

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES Secretary

MICHAEL FLANAGAN
Director

IM DRISCOLL Lt. Governor

Awarding Authority:

Contract Number: City/Town: WALTHAM

Description of Work: CCTV Sewer Work and Cleaning as Needed throughout the City

City of Waltham

Job Location: 610 Main Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).
 Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction (2 AXLE) DRIVER - EQUIPMENT	12/01/2021	\$37.05	\$13.41	\$16.01	\$0.00	\$66.47
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A						
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.12	\$13.41	\$16.01	\$0.00	\$66.54
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.24	\$13.41	\$16.01	\$0.00	\$66.66
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
LABORERS - ZONE 1	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
LABORERS - ZONE I (HEAVI & HIGHWAI)	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
	06/01/2024	\$47.06	\$9.40	\$17.82	\$0.00	\$74.28
	12/01/2024	\$48.53	\$9.40	\$17.82	\$0.00	\$75.75
	06/01/2025	\$50.03	\$9.40	\$17.82	\$0.00	\$77.25
	12/01/2025	\$51.53	\$9.40	\$17.82	\$0.00	\$78.75
	06/01/2026	\$53.08	\$9.40	\$17.82	\$0.00	\$80.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$54.58	\$9.40	\$17.82	\$0.00	\$81.80
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2020	#20.10	#12 00	¢0.45	ФО ОО	0.00.25
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
ASPHALT RAKER (HEAVY & HIGHWAY)	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
	06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
	12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
	06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
	12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
	06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
	12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
OI ENTITIVO ENORMEDIO DOCAL 4	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

 Issue Date:
 06/27/2023
 Wage Request Number:
 20230627-032
 Page 2 of 45

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
BARCO-TYPE JUMPING TAMPER	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
ABORERS - ZONE I	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 1	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
	06/01/2024	\$47.06	\$9.40	\$17.82	\$0.00	\$74.28
	12/01/2024	\$48.53	\$9.40	\$17.82	\$0.00	\$75.75
	06/01/2025	\$50.03	\$9.40	\$17.82	\$0.00	\$77.25
	12/01/2025	\$51.53	\$9.40	\$17.82	\$0.00	\$78.75
	06/01/2026	\$53.08	\$9.40	\$17.82	\$0.00	\$80.30
	12/01/2026	\$54.58	\$9.40	\$17.82	\$0.00	\$81.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
BOILERMAKERS LOCAL 29	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

 Issue Date:
 06/27/2023
 Wage Request Number:
 20230627-032
 Page 3 of 45

Pension

Total Rate

Apprentice - BOILERMAKER - Local 29

	Effecti	ive Date -	01/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	2	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	3	70		\$33.16	\$7.07	\$14.23	\$0.00	\$54.46	
	4	75		\$35.53	\$7.07	\$15.24	\$0.00	\$57.84	
	5	80		\$37.90	\$7.07	\$16.25	\$0.00	\$61.22	
	6	85		\$40.26	\$7.07	\$17.28	\$0.00	\$64.61	
	7	90		\$42.63	\$7.07	\$18.28	\$0.00	\$67.98	
	8	95		\$45.00	\$7.07	\$19.32	\$0.00	\$71.39	
	Effecti	ive Date -	01/01/2024						
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	2	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	3	70		\$33.68	\$7.07	\$14.23	\$0.00	\$54.98	
	4	75		\$36.09	\$7.07	\$15.24	\$0.00	\$58.40	
	5	80		\$38.50	\$7.07	\$16.25	\$0.00	\$61.82	
	6	85		\$40.90	\$7.07	\$17.28	\$0.00	\$65.25	
	7	90		\$43.31	\$7.07	\$18.28	\$0.00	\$68.66	
	8	95		\$45.71	\$7.07	\$19.32	\$0.00	\$72.10	
	Notes:								
	Annro	ntico to Io	urneyworker Ratio:1:4						
BRICK/STONE			ASONRY (INCL. MASONRY	O2/01/2023	\$60.25	¢11 40	\$22.34	\$0.00	\$94.18
WATERPROOF	ING)		isorvier (irvez. in isorvie	08/01/2023			\$22.34	\$0.00	\$94.18
BRICKLAYERS LOC	CAL 3 (WA	ALTHAM)		02/01/2024			\$22.34	\$0.00	\$90.23
				08/01/2024			\$22.34	\$0.00	\$99.58
				02/01/2025			\$22.34	\$0.00	\$100.88
				08/01/2025			\$22.34	\$0.00	\$100.88
				02/01/2026			\$22.34	\$0.00	\$103.03
				08/01/2026			\$22.34	\$0.00	\$106.58
				02/01/2027			\$22.34	\$0.00	\$100.98
				02/01/2027	Ψ,15	Ψ11.17			

	Effecti	ve Date -	02/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.18	\$11.49	\$22.34	\$0.00	\$64.01	
	2	60		\$36.21	\$11.49	\$22.34	\$0.00	\$70.04	
	3	70		\$42.25	\$11.49	\$22.34	\$0.00	\$76.08	
	4	80		\$48.28	\$11.49	\$22.34	\$0.00	\$82.11	
	5	90		\$54.32	\$11.49	\$22.34	\$0.00	\$88.15	
	Effecti	ve Date -	08/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$31.20	\$11.49	\$22.34	\$0.00	\$65.03	
	2	60		\$37.44	\$11.49	\$22.34	\$0.00	\$71.27	
	3	70		\$43.68	\$11.49	\$22.34	\$0.00	\$77.51	
	4	80		\$49.92	\$11.49	\$22.34	\$0.00	\$83.75	
	5	90		\$56.16	\$11.49	\$22.34	\$0.00	\$89.99	
	Notes:								
	i								
	Appre	ntice to Joi	urneyworker Ratio:1:5						
BULLDOZER			ER	06/01/2023	3 \$53.69	\$14.75	\$16.15	\$0.00	\$84.59
PERATING ENG	SINEERS LO	OCAL 4		12/01/2023	3 \$54.93	\$14.75	\$16.15	\$0.00	\$85.83
				06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
				12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
				06/01/2025	5 \$58.93	\$14.75	\$16.15	\$0.00	\$89.83
				12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
				06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
				12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
			PERATING ENGINEERS"						
CAISSON & U <i>Aborers - fou</i>			OTTOM MAN	06/01/2023	3 \$44.73	\$9.40	\$17.97	\$0.00	\$72.10
			-	12/01/2023	3 \$45.98	\$9.40	\$17.97	\$0.00	\$73.35
				06/01/2024	\$47.46	\$9.40	\$17.97	\$0.00	\$74.83
				12/01/2024	\$48.93	\$9.40	\$17.97	\$0.00	\$76.30
				06/01/2025	\$50.43	\$9.40	\$17.97	\$0.00	\$77.80
				12/01/2025	\$51.93	\$9.40	\$17.97	\$0.00	\$79.30
				06/01/2026	5 \$53.48	\$9.40	\$17.97	\$0.00	\$80.85

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
LABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
LABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
CARPENTER CARPENTERS -ZONE 2 (Eastern Massachusetts)	03/01/2023	\$45.12	\$9.33	\$19.97	\$0.00	\$74.42

Apprentice - CARPENTER - Zone 2 Eastern MA

Effecti	ve Date -	03/01/2023				Supplemental		
Step	percent	Apprentice Bas	e Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.5	56	\$9.33	\$1.73	\$0.00	\$33.62	
2	60	\$27.0)7	\$9.33	\$1.73	\$0.00	\$38.13	
3	70	\$31.5	58	\$9.33	\$14.78	\$0.00	\$55.69	
4	75	\$33.8	34	\$9.33	\$14.78	\$0.00	\$57.95	
5	80	\$36.1	0	\$9.33	\$16.51	\$0.00	\$61.94	
6	80	\$36.1	0	\$9.33	\$16.51	\$0.00	\$61.94	
7	90	\$40.6	51	\$9.33	\$18.24	\$0.00	\$68.18	
8	90	\$40.6	51	\$9.33	\$18.24	\$0.00	\$68.18	
Notes:		ured After 10/1/17; 45/45/55/55/70/70/80/80 \$30.71/ 3&4 \$36.93/ 5&6 \$56.82/ 7&8 \$63.	06				-	
Appre		ırneyworker Ratio:1:5						

All Aspects of New Wood Frame Work

CARPENTER WOOD FRAME

CARPENTERS -ZONE 2 (Wood Frame)

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 6 of 45**

04/01/2023

\$28.84

\$6.69

\$6.47

\$0.00

\$42.00

Apprentice -	CARPENTER	(Wood	! Frame,) - Zone 2
--------------	-----------	-------	----------	------------

	ive Date - 04/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$14.42	\$6.69	\$0.00	\$0.00	\$21.11	
2	50	\$14.42	\$6.69	\$0.00	\$0.00	\$21.11	
3	55	\$15.86	\$6.69	\$2.00	\$0.00	\$24.55	
4	55	\$15.86	\$6.69	\$2.00	\$0.00	\$24.55	
5	70	\$20.19	\$6.69	\$6.47	\$0.00	\$33.35	
6	70	\$20.19	\$6.69	\$6.47	\$0.00	\$33.35	
7	80	\$23.07	\$6.69	\$6.47	\$0.00	\$36.23	
8	80	\$23.07	\$6.69	\$6.47	\$0.00	\$36.23	
Notes:							
i I	% Indentured After 10/1/17	; 45/45/55/55/70/70/80/80					
l	Step 1&2 \$20.09/ 3&4 \$24.	95/ 5&6 \$33.04/ 7&8 \$35.91					
Appre	ntice to Journeyworker Rat	io:1:5					
MENT MASONRY		01/01/2023	\$49.45	\$12.75	\$22.74	\$0.87	\$85.81
CKLAYERS LOCAL 3 (W.	ALTHAM)	07/01/2023	\$50.59	\$12.75	\$22.74	\$0.87	\$86.95
		01/01/2024	\$51.73	\$12.75	\$22.74	\$0.87	\$88.09

Issue Date: 06/27/2023 Wage Request Number: 20230627-032 Page 7 of 45 Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Waltham)

Total Rate

Effective Date -01/01/2023 Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 50 \$52.97 \$24.73 \$12.75 \$15.49 \$0.00 2 60 \$29.67 \$12.75 \$17.99 \$0.87 \$61.28 3 65 \$32.14 \$12.75 \$18.99 \$0.87 \$64.75 4 70 \$34.62 \$12.75 \$19.99 \$0.87 \$68.23 5 75 \$37.09 \$12.75 \$20.99 \$0.87 \$71.70 6 80 \$39.56 \$12.75 \$21.99 \$0.87 \$75.17 7 90 \$44.51 \$22.99 \$0.87 \$81.12 \$12.75 **Effective Date -**07/01/2023 Supplemental Unemployment Total Rate percent Apprentice Base Wage Health Pension Step 1 50 \$25.30 \$12.75 \$15.49 \$0.00 \$53.54 2 60 \$30.35 \$17.99 \$0.87 \$12.75 \$61.96 3 65 \$32.88 \$12.75 \$18.99 \$0.87 \$65.49 4 70 \$35.41 \$12.75 \$19.99 \$0.87 \$69.02 5 75 \$37.94 \$12.75 \$20.99 \$0.87 \$72.55 6 80 \$40.47 \$12.75 \$21.99 \$0.87 \$76.08 7 90 \$45.53 \$12.75 \$22.99 \$0.87 \$82.14 Notes: Steps 3,4 are 500 hrs. All other steps are 1,000 hrs. Apprentice to Journeyworker Ratio:1:3 CHAIN SAW OPERATOR \$17.82 \$0.00 06/01/2023 \$43.83 \$9.40 \$71.05 LABORERS - ZONE 1 \$17.82 12/01/2023 \$45.08 \$9.40 \$0.00 \$72.30 For apprentice rates see "Apprentice- LABORER" CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES \$16.15 \$0.00 06/01/2023 \$55.35 \$14.75 \$86.25 OPERATING ENGINEERS LOCAL 4 12/01/2023 \$56.63 \$14.75 \$16.15 \$0.00 \$87.53 06/01/2024 \$57.95 \$14.75 \$16.15 \$0.00 \$88.85 12/01/2024 \$59.43 \$14.75 \$16.15 \$0.00 \$90.33 06/01/2025 \$60.76 \$14.75 \$16.15 \$0.00 \$91.66 12/01/2025 \$62.23 \$14.75 \$16.15 \$0.00 \$93.13 06/01/2026 \$16.15 \$0.00 \$63.56 \$14.75 \$94.46 \$16.15 \$0.00 12/01/2026 \$65.04 \$14.75 \$95.94 For apprentice rates see "Apprentice- OPERATING ENGINEERS" COMPRESSOR OPERATOR 06/01/2023 \$16.15 \$0.00 \$35.30 \$14.75 \$66.20 OPERATING ENGINEERS LOCAL 4 12/01/2023 \$36.12 \$14.75 \$16.15 \$0.00 \$67.02 06/01/2024 \$0.00 \$36.97 \$14.75 \$16.15 \$67.87 \$0.00 12/01/2024 \$37.92 \$14.75 \$16.15 \$68.82 06/01/2025 \$38.77 \$0.00 \$14.75 \$16.15 \$69.67 \$16.15 \$0.00 12/01/2025 \$39.72 \$14.75 \$70.62 06/01/2026 \$40.58 \$14.75 \$16.15 \$0.00 \$71.48 \$16.15 \$0.00 12/01/2026 \$41.53 \$14.75 \$72.43

DELEADER (BRIDG MAINTERS LOCAL 35 - ZON		01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
ILING EOCHE 33 - ZOI		07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
		01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
		07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
		01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56
Appr	entice - PAINTER Local 35 - BRIDG	GES/TANKS					
Effec Step	tive Date - 01/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75	
3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13	
4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50	
5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52	
6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27	
8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
	tive Date - 07/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28	
2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41	
3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85	
4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28	
5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36	
6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80	
7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23	
8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09	
Notes							
	Steps are 750 hrs.						
	entice to Journeyworker Ratio:1:1						
EMO: ADZEMAN BORERS - ZONE 1		06/01/2023	\$43.73	\$9.40	\$17.82	\$0.00	\$70.95
	"Apprentice- LABORER"	12/01/2023	\$44.98	\$9.40	\$17.82	\$0.00	\$72.20
	OADER/HAMMER OPERATOR	07/01/2022	01172	¢0.40	\$17.82	\$0.00	¢71.05
BORERS - ZONE 1		06/01/2023		\$9.40	\$17.82 \$17.82	\$0.00	\$71.95
For apprentice rates see	"Apprentice- LABORER"	12/01/2023	\$45.98	\$9.40	φ1/.04	φυ.υυ	\$73.20
EMO: BURNERS		06/01/2023	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
BORERS - ZONE 1	" LADODED"	12/01/2023		\$9.40	\$17.82	\$0.00	\$72.95
	"Apprentice- LABORER"				01-01	40.00	
BORERS - ZONE 1	CUTTER/SAWYER	06/01/2023		\$9.40	\$17.82	\$0.00	\$71.95
		12/01/2023	\$45.98	\$9.40	\$17.82	\$0.00	\$73.20

Wage Request Number:

20230627-032

Effective Date Base Wage Health

Classification

Issue Date: 06/27/2023

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Supplemental

Unemployment

Pension

Total Rate

Page 9 of 45

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: JACKHAMMER OPERATOR	06/01/2023	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
LABORERS - ZONE I	12/01/2023	\$45.73	\$9.40	\$17.82	\$0.00	\$72.95
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER	06/01/2023	\$43.73	\$9.40	\$17.82	\$0.00	\$70.95
LABORERS - ZONE I	12/01/2023	\$44.98	\$9.40	\$17.82	\$0.00	\$72.20
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OF EKATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
PILE DRIVER LOCAL 56 (ZONE 1)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
PILE DRIVER LOCAL 56 (ZONE 1)	00/01/2020	Ψ75.00	Ψ2.10	4	*****	Ψ100.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN ELECTRICIANS LOCAL 103	03/01/2023	\$59.23	\$13.00	\$21.63	\$0.00	\$93.86

 Issue Date:
 06/27/2023
 Wage Request Number:
 20230627-032
 Page 10 of 45

Supplemental Unemployment

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40	\$23.69	\$13.00	\$0.71	\$0.00	\$37.40	
2	40	\$23.69	\$13.00	\$0.71	\$0.00	\$37.40	
3	45	\$26.65	\$13.00	\$16.13	\$0.00	\$55.78	
4	45	\$26.65	\$13.00	\$16.13	\$0.00	\$55.78	
5	50	\$29.62	\$13.00	\$16.63	\$0.00	\$59.25	
6	55	\$32.58	\$13.00	\$17.13	\$0.00	\$62.71	
7	60	\$35.54	\$13.00	\$17.63	\$0.00	\$66.17	
8	65	\$38.50	\$13.00	\$18.13	\$0.00	\$69.63	
9	70	\$41.46	\$13.00	\$18.62	\$0.00	\$73.08	
10	75	\$44.42	\$13.00	\$19.13	\$0.00	\$76.55	
Notes	App Prior 1/1/03; 30/35/-	40/45/50/55/65/70/75/80					
Appre	entice to Journeyworker R	atio:2:3***				'	
	UCTOR	01/01/2022	2 \$65.0	62 \$16.03	\$20.21	\$0.00	\$101.

	Appre	ntice to Journeywork	er Ratio:2:3***						
LEVATOR CO LEVATOR CONST				01/01/2022	2 \$65.62	\$16.03	\$20.21	\$0.00	\$101.86
		ntice - ELEVATOR C ive Date - 01/01/202 percent		e Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$32.81	\$16.03	\$0.00	\$0.00	\$48.84	
	2	55		\$36.09	\$16.03	\$20.21	\$0.00	\$72.33	
	3	65		\$42.65	\$16.03	\$20.21	\$0.00	\$78.89	
	4	70		\$45.93	\$16.03	\$20.21	\$0.00	\$82.17	
	5	80		\$52.50	\$16.03	\$20.21	\$0.00	\$88.74	
	Notes:								
		Steps 1-2 are 6 mos.;	Steps 3-5 are 1 year					i	
	Appre	ntice to Journeywork	er Ratio:1:1						
LEVATOR CO		JCTOR HELPER S LOCAL 4		01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
For apprentice	rates see	'Apprentice - ELEVATOR CO	ONSTRUCTOR"						
		IL ERECTOR (HEAV	Y & HIGHWAY)	06/01/2023	3 \$43.83	\$9.40	\$17.82	\$0.00	\$71.05
BORERS - ZONI	E I (HEAV	Y & HIGHWAY)		12/01/2023	3 \$45.08	\$9.40	\$17.82	\$0.00	\$72.30
				06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
				12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
				06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
				12/01/2025	5 \$51.03	\$9.40	\$17.82	\$0.00	\$78.25
				06/01/2020	5 \$52.58	\$9.40	\$17.82	\$0.00	\$79.80
				12/01/2020	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
sue Date: (06/27/20	23	Wage Request Number	: 202306	27-032			P	age 11 of

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)					Onemployment	
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY	05/01/2023	\$49.06	\$14.50	\$16.15	\$0.00	\$79.71
OPERATING ENGINEERS LOCAL 4	11/01/2023	\$50.30	\$14.50	\$16.15	\$0.00	\$80.95
	05/01/2024	\$51.54	\$14.50	\$16.15	\$0.00	\$82.19
	11/01/2024	\$52.83	\$14.50	\$16.15	\$0.00	\$83.48
	05/01/2025	\$54.27	\$14.50	\$16.15	\$0.00	\$84.92
	11/01/2025	\$55.56	\$14.50	\$16.15	\$0.00	\$86.21
	05/01/2026	\$57.00	\$14.50	\$16.15	\$0.00	\$87.65
	11/01/2026	\$58.29	\$14.50	\$16.15	\$0.00	\$88.94
D	05/01/2027	\$59.72	\$14.50	\$16.15	\$0.00	\$90.37
For apprentice rates see "Apprentice- OPERATING ENGINEERS" ELEI DENIG BARTY CHIEF DI DG SITE HVV/HWV			***	01615	Ф0.00	
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2023	\$50.62	\$14.50	\$16.15	\$0.00	\$81.27
	11/01/2023	\$51.87	\$14.50	\$16.15	\$0.00	\$82.52
	05/01/2024	\$53.12	\$14.50	\$16.15	\$0.00	\$83.77
	11/01/2024	\$54.42	\$14.50	\$16.15	\$0.00	\$85.07
	05/01/2025	\$55.87	\$14.50	\$16.15	\$0.00	\$86.52
	11/01/2025	\$57.17	\$14.50	\$16.15	\$0.00	\$87.82
	05/01/2026	\$58.62	\$14.50	\$16.15	\$0.00	\$89.27
	11/01/2026	\$59.92	\$14.50	\$16.15	\$0.00	\$90.57
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2027	\$61.37	\$14.50	\$16.15	\$0.00	\$92.02
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	05/01/2023	\$24.20	\$14.50	\$16.15	\$0.00	\$54.85
OPERATING ENGINEERS LOCAL 4	11/01/2023	\$24.93	\$14.50	\$16.15	\$0.00	\$55.58
	05/01/2024	\$25.66	\$14.50	\$16.15	\$0.00	\$56.31
	11/01/2024	\$26.42	\$14.50	\$16.15	\$0.00	\$57.07
	05/01/2025	\$27.27	\$14.50	\$16.15	\$0.00	\$57.92
	11/01/2025	\$28.03	\$14.50	\$16.15	\$0.00	\$58.68
	05/01/2026	\$28.88	\$14.50	\$16.15	\$0.00	\$59.53
	11/01/2026	\$29.64	\$14.50	\$16.15	\$0.00	\$60.29
	05/01/2027	\$30.49	\$14.50	\$16.15	\$0.00	\$61.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 103	03/01/2023	\$59.23	\$13.00	\$21.63	\$0.00	\$93.86
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i>	03/01/2023	\$48.34	\$13.00	\$19.01	\$0.00	\$80.35
LOCAL 103 For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	06/01/2023	\$43.96	\$14.75	\$16.15	\$0.00	\$74.86
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$44.97	\$14.75	\$16.15	\$0.00	\$75.87
	06/01/2024	\$46.03	\$14.75	\$16.15	\$0.00	\$76.93
	12/01/2024	\$47.21	\$14.75	\$16.15	\$0.00	\$78.11
	06/01/2025	\$48.27	\$14.75	\$16.15	\$0.00	\$79.17
	12/01/2025	\$49.44	\$14.75	\$16.15	\$0.00	\$80.34
	06/01/2026	\$50.50	\$14.75	\$16.15	\$0.00	\$81.40
	12/01/2026	\$51.68	\$14.75	\$16.15	\$0.00	\$82.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 12 of 45**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	06/01/2023	\$25.98	\$9.40	\$17.82	\$0.00	\$53.20
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$25.98	\$9.40	\$17.82	\$0.00	\$53.20
	06/01/2024	\$27.01	\$9.40	\$17.82	\$0.00	\$54.23
	12/01/2024	\$27.01	\$9.40	\$17.82	\$0.00	\$54.23
	06/01/2025	\$28.09	\$9.40	\$17.82	\$0.00	\$55.31
	12/01/2025	\$28.09	\$9.40	\$17.82	\$0.00	\$55.31
	06/01/2026	\$29.21	\$9.40	\$17.82	\$0.00	\$56.43
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$29.21	\$9.40	\$17.82	\$0.00	\$56.43
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2022	\$51.77	\$9.33	\$20.27	\$0.00	\$81.37

Apprentice -	FLOORCOVERER - Local 2168 Zone I
Effective Date	- 03/01/2022

Step	percent	Apprentice Ba	ase Wage Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$25	5.89 \$9.33	\$1.79	\$0.00	\$37.01	
2	55	\$28	\$9.33	\$1.79	\$0.00	\$39.59	
3	60	\$31	.06 \$9.33	\$14.90	\$0.00	\$55.29	
4	65	\$33	.65 \$9.33	\$14.90	\$0.00	\$57.88	
5	70	\$36	\$9.33	\$16.69	\$0.00	\$62.26	
6	75	\$38	\$9.33	\$16.69	\$0.00	\$64.85	
7	80	\$41	.42 \$9.33	\$18.48	\$0.00	\$69.23	
8	85	\$44	.00 \$9.33	\$18.48	\$0.00	\$71.81	

| Notes: Steps are 750 hrs. % After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$32.94/ 3&4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10

Apprentice to	Journeyworker	Ratio:1:1
---------------	---------------	-----------

FORK LIFT/CHERRY PICKER	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2023	\$35.30	\$14.75	\$16.15	\$0.00	\$66.20
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	\$16.15	\$0.00	\$67.02
	06/01/2024	\$36.97	\$14.75	\$16.15	\$0.00	\$67.87
	12/01/2024	\$37.92	\$14.75	\$16.15	\$0.00	\$68.82
	06/01/2025	\$38.77	\$14.75	\$16.15	\$0.00	\$69.67
	12/01/2025	\$39.72	\$14.75	\$16.15	\$0.00	\$70.62
	06/01/2026	\$40.58	\$14.75	\$16.15	\$0.00	\$71.48
	12/01/2026	\$41.53	\$14.75	\$16.15	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 13 of 45**

							mempioyment	
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR		01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26	
SYSTEMS) GLAZIERS LOCA	(STEMS) AZIERS LOCAL 35 (ZONE 2)		07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	Apprentice - GLAZIER - Local 35 Zone 2 Effective Date - 01/01/2023 Step percent 1 50 2 55 3 60 4 65 5 70 6 75 7 80 8 90 Effective Date - 07/01/2023 Step percent 1 50 2 55 3 60 4 65 5 70 6 75 7 80 8 90	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66	
			07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
			01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06
	Effectiv	ve Date - 01/01/2023	Apprentice Base Wage	II oo leb	Pension	Supplemental Unemployment	Total Rate	
		*						
			\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
			\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
			\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
			\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
			\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
			\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
			\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
	8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
			Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
		*	\$23.38	\$8.65	\$0.00	\$0.00	\$32.03	
			\$25.72	\$8.65	\$6.27	\$0.00	\$40.64	
			\$28.06	\$8.65	\$6.84	\$0.00	\$43.55	
			\$30.39	\$8.65	\$7.41	\$0.00	\$46.45	
			\$32.73	\$8.65	\$19.63	\$0.00	\$61.01	
			\$35.07	\$8.65	\$20.20	\$0.00	\$63.92	
	7	80	\$37.41	\$8.65	\$20.77	\$0.00	\$66.83	
	8	90	\$42.08	\$8.65	\$21.91	\$0.00	\$72.64	
	Notes:							
	Apprei	ntice to Journeyworker Ratio:1:1						
OISTING E		CCRANES/GRADALLS	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
EKATING EN	OINEEKS LC	VAL †	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
			06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
			12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
			06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
			12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
			06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
			00,01,2020					

Effective Date Base Wage Health

Classification

Supplemental

Unemployment

Pension

Total Rate

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 14 of 45**

Effective Date -

percent

55

Step

1

		33	•	29.03	\$14.73	\$0.00	\$0.00	\$44.00	
	2	60	\$:	32.57	\$14.75	\$16.15	\$0.00	\$63.47	
	3	65	\$:	35.28	\$14.75	\$16.15	\$0.00	\$66.18	
	4	70	\$:	38.00	\$14.75	\$16.15	\$0.00	\$68.90	
	5	75	\$	40.71	\$14.75	\$16.15	\$0.00	\$71.61	
	6	80	\$	43.42	\$14.75	\$16.15	\$0.00	\$74.32	
	7	85	\$-	46.14	\$14.75	\$16.15	\$0.00	\$77.04	
	8	90	\$-	48.85	\$14.75	\$16.15	\$0.00	\$79.75	
	Effect	ive Date - 12/01/2023					Supplemental		
	Step	percent	Apprentice	Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55	\$:	30.54	\$14.75	\$0.00	\$0.00	\$45.29	
	2	60	\$:	33.32	\$14.75	\$16.15	\$0.00	\$64.22	
	3	65	\$:	36.09	\$14.75	\$16.15	\$0.00	\$66.99	
	4	70		38.87	\$14.75	\$16.15	\$0.00	\$69.77	
	5	75		41.65	\$14.75	\$16.15	\$0.00	\$72.55	
	6	80		44.42	\$14.75	\$16.15	\$0.00	\$75.32	
	7	85		47.20	\$14.75	\$16.15	\$0.00	\$78.10	
	8	90		49.98	\$14.75	\$16.15	\$0.00	\$80.88	
	Notes:								
IVAC (DUCT		entice to Journeyworker	Ratio:1:6					42.02	***
HEETMETAL W				02/01/2023		\$14.11	\$26.64	\$2.83	\$98.89
				08/01/2023		\$14.11	\$26.64	\$2.83	\$100.59
				02/01/2024		\$14.11	\$26.64	\$2.83	\$102.29
				08/01/2024			\$26.64	\$2.83	\$104.04
				02/01/2025		\$14.11	\$26.64	\$2.83	\$105.79
				08/01/2025			\$26.64	\$2.83	\$107.64
For apprentic	ce rates see	"Apprentice- SHEET METAL W	ORKER"	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59
IVAC (ELEC LECTRICIANS I		CONTROLS)		03/01/2023	\$59.23	\$13.00	\$21.63	\$0.00	\$93.86
For apprentic	ce rates see	"Apprentice- ELECTRICIAN"							
•		D BALANCING - AIR)		02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
HEETMETAL W	ORKERS LO	OCAL 17 - A		08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
				02/01/2024	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29
				08/01/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04
				02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105.79
				08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64
				02/01/202	\$66.01	¢11 11	\$26.64	\$2.83	\$109.59
				02/01/2026	\$66.01	\$14.11	\$20.04	Ψ2.03	\$109.39

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER)	03/01/2023	\$63.43	\$12.50	\$20.80	\$0.00	\$96.73
PIPEFITTERS LOCAL 537	09/01/2023	\$65.18	\$12.50	\$20.80	\$0.00	\$98.48
	03/01/2024	\$66.98	\$12.50	\$20.80	\$0.00	\$100.28
	09/01/2024	\$68.78	\$12.50	\$20.80	\$0.00	\$102.08
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	03/01/2025	\$70.58	\$12.50	\$20.80	\$0.00	\$103.88
HVAC MECHANIC	03/01/2023	\$63.43	\$12.25	\$20.80	\$0.00	\$96.48
PIPEFITTERS LOCAL 537	09/01/2023	\$65.18	\$12.25	\$20.80	\$0.00	\$98.23
	03/01/2024	\$66.98	\$12.25	\$20.80	\$0.00	\$100.03
	09/01/2024	\$68.78	\$12.25	\$20.80	\$0.00	\$101.83
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	03/01/2025	\$70.58	\$12.25	\$20.80	\$0.00	\$103.63
HYDRAULIC DRILLS	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
	06/01/2024	\$47.06	\$9.40	\$17.82	\$0.00	\$74.28
	12/01/2024	\$48.53	\$9.40	\$17.82	\$0.00	\$75.75
	06/01/2025	\$50.03	\$9.40	\$17.82	\$0.00	\$77.25
	12/01/2025	\$51.53	\$9.40	\$17.82	\$0.00	\$78.75
	06/01/2026	\$53.08	\$9.40	\$17.82	\$0.00	\$80.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$54.58	\$9.40	\$17.82	\$0.00	\$81.80
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2022	\$53.85	\$13.80	\$17.14	\$0.00	\$84.79

Effe	ctive Date - 09/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.1	5
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.4	7
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.8	1
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.1	3
Note	es: Steps are 1 year						
App	rentice to Journeyworker Ra						
RONWORKER/WE		03/16/2023	\$52.72	\$8.35	\$26.70	\$0.00	\$87.77
RONWORKERS LOCAL 7	(BOSTON AREA)	03/16/2024	\$53.97	\$8.35	\$26.70	\$0.00	\$89.02

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 16 of 45**

Pension

Eff	ective Date -	03/16/2023				Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$31.63	\$8.35	\$26.70	\$0.00	\$66.68	
2	70		\$36.90	\$8.35	\$26.70	\$0.00	\$71.95	
3	75		\$39.54	\$8.35	\$26.70	\$0.00	\$74.59	
4	80		\$42.18	\$8.35	\$26.70	\$0.00	\$77.23	
5	85		\$44.81	\$8.35	\$26.70	\$0.00	\$79.86	
6	90		\$47.45	\$8.35	\$26.70	\$0.00	\$82.50	
Eff	ective Date -	03/16/2024				Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$32.38	\$8.35	\$26.70	\$0.00	\$67.43	
2	70		\$37.78	\$8.35	\$26.70	\$0.00	\$72.83	
3	75		\$40.48	\$8.35	\$26.70	\$0.00	\$75.53	
4	80		\$43.18	\$8.35	\$26.70	\$0.00	\$78.23	
5	85		\$45.87	\$8.35	\$26.70	\$0.00	\$80.92	
6	90		\$48.57	\$8.35	\$26.70	\$0.00	\$83.62	
Not	tes:							
ĺ							İ	
Ap	prentice to Jo	urneyworker Ratio:1:4						
	PAVING BRE	AKER OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
S - ZONE 1	see "Apprentice- I	ARODED"	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
ER	Apprenace- 1	LADUKLK	0.610.1.12.2.2.2	0.42.70		¢17.02	¢0.00	Φ 7 0.00
S - ZONE 1			06/01/2023			\$17.82	\$0.00	\$70.80 \$72.05
			12/01/2023		\$9.40 \$9.40	\$17.82 \$17.82	\$0.00	

Issue Date: 06/27/2023 Wage Request Number: 20230627-032 Page 17 of 45

Pension

Total Rate

		ive Date - 06/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$26.15	\$9.40	\$17.82	\$0.00	\$53.37	
	2	70	\$30.51	\$9.40	\$17.82	\$0.00	\$57.73	
	3	80	\$34.86	\$9.40	\$17.82	\$0.00	\$62.08	
	4	90	\$39.22	\$9.40	\$17.82	\$0.00	\$66.44	
	Effecti	ive Date - 12/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60	\$26.90	\$9.40	\$17.82	\$0.00	\$54.12	
	2	70	\$31.38	\$9.40	\$17.82	\$0.00	\$58.60	
	3	80	\$35.86	\$9.40	\$17.82	\$0.00	\$63.08	
	4	90	\$40.35	\$9.40	\$17.82	\$0.00	\$67.57	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:5						
		HIGHWAY)	06/01/2023	\$43.58	\$9.40	\$17.82	\$0.00	\$70.80
JKEKS - ZON	E I (HEAV	Y & HIGHWAY)	12/01/2023	\$44.83	\$9.40	\$17.82	\$0.00	\$72.05
			06/01/2024	\$46.31	\$9.40	\$17.82	\$0.00	\$73.53
			12/01/2024	\$47.78	\$9.40	\$17.82	\$0.00	\$75.00
			06/01/2025	\$49.28	\$9.40	\$17.82	\$0.00	\$76.50
			12/01/2025	\$50.78	\$9.40	\$17.82	\$0.00	\$78.00
			06/01/2026	\$52.33	\$9.40	\$17.82	\$0.00	\$79.55
			12/01/2026	\$53.83	\$9.40	\$17.82	\$0.00	\$81.05

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 18 of 45**

Total Rate

Apprentice - LABORER (Heavy & Highway) - Zone 1 **Effective Date -**06/01/2023 Supplemental Apprentice Base Wage Health Total Rate Step percent Pension Unemployment 1 60 \$26.15 \$9.40 \$17.82 \$0.00 \$53.37 2 70 \$30.51 \$9.40 \$17.82 \$0.00 \$57.73 3 80 \$34.86 \$9.40 \$17.82 \$0.00 \$62.08 4 90 \$39.22 \$9.40 \$17.82 \$0.00 \$66.44 **Effective Date -**12/01/2023 Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 1 60 \$26.90 \$9.40 \$17.82 \$0.00 \$54.12 2 70 \$31.38 \$9.40 \$0.00 \$58.60 \$17.82 3 80 \$35.86 \$9.40 \$17.82 \$0.00 \$63.08 4 90 \$40.35 \$9.40 \$17.82 \$0.00 \$67.57 Notes: Apprentice to Journeyworker Ratio:1:5 LABORER: CARPENTER TENDER \$17.82 06/01/2023 \$43.58 \$9.40 \$0.00 \$70.80 LABORERS - ZONE 1 \$0.00 \$17.82 12/01/2023 \$44.83 \$9.40 \$72.05 For apprentice rates see "Apprentice- LABORER" LABORER: CEMENT FINISHER TENDER 06/01/2023 \$17.82 \$0.00 \$43.58 \$9.40 \$70.80 LABORERS - ZONE 1 12/01/2023 \$44.83 \$9.40 \$17.82 \$0.00 \$72.05 For apprentice rates see "Apprentice- LABORER" LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER \$17.82 \$0.00 06/01/2023 \$43.73 \$9.40 \$70.95 LABORERS - ZONE 1 12/01/2023 \$44.98 \$9.40 \$17.82 \$0.00 \$72.20 For apprentice rates see "Apprentice- LABORER" LABORER: MASON TENDER 06/01/2023 \$43.83 \$9.40 \$17.82 \$0.00 \$71.05 LABORERS - ZONE 1 06/01/2024 \$45.08 \$9.40 \$17.82 \$0.00 \$72.30 For apprentice rates see "Apprentice- LABORER" LABORER: MASON TENDER (HEAVY & HIGHWAY) 06/01/2023 \$43.83 \$9.40 \$17.82 \$0.00 \$71.05 LABORERS - ZONE 1 (HEAVY & HIGHWAY) \$17.82 \$0.00 12/01/2023 \$45.08 \$9.40 \$72.30 \$17.82 06/01/2024 \$46.56 \$9.40 \$0.00 \$73.78 \$17.82 \$0.00 12/01/2024 \$48.03 \$9.40 \$75.25 06/01/2025 \$49.53 \$9.40 \$17.82 \$0.00 \$76.75 12/01/2025 \$51.03 \$9.40 \$17.82 \$0.00 \$78.25 06/01/2026 \$52.58 \$9.40 \$17.82 \$0.00 \$79.80 \$17.82 \$0.00 12/01/2026 \$54.08 \$9.40 \$81.30 For apprentice rates see "Apprentice- LABORER (Heavy and Highway) LABORER: MULTI-TRADE TENDER 06/01/2023 \$17.82 \$0.00 \$43.58 \$9.40 \$70.80 LABORERS - ZONE 1 \$0.00 12/01/2023 \$44.83 \$9.40 \$17.82 \$72.05 For apprentice rates see "Apprentice- LABORER" LABORER: TREE REMOVER \$17.82 06/01/2023 \$43.58 \$9.40 \$0.00 \$70.80 LABORERS - ZONE 1 \$17.82 \$0.00 12/01/2023 \$44.83 \$9.40 \$72.05 This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"

Issue Date: 06/27/2023 Wage Request Number: 20230627-032 Page 19 of 45

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
ENDOLENS ZONZ I (IIEN I C INGII III)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
	06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
	12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
	06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
	12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
	06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
	12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
	02/01/2027	\$57.29	\$11.49	\$20.37	\$0.00	\$89.15

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effecti	ve Date -	02/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.13	\$11.49	\$20.37	\$0.00	\$54.99
2	60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61
3	70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24
4	80		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86
5	90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49
Effecti	ve Date -	08/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
_							
1	50		\$23.95	\$11.49	\$20.37	\$0.00	\$55.81
	50 60		\$23.95 \$28.73	\$11.49 \$11.49	\$20.37 \$20.37	\$0.00 \$0.00	
1							\$55.81 \$60.59 \$65.38
1 2	60		\$28.73	\$11.49	\$20.37	\$0.00	\$60.59

Apprentice to Journeyworker Ratio:1:3

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 20 of 45**

Classification				Effective Da	te Base Wag	e Health		Supplemental Unemployment	Total Rate
			& TERRAZZO MECH	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
BRICKLAYERS LO	CAL 3 - M	ARBLE & TILE		08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
				02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
				08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
				02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
				08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
				02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
				08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
				02/01/2027	\$74.17	\$11.49	\$22.31	\$0.00	\$107.97
			RBLE-TILE-TERRAZZO M 02/01/2023	MECHANIC - Local 3 Ma Apprentice Base Wage		Pension	Supplementa Unemploymen		
	1	50		\$30.19	\$11.49	\$22.31	\$0.00		
	2	60		\$36.22	\$11.49	\$22.31	\$0.00		
	3	70		\$42.26	\$11.49	\$22.31	\$0.00		
	4	80		\$48.30	\$11.49	\$22.31	\$0.00		
	5	90		\$54.33	\$11.49	\$22.31	\$0.00		
	Effect Step	percent	08/01/2023	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	1	50		\$31.21	\$11.49	\$22.31	\$0.00	\$65.01	
	2	60		\$37.45	\$11.49	\$22.31	\$0.00	\$71.25	
	3	70		\$43.69	\$11.49	\$22.31	\$0.00	\$77.49	
	4	80		\$49.94	\$11.49	\$22.31	\$0.00	\$83.74	
	5	90		\$56.18	\$11.49	\$22.31	\$0.00	\$89.98	
	Notes:								
	Appre	entice to Jour	neyworker Ratio:1:5						
			N CONST. SITES)	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
PERATING ENGL	NEERS L	OCAL 4		12/01/2023		\$14.75	\$16.15	\$0.00	\$85.83
				06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
				12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
				06/01/2025		\$14.75	\$16.15	\$0.00	\$89.83
				12/01/2025		\$14.75	\$16.15	\$0.00	\$91.27
				06/01/2026		\$14.75	\$16.15	\$0.00	\$92.55
				12/01/2026		\$14.75	\$16.15	\$0.00	\$93.99
For apprentice	rates see	"Apprentice- OPE	ERATING ENGINEERS"						

Issue Date: 06/27/2023 Wage Request Number: 20230627-032 Page 21 of 45

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECHANICS MAINTENANCE	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
MILLWRIGHT (Zone 1) MILLWRIGHTS LOCAL 1121 - Zone 1	01/02/2023	\$47.27	\$8.58	\$21.57	\$0.00	\$77.42

	Annre	ntice - MILLWRIGHT - Local 1	121 Zone 1					
		ve Date - 01/02/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	To	tal Rate
	1	55	\$26.00	\$8.58	\$5.72	\$0.00		\$40.30
	2	65	\$30.73	\$8.58	\$17.93	\$0.00		\$57.24
	3	75	\$35.45	\$8.58	\$18.98	\$0.00		\$63.01
	4	85	\$40.18	\$8.58	\$20.01	\$0.00		\$68.77
	<u></u>	Step 1&2 Appr. indentured after but do receive annuity. (Step 1 Steps are 2,000 hours	\$5.72, Step 2 \$6.66)					
MORTAR MIXI		muce to dourney worker Radio.11.		Ф42.02	ФО 40	¢17.93	\$0.00	Φ71.05
ABORERS - ZONE			06/01/2023			\$17.82	\$0.00	\$71.05
For apprentice	rates see '	'Apprentice- LABORER"	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
OILER (OTHER	R THAN	N TRUCK CRANES,GRADALLS	S) 06/01/2023	3 \$24.34	\$14.75	\$16.15	\$0.00	\$55.24
OPERATING ENGI	NEERS L	OCAL 4	12/01/2023				\$0.00	\$55.81
			06/01/2024	\$25.51	\$14.75	\$16.15	\$0.00	\$56.41
			12/01/2024	\$26.17	\$14.75	\$16.15	\$0.00	\$57.07
			06/01/2025	\$26.77	\$14.75	\$16.15	\$0.00	\$57.67
			12/01/2025	\$27.43	\$14.75	\$16.15	\$0.00	\$58.33
			06/01/2026	\$28.02	\$14.75	\$16.15	\$0.00	\$58.92
			12/01/2020	\$28.69	\$14.75	\$16.15	\$0.00	\$59.59
For apprentice	rates see	'Apprentice- OPERATING ENGINEERS"						
OILER (TRUCE PERATING ENGII		NES, GRADALLS)	06/01/2023	\$29.67	\$14.75	\$16.15	\$0.00	\$60.57
I EMITING ENGII	,LLNJ L	, Call 1	12/01/2023	\$30.36	\$14.75	\$16.15	\$0.00	\$61.26
			06/01/2024	\$31.08	\$14.75	\$16.15	\$0.00	\$61.98
			12/01/2024	\$31.88	\$14.75	\$16.15	\$0.00	\$62.78
			06/01/2025	\$32.60	\$14.75	\$16.15	\$0.00	\$63.50
			12/01/2025	\$33.40	\$14.75	\$16.15	\$0.00	\$64.30
			06/01/2026	\$34.12	\$14.75	\$16.15	\$0.00	\$65.02

 Issue Date:
 06/27/2023
 Wage Request Number:
 20230627-032
 Page 22 of 45

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

12/01/2026 \$34.92 \$14.75 \$16.15

\$0.00

\$65.82

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56
	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 01/01/2023 07/01/2023 01/01/2024 07/01/2024	06/01/2023 \$53.69 12/01/2023 \$54.93 06/01/2024 \$56.21 12/01/2024 \$57.65 06/01/2025 \$58.93 12/01/2025 \$60.37 06/01/2026 \$61.65 12/01/2026 \$63.09 01/01/2023 \$56.06 07/01/2023 \$57.26 01/01/2024 \$58.46 07/01/2024 \$59.66	06/01/2023 \$53.69 \$14.75 12/01/2023 \$54.93 \$14.75 06/01/2024 \$56.21 \$14.75 12/01/2024 \$57.65 \$14.75 06/01/2025 \$58.93 \$14.75 12/01/2025 \$60.37 \$14.75 06/01/2026 \$61.65 \$14.75 12/01/2026 \$63.09 \$14.75 01/01/2023 \$56.06 \$8.65 07/01/2023 \$57.26 \$8.65 01/01/2024 \$58.46 \$8.65 07/01/2024 \$59.66 \$8.65	06/01/2023 \$53.69 \$14.75 \$16.15 12/01/2023 \$54.93 \$14.75 \$16.15 06/01/2024 \$56.21 \$14.75 \$16.15 12/01/2024 \$57.65 \$14.75 \$16.15 06/01/2025 \$58.93 \$14.75 \$16.15 12/01/2025 \$60.37 \$14.75 \$16.15 06/01/2026 \$61.65 \$14.75 \$16.15 12/01/2026 \$63.09 \$14.75 \$16.15 01/01/2023 \$56.06 \$8.65 \$23.05 07/01/2023 \$57.26 \$8.65 \$23.05 01/01/2024 \$58.46 \$8.65 \$23.05 07/01/2024 \$59.66 \$8.65 \$23.05	Effective Date Base Wage Health Pension Unemployment 06/01/2023 \$53.69 \$14.75 \$16.15 \$0.00 12/01/2023 \$54.93 \$14.75 \$16.15 \$0.00 06/01/2024 \$56.21 \$14.75 \$16.15 \$0.00 12/01/2024 \$57.65 \$14.75 \$16.15 \$0.00 06/01/2025 \$58.93 \$14.75 \$16.15 \$0.00 12/01/2025 \$60.37 \$14.75 \$16.15 \$0.00 06/01/2026 \$61.65 \$14.75 \$16.15 \$0.00 12/01/2026 \$63.09 \$14.75 \$16.15 \$0.00 01/01/2023 \$56.06 \$8.65 \$23.05 \$0.00 07/01/2023 \$57.26 \$8.65 \$23.05 \$0.00 01/01/2024 \$58.46 \$8.65 \$23.05 \$0.00 07/01/2024 \$59.66 \$8.65 \$23.05 \$0.00

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

Effective Dat	e - 01/01/2023				Supplemental	
Step perce	ent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1 50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2 55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3 60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4 65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5 70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6 75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7 80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8 90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.01
Effective Dat	se - 07/01/2023				Supplemental	
Step perce	ent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1 50		\$28.63	\$8.65	\$0.00	\$0.00	\$37.28
		\$28.63 \$31.49	\$8.65 \$8.65	\$0.00 \$6.27	\$0.00 \$0.00	\$37.28 \$46.41
2 55						
2 55 3 60		\$31.49	\$8.65	\$6.27	\$0.00	\$46.41
2 55 3 60 4 65		\$31.49 \$34.36	\$8.65 \$8.65	\$6.27 \$6.84	\$0.00 \$0.00	\$46.41 \$49.85
2 55 3 60 4 65		\$31.49 \$34.36 \$37.22	\$8.65 \$8.65 \$8.65	\$6.27 \$6.84 \$7.41	\$0.00 \$0.00 \$0.00	\$46.41 \$49.85 \$53.28
2 55 3 60 4 65 5 70		\$31.49 \$34.36 \$37.22 \$40.08	\$8.65 \$8.65 \$8.65 \$8.65	\$6.27 \$6.84 \$7.41 \$19.63	\$0.00 \$0.00 \$0.00 \$0.00	\$46.41 \$49.85 \$53.28 \$68.36

Apprentice to Journeyworker Ratio:1:1

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 23 of 45**

Classification	1		Effective Da	te Base Wage	e Health	Pension	Unemployment	Total Rate
		SANDBLAST, NEW) *	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
		rfaces to be painted are new constr c used. PAINTERS LOCAL 35 - ZONE 2	ruction, 07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
NE W Paint fat	ic shall ot	L USCU.FAINTERS LUCAL 33 - ZUNE 2	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
			07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
			01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46
	Effecti	ntice - PAINTER Local 35 Zone ive Date - 01/01/2023				Supplementa		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemploymen	t Total Rate	
	1	50	\$23.48	\$8.65	\$0.00	\$0.00	\$32.13	
	2	55	\$25.83	\$8.65	\$6.27	\$0.00	\$40.75	
	3	60	\$28.18	\$8.65	\$6.84	\$0.00	\$43.67	
	4	65	\$30.52	\$8.65	\$7.41	\$0.00	\$46.58	
	5	70	\$32.87	\$8.65	\$19.63	\$0.00	\$61.15	
	6	75	\$35.22	\$8.65	\$20.20	\$0.00	\$64.07	
	7	80	\$37.57	\$8.65	\$20.77	\$0.00	\$66.99	
	8	90	\$42.26	\$8.65	\$21.91	\$0.00	\$72.82	
	Effecti Step	ive Date - 07/01/2023	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	$\frac{\operatorname{step}}{1}$	50						
	2	55	\$24.08	\$8.65	\$0.00	\$0.00		
	3	60	\$26.49	\$8.65	\$6.27	\$0.00		
	4	65	\$28.90	\$8.65	\$6.84	\$0.00		
	5		\$31.30	\$8.65	\$7.41	\$0.00		
	6	70	\$33.71	\$8.65	\$19.63	\$0.00		
	7	75	\$36.12	\$8.65	\$20.20	\$0.00		
	8	80	\$38.53	\$8.65	\$20.77	\$0.00		
	0	90	\$43.34	\$8.65	\$21.91	\$0.00	\$73.90	
	Notes:							
		Steps are 750 hrs.					i i	
	Appre	entice to Journeyworker Ratio:1:	1					
AINTER (SP		SANDBLAST, REPAINT)	01/01/2023		\$8.65	\$23.05	\$0.00	\$76.72
			07/01/2023		\$8.65	\$23.05	\$0.00	\$77.92
			01/01/2024		\$8.65	\$23.05	\$0.00	\$79.12
			07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.32
					\$8.65	\$23.05		\$81.52

Supplemental

Total Rate

 Issue Date:
 06/27/2023
 Wage Request Number:
 20230627-032
 Page 24 of 45

Pension

\$23.05

\$0.00

\$82.06

Total Rate

Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$22.51	\$8.65	\$0.00	\$0.00	\$31.16	
2	55		\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
3	60		\$27.01	\$8.65	\$6.84	\$0.00	\$42.50	
4	65		\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
5	70		\$31.51	\$8.65	\$19.63	\$0.00	\$59.79	
6	75		\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
7	80		\$36.02	\$8.65	\$20.77	\$0.00	\$65.44	
8	90		\$40.52	\$8.65	\$21.91	\$0.00	\$71.08	
Effec	ctive Date -	07/01/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.11	\$8.65	\$0.00	\$0.00	\$31.76	
2	55		\$25.42	\$8.65	\$6.27	\$0.00	\$40.34	
3	60		\$27.73	\$8.65	\$6.84	\$0.00	\$43.22	
4	65		\$30.04	\$8.65	\$19.06	\$0.00	\$57.75	
5	70		\$32.35	\$8.65	\$19.63	\$0.00	\$60.63	
6	75		\$34.67	\$8.65	\$20.20	\$0.00	\$63.52	
7	80		\$36.98	\$8.65	\$20.77	\$0.00	\$66.40	
8	90		\$41.60	\$8.65	\$21.91	\$0.00	\$72.16	
Note	s:							
	Steps are	750 hrs.						
App	rentice to Jo	urneyworker Ratio:1:1						
,	BRUSH, NE		01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.2
		painted are new construction TERS LOCAL 35 - ZONE 2	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.4
i iaic siidii i	DE USEU.PAIN	ERS LOCAL 33 - ZONE 2	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.6
			07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.8

01/01/2025

\$50.36

\$8.65

Issue Date: 06/27/2023 Wage Request Number: 20230627-032 Page 25 of 45

Total Rate

Pension

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW 01/01/2023 **Effective Date -**Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 1 50 \$22.78 \$8.65 \$0.00 \$0.00 \$31.43 2 55 \$25.06 \$8.65 \$0.00 \$39.98 \$6.27 3 60 \$27.34 \$8.65 \$6.84 \$0.00 \$42.83 4 65 \$29.61 \$8.65 \$7.41 \$0.00 \$45.67 5 70 \$31.89 \$8.65 \$0.00 \$60.17 \$19.63 6 75 \$34.17 \$8.65 \$20.20 \$0.00 \$63.02 7 80 \$36.45 \$8.65 \$20.77 \$0.00 \$65.87 8 90 \$41.00 \$8.65 \$21.91 \$0.00 \$71.56 07/01/2023 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$23.38 \$8.65 \$0.00 \$0.00 \$32.03 2 55 \$25.72 \$0.00 \$40.64 \$8.65 \$6.27 3 60 \$28.06 \$8.65 \$6.84 \$0.00 \$43.55 4 65 \$30.39 \$0.00 \$8.65 \$7.41 \$46.45 5 70 \$32.73 \$8.65 \$19.63 \$0.00 \$61.01 6 75 \$35.07 \$0.00 \$63.92 \$8.65 \$20.20 7 80 \$37.41 \$0.00 \$8.65 \$20.77 \$66.83 8 90 \$42.08 \$0.00 \$8.65 \$21.91 \$72.64 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 PAINTER / TAPER (BRUSH, REPAINT) 01/01/2023 \$23.05 \$0.00 \$75.32 \$43.62 \$8.65 PAINTERS LOCAL 35 - ZONE 2 \$23.05 \$0.00 07/01/2023 \$44.82 \$8.65 \$76.52 01/01/2024 \$23.05 \$0.00 \$46.02 \$8.65 \$77.72

07/01/2024

01/01/2025

\$47.22

\$48.42

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$78.92

\$80.12

Issue Date: 06/27/2023 Wage Request Number: 20230627-032 Page 26 of 45

Pension

Total Rate

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date Base Wage Health

Unemployment

	Effecti	ve Date -	01/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	<u> </u>
	1	50		\$21.81	\$8.65	\$0.00	\$0.00	\$30.46	,
	2	55		\$23.99	\$8.65	\$6.27	\$0.00	\$38.91	
	3	60		\$26.17	\$8.65	\$6.84	\$0.00	\$41.66	,
	4	65		\$28.35	\$8.65	\$7.41	\$0.00	\$44.41	
	5	70		\$30.53	\$8.65	\$19.63	\$0.00	\$58.81	
	6	75		\$32.72	\$8.65	\$20.20	\$0.00	\$61.57	•
	7	80		\$34.90	\$8.65	\$20.77	\$0.00	\$64.32	!
	8	90		\$39.26	\$8.65	\$21.91	\$0.00	\$69.82	
	Effecti	ve Date -	07/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	50		\$22.41	\$8.65	\$0.00	\$0.00	\$31.06	,
	2	55		\$24.65	\$8.65	\$6.27	\$0.00	\$39.57	•
	3	60		\$26.89	\$8.65	\$6.84	\$0.00	\$42.38	}
	4	65		\$29.13	\$8.65	\$7.41	\$0.00	\$45.19)
	5	70		\$31.37	\$8.65	\$19.63	\$0.00	\$59.65	;
	6	75		\$33.62	\$8.65	\$20.20	\$0.00	\$62.47	•
	7	80		\$35.86	\$8.65	\$20.77	\$0.00	\$65.28	}
	8	90		\$40.34	\$8.65	\$21.91	\$0.00	\$70.90)
	Notes:	Steps are							
	<u> </u>								
DADIEED ED A			urneyworker Ratio:1:1						
PAINTER TRA LABORERS - ZONE			S (HEAVY/HIGHWAY)	06/01/2023			\$17.82	\$0.00	\$70.80
				12/01/2023			\$17.82	\$0.00	\$72.05
				06/01/2024		\$9.40	\$17.82	\$0.00	\$73.53
				12/01/2024		\$9.40	\$17.82	\$0.00	\$75.00
				06/01/2025	*	\$9.40	\$17.82	\$0.00	\$76.50
				12/01/2025			\$17.82	\$0.00	\$78.00
				06/01/2026		\$9.40	\$17.82	\$0.00	\$79.55
For apprentice	rates see '	'Apprentice- I	ABORER (Heavy and Highway)	12/01/2026	\$53.83	\$9.40	\$17.82	\$0.00	\$81.05
PANEL & PICK		••		12/01/2021	\$36.88	\$13.41	\$16.01	\$0.00	\$66.30
TEAMSTERS JOINT				12/01/2021	ψ50.00	Ψ13.11	Ψ10.01		ψ00.50
PIER AND DOO DECK) PILE DRIVER LOCA For apprentice	AL 56 (ZC	ONE 1)	OR (UNDERPINNING AND	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVER PILE DRIVER LOCA				08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

Apprentice - PILE DRIVER - Local 56 Zone 1

Effec	tive Date -	08/01/2020				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$24.54	\$9.40	\$23.12	\$0.00	\$57.06	
2	60		\$29.44	\$9.40	\$23.12	\$0.00	\$61.96	
3	70		\$34.35	\$9.40	\$23.12	\$0.00	\$66.87	
4	75		\$36.80	\$9.40	\$23.12	\$0.00	\$69.32	
5	80		\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
6	80		\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
7	90		\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
8	90		\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
Notes	·							
		ared After 10/1/17; 45/45/5 \$34.01/ 3&4 \$41.46/ 5&6					i	
Appr		urneyworker Ratio:1:5						
EFITTER & STEA	MFITTER		03/01/2023	3 \$63.43	\$12.25	\$20.80	\$0.00	\$96.48
EFITTERS LOCAL 537			09/01/2023		\$12.25	\$20.80	\$0.00	\$98.23
			03/01/2024		\$12.25	\$20.80	\$0.00	\$100.03
			09/01/2024		\$12.25	\$20.80	\$0.00	\$101.83
		PEFITTER - Local 537	03/01/202:	5 \$70.58	\$12.25	\$20.80	\$0.00	\$103.63
Effec	tive Date -	PEFITTER - Local 537 03/01/2023	03/01/202:			\$20.80 Supplemental Unemployment		
	tive Date -		03/01/202: Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
Effec Step	percent 40		Apprentice Base Wage \$25.37	Health \$12.25	Pension \$8.55	Supplemental Unemployment \$0.00	Total Rate \$46.17	
Effect Step 1	percent 40 45		03/01/202: Apprentice Base Wage \$25.37 \$28.54	Health \$12.25 \$12.25	Pension \$8.55 \$20.80	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$46.17 \$61.59	
Step 1 2	percent 40		03/01/2023 Apprentice Base Wage \$25.37 \$28.54 \$38.06	Health \$12.25 \$12.25 \$12.25	Pension \$8.55 \$20.80 \$20.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$46.17 \$61.59 \$71.11	
Effec Step 1 2 3	40 45 60		03/01/202: Apprentice Base Wage \$25.37 \$28.54	Health \$12.25 \$12.25	Pension \$8.55 \$20.80	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$46.17 \$61.59	
Effect Step 1 2 3 4 5	40 45 60 70 80 tive Date -		\$25.37 \$28.54 \$38.06 \$44.40 \$50.74	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25	Pension \$8.55 \$20.80 \$20.80 \$20.80 \$20.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79	
Step 1 2 3 4 5	40 45 60 70 80 tive Date -	03/01/2023	03/01/2023 Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40 \$50.74 Apprentice Base Wage	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 Health	Pension \$8.55 \$20.80 \$20.80 \$20.80 \$20.80 Pension	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79	
Step 1 2 3 4 5 Effect Step	40 45 60 70 80 tive Date -	03/01/2023	\$25.37 \$28.54 \$38.06 \$44.40 \$50.74 Apprentice Base Wage	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 Health \$12.25	Pension \$8.55 \$20.80 \$20.80 \$20.80 \$20.80 Pension \$8.55	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00	Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79 Total Rate \$46.87	
Effect Step 1 2 3 4 5 Effect Step 1	40 45 60 70 80 tive Date - percent	03/01/2023	03/01/2023 Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40 \$50.74 Apprentice Base Wage \$26.07 \$29.33	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 Health \$12.25 \$12.25	Pension \$8.55 \$20.80 \$20.80 \$20.80 \$20.80 Pension \$8.55 \$20.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00	Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79 Total Rate \$46.87 \$62.38	
Effect Step 1 2 3 4 5 Effect Step 1 2 2 3 4 5	40 45 60 70 80 tive Date - percent 40 45	03/01/2023	\$25.37 \$28.54 \$38.06 \$44.40 \$50.74 Apprentice Base Wage \$26.07 \$29.33 \$39.11	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 Health \$12.25 \$12.25 \$12.25	Pension \$8.55 \$20.80 \$20.80 \$20.80 \$20.80 Pension \$8.55 \$20.80 \$20.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79 Total Rate \$46.87 \$62.38 \$72.16	
Effect Step 1 2 3 4 5 Effect Step 1 2 3 3 4 5	tive Date - percent 40 45 60 70 80 tive Date - percent 40 45 60	03/01/2023	03/01/2023 Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40 \$50.74 Apprentice Base Wage \$26.07 \$29.33	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 Health \$12.25 \$12.25	Pension \$8.55 \$20.80 \$20.80 \$20.80 \$20.80 Pension \$8.55 \$20.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00	Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79 Total Rate \$46.87 \$62.38	
Effect Step 1 2 3 4 5 Effect Step 1 2 3 4 4 5	tive Date - percent 40 45 60 70 80 tive Date - percent 40 45 60 70 80 80	03/01/2023	\$25.37 \$28.54 \$38.06 \$44.40 \$50.74 Apprentice Base Wage \$26.07 \$29.33 \$39.11 \$45.63	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 Health \$12.25 \$12.25 \$12.25 \$12.25	Pension \$8.55 \$20.80 \$20.80 \$20.80 \$20.80 Pension \$8.55 \$20.80 \$20.80 \$20.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79 Total Rate \$46.87 \$62.38 \$72.16 \$78.68	

06/01/2023 12/01/2023 06/01/2023 12/01/2023	\$45.08 \$43.83	\$9.40 \$9.40	\$17.82 \$17.82	\$0.00 \$0.00	\$71.05 \$72.30
06/01/2023 12/01/2023	\$43.83			\$0.00	\$72.30
12/01/2023		\$9.40	0.7.07		
12/01/2023		\$9.40	A		
	0 045 00		\$17.82	\$0.00	\$71.05
06/01/2024	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
00/07/00	0.4.60		#10.0 <i>C</i>	#0.00	40= 40
					\$97.62
					\$99.37
					\$101.17
					\$102.97
03/02/2023	\$71.84	\$14.07	\$18.86	\$0.00	\$104.77
			Supplemental		
pprentice Base Wage	Health	Pension	Unemployment	Total Rate	
\$22.64	\$14.07	\$6.80	\$0.00	\$43.51	
\$25.88	\$14.07	\$7.72	\$0.00	\$47.67	
\$35.58	\$14.07	\$10.51	\$0.00	\$60.16	
\$42.05	\$14.07	\$12.36	\$0.00	\$68.48	
\$48.52	\$14.07	\$14.22	\$0.00	\$76.81	
pprentice Base Wage	Health	Pension			
\$23.25	\$14.07	\$6.80	\$0.00	\$44.12	
\$49.83	\$14.07	\$14.22			
-					
03/01/2023	\$ \$62.42	\$12.00	\$20.80	\$0.00	\$96.23
					\$90.23
					\$97.98
					\$101.58
	\$/0.58	\$12.00	\$20.80	φυ.υυ	\$103.38
	06/01/2026 12/01/2026 12/01/2026 02/26/2023 09/03/2023 03/03/2024 09/01/2024 03/02/2025 12 12 12 12 12 12 12 12 12	06/01/2026 \$52.58 12/01/2026 \$54.08 02/26/2023 \$64.69 09/03/2023 \$66.44 03/03/2024 \$68.24 09/01/2024 \$70.04 03/02/2025 \$71.84 12 12 12 12 12 12 13 14 15 15 16 17 18 18 18 18 18 18 18 18 18	06/01/2026 \$52.58 \$9.40 12/01/2026 \$54.08 \$9.40 02/26/2023 \$64.69 \$14.07 09/03/2024 \$66.44 \$14.07 09/01/2024 \$70.04 \$14.07 03/02/2025 \$71.84 \$14.07 37.72 \$35.58 \$14.07 \$10.51 \$42.05 \$14.07 \$12.36 \$48.52 \$14.07 \$14.22 pprentice Base Wage Health Pension \$23.25 \$14.07 \$12.36 \$48.52 \$14.07 \$12.36 \$48.52 \$14.07 \$12.36 \$48.52 \$14.07 \$14.22 prentice Base Wage Health Pension \$23.25 \$14.07 \$12.36 \$48.59 \$14.07 \$12.36 \$48.51 \$14.07 \$12.36 \$48.52 \$14.07 \$12.36 \$48.52 \$14.07 \$12.36 \$48.51 \$14.07 \$12.36 \$48.52 \$14.07 \$12.36 \$48.51 \$14.07 \$12.36 \$48.52 \$14.07 \$12.36 \$48.52 \$14.07 \$12.36 \$48.51 \$14.07 \$12.36 \$49.83 \$14.07	06/01/2026 \$52.58 \$9.40 \$17.82 12/01/2026 \$54.08 \$9.40 \$17.82 02/26/2023 \$64.69 \$14.07 \$18.86 09/03/2023 \$66.44 \$14.07 \$18.86 03/03/2024 \$68.24 \$14.07 \$18.86 09/01/2024 \$70.04 \$14.07 \$18.86 03/02/2025 \$71.84 \$14.07 \$18.86 03/02/2025 \$71.84 \$14.07 \$18.86 03/02/2025 \$71.84 \$14.07 \$18.86 12	12 12 13 14 15 15 15 15 15 15 15

Supplemental

Total Rate

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 29 of 45**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1 For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY &	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
LABORERS - ZONE I (HEAVI & HIGHWAI)	06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
	12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
	06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
	12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
	06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
	12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWDERMAN & BLASTER LABORERS - ZONE 1	06/01/2023	\$44.58	\$9.40	\$17.82	\$0.00	\$71.80
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.83	\$9.40	\$17.82	\$0.00	\$73.05
POWDERMAN & BLASTER (HEAVY & HIGHWAY)	06/01/2022	¢44.50	¢0.40	¢17.92	£0.00	¢71.00
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$44.58	\$9.40	\$17.82	\$0.00	\$71.80
	12/01/2023	\$45.83	\$9.40	\$17.82	\$0.00	\$73.05
	06/01/2024	\$47.31	\$9.40	\$17.82	\$0.00	\$74.53
	12/01/2024	\$48.78	\$9.40	\$17.82	\$0.00	\$76.00
	06/01/2025	\$50.28	\$9.40	\$17.82	\$0.00	\$77.50
	12/01/2025	\$51.78	\$9.40	\$17.82	\$0.00	\$79.00
	06/01/2026	\$53.33	\$9.40	\$17.82	\$0.00	\$80.55
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$54.83	\$9.40	\$17.82	\$0.00	\$82.05
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
PUMP OPERATOR (CONCRETE)	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.28 \$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$80.43
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
	12/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	ψ03.76	ψ17./3	Ψ10.13	ψ0.00	ψ2τ.00

 Issue Date:
 06/27/2023
 Wage Request Number:
 20230627-032
 Page 30 of 45

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2023	\$35.30	\$14.75	\$16.15	\$0.00	\$66.20
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	\$16.15	\$0.00	\$67.02
	06/01/2024	\$36.97	\$14.75	\$16.15	\$0.00	\$67.87
	12/01/2024	\$37.92	\$14.75	\$16.15	\$0.00	\$68.82
	06/01/2025	\$38.77	\$14.75	\$16.15	\$0.00	\$69.67
	12/01/2025	\$39.72	\$14.75	\$16.15	\$0.00	\$70.62
	06/01/2026	\$40.58	\$14.75	\$16.15	\$0.00	\$71.48
	12/01/2026	\$41.53	\$14.75	\$16.15	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY MIX CONCRETE DRIVERS after 4/30/12 (Drivers Hired After 4/30/2012) TEAMSTERS 25 (Suburban) - Aggregate	08/01/2022	\$30.40	\$11.91	\$15.25	\$0.00	\$57.56
READY-MIX CONCRETE DRIVER TEAMSTERS 25 (Suburban) - Aggregate	08/01/2022	\$30.50	\$11.91	\$15.25	\$0.00	\$57.66
RECLAIMERS	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE I	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"				****		
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	02/01/2023	\$48.53	\$12.78	\$20.20	\$0.00	\$81.51
ROOFERS LOCAL 33	08/01/2023	\$50.03	\$12.78	\$20.20	\$0.00	\$83.01
	02/01/2024	\$51.28	\$12.78	\$20.20	\$0.00	\$84.26
	08/01/2024	\$52.78	\$12.78	\$20.20	\$0.00	\$85.76
	02/01/2025	\$54.03	\$12.78	\$20.20	\$0.00	\$87.01
	08/01/2025	\$55.53	\$12.78	\$20.20	\$0.00	\$88.51
	02/01/2026	\$56.78	\$12.78	\$20.20	\$0.00	\$89.76

 Issue Date:
 06/27/2023
 Wage Request Number:
 20230627-032
 Page 31 of 45

	Effective Step	percent	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.27	\$12.78	\$5.59	\$0.00	\$42.64	
	2	60		\$29.12	\$12.78	\$20.20	\$0.00	\$62.10	
	3	65		\$31.54	\$12.78	\$20.20	\$0.00	\$64.52	
	4	75		\$36.40	\$12.78	\$20.20	\$0.00	\$69.38	
	5	85		\$41.25	\$12.78	\$20.20	\$0.00	\$74.23	
	Effectiv	ve Date -	08/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$25.02	\$12.78	\$5.59	\$0.00	\$43.39	
	2	60		\$30.02	\$12.78	\$20.20	\$0.00	\$63.00	
	3	65		\$32.52	\$12.78	\$20.20	\$0.00	\$65.50	
	4	75		\$37.52	\$12.78	\$20.20	\$0.00	\$70.50	
	5	85		\$42.53	\$12.78	\$20.20	\$0.00	\$75.51	
	Notes:	Step 1 is 2	-10, the 1:10; Reroofing 2000 hrs.; Steps 2-5 are a Mechanics' receive \$1.	1000 hrs.					
OFFR SI AT	Apprei	Step 1 is 2 (Hot Pitch ntice to Jo	2000 hrs.; Steps 2-5 are a Mechanics' receive \$1.	1000 hrs. 00 hr. above ROOFER)	040.70	010.70	£20.20	60.00	#01.7 (
	Apprei	Step 1 is 2 (Hot Pitch ntice to Jo	2000 hrs.; Steps 2-5 are 1 Mechanics' receive \$1.	1000 hrs. 00 hr. above ROOFER) 02/01/2022		\$12.78	\$20.20	\$0.00	\$81.76
	Apprei	Step 1 is 2 (Hot Pitch ntice to Jo	2000 hrs.; Steps 2-5 are a Mechanics' receive \$1.	000 hrs. 00 hr. above ROOFER) 02/01/202: 08/01/202:	\$50.28	\$12.78	\$20.20	\$0.00	\$83.26
	Apprei	Step 1 is 2 (Hot Pitch ntice to Jo	2000 hrs.; Steps 2-5 are a Mechanics' receive \$1.	000 hrs. 00 hr. above ROOFER) 02/01/2022 08/01/2022 02/01/2024	\$50.28 \$51.53	\$12.78 \$12.78	\$20.20 \$20.20	\$0.00 \$0.00	\$83.26 \$84.51
	Apprei	Step 1 is 2 (Hot Pitch ntice to Jo	2000 hrs.; Steps 2-5 are a Mechanics' receive \$1.	02/01/2023 08/01/2024 08/01/2024	\$50.28 \$51.53 \$53.03	\$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01
OFER SLAT	Apprei	Step 1 is 2 (Hot Pitch ntice to Jo	2000 hrs.; Steps 2-5 are a Mechanics' receive \$1.	02/01/2023 02/01/2023 02/01/2024 02/01/2024 02/01/2024 02/01/2025	\$50.28 \$51.53 \$53.03 \$54.28	\$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26
OFERS LOCAL :	Apprei	Step 1 is 2 (Hot Pitch ntice to Jou	2000 hrs.; Steps 2-5 are in Mechanics' receive \$1. urneyworker Ratio:** ST CONCRETE	02/01/2023 08/01/2024 08/01/2024	\$50.28 \$51.53 \$53.03 \$54.28 \$55.78	\$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01
For apprentice EETMETAL	Apprei TE / TILI 33 rates see "	Step 1 is 2 (Hot Pitcl ntice to Joi E / PRECA	2000 hrs.; Steps 2-5 are in Mechanics' receive \$1. urneyworker Ratio:** ST CONCRETE	02/01/202: 02/01/202: 08/01/202: 08/01/202: 08/01/202: 08/01/202:	\$ \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78 6 \$57.03	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76
For apprentice	Apprei TE / TILI 33 rates see "	Step 1 is 2 (Hot Pitcl ntice to Joi E / PRECA	2000 hrs.; Steps 2-5 are in Mechanics' receive \$1. urneyworker Ratio:** ST CONCRETE	02/01/2022 02/01/2022 08/01/2022 02/01/2022 02/01/2022 02/01/2022 02/01/2022 02/01/2022	\$ \$50.28 \$ \$51.53 \$ \$53.03 \$ \$54.28 \$ \$55.78 \$ \$57.03	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01
For apprentice	Apprei TE / TILI 33 rates see "	Step 1 is 2 (Hot Pitcl ntice to Joi E / PRECA	2000 hrs.; Steps 2-5 are in Mechanics' receive \$1. urneyworker Ratio:** ST CONCRETE	02/01/202: 02/01/202: 08/01/202: 02/01/202: 02/01/202: 02/01/202: 02/01/202: 02/01/202:	\$ \$50.28 \$ \$51.53 \$ \$53.03 \$ \$54.28 \$ \$55.78 \$ \$57.03	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.55
For apprentice	Apprei TE / TILI 33 rates see "	Step 1 is 2 (Hot Pitcl ntice to Joi E / PRECA	2000 hrs.; Steps 2-5 are in Mechanics' receive \$1. urneyworker Ratio:** ST CONCRETE	02/01/202: 02/01/202: 08/01/202: 08/01/202: 08/01/202: 08/01/202: 02/01/202: 02/01/202: 08/01/202:	\$ \$50.28 \$ \$51.53 \$ \$53.03 \$ \$54.28 \$ \$55.78 \$ \$57.03 \$ \$55.31 \$ \$57.01 \$ \$58.71	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.55 \$102.29
For apprentice	Apprei TE / TILI 33 rates see "	Step 1 is 2 (Hot Pitcl ntice to Joi E / PRECA	2000 hrs.; Steps 2-5 are in Mechanics' receive \$1. urneyworker Ratio:** ST CONCRETE	02/01/202: 02/01/202: 08/01/202: 02/01/202: 02/01/202: 02/01/202: 02/01/202: 02/01/202: 02/01/202: 02/01/202: 02/01/202:	\$ \$50.28 \$ \$51.53 \$ \$53.03 \$ \$54.28 \$ \$55.78 \$ \$57.03 \$ \$55.31 \$ \$58.71 \$ \$60.46	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.55 \$104.04
For apprentice	Apprei TE / TILI 33 rates see "	Step 1 is 2 (Hot Pitcl ntice to Joi E / PRECA	2000 hrs.; Steps 2-5 are in Mechanics' receive \$1. urneyworker Ratio:** ST CONCRETE	02/01/202: 02/01/202: 08/01/202: 08/01/202: 02/01/202: 08/01/202: 02/01/202: 02/01/202: 02/01/202: 08/01/202: 08/01/202: 08/01/202:	\$50.28 \$51.53 \$51.53 \$53.03 \$54.28 \$55.78 \$57.03 \$55.31 \$57.01 \$4 \$60.46 \$62.21	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01

Total Rate

Apprentice - SHEET METAL WORKER - Local 17-A

Effective Date Base Wage Health

Pension

	Effecti	ve Date - 02/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	42	\$23.23	\$14.11	\$6.13	\$0.00	\$43.4	7
	2	42	\$23.23	\$14.11	\$6.13	\$0.00	\$43.4	7
	3	47	\$26.00	\$14.11	\$11.90	\$1.54	\$53.5	5
	4	47	\$26.00	\$14.11	\$11.90	\$1.54	\$53.5	5
	5	52	\$28.76	\$14.11	\$12.88	\$1.65	\$57.4	0
	6	52	\$28.76	\$14.11	\$13.13	\$1.65	\$57.6	5
	7	60	\$33.19	\$14.11	\$14.54	\$1.83	\$63.6	7
	8	65	\$35.95	\$14.11	\$15.52	\$1.94	\$67.5	2
	9	75	\$41.48	\$14.11	\$17.48	\$2.16	\$75.2	3
	10	85	\$47.01	\$14.11	\$18.94	\$2.36	\$82.4	2
	Effecti	ve Date - 08/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	42	\$23.94	\$14.11	\$6.13	\$0.00	\$44.1	8
	2	42	\$23.94	\$14.11	\$6.13	\$0.00	\$44.1	8
	3	47	\$26.79	\$14.11	\$11.90	\$1.58	\$54.3	8
	4	47	\$26.79	\$14.11	\$11.90	\$1.58	\$54.3	8
	5	52	\$29.65	\$14.11	\$12.88	\$1.70	\$58.3	4
	6	52	\$29.65	\$14.11	\$13.13	\$1.70	\$58.5	9
	7	60	\$34.21	\$14.11	\$14.54	\$1.89	\$64.7	5
	8	65	\$37.06	\$14.11	\$15.52	\$2.00	\$68.6	9
	9	75	\$42.76	\$14.11	\$17.48	\$2.23	\$76.5	8
	10	85	\$48.46	\$14.11	\$18.94	\$2.45	\$83.9	6
	Notes:							
		Steps are 6 mos.						
	Appre	ntice to Journeyworker Ratio:1:4						
		H MOVING EQUIP < 35 TONS IL NO. 10 ZONE A	12/01/202	\$37.34	4 \$13.41	\$16.01	\$0.00	\$66.76
		I MOVING EQUIP > 35 TONS IL NO. 10 ZONE A	12/01/202	\$37.63	3 \$13.41	\$16.01	\$0.00	\$67.05
SPRINKLER F		LESO (Carian A) Zan I	03/01/2022	3 \$66.20	0 \$10.90	\$23.20	\$0.00	\$100.30
TAINALEK FILLE	KS LUCA.	L 550 - (Section A) Zone 1	10/01/2023	\$67.93	5 \$10.90	\$23.20	\$0.00	\$102.05
			03/01/2024	\$69.7	5 \$10.90	\$23.20	\$0.00	\$103.85
			10/01/2024	\$71.5	5 \$10.90	\$23.20	\$0.00	\$105.65
			03/01/2025	\$73.33	5 \$10.90	\$23.20	\$0.00	\$107.45

Total Rate

Pension

\$16.15

\$14.75

\$0.00

\$93.99

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1 03/01/2023 **Effective Date -**Supplemental Unemployment percent Apprentice Base Wage Health Pension Total Rate Step 1 35 \$23.17 \$10.90 \$12.80 \$46.87 \$0.00 2 40 \$10.90 \$0.00 \$50.98 \$26.48 \$13.60 3 45 \$29.79 \$10.90 \$14.40 \$0.00 \$55.09 4 50 \$33.10 \$10.90 \$15.20 \$0.00 \$59.20 5 55 \$0.00 \$36.41 \$10.90 \$16.00 \$63.31 6 60 \$39.72 \$10.90 \$16.80 \$0.00 \$67.42 7 65 \$43.03 \$10.90 \$17.60 \$0.00 \$71.53 8 70 \$46.34 \$10.90 \$18.40 \$0.00 \$75.64 9 75 \$49.65 \$10.90 \$19.20 \$0.00 \$79.75 10 80 \$52.96 \$10.90 \$20.00 \$0.00 \$83.86 10/01/2023 **Effective Date -**Supplemental Step percent Apprentice Base Wage Health Pension Unemployment Total Rate 1 35 \$23.78 \$10.90 \$12.80 \$0.00 \$47.48 2 40 \$10.90 \$0.00 \$27.18 \$13.60 \$51.68 3 45 \$30.58 \$10.90 \$14.40 \$0.00 \$55.88 4 50 \$33.98 \$10.90 \$0.00 \$15.20 \$60.08 5 55 \$37.37 \$10.90 \$16.00 \$0.00 \$64.27 6 60 \$40.77 \$10.90 \$16.80 \$0.00 \$68.47 7 65 \$44.17 \$10.90 \$17.60 \$0.00 \$72.67 8 70 \$47.57 \$10.90 \$18.40 \$0.00 \$76.87 9 75 \$50.96 \$10.90 \$19.20 \$0.00 \$81.06 10 80 \$54.36 \$10.90 \$20.00 \$0.00 \$85.26 **Notes:** Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours Apprentice to Journeyworker Ratio:1:3 STEAM BOILER OPERATOR 06/01/2023 \$53.69 \$14.75 \$16.15 \$0.00 \$84.59 OPERATING ENGINEERS LOCAL 4 \$0.00 12/01/2023 \$16.15 \$85.83 \$54.93 \$14.75 \$16.15 \$0.00 06/01/2024 \$56.21 \$14.75 \$87.11 \$0.00 12/01/2024 \$57.65 \$14.75 \$16.15 \$88.55 06/01/2025 \$58.93 \$14.75 \$16.15 \$0.00 \$89.83 12/01/2025 \$60.37 \$16.15 \$0.00 \$91.27 \$14.75 06/01/2026 \$61.65 \$14.75 \$16.15 \$0.00 \$92.55

12/01/2026

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

\$63.09

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
TELECOMMUNICATION TECHNICIAN ELECTRICIANS LOCAL 103	03/01/2023	\$47.38	\$13.00	\$19.63	\$0.00	\$80.01

TELECOMMUNICATION TECHNICIAN - I	Local 103
1	ELECOMMUNICATION TECHNICIAN - I

Effecti	ve Date -	03/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	45		\$21.32	\$13.00	\$0.65	\$0.00	\$34.97
2	45		\$21.32	\$13.00	\$0.65	\$0.00	\$34.97
3	50		\$23.69	\$13.00	\$15.20	\$0.00	\$51.89
4	50		\$23.69	\$13.00	\$15.20	\$0.00	\$51.89
5	55		\$26.06	\$13.00	\$15.58	\$0.00	\$54.64
5	60		\$28.43	\$13.00	\$15.96	\$0.00	\$57.39
7	65		\$30.80	\$13.00	\$16.34	\$0.00	\$60.14
8	70		\$33.17	\$13.00	\$16.73	\$0.00	\$62.90
9	75		\$35.54	\$13.00	\$17.11	\$0.00	\$65.65
10	80		\$37.90	\$13.00	\$17.48	\$0.00	\$68.38

Α	Apprentice	to J	Journey	worke	r R	latio:1	:1	
---	------------	------	---------	-------	-----	---------	----	--

TERRAZZO FINISHERS	02/01/2023	\$59.29	\$11.49	\$22.34	\$0.00	\$93.12
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
	02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
	08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
	02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
	08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
	02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
	08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
	02/01/2027	\$73.09	\$11.49	\$22.34	\$0.00	\$106.92

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 35 of 45**

Step	etive Date -	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
1	50		\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	3
2	60		\$35.57	\$11.49	\$22.34	\$0.00	\$69.40)
3	70		\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	3
4	80		\$47.43	\$11.49	\$22.34	\$0.00	\$81.20	5
5	90		\$53.36	\$11.49	\$22.34	\$0.00	\$87.19)
Effec	etive Date -	08/01/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
1	50		\$30.67	\$11.49	\$22.34	\$0.00	\$64.50)
2	60		\$36.80	\$11.49	\$22.34	\$0.00	\$70.63	3
3	70		\$42.94	\$11.49	\$22.34	\$0.00	\$76.7	7
4	80		\$49.07	\$11.49	\$22.34	\$0.00	\$82.90)
5	90		\$55.21	\$11.49	\$22.34	\$0.00	\$89.04	4
Notes								
i								
I I								
Appr	rentice to Jou	urneyworker Ratio:1:3	3					
EST BORING DRIL	LER		06/01/2023	3 \$47.58	\$9.40	\$17.97	\$0.00	\$74.9
EST BORING DRIL	LER				\$9.40 \$9.40	\$17.97 \$17.97	\$0.00 \$0.00	
EST BORING DRIL	LER		06/01/2023	\$48.83				\$76.2
EST BORING DRIL	LER		06/01/202: 12/01/202:	\$48.83 \$50.31	\$9.40 \$9.40	\$17.97	\$0.00	\$76.2 \$77.6
EST BORING DRIL	LER		06/01/202: 12/01/202: 06/01/2024	\$48.83 \$50.31 \$51.78	\$9.40 \$9.40 \$9.40	\$17.97 \$17.97	\$0.00 \$0.00	\$76.2 \$77.6 \$79.1
EST BORING DRIL	LER		06/01/2022 12/01/2022 06/01/2024 12/01/2024	\$48.83 \$50.31 \$51.78 \$53.28	\$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00	\$76.20 \$77.60 \$79.11 \$80.60
EST BORING DRIL	LER		06/01/2022 12/01/2022 06/01/2022 12/01/2022	\$ \$48.83 \$ \$50.31 \$ \$51.78 \$ \$53.28 \$ \$54.78	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00	\$76.2 \$77.6 \$79.1 \$80.6 \$82.1
EST BORING DRIL	LER N AND MARINE	5	06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202:	\$ \$48.83 \$ \$50.31 \$ \$51.78 \$ \$53.28 \$ \$54.78 \$ \$56.33	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$74.9. \$76.20 \$77.66 \$79.1: \$80.6. \$82.1: \$83.70 \$85.20
EST BORING DRIL BORERS - FOUNDATION For apprentice rates see EST BORING DRIL	LER N AND MARINE e "Apprentice- L LER HELPE	ABORER"	06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202:	\$48.83 \$50.31 \$51.78 \$53.28 \$54.78 \$56.33 \$57.83	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.2 \$77.6 \$79.1 \$80.6 \$82.1 \$83.7 \$85.2
EST BORING DRIL BORERS - FOUNDATION For apprentice rates see	LER N AND MARINE e "Apprentice- L LER HELPE	ABORER"	06/01/2023 12/01/2023 06/01/2024 12/01/2023 12/01/2023 06/01/2023 12/01/2020	\$ \$48.83 4 \$50.31 4 \$51.78 5 \$53.28 5 \$54.78 6 \$56.33 6 \$57.83	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.6 \$79.1 \$80.6 \$82.1 \$83.7
EST BORING DRIL BORERS - FOUNDATION For apprentice rates see EST BORING DRIL	LER N AND MARINE e "Apprentice- L LER HELPE	ABORER"	06/01/2022 12/01/2022 06/01/2022 12/01/2022 12/01/2022 06/01/2020 12/01/2020	\$ \$48.83 \$ \$50.31 \$ \$51.78 \$ \$53.28 \$ \$54.78 \$ \$56.33 \$ \$57.83 \$ \$43.70 \$ \$44.95	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.2 \$77.6 \$79.1 \$80.6 \$82.1 \$83.7 \$85.2
EST BORING DRIL BORERS - FOUNDATION For apprentice rates see EST BORING DRIL	LER N AND MARINE e "Apprentice- L LER HELPE	ABORER"	06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202:	\$ \$48.83 4 \$50.31 4 \$51.78 5 \$53.28 5 \$54.78 6 \$56.33 6 \$57.83 8 \$43.70 8 \$44.95 4 \$46.43	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.2 \$77.6 \$79.1 \$80.6 \$82.1 \$83.7 \$85.2 \$71.0 \$72.3 \$73.8
EST BORING DRIL BORERS - FOUNDATION For apprentice rates see EST BORING DRIL	LER N AND MARINE e "Apprentice- L LER HELPE	ABORER"	06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202:	\$ \$48.83 \$ \$50.31 \$ \$51.78 \$ \$53.28 \$ \$54.78 \$ \$56.33 \$ \$57.83 \$ \$43.70 \$ \$44.95 \$ \$44.95 \$ \$47.90	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.2 \$77.6 \$79.1 \$80.6 \$82.1 \$83.7 \$85.2 \$71.0 \$72.3 \$73.8
EST BORING DRIL BORERS - FOUNDATION For apprentice rates see EST BORING DRIL	LER N AND MARINE e "Apprentice- L LER HELPE	ABORER"	06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202:	\$ \$48.83 \$ \$50.31 \$ \$51.78 \$ \$53.28 \$ \$54.78 \$ \$56.33 \$ \$57.83 \$ \$44.95 \$ \$44.95 \$ \$44.95 \$ \$44.95	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.2 \$77.6 \$79.1 \$80.6 \$82.1 \$83.7 \$85.2 \$71.0 \$72.3 \$73.8 \$75.2 \$76.7
EST BORING DRIL BORERS - FOUNDATION For apprentice rates see EST BORING DRIL	LER N AND MARINE e "Apprentice- L LER HELPE	ABORER"	06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: 06/01/202: 06/01/202:	\$ \$48.83 \$ \$50.31 \$ \$51.78 \$ \$53.28 \$ \$54.78 \$ \$56.33 \$ \$57.83 \$ \$43.70 \$ \$44.95 \$ \$46.43 \$ \$47.90 \$ \$49.40 \$ \$50.90	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.2 \$77.6 \$79.1 \$80.6 \$82.1 \$83.7 \$85.2 \$71.0

Issue Date: 06/27/2023 Wage Request Number: 20230627-032 Page 36 of 45

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
ABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
For apprentice rates see "Apprentice- LABORER"	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
RACTORS/PORTABLE STEAM GENERATORS	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
PERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	ψ03.07	Ψ11.75	Ψ10.12	φοιοσ	Ψ,3.,,,
RAILERS FOR EARTH MOVING EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.92	\$13.41	\$16.01	\$0.00	\$67.34
UNNEL WORK - COMPRESSED AIR	06/01/2023	\$55.81	\$9.40	\$18.42	\$0.00	\$83.63
IBORERS (COMPRESSED AIR)	12/01/2023	\$57.06	\$9.40	\$18.42	\$0.00	\$84.88
	06/01/2024	\$58.54	\$9.40	\$18.42	\$0.00	\$86.36
	12/01/2024	\$60.01	\$9.40	\$18.42	\$0.00	\$87.83
	06/01/2025	\$61.51	\$9.40	\$18.42	\$0.00	\$89.33
	12/01/2025	\$63.01	\$9.40	\$18.42	\$0.00	\$90.83
	06/01/2026	\$64.56	\$9.40	\$18.42	\$0.00	\$92.38
	12/01/2026	\$66.06	\$9.40	\$18.42	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"						
UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 4BORERS (COMPRESSED AIR)	06/01/2023	\$57.81	\$9.40	\$18.42	\$0.00	\$85.63
IDOKEKS (COM RESSED AIK)	12/01/2023	\$59.06	\$9.40	\$18.42	\$0.00	\$86.88
	06/01/2024	\$60.54	\$9.40	\$18.42	\$0.00	\$88.36
	12/01/2024	\$62.01	\$9.40	\$18.42	\$0.00	\$89.83
	06/01/2025	\$63.51	\$9.40	\$18.42	\$0.00	\$91.33
	12/01/2025	\$65.01	\$9.40	\$18.42	\$0.00	\$92.83
	06/01/2026	\$66.56	\$9.40	\$18.42	\$0.00	\$94.38
For appropriate rates see "Appropriate LADOPED"	12/01/2026	\$68.06	\$9.40	\$18.42	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER" UNNEL WORK - FREE AIR	06/01/2023	\$47.88	\$9.40	\$18.42	\$0.00	\$75.70
ABORERS (FREE AIR TUNNEL)	12/01/2023	\$49.13	\$9.40	\$18.42	\$0.00	\$76.95
	06/01/2024	\$50.61	\$9.40	\$18.42	\$0.00	\$78.43
	12/01/2024	\$52.08	\$9.40	\$18.42	\$0.00	\$79.90
	06/01/2025	\$53.58	\$9.40	\$18.42	\$0.00	\$81.40
	12/01/2025	\$55.08	\$9.40	\$18.42	\$0.00	\$82.90
	06/01/2026	\$55.08	\$9.40 \$9.40	\$18.42	\$0.00	\$84.45
	12/01/2026	\$58.13	\$9.40 \$9.40	\$18.42	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"	12/01/2020	φ30.13	φ ઝ.4 U	ψ10. 4 4	φυ.υυ	φ0 <i>3.33</i>

 Issue Date:
 06/27/2023
 Wage Request Number:
 20230627-032
 Page 37 of 45

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
UNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2023	\$49.88	\$9.40	\$18.42	\$0.00	\$77.70
ABORERS (FREE AIR TUNNEL)	12/01/2023	\$51.13	\$9.40	\$18.42	\$0.00	\$78.95
	06/01/2024	\$52.61	\$9.40	\$18.42	\$0.00	\$80.43
	12/01/2024	\$54.08	\$9.40	\$18.42	\$0.00	\$81.90
	06/01/2025	\$55.58	\$9.40	\$18.42	\$0.00	\$83.40
	12/01/2025	\$57.08	\$9.40	\$18.42	\$0.00	\$84.90
	06/01/2026	\$58.63	\$9.40	\$18.42	\$0.00	\$86.45
For apprentice rates see "Apprentice- LABORER"	12/01/2026	\$60.13	\$9.40	\$18.42	\$0.00	\$87.95
AC-HAUL EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
VAGON DRILL OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
ABORERS - ZONE I	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
VAGON DRILL OPERATOR (HEAVY & HIGHWAY) ABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
DONDAS - DOND I (HEAT I & HIGHNAI)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
	06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
	12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
	06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
	12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
	06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
VASTE WATER PUMP OPERATOR	06/01/2023	¢54.20	¢14.75	\$16.15	\$0.00	\$85.18
PERATING ENGINEERS LOCAL 4		\$54.28	\$14.75			
	12/01/2023	\$55.53	\$14.75	\$16.15 \$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75		\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15 \$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75		\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
VATER METER INSTALLER	02/26/2023	\$64.69	\$14.07	\$18.86	\$0.00	\$97.62
LUMBERS & GASFITTERS LOCAL 12	09/03/2023	\$66.44	\$14.07	\$18.86	\$0.00	\$99.37
	03/03/2024	\$68.24	\$14.07	\$18.86	\$0.00	\$101.17
	09/01/2024	\$70.04	\$14.07	\$18.86	\$0.00	\$101.1
	03/02/2025	\$70.04	\$14.07	\$18.86	\$0.00	\$102.9
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GA		φ/1.04	φ14.0/	Ψ10.00	ψ0.00	φ1U 1 .//
Rental of Equipment - East						
AXLE) DRIVER - EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.05	\$13.41	\$0.00	\$0.00	\$50.46
AXLE) DRIVER - EQUIPMENT CAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.12	\$13.41	\$0.00	\$0.00	\$50.53
4 & 5 AXLE) DRIVER - EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.24	\$13.41	\$0.00	\$0.00	\$50.65
ADS/SUBMERSIBLE PILOT ILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$0.00	\$0.00	\$112.45
For apprentice rates see "Apprentice- PILE DRIVER"						

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 38 of 45**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53
BACKHOE/FRONT-END LOADER	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
DPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$73.78
	12/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	\$03.78	\$14.73	\$0.00	\$0.00	\$10.33
BULLDOZER/GRADER/SCRAPER	06/01/2023	\$53.69	\$14.75	\$0.00	\$0.00	\$68.44
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$0.00	\$0.00	\$69.68
	06/01/2024	\$56.21	\$14.75	\$0.00	\$0.00	\$70.96
	12/01/2024	\$57.65	\$14.75	\$0.00	\$0.00	\$72.40
	06/01/2025	\$58.93	\$14.75	\$0.00	\$0.00	\$73.68
	12/01/2025	\$60.37	\$14.75	\$0.00	\$0.00	\$75.12
	06/01/2026	\$61.65	\$14.75	\$0.00	\$0.00	\$76.40
	12/01/2026	\$63.09	\$14.75	\$0.00	\$0.00	\$70.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	\$03.09	\$14.73	\$0.00	\$0.00	\$77.04
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2023	\$55.35	\$14.75	\$0.00	\$0.00	\$70.10
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$56.63	\$14.75	\$0.00	\$0.00	\$71.38
	06/01/2024	\$57.95	\$14.75	\$0.00	\$0.00	\$72.70
	12/01/2024	\$59.43	\$14.75	\$0.00	\$0.00	\$74.18
	06/01/2025	\$60.76	\$14.75	\$0.00	\$0.00	\$75.51
	12/01/2025	\$62.23	\$14.75	\$0.00	\$0.00	\$76.98
	06/01/2026	\$62.23	\$14.75	\$0.00	\$0.00	\$78.31
				\$0.00	\$0.00	\$78.31
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$65.04	\$14.75	\$0.00	\$0.00	\$19.19
COMPRESSOR OPERATOR	06/01/2023	\$35.30	\$14.75	\$0.00	\$0.00	\$50.05
DPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	\$0.00	\$0.00	\$50.87
	06/01/2024	\$36.97	\$14.75	\$0.00	\$0.00	\$50.67
	12/01/2024	\$30.97	\$14.75	\$0.00	\$0.00	\$51.72 \$52.67
	06/01/2025	\$37.92	\$14.75	\$0.00	\$0.00	\$52.67 \$53.52
	12/01/2025	\$39.72	\$14.75	\$0.00	\$0.00	\$53.52 \$54.47
				\$0.00	\$0.00	
	06/01/2026	\$40.58	\$14.75			\$55.33 \$56.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$41.53	\$14.75	\$0.00	\$0.00	\$56.28
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$0.00	\$0.00	\$78.10

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 39 of 45**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$0.00	\$0.00	\$58.47
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$0.00	\$0.00	\$83.00
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$0.00	\$0.00	\$112.45
For apprentice rates see "Apprentice- PILE DRIVER"						
FORK LIFT/CHERRY PICKER	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	06/01/2023	\$35.30	\$14.75	\$0.00	\$0.00	\$50.05
OI ERATINO ENGINEERS LOCAL 7	12/01/2023	\$36.12	\$14.75	\$0.00	\$0.00	\$50.87
	06/01/2024	\$36.97	\$14.75	\$0.00	\$0.00	\$51.72
	12/01/2024	\$37.92	\$14.75	\$0.00	\$0.00	\$52.67
	06/01/2025	\$38.77	\$14.75	\$0.00	\$0.00	\$53.52
	12/01/2025	\$39.72	\$14.75	\$0.00	\$0.00	\$54.47
	06/01/2026	\$40.58	\$14.75	\$0.00	\$0.00	\$55.33
	12/01/2026	\$41.53	\$14.75	\$0.00	\$0.00	\$56.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HOISTING ENGINEER/CRANES/GRADALLS OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
STEMATING ENGINEERS ESCALE	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53

Issue Date: 06/27/2023 Wage Request Number: 20230627-032 Page 40 of 45

LABORERS - ZONE 1

Pension

		01/2023	TT 1/1	ъ.	Supplemental	T / 1 D
Step	percent	Apprentice Base Wag	ge Health	Pension	Unemployment	Total Ra
1	55	\$29.85	\$14.75	\$0.00	\$0.00	\$44.6
2	60	\$32.57	\$14.75	\$0.00	\$0.00	\$47.3
3	65	\$35.28	\$14.75	\$0.00	\$0.00	\$50.0
4	70	\$38.00	\$14.75	\$0.00	\$0.00	\$52.7
5	75	\$40.71	\$14.75	\$0.00	\$0.00	\$55.4
6	80	\$43.42	\$14.75	\$0.00	\$0.00	\$58.1
7	85	\$46.14	\$14.75	\$0.00	\$0.00	\$60.8
8	90	\$48.85	\$14.75	\$0.00	\$0.00	\$63.6
Effect	ive Date - 12	01/2023			Supplemental	
Step	percent	Apprentice Base Wag	ge Health	Pension	Unemployment	Total Ra
1	55	\$30.54	\$14.75	\$0.00	\$0.00	\$45.2
2	60	\$33.32	\$14.75	\$0.00	\$0.00	\$48.0
3	65	\$36.09	\$14.75	\$0.00	\$0.00	\$50.8
4	70	\$38.87	\$14.75	\$0.00	\$0.00	\$53.6
5	75	\$41.65	\$14.75	\$0.00	\$0.00	\$56.4
6	80	\$44.42	\$14.75	\$0.00	\$0.00	\$59.1
7	85	\$47.20	\$14.75	\$0.00	\$0.00	\$61.9
8	90	\$49.98	\$14.75	\$0.00	\$0.00	\$64.7
	 :					
Notes						
Notes						

12/01/2023

\$9.40

\$44.83

\$0.00

\$0.00

\$54.23

Issue Date: 06/27/2023 Page 41 of 45

Total Rate

		ive Date - percent	BORER - Zone 1 06/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$26.15	\$9.40	\$0.00	\$0.00	\$35.55	
	2	70		\$30.51	\$9.40	\$0.00	\$0.00	\$39.91	
	3	80		\$34.86	\$9.40	\$0.00	\$0.00	\$44.26	
	4	90		\$39.22	\$9.40	\$0.00	\$0.00	\$48.62	
	Effecti Step	ive Date -	12/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$26.90	\$9.40	\$0.00	\$0.00	\$36.30	
	2	70		\$31.38	\$9.40	\$0.00	\$0.00	\$40.78	
	3	80		\$35.86	\$9.40	\$0.00	\$0.00	\$45.26	
	4	90		\$40.35	\$9.40	\$0.00	\$0.00	\$49.75	
	Notes:								
	Appre	ntice to Joi	urneyworker Ratio:1:5						
LABORER (HI				06/01/2023	3 \$43.58	\$9.40	\$0.00	\$0.00	\$52.98
ABOREKS - ZOM	E I (HEAV	1 & <i>н</i> Ідн <i></i> иа	1)	12/01/2023	3 \$44.83	\$9.40	\$0.00	\$0.00	\$54.23
				06/01/2024	4 \$46.31	\$9.40	\$0.00	\$0.00	\$55.71
				12/01/2024	4 \$47.78	\$9.40	\$0.00	\$0.00	\$57.18
				06/01/2025	5 \$49.28	\$9.40	\$0.00	\$0.00	\$58.68
				12/01/2025	5 \$50.78	\$9.40	\$0.00	\$0.00	\$60.18
				06/01/2020	52.33	\$9.40	\$0.00	\$0.00	\$61.73
				12/01/2020	53.83	\$9.40	\$0.00	\$0.00	\$63.23

Issue Date: 06/27/2023 Wage Request Number: 20230627-032 Page 42 of 45

\$9.40

Apprentice Base Wage Health

\$26.15

Pension

\$0.00

Supplemental **Total Rate** Pension Unemployment Supplemental Unemployment Total Rate \$0.00 \$35.55 \$0.00 \$39 91

Apprentice -	LABORER (Heavy & Highway) - Zone 1
--------------	------------------------------------

06/01/2023

Effective Date -

percent

60

Step

1

	2	70		\$30.51	\$9.40	\$0.00	\$0.00	\$39.91	
	3	80		\$34.86	\$9.40	\$0.00	\$0.00	\$44.26	
	4	90		\$39.22	\$9.40	\$0.00	\$0.00	\$48.62	
1	Effecti	ve Date -	12/01/2023				Supplemental		
-	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$26.90	\$9.40	\$0.00	\$0.00	\$36.30	
	2	70		\$31.38	\$9.40	\$0.00	\$0.00	\$40.78	
	3	80		\$35.86	\$9.40	\$0.00	\$0.00	\$45.26	
	4	90		\$40.35	\$9.40	\$0.00	\$0.00	\$49.75	
1	Notes:								
								i	
			urneyworker Ratio:1:5						
OILER (OTHER PERATING ENGINE			CRANES,GRADALLS)	06/01/2023				\$0.00	\$39.09
5 2 5 11	20	•		12/01/2023				\$0.00	\$39.66
				06/01/2024			\$0.00	\$0.00	\$40.26
				12/01/2024			\$0.00	\$0.00	\$40.92
				06/01/2025			\$0.00	\$0.00	\$41.52
				12/01/2025				\$0.00	\$42.18
				06/01/2026			\$0.00	\$0.00	\$42.77
For apprentice ra	ates see ".	Apprentice- C	OPERATING ENGINEERS"	12/01/2026	\$28.69	\$14.75	\$0.00	\$0.00	\$43.44
DILER (TRUCK				06/01/2023	3 \$29.67	\$14.75	\$0.00	\$0.00	\$44.42
PERATING ENGINE	EERS LC	OCAL 4		12/01/2023			\$0.00	\$0.00	\$45.11
								\$0.00	\$45.83
				06/01/2024	331.08				
				06/01/2024 12/01/2024				\$0.00	\$46.63
					\$31.88	\$14.75			\$46.63
				12/01/2024	\$31.88 \$32.60	\$14.75 \$14.75	\$0.00 \$0.00	\$0.00	
				12/01/2024 06/01/2025	\$31.88 \$32.60 \$33.40	\$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$46.63 \$47.35
				12/01/2024 06/01/2025 12/01/2025	\$31.88 \$32.60 \$33.40 \$34.12	\$14.75 \$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$46.63 \$47.35 \$48.15
**		••	DPERATING ENGINEERS"	12/01/2024 06/01/2025 12/01/2025 06/01/2026	\$31.88 \$32.60 \$33.40 \$34.12	\$14.75 \$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$46.63 \$47.35 \$48.15 \$48.87
THER POWER	R DRIV	EN EQUII	DPERATING ENGINEERS" PMENT - CLASS II	12/01/2024 06/01/2025 12/01/2025 06/01/2026	\$31.88 \$32.60 \$33.40 \$34.12 \$34.92	\$14.75 \$14.75 \$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$46.63 \$47.35 \$48.15 \$48.87 \$49.67
THER POWER	R DRIV	EN EQUII		12/01/2024 06/01/2025 12/01/2026 06/01/2026 12/01/2023 12/01/2023	\$31.88 \$32.60 \$33.40 \$34.12 \$34.92 \$53.69 \$54.93	\$14.75 \$14.75 \$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.63 \$47.35 \$48.15 \$48.87 \$49.67
THER POWER	R DRIV	EN EQUII		12/01/2024 06/01/2025 12/01/2026 12/01/2026 06/01/2023	\$31.88 \$32.60 \$33.40 \$34.12 \$34.92 \$53.69 \$54.93	\$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.63 \$47.35 \$48.15 \$48.87 \$49.67 \$68.44 \$69.68
THER POWER	R DRIV	EN EQUII		12/01/2024 06/01/2025 12/01/2026 06/01/2026 12/01/2023 12/01/2023	\$31.88 \$32.60 \$33.40 \$34.12 \$34.92 \$53.69 \$54.93 \$56.21	\$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.63 \$47.35 \$48.15 \$48.87 \$49.67 \$68.44 \$69.68 \$70.96 \$72.40
OTHER POWER	R DRIV	EN EQUII		12/01/2024 06/01/2025 12/01/2026 12/01/2026 06/01/2023 12/01/2023 06/01/2024	\$31.88 \$32.60 \$33.40 \$34.12 \$34.92 \$\$53.69 \$\$54.93 \$\$56.21 \$\$57.65	\$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.63 \$47.35 \$48.15 \$48.87 \$49.67 \$68.44 \$69.68 \$70.96 \$72.40 \$73.68
••	R DRIV	EN EQUII		12/01/2024 06/01/2025 12/01/2026 12/01/2026 12/01/2023 12/01/2023 06/01/2024 12/01/2024	\$31.88 \$32.60 \$33.40 \$34.12 \$34.92 \$\$53.69 \$\$54.93 \$\$55.21 \$\$57.65 \$\$58.93	\$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.63 \$47.35 \$48.15 \$48.87 \$49.67 \$68.44 \$69.68 \$70.96 \$72.40 \$73.68 \$75.12
OTHER POWER	R DRIV	EN EQUII		12/01/2024 06/01/2025 12/01/2026 12/01/2026 12/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025	\$31.88 \$32.60 \$33.40 \$34.12 \$34.92 \$\$53.69 \$54.93 \$\$56.21 \$\$57.65 \$\$\$8.93 \$\$60.37	\$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 \$14.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.63 \$47.35 \$48.15 \$48.87 \$49.67 \$68.44 \$69.68 \$70.96 \$72.40 \$73.68

Classification For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$36.88	\$13.41	\$0.00	\$0.00	\$50.29
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53
PUMP OPERATOR (CONCRETE)	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2023	\$35.30	\$14.75	\$0.00	\$0.00	\$50.05
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	\$0.00	\$0.00	\$50.87
	06/01/2024	\$36.97	\$14.75	\$0.00	\$0.00	\$51.72
	12/01/2024	\$37.92	\$14.75	\$0.00	\$0.00	\$52.67
	06/01/2025	\$38.77	\$14.75	\$0.00	\$0.00	\$53.52
	12/01/2025	\$39.72	\$14.75	\$0.00	\$0.00	\$54.47
	06/01/2026	\$40.58	\$14.75	\$0.00	\$0.00	\$55.33
	12/01/2026	\$41.53	\$14.75	\$0.00	\$0.00	\$56.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2023	\$53.69	\$14.75	\$0.00	\$0.00	\$68.44
JI EKATINO ENGINEEKS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$0.00	\$0.00	\$69.68
	06/01/2024	\$56.21	\$14.75	\$0.00	\$0.00	\$70.96
	12/01/2024	\$57.65	\$14.75	\$0.00	\$0.00	\$72.40
	06/01/2025	\$58.93	\$14.75	\$0.00	\$0.00	\$73.68
	12/01/2025	\$60.37	\$14.75	\$0.00	\$0.00	\$75.12
	06/01/2026	\$61.65	\$14.75	\$0.00	\$0.00	\$76.40
For parametrics series and HA	12/01/2026	\$63.09	\$14.75	\$0.00	\$0.00	\$77.84
For apprentice rates see "Apprentice- OPERATING ENGINEERS" SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.34	\$13.41	\$0.00	\$0.00	\$50.75
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.63	\$13.41	\$0.00	\$0.00	\$51.04

 Issue Date:
 06/27/2023
 Wage Request Number:
 20230627-032
 Page 44 of 45

TEAMSTERS JOINT COUNCIL NO. 10 ZONE A

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS	06/01/2023	\$53.69	\$14.75	\$0.00	\$0.00	\$68.44
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$0.00	\$0.00	\$69.68
	06/01/2024	\$56.21	\$14.75	\$0.00	\$0.00	\$70.96
	12/01/2024	\$57.65	\$14.75	\$0.00	\$0.00	\$72.40
	06/01/2025	\$58.93	\$14.75	\$0.00	\$0.00	\$73.68
	12/01/2025	\$60.37	\$14.75	\$0.00	\$0.00	\$75.12
	06/01/2026	\$61.65	\$14.75	\$0.00	\$0.00	\$76.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.09	\$14.75	\$0.00	\$0.00	\$77.84
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.92	\$13.41	\$0.00	\$0.00	\$51.33
VAC-HAUL/CATCH BASIN CLEANING TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.34	\$13.41	\$0.00	\$0.00	\$50.75

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

Issue Date: 06/27/2023 **Wage Request Number:** 20230627-032 **Page 45 of 45**

^{**} Multiple ratios are listed in the comment field.

^{***} APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

^{****} APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.