204163 | | | | | | | | 4 | | |
| AC150 | economy work stand | Collision Services | sku 1101671 | | | | | | | | 8 | | |
| AC151 | fender paint stand | Collision Services | sku 1101104 | | | | | | | | 10 | | |
| AC152 | door/bumper handler | Prolific | sku 1203077 | | | | | | | | 1 | | |
| AC153 | Dentfix decal removal tool | Dentfix DF-700T | sku 1201131 | | | | | | | | 1 | | |
| AC154 | dent fix eraser wheel | Dent fix | sku 1201123 | | | | | | | | 2 | | |
| AC155 | Dent Fix swivel plastic riviter | Dent fix | sku 1202495 | | | | | | | | 1 | | |
| AC156 | Dent fix spitznagle spot weld drill | Dent fix | 1202488 | | | | | | | | 1 | | |
| AC157 | Dent fix nylon rivit kit | Dent fix | 1204603 | | | | | | | | 1 | | |
| AC158 | Dent fix maxi clamp | Dent fix | 1701167 | | | | | | | | 1 | | |
| AC159 | Dent fix hot stapler kit | Dent fix | 1101432 | | | | | | | | 1 | | |
| AC160 | Dent fix spot weld bit | Dent fix | 1201188 | | | | | | | | 10 | | |
| AC161 | 8202 NITRO-FUZER NITROGEN PLASTIC WELDER | Polyvance | 8202 | | | | | | | | 1 | | |
| AC162 | Dent fix aluminum repair station | Dent fix | 1101075 | | | | | | | | 1 | | |
| AC163 | Dent fix PDR kit | Dent fix | 1701169 | | | | | | | | 1 | | |
| AC164 | Booth box gun organizer | Karajen | 1101404 | | | | | | | | 1 | | |
| AC165 | ADT creeper | ADT | 1802708 | | | | | | | | 5 | | |
| AC166 | belt sander | Astro pneumatic | 1700390 | | | | | | | | 4 | | |
| AC167 | AES 10 lb puller set | AES | 1700361 | | | | | | | | 1 | | |
| AC168 | Wet/dry sanding sponge | 3m | 1703674 | | | | | | | | 5 | | |
| AC169 | Rubber Sanding Block 5" | 3m | SKU #1703672 | | | | | | | | 15 | | |
| AC170 | SunLight Cordless Color Match Flood Light 200SLMAX | Astro Pneumatic | SKU #1811170 | | | | | | | | 2 | | |

Bidder Name: _____

| | | | | | | | | | | | | |
|-------|---|-----------------------------|--------------|--|--|--|--|--|--|----|--|--|
| AC171 | 6-Color Airbrush Kit with Holder | Central Pnumatics | 95923, 69861 | | | | | | | 4 | | |
| AC172 | Air Chisel | Snap-on | ph3050brch4 | | | | | | | 2 | | |
| AC173 | Dust colecting sanding system | 3m | | | | | | | | 2 | | |
| AC174 | Mobile Dust Extractor CT 36, Electric | Festool | PN 29947 | | | | | | | 2 | | |
| AC175 | 6" Electric Orbital Sander, 5mm throw (3/16 equivalent) | Festool | PN 29945 | | | | | | | 4 | | |
| AC176 | 6" Electric Geared Sander, 5mm throw & rotary (3/16 equivalent) | Festool | PN 29941 | | | | | | | 2 | | |
| AC177 | Y-Piece Adapter, Anti-Static | Festool | PN 29892 | | | | | | | 3 | | |
| AC178 | 16.4 ft. Hand Block Hose Suction Hose, D21.5 x 5m HSK | Festool | PN 29899 | | | | | | | 1 | | |
| AC179 | 16.4 ft. Electric Tool Hose CT Suction Hose Plug-It D27, 5 m / 16.4 ft. | Festool | PN 29889 | | | | | | | 4 | | |
| AC180 | Sanding Block Dust Free 70 mm x 127 mm / 2.75 in. x 5 in. | 3M | PN 5207 | | | | | | | 2 | | |
| AC181 | Sanding Block Dust Free 70 mm x 190 mm / 2.75 in. x 7.5 in. | 3M | PN 5208 | | | | | | | 2 | | |
| AC182 | Sanding Block Dust Free 70 mm x 406 mm / 2.75 in. x 16 in. | 3M | PN 5209 | | | | | | | 2 | | |
| AC183 | Self Cleaning Filter Bag CT36, | Festool | PN 29905 | | | | | | | 1 | | |
| AC184 | Cubitron II Clean Sanding Hookit Sheet Roll, , 80 plus, 70 mm x 8 m, 1 roll per box, 5 boxes per case | 3M | | | | | | | | 1 | | |
| AC185 | Vinyl express vinyl plotter/cutter | US Cutter | Titan 2 | | | | | | | 1 | | |
| AC186 | i4 INVERTER RESISTANCE SPOT WELDER | Pro-spot | | | | | | | | 1 | | |
| AC187 | Cubitron II File Belt 1/2 in x 18 | 3m | | | | | | | | 5 | | |
| AC188 | Multi-Layered Disposable Paper Body Filler Mixing Board Sheets | TCP Global | KUS 1717 | | | | | | | 10 | | |
| AC189 | Rousseau Metal Heavy Duty Modular Drawer Cabinet | Global Industrial | WBB180654 | | | | | | | 2 | | |
| AC190 | Mobile Modular Drawer Cabinet | Global Industrial | WB298447BL | | | | | | | 10 | | |
| AC192 | Bessey Tools Industrial Bench Vise — 6in. | Northern tool and equipment | BV-DF65B | | | | | | | 3 | | |
| AC193 | Eastwood Plasma Cutting Table | Eastwood | 14142 | | | | | | | 2 | | |
| AC194 | Durham Steel Super Heavy Duty Workbench | Durham | HWB-3672-95, | | | | | | | 2 | | |
| AC195 | Welding helmets | Miller | 289714 | | | | | | | 6 | | |
| AC196 | Welding gloves | Miller | 263339 | | | | | | | 10 | | |
| AC197 | Welding jackets | Miller | 231082 | | | | | | | 6 | | |
| AC198 | High Velocity Floor Fan | Stanley | 4231261 | | | | | | | 1 | | |
| AC199 | 3/8 drive air ratchet | snap-on | ptr72 | | | | | | | 2 | | |
| AC200 | 3M™ PPS™ Series 2.0 Spray Cup | 3m | 26114 | | | | | | | 2 | | |
| AC201 | 9 gallon Poly Wet/Dry Vac | Dewalt | DXV09P | | | | | | | 1 | | |
| AC202 | 88 Pcs Trim Removal Tool | Byniur | | | | | | | | 2 | | |
| AC203 | Surge Protector | Dent Fix | DF-601 | | | | | | | 1 | | |
| AC204 | Magnetic Induction Heater Kit, | Taishi | FH1000 | | | | | | | 1 | | |
| AC205 | Air Tool Hose 35' x 3/8" ID | Collision Services | 1201560 | | | | | | | 10 | | |

Bidder Name: _____

| | | | | | | | | | | | | |
|---|---|-----------|------------|--|--|--|--|--|--|-------|--|--|
| AC206 | Air saw | snap-on | PTRS1000G | | | | | | | 2 | | |
| AC207 | 4 in. x 18 TPI Air Saw Blades (50-Pack) | Milwaukee | | | | | | | | 2 | | |
| AC208 | Palm sander | Snap-on | AT406C | | | | | | | 4 | | |
| AC209 | Hole saw kit | Snap-on | lhs606d | | | | | | | 1 | | |
| AC210 | Hacksaw | Snap-on | hsg319 | | | | | | | 1 | | |
| AC211 | Hack saw | Snap-on | hs5a | | | | | | | 1 | | |
| AC212 | Tin snips | Snap-on | AVSNP01030 | | | | | | | 2 | | |
| AC213 | Metal file | Snap-on | bf775c-a | | | | | | | 1 | | |
| AC214 | Panel kit | Snap-on | dpt7a | | | | | | | 1 | | |
| AC215 | Impact extensions | Snap-on | 103itmx | | | | | | | 1 | | |
| AC216 | Impact swivel | Snap-on | IPF800B | | | | | | | 1 | | |
| AC217 | 1/4 drive set | Snap-on | 144tmpb | | | | | | | 2 | | |
| AC218 | 6 inch air grinder | Snap-on | at425r | | | | | | | 4 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Auto Tech | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|-------------------------------|-------------------------------------|-----------------------|---------------------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| AT101 | Advanced Automotive Tool Set | Snap On | SEPAADS | | | | | | | 8 | | |
| AT102 | Wheel Service Kit | Snap On | SPEWSK | | | | | | | 8 | | |
| AT103 | Master Tool set - Shop use | Snap On | JHWMEGA | | | | | | | 2 | | |
| AT104 | Oil reciever | Lincoln | 3YEY4 | | | | | | | 6 | | |
| AT105 | HEV safety kit | OTC | J-48755 | | | | | | | 1 | | |
| AT106 | Hunter TCX53 Tire changer | Hunter | TCX53 | | | | | | | 1 | | |
| AT107 | Hunter TCR1X Tire changer | Hunter | TCRX1 | | | | | | | 1 | | |
| AT108 | Tire Balancer - updated | Hunter | Roadforce Elite | | | | | | | 1 | | |
| AT109 | Hunter BL500 Brake Lathe | Hunter | BL500 | | | | | | | 1 | | |
| AT110 | Epiq tool box | Snap-on | KETP843COPN & KWSP2973BST | | | | | | | 2 | | |
| AT111 | hydraulic press | Snap-on | JHW9E55T13 | | | | | | | 1 | | |
| AT112 | pedestal grinder | Snap-on | WMH577101 & WMH577172 | | | | | | | 1 | | |
| AT113 | drill press | Snap-on | WMH354170 | | | | | | | 1 | | |
| AT114 | wall mount spring compressor | Snap-on | FSNT3300 | | | | | | | 1 | | |
| AT115 | 220V mig welder | Snap-on | MIG200i | | | | | | | 1 | | |
| AT116 | Engine stand | Snap-on | OMG03750 | | | | | | | 8 | | |
| AT117 | benchtop sand blasting cabinet | Snap-on | YA4224 | | | | | | | 1 | | |
| AT118 | EV drops | Chargepoint | CT4025 | | | | | | | 4 | | |
| AT119 | AC machine R134A | Robinair | EEAC332A | | | | | | | 1 | | |
| AT120 | AC machine R1234yf | Robinair | EEAC333A | | | | | | | 1 | | |
| AT121 | Floor Jack 3.5 ton | Snap-on | FJ400 | | | | | | | 2 | | |
| AT122 | Low profile Floor Jack | Snap-on | FJ200 | | | | | | | 1 | | |
| AT123 | Jack Stand | Snap-on | JS400 | | | | | | | 8 | | |
| AT124 | Jack Stand (heavy-duty) | Snap-on | JS600 | | | | | | | 4 | | |
| AT125 | On-car brake lathe | Hunter | ACE12 | | | | | | | 1 | | |
| AT126 | cellphone locker | FixtureDisplays | 15252 | | | | | | | 1 | | |
| AT127 | Air hoses and reels 50' | Snap-on | YA730D | | | | | | | 8 | | |
| AT128 | Smoke Machine | Snap-on | EELD500 | | | | | | | 1 | | |
| AT129 | Scan tool | Snap-on | Zues | | | | | | | 1 | | |
| AT130 | TPMS tool | Snap-on | TPMS5 | | | | | | | 1 | | |
| AT131 | Heat induction tool and extra coils | Induction Innovations | INIU-555 | | | | | | | 1 | | |
| AT132 | Digital torque wrenches 3/8" drive | Snap on | ATECH2FR125B | | | | | | | 8 | | |
| AT133 | Digital torque wrenches 1/2" drive | Snap on | ATECH3FR250B | | | | | | | 8 | | |
| AT134 | Rethreading set | Snap on | RTD48 | | | | | | | 2 | | |
| AT135 | Inspection and diagnosis set | Snap on | SEPBRKINS DIA | | | | | | | 2 | | |

Bidder Name: _____

| | | | | | | | | | | | | |
|---|---|-------------------|------------------|--|--|--|--|--|--|--|-------|--|
| AT136 | Brake service kit | Snap on | SEPBRKRPAIR | | | | | | | | 2 | |
| AT137 | Adjust and service set | Snap on | SEPBRKADJSER | | | | | | | | 2 | |
| AT138 | AC testing set | Snap on | SEPACTEST | | | | | | | | 1 | |
| AT139 | AC service set | Snap on | SEPACREPAIR | | | | | | | | 1 | |
| AT140 | Fluid maintenance kit | Snap on | SEPPMSER | | | | | | | | 1 | |
| AT141 | Safety glasses rack or dispenser | NMC | ADM1 | | | | | | | | 1 | |
| AT142 | Impact driver | Snap on | 208EPIT | | | | | | | | 2 | |
| AT143 | Spindle rethreading set | Snap on | RD8 | | | | | | | | 1 | |
| AT144 | Telescoping gauge set | Snap on | MTEE6 | | | | | | | | 2 | |
| AT145 | Lug nut rethreading kit | TOMMARS | UNC UNF & Metric | | | | | | | | 1 | |
| AT146 | Aux stand | Westward | 1VW33 | | | | | | | | 1 | |
| AT147 | Soldering iron kits | Snap-on | R40B | | | | | | | | 20 | |
| AT148 | Rechargeable work light | Snap-on | ECARC041 | | | | | | | | 8 | |
| AT149 | Double flaring tool kits | Snap-on | TF528D | | | | | | | | 10 | |
| AT150 | Scope | Snap-on | BK5600DUAL85 | | | | | | | | 1 | |
| AT151 | vacuum cooling system filler | Snap-on | RADKITPLUSA | | | | | | | | 1 | |
| AT152 | Stud remover set | Snap-on | MSK16 | | | | | | | | 1 | |
| AT153 | Sawzall | Snap-on | CTRS8850K1 | | | | | | | | 1 | |
| AT154 | 4 wheel brakje aand ABS trainer | Megatech | MEG680PB-ABS | | | | | | | | 1 | |
| AT155 | Thermal imager | Snap-on | EETH300 | | | | | | | | 1 | |
| AT156 | Wet/dry vac | uline | H-8931 | | | | | | | | 1 | |
| AT157 | Bench vice | Wilton | 880M | | | | | | | | 4 | |
| AT158 | Key cabinet | Global Industrial | WRB2139495 | | | | | | | | 1 | |
| AT159 | Tap and Die Master Set - Metic/standard | Snap-on | TAMA141 | | | | | | | | 2 | |
| Delivery and installion included in price | | | | | | | | | | | TOTAL | |

Bidder Name: _____

| Equipment Section - Carpentry | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|-------------------------------|-----------------------------------|--------------|---------------------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| CA101 | 12 ft. Tape Measure | Stanley | STHT37242/ Model# 33-312L | | | | | | 30 | | | |
| CA102 | 25 ft. Tape Measure (4 pack) | Stanley | STHT37244/Model# 33-425CP | | | | | | 20 | | | |
| CA103 | Shop square (6" x 10") | KAPRO | Model 353-08 | | | | | | 15 | | | |
| CA104 | Framing Square | Bon Tool | Model 15-114 | | | | | | 20 | | | |
| CA105 | Sliding Tee Bevel | Swanson | Model #SVV150 | | | | | | 10 | | | |
| CA106 | Speed Square (7") | Milwaukee | Model #MLSQ070 | | | | | | 10 | | | |
| CA107 | Combination Square | WoodRiver | Model 154239W | | | | | | 10 | | | |
| CA108 | Cabinetmakers Rules set (4 piece) | Wood River | Model SR/4-ST | | | | | | 8 | | | |
| CA109 | Utility Knives | Tool Pro | Model TP01040 | | | | | | 10 | | | |
| CA110 | Chalk Lines | Milwaukee | Model #48-22-3993 | | | | | | 6 | | | |
| CA111 | Torpedo Level | Klein | Model# 935RB | | | | | | 4 | | | |
| CA112 | 24 in. Magnetic I-Beam Level | Milwaukee | Model# 650.24 | | | | | | 4 | | | |
| CA113 | 36 in Magnetic I-Beam Level | Kapro | Model #995-41X-36 | | | | | | 4 | | | |
| CA114 | 48 in. Magnetic I-Beam Level | Milwaukee | Model# MLIBM48 | | | | | | 4 | | | |
| CA115 | 78 in Magnetic I- Beam Level | Kapro | Model# 985-44X-78 | | | | | | 2 | | | |
| CA116 | Laser Level kit | Milwaukee | Model# 3624-21 | | | | | | 1 | | | |
| CA117 | 16 oz Claw Hammer | Husky | Model# N-A16SHK | | | | | | 15 | | | |
| CA118 | 20 oz Claw Hammer | Milwaukee | Model# 48-22-9080 | | | | | | 8 | | | |
| CA119 | Dead Blow Hammer (3 pd) | Bon Tool | Model# 21-143 | | | | | | 4 | | | |
| CA120 | Wood Mallet | Outset | Model# 76484 | | | | | | 2 | | | |
| CA121 | 12 in Pry Bar | Stanley | Model# 55-515K | | | | | | 6 | | | |
| CA122 | 24 in Pry Bar (round) | Vaughan | Model# 050005 | | | | | | 2 | | | |
| CA123 | 36 in Wrecking Bar | Stanley | Model# 55-136 | | | | | | 2 | | | |
| CA124 | "Cats Paw"/ Claw Bar | Stanley | Model #55-033 | | | | | | 6 | | | |
| CA125 | Crosscut Hand Saw | Lynx | Model WCLH26 | | | | | | 4 | | | |
| CA126 | Coping Saw | Eclipse | Model 70-CP1R | | | | | | 15 | | | |
| CA127 | Gent's Saw (8") | Lynx | Model 172247 | | | | | | 6 | | | |
| CA128 | Hack Saw | Eclipse | Model 70-22TR | | | | | | 6 | | | |
| CA129 | Keyhole Saw | MZ Trading | Model 168/S02.01 | | | | | | 6 | | | |
| CA130 | Japanese Razor Saw | Gyakucho | Model No.661 | | | | | | 2 | | | |
| CA131 | Fine Kerf Saw | Zonz | Model 35-560 | | | | | | 2 | | | |
| CA132 | 12" Tenon (Back) Saw | Lynx | Model WCLT12 | | | | | | 4 | | | |
| CA133 | Block Plane | Stanley | Model 12-138 | | | | | | 8 | | | |
| CA134 | Jack Plane | WoodRiver | Model 158755W | | | | | | 2 | | | |
| CA135 | Chisel Set (4 piece utility) | WoodRiver | Model 154323W | | | | | | 6 | | | |
| CA136 | Wood Rasp set | WoodRiver | Model #80-1424 | | | | | | 6 | | | |
| CA137 | Wood File | WoodRiver | Model #80-1425 | | | | | | 6 | | | |

Bidder Name: _____

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|-------|---|----------------------|--------------------------------------|--|--|--|--|--|--|--|----|--|--|
| CA138 | Contour Sanding Grips Set | Poer Tec | Model# 71441 | | | | | | | | 4 | | |
| CA139 | Extension Cord (50 ft 12/3) | Ridgid | Model #HD#214-012 | | | | | | | | 4 | | |
| CA140 | Extension Cord (25 ft Fan Tap 12/3) | Huskey | Model# HD#1004823551 | | | | | | | | 6 | | |
| CA141 | Screw driver set (9 piece) | Dynamic | Model D062500 | | | | | | | | 3 | | |
| CA142 | Nail Setters (3 piece) | Dewalt | Model# DWHT58018 | | | | | | | | 4 | | |
| CA143 | Adjustable Wrench (6 in. and 10 in.) | Crescent | Model# AC2610CVS | | | | | | | | 2 | | |
| CA144 | 12-Point Combination Wrench Set (14-Piece) | Crescent | Model #CCWS5-05 | | | | | | | | 2 | | |
| CA145 | Needle Nose Pliers (3 piece set) | Techton | Model #PGF99101 | | | | | | | | 2 | | |
| CA146 | Torque Lock Locking Pliers Set (3-Piece) | Milwaukee | Mod #48-22-3402-48-22-3402 | | | | | | | | 2 | | |
| CA147 | Socket Set | Husky | Model# H3D54PCMSS | | | | | | | | 1 | | |
| CA148 | SAE and Metric Allen Wrench Set | Eklind | Model# 60825 | | | | | | | | 2 | | |
| CA149 | Impact driver Bit Set | Milwaukee | Model# 48-32-4024 | | | | | | | | 3 | | |
| CA150 | Screwdriving Bit Set | Dewalt | Model# DWAMF50 | | | | | | | | 3 | | |
| CA151 | Sheet Metal Shears | Milwaukee | Model# 48-22-4530 | | | | | | | | 3 | | |
| CA152 | Sheet Metal Crimps | Malco | Model# C5RTS | | | | | | | | 3 | | |
| CA153 | Metal Pegboard 32" x 96" | Wall Control | Model# 1656036 | | | | | | | | 2 | | |
| CA154 | Garage Style X-large Cabinet Storage set | NewAge Products | Model #50461 | | | | | | | | 2 | | |
| CA155 | Storage Bins 20 1/4" x 15 1/2" x 14 3/4" Wall Mount | Triton | Model# 3-240BWS | | | | | | | | 4 | | |
| CA156 | Circular Saw (corded) | Dewalt | Model# DWES75SB | | | | | | | | 10 | | |
| CA157 | Circular Saw (cordless) | Dewalt | Model# DCS391BW230 | | | | | | | | 4 | | |
| CA158 | Ricproccating Saw (corded 15 amp) | Milwaukee | Model# 6538-21 | | | | | | | | 4 | | |
| CA159 | Ricproccating Saw (cordless) | Milwaukee | Model# 2821-20 | | | | | | | | 2 | | |
| CA160 | Saber Saw (Corded) | Dewalt | Model# DW331K | | | | | | | | 4 | | |
| CA161 | Saber Saw (Cordless) | Dewalt | Model# DCS335B | | | | | | | | 1 | | |
| CA162 | Multi-Master Oscillating Multi-Tool | Fein | Model# 72296762090 | | | | | | | | 2 | | |
| CA163 | Impact Driver (cordless) | Makita | Makita (769)Model# XDT131 | | | | | | | | 6 | | |
| CA164 | Drill 3/8" (corded) | Makita | Model# 6407 | | | | | | | | 4 | | |
| CA165 | Drill 3/8" (cordless) | Makita | Model# FD09R1 | | | | | | | | 6 | | |
| CA166 | Drill 1/2" (corded) | Makita | Model# 6302H | | | | | | | | 2 | | |
| CA167 | Right Angle Drill | Makita | Model# 3107-6 | | | | | | | | 2 | | |
| CA168 | Hole Saw Kit (carbide) | Milwaukee | Model# 49-56-9290 | | | | | | | | 2 | | |
| CA169 | Drill Index (Titanium Nitride Coated) | Dewalt | Model# DW1369 | | | | | | | | 4 | | |
| CA170 | 326 Masterdrill Drill Bit Set | K Tool International | Model# KTI10330 | | | | | | | | 1 | | |
| CA171 | Forstener Bit Set | Freud | PB-100 16 Pcs Precision Forstner Set | | | | | | | | | | |
| CA172 | Drywall Screw Gun (corded) | Dewalt | Model# DW255 | | | | | | | | 4 | | |
| CA173 | Screw Gun (corded) | Dewalt | Model# DW272 | | | | | | | | 2 | | |
| CA174 | Screw Gun (cordless) | Makita | Model# XSF05T | | | | | | | | 6 | | |
| CA175 | Random Orbital Sander (5") | Dewalt | Model# DWE6423 | | | | | | | | 10 | | |
| CA176 | Random Orbital Sander (6") | Festool | ETS 125 REQ-Plus 576067 | | | | | | | | 1 | | |

Bidder Name: _____

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|---|--|---------------|----------------------------|--|--|--|--|--|--|--|-------|--|--|
| CA177 | Router (corded) | Makita | Model# RT0701CX3 | | | | | | | | 3 | | |
| CA178 | Hammer Drill (corded) | Makita | Model# HP2050 | | | | | | | | 2 | | |
| CA179 | Concrete/Mortar/Plaster Mixer (corded) | Makita | Model# DS4011 | | | | | | | | 2 | | |
| CA180 | Palm Sander | Dewalt | Model# DWE6411K | | | | | | | | 6 | | |
| CA181 | Belt Sander | Porter | 352VS | | | | | | | | 3 | | |
| CA182 | 1/2 Sheet Sander | Makita | Model# BO4900V | | | | | | | | 2 | | |
| CA183 | Profile sander | Ryobi | Model# CFS1503GK | | | | | | | | 2 | | |
| CA184 | Drywall Power Sander & Vacuum Kit | Porter Cable | Part Number: 7800 & D1603 | | | | | | | | 2 | | |
| CA185 | Rubber Sanding Blocks (6 pack) | 3M | Model #9292NA-6-CC-68 | | | | | | | | 4 | | |
| CA186 | Belt Sanding Blocks Set (3 piece) | Milescraft | Model# 73390003 | | | | | | | | 4 | | |
| CA187 | Pneumatic Framing Gun (Compact) | Paslode | Model #513000 | | | | | | | | 6 | | |
| CA188 | Pneumatic Palm Nailer | Grip Rite | Model# GRTMP16 | | | | | | | | 4 | | |
| CA189 | Pneumatic Roofing Gun | Senco | Model# 8V0001N | | | | | | | | 2 | | |
| CA190 | Pneumatic Siding Gun | Duo-Fast | Model# 502950 | | | | | | | | 2 | | |
| CA191 | Pneumatic Finish Gun | Ridgid | Model# R250AFF | | | | | | | | 4 | | |
| CA192 | Pneumatic Brad Gun | Dewalt | Model# DWFP12233 | | | | | | | | 4 | | |
| CA193 | Pneumatic Blow Gun | Freeman | Model# PHFBG | | | | | | | | 3 | | |
| CA194 | HVLP Spray System | Fuji Spray | Model# 2804-T-75G | | | | | | | | 1 | | |
| CA195 | 3/8" rubber Air Hose (50 ft) | Estwing | Model# E1450PVCR | | | | | | | | 4 | | |
| CA196 | 3/8" rubber Air Hose (25 ft) | Milton | Model# 1634 | | | | | | | | 5 | | |
| CA197 | 1/4" rubber Air Hose (50 ft) | Ridgid | Model# R5025LF | | | | | | | | 2 | | |
| CA198 | Drywall Knife Set | Dewalt Model# | Model# DXTT 3-149 | | | | | | | | 4 | | |
| CA199 | Drywall Taping set | Dewalt | Model# DXTT-3-174 | | | | | | | | 4 | | |
| CA200 | Drywall Skimming Blade Set | Dewalt | Model# DXTT-3-441 | | | | | | | | 1 | | |
| CA201 | Mud Mixing Paddle | Wal- Board | Model# 043-001-HD | | | | | | | | 2 | | |
| CA202 | Thin-Set & Grout Mixing Paddle | QEP | Model# 61205 | | | | | | | | 2 | | |
| CA203 | Sprail Paint Mixing Paddle | Anvil | Model# 82422 | | | | | | | | 2 | | |
| CA204 | Paint Brush Set | Purdy Monarch | Monarch Elite/Pro ME39EDUO | | | | | | | | 2 | | |
| CA205 | Paint Roller Frame & Exten. Pole (9") | Wooster | Model# 0X10170000 | | | | | | | | 3 | | |
| CA206 | Paint Roller Pan | Handy | Model# 7500 | | | | | | | | 3 | | |
| CA207 | Roller Pan & Frame (mini 4") | Wooster | Model# OHR3250044 | | | | | | | | 3 | | |
| CA208 | Roller Covers (mini 4" x 3/8") | Linzer Model# | Model# HDMR701-2 4"-12PK | | | | | | | | 2 | | |
| CA209 | Fall Protection | Guardian | Model# 00815-QC | | | | | | | | 4 | | |
| Delivery and installion included in price | | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Cosmetology | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|---------------------------------|---|-----------------|---------------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| CO101 | Salon Mat | Collins | HR 3654 | | | | | | | 25 | | |
| CO102 | HAIR STEAMER | Collins | 1496S | | | | | | | 1 | | |
| CO103 | Salon Trolley; Black | Modern Elements | JLS-100 | | | | | | | 4 | | |
| CO104 | GLASS SANITIZING JAR - 39 OZ. | Burmax | ScalpMaster SC-551 | | | | | | | 26 | | |
| CO105 | Nail Polish Display-with Lock | Burmax | 2266-24 | | | | | | | 1 | | |
| CO106 | Manicurist's Jar w/ Removable Basket | Burmax | J6 | | | | | | | 8 | | |
| CO107 | UV STERILIZATION BOX | Burmax | FantaSea FSC-802 | | | | | | | 2 | | |
| CO108 | BRUSH, 1-3/4" | Burmax | ScalpMaster SC-9290 | | | | | | | 12 | | |
| CO109 | BRUSH, 2-1/4" | Burmax | ScalpMaster SC-9291 | | | | | | | 12 | | |
| CO110 | BRUSH, 2-3/4" | Burmax | ScalpMaster SC-9292 | | | | | | | 12 | | |
| CO111 | CERAMIC BRUSH SET W/CARRYING CASE (7-PC.) | Burmax | ScalpMaster SC-9147 | | | | | | | 12 | | |
| CO112 | NARROW STYLING COMB, 7" | Burmax | Aristocrat 1126 | | | | | | | 72 | | |
| CO113 | FINGER WAVE COMB, 7" | Burmax | Aristocrat 1123A | | | | | | | 72 | | |
| CO114 | RAT TAIL COMB, 8" | Burmax | Aristocrat 1104 | | | | | | | 72 | | |
| CO115 | CUTTING COMB, 8" | Burmax | Gold Magic 80107 | | | | | | | 72 | | |
| CO116 | DELUXE MAKE-UP KIT | Burmax | FSC724 | | | | | | | 1 | | |
| CO117 | STYLING KIT (4-PC.) | Burmax | Gold Magic STYL-KIT | | | | | | | 20 | | |
| CO118 | HAIR SHAPER W/BLADES | Burmax | ScalpMaster 1002 | | | | | | | 20 | | |
| CO119 | WOOD'S LAMP | Burmax | FantaSea FSC-810 | | | | | | | 1 | | |
| CO120 | FOLD-AWAY UTILITY TRAY | Burmax | Celebrity 9039 | | | | | | | 8 | | |
| CO121 | EMILY JUNIOR-SIZE MANIKIN | Burmax | Celebrity 759 | | | | | | | 25 | | |
| CO122 | JASMINE MULTICULTURAL MANIKIN | Burmax | Celebrity E805 | | | | | | | 20 | | |
| CO123 | SAM II MANIKIN | Burmax | Celebrity S153 | | | | | | | 40 | | |
| CO124 | TYRONE AFRO MANIKIN | Burmax | Celebrity E339 | | | | | | | 6 | | |
| CO125 | HEAD LOCK MANIKIN HOLDER | Burmax | Celebrity H222 | | | | | | | 50 | | |
| CO126 | DELUXE MANIKIN TRIPOD | Burmax | Celebrity H-9002 | | | | | | | 5 | | |
| CO127 | CURL BAR SET | Burmax | Hot Tools HTCURLSET | | | | | | | 1 | | |
| CO128 | IONIC PRO DRYER, 1875 WATT | Burmax | Hot Tools HTL1023PL | | | | | | | 20 | | |
| CO129 | PRO PARAFFIN BATH | Burmax | Hot Spa HOT61550 | | | | | | | 1 | | |
| CO130 | TITANIUM FLAT IRON, 1" | Burmax | Hot Tools HT7110F | | | | | | | 2 | | |
| CO131 | MARCEL-GRIP CURLING IRON, REG., 3/4" | Burmax | Hot Tools HTL1105 | | | | | | | 12 | | |
| CO132 | SPRING-GRIP CURLING IRON, REG., 3/4" | Burmax | Hot Tools HTL1101 | | | | | | | 12 | | |
| CO133 | TURBO III HEAVY-DUTY CLIPPER | Burmax | Oster 76111140 | | | | | | | 2 | | |
| CO134 | T-SHAPED FINISHER TRIMMER | Burmax | Oster 76059010 | | | | | | | 3 | | |

Bidder Name: _____

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|---|--------------------------------|----------------|---------------------|--|--|--|--|--|--|-------|--|--|
| CO135 | PRO ELECTRIC NAIL FILE | Burmax | FantaSea FSC-819 | | | | | | | 1 | | |
| CO136 | SANDING BAND, 120 GRIT, MEDIUM | Burmax | FantaSea FSC-844 | | | | | | | 1 | | |
| CO137 | LITTLE ANNIE QCPR KIT | Laerdal Medica | 123-01050 | | | | | | | 1 | | |
| CO138 | VENT BRUSH | Burmax | ScalpMaster 960-BK | | | | | | | 25 | | |
| CO139 | MICROSCOPE W/DIGITAL CAMERA | A.M. Scope | M150C-E5 | | | | | | | 1 | | |
| CO140 | Multi-purpose Chemical Cape | Burmax | Betty Dain BD944-BK | | | | | | | 12 | | |
| CO141 | Styling/Cutting Cape | Burmax | 4038 | | | | | | | 12 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Early Childcare | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|-------------------------------------|---|----------------------|--------------------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| EC102 | Structure Series 1/3 Round Mobile Collaborative Table w/ Laminate Top | Learniture | LNT-65303R | | | | | | | 1 | | |
| EC103 | Microwave | BLACK+DECKER | EM720CB7 | | | | | | | 1 | | |
| EC104 | Storage cabinets - class &/or storage closet | INTERGREAT | B09VDDDDQ33 | | | | | | | 4 | | |
| EC105 | Nature stand - Science area | Whitney Brothers | WBC-WB2450 | | | | | | | 1 | | |
| EC106 | MyPlate Game -Nutrition | Learning Reasources | LEA-LER2395 | | | | | | | 1 | | |
| EC107 | Reading Tree Rug | Joy Carpets | Campfire Performance Rug | | | | | | | 1 | | |
| EC108 | Book Shelves | Classroom Select | 1467857 | | | | | | | 1 | | |
| EC109 | Fridge | Home Depot | 1004885216 | | | | | | | 1 | | |
| EC110 | Bulletin Boards | schoolspecialty | 678985 | | | | | | | 4 | | |
| EC112 | Multicultural Books | scholastic | NTS520220 | | | | | | | 1 | | |
| EC113 | Children's Display Bookshelf | ECR4Kids | ELR-0335 | | | | | | | 1 | | |
| EC114 | Equity and Inclusive Books | scholastic | 9.78134E+12 | | | | | | | 1 | | |
| EC115 | Black History Books | scholastic | NTS708971 | | | | | | | 1 | | |
| EC116 | Native American Voices Books | scholastic | NTS708496 | | | | | | | 1 | | |
| EC117 | Glue Guns | amazon | B078JRD4XC | | | | | | | 10 | | |
| EC118 | Gross Motor Activity Balancing Material | MOCUTEEN | B09PG1KWW7 | | | | | | | 1 | | |
| EC119 | Paint brushes | anezus | B07ZNR6BBJ | | | | | | | 2 | | |
| EC120 | Paint cup holders | Marspark | B09R7NQS6N | | | | | | | 1 | | |
| EC121 | Paint accessories | U.S. Art Supply | B08QY46HH5 | | | | | | | 3 | | |
| EC122 | Art supply cart - portable | Sprogs® | SPG-991290 | | | | | | | 1 | | |
| EC123 | Material containers | COOK WITH COLOR | YPMB801 BLU | | | | | | | 3 | | |
| EC124 | Kitchen tools | SMIRLY | I9-2JHL-YOWP | | | | | | | 1 | | |
| EC125 | Teaspoon measuring tools | Aovchei | A10010 | | | | | | | 1 | | |
| EC127 | Soft toss- gross motor set | Flaghouse Inc. | FHI-L8262 | | | | | | | 1 | | |
| EC128 | Shape bean bags - gross motor | Educational Insights | EDI-3048 | | | | | | | 2 | | |
| EC129 | Fine motor tool set | Learning Resources | LEA-LER5558 | | | | | | | 3 | | |
| EC130 | Small tray cabinet - Store manipulates in class | Wood Designs | WDD-17261 662954 | | | | | | | 1 | | |
| EC131 | Scissors - right handed | Taotree | | | | | | | | 1 | | |
| EC132 | Fabric/craft scissors | Sopeiouo | B09NRF48SQ | | | | | | | 1 | | |
| EC133 | Scissors- left handed | YAZEMKEL | B07JBMSLFF | | | | | | | 2 | | |
| EC134 | Laminator | Scotch | TL906 | | | | | | | 1 | | |
| EC136 | The Empathy Belly Pregnancy Simulator | Nasco Healthcare | SB43113 | | | | | | | 1 | | |
| EC137 | Die Cutter | Lakeshore | GC350 | | | | | | | 1 | | |

Bidder Name: _____

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|---|-----------------------------|------------------------|--|--|--|--|--|--|--|-------|--|--|
| EC138 | Die Cutter letters | Kaplin | 87875 | | | | | | | 1 | | |
| EC139 | Bulletin Board Paper | Discount School Supply | B006RO4892 | | | | | | | 1 | | |
| EC140 | Bulletin Board Paper Holder | Children's Factory | AEL7600 19638606 | | | | | | | 1 | | |
| EC141 | 14x11x3 Containers | STERILITE | | | | | | | | 20 | | |
| EC142 | Broom dustpan | kelamayi | | | | | | | | 5 | | |
| EC143 | Boarders | Spakon | B09WHY9MRQ | | | | | | | 1 | | |
| EC144 | Big bins clear | Rubbermaid | RMCC950004 | | | | | | | 3 | | |
| EC145 | Art work drying rack | Pearington | 15-00563 | | | | | | | 1 | | |
| EC146 | Dish drying rack | KitchenAid | Full Size Dish Rack, Light Grey | | | | | | | 1 | | |
| EC147 | Book binder | Makeasy | M-BM-FR-1.0Version | | | | | | | 1 | | |
| EC148 | Trays | Anyumocz | CKJ85 | | | | | | | 2 | | |
| EC149 | Science area set | Learning Resources | LER2784 | | | | | | | 2 | | |
| EC150 | Portable white board | VIZ-PRO | RM4836L | | | | | | | 1 | | |
| EC151 | Yard Sticks | hand2mind | 10 pack | | | | | | | 3 | | |
| EC152 | Letter stencils | Mossdecal | 1 Inch | | | | | | | 10 | | |
| EC153 | Student organizers | Safco Products | 9424MO | | | | | | | 1 | | |
| EC154 | Photo printer | Kodak | CAR-PD460Y | | | | | | | 1 | | |
| EC155 | Pencil sharpeners | AFMAT | | | | | | | | 5 | | |
| EC156 | Caddys | Really Good Stuff | 666009 | | | | | | | 2 | | |
| EC157 | Crayons | Crayola | 64 ct | | | | | | | 30 | | |
| EC158 | colored pencils | Crayola | 120 ct | | | | | | | 20 | | |
| EC159 | Markers | Crayola | 10 ct | | | | | | | 20 | | |
| EC160 | Sharpies | Sharpie | 24 count | | | | | | | 20 | | |
| EC161 | Expo markers | Expo | 36 count | | | | | | | 20 | | |
| EC162 | Flannel boards | B08VNN716B | Jiareet | | | | | | | 1 | | |
| EC163 | Puppets | JOYIN | J-hp6 | | | | | | | 1 | | |
| EC164 | Step ladder | HBTower | 3 step | | | | | | | 3 | | |
| EC165 | Big lamanator | GBC | Ultima 35 EZ Load 12 inch Roll Laminator | | | | | | | 1 | | |
| EC166 | Minipulatives - fine motor | Learning Resources | LER5542 | | | | | | | 1 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Electrical | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|--------------------------------|---|--------------|--------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| EL101 | Conduit Bender | Greenlee | 854DX | | | | | | | 1 | | |
| EL102 | Portable Pipe Threading Machine | Ridgd | 3FE64 | | | | | | | 1 | | |
| EL103 | Bulk Storage Rack | Edsal | 36UP33 | | | | | | | 10 | | |
| EL104 | Cable Management Rack | Panduit | 5ZWJ0 | | | | | | | 4 | | |
| EL105 | Patch Panel | Panduit | 5ZVX7 | | | | | | | 20 | | |
| EL106 | Ladder Tray | COPE | 2HCL2 | | | | | | | 20 | | |
| EL107 | 90 Degree Outside Vertical Elbow | COPE | 2HCN1 | | | | | | | 8 | | |
| EL108 | Horizontal Tee | COPE | 2HCN3 | | | | | | | 4 | | |
| EL109 | Ladder Tray Splice Plate | COPE | 2HCN6 | | | | | | | 4 | | |
| EL110 | Flammables Safety Cabinet | CONDOR | 45AE83 | | | | | | | 1 | | |
| EL111 | Workbench | TENNSCO | 1PA92 | | | | | | | 6 | | |
| EL112 | Piano-Style Jobsite Box | KNAACK | 36FW29 | | | | | | | 1 | | |
| EL113 | Caster Set | KNAACK | 13R539 | | | | | | | 2 | | |
| EL114 | Wire-Spool Dispensing Cart | Grainger | 5C648 | | | | | | | 2 | | |
| EL115 | Mobile Bar & Pipe Rack | Greelee | 4GA96 | | | | | | | 1 | | |
| EL116 | Antifatigue Mat, Blk, YlwBrdr, 3ftx5ft | CONDOR | 3VFU8 | | | | | | | 30 | | |
| EL117 | Horizontal Elbow, 90 Degrees | COPE | 2HCL6 | | | | | | | 4 | | |
| EL118 | Portable Chain Vise | Ridgid | 13C595 | | | | | | | 2 | | |
| EL119 | Pipe Cutter | Westard | 4YR88 | | | | | | | 2 | | |
| EL120 | Bucket Oiler | Ridgid | 1ED22 | | | | | | | 2 | | |
| EL121 | Work Stand and Sawhorse Ladder | Werner | 3AZU4 | | | | | | | 30 | | |
| EL122 | Hard Surface Chair Mat - No Lip | U-Line | H-4525 | | | | | | | 4 | | |
| EL123 | Lobby Broom and Dust Pan Combo | U-Line | H-2761 | | | | | | | 4 | | |
| EL124 | Bolt Tip Replacement Handle - 60" | U-Line | H-3455 | | | | | | | 10 | | |
| EL125 | Contractors Broom - 30", Fine Bristles | U-Line | H-6961 | | | | | | | 10 | | |
| EL126 | Tool Rack - Standard Double Prong, 12" | U-Line | H-3781 | | | | | | | 4 | | |
| EL127 | Tool Rack - Wide Double Prong, 12" | U-Line | H-3782 | | | | | | | 4 | | |
| EL128 | Tool Rack - Extra Long Double Prong, 24" | U-Line | H-10107 | | | | | | | 4 | | |
| EL129 | Key Cabinet - Digital Lock, 65 Key | U-Line | H-2932 | | | | | | | 1 | | |
| EL130 | Magnum Hopper Bin - 24 x 11 x 10", Blue | U-Line | H-3052BLU | | | | | | | 48 | | |
| EL131 | Rhino Industrial 5200 Label Maker Kit | Dymo | H-4582 | | | | | | | 1 | | |
| EL132 | Lockout/Tagout Wall Mount Station | U-Line | H-3450 | | | | | | | 1 | | |
| EL133 | Wet/Dry Vacuum - 10 Gallon | Dewault | H-8931 | | | | | | | 1 | | |
| EL134 | Length Dividers for Stackable Bins - 5 1/2 x 3" 6/carton | U-Line | S-12413D | | | | | | | 300 | | |

Bidder Name: _____

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|-------|---|---------------------|-----------------|--|--|--|--|--|--|--|--|--|-------|--|--|
| EL135 | Industrial Wall Mount Fan - 30", Oscillating | U-Line | H-1457 | | | | | | | | | | 4 | | |
| EL136 | Uline Tool Cabinet - 4 Drawer, Black | U-Line | H-8945BL | | | | | | | | | | 30 | | |
| EL137 | Bench Vise | Wilton | H-7204 | | | | | | | | | | 4 | | |
| EL138 | Source LS-500 Earplug Dispenser | Howard Leight | H-5103 | | | | | | | | | | 1 | | |
| EL139 | Earplug Refill - Uncorded 500 pairs/box | Howard Leight | S-20738 | | | | | | | | | | 4 | | |
| EL140 | Magnetic Porcelain Mobile Dry Erase Board | U-Line | H-5859 | | | | | | | | | | 2 | | |
| EL142 | Safety Glasses Dispenser | U-Line | H-4157 | | | | | | | | | | 1 | | |
| EL143 | Safety Glasses | U-Line | S-22223 | | | | | | | | | | 200 | | |
| EL144 | Trauma Kit | U-Line | H-9954 | | | | | | | | | | 1 | | |
| EL145 | Hard Hat - Red | U-Line | S-10512R | | | | | | | | | | 30 | | |
| EL146 | Retractable Webbing Lanyard | Miller® Scorpion™ | H-4622 | | | | | | | | | | 2 | | |
| EL147 | Strap Anchor | U-Line | H-7965 | | | | | | | | | | 2 | | |
| EL148 | Shock Absorbing Lanyard | Miller® Manyard™ II | H-5128 | | | | | | | | | | 2 | | |
| EL149 | 4" New work housing ultra-shallow for use with LED integrated trims | HALO | 1031325 | | | | | | | | | | 30 | | |
| EL150 | 1/2" EMT Conduit | | | | | | | | | | | | 10000 | | |
| EL151 | 1/2" PVC conduit | | | | | | | | | | | | 5000 | | |
| EL152 | 1/2" RMC conduit | | | | | | | | | | | | 5000 | | |
| EL153 | 1/2" IMC conduit | | | | | | | | | | | | 5000 | | |
| EL154 | #500 Wiremold white | | | | | | | | | | | | 1000 | | |
| EL155 | #14 THHN wire | | | 5,000' of black, white, red, green, blue . | | | | | | | | | 25000 | | |
| EL156 | 14/2 Romex wire | | | | | | | | | | | | 10000 | | |
| EL157 | 14/3 Romex wire | | | | | | | | | | | | 5000 | | |
| EL158 | 12/2 Romex wire | | | | | | | | | | | | 5000 | | |
| EL159 | 10/3 Romex wire | | | | | | | | | | | | 1000 | | |
| EL160 | 30amp surface 4wire dryer outlets | Pass & Seymour | 14586 | | | | | | | | | | 30 | | |
| EL161 | 50amp surface 4wire range outlets | Pass & Seymour | 14579 | | | | | | | | | | 30 | | |
| EL162 | IEC Magnetic Motor Starter: 4.0 to 20.0, 480V AC, 1, 1NO, 2 hp HP @ 3 Phase - 240V, 3 Poles | Eaton | CX09C1CBA-R63/C | | | | | | | | | | 20 | | |
| EL163 | Drum Switch: Maintained Reversing, 1, Plastic, 2 hp HP @ 1 Phase - 240V, 3 Poles | DAYTON | 945 | | | | | | | | | | 10 | | |
| EL164 | Push Button Control Station | Square D | 9001BG302 | | | | | | | | | | 20 | | |
| EL165 | Soft White 60W Replacement LED Light Bulbs White Ceiling Fan Medium Base A15 | GE | 1026878 | | | | | | | | | | 100 | | |
| EL166 | 4" Square Metal boxes | 52171-3/4 | 19003 | | | | | | | | | | 300 | | |
| EL167 | 4" Octagonal Boxes | 54171-3/4 | 19060 | | | | | | | | | | 300 | | |
| EL168 | 100amp main breaker panels | | | | | | | | | | | | 10 | | |
| EL169 | 200amp main breaker panels | | | | | | | | | | | | 10 | | |
| EL170 | 100amp meter sockets wit disconnect | | | | | | | | | | | | 10 | | |

Bidder Name: _____

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|---|---|---------------|-----------|--|--|--|--|--|--|--|-------|--|--|
| EL171 | 200amp meter sockets with disconnect | | | | | | | | | | 10 | | |
| EL172 | Push Button Control Station: Maintained / Maintained, 2NO, Start/Stop, 2 Operators | Square D | 2EK19 | | | | | | | | 40 | | |
| EL173 | Lineman's Pliers, Crimping, 9-Inch | Klein | 11101 | | | | | | | | 30 | | |
| EL174 | 3/16-Inch Cabinet Tip Screwdriver 4-Inch 601-4 | Klein | 10943 | | | | | | | | 30 | | |
| EL175 | Dual NM Cable Stripper/Cutter | Klein | 11112 | | | | | | | | 30 | | |
| EL176 | #2 Phillips Screwdriver 4-Inch Round Shank 603-4 | Klein | 10952 | | | | | | | | 30 | | |
| EL177 | Tape Measure, 25-Foot Magnetic Double-Hook | Klein | 1092818 | | | | | | | | 30 | | |
| EL178 | Torpedo Billet Level, Rare-Earth Magnet | Klein | 984525 | | | | | | | | 30 | | |
| EL179 | Electrician's Straight-Claw Hammer | Klein | 11018 | | | | | | | | 30 | | |
| EL180 | Cable Skinning Utility Knife w/Replaceable Blade | Klein | 992761 | | | | | | | | 30 | | |
| EL181 | Tool Bag, Tradesman Pro™ Tool Tote, 40 Pockets, 10-Inch | Klein | 895580 | | | | | | | | 30 | | |
| EL182 | Vol-Con® Solenoid Voltage Tester | Ideal | 9162 | | | | | | | | 30 | | |
| EL183 | Aluminum Hand Bender Head with Handle for 1/2" EMT | Greenlee | 667675 | | | | | | | | 10 | | |
| EL184 | Aluminum Hand Bender Head with Handle for 3/4" EMT, 1/2" Rigid/IMC | Greenlee | 704402 | | | | | | | | 5 | | |
| EL185 | Electric PVC Heater for 1/2" - 2", All Schedules | Greenlee | 8232 | | | | | | | | 1 | | |
| EL186 | Offset Bender for 1/2" EMT | Greenlee | 8019 | | | | | | | | 1 | | |
| EL187 | Offset Bender for 3/4" EMT | Greenlee | 8020 | | | | | | | | 1 | | |
| EL188 | 500/700 Wiremold Bender | Wiremold | 60882 | | | | | | | | 2 | | |
| EL189 | Spiral Ratchet Pipe Reamer | Ridgid | 4A512 | | | | | | | | 2 | | |
| EL190 | NATIONAL SAFETY APPAREL Arc Flash Clothing Kit: XL, 8 cal/sq cm ATPV, Protera | Protera | 2NNK2 | | | | | | | | 1 | | |
| EL191 | Rescue Hook: 8 ft Lg, Yellow | SALISBURY | 3KUX5 | | | | | | | | 1 | | |
| EL192 | Insulated Mat | KNIPLEX | 10G349 | | | | | | | | 1 | | |
| EL193 | Drill: 18V DC, Compact Premium, 1/2 in Chuck, 2,100 RPM Max., 1,400 in-lb Max Torque, LED | MILWAUKEE | 794JK5 | | | | | | | | 10 | | |
| EL194 | SDS Max Hammer Drill: Pistol-Grip, 18V DC, SDS-Max, 1 9/16 in max, 8.0 Ah, 5.1 ft-lb | MILWAUKEE | 48UT40 | | | | | | | | 1 | | |
| EL195 | Allen Bradley PLC Training System | Allen Bradley | 52JR65 | | | | | | | | 1 | | |
| EL196 | Hands-On Motor Controls Training System | | 52JR63 | | | | | | | | 1 | | |
| EL197 | Cable Cutter: Steel Handle, Shear, For 500 kcmil Max Dia Data Cable, 10 1/2 in Overall Lg | Westard | 1YNB3 | | | | | | | | 1 | | |
| EL198 | 2023 National Electrical Code Books | NFPA | Softbound | | | | | | | | 30 | | |
| Delivery and installation included in price | | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Electronics | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|---|--|--------------|--------------|----------------------|------------------|--------------|--------------|--------|-----------|-------|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| EE101 | 426DLX Fume Extractor | Xytronic | 426DLX | | | | | | | 20 | | |
| EE102 | Soldering Education Kit, Multicolor, 8-piece kit | Weller | WE1010EDU | | | | | | | 20 | | |
| EE103 | Manual Desoldering Pump | Weller | 7874B | | | | | | | 20 | | |
| EE104 | Wire Stripping & Cutting Tools SHEAR/CUTTER | Plato | 170 | | | | | | | 20 | | |
| EE105 | Channellock 3017 8-Inch Long Nose Plier, Blue | Channellock | 3017 | | | | | | | 20 | | |
| EE106 | Precise Wire Stripper with Built-in Cutter and Pliers, for 24-14 AWG Wires | OKGEAR | HT-5022 | | | | | | | 20 | | |
| EE107 | Oscilloscope | bkprecision | 2120C | | | | | | | 6 | | |
| EE108 | Digital power supply | bkprecision | 1621A | | | | | | | 6 | | |
| EE109 | Function generators | bkprecision | 4055B | | | | | | | 6 | | |
| EE110 | Digital multimeter(DMM) | bkprecision | 2831E | | | | | | | 6 | | |
| EE111 | Learn To Solder Robot Kit | Chaney | C6845 | | | | | | | 50 | | |
| EE112 | Learn to Solder "Mesmerizing Christmas Tree" Kit | Chaney | C1225 | | | | | | | 50 | | |
| EE113 | Copper Line Circuit - Happy Birthday Candle Card | Chaney | CLC004 | | | | | | | 50 | | |
| EE114 | Supercapacitor Breadboard Racer Kit (Non-Soldering) | Chaney | C7411 | | | | | | | 50 | | |
| EE115 | Universal Learn To Solder Kit | Chaney | C6758 | | | | | | | 20 | | |
| EE116 | The RoboNote Kit | Chaney | C7098 | | | | | | | 20 | | |
| EE117 | Racing Robot Learn to Solder Kit | Chaney | C6927 | | | | | | | 20 | | |
| EE118 | Heart Throb Kit | Chaney | C6410 | | | | | | | 20 | | |
| EE119 | Temperature Warning Kit | Chaney | C6908 | | | | | | | 20 | | |
| EE120 | Secret Alarm Kit | Chaney | C6455 | | | | | | | 20 | | |
| EE121 | Learn To Solder Rocket Kit | Chaney | C6864 | | | | | | | 20 | | |
| EE122 | Complete Intro to SMD Kit Building | Chaney | C6932 | | | | | | | 20 | | |
| EE123 | SMD Flashing Nameplate | Chaney | C6867 | | | | | | | 20 | | |
| EE124 | SMD Flashing Initials Kit | Chaney | C6861 | | | | | | | 20 | | |
| EE125 | Snowman LED Solder-Assembly Kit Beginner Level | Velleman | 2333255 | | | | | | | 20 | | |
| EE126 | Salt Water Fuel Cell Engine Car Kit | Velleman | 2334383 | | | | | | | 20 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Fashion | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|-----------------------------|--------------------------------------|---------------------|---|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| FA101 | Dress form small | Dritz | 12992 | | | | | | | 2 | | |
| FA102 | Dress form medium | Dritz | 12993 | | | | | | | 2 | | |
| FA103 | Dress form large | Dritz | 12994 | | | | | | | 2 | | |
| FA104 | Tailor stool | Ainilaily | Rolling Stool | | | | | | | 1 | | |
| FA105 | Alterations / Fitting platform | TRI-ARC | MCOS24245 | | | | | | | 1 | | |
| FA106 | Mr. Tailor Adjustable Dress Form | Dritz | FORM8 | | | | | | | 2 | | |
| FA107 | Sewing Machines | Janome | Sewist 721 | | | | | | | 23 | | |
| FA108 | Sergers | Brother Air1800 | Air1800 | | | | | | | 4 | | |
| FA109 | Coverstitch Machine | Brother CV3440 | CV3440 | | | | | | | 1 | | |
| FA110 | Ironing boards | Bartnelli | Classic | | | | | | | 3 | | |
| FA111 | Irons | BEAUTURAL | RP2350956826 | | | | | | | 6 | | |
| FA112 | Tailor ham | Rencongzhong | | | | | | | | 25 | | |
| FA113 | Seam roll | Madam Sew | | | | | | | | 25 | | |
| FA114 | Steamer (full sized) | Conair | | | | | | | | 5 | | |
| FA115 | Small tool kit | BUTUZE | | | | | | | | 25 | | |
| FA116 | Seam rippers | CampTek | FXHO08PE5DJ3D | | | | | | | 40 | | |
| FA117 | Seam gauges | Fiskars | 9869496 | | | | | | | 40 | | |
| FA118 | Small scissors, 6 pack | Westcott | ACM15454 | | | | | | | 7 | | |
| FA119 | Measuring tape, 3 Pack | STAMI PLET | B09B61CKPW | | | | | | | 14 | | |
| FA120 | Large fabric scissors | SINGER | 18893032 | | | | | | | 40 | | |
| FA121 | Misc scissors 5.4"+6.4"+8.5"+9.6" | Asdirne | Set of 4 | | | | | | | 20 | | |
| FA122 | Pinking shears | JISTL | 9.3 inch | | | | | | | 40 | | |
| FA123 | Large storage bins clear | Sterilite | 116 Qt | | | | | | | 15 | | |
| FA124 | Medium storage bins clear | Sterilite | 70 QT` | | | | | | | 15 | | |
| FA125 | Small storage bins clear | Sterilite | 30 QT | | | | | | | 15 | | |
| FA126 | Extra small with attached lid (this) | Iris - set of 10 | | | | | | | | 5 | | |
| FA127 | Cellphone charging locker | TRIPP LITE | CSD32USB | | | | | | | 1 | | |
| FA128 | Tripod / Ring Light for ipad | IVISII | 19 inch Ring Light with Remote Controller and Stand ipad Holder | | | | | | | 1 | | |
| FA129 | Quilter's Pins | Dritz | SANE 10112 | | | | | | | 20 | | |
| FA130 | Magnetic Pin Cushion | Grabbit | SANE 10139 | | | | | | | 20 | | |
| FA131 | Magnetic Wand | | SKU: CH-360A | | | | | | | 20 | | |
| FA132 | Assorted Safety Pins | All sizes 00, 1,2,3 | 10145, 10142, 10146 SANE | | | | | | | 3 | | |

| | | | | | | | | | | | | |
|-------|---|------------------------|------------------|--|--|--|--|--|--|----|--|--|
| FA133 | Hand Sewing Needle Assortment | assorted. needles (50) | SANE 10201 | | | | | | | 5 | | |
| FA134 | Deluxe hand needle assortment | 100 sharps | SANE 10204 | | | | | | | 2 | | |
| FA135 | Embroidery needles | sizes 1-5 | sane 10223 | | | | | | | 2 | | |
| FA136 | Embroidery needles | size 5-10 | sane 10225 | | | | | | | 2 | | |
| FA137 | Needle Threaders | Dritz | SANE 10267 | | | | | | | 5 | | |
| FA138 | Thimbles Assortments nickle-plated | Collins | SANE 10277 | | | | | | | 2 | | |
| FA139 | Thimbles Assortments silicone | | SANE 10278 | | | | | | | 2 | | |
| FA140 | Super Seam Ripper | Dritz | SANE 10341 | | | | | | | 2 | | |
| FA141 | Deluxe Seam Ripper bulk (12) | Dritz | SANE 10642 | | | | | | | 4 | | |
| FA142 | Sewing Gauge bulk (12) | | SANE 10651 | | | | | | | 4 | | |
| FA143 | Tape Measure bulk (12) | | SANE 10647 | | | | | | | 4 | | |
| FA144 | Tailor's crayon bulk (12) | | SANE 10656 | | | | | | | 1 | | |
| FA145 | Water Soluble marking pen bulk (12) | | SANE 10659 | | | | | | | 4 | | |
| FA146 | Stitch Witchery fussible 5/8" x 20y | Dritz | SANE 10719 | | | | | | | 4 | | |
| FA147 | Stitch Witchery fussible 18" x 12 | Dritz | | | | | | | | 4 | | |
| FA148 | Divide Case | Sterilite | nasco WA33490 | | | | | | | 25 | | |
| FA149 | Sterilite small storage box | Sterilite | 11371 | | | | | | | 23 | | |
| FA150 | Zipper poly bags 10x13" (100) | | 30289 | | | | | | | 4 | | |
| FA151 | Zipper poly bags 5x8" (100) | | 30287 | | | | | | | 4 | | |
| FA152 | Chalk triangle set (4) | Ogrmar | sane 10495 | | | | | | | 4 | | |
| FA153 | Tracing pattern paper 18" x 225 ft | | sane 10758 | | | | | | | 4 | | |
| FA154 | Swedish tracing paper 29" x 10yds | | 10757 | | | | | | | 1 | | |
| FA155 | Saral transfer paper for tracing wheels/darts | Dritz | 10575 | | | | | | | 15 | | |
| FA156 | Serrated tracing wheel | Dritz | 10577 | | | | | | | 30 | | |
| FA157 | Smooth edge tracing wheel | Dritz | 10578 | | | | | | | 10 | | |
| FA158 | See thru dress maker ruler 4" x 15" | Dritz | 10352 | | | | | | | 2 | | |
| FA159 | dritz E-Z-hem gauge | Dritz | 10350 | | | | | | | 2 | | |
| FA160 | Ruler 6"x24" | Omnigrd | 10041 | | | | | | | 5 | | |
| FA161 | Square Grid Ruler 4x4 | Omnigrd | 3581295 | | | | | | | 4 | | |
| FA162 | Omnigrd square Grid Ruler 12 1/2 x 12 1/2 | Omnigrd | 10047 | | | | | | | 4 | | |
| FA163 | 9" dressmaker scissors | ABILITY ONE | 5110-00-161-6912 | | | | | | | 30 | | |
| FA164 | Scissor sharpener | Fiskar | 78616984J | | | | | | | 1 | | |
| FA165 | 8" pinking shears | Fiskar | | | | | | | | 5 | | |
| FA166 | Cricut /all accessories | | | | | | | | | 1 | | |

| | | | | | | | | | | | | |
|---|-----------------------------------|--------------|-------------------|--|--|--|--|--|--|-------|--|--|
| FA167 | Embroidery machine | Janome | Memory Craft 500E | | | | | | | 4 | | |
| FA168 | Embroidery machine accessories | | | | | | | | | 1 | | |
| FA169 | 60" high rolling storage cabinet | Wood Designs | WDF-C18400F-C6 | | | | | | | 2 | | |
| FA170 | Rolling bin storage | Stevens | 36" | | | | | | | 2 | | |
| FA171 | Broom and Dustpan | YANXUS | 52" Long Handle | | | | | | | 1 | | |
| FA172 | Cutting machine | Cricut | Maker 3 | | | | | | | 3 | | |
| FA173 | cricut accessories - cutting mats | Cricut | 2003336 | | | | | | | 20 | | |
| FA174 | cricut tools sets | Cricut | 2003237 | | | | | | | 25 | | |
| FA175 | Heat Transfer Press | Cricut | EasyPress 3 | | | | | | | 3 | | |
| FA176 | Fine Point Pen Set | Cricut | 2004060 | | | | | | | 5 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name _____

| Equipment Section - Graphics | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|------------------------------|--|-------------------|--|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| GA101 | Rulers | Dick Blick | 56009-1018 | | | | | | 5 | | | |
| GA102 | Rulers | Dick Blick | 56009-1024 | | | | | | 5 | | | |
| GA103 | Rulers | Dick Blick | 56009-1012 | | | | | | 5 | | | |
| GA104 | Tsquares | Dick Blick | 56003-1024 | | | | | | 5 | | | |
| GA105 | Padding Knives | American Printing | 101K | | | | | | 5 | | | |
| GA106 | Paddy Wagon | Challenge | CHACMC591 | | | | | | 1 | | | |
| GA107 | Padding Counter | GV Direct | BAPT1725 | | | | | | 2 | | | |
| GA108 | White Precision Padding Compound | AB Dick | 4-6706 | | | | | | 5 | | | |
| GA109 | Red Premium Quick Padding Compound | AB Dick | 4-6708 | | | | | | 5 | | | |
| GA110 | Padding Adhesive | MyBinding | CHM-FAG | | | | | | 1 | | | |
| GA111 | Padding Brushes, 10 Pack Brushes | CFS | PB-2-10PK | | | | | | 1 | | | |
| GA112 | Xacto Knives | X-Acto | No. 2 | | | | | | 15 | | | |
| GA113 | Desktop Laminator | Akiles | ProLam Plus 330 | | | | | | 1 | | | |
| GA114 | Bone Folder | Lineco | 12964-1000 | | | | | | 2 | | | |
| GA115 | Bone Folder | Lineco | 12964-0001 | | | | | | 2 | | | |
| GA116 | Bone Folder | Lineco | 12964-0003 | | | | | | 2 | | | |
| GA117 | Drawing Tablets | Wacom | CTL 4100 Intuos | | | | | | 24 | | | |
| GA118 | Video Light with App Control Stand Kit | Neewer | 660PRO | | | | | | 1 | | | |
| GA119 | Backdrop Stand w/ Carry case | EMART | 10x7ft | | | | | | 1 | | | |
| GA120 | White Backdrop Cloth | StudioFX | 6 ft X 9 ft | | | | | | 1 | | | |
| GA121 | Tripod w/bag | Amazon Basics | 60-Inch | | | | | | 1 | | | |
| GA122 | DSLR Cameras | Canon | EOS Rebel SL3 EF-S 18-55mm f/4-5.6 IS STM Lens Kit Black | | | | | | 2 | | | |
| GA123 | Brayers | Speedball | 4" | | | | | | 2 | | | |
| GA124 | Utility Knife Replacement Blades | Dick Blick | 57537-2980 | | | | | | 2 | | | |
| GA125 | Utility Knife Replacement Blades | Dick Blick | 40 Blades 57537-1005 | | | | | | 1 | | | |
| GA126 | Coil Binding Machine | Akiles | CoilMac-EPI+K | | | | | | 1 | | | |
| GA127 | Coil crimpers | CFS Products | Premium Coil Cutting and Crimping Pliers | | | | | | 3 | | | |
| GA128 | Cutting mats | Blick | 57539-2436 | | | | | | 5 | | | |
| GA129 | Kraft paper dispenser | U-Line | H-195 | | | | | | 1 | | | |
| GA130 | Scissors | Armada | 57037-1005 | | | | | | 15 | | | |
| GA131 | Score and Perf Desktop Unit | Martin Yale | SP100 | | | | | | 1 | | | |
| GA132 | Vinyl Cutter on wheels | Roland | GS-24 | | | | | | 1 | | | |
| GA133 | Craft Cutter | Silhouette | Cameo Plus | | | | | | 1 | | | |

| | | | | | | | | | | | | |
|---|---------------------------|---------------|---|--|--|--|--|--|--|-------|--|--|
| GA134 | Cutter Blades | Silhouette | Kraft Blade | | | | | | | 2 | | |
| GA135 | Cutter Blades | Silhouette | Rotary Blade | | | | | | | 1 | | |
| GA136 | Cutter Mat | Silhouette | Cameo Plus Cutting Mat | | | | | | | 2 | | |
| GA137 | Inkjet Printer | HP | OfficeJet Pro 7740 Wide Format All-in-One Printer | | | | | | | 1 | | |
| GA138 | Weeding Utensils | Cricut | Weeding Kit | | | | | | | 2 | | |
| GA139 | Trimmer | Rotatrim | Pro24 Trimmer RCPRO24 | | | | | | | 1 | | |
| GA140 | Tape guns | Amazon Basics | Packing Tape Dispenser | | | | | | | 2 | | |
| GA141 | Pencil Sharpeners | X-Acto | X-Acto School Pro Electric Pencil Sharpener | | | | | | | 2 | | |
| GA142 | Triangles | Westcott | Gridded Triangle 55613-1012 | | | | | | | 2 | | |
| GA143 | Letterhead Boxes (2 inch) | U-Line | S-5802 | | | | | | | 1 | | |
| GA144 | Letterhead Boxes (4 inch) | U-Line | S-18957 | | | | | | | 1 | | |
| GA145 | Business Card Boxes | U-Line | S-18956 | | | | | | | 1 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

| Equipment Section - Health | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|----------------------------|------------------------------------|----------------------|-----------------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| HA101 | Bedside Tables | U-Line | H-9769GR | | | | | | | 6 | | |
| HA102 | Over the bed tables | Nova Medical | 6071 | | | | | | | 6 | | |
| HA103 | AED Functioning | Philips Heartstart | 861304 | | | | | | | 1 | | |
| HA104 | IV poles | Detecto | CAIP | | | | | | | 6 | | |
| HA105 | Hand sanitizer MOUNTED | VersaClenz Touchless | AD10048 | | | | | | | 6 | | |
| HA106 | Rolling laptop stands | Seville Classics | WEB162 | | | | | | | 6 | | |
| HA107 | Antimicrobial Cubicle Curtains | | Sundance | | | | | | | 6 | | |
| HA108 | Sharps container mounted | U-Line | S-24610 | | | | | | | 6 | | |
| HA109 | Clocks each bed | U-Line | H-1436 | | | | | | | 6 | | |
| HA110 | Blood pressure arms | Omron | OMRBP7000 | | | | | | | 6 | | |
| HA111 | Oxygen masks/tubing for head walls | YUWELL | | | | | | | | 6 | | |
| HA112 | Phones at nurses station | AT&T | BL102-3 | | | | | | | 6 | | |
| HA113 | Supply carts | U-Line | H-2504GR | | | | | | | 3 | | |
| HA115 | Ulcer staging poster | | 9731 | | | | | | | 2 | | |
| HA116 | JP drains | CARDINAL HEALTH | SU130-1349 | | | | | | | 5 | | |
| HA117 | Measuring tapes | Starrett | 63173 | | | | | | | 5 | | |
| HA118 | Stool cards | HEMOCUE AMERICA | 61130A | | | | | | | 5 | | |
| HA119 | Urine dipsticks | Hemastix | SMN-2190-BTL | | | | | | | 5 | | |
| HA120 | Urine strainer | PureWick | PW200 | | | | | | | 2 | | |
| HA121 | Electric razor | Philips Norelco | Shaver 2300 | | | | | | | 2 | | |
| HA122 | Chlorohexidine | VetOne | Gallon | | | | | | | 2 | | |
| HA123 | Pain scale poster, Laminated | HealthyMindArt | 11x17 | | | | | | | 1 | | |
| HA124 | Sit to stand lift/sara lift | Arjo | HEB0000 | | | | | | | 1 | | |
| HA125 | Incentive spirometer | MIR MiniSpir | MIR-911006 | | | | | | | 5 | | |
| HA126 | Glucometer | MEDSOURCE | MS-76010 | | | | | | | 1 | | |
| HA127 | Bladder scanner | MDPro | MD5 | | | | | | | 1 | | |
| HA128 | Bed alarm | Patient Aid | 10" x 30" Bed Pad | | | | | | | 6 | | |
| HA129 | Wrist restraint | Zelen | 2pcs Bed Limb Holders | | | | | | | 2 | | |
| HA130 | Ankle restraint | Zelen | 2pcs Bed Limb Holders | | | | | | | 2 | | |
| HA131 | Lynch Jacket | HUMANE RESTRAINT CO. | CSJR-10S | | | | | | | 2 | | |
| HA132 | Lapbelt | NEPPT | Wheelchair Seat Belt | | | | | | | 2 | | |
| HA133 | Ostomy supplies | Coloplast Sensura | 15521 | | | | | | | 3 | | |
| HA134 | Ostomy training kit | VATA | A-109076 | | | | | | | 3 | | |
| HA135 | Stretcher | Hill-Rom | P8005 | | | | | | | 1 | | |

Bidder Name: _____

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|---|----------------------------|-------------------|---------------|--|--|--|--|--|--|-------|--|--|
| HA136 | Large laminator | GBC | Ultima 35 | | | | | | | 1 | | |
| HA137 | Podium | Global Industrial | WR248630MH | | | | | | | 1 | | |
| HA138 | Othal/otoscope set mounted | Cevi Med | CM28185 | | | | | | | 6 | | |
| HA139 | Infant incubator cart | Medical Devices | MSLBI01 | | | | | | | | | |
| HA140 | Slideboard | Phillips Safety | 7799PTD-ST-WH | | | | | | | 2 | | |
| HA141 | Canes | Nova Medical | 1075PL | | | | | | | 5 | | |
| HA142 | Featherweight wheelchairs | Drive Medical | SSP118FA-SF | | | | | | | 5 | | |
| HA143 | Crutches | Nova Medical | 7300 | | | | | | | 5 | | |
| HA144 | Biohazard carts | Global Industrial | WRB2237925 | | | | | | | 2 | | |
| HA145 | Dirty laundry carts | U-Line | H-2107BLU | | | | | | | 4 | | |
| HA146 | Clean Utility Cart | U-Line | H-7491 | | | | | | | 2 | | |
| HA147 | Supply carts | U-Line | H-9022R | | | | | | | 2 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - TV | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|------------------------|--|---------------------|--------------------------------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| TV101 | News Desk | TV Setdesigns | Curve News Desk, Small, 36" | | | | | | 1 | | | |
| TV102 | Podcast studio table | Podcast Tables Shop | 4 piece with front panel, Smoke gray | | | | | | 1 | | | |
| TV103 | Storing Cubbies | School Outfitters | SPG-45620F-36W | | | | | | 3 | | | |
| TV104 | Round Pedestal Café Table w/ Round Base (podcast studio) | School Outfitters | SPG-45620F-36W | | | | | | 1 | | | |
| TV105 | Standing Desk | School Outfitters | LUX-STANDUP-40-B | | | | | | 2 | | | |
| TV106 | C stands | B & H Photo | LS-CT40MBK | | | | | | 10 | | | |
| TV107 | Camera bags | B & H Photo | VSY-135B | | | | | | 30 | | | |
| TV108 | SD Cards | SanDisk | SDSDXXU-064G-ANCIN | | | | | | 200 | | | |
| TV109 | DSLR Cameras | Canon | EOS Rebel | | | | | | 25 | | | |
| TV110 | HD Cameras | Sony | PXW-Z90V | | | | | | 25 | | | |
| TV111 | Microphones | RODE | M-85-B | | | | | | 30 | | | |
| TV112 | Lavalier microphones | Pol森 | LAVGO | | | | | | 30 | | | |
| TV113 | Tripod | E-Image | EG03TT | | | | | | 30 | | | |
| TV114 | Podcast Kit | RODE | RODECaster Pro II | | | | | | 3 | | | |
| TV115 | External Hard Drive | WD | WDBUGY0020BBK-WESN | | | | | | 50 | | | |
| TV116 | Ring Light Kit | Angler | ANBI90WRLQ | | | | | | 10 | | | |
| TV117 | Lighting Kit | GVM | GVM-50RS3L | | | | | | 5 | | | |
| TV118 | XLR Cables | Kopul Studio | M4010 | | | | | | 25 | | | |
| TV119 | Wireless Microphone Kit | Pol森 | UWM-2 | | | | | | 5 | | | |
| TV120 | Shotgun Microphone | Sennheiser | MKE 600 | | | | | | 10 | | | |
| TV121 | Drone | DJI | Mavic 3 | | | | | | 1 | | | |
| TV122 | LED TV 70" | Samsung | UN70TU7000BXZA | | | | | | 3 | | | |
| TV123 | Flat Panel TV Cart | Gabor | FPC-85 | | | | | | 3 | | | |
| TV127 | Interview chair set of 2 | Drumawillin | W002256377 | | | | | | 5 | | | |
| TV128 | HDMI Cord | Pearstone | HDA-106 | | | | | | 5 | | | |
| TV129 | USB-C Digital AV Multiport Adapter | Apple | MUF82AM/A | | | | | | 5 | | | |
| TV130 | Power Strips | Tripp Lite | PS66B | | | | | | 15 | | | |
| TV131 | Extension Cord 25' | Watson | ACE16-25BU | | | | | | 10 | | | |
| TV132 | Extension Cord 100' | Watson | ACE16-100BU | | | | | | 5 | | | |
| TV133 | Portable back drop | B & H Photo | BGR-1012-DG/LG | | | | | | 2 | | | |
| TV134 | Headphones | TASCAM | TH-02-B | | | | | | 20 | | | |
| TV135 | STREAM DECK | Elgato | 10GAT9901 | | | | | | 5 | | | |
| TV136 | PTZ camera control | PTZOptics | PT-SUPERJOY-G1 | | | | | | 2 | | | |
| TV137 | Gobo | CHAUVET | GOBOZOOM2 | | | | | | 2 | | | |

Bidder Name: _____

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|---|-------------------|----------------|----------------|--|--|--|--|--|--|-------|--|--|
| TV138 | Wireless headsets | Audeze Maxwell | 207-MW-1120-01 | | | | | | | 1 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - HVAC | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|--------------------------|--|-----------------------|--------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| HV101 | Three-quarter inch ACR pipe Bender | Woodward | Wfb2 | | | | | | 6 | | | |
| HV102 | ACR -vacuum/micron gauges | NAVAC | N2A4 | | | | | | 6 | | | |
| HV103 | Digital a/c Freon gauges | Fieldpiece | SM480V | | | | | | 6 | | | |
| HV104 | Megohm meters | Fieldpiece | SMG5 | | | | | | 6 | | | |
| HV105 | Schrader Core replacement tools | WADEO | IT0392-MDUS | | | | | | 6 | | | |
| HV106 | 25 ft Steel SAE Tape Measure, Black/High Visibility Green | Stanley | 30-305 | | | | | | 30 | | | |
| HV107 | Slip Joint Pliers: 5/8 in Max Jaw Opening, 8 3/8 in Overall Lg, 1 3/8 in Jaw Lg, Deluxe Cushion Grip | Stanley | 84-646 | | | | | | 30 | | | |
| HV108 | Straight Pipe Wrench, Aluminum, Jaw Capacity 1 1/2 in, Serrated, Overall Length 10 in, I-Beam | Rigid | 810 | | | | | | 10 | | | |
| HV109 | Straight Pipe Wrench, Aluminum, Jaw Capacity 2 in, Serrated, Overall Length 12 in, I-Beam | Rigid | 812 | | | | | | 10 | | | |
| HV110 | Straight Pipe Wrench, Aluminum, Jaw Capacity 2 in, Serrated, Overall Length 14 in, I-Beam | Rigid | 814 | | | | | | 10 | | | |
| HV111 | Straight Pipe Wrench, Aluminum, Jaw Capacity 2 1/2 in, Serrated, Overall Length 18 in, I-Beam | Rigid | 818 | | | | | | 10 | | | |
| HV112 | Straight Pipe Wrench, Aluminum, Jaw Capacity 3 in, Serrated, Overall Length 24 in, I-Beam | Rigid | 824 | | | | | | 10 | | | |
| HV113 | LED Soldering Iron Kit, 40W | Weller | SP40NKUS | | | | | | 5 | | | |
| HV114 | 15 3/8 in High Tension Tubular Hacksaw for Metal, 12 in | Stanley | STHT20140 | | | | | | 20 | | | |
| HV115 | Conduit Bender, 3/4 EMT, 1/2 Rigid | KLEIN | 51604 | | | | | | 3 | | | |
| HV116 | Half Round File, 10 In. L, Ergo Handle | Westward | 1NFW3 | | | | | | 10 | | | |
| HV117 | Three Square File, 10 In, 41/42 TPI | Westward | 12F774 | | | | | | 10 | | | |
| HV118 | File Handle, Wood, 4-7/8 In. L | Nicholson | 21526N | | | | | | 10 | | | |
| HV119 | Adjustable Wrench, Alloy Steel, Black Oxide, 6 in, Jaw Capacity 3/4 in, Plain | SK PROFESSIONAL TOOLS | 38006 | | | | | | 30 | | | |
| HV120 | Adjustable Wrench, Alloy Steel, Black Oxide, 8 in, Jaw Capacity 15/16 in, Plain | SK PROFESSIONAL TOOLS | 38008 | | | | | | 30 | | | |
| HV121 | Adjustable Wrench, Alloy Steel, Chrome, 6 in, Jaw Capacity 15/16 in, Plain | Westward | 1NYA2 | | | | | | 30 | | | |
| HV122 | Adjustable Wrench, Alloy Steel, Chrome, 8 in, Jaw Capacity 1 11/64 in, Plain | Westward | 1NYA3 | | | | | | 30 | | | |
| HV123 | Straight Jaw Tongue and Groove Tongue and Groove Pliers, Cushion Grip Handle, Max. Jaw Opening: 2 in | Channellock | 430CB | | | | | | 30 | | | |
| HV124 | Solid Hex Shank Nut Driver Set, Tip Size 1/2 in, 1/4 in, 3/16 in, 3/8 in, 5/16 in, 7/16in | Stanley | 62-541 | | | | | | 30 | | | |
| HV125 | Rip Claw Hammer, 16.0 Head Weight (Oz.) | Stanley | 51-716 | | | | | | 30 | | | |
| HV126 | Tube Working Kit, 10 in. L, Steel Yoke | Imperial | 275-FSC | | | | | | 30 | | | |
| HV127 | Manual Cutting Action Tubing Cutter, Cutting Capacity 1/4 in to 1-1/8 in | Rigid | 101 | | | | | | 10 | | | |
| HV128 | Manual Cutting Action Tubing Cutter, Cutting Capacity 1/8 in to 1 in | Rigid | 10 | | | | | | 30 | | | |
| HV129 | Manual Cutting Action Tubing Cutter, Cutting Capacity 1 in to 3-1/8 in | Rigid | 30 | | | | | | 10 | | | |
| HV130 | SAE, 4-in-1, 6-Point Ratcheting Box End Wrenches | Imperial | 127-C | | | | | | 30 | | | |
| HV131 | Swaging Tool, Punch | YELLOW JACKET | 60475 | | | | | | 30 | | | |

Bidder Name: _____

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|-------|--|-------------------|----------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|----|--|--|
| HV132 | Magnetized Tip Screwdriver Set, Tip Finish Chrome, #1, #2, #3, #4, Phillips, Cushion | Stanley | 66-156-A | | | | | | | | | | | | | | | | | 30 | | |
| HV133 | General Purpose Screwdriver Set, Tip Finish Chrome, 1/4 in, 3/16 in, 3/8 in, 5/16 in, Slotted | Proto | J1206SSF | | | | | | | | | | | | | | | | | 30 | | |
| HV134 | Pinch-Off Tool, For Use With Soft Copper, Aluminum or Steel Tubing | Imperial | 105-FFSP | | | | | | | | | | | | | | | | | 4 | | |
| HV135 | 7 1/8 in Solid and Stranded Wire Stripper, 12 to 20 AWG Standard, 18 to 10 AWG Solid, Screw Shearing | Klein | 11055 | | | | | | | | | | | | | | | | | 30 | | |
| HV136 | Mechanical Manifold Gauge Set, Number of Valves: 2, 0 to 800 psi Gauges High Side Red | Dayton | 4PDG1 | | | | | | | | | | | | | | | | | 30 | | |
| HV137 | Refrigerant Recovery Cylinder, 50 lb Recovery Tank Size, 1,320.6 cu in Volume | Grainger | 4LZH3 | | | | | | | | | | | | | | | | | 2 | | |
| HV138 | Refrigerant Recovery Cylinder, 30 lb Recovery Tank Size, 722.5 cu in Volume | Grainger | 4LZH2 | | | | | | | | | | | | | | | | | 2 | | |
| HV139 | Adjustable Torch Kit, Propane, Manual, 3,400°F Propane Temp. | Flame Engineering | VT3-30SVC | | | | | | | | | | | | | | | | | 30 | | |
| HV140 | Mechanical Manifold Gauge Set, Number of Valves: 2, 0 to 800 psi Gauges High Side Red | Dayton | 4PDG1 | | | | | | | | | | | | | | | | | 15 | | |
| HV141 | Electric Hotplate | Benchmark | H4000-H | | | | | | | | | | | | | | | | | 30 | | |
| HV142 | Lighted Extension Cord, Outdoor, 15.0 A, 125V AC, Number of Outlets 1, Yellow | Power First | 4GAA7 | | | | | | | | | | | | | | | | | 10 | | |
| HV143 | Lighted Extension Cord, Outdoor, 15.0 A, 125V AC, Number of Outlets 1, Yellow | Power First | 4GAA8 | | | | | | | | | | | | | | | | | 10 | | |
| HV144 | LED Hand Lamp, 3.6 W Lamp Watts, 10 ft Cord Length, Black/Red, Includes (2) Hooks, 60 LED Unit | LUMAPRO | 22FH93 | | | | | | | | | | | | | | | | | 10 | | |
| HV145 | Aluminum Torpedo Level, 6 in Length, Magnetic, Top Read: Yes | Johnson | 1411-0600 | | | | | | | | | | | | | | | | | 30 | | |
| HV146 | Single Flint Lighter, w/ 5 Flint Renewals | Grainger | 2CYX8 | | | | | | | | | | | | | | | | | 30 | | |
| HV147 | Refrigerant Recovery Machine, 2-Port, NEMA 5-15p Male Plug, 1/4 in Male Hose Connection | Robinair | RG3 | | | | | | | | | | | | | | | | | 4 | | |
| HV148 | Flare Nut Wrench, Alloy Steel, Satin, Head Size 3/4 in, 7/8 in, 6-Point Flare Nut, 9 in, 10° | Westward | 5MR60 | | | | | | | | | | | | | | | | | 5 | | |
| HV149 | Flare Nut Wrench, Alloy Steel, Satin, Head Size 5/8 in, 11/16 in, 6-Point Flare Nut, 7 1/2 in | Westward | 5MR59 | | | | | | | | | | | | | | | | | 5 | | |
| HV150 | Combination Wrench, Alloy Steel, Chrome, 9/16 in Head Size, 7 1/2 in Overall Length | Westward | 36A277 | | | | | | | | | | | | | | | | | 30 | | |
| HV151 | Combination Wrench, Alloy Steel, Chrome, 11/16 in Head Size, 8 7/8 in Overall Length | Westward | 36A213 | | | | | | | | | | | | | | | | | 30 | | |
| HV152 | Combination Wrench, Alloy Steel, Chrome, 3/4 in Head Size, 9 3/4 in Overall Length | Westward | 36A280 | | | | | | | | | | | | | | | | | 30 | | |
| HV153 | Combination Wrench, Alloy Steel, Chrome, 1/2 in Head Size, 7 in Overall Length | Westward | 36A276 | | | | | | | | | | | | | | | | | 30 | | |
| HV154 | Combination Wrench, Alloy Steel, Chrome, 5/8 in Head Size, 8 1/4 in Overall Length | Westward | 36A278 | | | | | | | | | | | | | | | | | 30 | | |
| HV155 | Combination Wrench, Alloy Steel, Chrome, 7/8 in Head Size, 11 1/2 in Overall Length | Westward | 36A282 | | | | | | | | | | | | | | | | | 30 | | |
| HV156 | Combination Wrench, Alloy Steel, Chrome, 1 in Head Size, 13 1/8 in Overall Length | Westward | 36A284 | | | | | | | | | | | | | | | | | 30 | | |
| HV157 | Box End Wrench, Alloy Steel, Chrome, Head Size 1/2 in, 9/16 in, Overall Length 4 in, 0° | Westward | 1LCG8 | | | | | | | | | | | | | | | | | 30 | | |
| HV158 | 1/3 hp HP Piston Air Compressor, 115V AC, 100/100 Max. PSI Cont./Int. | Gast | 3HBB-32-M300AX | | | | | | | | | | | | | | | | | 6 | | |
| HV159 | Straight Aviation Snip, 10 in, 18 Mild | Midwest Snips | MWT-6716S | | | | | | | | | | | | | | | | | 10 | | |
| HV160 | Right Aviation Snip, 10 1/2 in, 18 Mild | CRESCENT WISS | M2X | | | | | | | | | | | | | | | | | 10 | | |
| HV161 | Left Aviation Snip, 10 1/2 in, 18 Mild | CRESCENT WISS | M1X | | | | | | | | | | | | | | | | | 10 | | |
| HV162 | 3 Blade Sheet Metal Crimper, 9" Length, 1 1/4 in Jaw Depth | Grainger | SC3R | | | | | | | | | | | | | | | | | 10 | | |

Bidder Name: _____

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| HV163 | Hermetic Compressor Analyzer | UEI TEST INSTRUMENTS | HA1 | | | | | | | | | 5 | | |
| HV164 | Test Cord and Clip, 16 AWG, Number of Conductors 2, Rubber, Black, 13.0 A, 8 ft | Power First | 1FD78 | | | | | | | | | 5 | | |
| HV165 | FLUKE (R) Fluke-287 Series, Full Size - Advanced Features, Digital Multimeter | Fluke | FLUKE-287/CWG | | | | | | | | | 30 | | |
| HV166 | Split Digital Clamp Meter, 0.5 in (13mm) Jaw Capacity, CAT III 600V | Fluke | Fluke-T5-600 | | | | | | | | | 30 | | |
| HV167 | Ball Pein Hammer, Head Weight (Oz.) 8.0, Hickory Handle, Overall Length (In.) 11 3/4 in | Westward | 2DBR6 | | | | | | | | | 30 | | |
| HV168 | Hollow Shank Nut Driver Set, Tip Size 1/2 in, 1/4 in, 11/32 in, 3/16 in, 3/8 in, 5/16 in, 7/16 in | Klein | 631 | | | | | | | | | 20 | | |
| HV169 | 8 inL Crimper and Connector Kit, RJ-11/12/14 (6 Position-1,2,3 Pair) and RJ-45 (8 Position-4 Pair) M | Ideal | 33-750 | | | | | | | | | 4 | | |
| HV170 | Press Tool Kit, 18.0V, Force 3.6 tons | MILWAUKEE | 2773-22 | | | | | | | | | 3 | | |
| HV171 | Empty Fuel Cylinder, Nitrogen, 40 cu ft, 22 1/2 in Overall Height | Uniweld | N40 | | | | | | | | | 6 | | |
| HV172 | Argon, Helium, Nitrogen, Gas Regulator, CGA-580, Single Stage, Brass, 0 to 125 psi | Harris | 425-125-580 | | | | | | | | | 7 | | |
| HV173 | Pressure Washer | MI-T-M | GH-3004-0M10 | | | | | | | | | 1 | | |
| HV174 | Valve Core Remover, For Use With Valve Cores | JB INDUSTRIES | A32004-G | | | | | | | | | 20 | | |
| HV175 | Leak Detector, 2 Sensitivity Level, 5g/year Sensitivity per Year, For Use With CO2 Refrigerant | INFICON | 716-202-G1 | | | | | | | | | 5 | | |
| HV176 | LED U/V Leak Detection Light | Supercool | 27408 | | | | | | | | | 2 | | |
| HV177 | Refrigeration Oil Acid Test Kit , 4 oz Sz | VIRGINIA | TKO | | | | | | | | | 7 | | |
| HV178 | Oil Pump, Hand Operated | Yellow Jacket | 77930 | | | | | | | | | 2 | | |
| HV179 | Electric Heat Gun 120V AC, Adjustable Temp. Settings, 120° to 1200°F | Steinel | HG2320E | | | | | | | | | 2 | | |
| HV180 | Empty Fuel Cylinder, Acetylene, 10 cu ft, 15 in Overall Height | UNIWELD | MC | | | | | | | | | 6 | | |
| HV181 | A/C Condenser Fin Comb | WESTWARD | 1DXN3 | | | | | | | | | 10 | | |
| HV182 | Tubing Bender, 3/8 In | WESTWARD | 3CYU8 | | | | | | | | | 30 | | |
| HV183 | Compound Tubing Bender, 1/4-3/8 In | WESTWARD | 3CYP1 | | | | | | | | | 30 | | |
| HV184 | Metal Bender, Manual, Metal | BAILEIGH INDUSTRIAL | RDB-25 | | | | | | | | | 5 | | |
| HV185 | Tube Bender, Lever, 1/2 In OD, 1-1/2 Bend | RIDGID | 608 | | | | | | | | | 3 | | |
| HV186 | Combustion Analyzer Kit | BACHARACH | 0024-8523 | | | | | | | | | 3 | | |
| HV187 | Combustion Analyzer, Kit, Particle Filter | UEI TEST INSTRUMENTS | K9206 | | | | | | | | | 3 | | |
| HV188 | Hydrostatic Test Pump, Hand Operated, 1,000 psi | WHEELER-REX | 29201 | | | | | | | | | 6 | | |
| HV189 | Compression Test Kit | OTC | 5606 | | | | | | | | | 6 | | |
| HV190 | Ash Vacuum, 5 gal Tank Size, 70 cfm, 1 1/2 in Vacuum Hose Dia. | DAYTON | 22XJ65 | | | | | | | | | 1 | | |
| HV191 | Built-In Pump Shop Vacuum, 18 gal Tank Size, 135 cfm, 2 1/2 in Vacuum Hose Dia. | DAYTON | 4TB87 | | | | | | | | | 1 | | |
| HV192 | Heater Hose, Hose Tube Material EPDM, Hose Cover Material EPDM, 1/2 in, 50 ft | THERMOID | 470908151 | | | | | | | | | 2 | | |
| HV193 | Water Hose, Water Hose, Hose Cover Material Rubber, Temp. Range 180°F, Hose Inside Dia. 5/8 in, 25' | TOUGH GUY | 423H82 | | | | | | | | | 1 | | |
| HV194 | Pro Pull Bar, 16-1/4 In, Steel | ROBERTS | .10-18-8 | | | | | | | | | 4 | | |
| HV195 | Leakproof and Slip Resistant Drop Cloth, PVC, 13 mil Thickness, 15 ft Width, 4 ft Length, White | TRIMACO | 80328 | | | | | | | | | 4 | | |

Bidder Name: _____

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|---|--|-------------------|-------------------|--|--|--|--|--|--|--|-------|--|
| HV196 | 20 mil Vinyl Waterproof Tarp, Clear, 9 ft 9 in x 9 ft 9 in Finished Size | MAURITZON | T-PVC20-1010 | | | | | | | | 2 | |
| HV197 | 2.4 in TFT Color LCD, Infrared Thermometer, Circular Laser Sighting - Infrared | FLIR | TG297 | | | | | | | | 2 | |
| HV198 | Rivet Nut Tool, Rivet Nut Tool, For Rivet Type Rivet Nuts | GRAINGER | 5TUW7 | | | | | | | | 10 | |
| HV199 | Jobber Drill Bit Set, Number of Drill Bits 13, Drill Bit Point Angle 135 ° | CHICAGO-LATROBE | 57851 | | | | | | | | 4 | |
| HV200 | Right Angle Drill, Corded, 3/8 in Chuck Size | MILWAUKEE | 0370-20 | | | | | | | | 2 | |
| HV201 | Cordless Drill/Driver Kit, 1/2 in Chuck Size | DEWALT | DCD791D2/DCB203 | | | | | | | | 2 | |
| HV202 | Cordless Drill/Driver, Cordless, 0 in-lb to 1,200 in-lb, 1/2 in Chuck Size | MILWAUKEE | 2803-20 | | | | | | | | 5 | |
| HV203 | Battery, 5 Ah, Li-Ion, 18V DC, PK 2 | MILWAUKEE | 48-11-1852 | | | | | | | | 5 | |
| HV204 | Battery Charger, 3.0 Ah Battery Capacity, 60 min Charge Time, Number of Ports 1 | MILWAUKEE | 48-59-1812 | | | | | | | | 5 | |
| HV205 | Milwaukee 1/2" self feed bit kit | MILWAUKEE | 49-22-0065 | | | | | | | | 3 | |
| HV206 | Carbon Steel Wood Drilling Bit, Spade Style, 3/8 in Bit, 4 in Length, 1/4 in Shank Size | BOSCH | DSBS1003 | | | | | | | | 3 | |
| HV207 | Hole Saw Kit, Primary Material Application Metal, High Speed Steel Tooth Material | MILWAUKEE | 49-22-4185 | | | | | | | | 4 | |
| HV208 | Full-Size, Reciprocating Saw Kit, 1 1/8 in Stroke Length, 3,000 Max. Strokes per Minute | MILWAUKEE | 2621-22 | | | | | | | | 2 | |
| HV209 | Plastic Portable Tool Box, 12 39/64 in Overall Height, 17 13/16 in Overall Width | Dewalt | DWST17814 | | | | | | | | 30 | |
| HV210 | Compact Pipe Threading Machine, Bolt: 1/4 in to 2 in, For Nominal Pipe Size: 1/8 in to 2 in | Ridgid | 300 Compact Kit | | | | | | | | 2 | |
| HV211 | Digital Thermometer, Gray/White, Ear, 6.1094 in Length, Fahrenheit; Metric, 3 sec Readout Time | HEALTHSMART | 415L38 | | | | | | | | 15 | |
| HV212 | Cable Cutter, Rotary Cut, 1 In. | Greenlee | 0952-01 | | | | | | | | 1 | |
| HV213 | 6 ft 375 lb Load Capacity Fiberglass Stepladder | Little Giant | 15386-001 | | | | | | | | 2 | |
| HV214 | 8 ft 375 lb Load Capacity Fiberglass Stepladder | Little Giant | 15288-001 | | | | | | | | 2 | |
| HV215 | 1/2 in Cordless Hammer Drill, 20.0 Voltage, Battery Included | Dewalt | DCD996P2 / DCB205 | | | | | | | | 1 | |
| HV216 | Manometer, U Inclined | DWYER INSTRUMENTS | MARK II 25 | | | | | | | | 1 | |
| HV217 | Anemometer, Rotating Vane, No, Yes, 0 to 1990 Velocity (FPM), 0.1 to 30.0 Velocity (MPS) | ACURITE | 00256M | | | | | | | | 1 | |
| HV218 | Heat Index Psychrometer, 4 to 122 F | Extech | RH25 | | | | | | | | 1 | |
| Delivery and installion included in price | | | | | | | | | | | TOTAL | |

| Equipment Section - Environmental - Wildlife | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|--|--|------------------------|-----------------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| ES101 | DARK OPS FULL HD | Browning | BTC-6FHD | | | | | | | 5 | | |
| ES102 | 8 ft. x 1 in. x 200 lbs. Over-Center Lashing Straps | Keeper | Home Depot | | | | | | | 3 | | |
| ES103 | SD Card Bundle SDHC Class 4 Flash Memory | SanDisk | SDSDB-016G-B35 | | | | | | | 1 | | |
| ES104 | Camera Security Boxes | Browning | BTC-SB-SM | | | | | | | 5 | | |
| ES105 | Python Cable Lock | Master Lock | 94754 | | | | | | | 5 | | |
| ES106 | Memory Card Storage Case | Stealth Cam | 35723 | | | | | | | 1 | | |
| ES107 | USB C to Micro SD TF Memory Card Reader | RayCue | | | | | | | | 2 | | |
| ES108 | Kritter Keeper with Lid | Nasco | SB25229 | | | | | | | 6 | | |
| ES109 | Repliscat | Forestry Suppliers | 59228 | | | | | | | 2 | | |
| ES110 | Replitracks | Forestry Suppliers | 59227 | | | | | | | 2 | | |
| ES111 | Waterproof Spotting Scope Package | Nikon | 91099 | | | | | | | 1 | | |
| ES112 | 20-60x65 Spotting Scope | Trophy Xtreme | 887520B | | | | | | | 3 | | |
| ES113 | ADVANCED TRIPOD | Bushnell | 84002 | | | | | | | 3 | | |
| ES114 | Binoculars | Nikon | ACULON A211 8x42 8245 | | | | | | | 22 | | |
| ES115 | IdentiFlyer Lyric 2 Super SongCard Set | Forestry Suppliers | 33425 | | | | | | | 4 | | |
| ES116 | IdentiFlyer Lyric 3 Super SongCard Set | Forestry Suppliers | 33427 | | | | | | | 4 | | |
| ES117 | IdentiFlyer Lyric Carrying Case | Forestry Suppliers | 33428 | | | | | | | 4 | | |
| ES118 | Tomahawk Rigid Traps | Forestry Suppliers | 36080 | | | | | | | 3 | | |
| ES119 | Small Sherman Aluminum Folding Live Capture Trap | Forestry Suppliers | 35841 | | | | | | | 25 | | |
| ES120 | Bug Boxes | Forestry Suppliers | 53745 | | | | | | | 24 | | |
| ES121 | Whitetail Doe Replica Skulls | Forestry Suppliers | 59248 | | | | | | | 1 | | |
| ES122 | Bobcat Replica Skulls | Forestry Suppliers | 59251 | | | | | | | 1 | | |
| ES123 | Beaver Replica Skulls | Forestry Suppliers | 59255 | | | | | | | 1 | | |
| ES124 | Black Bear Replica Skulls | Forestry Suppliers | 59250 | | | | | | | 1 | | |
| ES125 | Great Horned Owl Replica Skulls | Forestry Suppliers | 59256 | | | | | | | 1 | | |
| ES126 | Mountain Lion Replica Skulls | Forestry Suppliers | 59252 | | | | | | | 1 | | |
| ES127 | Opossum Replica Skulls | Forestry Suppliers | 59238 | | | | | | | 1 | | |
| ES128 | Butterflies of the World Educational Classroom Poster | Forestry Suppliers | 12024 | | | | | | | 1 | | |
| ES129 | Backyard Birds Educational Classroom Poster | Forestry Suppliers | 12028 | | | | | | | 1 | | |
| ES130 | Insect Identification Chart Educational Classroom Poster | Forestry Suppliers | 12027 | | | | | | | 1 | | |
| ES131 | Riker Display Cases | Southern Star Displays | 3 x 4 x 3/4 | | | | | | | 5 | | |
| ES132 | LIGHTWEIGHT YAGI ANTENNA | Wildlife Materials | Frequency 216 | | | | | | | 1 | | |
| ES133 | LIGHTWEIGHT YAGI ANTENNA | Wildlife Materials | Frequency 217 | | | | | | | 1 | | |
| ES134 | LIGHTWEIGHT YAGI ANTENNA | Wildlife Materials | Frequency 219 | | | | | | | 1 | | |
| ES135 | LIGHTWEIGHT YAGI ANTENNA | Wildlife Materials | Frequency 220 | | | | | | | 1 | | |
| ES136 | COAXIAL CABLE | Wildlife Materials | 4' | | | | | | | 8 | | |

Bidder Name: _____

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|---|--|--------------------|--------------------------------------|--|--|--|--|--|--|-------|--|--|
| ES137 | Dog Recovery Transmitters Collars | Wildlife Materials | HLPM-3850; Red; Frequency 216 | | | | | | | 1 | | |
| ES138 | Dog Recovery Transmitters Collars | Wildlife Materials | HLPMP-3850; Orange; Frequency 217 | | | | | | | 1 | | |
| ES139 | Dog Recovery Transmitters Collars | Wildlife Materials | HLPMP-3850; Purple; Frequency 219 | | | | | | | 1 | | |
| ES140 | Dog Recovery Transmitters Collars | Wildlife Materials | HLPMP-3850; Purple; Frequency 220 | | | | | | | 1 | | |
| ES141 | TRX-3S Receiver Rechargeable | Wildlife Materials | Frequency 216 | | | | | | | 1 | | |
| ES142 | TRX-3S Receiver Rechargeable | Wildlife Materials | Frequency 217 | | | | | | | 1 | | |
| ES143 | TRX-3S Receiver Rechargeable | Wildlife Materials | Frequency 219 | | | | | | | 1 | | |
| ES144 | TRX-3S Receiver Rechargeable | Wildlife Materials | Frequency 220 | | | | | | | 1 | | |
| ES145 | 3.6 Volt 1/2 AA Omni Lithium Wireless Adt Alarm Batteries | Omni | Pack of 10 | | | | | | | 1 | | |
| ES146 | Rechargeable Batteries with Charger | EBL | | | | | | | | 2 | | |
| ES147 | Sea Turtle ID Activity | Nasco | SB52707 | | | | | | | 24 | | |
| ES148 | Butterfly Garden | Nasco | Butterfly Garden | | | | | | | 1 | | |
| ES149 | Animals at Risk from Climate Change Poster | Acorn Naturalists | | | | | | | | 1 | | |
| ES150 | Northeast Coastal Water Birds | Mac's Field Guides | | | | | | | | 1 | | |
| ES151 | Clear Plastic Handbag Storage Organizer for Closet 3 Pack) | Starogec | | | | | | | | 3 | | |
| ES152 | North American Bird Feather Replicas Set: Wetland & Seashore Birds | Acorn Naturalists | T-23091 | | | | | | | 1 | | |
| ES153 | North American Bird Feather Replicas Set: Birds II | Acorn Naturalists | T-23087 | | | | | | | 1 | | |
| ES154 | 18 in. Snow Shovel,Steel Core Handle, Red | Suncast | | | | | | | | 6 | | |
| ES155 | Smart Bird Feeder | Sharper Image | 208583 | | | | | | | 2 | | |
| ES156 | Sparrow-Resistant Bluebird House | Forestry Suppliers | 35994 | | | | | | | 10 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Environmental - Forestry | | | | Bid as Spec'd Y/N | Alternate Bid | | | | | | | |
|--|---|-----------------------|--------------|----------------------|------------------|--------------|--------------|--------|-----------|-------|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | Lead Time | Qty | Unit Cost | Total Cost |
| ES157 | Model 2 Hand Pruner | Forestry Suppliers | 81130 | | | | | | | 24 | | |
| ES158 | Leather Sheath/Holster | Forestry Suppliers | 57386 | | | | | | | 24 | | |
| ES159 | Field Press | Bryson | 53500 | | | | | | | 2 | | |
| ES160 | Professional Plant Press | Forestry Suppliers | 53674 | | | | | | | 25 | | |
| ES161 | Standard Ventilators (pack of 25) | Forestry Suppliers | 53929 | | | | | | | 4 | | |
| ES162 | Standard Driers (pack of 25) | Forestry Suppliers | 53740 | | | | | | | 4 | | |
| ES163 | Tree and Log Scale Stick | Forestry Suppliers | 59770 | | | | | | | 25 | | |
| ES164 | English Fabric Diameter Tape | Forestry Suppliers | 59566 | | | | | | | 24 | | |
| ES165 | 6" Increment Borer | Haglöf | 63250 | | | | | | | 5 | | |
| ES166 | Clinometer | Ascscientific | PM-5/360PC | | | | | | | 24 | | |
| ES167 | TruPulse 200L Rangefinder/Hypsometer | Laser Technology | 92507 | | | | | | | 5 | | |
| ES168 | Cruz-All | Jim-Gem | 59795 | | | | | | | 24 | | |
| ES169 | Dendrochronology Kit | Lab-Aids | 12015 | | | | | | | 5 | | |
| ES170 | BioQuest BioDiversity Tree Study Kit | Nasco | 94716 | | | | | | | 10 | | |
| ES171 | Cruiser Mate Sheet Holder | Saunders | 53282 | | | | | | | 2 | | |
| ES172 | SlimMate | Saunders | 53295 | | | | | | | 25 | | |
| ES173 | Hardboard Clipboard | Saunders | 53432 | | | | | | | 40 | | |
| ES174 | Hi-Vis Orange Linear Tape Measure (200 feet) | Lufkin | 39960 | | | | | | | 12 | | |
| ES175 | Leaf Identification Kit | Carolina | 223500 | | | | | | | 6 | | |
| ES176 | How a Tree Grows Kit (3 students/kit) | Nasco | 5827513 | | | | | | | 10 | | |
| ES177 | Leaves and Seeds of Common Trees Identification Mounts Series | Forestry Suppliers | 53970 | | | | | | | 4 | | |
| ES178 | Plastic Tree Caliper | Forestry Suppliers | 59768 | | | | | | | 24 | | |
| ES179 | Spherical Crown Densimeters | Forestry Suppliers | 43887 | | | | | | | 4 | | |
| ES180 | Forester's Clipboard | Forestry Suppliers | 53000 | | | | | | | 10 | | |
| ES181 | 29" Bypass Lopper | Corona | 81102 | | | | | | | 10 | | |
| ES182 | 10" Folding RazorTooth® Pruning Saw | Corona | 81366z | | | | | | | 10 | | |
| ES183 | Tangent Height Gauge | Forestry Suppliers | 36953 | | | | | | | 24 | | |
| ES184 | Replacement Vials | Nasco | C33219 | | | | | | | 2 | | |
| ES185 | Lichen Forms Riker Mount | White Owl Enterprises | 53969 | | | | | | | 1 | | |
| ES186 | Leaf Shapes and Arrangements Riker Mount | Forestry Suppliers | 53960 | | | | | | | 1 | | |
| ES187 | 500 ft. Nylon Reel, Yellow | Everbilt | 1006102817 | | | | | | | 10 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Environmental - Water Testing | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|---|--|----------------------------|--------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| ES188 | Earth Force Standard Water Monitoring Kit | LaMotte | 5848 | | | | | | | 1 | | |
| ES189 | Limnology Water Test Set | LaMotte | 77167 | | | | | | | 1 | | |
| ES190 | Backpack Lab Marine Science Education Test Kit | Hanna Instruments | 76660 | | | | | | | 1 | | |
| ES191 | Sorting Spot Plates | Forestry Suppliers | 53600 | | | | | | | 4 | | |
| ES192 | Fieldmaster Aquavue Underwater Viewer | Forestry Suppliers | 77424 | | | | | | | 4 | | |
| ES193 | Fieldmaster Student Secchi Disc | Forestry Suppliers | 77179 | | | | | | | 5 | | |
| ES194 | Bottom Sampling Dredge | LaMotte | 1097 | | | | | | | 2 | | |
| ES195 | D-net with Expandable Pole | LaMotte | 168 | | | | | | | 10 | | |
| ES196 | Horizontal Water Sampler | LaMotte | 1087 | | | | | | | 2 | | |
| ES197 | SMART3 Colorimeter | LaMotte | 94850 | | | | | | | 2 | | |
| ES198 | Replacement Vials | LaMotte | 94851 | | | | | | | 4 | | |
| ES199 | ColorQ 2x Drinking Water Kit | LaMotte | 2101 | | | | | | | 2 | | |
| ES200 | Portable UV Light | United Scientific Supplies | 2201 | | | | | | | 5 | | |
| ES201 | Polyester Seine | Forestry Suppliers | 77699 | | | | | | | 2 | | |
| ES202 | Aluminum Telescoping Seine Poles | Forestry Suppliers | 77700 | | | | | | | 4 | | |
| ES203 | Rana II PVC Lug Sole Chest Waders (size 10) | Frogg Toggs | 93746 | | | | | | | 1 | | |
| ES204 | Rana II PVC Lug Sole Chest Waders (size 7) | Frogg Toggs | 93743 | | | | | | | 4 | | |
| ES205 | Professional Kick Net | LaMotte | 78010 | | | | | | | 5 | | |
| ES206 | Fieldmaster 5" Student Plankton Nets (80 micrometers) | Wildco | 77891 | | | | | | | 30 | | |
| ES207 | Stream Drift Net | WaterMark | 77929 | | | | | | | 5 | | |
| ES208 | Water Treatment & Filtration Kit | Nasco Education | SB45473 | | | | | | | 2 | | |
| ES209 | AP Water Quality Assessment Package | LaMotte | 76388 | | | | | | | 1 | | |
| ES210 | Biotic Index Data Sheets | LaMotte | 76611 | | | | | | | 4 | | |
| ES211 | Modeling & Investigating Watersheds | Lab-Aids | 76551 | | | | | | | 4 | | |
| ES212 | ProDSS Multiparameter Digital Water Quality Meter | YSI | 626870-1 | | | | | | | 5 | | |
| ES213 | ProDigital ODO/CT Cable Assembly | YSI | 627150-1 | | | | | | | 5 | | |
| ES214 | ProDSS Hard Sided Carrying Case | Forestry Suppliers | 76746 | | | | | | | 5 | | |
| ES215 | Digital Water Velocity FP211 Flow Probe with Case | Global Water | BB1100 | | | | | | | 2 | | |
| ES216 | 1510-C20 Kemmerer Water Sampler, acrylic, 1.2 L, 3 to 600 ft depth | Wildco | 1510-C20 | | | | | | | 1 | | |
| ES217 | 46-D80 Solid Barrel Messenger, stainless steel, 8 oz | Wildco | 46-D80 | | | | | | | 1 | | |
| ES218 | 62-C50 Polyester Line, 328 ft (100 m), 110 lb max load | Wildco | 62-C50 | | | | | | | 1 | | |
| ES219 | Aquatic Suction Sampler/Yabby Pump | WaterMark | 77254 | | | | | | | 5 | | |
| ES220 | Shaker Sieve | Forestry Suppliers | 77252 | | | | | | | 10 | | |
| ES221 | Watershed/Nonpoint Source Model w/case | Enviroscapes | 4852-P | | | | | | | 1 | | |
| ES222 | Salinity Refractometer (Salt) | Extech | 76593 | | | | | | | 10 | | |

Bidder Name: _____

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|---|---|--------------------|-----------|--|--|--|--|--|--|-------|--|--|
| ES223 | 2 Gallon White Paint Bucket | Leaktite | 150679 | | | | | | | 6 | | |
| ES224 | 2 gal. Bucket Lid | Leaktite | 150680 | | | | | | | 6 | | |
| ES225 | Total Coliform Test Kit | LaMotte | 5850 | | | | | | | 4 | | |
| ES226 | Total Coliform / E. coli Bacteria Screening Kit | LaMotte | 4-3616-UV | | | | | | | 4 | | |
| ES227 | Depth and temperature meter | Fish Hawk TD | 90104 | | | | | | | 2 | | |
| ES228 | Macroinvertebrate Sampling Tray | Forestry Suppliers | 359 | | | | | | | 10 | | |
| ES229 | pH/Conductivity/TDS High-Range Tester | Hanna Instruments | 76856 | | | | | | | 6 | | |
| ES230 | Aquatic Insect Classroom Riker Mount | Forestry Suppliers | 53954 | | | | | | | 1 | | |
| ES231 | Modeling Stream Erosion & Deposition | Lab-Aids | 76583 | | | | | | | 1 | | |
| ES232 | Engineering & Design Reducing Erosion Activity | Lab-Aids | 76582 | | | | | | | 1 | | |
| ES233 | Contaminants & The Water Cycle Activity | Lab-Aids | 76960 | | | | | | | 1 | | |
| Delivery and installation included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

Equipment Section - Environmental - Soils and Geology

| SA Code | Item Description | Manufacturer | Make & Model | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|---|---|---------------------------|--------------|----------------------|------------------|--------------|--------------|--------|-----------|-------|-----------|------------|
| | | | | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| ES234 | Sand grain size chart | Asc Scientific | SGE-10 | | | | | | | 20 | | |
| ES235 | Soil Analysis | Nasco Education | Z51293 | | | | | | | 1 | | |
| ES236 | Grain Size Chart with Gravel | Forestry Suppliers | 77359 | | | | | | | 25 | | |
| ES237 | Combination Soil Test Sets With Soil Booklets | LaMotte | 77172 | | | | | | | 2 | | |
| ES238 | USDA CALIBRATED SOIL KIT | Midwest Geosciences Group | 77360 | | | | | | | 1 | | |
| ES239 | AMS Soil Probe (33") | Forestry Suppliers | 77452 | | | | | | | 10 | | |
| ES240 | 4-in-1 Soil Tester | Agratronix | 94301 | | | | | | | 15 | | |
| ES241 | Archaeological Sifting Screens | Forestry Suppliers | 53634 | | | | | | | 5 | | |
| ES242 | Stainless Steel Mesh Sieve Set | Forestry Suppliers | 53636 | | | | | | | 10 | | |
| ES243 | Plastic Frame 6-Screen Sieve Set | Forestry Suppliers | 53715 | | | | | | | 10 | | |
| ES244 | SMART 3 Electronic Soil Lab | LaMotte | 652644 | | | | | | | 1 | | |
| ES245 | Innovating Science Soil Analysis | Aldon | 76691 | | | | | | | 1 | | |
| ES246 | Gravelometer | Wildco | 53249 | | | | | | | 5 | | |
| ES247 | Mineral Test Kit | Scott Resources | 77322 | | | | | | | 24 | | |
| ES248 | Introductory Earth Science Collection | Scott Resources | 53890 | | | | | | | 12 | | |
| ES249 | The Rock Cycle Activity | Lab-Aids | 76584 | | | | | | | 1 | | |
| ES250 | Soil Horizons Riker Mount | Forestry Suppliers | 53922 | | | | | | | 1 | | |
| ES251 | Minerals Educational Classroom Poster | Forestry Suppliers | 12037 | | | | | | | 1 | | |
| ES252 | Introduction to Rocks Educational Classroom Poster | Forestry Suppliers | 12036 | | | | | | | 1 | | |
| ES253 | Reading River Sediments: A Simulated Mineral Exploration Activity | Lab-Aids | 76597 | | | | | | | 2 | | |
| ES254 | Fossil Hunt Kit | Nasco Education | SB33401 | | | | | | | 15 | | |
| ES255 | Introduction to Soils | Lab-Aids | 76663 | | | | | | | 1 | | |
| ES256 | Soil Composition & Structure Activity | Lab-Aids | 76598 | | | | | | | 1 | | |
| ES257 | Stream Table Kit | Forestry Suppliers | 76579 | | | | | | | 2 | | |
| Delivery and installation included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Environmental - Mapping & Outdoor Skills | | | | Bid as Spec'd Y/N | Alternate Bid | | | | | | | |
|--|---|-----------------------|-----------------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | Lead Time | Qty | Unit Cost | Total Cost |
| ES258 | Compass Instruction Kit | Suunto | 36889 | | | | | | | 1 | | |
| ES259 | Instructional Compass | Suunto | 36952 | | | | | | | 2 | | |
| ES260 | Basic Illustrated Map and Compass | Falcon Guides | 36989 | | | | | | | 22 | | |
| ES261 | Atlases | DeLorme | 9449 | | | | | | | 5 | | |
| ES262 | GPS 73 Handheld Navigator | Garmin | 39556 | | | | | | | 42 | | |
| ES263 | 2-1/2" x 3-1/2" Stake Wire Marking Flags | Presco | 33507 | | | | | | | 2 | | |
| ES264 | 2-1/2" x 3-1/2" Stake Wire Marking Flags | Presco | 33506 | | | | | | | 2 | | |
| ES265 | 2-1/2" x 3-1/2" Stake Wire Marking Flags | Presco | 33505 | | | | | | | 2 | | |
| ES266 | 2-1/2" x 3-1/2" Stake Wire Marking Flags | Presco | 33502 | | | | | | | 2 | | |
| ES267 | Tuff-Stuff™ Vinyl Glo Flagging | Presco | 57906 | | | | | | | 5 | | |
| ES268 | Tuff-Stuff™ Vinyl Glo Flagging | Presco | 57908 | | | | | | | 5 | | |
| ES269 | Tuff-Stuff™ Vinyl Glo Flagging | Presco | 57905 | | | | | | | 5 | | |
| ES270 | Tuff-Stuff™ Vinyl Glo Flagging | Presco | 57907 | | | | | | | 5 | | |
| ES271 | 32GB Turbo Attache 3 USB 3.0 Flash Drive 5-Pack, Grey | PNY | | | | | | | | 5 | | |
| ES272 | UTM Grid Reader II | Forestry Suppliers | 45678 | | | | | | | 22 | | |
| ES273 | Three/Four Person Outdoor Camping Tent with Rainfly Cover | Levelone | 92"L x 92"W x 54"H | | | | | | | 2 | | |
| ES274 | 1-Person T-Bivy Camping Tent with Rain Fly, Green | WFS | 7.7' x 3.2' x 2' | | | | | | | 2 | | |
| ES275 | 2-Person Double Door Camping Dome Tent Orange & Green | Erus | 6.56' x 4.92' x 3.61' | | | | | | | 2 | | |
| ES276 | Land Area and Slope Indicator | Forestry Suppliers | 47918 | | | | | | | 24 | | |
| ES277 | Quick Reference Navigation Cards | Brunton | 37083 | | | | | | | 24 | | |
| ES278 | Topo Aid | Forestry Suppliers | 45765 | | | | | | | 24 | | |
| ES279 | English Area Grid | Jim-Gem | 45009 | | | | | | | 24 | | |
| ES280 | Scale Master Pro Digital Plan Measurer | Calculated Industries | 45253 | | | | | | | 5 | | |
| ES281 | Map - Belchertown, MA | USGS | 62643 | | | | | | | 10 | | |
| ES282 | Map - Nantucket, MA | USGS | 62738 | | | | | | | 10 | | |
| ES283 | Map - WHITE MOUNTAIN NATIONAL FOREST, NH/ME | USGS | 519547 | | | | | | | 10 | | |
| ES284 | Portsmouth Harbor to Boston Harbor; Merrimack River Extension – 13274 | NOAA Chart | NOAA13274-waterproof | | | | | | | 2 | | |
| ES285 | Massachusetts, Easy to Read – Folding Travel Map | Rand McNally | 9.78053E+12 | | | | | | | 25 | | |
| ES286 | Solid Braided Rope (100' spool) | Forestry Suppliers | 77909 | | | | | | | 10 | | |
| ES287 | 3/8" Prusik Cord | Samson | 27210 | | | | | | | 100 | | |
| ES288 | Outdoor Knots | Falcon Pocket Guides | 1493041932 | | | | | | | 22 | | |
| ES289 | Knot Tying Kit | Pro-Knot | PKKIT101 | | | | | | | 24 | | |
| ES290 | Making and Interpreting Topographic Maps | Lab-Aids | 76747 | | | | | | | 3 | | |
| ES291 | iM-50 Series Total Stations | Sokkia | 37518 | | | | | | | 2 | | |

Bidder Name: _____

| | | | | | | | | | | | | |
|---|---|--------------------|---------|--|--|--|--|--|--|-------|--|--|
| ES292 | Heavy-Duty Wood/Fiberglass 5/8" x 11 Dual-Clamp Tripod | Forestry Suppliers | 37601 | | | | | | | 2 | | |
| ES293 | 8 in. Automatic Optical Level Kit with 26x Magnification Power Lens (5 Piece) | Bosch | GOL26CK | | | | | | | 5 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Environmental - Lab Supplies_Safety | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|---|--|--------------------|---------------|----------------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| ES294 | DV1121 Class 2 HiVis Viz-Cool Economy Safety Vest | HiVis Supply | DV1121 | | | | | | 15 | | | |
| ES295 | DV1121 Class 2 HiVis Viz-Cool Economy Safety Vest | HiVis Supply | DV1121 | | | | | | 15 | | | |
| ES296 | Chief Safety Glasses | Radians | 23310 | | | | | | 50 | | | |
| ES297 | Classroom Rubberized Lab Apron | DR Instruments | 33345 | | | | | | 12 | | | |
| ES298 | Classroom Rubberized Lab Apron | DR Instruments | 33346 | | | | | | 12 | | | |
| ES299 | Turbo Disposable 5 mil Nitrile Gloves | Ambi-Dex | 77027 | | | | | | 10 | | | |
| ES300 | Turbo Disposable 5 mil Nitrile Gloves | Ambi-Dex | 77032 | | | | | | 10 | | | |
| ES301 | Turbo Disposable 5 mil Nitrile Gloves | Ambi-Dex | 77033 | | | | | | 10 | | | |
| ES302 | Turbo Disposable 5 mil Nitrile Gloves | Ambi-Dex | 77028 | | | | | | 10 | | | |
| ES303 | Select Shoulder Split Leather Palm Gloves | Wells Lamont | 90994 | | | | | | 12 | | | |
| ES304 | Select Shoulder Split Leather Palm Gloves | Wells Lamont | 90976 | | | | | | 12 | | | |
| ES305 | Select Shoulder Split Leather Palm Gloves | Wells Lamont | 90977 | | | | | | 12 | | | |
| ES306 | Select Shoulder Split Leather Palm Gloves | Wells Lamont | 90978 | | | | | | 12 | | | |
| ES307 | Showa Atlas 620 PVC Gloves | Atlas | 90870 | | | | | | 2 | | | |
| ES308 | Showa Atlas 620 PVC Gloves | Atlas | 90871 | | | | | | 2 | | | |
| ES309 | 3GX Dyneema Diamond Cut-Resistant Work Gloves | Great White | 90825 | | | | | | 5 | | | |
| ES310 | 3GX Dyneema Diamond Cut-Resistant Work Gloves | Great White | 90826 | | | | | | 5 | | | |
| ES311 | 3GX Dyneema Diamond Cut-Resistant Work Gloves | Great White | 90827 | | | | | | 5 | | | |
| ES312 | Post Contact Skin Cleansers | IvyX | 25420 | | | | | | 1 | | | |
| ES313 | Post Contact Skin Cleansers | IvyX | 25437 | | | | | | 2 | | | |
| ES314 | Centrifuge | Carolina | 214092 | | | | | | 5 | | | |
| ES315 | Disposable Centrifuge Tubes | Carolina | 215085 | | | | | | 4 | | | |
| ES316 | Lab Analog Incubator | Forestry Suppliers | 54144 | | | | | | 1 | | | |
| ES317 | Compass CR Series Portable Balances | Ohaus | 92008 | | | | | | 5 | | | |
| ES318 | STEAM STERILIZER | Midmark | M9 | | | | | | 1 | | | |
| ES319 | Autoclave Gloves, Pair | Carolina | 701640 | | | | | | 2 | | | |
| ES320 | Autoclave Sterilization Pouches, box of 200 | Carolina | 831625 | | | | | | 1 | | | |
| ES321 | Indicator Tape, Sterile, 3/4 x 500" | Carolina | 701630 | | | | | | 2 | | | |
| ES322 | Thermo Scientific Cimarec Stirring Hot Plate, 10x10" Ceramic; 120 VAC | Cole-Parmer | SP88850100 | | | | | | 2 | | | |
| ES323 | Glass PYREX Erlenmeyer Flask Starter Pack | Weber Scientific | 2064-75 | | | | | | 5 | | | |
| ES324 | PYREX Graduated Griffin Beaker Set | The Lab Depot | | | | | | | 5 | | | |
| ES325 | Pipettes | Forestry Suppliers | 53891 | | | | | | 5 | | | |
| ES326 | 40X-2500X Binocular LED Compound Microscope w/ Siedentopf Head | Amscope | B120C | | | | | | 10 | | | |
| ES327 | 10X-60X Compact Multi-Lens Stereo Microscope with Angled Head, Metal Pillar Stand, Top & Bottom LED Lighting | Amscope | SE305R-PZ-LED | | | | | | 10 | | | |
| ES328 | Liveslide | Forestry Suppliers | 60012 | | | | | | 50 | | | |
| ES329 | Screw Cap Borosilicate Glass Vials | Uline | 53802 | | | | | | 50 | | | |

Bidder Name: _____

| | | | | | | | | | | | | |
|---|---|--------------------|--------------|--|--|--|--|--|--|-------|--|--|
| ES330 | Plastic Stirring Rods | Forestry Suppliers | 54117 | | | | | | | 5 | | |
| ES331 | Wide-Mouth Wash Bottles | Nalgene | 53681 | | | | | | | 12 | | |
| ES332 | Lab Pen | Nalgene | 53683 | | | | | | | 4 | | |
| ES333 | Microscope Slides | Forestry Suppliers | 60000 | | | | | | | 2 | | |
| ES334 | Kimwipe Cleaning Tissue | Carolina | 633950 | | | | | | | 2 | | |
| ES335 | Walter Products Plastic Covers | Walter Products | 60082 | | | | | | | 2 | | |
| ES336 | Slide Storage Box | Forestry Suppliers | 60006 | | | | | | | 4 | | |
| ES337 | pH/Conductivity Calibration Kit | WaterMark | 76128 | | | | | | | 2 | | |
| ES338 | White Nylon Bristle Test Tube Brush | Carolina | 706060 | | | | | | | 10 | | |
| ES339 | Timer, Automatic | Carolina | 666510 | | | | | | | 2 | | |
| ES340 | 13-Piece Research Grade Lab Essentials Kit | Eisco Labs | 54114 | | | | | | | 5 | | |
| ES341 | Funnel, Polypropylene, Nalgene, 2 5/8 in | Carolina | 733000 | | | | | | | 25 | | |
| ES342 | 3079 HD Digital Stereo Zoom LED Microscope 8x - 35x | Accu-Scope | 3079-LED-HDS | | | | | | | 3 | | |
| ES343 | Stereo Microscope Fluorescence Adapter | Nightsea | SFA-UV | | | | | | | 1 | | |
| ES344 | Stereo Microscope Fluorescence Adapter | Nightsea | SFA-VI | | | | | | | 1 | | |
| ES345 | Stereo Microscope Fluorescence Adapter | Nightsea | SFA-RB | | | | | | | 1 | | |
| Delivery and installation included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Environmental - Sustainability & Weather | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|--|---|-------------------|--------------|----------------------|------------------|--------------|--------------|--------|-----------|-------|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| ES346 | Inquiries in Science: Human Influence Lab Package | Carolina | 251503 | | | | | | | 1 | | |
| ES347 | 4M Weather Station Kit | Nasco Education | SB48176 | | | | | | | 15 | | |
| ES348 | 7-in-1 Weather Station | AcuRite | NE30444 | | | | | | | 1 | | |
| ES349 | Climate Change Organisms as Climate Indicators - Developed by EDC | Nasco Education | C34435 | | | | | | | 1 | | |
| ES350 | Nasco Soil Erosion Simulator Kit | Nasco Education | SB45434 | | | | | | | 8 | | |
| ES351 | Now You See It, Now You Don't™ See-Through Compost Container | Nasco Education | SB47477 | | | | | | | 7 | | |
| ES352 | Environmental Engineering Oil Spill Management Kit | Fisher Scientific | S02643 | | | | | | | 12 | | |
| Delivery and installation included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

Equipment Section - Environmental - Aquaculture

| SA Code | Item Description | Manufacturer | Make & Model | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|---|---------------------------------------|--------------------|--------------|----------------------|------------------|--------------|--------------|--------|-----------|-------|-----------|------------|
| | | | | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| ES353 | 5-in-1 Test Strips | Eco-Check | SB39209 | | | | | | | 2 | | |
| ES354 | Algae Types Riker Mount | Forestry Suppliers | 53975 | | | | | | | 1 | | |
| ES355 | Sponges Riker Mount | Forestry Suppliers | 53971 | | | | | | | 1 | | |
| ES356 | Deluxe All-Glass Aquarium - 20 Gallon | Nasco Education | SA04495 | | | | | | | 2 | | |
| ES357 | Aquarium Pump | VIVOSUN | 800GPH | | | | | | | 2 | | |
| ES358 | Aquarium Heater | HiTauing | 500W | | | | | | | 2 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Environmental - Tools | | | | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|---|---|---------------|----------------|----------------------|------------------|--------------|--------------|--------|-----------|-------|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| ES359 | Wood Handle Digging Shovel | Anvil | 689947 | | | | | | | 3 | | |
| ES360 | 16 oz. Fiberglass Hammer | Satanley | | | | | | | | 3 | | |
| ES361 | 1.88 in. x 30 yds. Utility Duct Tape | 3M | 1009014663 | | | | | | | 5 | | |
| ES362 | 8 in. and 11 in. and 14 in. Zip Tie Black/Natural (500-Pack) | HDX | 1008253660 | | | | | | | 2 | | |
| ES363 | 24-Piece Superstrong Bungee Cord Assortment | HDX | 599894 | | | | | | | 2 | | |
| ES364 | Skeletool Multi-Tool | Leatherman | 35751 | | | | | | | 4 | | |
| ES365 | Assorted Indoor Use Screw Pack (180-Piece) | Grip-Rite | 1000009600 | | | | | | | 1 | | |
| ES366 | Zinc-Plated Common Nail Assortment (98-Piece) | Everbilt | 1001372750 | | | | | | | 1 | | |
| ES367 | 6 in. Adjustable Wrench | Stanley | 1004862820 | | | | | | | 3 | | |
| ES368 | Precision Screwdriver and Bits Set (16-Piece) | Best Value | 1002031145 | | | | | | | 3 | | |
| ES369 | Tool Roll | Bucket Boss | 22738 | | | | | | | 1 | | |
| ES370 | ScotchBlue 0.94 In. x 60 Yds. Original Multi-Surface Painter's Tape (3 Rolls) | 3M | 1006750937 | | | | | | | 1 | | |
| ES371 | 16 ft. x 3/4 in. Tape Measure | Stanley | 1004203519 | | | | | | | 10 | | |
| ES372 | Dry Bags | SealLine | 35019 | | | | | | | 5 | | |
| ES373 | Dry Bags | SealLine | 35020 | | | | | | | 5 | | |
| ES374 | Blue Tarp | Sigman | 5 ft. x 7 ft. | | | | | | | 5 | | |
| ES375 | Blue Tarp | Sigman | 8 ft. x 10 ft. | | | | | | | 5 | | |
| ES376 | Leaf and Debris Tarp | DeWitt | 69205 | | | | | | | 5 | | |
| ES377 | Field/Utility Dry Box | Wise Outdoors | 35714 | | | | | | | 5 | | |
| ES378 | 4.5 in. Magnetic Specialty Angle Level | Crescent | 1010284524 | | | | | | | 5 | | |
| ES379 | 3.6-Volt Lithium-Ion Cordless Electric Screwdriver with Bits and Belt Holster | WEN | 1002779703 | | | | | | | 5 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____

| Equipment Section - Other Multiple Use | | | | Bid as Spec'd | Alternate Bid | | | | | | | |
|--|---|----------------------------|--------------|---------------|------------------|--------------|--------------|--------|-----------|-----|-----------|------------|
| SA Code | Item Description | Manufacturer | Make & Model | Y/N | Item Description | Manufacturer | Make & Model | Finish | Lead Time | Qty | Unit Cost | Total Cost |
| ES380 | Environmental Field Book with Reference | Rite in the Rain | 49325 | | | | | | | 4 | | |
| ES381 | Notebook Covers | Rite in the Rain | 49353 | | | | | | | 2 | | |
| ES382 | Collapsible Sampling Squares | Forestry Suppliers | 53150 | | | | | | | 30 | | |
| ES383 | Vernier Caliper | Carolina | 702647 | | | | | | | 24 | | |
| ES384 | 3500 Pocket Weather Meter | Kestrel | 89254 | | | | | | | 24 | | |
| ES385 | Klein Tools Compact Laser Distance Measure | Klein Tools | 93LDM100C | | | | | | | 10 | | |
| ES386 | Handheld Plastic Magnifier | Forestry Suppliers | 61233 | | | | | | | 20 | | |
| ES387 | Economical Folding Pocket Magnifiers | United Scientific Supplies | 61122 | | | | | | | 22 | | |
| ES388 | Weather Center | Learning Resources | 76841 | | | | | | | 1 | | |
| ES389 | Student Psychrometer Kit | United Scientific Supplies | 89076 | | | | | | | 24 | | |
| ES390 | Forecasting Weather | Lab-Aids | 59384 | | | | | | | 1 | | |
| ES391 | See-Thru Rain Gauge | Taylor | 89068 | | | | | | | 2 | | |
| ES392 | Dissection Kit | DR Instruments | 53871 | | | | | | | 20 | | |
| ES393 | Deep Dry Storage Box with Tray | Plano | 34415 | | | | | | | 2 | | |
| ES394 | Infrared Digital Thermometer with Targeting Laser (10:1) | Klein Tools | IR1 | | | | | | | 10 | | |
| ES395 | Glass Collection Jars | Forestry Suppliers | 54003 | | | | | | | 25 | | |
| ES396 | Glass Collection Jars | Forestry Suppliers | 54007 | | | | | | | 25 | | |
| ES397 | Plastic Polypropylene Vial | Forestry Suppliers | 53843 | | | | | | | 100 | | |
| ES398 | T265 Rechargeable 2-Way Radios with NOAA Weather Alert | Motorola | 29349 | | | | | | | 4 | | |
| ES399 | Glass Eyedropper | DR Instruments | 53679 | | | | | | | 4 | | |
| ES400 | Dual-Powered Basic Calculator | Sharp | 34289 | | | | | | | 20 | | |
| ES401 | MacroLens | LaMott | 61021 | | | | | | | 22 | | |
| ES402 | Collapsible Pail | Forestry Suppliers | 83224 | | | | | | | 5 | | |
| ES403 | Jet Sled | Forestry Suppliers | 94111 | | | | | | | 2 | | |
| ES404 | Zippit Bags | Forestry Suppliers | 79111 | | | | | | | 2 | | |
| ES405 | Money Envelopes for Cash | Mr. Pen | 6.5" x 3.5" | | | | | | | 12 | | |
| ES406 | Zippit Bags | Forestry Suppliers | 79278 | | | | | | | 1 | | |
| ES407 | LightLine Spring Scales | Pesola | 93049 | | | | | | | 10 | | |
| ES408 | Clear Plastic Drawer Organizers Set | Vtopmart | 25 PCS | | | | | | | 2 | | |
| ES409 | Medium Clip Storage Box, Clear | Sterilite | Pack of 4 | | | | | | | 2 | | |
| ES410 | Ultra Latch Box, Stackable Storage Bin with Latching Lid | Sterilite | 70 Qt | | | | | | | 2 | | |
| ES411 | lightweight Hiking Backpack with Waterproof Rain Cover | INOXTO | 35L/40L | | | | | | | 10 | | |
| ES412 | Aluminum D Ring Carabiners | STURME | 2" | | | | | | | 2 | | |
| ES413 | Refillable Shampoo and Lotion Pump Bottles | Bar5F | 3 Pack | | | | | | | 2 | | |
| ES414 | CR123A Lithium Batteries, 3 Volt, 10-Year Shelf Life | Amazon | 6 Pack | | | | | | | 2 | | |
| ES415 | CR2320 3V Lithium Battery | GALXA | 10 - Pack | | | | | | | 1 | | |
| ES416 | Rechargeable AAA Batteries Ready2Charge 1100mAh Ni-MH Battery | EBL | 16-Pack | | | | | | | 5 | | |
| ES417 | AA Rechargeable Batteries 2800mAh Ready2Charge Quality AA Batteries | EBL | 16-Pack | | | | | | | 15 | | |

Bidder Name: _____

| | | | | | | | | | | | | |
|---|---|--------------------|--------------------|--|--|--|--|--|--|-------|--|--|
| ES418 | 2 Tier Acrylic Display Case for Collectibles | Nynelly | 2" x 6.9" x 16.7" | | | | | | | 2 | | |
| ES419 | MiniRAE Lite Portable Handheld VOC Monitor | RAE Systems | 059-A110-100 | | | | | | | 1 | | |
| ES420 | Insect Diversity Riker Mount | Forestry Suppliers | 53965 | | | | | | | 1 | | |
| ES421 | Fluid Dynamics Simulator | Desk Labs | 76699 | | | | | | | 1 | | |
| ES422 | Rock Cycle Resource Kit - You Be the Geologist! | Nasco Education | SB47449 | | | | | | | 1 | | |
| ES423 | All Purpose Plastic Spray Bottle | Great Value | 32 oz. | | | | | | | 10 | | |
| ES424 | Latex Multipurpose Reusable Household Gloves | Great Value | Large | | | | | | | 10 | | |
| ES425 | 3 Level Acrylic Display Case | Nynelly | 11.5" x 3.3" x 15" | | | | | | | 3 | | |
| ES426 | Tactical Flashlights 4 Pack | RECHOO | \$1500 | | | | | | | 3 | | |
| Delivery and installation included in price | | | | | | | | | | TOTAL | | |

Equipment Section - Field Guides, Textbooks, etc.

| SA Code | Item Description | Manufacturer | Make & Model | Bid as Spec'd Y/N | Alternate Bid | | | | Lead Time | Qty | Unit Cost | Total Cost |
|---|---|-------------------------------|--------------|----------------------|------------------|--------------|--------------|--------|-----------|-------|-----------|------------|
| | | | | | Item Description | Manufacturer | Make & Model | Finish | | | | |
| ES427 | Trees of the Eastern and Central United States and Canada | Amazon | 486203956 | | | | | | | 22 | | |
| ES428 | Finder Books Nature Study Guides | AdventureKeen Shop | 9.78091E+12 | | | | | | | 22 | | |
| ES429 | Finder Books Nature Study Guides | AdventureKeen Shop | 9.78091E+12 | | | | | | | 22 | | |
| ES430 | Finder Books Nature Study Guides | AdventureKeen Shop | 9.78091E+12 | | | | | | | 22 | | |
| ES431 | Finder Books Nature Study Guides | AdventureKeen Shop | 9.78091E+12 | | | | | | | 22 | | |
| ES432 | Finder Books Nature Study Guides | AdventureKeen Shop | 9.78091E+12 | | | | | | | 22 | | |
| ES433 | Finder Books Nature Study Guides | AdventureKeen Shop | 9.78091E+12 | | | | | | | 22 | | |
| ES434 | Finder Books Nature Study Guides | AdventureKeen Shop | 9.78091E+12 | | | | | | | 22 | | |
| ES435 | Finder Books Nature Study Guides | AdventureKeen Shop | 9.78091E+12 | | | | | | | 22 | | |
| ES436 | Finder Books Nature Study Guides | AdventureKeen Shop | 9.78091E+12 | | | | | | | 22 | | |
| ES437 | Fruit Key and Twig Key to Trees and Shrubs | Amazon | 486205118 | | | | | | | 22 | | |
| ES438 | Identifying Trees of the East: An All-Season Guide to Eastern North America | Amazon | 811718301 | | | | | | | 10 | | |
| ES439 | What Tree Is That?: A Guide to the More Common Trees Found in North America | Arbor Day Foundation | 9.78096E+12 | | | | | | | 22 | | |
| ES440 | Bark: A Field Guide to Trees of the Northeast | Amazon | 1584658525 | | | | | | | 10 | | |
| ES441 | National Audubon Society Field Guides Book Set (16 books) | Nature Watch | 632z | | | | | | | 1 | | |
| ES442 | Dichotomous Identification Key to Freshwater Macroinvertebrates | Carolina | 652007 | | | | | | | 22 | | |
| ES443 | Freshwater Aquatic Macroinvertebrate: Insect Identification Flashcards | LaMotte | 76609 | | | | | | | 10 | | |
| ES444 | Aquatic Macroinvertebrate Life Cycle & Habitat Flashcards | LaMotte | 5946 | | | | | | | 10 | | |
| ES445 | Field & Laboratory Techniques in Ecology & Natural History | Northeast Naturalist Services | 59910 | | | | | | | 1 | | |
| ES446 | USDA Soil Texturing Field Flow Chart | Forestry Suppliers | 77352 | | | | | | | 20 | | |
| ES447 | Bushcraft 101: A Field Guide to the Art of Wilderness Survival | Amazon | 1440579776 | | | | | | | 1 | | |
| ES448 | Harlow and Harrar's Textbook of Dendrology 9th Edition | Amazon | 73661716 | | | | | | | 1 | | |
| ES449 | National Audubon Society Guide to Marine Mammals of the World (National Audubon Society Field Guides) | Amazon | 375411410 | | | | | | | 1 | | |
| ES450 | Bird Songs: 250 North American Birds in Song | Amazon | 760363269 | | | | | | | 1 | | |
| ES451 | Pathfinder™ Outdoor Survival Guide Collection (Discounted Set of 6 Guides) | Acorn Naturalists | FG-23044 | | | | | | | 1 | | |
| ES452 | Teaching About Invasive Species | Acorn Naturalists | EE-23212 | | | | | | | 1 | | |
| ES453 | NOLS Wilderness Ethics: Valuing and Managing Wild Places (NOLS Library) | Amazon | 811732541 | | | | | | | 1 | | |
| ES454 | NOLS Wilderness Navigation (NOLS Library) | Amazon | 081173773X | | | | | | | 1 | | |
| Delivery and installion included in price | | | | | | | | | | TOTAL | | |

Bidder Name: _____



MAURA HEALEY
Governor

KIM DRISCOLL
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary

MICHAEL FLANAGAN
Director

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: ANNUAL UPDATE TO JOB ID: 20210322-055 Waltham High School
Job Location: 554 Lexington Street, Waltham, MA 02452

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- **The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor.** For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. **The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.**
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| Construction | | | | | | |
| (2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2021 | \$37.05 | \$13.41 | \$16.01 | \$0.00 | \$66.47 |
| (3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2021 | \$37.12 | \$13.41 | \$16.01 | \$0.00 | \$66.54 |
| (4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2021 | \$37.24 | \$13.41 | \$16.01 | \$0.00 | \$66.66 |
| ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2020 | \$103.05 | \$9.40 | \$23.12 | \$0.00 | \$135.57 |
| For apprentice rates see "Apprentice- PILE DRIVER" | | | | | | |
| AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.93 | \$9.10 | \$17.57 | \$0.00 | \$70.60 |
| | 06/01/2023 | \$44.93 | \$9.10 | \$17.57 | \$0.00 | \$71.60 |
| | 12/01/2023 | \$46.18 | \$9.10 | \$17.57 | \$0.00 | \$72.85 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$43.33 | \$9.35 | \$17.82 | \$0.00 | \$70.50 |
| | 06/01/2023 | \$44.33 | \$9.35 | \$17.82 | \$0.00 | \$71.50 |
| | 12/01/2023 | \$45.58 | \$9.35 | \$17.82 | \$0.00 | \$72.75 |
| | 06/01/2024 | \$47.06 | \$9.35 | \$17.82 | \$0.00 | \$74.23 |
| | 12/01/2024 | \$48.53 | \$9.35 | \$17.82 | \$0.00 | \$75.70 |
| | 06/01/2025 | \$50.03 | \$9.35 | \$17.82 | \$0.00 | \$77.20 |
| | 12/01/2025 | \$51.53 | \$9.35 | \$17.82 | \$0.00 | \$78.70 |
| | 06/01/2026 | \$53.08 | \$9.35 | \$17.82 | \$0.00 | \$80.25 |
| | 12/01/2026 | \$54.58 | \$9.35 | \$17.82 | \$0.00 | \$81.75 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | |
| ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>HEAT & FROST INSULATORS LOCAL 6 (BOSTON)</i> | 12/01/2020 | \$38.10 | \$12.80 | \$9.45 | \$0.00 | \$60.35 |
| ASPHALT RAKER <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$42.83 | \$9.35 | \$17.82 | \$0.00 | \$70.00 |
| | 06/01/2023 | \$43.83 | \$9.35 | \$17.82 | \$0.00 | \$71.00 |
| | 12/01/2023 | \$45.08 | \$9.35 | \$17.82 | \$0.00 | \$72.25 |
| | 06/01/2024 | \$46.56 | \$9.35 | \$17.82 | \$0.00 | \$73.73 |
| | 12/01/2024 | \$48.03 | \$9.35 | \$17.82 | \$0.00 | \$75.20 |
| | 06/01/2025 | \$49.53 | \$9.35 | \$17.82 | \$0.00 | \$76.70 |
| | 12/01/2025 | \$51.03 | \$9.35 | \$17.82 | \$0.00 | \$78.20 |
| | 06/01/2026 | \$52.58 | \$9.35 | \$17.82 | \$0.00 | \$79.75 |
| | 12/01/2026 | \$54.08 | \$9.35 | \$17.82 | \$0.00 | \$81.25 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.63 | \$14.25 | \$16.05 | \$0.00 | \$83.93 |
| | 06/01/2023 | \$54.88 | \$14.25 | \$16.05 | \$0.00 | \$85.18 |
| | 12/01/2023 | \$56.13 | \$14.25 | \$16.05 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$57.43 | \$14.25 | \$16.05 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.88 | \$14.25 | \$16.05 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$60.18 | \$14.25 | \$16.05 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.63 | \$14.25 | \$16.05 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.93 | \$14.25 | \$16.05 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$64.38 | \$14.25 | \$16.05 | \$0.00 | \$94.68 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.63 | \$14.25 | \$16.05 | \$0.00 | \$83.93 |
| | 06/01/2023 | \$54.88 | \$14.25 | \$16.05 | \$0.00 | \$85.18 |
| | 12/01/2023 | \$56.13 | \$14.25 | \$16.05 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$57.43 | \$14.25 | \$16.05 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.88 | \$14.25 | \$16.05 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$60.18 | \$14.25 | \$16.05 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.63 | \$14.25 | \$16.05 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.93 | \$14.25 | \$16.05 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$64.38 | \$14.25 | \$16.05 | \$0.00 | \$94.68 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.93 | \$9.10 | \$17.57 | \$0.00 | \$70.60 |
| | 06/01/2023 | \$44.93 | \$9.10 | \$17.57 | \$0.00 | \$71.60 |
| | 12/01/2023 | \$46.18 | \$9.10 | \$17.57 | \$0.00 | \$72.85 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$43.33 | \$9.35 | \$17.82 | \$0.00 | \$70.50 |
| | 06/01/2023 | \$44.33 | \$9.35 | \$17.82 | \$0.00 | \$71.50 |
| | 12/01/2023 | \$45.58 | \$9.35 | \$17.82 | \$0.00 | \$72.75 |
| | 06/01/2024 | \$47.06 | \$9.35 | \$17.82 | \$0.00 | \$74.23 |
| | 12/01/2024 | \$48.53 | \$9.35 | \$17.82 | \$0.00 | \$75.70 |
| | 06/01/2025 | \$50.03 | \$9.35 | \$17.82 | \$0.00 | \$77.20 |
| | 12/01/2025 | \$51.53 | \$9.35 | \$17.82 | \$0.00 | \$78.70 |
| | 06/01/2026 | \$53.08 | \$9.35 | \$17.82 | \$0.00 | \$80.25 |
| | 12/01/2026 | \$54.58 | \$9.35 | \$17.82 | \$0.00 | \$81.75 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | |
| BOILER MAKER <i>BOILERMAKERS LOCAL 29</i> | 01/01/2023 | \$47.37 | \$7.07 | \$20.31 | \$0.00 | \$74.75 |
| | 01/01/2024 | \$48.12 | \$7.07 | \$20.60 | \$0.00 | \$75.79 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 65 | \$30.79 | \$7.07 | \$13.22 | \$0.00 | \$51.08 |
| 2 | 65 | \$30.79 | \$7.07 | \$13.22 | \$0.00 | \$51.08 |
| 3 | 70 | \$33.16 | \$7.07 | \$14.23 | \$0.00 | \$54.46 |
| 4 | 75 | \$35.53 | \$7.07 | \$15.24 | \$0.00 | \$57.84 |
| 5 | 80 | \$37.90 | \$7.07 | \$16.25 | \$0.00 | \$61.22 |
| 6 | 85 | \$40.26 | \$7.07 | \$17.28 | \$0.00 | \$64.61 |
| 7 | 90 | \$42.63 | \$7.07 | \$18.28 | \$0.00 | \$67.98 |
| 8 | 95 | \$45.00 | \$7.07 | \$19.32 | \$0.00 | \$71.39 |

Effective Date - 01/01/2024

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 65 | \$31.28 | \$7.07 | \$13.22 | \$0.00 | \$51.57 |
| 2 | 65 | \$31.28 | \$7.07 | \$13.22 | \$0.00 | \$51.57 |
| 3 | 70 | \$33.68 | \$7.07 | \$14.23 | \$0.00 | \$54.98 |
| 4 | 75 | \$36.09 | \$7.07 | \$15.24 | \$0.00 | \$58.40 |
| 5 | 80 | \$38.50 | \$7.07 | \$16.25 | \$0.00 | \$61.82 |
| 6 | 85 | \$40.90 | \$7.07 | \$17.28 | \$0.00 | \$65.25 |
| 7 | 90 | \$43.31 | \$7.07 | \$18.28 | \$0.00 | \$68.66 |
| 8 | 95 | \$45.71 | \$7.07 | \$19.32 | \$0.00 | \$72.10 |

Notes:

Apprentice to Journeyworker Ratio:1:4

| | | | | | | |
|--|------------|---------|---------|---------|--------|----------|
| BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) | 02/01/2023 | \$60.35 | \$11.49 | \$22.34 | \$0.00 | \$94.18 |
| BRICKLAYERS LOCAL 3 (WALTHAM) | 08/01/2023 | \$62.40 | \$11.49 | \$22.34 | \$0.00 | \$96.23 |
| | 02/01/2024 | \$63.65 | \$11.49 | \$22.34 | \$0.00 | \$97.48 |
| | 08/01/2024 | \$65.75 | \$11.49 | \$22.34 | \$0.00 | \$99.58 |
| | 02/01/2025 | \$67.05 | \$11.49 | \$22.34 | \$0.00 | \$100.88 |
| | 08/01/2025 | \$69.20 | \$11.49 | \$22.34 | \$0.00 | \$103.03 |
| | 02/01/2026 | \$70.55 | \$11.49 | \$22.34 | \$0.00 | \$104.38 |
| | 08/01/2026 | \$72.75 | \$11.49 | \$22.34 | \$0.00 | \$106.58 |
| | 02/01/2027 | \$74.15 | \$11.49 | \$22.34 | \$0.00 | \$107.98 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Waltham

Effective Date - 02/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$30.18 | \$11.49 | \$22.34 | \$0.00 | \$64.01 |
| 2 | 60 | \$36.21 | \$11.49 | \$22.34 | \$0.00 | \$70.04 |
| 3 | 70 | \$42.25 | \$11.49 | \$22.34 | \$0.00 | \$76.08 |
| 4 | 80 | \$48.28 | \$11.49 | \$22.34 | \$0.00 | \$82.11 |
| 5 | 90 | \$54.32 | \$11.49 | \$22.34 | \$0.00 | \$88.15 |

Effective Date - 08/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$31.20 | \$11.49 | \$22.34 | \$0.00 | \$65.03 |
| 2 | 60 | \$37.44 | \$11.49 | \$22.34 | \$0.00 | \$71.27 |
| 3 | 70 | \$43.68 | \$11.49 | \$22.34 | \$0.00 | \$77.51 |
| 4 | 80 | \$49.92 | \$11.49 | \$22.34 | \$0.00 | \$83.75 |
| 5 | 90 | \$56.16 | \$11.49 | \$22.34 | \$0.00 | \$89.99 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|------------------------------------|------------|---------|---------|---------|--------|---------|
| BULLDOZER/GRADER/SCRAPER | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| CAISSON & UNDERPINNING BOTTOM MAN | 12/01/2022 | \$43.73 | \$9.35 | \$17.97 | \$0.00 | \$71.05 |
| <i>LABORERS - FOUNDATION AND MARINE</i> | 06/01/2023 | \$44.73 | \$9.35 | \$17.97 | \$0.00 | \$72.05 |
| | 12/01/2023 | \$45.98 | \$9.35 | \$17.97 | \$0.00 | \$73.30 |
| | 06/01/2024 | \$47.46 | \$9.35 | \$17.97 | \$0.00 | \$74.78 |
| | 12/01/2024 | \$48.93 | \$9.35 | \$17.97 | \$0.00 | \$76.25 |
| | 06/01/2025 | \$50.43 | \$9.35 | \$17.97 | \$0.00 | \$77.75 |
| | 12/01/2025 | \$51.93 | \$9.35 | \$17.97 | \$0.00 | \$79.25 |
| | 06/01/2026 | \$53.48 | \$9.35 | \$17.97 | \$0.00 | \$80.80 |
| | 12/01/2026 | \$54.98 | \$9.35 | \$17.97 | \$0.00 | \$82.30 |

For apprentice rates see "Apprentice- LABORER"

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2022 | \$42.58 | \$9.35 | \$17.97 | \$0.00 | \$69.90 |
| | 06/01/2023 | \$43.58 | \$9.35 | \$17.97 | \$0.00 | \$70.90 |
| | 12/01/2023 | \$44.83 | \$9.35 | \$17.97 | \$0.00 | \$72.15 |
| | 06/01/2024 | \$46.31 | \$9.35 | \$17.97 | \$0.00 | \$73.63 |
| | 12/01/2024 | \$47.78 | \$9.35 | \$17.97 | \$0.00 | \$75.10 |
| | 06/01/2025 | \$49.28 | \$9.35 | \$17.97 | \$0.00 | \$76.60 |
| | 12/01/2025 | \$50.78 | \$9.35 | \$17.97 | \$0.00 | \$78.10 |
| | 06/01/2026 | \$52.33 | \$9.35 | \$17.97 | \$0.00 | \$79.65 |
| | 12/01/2026 | \$53.83 | \$9.35 | \$17.97 | \$0.00 | \$81.15 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2022 | \$42.58 | \$9.35 | \$17.97 | \$0.00 | \$69.90 |
| | 06/01/2023 | \$43.58 | \$9.35 | \$17.97 | \$0.00 | \$70.90 |
| | 12/01/2023 | \$44.83 | \$9.35 | \$17.97 | \$0.00 | \$72.15 |
| | 06/01/2024 | \$46.31 | \$9.35 | \$17.97 | \$0.00 | \$73.63 |
| | 12/01/2024 | \$47.78 | \$9.35 | \$17.97 | \$0.00 | \$75.10 |
| | 06/01/2025 | \$49.28 | \$9.35 | \$17.97 | \$0.00 | \$76.60 |
| | 12/01/2025 | \$50.78 | \$9.35 | \$17.97 | \$0.00 | \$78.10 |
| | 06/01/2026 | \$52.33 | \$9.35 | \$17.97 | \$0.00 | \$79.65 |
| | 12/01/2026 | \$53.83 | \$9.35 | \$17.97 | \$0.00 | \$81.15 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i> | 03/01/2023 | \$45.12 | \$9.33 | \$19.97 | \$0.00 | \$74.42 |

Apprentice - CARPENTER - Zone 2 Eastern MA

Effective Date - 03/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$22.56 | \$9.33 | \$1.73 | \$0.00 | \$33.62 |
| 2 | 60 | \$27.07 | \$9.33 | \$1.73 | \$0.00 | \$38.13 |
| 3 | 70 | \$31.58 | \$9.33 | \$14.78 | \$0.00 | \$55.69 |
| 4 | 75 | \$33.84 | \$9.33 | \$14.78 | \$0.00 | \$57.95 |
| 5 | 80 | \$36.10 | \$9.33 | \$16.51 | \$0.00 | \$61.94 |
| 6 | 80 | \$36.10 | \$9.33 | \$16.51 | \$0.00 | \$61.94 |
| 7 | 90 | \$40.61 | \$9.33 | \$18.24 | \$0.00 | \$68.18 |
| 8 | 90 | \$40.61 | \$9.33 | \$18.24 | \$0.00 | \$68.18 |

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$30.71/ 3&4 \$36.93/ 5&6 \$56.82/ 7&8 \$63.06

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|--|------------|---------|--------|--------|--------|---------|
| CARPENTER WOOD FRAME <i>CARPENTERS -ZONE 2 (Wood Frame)</i> | 04/01/2023 | \$28.84 | \$6.69 | \$6.47 | \$0.00 | \$42.00 |
| All Aspects of New Wood Frame Work | | | | | | |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER (Wood Frame) - Zone 2

Effective Date - 04/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$14.42 | \$6.69 | \$0.00 | \$0.00 | \$21.11 |
| 2 | 50 | \$14.42 | \$6.69 | \$0.00 | \$0.00 | \$21.11 |
| 3 | 55 | \$15.86 | \$6.69 | \$2.00 | \$0.00 | \$24.55 |
| 4 | 55 | \$15.86 | \$6.69 | \$2.00 | \$0.00 | \$24.55 |
| 5 | 70 | \$20.19 | \$6.69 | \$6.47 | \$0.00 | \$33.35 |
| 6 | 70 | \$20.19 | \$6.69 | \$6.47 | \$0.00 | \$33.35 |
| 7 | 80 | \$23.07 | \$6.69 | \$6.47 | \$0.00 | \$36.23 |
| 8 | 80 | \$23.07 | \$6.69 | \$6.47 | \$0.00 | \$36.23 |

Notes:
 % Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$20.09/ 3&4 \$24.95/ 5&6 \$33.04/ 7&8 \$35.91

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|--|------------|---------|---------|---------|--------|---------|
| CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (WALTHAM) | 01/01/2023 | \$49.45 | \$12.75 | \$22.74 | \$0.87 | \$85.81 |
| | 07/01/2023 | \$50.59 | \$12.75 | \$22.74 | \$0.87 | \$86.95 |
| | 01/01/2024 | \$51.73 | \$12.75 | \$22.74 | \$0.87 | \$88.09 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Waltham)

Effective Date - 01/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$24.73 | \$12.75 | \$15.49 | \$0.00 | \$52.97 |
| 2 | 60 | \$29.67 | \$12.75 | \$17.99 | \$0.87 | \$61.28 |
| 3 | 65 | \$32.14 | \$12.75 | \$18.99 | \$0.87 | \$64.75 |
| 4 | 70 | \$34.62 | \$12.75 | \$19.99 | \$0.87 | \$68.23 |
| 5 | 75 | \$37.09 | \$12.75 | \$20.99 | \$0.87 | \$71.70 |
| 6 | 80 | \$39.56 | \$12.75 | \$21.99 | \$0.87 | \$75.17 |
| 7 | 90 | \$44.51 | \$12.75 | \$22.99 | \$0.87 | \$81.12 |

Effective Date - 07/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$25.30 | \$12.75 | \$15.49 | \$0.00 | \$53.54 |
| 2 | 60 | \$30.35 | \$12.75 | \$17.99 | \$0.87 | \$61.96 |
| 3 | 65 | \$32.88 | \$12.75 | \$18.99 | \$0.87 | \$65.49 |
| 4 | 70 | \$35.41 | \$12.75 | \$19.99 | \$0.87 | \$69.02 |
| 5 | 75 | \$37.94 | \$12.75 | \$20.99 | \$0.87 | \$72.55 |
| 6 | 80 | \$40.47 | \$12.75 | \$21.99 | \$0.87 | \$76.08 |
| 7 | 90 | \$45.53 | \$12.75 | \$22.99 | \$0.87 | \$82.14 |

Notes:
Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|--|------------|---------|---------|---------|--------|---------|
| CHAIN SAW OPERATOR LABORERS - ZONE 1 | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4 | 12/01/2022 | \$54.68 | \$14.25 | \$16.05 | \$0.00 | \$84.98 |
| | 06/01/2023 | \$55.95 | \$14.25 | \$16.05 | \$0.00 | \$86.25 |
| | 12/01/2023 | \$57.23 | \$14.25 | \$16.05 | \$0.00 | \$87.53 |
| | 06/01/2024 | \$58.55 | \$14.25 | \$16.05 | \$0.00 | \$88.85 |
| | 12/01/2024 | \$60.03 | \$14.25 | \$16.05 | \$0.00 | \$90.33 |
| | 06/01/2025 | \$61.36 | \$14.25 | \$16.05 | \$0.00 | \$91.66 |
| | 12/01/2025 | \$62.83 | \$14.25 | \$16.05 | \$0.00 | \$93.13 |
| | 06/01/2026 | \$64.16 | \$14.25 | \$16.05 | \$0.00 | \$94.46 |
| | 12/01/2026 | \$65.64 | \$14.25 | \$16.05 | \$0.00 | \$95.94 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$35.08 | \$14.25 | \$16.05 | \$0.00 | \$65.38 |
| | 06/01/2023 | \$35.90 | \$14.25 | \$16.05 | \$0.00 | \$66.20 |
| | 12/01/2023 | \$36.72 | \$14.25 | \$16.05 | \$0.00 | \$67.02 |
| | 06/01/2024 | \$37.57 | \$14.25 | \$16.05 | \$0.00 | \$67.87 |
| | 12/01/2024 | \$38.52 | \$14.25 | \$16.05 | \$0.00 | \$68.82 |
| | 06/01/2025 | \$39.37 | \$14.25 | \$16.05 | \$0.00 | \$69.67 |
| | 12/01/2025 | \$40.32 | \$14.25 | \$16.05 | \$0.00 | \$70.62 |
| | 06/01/2026 | \$41.18 | \$14.25 | \$16.05 | \$0.00 | \$71.48 |
| | 12/01/2026 | \$42.13 | \$14.25 | \$16.05 | \$0.00 | \$72.43 |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i> | 01/01/2023 | \$56.06 | \$8.65 | \$23.05 | \$0.00 | \$87.76 |
| | 07/01/2023 | \$57.26 | \$8.65 | \$23.05 | \$0.00 | \$88.96 |
| | 01/01/2024 | \$58.46 | \$8.65 | \$23.05 | \$0.00 | \$90.16 |
| | 07/01/2024 | \$59.66 | \$8.65 | \$23.05 | \$0.00 | \$91.36 |
| | 01/01/2025 | \$60.86 | \$8.65 | \$23.05 | \$0.00 | \$92.56 |

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$28.03 | \$8.65 | \$0.00 | \$0.00 | \$36.68 |
| 2 | 55 | \$30.83 | \$8.65 | \$6.27 | \$0.00 | \$45.75 |
| 3 | 60 | \$33.64 | \$8.65 | \$6.84 | \$0.00 | \$49.13 |
| 4 | 65 | \$36.44 | \$8.65 | \$7.41 | \$0.00 | \$52.50 |
| 5 | 70 | \$39.24 | \$8.65 | \$19.63 | \$0.00 | \$67.52 |
| 6 | 75 | \$42.05 | \$8.65 | \$20.20 | \$0.00 | \$70.90 |
| 7 | 80 | \$44.85 | \$8.65 | \$20.77 | \$0.00 | \$74.27 |
| 8 | 90 | \$50.45 | \$8.65 | \$21.91 | \$0.00 | \$81.01 |

Effective Date - 07/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$28.63 | \$8.65 | \$0.00 | \$0.00 | \$37.28 |
| 2 | 55 | \$31.49 | \$8.65 | \$6.27 | \$0.00 | \$46.41 |
| 3 | 60 | \$34.36 | \$8.65 | \$6.84 | \$0.00 | \$49.85 |
| 4 | 65 | \$37.22 | \$8.65 | \$7.41 | \$0.00 | \$53.28 |
| 5 | 70 | \$40.08 | \$8.65 | \$19.63 | \$0.00 | \$68.36 |
| 6 | 75 | \$42.95 | \$8.65 | \$20.20 | \$0.00 | \$71.80 |
| 7 | 80 | \$45.81 | \$8.65 | \$20.77 | \$0.00 | \$75.23 |
| 8 | 90 | \$51.53 | \$8.65 | \$21.91 | \$0.00 | \$82.09 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|---|------------|---------|--------|---------|--------|---------|
| DEMO: ADZEMAN <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.33 | \$9.10 | \$17.57 | \$0.00 | \$70.00 |
| | 06/01/2023 | \$44.33 | \$9.10 | \$17.57 | \$0.00 | \$71.00 |
| | 12/01/2023 | \$45.58 | \$9.10 | \$17.57 | \$0.00 | \$72.25 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$44.33 | \$9.10 | \$17.57 | \$0.00 | \$71.00 |
| | 06/01/2023 | \$45.33 | \$9.10 | \$17.57 | \$0.00 | \$72.00 |
| | 12/01/2023 | \$46.58 | \$9.10 | \$17.57 | \$0.00 | \$73.25 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| DEMO: BURNERS <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$44.08 | \$9.10 | \$17.57 | \$0.00 | \$70.75 |
| | 06/01/2023 | \$45.08 | \$9.10 | \$17.57 | \$0.00 | \$71.75 |
| | 12/01/2023 | \$46.33 | \$9.10 | \$17.57 | \$0.00 | \$73.00 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$44.33 | \$9.10 | \$17.57 | \$0.00 | \$71.00 |
| | 06/01/2023 | \$45.33 | \$9.10 | \$17.57 | \$0.00 | \$72.00 |
| | 12/01/2023 | \$46.58 | \$9.10 | \$17.57 | \$0.00 | \$73.25 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$44.08 | \$9.10 | \$17.57 | \$0.00 | \$70.75 |
| | 06/01/2023 | \$45.08 | \$9.10 | \$17.57 | \$0.00 | \$71.75 |
| | 12/01/2023 | \$46.33 | \$9.10 | \$17.57 | \$0.00 | \$73.00 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| DEMO: WRECKING LABORER <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.33 | \$9.10 | \$17.57 | \$0.00 | \$70.00 |
| | 06/01/2023 | \$44.33 | \$9.10 | \$17.57 | \$0.00 | \$71.00 |
| | 12/01/2023 | \$45.58 | \$9.10 | \$17.57 | \$0.00 | \$72.25 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2020 | \$68.70 | \$9.40 | \$23.12 | \$0.00 | \$101.22 |
| For apprentice rates see "Apprentice- PILE DRIVER" | | | | | | |
| DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2020 | \$49.07 | \$9.40 | \$23.12 | \$0.00 | \$81.59 |
| For apprentice rates see "Apprentice- PILE DRIVER" | | | | | | |
| DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2020 | \$73.60 | \$9.40 | \$23.12 | \$0.00 | \$106.12 |
| For apprentice rates see "Apprentice- PILE DRIVER" | | | | | | |
| DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2020 | \$103.05 | \$9.40 | \$23.12 | \$0.00 | \$135.57 |
| For apprentice rates see "Apprentice- PILE DRIVER" | | | | | | |
| DRAWBRIDGE OPERATOR (Construction) <i>DRAWBRIDGE - SEIU LOCAL 888</i> | 07/01/2020 | \$26.77 | \$6.67 | \$3.93 | \$0.16 | \$37.53 |
| ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i> | 03/01/2023 | \$59.23 | \$13.00 | \$21.63 | \$0.00 | \$93.86 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELECTRICIAN - Local 103

Effective Date - 03/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 40 | \$23.69 | \$13.00 | \$0.71 | \$0.00 | \$37.40 |
| 2 | 40 | \$23.69 | \$13.00 | \$0.71 | \$0.00 | \$37.40 |
| 3 | 45 | \$26.65 | \$13.00 | \$16.13 | \$0.00 | \$55.78 |
| 4 | 45 | \$26.65 | \$13.00 | \$16.13 | \$0.00 | \$55.78 |
| 5 | 50 | \$29.62 | \$13.00 | \$16.63 | \$0.00 | \$59.25 |
| 6 | 55 | \$32.58 | \$13.00 | \$17.13 | \$0.00 | \$62.71 |
| 7 | 60 | \$35.54 | \$13.00 | \$17.63 | \$0.00 | \$66.17 |
| 8 | 65 | \$38.50 | \$13.00 | \$18.13 | \$0.00 | \$69.63 |
| 9 | 70 | \$41.46 | \$13.00 | \$18.62 | \$0.00 | \$73.08 |
| 10 | 75 | \$44.42 | \$13.00 | \$19.13 | \$0.00 | \$76.55 |

Notes:
App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80

Apprentice to Journeyworker Ratio:2:3***

| | | | | | | |
|---|------------|---------|---------|---------|--------|----------|
| ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4 | 01/01/2022 | \$65.62 | \$16.03 | \$20.21 | \$0.00 | \$101.86 |
|---|------------|---------|---------|---------|--------|----------|

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2022

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$32.81 | \$16.03 | \$0.00 | \$0.00 | \$48.84 |
| 2 | 55 | \$36.09 | \$16.03 | \$20.21 | \$0.00 | \$72.33 |
| 3 | 65 | \$42.65 | \$16.03 | \$20.21 | \$0.00 | \$78.89 |
| 4 | 70 | \$45.93 | \$16.03 | \$20.21 | \$0.00 | \$82.17 |
| 5 | 80 | \$52.50 | \$16.03 | \$20.21 | \$0.00 | \$88.74 |

Notes:
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|--|------------|---------|---------|---------|--------|---------|
| ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4 | 01/01/2022 | \$45.93 | \$16.03 | \$20.21 | \$0.00 | \$82.17 |
|--|------------|---------|---------|---------|--------|---------|

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$42.83 | \$9.35 | \$17.82 | \$0.00 | \$70.00 |
| | 06/01/2023 | \$43.83 | \$9.35 | \$17.82 | \$0.00 | \$71.00 |
| | 12/01/2023 | \$45.08 | \$9.35 | \$17.82 | \$0.00 | \$72.25 |
| | 06/01/2024 | \$46.56 | \$9.35 | \$17.82 | \$0.00 | \$73.73 |
| | 12/01/2024 | \$48.03 | \$9.35 | \$17.82 | \$0.00 | \$75.20 |
| | 06/01/2025 | \$49.53 | \$9.35 | \$17.82 | \$0.00 | \$76.70 |
| | 12/01/2025 | \$51.03 | \$9.35 | \$17.82 | \$0.00 | \$78.20 |
| | 06/01/2026 | \$52.58 | \$9.35 | \$17.82 | \$0.00 | \$79.75 |
| | 12/01/2026 | \$54.08 | \$9.35 | \$17.82 | \$0.00 | \$81.25 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | | | | | | |
| FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i> | 05/01/2023 | \$49.91 | \$14.25 | \$16.05 | \$0.00 | \$80.21 |
| | 11/01/2023 | \$51.15 | \$14.25 | \$16.05 | \$0.00 | \$81.45 |
| | 05/01/2024 | \$52.39 | \$14.25 | \$16.05 | \$0.00 | \$82.69 |
| | 11/01/2024 | \$53.68 | \$14.25 | \$16.05 | \$0.00 | \$83.98 |
| | 05/01/2025 | \$55.12 | \$14.25 | \$16.05 | \$0.00 | \$85.42 |
| | 11/01/2025 | \$56.41 | \$14.25 | \$16.05 | \$0.00 | \$86.71 |
| | 05/01/2026 | \$57.85 | \$14.25 | \$16.05 | \$0.00 | \$88.15 |
| | 11/01/2026 | \$59.14 | \$14.25 | \$16.05 | \$0.00 | \$89.44 |
| | 05/01/2027 | \$60.57 | \$14.25 | \$16.05 | \$0.00 | \$90.87 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i> | 05/01/2023 | \$51.47 | \$14.25 | \$16.05 | \$0.00 | \$81.77 |
| | 11/01/2023 | \$52.72 | \$14.25 | \$16.05 | \$0.00 | \$83.02 |
| | 05/01/2024 | \$53.97 | \$14.25 | \$16.05 | \$0.00 | \$84.27 |
| | 11/01/2024 | \$55.27 | \$14.25 | \$16.05 | \$0.00 | \$85.57 |
| | 05/01/2025 | \$56.72 | \$14.25 | \$16.05 | \$0.00 | \$87.02 |
| | 11/01/2025 | \$58.02 | \$14.25 | \$16.05 | \$0.00 | \$88.32 |
| | 05/01/2026 | \$59.47 | \$14.25 | \$16.05 | \$0.00 | \$89.77 |
| | 11/01/2026 | \$60.77 | \$14.25 | \$16.05 | \$0.00 | \$91.07 |
| | 05/01/2027 | \$62.22 | \$14.25 | \$16.05 | \$0.00 | \$92.52 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i> | 05/01/2023 | \$25.05 | \$14.25 | \$16.05 | \$0.00 | \$55.35 |
| | 11/01/2023 | \$25.78 | \$14.25 | \$16.05 | \$0.00 | \$56.08 |
| | 05/01/2024 | \$26.51 | \$14.25 | \$16.05 | \$0.00 | \$56.81 |
| | 11/01/2024 | \$27.27 | \$14.25 | \$16.05 | \$0.00 | \$57.57 |
| | 05/01/2025 | \$28.12 | \$14.25 | \$16.05 | \$0.00 | \$58.42 |
| | 11/01/2025 | \$28.88 | \$14.25 | \$16.05 | \$0.00 | \$59.18 |
| | 05/01/2026 | \$29.73 | \$14.25 | \$16.05 | \$0.00 | \$60.03 |
| | 11/01/2026 | \$30.49 | \$14.25 | \$16.05 | \$0.00 | \$60.79 |
| | 05/01/2027 | \$31.34 | \$14.25 | \$16.05 | \$0.00 | \$61.64 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i> | 03/01/2023 | \$59.23 | \$13.00 | \$21.63 | \$0.00 | \$93.86 |
| For apprentice rates see "Apprentice- ELECTRICIAN" | | | | | | |
| FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS LOCAL 103</i> | 03/01/2023 | \$48.34 | \$13.00 | \$19.01 | \$0.00 | \$80.35 |
| For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN" | | | | | | |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$43.54 | \$14.25 | \$16.05 | \$0.00 | \$73.84 |
| | 06/01/2023 | \$44.56 | \$14.25 | \$16.05 | \$0.00 | \$74.86 |
| | 12/01/2023 | \$45.57 | \$14.25 | \$16.05 | \$0.00 | \$75.87 |
| | 06/01/2024 | \$46.63 | \$14.25 | \$16.05 | \$0.00 | \$76.93 |
| | 12/01/2024 | \$47.81 | \$14.25 | \$16.05 | \$0.00 | \$78.11 |
| | 06/01/2025 | \$48.87 | \$14.25 | \$16.05 | \$0.00 | \$79.17 |
| | 12/01/2025 | \$50.04 | \$14.25 | \$16.05 | \$0.00 | \$80.34 |
| | 06/01/2026 | \$51.10 | \$14.25 | \$16.05 | \$0.00 | \$81.40 |
| | 12/01/2026 | \$52.28 | \$14.25 | \$16.05 | \$0.00 | \$82.58 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$25.23 | \$9.35 | \$17.82 | \$0.00 | \$52.40 |
| | 06/01/2023 | \$25.98 | \$9.35 | \$17.82 | \$0.00 | \$53.15 |
| | 12/01/2023 | \$25.98 | \$9.35 | \$17.82 | \$0.00 | \$53.15 |
| | 06/01/2024 | \$27.01 | \$9.35 | \$17.82 | \$0.00 | \$54.18 |
| | 12/01/2024 | \$27.01 | \$9.35 | \$17.82 | \$0.00 | \$54.18 |
| | 06/01/2025 | \$28.09 | \$9.35 | \$17.82 | \$0.00 | \$55.26 |
| | 12/01/2025 | \$28.09 | \$9.35 | \$17.82 | \$0.00 | \$55.26 |
| | 06/01/2026 | \$29.21 | \$9.35 | \$17.82 | \$0.00 | \$56.38 |
| | 12/01/2026 | \$29.21 | \$9.35 | \$17.82 | \$0.00 | \$56.38 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | |
| FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i> | 03/01/2022 | \$51.77 | \$9.33 | \$20.27 | \$0.00 | \$81.37 |

Apprentice - FLOORCOVERER - Local 2168 Zone 1

Effective Date - 03/01/2022

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$25.89 | \$9.33 | \$1.79 | \$0.00 | \$37.01 |
| 2 | 55 | \$28.47 | \$9.33 | \$1.79 | \$0.00 | \$39.59 |
| 3 | 60 | \$31.06 | \$9.33 | \$14.90 | \$0.00 | \$55.29 |
| 4 | 65 | \$33.65 | \$9.33 | \$14.90 | \$0.00 | \$57.88 |
| 5 | 70 | \$36.24 | \$9.33 | \$16.69 | \$0.00 | \$62.26 |
| 6 | 75 | \$38.83 | \$9.33 | \$16.69 | \$0.00 | \$64.85 |
| 7 | 80 | \$41.42 | \$9.33 | \$18.48 | \$0.00 | \$69.23 |
| 8 | 85 | \$44.00 | \$9.33 | \$18.48 | \$0.00 | \$71.81 |

Notes: Steps are 750 hrs.
 % After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)
 Step 1&2 \$32.94/ 3&4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10

Apprentice to Journeyworker Ratio:1:1

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|-----------------------|------------------|---------------|----------------|----------------------------------|-------------------|
| FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.63 | \$14.25 | \$16.05 | \$0.00 | \$83.93 |
| | 06/01/2023 | \$54.88 | \$14.25 | \$16.05 | \$0.00 | \$85.18 |
| | 12/01/2023 | \$56.13 | \$14.25 | \$16.05 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$57.43 | \$14.25 | \$16.05 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.88 | \$14.25 | \$16.05 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$60.18 | \$14.25 | \$16.05 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.63 | \$14.25 | \$16.05 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.93 | \$14.25 | \$16.05 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$64.38 | \$14.25 | \$16.05 | \$0.00 | \$94.68 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$35.08 | \$14.25 | \$16.05 | \$0.00 | \$65.38 |
| | 06/01/2023 | \$35.90 | \$14.25 | \$16.05 | \$0.00 | \$66.20 |
| | 12/01/2023 | \$36.72 | \$14.25 | \$16.05 | \$0.00 | \$67.02 |
| | 06/01/2024 | \$37.57 | \$14.25 | \$16.05 | \$0.00 | \$67.87 |
| | 12/01/2024 | \$38.52 | \$14.25 | \$16.05 | \$0.00 | \$68.82 |
| | 06/01/2025 | \$39.37 | \$14.25 | \$16.05 | \$0.00 | \$69.67 |
| | 12/01/2025 | \$40.32 | \$14.25 | \$16.05 | \$0.00 | \$70.62 |
| | 06/01/2026 | \$41.18 | \$14.25 | \$16.05 | \$0.00 | \$71.48 |
| | 12/01/2026 | \$42.13 | \$14.25 | \$16.05 | \$0.00 | \$72.43 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 35 (ZONE 2)</i> | 01/01/2023 | \$45.56 | \$8.65 | \$23.05 | \$0.00 | \$77.26 |
| | 07/01/2023 | \$46.76 | \$8.65 | \$23.05 | \$0.00 | \$78.46 |
| | 01/01/2024 | \$47.96 | \$8.65 | \$23.05 | \$0.00 | \$79.66 |
| | 07/01/2024 | \$49.16 | \$8.65 | \$23.05 | \$0.00 | \$80.86 |
| | 01/01/2025 | \$50.36 | \$8.65 | \$23.05 | \$0.00 | \$82.06 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - GLAZIER - Local 35 Zone 2

Effective Date - 01/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$22.78 | \$8.65 | \$0.00 | \$0.00 | \$31.43 |
| 2 | 55 | \$25.06 | \$8.65 | \$6.27 | \$0.00 | \$39.98 |
| 3 | 60 | \$27.34 | \$8.65 | \$6.84 | \$0.00 | \$42.83 |
| 4 | 65 | \$29.61 | \$8.65 | \$7.41 | \$0.00 | \$45.67 |
| 5 | 70 | \$31.89 | \$8.65 | \$19.63 | \$0.00 | \$60.17 |
| 6 | 75 | \$34.17 | \$8.65 | \$20.20 | \$0.00 | \$63.02 |
| 7 | 80 | \$36.45 | \$8.65 | \$20.77 | \$0.00 | \$65.87 |
| 8 | 90 | \$41.00 | \$8.65 | \$21.91 | \$0.00 | \$71.56 |

Effective Date - 07/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$23.38 | \$8.65 | \$0.00 | \$0.00 | \$32.03 |
| 2 | 55 | \$25.72 | \$8.65 | \$6.27 | \$0.00 | \$40.64 |
| 3 | 60 | \$28.06 | \$8.65 | \$6.84 | \$0.00 | \$43.55 |
| 4 | 65 | \$30.39 | \$8.65 | \$7.41 | \$0.00 | \$46.45 |
| 5 | 70 | \$32.73 | \$8.65 | \$19.63 | \$0.00 | \$61.01 |
| 6 | 75 | \$35.07 | \$8.65 | \$20.20 | \$0.00 | \$63.92 |
| 7 | 80 | \$37.41 | \$8.65 | \$20.77 | \$0.00 | \$66.83 |
| 8 | 90 | \$42.08 | \$8.65 | \$21.91 | \$0.00 | \$72.64 |

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|-----------------------------------|------------|---------|---------|---------|--------|---------|
| HOISTING ENGINEER/CRANES/GRADALLS | 12/01/2022 | \$53.63 | \$14.25 | \$16.05 | \$0.00 | \$83.93 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2023 | \$54.88 | \$14.25 | \$16.05 | \$0.00 | \$85.18 |
| | 12/01/2023 | \$56.13 | \$14.25 | \$16.05 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$57.43 | \$14.25 | \$16.05 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.88 | \$14.25 | \$16.05 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$60.18 | \$14.25 | \$16.05 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.63 | \$14.25 | \$16.05 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.93 | \$14.25 | \$16.05 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$64.38 | \$14.25 | \$16.05 | \$0.00 | \$94.68 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - OPERATING ENGINEERS - Local 4

Effective Date - 12/01/2022

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 55 | \$29.50 | \$14.25 | \$0.00 | \$0.00 | \$43.75 |
| 2 | 60 | \$32.18 | \$14.25 | \$16.05 | \$0.00 | \$62.48 |
| 3 | 65 | \$34.86 | \$14.25 | \$16.05 | \$0.00 | \$65.16 |
| 4 | 70 | \$37.54 | \$14.25 | \$16.05 | \$0.00 | \$67.84 |
| 5 | 75 | \$40.22 | \$14.25 | \$16.05 | \$0.00 | \$70.52 |
| 6 | 80 | \$42.90 | \$14.25 | \$16.05 | \$0.00 | \$73.20 |
| 7 | 85 | \$45.59 | \$14.25 | \$16.05 | \$0.00 | \$75.89 |
| 8 | 90 | \$48.27 | \$14.25 | \$16.05 | \$0.00 | \$78.57 |

Effective Date - 06/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 55 | \$30.18 | \$14.25 | \$0.00 | \$0.00 | \$44.43 |
| 2 | 60 | \$32.93 | \$14.25 | \$16.05 | \$0.00 | \$63.23 |
| 3 | 65 | \$35.67 | \$14.25 | \$16.05 | \$0.00 | \$65.97 |
| 4 | 70 | \$38.42 | \$14.25 | \$16.05 | \$0.00 | \$68.72 |
| 5 | 75 | \$41.16 | \$14.25 | \$16.05 | \$0.00 | \$71.46 |
| 6 | 80 | \$43.90 | \$14.25 | \$16.05 | \$0.00 | \$74.20 |
| 7 | 85 | \$46.65 | \$14.25 | \$16.05 | \$0.00 | \$76.95 |
| 8 | 90 | \$49.39 | \$14.25 | \$16.05 | \$0.00 | \$79.69 |

Notes:

Apprentice to Journeyworker Ratio:1:6

| | | | | | | |
|--|------------|---------|---------|---------|--------|----------|
| HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 17 - A | 02/01/2023 | \$55.31 | \$14.11 | \$26.64 | \$2.83 | \$98.89 |
| | 08/01/2023 | \$57.01 | \$14.11 | \$26.64 | \$2.83 | \$100.59 |
| | 02/01/2024 | \$58.71 | \$14.11 | \$26.64 | \$2.83 | \$102.29 |
| | 08/01/2024 | \$60.46 | \$14.11 | \$26.64 | \$2.83 | \$104.04 |
| | 02/01/2025 | \$62.21 | \$14.11 | \$26.64 | \$2.83 | \$105.79 |
| | 08/01/2025 | \$64.06 | \$14.11 | \$26.64 | \$2.83 | \$107.64 |
| | 02/01/2026 | \$66.01 | \$14.11 | \$26.64 | \$2.83 | \$109.59 |

For apprentice rates see "Apprentice- SHEET METAL WORKER"

| | | | | | | |
|--|------------|---------|---------|---------|--------|---------|
| HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 103 | 03/01/2023 | \$59.23 | \$13.00 | \$21.63 | \$0.00 | \$93.86 |
|--|------------|---------|---------|---------|--------|---------|

For apprentice rates see "Apprentice- ELECTRICIAN"

| | | | | | | |
|---|------------|---------|---------|---------|--------|----------|
| HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 17 - A | 02/01/2023 | \$55.31 | \$14.11 | \$26.64 | \$2.83 | \$98.89 |
| | 08/01/2023 | \$57.01 | \$14.11 | \$26.64 | \$2.83 | \$100.59 |
| | 02/01/2024 | \$58.71 | \$14.11 | \$26.64 | \$2.83 | \$102.29 |
| | 08/01/2024 | \$60.46 | \$14.11 | \$26.64 | \$2.83 | \$104.04 |
| | 02/01/2025 | \$62.21 | \$14.11 | \$26.64 | \$2.83 | \$105.79 |
| | 08/01/2025 | \$64.06 | \$14.11 | \$26.64 | \$2.83 | \$107.64 |
| | 02/01/2026 | \$66.01 | \$14.11 | \$26.64 | \$2.83 | \$109.59 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| For apprentice rates see "Apprentice- SHEET METAL WORKER" | | | | | | |
| HVAC (TESTING AND BALANCING -WATER) <i>PIPEFITTERS LOCAL 537</i> | 03/01/2023 | \$63.43 | \$12.50 | \$20.80 | \$0.00 | \$96.73 |
| | 09/01/2023 | \$65.18 | \$12.50 | \$20.80 | \$0.00 | \$98.48 |
| | 03/01/2024 | \$66.98 | \$12.50 | \$20.80 | \$0.00 | \$100.28 |
| | 09/01/2024 | \$68.78 | \$12.50 | \$20.80 | \$0.00 | \$102.08 |
| | 03/01/2025 | \$70.58 | \$12.50 | \$20.80 | \$0.00 | \$103.88 |
| For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER" | | | | | | |
| HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i> | 03/01/2023 | \$63.43 | \$12.25 | \$20.80 | \$0.00 | \$96.48 |
| | 09/01/2023 | \$65.18 | \$12.25 | \$20.80 | \$0.00 | \$98.23 |
| | 03/01/2024 | \$66.98 | \$12.25 | \$20.80 | \$0.00 | \$100.03 |
| | 09/01/2024 | \$68.78 | \$12.25 | \$20.80 | \$0.00 | \$101.83 |
| | 03/01/2025 | \$70.58 | \$12.25 | \$20.80 | \$0.00 | \$103.63 |
| For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER" | | | | | | |
| HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.93 | \$9.10 | \$17.57 | \$0.00 | \$70.60 |
| | 06/01/2023 | \$44.93 | \$9.10 | \$17.57 | \$0.00 | \$71.60 |
| | 12/01/2023 | \$46.18 | \$9.10 | \$17.57 | \$0.00 | \$72.85 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| HYDRAULIC DRILLS (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$43.33 | \$9.35 | \$17.82 | \$0.00 | \$70.50 |
| | 06/01/2023 | \$44.33 | \$9.35 | \$17.82 | \$0.00 | \$71.50 |
| | 12/01/2023 | \$45.58 | \$9.35 | \$17.82 | \$0.00 | \$72.75 |
| | 06/01/2024 | \$47.06 | \$9.35 | \$17.82 | \$0.00 | \$74.23 |
| | 12/01/2024 | \$48.53 | \$9.35 | \$17.82 | \$0.00 | \$75.70 |
| | 06/01/2025 | \$50.03 | \$9.35 | \$17.82 | \$0.00 | \$77.20 |
| | 12/01/2025 | \$51.53 | \$9.35 | \$17.82 | \$0.00 | \$78.70 |
| | 06/01/2026 | \$53.08 | \$9.35 | \$17.82 | \$0.00 | \$80.25 |
| | 12/01/2026 | \$54.58 | \$9.35 | \$17.82 | \$0.00 | \$81.75 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | |
| INSULATOR (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (BOSTON)</i> | 09/01/2022 | \$53.85 | \$13.80 | \$17.14 | \$0.00 | \$84.79 |

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effective Date - 09/01/2022

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$26.93 | \$13.80 | \$12.42 | \$0.00 | \$53.15 |
| 2 | 60 | \$32.31 | \$13.80 | \$13.36 | \$0.00 | \$59.47 |
| 3 | 70 | \$37.70 | \$13.80 | \$14.31 | \$0.00 | \$65.81 |
| 4 | 80 | \$43.08 | \$13.80 | \$15.25 | \$0.00 | \$72.13 |

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

| | | | | | | |
|---|------------|---------|--------|---------|--------|---------|
| IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (BOSTON AREA)</i> | 03/16/2023 | \$52.72 | \$8.35 | \$26.70 | \$0.00 | \$87.77 |
| | 03/16/2024 | \$53.97 | \$8.35 | \$26.70 | \$0.00 | \$89.02 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - IRONWORKER - Local 7 Boston

Effective Date - 03/16/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$31.63 | \$8.35 | \$26.70 | \$0.00 | \$66.68 |
| 2 | 70 | \$36.90 | \$8.35 | \$26.70 | \$0.00 | \$71.95 |
| 3 | 75 | \$39.54 | \$8.35 | \$26.70 | \$0.00 | \$74.59 |
| 4 | 80 | \$42.18 | \$8.35 | \$26.70 | \$0.00 | \$77.23 |
| 5 | 85 | \$44.81 | \$8.35 | \$26.70 | \$0.00 | \$79.86 |
| 6 | 90 | \$47.45 | \$8.35 | \$26.70 | \$0.00 | \$82.50 |

Effective Date - 03/16/2024

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$32.38 | \$8.35 | \$26.70 | \$0.00 | \$67.43 |
| 2 | 70 | \$37.78 | \$8.35 | \$26.70 | \$0.00 | \$72.83 |
| 3 | 75 | \$40.48 | \$8.35 | \$26.70 | \$0.00 | \$75.53 |
| 4 | 80 | \$43.18 | \$8.35 | \$26.70 | \$0.00 | \$78.23 |
| 5 | 85 | \$45.87 | \$8.35 | \$26.70 | \$0.00 | \$80.92 |
| 6 | 90 | \$48.57 | \$8.35 | \$26.70 | \$0.00 | \$83.62 |

Notes:

Apprentice to Journeyworker Ratio:1:4

| | | | | | | |
|---|------------|---------|--------|---------|--------|---------|
| JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 1 | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |

For apprentice rates see "Apprentice- LABORER"

| | | | | | | |
|------------------------------|------------|---------|--------|---------|--------|---------|
| LABORER LABORERS - ZONE 1 | 12/01/2022 | \$43.18 | \$9.10 | \$17.57 | \$0.00 | \$69.85 |
| | 06/01/2023 | \$44.18 | \$9.10 | \$17.57 | \$0.00 | \$70.85 |
| | 12/01/2023 | \$45.43 | \$9.10 | \$17.57 | \$0.00 | \$72.10 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LABORER - Zone 1

Effective Date - 12/01/2022

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$25.91 | \$9.10 | \$17.57 | \$0.00 | \$52.58 |
| 2 | 70 | \$30.23 | \$9.10 | \$17.57 | \$0.00 | \$56.90 |
| 3 | 80 | \$34.54 | \$9.10 | \$17.57 | \$0.00 | \$61.21 |
| 4 | 90 | \$38.86 | \$9.10 | \$17.57 | \$0.00 | \$65.53 |

Effective Date - 06/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$26.51 | \$9.10 | \$17.57 | \$0.00 | \$53.18 |
| 2 | 70 | \$30.93 | \$9.10 | \$17.57 | \$0.00 | \$57.60 |
| 3 | 80 | \$35.34 | \$9.10 | \$17.57 | \$0.00 | \$62.01 |
| 4 | 90 | \$39.76 | \$9.10 | \$17.57 | \$0.00 | \$66.43 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|-------------------------------------|------------|---------|--------|---------|--------|---------|
| LABORER (HEAVY & HIGHWAY) | 12/01/2022 | \$42.58 | \$9.35 | \$17.82 | \$0.00 | \$69.75 |
| LABORERS - ZONE 1 (HEAVY & HIGHWAY) | 06/01/2023 | \$43.58 | \$9.35 | \$17.82 | \$0.00 | \$70.75 |
| | 12/01/2023 | \$44.83 | \$9.35 | \$17.82 | \$0.00 | \$72.00 |
| | 06/01/2024 | \$46.31 | \$9.35 | \$17.82 | \$0.00 | \$73.48 |
| | 12/01/2024 | \$47.78 | \$9.35 | \$17.82 | \$0.00 | \$74.95 |
| | 06/01/2025 | \$49.28 | \$9.35 | \$17.82 | \$0.00 | \$76.45 |
| | 12/01/2025 | \$50.78 | \$9.35 | \$17.82 | \$0.00 | \$77.95 |
| | 06/01/2026 | \$52.33 | \$9.35 | \$17.82 | \$0.00 | \$79.50 |
| | 12/01/2026 | \$53.83 | \$9.35 | \$17.82 | \$0.00 | \$81.00 |

Apprentice - LABORER (Heavy & Highway) - Zone 1

Effective Date - 12/01/2022

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$25.55 | \$9.35 | \$17.82 | \$0.00 | \$52.72 |
| 2 | 70 | \$29.81 | \$9.35 | \$17.82 | \$0.00 | \$56.98 |
| 3 | 80 | \$34.06 | \$9.35 | \$17.82 | \$0.00 | \$61.23 |
| 4 | 90 | \$38.32 | \$9.35 | \$17.82 | \$0.00 | \$65.49 |

Effective Date - 06/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$26.15 | \$9.35 | \$17.82 | \$0.00 | \$53.32 |
| 2 | 70 | \$30.51 | \$9.35 | \$17.82 | \$0.00 | \$57.68 |
| 3 | 80 | \$34.86 | \$9.35 | \$17.82 | \$0.00 | \$62.03 |
| 4 | 90 | \$39.22 | \$9.35 | \$17.82 | \$0.00 | \$66.39 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| LABORER: CARPENTER TENDER LABORERS - ZONE 1 | 12/01/2022 | \$43.18 | \$9.10 | \$17.57 | \$0.00 | \$69.85 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 06/01/2023 | \$44.18 | \$9.10 | \$17.57 | \$0.00 | \$70.85 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 12/01/2023 | \$45.43 | \$9.10 | \$17.57 | \$0.00 | \$72.10 |
|--|------------|---------|--------|---------|--------|---------|

For apprentice rates see "Apprentice- LABORER"

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 1 | 12/01/2022 | \$43.18 | \$9.10 | \$17.57 | \$0.00 | \$69.85 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 06/01/2023 | \$44.18 | \$9.10 | \$17.57 | \$0.00 | \$70.85 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 12/01/2023 | \$45.43 | \$9.10 | \$17.57 | \$0.00 | \$72.10 |
|--|------------|---------|--------|---------|--------|---------|

For apprentice rates see "Apprentice- LABORER"

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 1 | 12/01/2022 | \$43.33 | \$9.10 | \$17.57 | \$0.00 | \$70.00 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 06/01/2023 | \$44.33 | \$9.10 | \$17.57 | \$0.00 | \$71.00 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 12/01/2023 | \$45.58 | \$9.10 | \$17.57 | \$0.00 | \$72.25 |
|--|------------|---------|--------|---------|--------|---------|

For apprentice rates see "Apprentice- LABORER"

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| LABORER: MASON TENDER LABORERS - ZONE 1 | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 06/01/2024 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |
|--|------------|---------|--------|---------|--------|---------|

For apprentice rates see "Apprentice- LABORER"

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY) | 12/01/2022 | \$42.83 | \$9.35 | \$17.82 | \$0.00 | \$70.00 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 06/01/2023 | \$43.83 | \$9.35 | \$17.82 | \$0.00 | \$71.00 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 12/01/2023 | \$45.08 | \$9.35 | \$17.82 | \$0.00 | \$72.25 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 06/01/2024 | \$46.56 | \$9.35 | \$17.82 | \$0.00 | \$73.73 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 12/01/2024 | \$48.03 | \$9.35 | \$17.82 | \$0.00 | \$75.20 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 06/01/2025 | \$49.53 | \$9.35 | \$17.82 | \$0.00 | \$76.70 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 12/01/2025 | \$51.03 | \$9.35 | \$17.82 | \$0.00 | \$78.20 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 06/01/2026 | \$52.58 | \$9.35 | \$17.82 | \$0.00 | \$79.75 |
|--|------------|---------|--------|---------|--------|---------|

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| | 12/01/2026 | \$54.08 | \$9.35 | \$17.82 | \$0.00 | \$81.25 |
|--|------------|---------|--------|---------|--------|---------|

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|-----------------------|------------------|---------------|----------------|----------------------------------|-------------------|
| LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.18 | \$9.10 | \$17.57 | \$0.00 | \$69.85 |
| | 06/01/2023 | \$44.18 | \$9.10 | \$17.57 | \$0.00 | \$70.85 |
| | 12/01/2023 | \$45.43 | \$9.10 | \$17.57 | \$0.00 | \$72.10 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| LABORER: TREE REMOVER <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.18 | \$9.10 | \$17.57 | \$0.00 | \$69.85 |
| | 06/01/2023 | \$44.18 | \$9.10 | \$17.57 | \$0.00 | \$70.85 |
| | 12/01/2023 | \$45.43 | \$9.10 | \$17.57 | \$0.00 | \$72.10 |
| This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER" | | | | | | |
| LASER BEAM OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$42.83 | \$9.35 | \$17.82 | \$0.00 | \$70.00 |
| | 06/01/2023 | \$43.83 | \$9.35 | \$17.82 | \$0.00 | \$71.00 |
| | 12/01/2023 | \$45.08 | \$9.35 | \$17.82 | \$0.00 | \$72.25 |
| | 06/01/2024 | \$46.56 | \$9.35 | \$17.82 | \$0.00 | \$73.73 |
| | 12/01/2024 | \$48.03 | \$9.35 | \$17.82 | \$0.00 | \$75.20 |
| | 06/01/2025 | \$49.53 | \$9.35 | \$17.82 | \$0.00 | \$76.70 |
| | 12/01/2025 | \$51.03 | \$9.35 | \$17.82 | \$0.00 | \$78.20 |
| | 06/01/2026 | \$52.58 | \$9.35 | \$17.82 | \$0.00 | \$79.75 |
| | 12/01/2026 | \$54.08 | \$9.35 | \$17.82 | \$0.00 | \$81.25 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | |
| MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i> | 02/01/2023 | \$46.25 | \$11.49 | \$20.37 | \$0.00 | \$78.11 |
| | 08/01/2023 | \$47.89 | \$11.49 | \$20.37 | \$0.00 | \$79.75 |
| | 02/01/2024 | \$48.89 | \$11.49 | \$20.37 | \$0.00 | \$80.75 |
| | 08/01/2024 | \$50.57 | \$11.49 | \$20.37 | \$0.00 | \$82.43 |
| | 02/01/2025 | \$51.61 | \$11.49 | \$20.37 | \$0.00 | \$83.47 |
| | 08/01/2025 | \$53.33 | \$11.49 | \$20.37 | \$0.00 | \$85.19 |
| | 02/01/2026 | \$54.41 | \$11.49 | \$20.37 | \$0.00 | \$86.27 |
| | 08/01/2026 | \$56.17 | \$11.49 | \$20.37 | \$0.00 | \$88.03 |
| | 02/01/2027 | \$57.29 | \$11.49 | \$20.37 | \$0.00 | \$89.15 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$23.13 | \$11.49 | \$20.37 | \$0.00 | \$54.99 |
| 2 | 60 | \$27.75 | \$11.49 | \$20.37 | \$0.00 | \$59.61 |
| 3 | 70 | \$32.38 | \$11.49 | \$20.37 | \$0.00 | \$64.24 |
| 4 | 80 | \$37.00 | \$11.49 | \$20.37 | \$0.00 | \$68.86 |
| 5 | 90 | \$41.63 | \$11.49 | \$20.37 | \$0.00 | \$73.49 |

Effective Date - 08/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$23.95 | \$11.49 | \$20.37 | \$0.00 | \$55.81 |
| 2 | 60 | \$28.73 | \$11.49 | \$20.37 | \$0.00 | \$60.59 |
| 3 | 70 | \$33.52 | \$11.49 | \$20.37 | \$0.00 | \$65.38 |
| 4 | 80 | \$38.31 | \$11.49 | \$20.37 | \$0.00 | \$70.17 |
| 5 | 90 | \$43.10 | \$11.49 | \$20.37 | \$0.00 | \$74.96 |

Notes:

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|---|------------|---------|---------|---------|--------|----------|
| MARBLE MASONS, TILELAYERS & TERRAZZO MECH | 02/01/2023 | \$60.37 | \$11.49 | \$22.31 | \$0.00 | \$94.17 |
| BRICKLAYERS LOCAL 3 - MARBLE & TILE | 08/01/2023 | \$62.42 | \$11.49 | \$22.31 | \$0.00 | \$96.22 |
| | 02/01/2024 | \$63.67 | \$11.49 | \$22.31 | \$0.00 | \$97.47 |
| | 08/01/2024 | \$65.77 | \$11.49 | \$22.31 | \$0.00 | \$99.57 |
| | 02/01/2025 | \$67.07 | \$11.49 | \$22.31 | \$0.00 | \$100.87 |
| | 08/01/2025 | \$69.22 | \$11.49 | \$22.31 | \$0.00 | \$103.02 |
| | 02/01/2026 | \$70.57 | \$11.49 | \$22.31 | \$0.00 | \$104.37 |
| | 08/01/2026 | \$72.77 | \$11.49 | \$22.31 | \$0.00 | \$106.57 |
| | 02/01/2027 | \$74.17 | \$11.49 | \$22.31 | \$0.00 | \$107.97 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Effective Date - 02/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$30.19 | \$11.49 | \$22.31 | \$0.00 | \$63.99 |
| 2 | 60 | \$36.22 | \$11.49 | \$22.31 | \$0.00 | \$70.02 |
| 3 | 70 | \$42.26 | \$11.49 | \$22.31 | \$0.00 | \$76.06 |
| 4 | 80 | \$48.30 | \$11.49 | \$22.31 | \$0.00 | \$82.10 |
| 5 | 90 | \$54.33 | \$11.49 | \$22.31 | \$0.00 | \$88.13 |

Effective Date - 08/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$31.21 | \$11.49 | \$22.31 | \$0.00 | \$65.01 |
| 2 | 60 | \$37.45 | \$11.49 | \$22.31 | \$0.00 | \$71.25 |
| 3 | 70 | \$43.69 | \$11.49 | \$22.31 | \$0.00 | \$77.49 |
| 4 | 80 | \$49.94 | \$11.49 | \$22.31 | \$0.00 | \$83.74 |
| 5 | 90 | \$56.18 | \$11.49 | \$22.31 | \$0.00 | \$89.98 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|--|------------|---------|---------|---------|--------|---------|
| MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| | | | | | | |
|---|------------|---------|---------|---------|--------|---------|
| MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| | | | | | | |
|---|------------|---------|--------|---------|--------|---------|
| MILLWRIGHT (Zone 1) <i>MILLWRIGHTS LOCAL 1121 - Zone 1</i> | 01/02/2023 | \$47.27 | \$8.58 | \$21.57 | \$0.00 | \$77.42 |
|---|------------|---------|--------|---------|--------|---------|

Apprentice - MILLWRIGHT - Local 1121 Zone 1

Effective Date - 01/02/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 55 | \$26.00 | \$8.58 | \$5.72 | \$0.00 | \$40.30 |
| 2 | 65 | \$30.73 | \$8.58 | \$17.93 | \$0.00 | \$57.24 |
| 3 | 75 | \$35.45 | \$8.58 | \$18.98 | \$0.00 | \$63.01 |
| 4 | 85 | \$40.18 | \$8.58 | \$20.01 | \$0.00 | \$68.77 |

Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)
Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:4

| | | | | | | |
|--------------------------|------------|---------|--------|---------|--------|---------|
| MORTAR MIXER | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| <i>LABORERS - ZONE 1</i> | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |

For apprentice rates see "Apprentice- LABORER"

| | | | | | | |
|---|------------|---------|---------|---------|--------|---------|
| OILER (OTHER THAN TRUCK CRANES,GRADALLS) | 12/01/2022 | \$24.37 | \$14.25 | \$16.05 | \$0.00 | \$54.67 |
| <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2023 | \$24.94 | \$14.25 | \$16.05 | \$0.00 | \$55.24 |
| | 12/01/2023 | \$25.51 | \$14.25 | \$16.05 | \$0.00 | \$55.81 |
| | 06/01/2024 | \$26.11 | \$14.25 | \$16.05 | \$0.00 | \$56.41 |
| | 12/01/2024 | \$26.77 | \$14.25 | \$16.05 | \$0.00 | \$57.07 |
| | 06/01/2025 | \$27.37 | \$14.25 | \$16.05 | \$0.00 | \$57.67 |
| | 12/01/2025 | \$28.03 | \$14.25 | \$16.05 | \$0.00 | \$58.33 |
| | 06/01/2026 | \$28.62 | \$14.25 | \$16.05 | \$0.00 | \$58.92 |
| | 12/01/2026 | \$29.29 | \$14.25 | \$16.05 | \$0.00 | \$59.59 |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| | | | | | | |
|---------------------------------------|------------|---------|---------|---------|--------|---------|
| OILER (TRUCK CRANES, GRADALLS) | 12/01/2022 | \$29.57 | \$14.25 | \$16.05 | \$0.00 | \$59.87 |
| <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2023 | \$30.27 | \$14.25 | \$16.05 | \$0.00 | \$60.57 |
| | 12/01/2023 | \$30.96 | \$14.25 | \$16.05 | \$0.00 | \$61.26 |
| | 06/01/2024 | \$31.68 | \$14.25 | \$16.05 | \$0.00 | \$61.98 |
| | 12/01/2024 | \$32.48 | \$14.25 | \$16.05 | \$0.00 | \$62.78 |
| | 06/01/2025 | \$33.20 | \$14.25 | \$16.05 | \$0.00 | \$63.50 |
| | 12/01/2025 | \$34.00 | \$14.25 | \$16.05 | \$0.00 | \$64.30 |
| | 06/01/2026 | \$34.72 | \$14.25 | \$16.05 | \$0.00 | \$65.02 |
| | 12/01/2026 | \$35.52 | \$14.25 | \$16.05 | \$0.00 | \$65.82 |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| | | | | | | |
|--|------------|---------|---------|---------|--------|---------|
| OTHER POWER DRIVEN EQUIPMENT - CLASS II | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| <i>OPERATING ENGINEERS LOCAL 4</i> | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i> | 01/01/2023 | \$56.06 | \$8.65 | \$23.05 | \$0.00 | \$87.76 |
| | 07/01/2023 | \$57.26 | \$8.65 | \$23.05 | \$0.00 | \$88.96 |
| | 01/01/2024 | \$58.46 | \$8.65 | \$23.05 | \$0.00 | \$90.16 |
| | 07/01/2024 | \$59.66 | \$8.65 | \$23.05 | \$0.00 | \$91.36 |
| | 01/01/2025 | \$60.86 | \$8.65 | \$23.05 | \$0.00 | \$92.56 |

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$28.03 | \$8.65 | \$0.00 | \$0.00 | \$36.68 |
| 2 | 55 | \$30.83 | \$8.65 | \$6.27 | \$0.00 | \$45.75 |
| 3 | 60 | \$33.64 | \$8.65 | \$6.84 | \$0.00 | \$49.13 |
| 4 | 65 | \$36.44 | \$8.65 | \$7.41 | \$0.00 | \$52.50 |
| 5 | 70 | \$39.24 | \$8.65 | \$19.63 | \$0.00 | \$67.52 |
| 6 | 75 | \$42.05 | \$8.65 | \$20.20 | \$0.00 | \$70.90 |
| 7 | 80 | \$44.85 | \$8.65 | \$20.77 | \$0.00 | \$74.27 |
| 8 | 90 | \$50.45 | \$8.65 | \$21.91 | \$0.00 | \$81.01 |

Effective Date - 07/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$28.63 | \$8.65 | \$0.00 | \$0.00 | \$37.28 |
| 2 | 55 | \$31.49 | \$8.65 | \$6.27 | \$0.00 | \$46.41 |
| 3 | 60 | \$34.36 | \$8.65 | \$6.84 | \$0.00 | \$49.85 |
| 4 | 65 | \$37.22 | \$8.65 | \$7.41 | \$0.00 | \$53.28 |
| 5 | 70 | \$40.08 | \$8.65 | \$19.63 | \$0.00 | \$68.36 |
| 6 | 75 | \$42.95 | \$8.65 | \$20.20 | \$0.00 | \$71.80 |
| 7 | 80 | \$45.81 | \$8.65 | \$20.77 | \$0.00 | \$75.23 |
| 8 | 90 | \$51.53 | \$8.65 | \$21.91 | \$0.00 | \$82.09 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|---|------------|---------|--------|---------|--------|---------|
| PAINTER (SPRAY OR SANDBLAST, NEW) * | 01/01/2023 | \$46.96 | \$8.65 | \$23.05 | \$0.00 | \$78.66 |
| * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i> | 07/01/2023 | \$48.16 | \$8.65 | \$23.05 | \$0.00 | \$79.86 |
| | 01/01/2024 | \$49.36 | \$8.65 | \$23.05 | \$0.00 | \$81.06 |
| | 07/01/2024 | \$50.56 | \$8.65 | \$23.05 | \$0.00 | \$82.26 |
| | 01/01/2025 | \$51.76 | \$8.65 | \$23.05 | \$0.00 | \$83.46 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effective Date - 01/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$23.48 | \$8.65 | \$0.00 | \$0.00 | \$32.13 |
| 2 | 55 | \$25.83 | \$8.65 | \$6.27 | \$0.00 | \$40.75 |
| 3 | 60 | \$28.18 | \$8.65 | \$6.84 | \$0.00 | \$43.67 |
| 4 | 65 | \$30.52 | \$8.65 | \$7.41 | \$0.00 | \$46.58 |
| 5 | 70 | \$32.87 | \$8.65 | \$19.63 | \$0.00 | \$61.15 |
| 6 | 75 | \$35.22 | \$8.65 | \$20.20 | \$0.00 | \$64.07 |
| 7 | 80 | \$37.57 | \$8.65 | \$20.77 | \$0.00 | \$66.99 |
| 8 | 90 | \$42.26 | \$8.65 | \$21.91 | \$0.00 | \$72.82 |

Effective Date - 07/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$24.08 | \$8.65 | \$0.00 | \$0.00 | \$32.73 |
| 2 | 55 | \$26.49 | \$8.65 | \$6.27 | \$0.00 | \$41.41 |
| 3 | 60 | \$28.90 | \$8.65 | \$6.84 | \$0.00 | \$44.39 |
| 4 | 65 | \$31.30 | \$8.65 | \$7.41 | \$0.00 | \$47.36 |
| 5 | 70 | \$33.71 | \$8.65 | \$19.63 | \$0.00 | \$61.99 |
| 6 | 75 | \$36.12 | \$8.65 | \$20.20 | \$0.00 | \$64.97 |
| 7 | 80 | \$38.53 | \$8.65 | \$20.77 | \$0.00 | \$67.95 |
| 8 | 90 | \$43.34 | \$8.65 | \$21.91 | \$0.00 | \$73.90 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|---------------------------------------|------------|---------|--------|---------|--------|---------|
| PAINTER (SPRAY OR SANDBLAST, REPAINT) | 01/01/2023 | \$45.02 | \$8.65 | \$23.05 | \$0.00 | \$76.72 |
| PAINTERS LOCAL 35 - ZONE 2 | 07/01/2023 | \$46.22 | \$8.65 | \$23.05 | \$0.00 | \$77.92 |
| | 01/01/2024 | \$47.42 | \$8.65 | \$23.05 | \$0.00 | \$79.12 |
| | 07/01/2024 | \$48.62 | \$8.65 | \$23.05 | \$0.00 | \$80.32 |
| | 01/01/2025 | \$49.82 | \$8.65 | \$23.05 | \$0.00 | \$81.52 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Effective Date - 01/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$22.51 | \$8.65 | \$0.00 | \$0.00 | \$31.16 |
| 2 | 55 | \$24.76 | \$8.65 | \$6.27 | \$0.00 | \$39.68 |
| 3 | 60 | \$27.01 | \$8.65 | \$6.84 | \$0.00 | \$42.50 |
| 4 | 65 | \$29.26 | \$8.65 | \$7.41 | \$0.00 | \$45.32 |
| 5 | 70 | \$31.51 | \$8.65 | \$19.63 | \$0.00 | \$59.79 |
| 6 | 75 | \$33.77 | \$8.65 | \$20.20 | \$0.00 | \$62.62 |
| 7 | 80 | \$36.02 | \$8.65 | \$20.77 | \$0.00 | \$65.44 |
| 8 | 90 | \$40.52 | \$8.65 | \$21.91 | \$0.00 | \$71.08 |

Effective Date - 07/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$23.11 | \$8.65 | \$0.00 | \$0.00 | \$31.76 |
| 2 | 55 | \$25.42 | \$8.65 | \$6.27 | \$0.00 | \$40.34 |
| 3 | 60 | \$27.73 | \$8.65 | \$6.84 | \$0.00 | \$43.22 |
| 4 | 65 | \$30.04 | \$8.65 | \$19.06 | \$0.00 | \$57.75 |
| 5 | 70 | \$32.35 | \$8.65 | \$19.63 | \$0.00 | \$60.63 |
| 6 | 75 | \$34.67 | \$8.65 | \$20.20 | \$0.00 | \$63.52 |
| 7 | 80 | \$36.98 | \$8.65 | \$20.77 | \$0.00 | \$66.40 |
| 8 | 90 | \$41.60 | \$8.65 | \$21.91 | \$0.00 | \$72.16 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|---|------------|---------|--------|---------|--------|---------|
| PAINTER / TAPER (BRUSH, NEW) * | 01/01/2023 | \$45.56 | \$8.65 | \$23.05 | \$0.00 | \$77.26 |
| * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 | 07/01/2023 | \$46.76 | \$8.65 | \$23.05 | \$0.00 | \$78.46 |
| | 01/01/2024 | \$47.96 | \$8.65 | \$23.05 | \$0.00 | \$79.66 |
| | 07/01/2024 | \$49.16 | \$8.65 | \$23.05 | \$0.00 | \$80.86 |
| | 01/01/2025 | \$50.36 | \$8.65 | \$23.05 | \$0.00 | \$82.06 |

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Effective Date - 01/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$22.78 | \$8.65 | \$0.00 | \$0.00 | \$31.43 |
| 2 | 55 | \$25.06 | \$8.65 | \$6.27 | \$0.00 | \$39.98 |
| 3 | 60 | \$27.34 | \$8.65 | \$6.84 | \$0.00 | \$42.83 |
| 4 | 65 | \$29.61 | \$8.65 | \$7.41 | \$0.00 | \$45.67 |
| 5 | 70 | \$31.89 | \$8.65 | \$19.63 | \$0.00 | \$60.17 |
| 6 | 75 | \$34.17 | \$8.65 | \$20.20 | \$0.00 | \$63.02 |
| 7 | 80 | \$36.45 | \$8.65 | \$20.77 | \$0.00 | \$65.87 |
| 8 | 90 | \$41.00 | \$8.65 | \$21.91 | \$0.00 | \$71.56 |

Effective Date - 07/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$23.38 | \$8.65 | \$0.00 | \$0.00 | \$32.03 |
| 2 | 55 | \$25.72 | \$8.65 | \$6.27 | \$0.00 | \$40.64 |
| 3 | 60 | \$28.06 | \$8.65 | \$6.84 | \$0.00 | \$43.55 |
| 4 | 65 | \$30.39 | \$8.65 | \$7.41 | \$0.00 | \$46.45 |
| 5 | 70 | \$32.73 | \$8.65 | \$19.63 | \$0.00 | \$61.01 |
| 6 | 75 | \$35.07 | \$8.65 | \$20.20 | \$0.00 | \$63.92 |
| 7 | 80 | \$37.41 | \$8.65 | \$20.77 | \$0.00 | \$66.83 |
| 8 | 90 | \$42.08 | \$8.65 | \$21.91 | \$0.00 | \$72.64 |

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|----------------------------------|------------|---------|--------|---------|--------|---------|
| PAINTER / TAPER (BRUSH, REPAINT) | 01/01/2023 | \$43.62 | \$8.65 | \$23.05 | \$0.00 | \$75.32 |
| PAINTERS LOCAL 35 - ZONE 2 | 07/01/2023 | \$44.82 | \$8.65 | \$23.05 | \$0.00 | \$76.52 |
| | 01/01/2024 | \$46.02 | \$8.65 | \$23.05 | \$0.00 | \$77.72 |
| | 07/01/2024 | \$47.22 | \$8.65 | \$23.05 | \$0.00 | \$78.92 |
| | 01/01/2025 | \$48.42 | \$8.65 | \$23.05 | \$0.00 | \$80.12 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date - 01/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$21.81 | \$8.65 | \$0.00 | \$0.00 | \$30.46 |
| 2 | 55 | \$23.99 | \$8.65 | \$6.27 | \$0.00 | \$38.91 |
| 3 | 60 | \$26.17 | \$8.65 | \$6.84 | \$0.00 | \$41.66 |
| 4 | 65 | \$28.35 | \$8.65 | \$7.41 | \$0.00 | \$44.41 |
| 5 | 70 | \$30.53 | \$8.65 | \$19.63 | \$0.00 | \$58.81 |
| 6 | 75 | \$32.72 | \$8.65 | \$20.20 | \$0.00 | \$61.57 |
| 7 | 80 | \$34.90 | \$8.65 | \$20.77 | \$0.00 | \$64.32 |
| 8 | 90 | \$39.26 | \$8.65 | \$21.91 | \$0.00 | \$69.82 |

Effective Date - 07/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$22.41 | \$8.65 | \$0.00 | \$0.00 | \$31.06 |
| 2 | 55 | \$24.65 | \$8.65 | \$6.27 | \$0.00 | \$39.57 |
| 3 | 60 | \$26.89 | \$8.65 | \$6.84 | \$0.00 | \$42.38 |
| 4 | 65 | \$29.13 | \$8.65 | \$7.41 | \$0.00 | \$45.19 |
| 5 | 70 | \$31.37 | \$8.65 | \$19.63 | \$0.00 | \$59.65 |
| 6 | 75 | \$33.62 | \$8.65 | \$20.20 | \$0.00 | \$62.47 |
| 7 | 80 | \$35.86 | \$8.65 | \$20.77 | \$0.00 | \$65.28 |
| 8 | 90 | \$40.34 | \$8.65 | \$21.91 | \$0.00 | \$70.90 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY) | 12/01/2022 | \$42.58 | \$9.35 | \$17.82 | \$0.00 | \$69.75 |
| LABORERS - ZONE 1 (HEAVY & HIGHWAY) | 06/01/2023 | \$43.58 | \$9.35 | \$17.82 | \$0.00 | \$70.75 |
| | 12/01/2023 | \$44.83 | \$9.35 | \$17.82 | \$0.00 | \$72.00 |
| | 06/01/2024 | \$46.31 | \$9.35 | \$17.82 | \$0.00 | \$73.48 |
| | 12/01/2024 | \$47.78 | \$9.35 | \$17.82 | \$0.00 | \$74.95 |
| | 06/01/2025 | \$49.28 | \$9.35 | \$17.82 | \$0.00 | \$76.45 |
| | 12/01/2025 | \$50.78 | \$9.35 | \$17.82 | \$0.00 | \$77.95 |
| | 06/01/2026 | \$52.33 | \$9.35 | \$17.82 | \$0.00 | \$79.50 |
| | 12/01/2026 | \$53.83 | \$9.35 | \$17.82 | \$0.00 | \$81.00 |

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

| | | | | | | |
|---------------------------------------|------------|---------|---------|---------|--------|---------|
| PANEL & PICKUP TRUCKS DRIVER | 12/01/2021 | \$36.88 | \$13.41 | \$16.01 | \$0.00 | \$66.30 |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE A | | | | | | |

| | | | | | | |
|---|------------|---------|--------|---------|--------|---------|
| PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) | 08/01/2020 | \$49.07 | \$9.40 | \$23.12 | \$0.00 | \$81.59 |
| PILE DRIVER LOCAL 56 (ZONE 1) | | | | | | |

For apprentice rates see "Apprentice- PILE DRIVER"

| | | | | | | |
|-------------------------------|------------|---------|--------|---------|--------|---------|
| PILE DRIVER | 08/01/2020 | \$49.07 | \$9.40 | \$23.12 | \$0.00 | \$81.59 |
| PILE DRIVER LOCAL 56 (ZONE 1) | | | | | | |

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2020

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$24.54 | \$9.40 | \$23.12 | \$0.00 | \$57.06 |
| 2 | 60 | \$29.44 | \$9.40 | \$23.12 | \$0.00 | \$61.96 |
| 3 | 70 | \$34.35 | \$9.40 | \$23.12 | \$0.00 | \$66.87 |
| 4 | 75 | \$36.80 | \$9.40 | \$23.12 | \$0.00 | \$69.32 |
| 5 | 80 | \$39.26 | \$9.40 | \$23.12 | \$0.00 | \$71.78 |
| 6 | 80 | \$39.26 | \$9.40 | \$23.12 | \$0.00 | \$71.78 |
| 7 | 90 | \$44.16 | \$9.40 | \$23.12 | \$0.00 | \$76.68 |
| 8 | 90 | \$44.16 | \$9.40 | \$23.12 | \$0.00 | \$76.68 |

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$34.01/ 3&4 \$41.46/ 5&6 \$62.80/ 7&8 \$69.25

Apprentice to Journeyworker Ratio:1:5

PIPEFITTER & STEAMFITTER
PIPEFITTERS LOCAL 537

| | | | | | |
|------------|---------|---------|---------|--------|----------|
| 03/01/2023 | \$63.43 | \$12.25 | \$20.80 | \$0.00 | \$96.48 |
| 09/01/2023 | \$65.18 | \$12.25 | \$20.80 | \$0.00 | \$98.23 |
| 03/01/2024 | \$66.98 | \$12.25 | \$20.80 | \$0.00 | \$100.03 |
| 09/01/2024 | \$68.78 | \$12.25 | \$20.80 | \$0.00 | \$101.83 |
| 03/01/2025 | \$70.58 | \$12.25 | \$20.80 | \$0.00 | \$103.63 |

Apprentice - PIPEFITTER - Local 537

Effective Date - 03/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 40 | \$25.37 | \$12.25 | \$8.55 | \$0.00 | \$46.17 |
| 2 | 45 | \$28.54 | \$12.25 | \$20.80 | \$0.00 | \$61.59 |
| 3 | 60 | \$38.06 | \$12.25 | \$20.80 | \$0.00 | \$71.11 |
| 4 | 70 | \$44.40 | \$12.25 | \$20.80 | \$0.00 | \$77.45 |
| 5 | 80 | \$50.74 | \$12.25 | \$20.80 | \$0.00 | \$83.79 |

Effective Date - 09/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 40 | \$26.07 | \$12.25 | \$8.55 | \$0.00 | \$46.87 |
| 2 | 45 | \$29.33 | \$12.25 | \$20.80 | \$0.00 | \$62.38 |
| 3 | 60 | \$39.11 | \$12.25 | \$20.80 | \$0.00 | \$72.16 |
| 4 | 70 | \$45.63 | \$12.25 | \$20.80 | \$0.00 | \$78.68 |
| 5 | 80 | \$52.14 | \$12.25 | \$20.80 | \$0.00 | \$85.19 |

Notes:

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
 Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---------------------------------------|----------------|-----------|--------|---------|---------------------------|------------|
| PIPELAYER <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |

For apprentice rates see "Apprentice- LABORER"

| | | | | | | |
|---|------------|---------|--------|---------|--------|---------|
| PIPELAYER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$42.83 | \$9.35 | \$17.82 | \$0.00 | \$70.00 |
| | 06/01/2023 | \$43.83 | \$9.35 | \$17.82 | \$0.00 | \$71.00 |
| | 12/01/2023 | \$45.08 | \$9.35 | \$17.82 | \$0.00 | \$72.25 |
| | 06/01/2024 | \$46.56 | \$9.35 | \$17.82 | \$0.00 | \$73.73 |
| | 12/01/2024 | \$48.03 | \$9.35 | \$17.82 | \$0.00 | \$75.20 |
| | 06/01/2025 | \$49.53 | \$9.35 | \$17.82 | \$0.00 | \$76.70 |
| | 12/01/2025 | \$51.03 | \$9.35 | \$17.82 | \$0.00 | \$78.20 |
| | 06/01/2026 | \$52.58 | \$9.35 | \$17.82 | \$0.00 | \$79.75 |
| | 12/01/2026 | \$54.08 | \$9.35 | \$17.82 | \$0.00 | \$81.25 |

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

| | | | | | | |
|--|------------|---------|---------|---------|--------|----------|
| PLUMBERS & GASFITTERS <i>PLUMBERS & GASFITTERS LOCAL 12</i> | 02/26/2023 | \$65.19 | \$14.07 | \$18.36 | \$0.00 | \$97.62 |
| | 09/03/2023 | \$66.94 | \$14.07 | \$18.36 | \$0.00 | \$99.37 |
| | 03/03/2024 | \$68.74 | \$14.07 | \$18.36 | \$0.00 | \$101.17 |
| | 09/01/2024 | \$70.54 | \$14.07 | \$18.36 | \$0.00 | \$102.97 |
| | 03/02/2025 | \$72.34 | \$14.07 | \$18.36 | \$0.00 | \$104.77 |

Apprentice - PLUMBER/GASFITTER - Local 12

Effective Date - 02/26/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 35 | \$22.82 | \$14.07 | \$6.63 | \$0.00 | \$43.52 |
| 2 | 40 | \$26.08 | \$14.07 | \$7.52 | \$0.00 | \$47.67 |
| 3 | 55 | \$35.85 | \$14.07 | \$10.24 | \$0.00 | \$60.16 |
| 4 | 65 | \$42.37 | \$14.07 | \$12.04 | \$0.00 | \$68.48 |
| 5 | 75 | \$48.89 | \$14.07 | \$13.85 | \$0.00 | \$76.81 |

Effective Date - 09/03/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 35 | \$23.43 | \$14.07 | \$6.63 | \$0.00 | \$44.13 |
| 2 | 40 | \$26.78 | \$14.07 | \$7.52 | \$0.00 | \$48.37 |
| 3 | 55 | \$36.82 | \$14.07 | \$10.24 | \$0.00 | \$61.13 |
| 4 | 65 | \$43.51 | \$14.07 | \$12.04 | \$0.00 | \$69.62 |
| 5 | 75 | \$50.21 | \$14.07 | \$13.85 | \$0.00 | \$78.13 |

Notes:

** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
Step4 with lic\$69.00, Step5 with lic\$76.87

Apprentice to Journeyworker Ratio:**

| | | | | | | |
|--|------------|---------|---------|---------|--------|----------|
| PNEUMATIC CONTROLS (TEMP.) <i>PIPEFITTERS LOCAL 537</i> | 03/01/2023 | \$63.43 | \$12.00 | \$20.80 | \$0.00 | \$96.23 |
| | 09/01/2023 | \$65.18 | \$12.00 | \$20.80 | \$0.00 | \$97.98 |
| | 03/01/2024 | \$66.98 | \$12.00 | \$20.80 | \$0.00 | \$99.78 |
| | 09/01/2024 | \$68.78 | \$12.00 | \$20.80 | \$0.00 | \$101.58 |
| | 03/01/2025 | \$70.58 | \$12.00 | \$20.80 | \$0.00 | \$103.38 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER" | | | | | | |
| PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$42.83 | \$9.35 | \$17.82 | \$0.00 | \$70.00 |
| | 06/01/2023 | \$43.83 | \$9.35 | \$17.82 | \$0.00 | \$71.00 |
| | 12/01/2023 | \$45.08 | \$9.35 | \$17.82 | \$0.00 | \$72.25 |
| | 06/01/2024 | \$46.56 | \$9.35 | \$17.82 | \$0.00 | \$73.73 |
| | 12/01/2024 | \$48.03 | \$9.35 | \$17.82 | \$0.00 | \$75.20 |
| | 06/01/2025 | \$49.53 | \$9.35 | \$17.82 | \$0.00 | \$76.70 |
| | 12/01/2025 | \$51.03 | \$9.35 | \$17.82 | \$0.00 | \$78.20 |
| | 06/01/2026 | \$52.58 | \$9.35 | \$17.82 | \$0.00 | \$79.75 |
| | 12/01/2026 | \$54.08 | \$9.35 | \$17.82 | \$0.00 | \$81.25 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | |
| POWDERMAN & BLASTER <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$44.18 | \$9.10 | \$17.57 | \$0.00 | \$70.85 |
| | 06/01/2023 | \$45.18 | \$9.10 | \$17.57 | \$0.00 | \$71.85 |
| | 12/01/2023 | \$46.43 | \$9.10 | \$17.57 | \$0.00 | \$73.10 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$43.58 | \$9.35 | \$17.82 | \$0.00 | \$70.75 |
| | 06/01/2023 | \$44.58 | \$9.35 | \$17.82 | \$0.00 | \$71.75 |
| | 12/01/2023 | \$45.83 | \$9.35 | \$17.82 | \$0.00 | \$73.00 |
| | 06/01/2024 | \$47.31 | \$9.35 | \$17.82 | \$0.00 | \$74.48 |
| | 12/01/2024 | \$48.78 | \$9.35 | \$17.82 | \$0.00 | \$75.95 |
| | 06/01/2025 | \$50.28 | \$9.35 | \$17.82 | \$0.00 | \$77.45 |
| | 12/01/2025 | \$51.78 | \$9.35 | \$17.82 | \$0.00 | \$78.95 |
| | 06/01/2026 | \$53.33 | \$9.35 | \$17.82 | \$0.00 | \$80.50 |
| | 12/01/2026 | \$54.83 | \$9.35 | \$17.82 | \$0.00 | \$82.00 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | |
| POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.63 | \$14.25 | \$16.05 | \$0.00 | \$83.93 |
| | 06/01/2023 | \$54.88 | \$14.25 | \$16.05 | \$0.00 | \$85.18 |
| | 12/01/2023 | \$56.13 | \$14.25 | \$16.05 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$57.43 | \$14.25 | \$16.05 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.88 | \$14.25 | \$16.05 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$60.18 | \$14.25 | \$16.05 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.63 | \$14.25 | \$16.05 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.93 | \$14.25 | \$16.05 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$64.38 | \$14.25 | \$16.05 | \$0.00 | \$94.68 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.63 | \$14.25 | \$16.05 | \$0.00 | \$83.93 |
| | 06/01/2023 | \$54.88 | \$14.25 | \$16.05 | \$0.00 | \$85.18 |
| | 12/01/2023 | \$56.13 | \$14.25 | \$16.05 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$57.43 | \$14.25 | \$16.05 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.88 | \$14.25 | \$16.05 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$60.18 | \$14.25 | \$16.05 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.63 | \$14.25 | \$16.05 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.93 | \$14.25 | \$16.05 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$64.38 | \$14.25 | \$16.05 | \$0.00 | \$94.68 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$35.08 | \$14.25 | \$16.05 | \$0.00 | \$65.38 |
| | 06/01/2023 | \$35.90 | \$14.25 | \$16.05 | \$0.00 | \$66.20 |
| | 12/01/2023 | \$36.72 | \$14.25 | \$16.05 | \$0.00 | \$67.02 |
| | 06/01/2024 | \$37.57 | \$14.25 | \$16.05 | \$0.00 | \$67.87 |
| | 12/01/2024 | \$38.52 | \$14.25 | \$16.05 | \$0.00 | \$68.82 |
| | 06/01/2025 | \$39.37 | \$14.25 | \$16.05 | \$0.00 | \$69.67 |
| | 12/01/2025 | \$40.32 | \$14.25 | \$16.05 | \$0.00 | \$70.62 |
| | 06/01/2026 | \$41.18 | \$14.25 | \$16.05 | \$0.00 | \$71.48 |
| | 12/01/2026 | \$42.13 | \$14.25 | \$16.05 | \$0.00 | \$72.43 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| READY MIX CONCRETE DRIVERS after 4/30/12 (Drivers Hired After 4/30/2012) <i>TEAMSTERS 25 (Suburban) - Aggregate</i> | 08/01/2022 | \$30.40 | \$11.91 | \$15.25 | \$0.00 | \$57.56 |
| READY-MIX CONCRETE DRIVER <i>TEAMSTERS 25 (Suburban) - Aggregate</i> | 08/01/2022 | \$30.50 | \$11.91 | \$15.25 | \$0.00 | \$57.66 |
| RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| ROOFER (Inc.Roofing Waterproofing &Roofing Damproofg) ROOFERS LOCAL 33 | 02/01/2023 | \$48.53 | \$12.78 | \$20.20 | \$0.00 | \$81.51 |
| | 08/01/2023 | \$50.03 | \$12.78 | \$20.20 | \$0.00 | \$83.01 |
| | 02/01/2024 | \$51.28 | \$12.78 | \$20.20 | \$0.00 | \$84.26 |
| | 08/01/2024 | \$52.78 | \$12.78 | \$20.20 | \$0.00 | \$85.76 |
| | 02/01/2025 | \$54.03 | \$12.78 | \$20.20 | \$0.00 | \$87.01 |
| | 08/01/2025 | \$55.53 | \$12.78 | \$20.20 | \$0.00 | \$88.51 |
| | 02/01/2026 | \$56.78 | \$12.78 | \$20.20 | \$0.00 | \$89.76 |

Apprentice - ROOFER - Local 33

Effective Date - 02/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$24.27 | \$12.78 | \$5.59 | \$0.00 | \$42.64 |
| 2 | 60 | \$29.12 | \$12.78 | \$20.20 | \$0.00 | \$62.10 |
| 3 | 65 | \$31.54 | \$12.78 | \$20.20 | \$0.00 | \$64.52 |
| 4 | 75 | \$36.40 | \$12.78 | \$20.20 | \$0.00 | \$69.38 |
| 5 | 85 | \$41.25 | \$12.78 | \$20.20 | \$0.00 | \$74.23 |

Effective Date - 08/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$25.02 | \$12.78 | \$5.59 | \$0.00 | \$43.39 |
| 2 | 60 | \$30.02 | \$12.78 | \$20.20 | \$0.00 | \$63.00 |
| 3 | 65 | \$32.52 | \$12.78 | \$20.20 | \$0.00 | \$65.50 |
| 4 | 75 | \$37.52 | \$12.78 | \$20.20 | \$0.00 | \$70.50 |
| 5 | 85 | \$42.53 | \$12.78 | \$20.20 | \$0.00 | \$75.51 |

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.
 (Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)

Apprentice to Journeyworker Ratio:**

| | | | | | | |
|--|------------|---------|---------|---------|--------|---------|
| ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 33 | 02/01/2023 | \$48.78 | \$12.78 | \$20.20 | \$0.00 | \$81.76 |
| | 08/01/2023 | \$50.28 | \$12.78 | \$20.20 | \$0.00 | \$83.26 |
| | 02/01/2024 | \$51.53 | \$12.78 | \$20.20 | \$0.00 | \$84.51 |
| | 08/01/2024 | \$53.03 | \$12.78 | \$20.20 | \$0.00 | \$86.01 |
| | 02/01/2025 | \$54.28 | \$12.78 | \$20.20 | \$0.00 | \$87.26 |
| | 08/01/2025 | \$55.78 | \$12.78 | \$20.20 | \$0.00 | \$88.76 |
| | 02/01/2026 | \$57.03 | \$12.78 | \$20.20 | \$0.00 | \$90.01 |

For apprentice rates see "Apprentice- ROOFER"

| | | | | | | |
|--|------------|---------|---------|---------|--------|----------|
| SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 17 - A | 02/01/2023 | \$55.31 | \$14.11 | \$26.64 | \$2.83 | \$98.89 |
| | 08/01/2023 | \$57.01 | \$14.11 | \$26.64 | \$2.83 | \$100.59 |
| | 02/01/2024 | \$58.71 | \$14.11 | \$26.64 | \$2.83 | \$102.29 |
| | 08/01/2024 | \$60.46 | \$14.11 | \$26.64 | \$2.83 | \$104.04 |
| | 02/01/2025 | \$62.21 | \$14.11 | \$26.64 | \$2.83 | \$105.79 |
| | 08/01/2025 | \$64.06 | \$14.11 | \$26.64 | \$2.83 | \$107.64 |
| | 02/01/2026 | \$66.01 | \$14.11 | \$26.64 | \$2.83 | \$109.59 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SHEET METAL WORKER - Local 17-A

Effective Date - 02/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 42 | \$23.23 | \$14.11 | \$6.13 | \$0.00 | \$43.47 |
| 2 | 42 | \$23.23 | \$14.11 | \$6.13 | \$0.00 | \$43.47 |
| 3 | 47 | \$26.00 | \$14.11 | \$11.90 | \$1.54 | \$53.55 |
| 4 | 47 | \$26.00 | \$14.11 | \$11.90 | \$1.54 | \$53.55 |
| 5 | 52 | \$28.76 | \$14.11 | \$12.88 | \$1.65 | \$57.40 |
| 6 | 52 | \$28.76 | \$14.11 | \$13.13 | \$1.65 | \$57.65 |
| 7 | 60 | \$33.19 | \$14.11 | \$14.54 | \$1.83 | \$63.67 |
| 8 | 65 | \$35.95 | \$14.11 | \$15.52 | \$1.94 | \$67.52 |
| 9 | 75 | \$41.48 | \$14.11 | \$17.48 | \$2.16 | \$75.23 |
| 10 | 85 | \$47.01 | \$14.11 | \$18.94 | \$2.36 | \$82.42 |

Effective Date - 08/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 42 | \$23.94 | \$14.11 | \$6.13 | \$0.00 | \$44.18 |
| 2 | 42 | \$23.94 | \$14.11 | \$6.13 | \$0.00 | \$44.18 |
| 3 | 47 | \$26.79 | \$14.11 | \$11.90 | \$1.58 | \$54.38 |
| 4 | 47 | \$26.79 | \$14.11 | \$11.90 | \$1.58 | \$54.38 |
| 5 | 52 | \$29.65 | \$14.11 | \$12.88 | \$1.70 | \$58.34 |
| 6 | 52 | \$29.65 | \$14.11 | \$13.13 | \$1.70 | \$58.59 |
| 7 | 60 | \$34.21 | \$14.11 | \$14.54 | \$1.89 | \$64.75 |
| 8 | 65 | \$37.06 | \$14.11 | \$15.52 | \$2.00 | \$68.69 |
| 9 | 75 | \$42.76 | \$14.11 | \$17.48 | \$2.23 | \$76.58 |
| 10 | 85 | \$48.46 | \$14.11 | \$18.94 | \$2.45 | \$83.96 |

Notes:
Steps are 6 mos.

Apprentice to Journeyworker Ratio:1:4

| | | | | | | |
|--|------------|---------|---------|---------|--------|----------|
| SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2021 | \$37.34 | \$13.41 | \$16.01 | \$0.00 | \$66.76 |
| SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2021 | \$37.63 | \$13.41 | \$16.01 | \$0.00 | \$67.05 |
| SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1</i> | 03/01/2023 | \$66.20 | \$10.90 | \$23.20 | \$0.00 | \$100.30 |
| | 10/01/2023 | \$67.95 | \$10.90 | \$23.20 | \$0.00 | \$102.05 |
| | 03/01/2024 | \$69.75 | \$10.90 | \$23.20 | \$0.00 | \$103.85 |
| | 10/01/2024 | \$71.55 | \$10.90 | \$23.20 | \$0.00 | \$105.65 |
| | 03/01/2025 | \$73.35 | \$10.90 | \$23.20 | \$0.00 | \$107.45 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effective Date - 03/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 35 | \$23.17 | \$10.90 | \$9.70 | \$0.00 | \$43.77 |
| 2 | 40 | \$26.48 | \$10.90 | \$9.70 | \$0.00 | \$47.08 |
| 3 | 45 | \$29.79 | \$10.90 | \$9.70 | \$0.00 | \$50.39 |
| 4 | 50 | \$33.10 | \$10.90 | \$9.70 | \$0.00 | \$53.70 |
| 5 | 55 | \$36.41 | \$10.90 | \$9.70 | \$0.00 | \$57.01 |
| 6 | 60 | \$39.72 | \$10.90 | \$11.20 | \$0.00 | \$61.82 |
| 7 | 65 | \$43.03 | \$10.90 | \$11.20 | \$0.00 | \$65.13 |
| 8 | 70 | \$46.34 | \$10.90 | \$11.20 | \$0.00 | \$68.44 |
| 9 | 75 | \$49.65 | \$10.90 | \$11.20 | \$0.00 | \$71.75 |
| 10 | 80 | \$52.96 | \$10.90 | \$11.20 | \$0.00 | \$75.06 |

Effective Date - 10/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 35 | \$23.78 | \$10.90 | \$9.70 | \$0.00 | \$44.38 |
| 2 | 40 | \$27.18 | \$10.90 | \$9.70 | \$0.00 | \$47.78 |
| 3 | 45 | \$30.58 | \$10.90 | \$9.70 | \$0.00 | \$51.18 |
| 4 | 50 | \$33.98 | \$10.90 | \$9.70 | \$0.00 | \$54.58 |
| 5 | 55 | \$37.37 | \$10.90 | \$9.70 | \$0.00 | \$57.97 |
| 6 | 60 | \$40.77 | \$10.90 | \$11.20 | \$0.00 | \$62.87 |
| 7 | 65 | \$44.17 | \$10.90 | \$11.20 | \$0.00 | \$66.27 |
| 8 | 70 | \$47.57 | \$10.90 | \$11.20 | \$0.00 | \$69.67 |
| 9 | 75 | \$50.96 | \$10.90 | \$11.20 | \$0.00 | \$73.06 |
| 10 | 80 | \$54.36 | \$10.90 | \$11.20 | \$0.00 | \$76.46 |

Notes: Apprentice entered prior 9/30/10:
40/45/50/55/60/65/70/75/80/85
Steps are 850 hours

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|-----------------------------|------------|---------|---------|---------|--------|---------|
| STEAM BOILER OPERATOR | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| OPERATING ENGINEERS LOCAL 4 | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| | | | | | | |
|---|------------|---------|---------|---------|--------|---------|
| TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i> | 03/01/2023 | \$47.38 | \$13.00 | \$19.63 | \$0.00 | \$80.01 |
|---|------------|---------|---------|---------|--------|---------|

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103

Effective Date - 03/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 45 | \$21.32 | \$13.00 | \$0.65 | \$0.00 | \$34.97 |
| 2 | 45 | \$21.32 | \$13.00 | \$0.65 | \$0.00 | \$34.97 |
| 3 | 50 | \$23.69 | \$13.00 | \$15.20 | \$0.00 | \$51.89 |
| 4 | 50 | \$23.69 | \$13.00 | \$15.20 | \$0.00 | \$51.89 |
| 5 | 55 | \$26.06 | \$13.00 | \$15.58 | \$0.00 | \$54.64 |
| 6 | 60 | \$28.43 | \$13.00 | \$15.96 | \$0.00 | \$57.39 |
| 7 | 65 | \$30.80 | \$13.00 | \$16.34 | \$0.00 | \$60.14 |
| 8 | 70 | \$33.17 | \$13.00 | \$16.73 | \$0.00 | \$62.90 |
| 9 | 75 | \$35.54 | \$13.00 | \$17.11 | \$0.00 | \$65.65 |
| 10 | 80 | \$37.90 | \$13.00 | \$17.48 | \$0.00 | \$68.38 |

Notes:

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|--|------------|---------|---------|---------|--------|----------|
| TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i> | 02/01/2023 | \$59.29 | \$11.49 | \$22.34 | \$0.00 | \$93.12 |
| | 08/01/2023 | \$61.34 | \$11.49 | \$22.34 | \$0.00 | \$95.17 |
| | 02/01/2024 | \$62.59 | \$11.49 | \$22.34 | \$0.00 | \$96.42 |
| | 08/01/2024 | \$64.69 | \$11.49 | \$22.34 | \$0.00 | \$98.52 |
| | 02/01/2025 | \$65.99 | \$11.49 | \$22.34 | \$0.00 | \$99.82 |
| | 08/01/2025 | \$68.14 | \$11.49 | \$22.34 | \$0.00 | \$101.97 |
| | 02/01/2026 | \$69.49 | \$11.49 | \$22.34 | \$0.00 | \$103.32 |
| | 08/01/2026 | \$71.69 | \$11.49 | \$22.34 | \$0.00 | \$105.52 |
| | 02/01/2027 | \$73.09 | \$11.49 | \$22.34 | \$0.00 | \$106.92 |

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$29.65 | \$11.49 | \$22.34 | \$0.00 | \$63.48 |
| 2 | 60 | \$35.57 | \$11.49 | \$22.34 | \$0.00 | \$69.40 |
| 3 | 70 | \$41.50 | \$11.49 | \$22.34 | \$0.00 | \$75.33 |
| 4 | 80 | \$47.43 | \$11.49 | \$22.34 | \$0.00 | \$81.26 |
| 5 | 90 | \$53.36 | \$11.49 | \$22.34 | \$0.00 | \$87.19 |

Effective Date - 08/01/2023

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$30.67 | \$11.49 | \$22.34 | \$0.00 | \$64.50 |
| 2 | 60 | \$36.80 | \$11.49 | \$22.34 | \$0.00 | \$70.63 |
| 3 | 70 | \$42.94 | \$11.49 | \$22.34 | \$0.00 | \$76.77 |
| 4 | 80 | \$49.07 | \$11.49 | \$22.34 | \$0.00 | \$82.90 |
| 5 | 90 | \$55.21 | \$11.49 | \$22.34 | \$0.00 | \$89.04 |

Notes:

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|--|------------|---------|--------|---------|--------|---------|
| TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2022 | \$46.58 | \$9.35 | \$17.97 | \$0.00 | \$73.90 |
| | 06/01/2023 | \$47.58 | \$9.35 | \$17.97 | \$0.00 | \$74.90 |
| | 12/01/2023 | \$48.83 | \$9.35 | \$17.97 | \$0.00 | \$76.15 |
| | 06/01/2024 | \$50.31 | \$9.35 | \$17.97 | \$0.00 | \$77.63 |
| | 12/01/2024 | \$51.78 | \$9.35 | \$17.97 | \$0.00 | \$79.10 |
| | 06/01/2025 | \$53.28 | \$9.35 | \$17.97 | \$0.00 | \$80.60 |
| | 12/01/2025 | \$54.78 | \$9.35 | \$17.97 | \$0.00 | \$82.10 |
| | 06/01/2026 | \$56.33 | \$9.35 | \$17.97 | \$0.00 | \$83.65 |
| | 12/01/2026 | \$57.83 | \$9.35 | \$17.97 | \$0.00 | \$85.15 |

For apprentice rates see "Apprentice- LABORER"

| | | | | | | |
|---|------------|---------|--------|---------|--------|---------|
| TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2022 | \$42.70 | \$9.35 | \$17.97 | \$0.00 | \$70.02 |
| | 06/01/2023 | \$43.70 | \$9.35 | \$17.97 | \$0.00 | \$71.02 |
| | 12/01/2023 | \$44.95 | \$9.35 | \$17.97 | \$0.00 | \$72.27 |
| | 06/01/2024 | \$46.43 | \$9.35 | \$17.97 | \$0.00 | \$73.75 |
| | 12/01/2024 | \$47.90 | \$9.35 | \$17.97 | \$0.00 | \$75.22 |
| | 06/01/2025 | \$49.40 | \$9.35 | \$17.97 | \$0.00 | \$76.72 |
| | 12/01/2025 | \$50.90 | \$9.35 | \$17.97 | \$0.00 | \$78.22 |
| | 06/01/2026 | \$52.45 | \$9.35 | \$17.97 | \$0.00 | \$79.77 |
| | 12/01/2026 | \$53.95 | \$9.35 | \$17.97 | \$0.00 | \$81.27 |

For apprentice rates see "Apprentice- LABORER"

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2022 | \$42.58 | \$9.35 | \$17.97 | \$0.00 | \$69.90 |
| | 06/01/2023 | \$43.58 | \$9.35 | \$17.97 | \$0.00 | \$70.90 |
| | 12/01/2023 | \$44.83 | \$9.35 | \$17.97 | \$0.00 | \$72.15 |
| | 06/01/2024 | \$46.31 | \$9.35 | \$17.97 | \$0.00 | \$73.63 |
| | 12/01/2024 | \$47.78 | \$9.35 | \$17.97 | \$0.00 | \$75.10 |
| | 06/01/2025 | \$49.28 | \$9.35 | \$17.97 | \$0.00 | \$76.60 |
| | 12/01/2025 | \$50.78 | \$9.35 | \$17.97 | \$0.00 | \$78.10 |
| | 06/01/2026 | \$52.33 | \$9.35 | \$17.97 | \$0.00 | \$79.65 |
| | 12/01/2026 | \$53.83 | \$9.35 | \$17.97 | \$0.00 | \$81.15 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.05 | \$14.25 | \$16.05 | \$0.00 | \$83.35 |
| | 06/01/2023 | \$54.29 | \$14.25 | \$16.05 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$55.53 | \$14.25 | \$16.05 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.81 | \$14.25 | \$16.05 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$58.25 | \$14.25 | \$16.05 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$59.53 | \$14.25 | \$16.05 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.97 | \$14.25 | \$16.05 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$62.25 | \$14.25 | \$16.05 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.69 | \$14.25 | \$16.05 | \$0.00 | \$93.99 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2021 | \$37.92 | \$13.41 | \$16.01 | \$0.00 | \$67.34 |
| TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i> | 12/01/2022 | \$54.81 | \$9.35 | \$18.42 | \$0.00 | \$82.58 |
| | 06/01/2023 | \$55.81 | \$9.35 | \$18.42 | \$0.00 | \$83.58 |
| | 12/01/2023 | \$57.06 | \$9.35 | \$18.42 | \$0.00 | \$84.83 |
| | 06/01/2024 | \$58.54 | \$9.35 | \$18.42 | \$0.00 | \$86.31 |
| | 12/01/2024 | \$60.01 | \$9.35 | \$18.42 | \$0.00 | \$87.78 |
| | 06/01/2025 | \$61.51 | \$9.35 | \$18.42 | \$0.00 | \$89.28 |
| | 12/01/2025 | \$63.01 | \$9.35 | \$18.42 | \$0.00 | \$90.78 |
| | 06/01/2026 | \$64.56 | \$9.35 | \$18.42 | \$0.00 | \$92.33 |
| | 12/01/2026 | \$66.06 | \$9.35 | \$18.42 | \$0.00 | \$93.83 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i> | 12/01/2022 | \$56.81 | \$9.35 | \$18.42 | \$0.00 | \$84.58 |
| | 06/01/2023 | \$57.81 | \$9.35 | \$18.42 | \$0.00 | \$85.58 |
| | 12/01/2023 | \$59.06 | \$9.35 | \$18.42 | \$0.00 | \$86.83 |
| | 06/01/2024 | \$60.54 | \$9.35 | \$18.42 | \$0.00 | \$88.31 |
| | 12/01/2024 | \$62.01 | \$9.35 | \$18.42 | \$0.00 | \$89.78 |
| | 06/01/2025 | \$63.51 | \$9.35 | \$18.42 | \$0.00 | \$91.28 |
| | 12/01/2025 | \$65.01 | \$9.35 | \$18.42 | \$0.00 | \$92.78 |
| | 06/01/2026 | \$66.56 | \$9.35 | \$18.42 | \$0.00 | \$94.33 |
| | 12/01/2026 | \$68.06 | \$9.35 | \$18.42 | \$0.00 | \$95.83 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i> | 12/01/2022 | \$46.88 | \$9.35 | \$18.42 | \$0.00 | \$74.65 |
| | 06/01/2023 | \$47.88 | \$9.35 | \$18.42 | \$0.00 | \$75.65 |
| | 12/01/2023 | \$49.13 | \$9.35 | \$18.42 | \$0.00 | \$76.90 |
| | 06/01/2024 | \$50.61 | \$9.35 | \$18.42 | \$0.00 | \$78.38 |
| | 12/01/2024 | \$52.08 | \$9.35 | \$18.42 | \$0.00 | \$79.85 |
| | 06/01/2025 | \$53.58 | \$9.35 | \$18.42 | \$0.00 | \$81.35 |
| | 12/01/2025 | \$55.08 | \$9.35 | \$18.42 | \$0.00 | \$82.85 |
| | 06/01/2026 | \$56.63 | \$9.35 | \$18.42 | \$0.00 | \$84.40 |
| | 12/01/2026 | \$58.13 | \$9.35 | \$18.42 | \$0.00 | \$85.90 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i> | 12/01/2022 | \$48.88 | \$9.35 | \$18.42 | \$0.00 | \$76.65 |
| | 06/01/2023 | \$49.88 | \$9.35 | \$18.42 | \$0.00 | \$77.65 |
| | 12/01/2023 | \$51.13 | \$9.35 | \$18.42 | \$0.00 | \$78.90 |
| | 06/01/2024 | \$52.61 | \$9.35 | \$18.42 | \$0.00 | \$80.38 |
| | 12/01/2024 | \$54.08 | \$9.35 | \$18.42 | \$0.00 | \$81.85 |
| | 06/01/2025 | \$55.58 | \$9.35 | \$18.42 | \$0.00 | \$83.35 |
| | 12/01/2025 | \$57.08 | \$9.35 | \$18.42 | \$0.00 | \$84.85 |
| | 06/01/2026 | \$58.63 | \$9.35 | \$18.42 | \$0.00 | \$86.40 |
| | 12/01/2026 | \$60.13 | \$9.35 | \$18.42 | \$0.00 | \$87.90 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2021 | \$37.34 | \$13.41 | \$16.01 | \$0.00 | \$66.76 |
| WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2022 | \$43.43 | \$9.10 | \$17.57 | \$0.00 | \$70.10 |
| | 06/01/2023 | \$44.43 | \$9.10 | \$17.57 | \$0.00 | \$71.10 |
| | 12/01/2023 | \$45.68 | \$9.10 | \$17.57 | \$0.00 | \$72.35 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 1 (HEAVY & HIGHWAY)</i> | 12/01/2022 | \$42.83 | \$9.35 | \$17.82 | \$0.00 | \$70.00 |
| | 06/01/2023 | \$43.83 | \$9.35 | \$17.82 | \$0.00 | \$71.00 |
| | 12/01/2023 | \$45.08 | \$9.35 | \$17.82 | \$0.00 | \$72.25 |
| | 06/01/2024 | \$46.56 | \$9.35 | \$17.82 | \$0.00 | \$73.73 |
| | 12/01/2024 | \$48.03 | \$9.35 | \$17.82 | \$0.00 | \$75.20 |
| | 06/01/2025 | \$49.53 | \$9.35 | \$17.82 | \$0.00 | \$76.70 |
| | 12/01/2025 | \$51.03 | \$9.35 | \$17.82 | \$0.00 | \$78.20 |
| | 06/01/2026 | \$52.58 | \$9.35 | \$17.82 | \$0.00 | \$79.75 |
| | 12/01/2026 | \$54.08 | \$9.35 | \$17.82 | \$0.00 | \$81.25 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | |
| WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2022 | \$53.63 | \$14.25 | \$16.05 | \$0.00 | \$83.93 |
| | 06/01/2023 | \$54.88 | \$14.25 | \$16.05 | \$0.00 | \$85.18 |
| | 12/01/2023 | \$56.13 | \$14.25 | \$16.05 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$57.43 | \$14.25 | \$16.05 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.88 | \$14.25 | \$16.05 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$60.18 | \$14.25 | \$16.05 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.63 | \$14.25 | \$16.05 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.93 | \$14.25 | \$16.05 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$64.38 | \$14.25 | \$16.05 | \$0.00 | \$94.68 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| WATER METER INSTALLER <i>PLUMBERS & GASFITTERS LOCAL 12</i> | 02/26/2023 | \$65.19 | \$14.07 | \$18.36 | \$0.00 | \$97.62 |
| | 09/03/2023 | \$66.94 | \$14.07 | \$18.36 | \$0.00 | \$99.37 |
| | 03/03/2024 | \$68.74 | \$14.07 | \$18.36 | \$0.00 | \$101.17 |
| | 09/01/2024 | \$70.54 | \$14.07 | \$18.36 | \$0.00 | \$102.97 |
| | 03/02/2025 | \$72.34 | \$14.07 | \$18.36 | \$0.00 | \$104.77 |
| For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER" | | | | | | |
| Outside Electrical - East | | | | | | |
| CABLE TECHNICIAN (Power Zone) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 08/30/2020 | \$29.67 | \$9.25 | \$1.89 | \$0.00 | \$40.81 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| CABLEMAN (Underground Ducts & Cables) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 08/30/2020 | \$42.03 | \$9.25 | \$10.27 | \$0.00 | \$61.55 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| DRIVER / GROUNDMAN CDL <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 08/30/2020 | \$34.62 | \$9.25 | \$10.07 | \$0.00 | \$53.94 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 08/30/2020 | \$27.20 | \$9.25 | \$1.82 | \$0.00 | \$38.27 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| EQUIPMENT OPERATOR (Class A CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 08/30/2020 | \$42.03 | \$9.25 | \$14.35 | \$0.00 | \$65.63 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| EQUIPMENT OPERATOR (Class B CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 08/30/2020 | \$37.09 | \$9.25 | \$10.87 | \$0.00 | \$57.21 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 08/30/2020 | \$27.20 | \$9.25 | \$1.82 | \$0.00 | \$38.27 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 08/30/2020 | \$22.25 | \$9.25 | \$1.82 | \$0.00 | \$33.32 |
| For apprentice rates see "Apprentice- LINEMAN" | | | | | | |
| JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 08/30/2020 | \$49.45 | \$9.25 | \$17.48 | \$0.00 | \$76.18 |

Apprentice - LINEMAN (Outside Electrical) - East Local 104

Effective Date - 08/30/2020

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$29.67 | \$9.25 | \$3.39 | \$0.00 | \$42.31 |
| 2 | 65 | \$32.14 | \$9.25 | \$3.46 | \$0.00 | \$44.85 |
| 3 | 70 | \$34.62 | \$9.25 | \$3.54 | \$0.00 | \$47.41 |
| 4 | 75 | \$37.09 | \$9.25 | \$5.11 | \$0.00 | \$51.45 |
| 5 | 80 | \$39.56 | \$9.25 | \$5.19 | \$0.00 | \$54.00 |
| 6 | 85 | \$42.03 | \$9.25 | \$5.26 | \$0.00 | \$56.54 |
| 7 | 90 | \$44.51 | \$9.25 | \$7.34 | \$0.00 | \$61.10 |

Notes:

Apprentice to Journeyworker Ratio:1:2

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|-----------------------|------------------|---------------|----------------|----------------------------------|-------------------|
| TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 02/04/2019 | \$30.73 | \$4.70 | \$3.17 | \$0.00 | \$38.60 |
| TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 02/04/2019 | \$28.93 | \$4.70 | \$3.14 | \$0.00 | \$36.77 |
| TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> | 02/04/2019 | \$28.93 | \$4.70 | \$3.14 | \$0.00 | \$36.77 |

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.