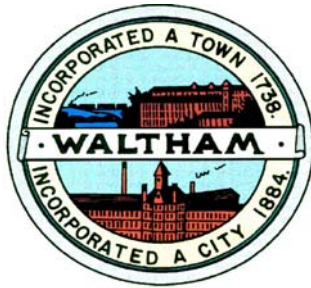


The City of Waltham



*Invites
Interested Parties
To propose the best offer and or bid
For the service or product herewith described:*

CARPENTRY SERVICES, PROSPECT HILL PARK, RECREATION DEPARTMENT

*The bid opening will be held: **Tuesday April 17, 2012 at 2 pm**
Pre Bid Inspection will be held: **Tuesday April 10, 2012 at 10:00 am***

Phone: 781-314-3244, Fax: 781-314-3245

Table of Contents:

- **Invitation to Bid**
- **Intent of the Project**
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Invitation to Bid

The City of Waltham

Purchasing Department

REQUEST FOR BID (RFB)

Under the rules of M.G.L. Chapter 30B, the Chief Procurement Officer of the City of Waltham Purchasing Department hereby requests sealed bids for:

CARPENTRY SERVICES, PROSPECT HILL PARK, RECREATION DEPARTMENT

Price Proposals will be received at the office of the Purchasing Agent, City Hall, 610 Main Street, Waltham MA 02452, until,

Tuesday April 17, 2012 at 2:00 pm

Pre-Bid Inspection: Tuesday April 10, 2012 at 10:00 am

At which time and place the bids will be publicly opened and read.

Specifications and information available on line by visiting the Waltham Purchasing Department web site at www.city.waltham.ma.us/open-bids

BIDS MUST BE SIGNED AND ENCLOSED IN A SEALED ENVELOPE AND MARKED:

BID FOR: CARPENTRY SERVICES, PROSPECT HILL PARK

A 5% Bid Bond or Certified Check must accompany each bid submitted and made payable to, and become the property of the City of Waltham, if the successful bidder refuses or neglects to comply with the terms of the Contract.

If the Bidder is a corporation, state your correct corporate name and State of incorporation. If Bidder is a partnership, state names and addresses of partners. If Bidder is a trust or other legal entity, state correct names and addresses of trustees or names and address of those legally authorized to bid and enter into contracts.

EXCEPTION OR ALTERNATES TO SPECIFICATIONS, TERMS OF SALE, AND DISCOUNTS AVAILABLE, MUST BE INCLUDED IN THE BID PRIOR TO OPENING DATE.

Intent of Project

The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

AGREEMENT

CITY OF WALTHAM

ARTICLE 1. This agreement, made this _____ day of _____, 2012 by and between the CITY OF WALTHAM, party of the first part, hereinafter called the CITY, by its MAYOR, and

_____ hereinafter called the CONTRACTOR.

ARTICLE 2. Witnesseth, that the parties to this agreement, each in consideration of the agreement on the part of the others herein contained, do hereby agree, the CITY OF WALTHAM for itself, and said contractor for his heirs, executors, administrators and assigns as follows:

To furnish all equipment, machinery, tools and labor, to furnish and deliver all materials required to be furnished (except as otherwise specified) and deliver in and about the project and to do and perform all work in strict conformity with the provisions of this Contract and of the Notice to Bidders, bid, Project Manual, and Drawings hereto annexed. The said Notice to Bidders, bid, Project Manual, and Drawings are hereby made a part of this contract as fully and to the same effect as if the same had been set forth at length and incorporated in the contracts.

ARTICLE 3. In consideration of the foregoing premises the CITY agrees to pay and the CONTRACTOR agrees to receive as full compensation for everything furnished and done by the CONTRACTOR under this contract, including all work required by not included in the items herein mentioned, and also for all loss or damage arising out of the nature of the work aforesaid, or from the action of the elements, or from any unforeseen obstruction or difficulty encountered in the prosecution of the work, and for all expenses incurred by or in consequence of the suspension or discontinuance of the work specified, and for well and faithfully completing the work, and the whole thereof, as herein provided, such prices as are set forth in the accompanying bid.

Date for final completion of the project is June 15, 2012. Actual construction activity will commence on or about February 15, 2012.

This Agreement entered into as of the day and year first written above.

CITY OF WALTHAM, MASSACHUSETTS

FOR THE CITY

Jeannette A. McCarthy, MAYOR,
City of Waltham
Date: _____

John B. Cervone, City Solicitor
Date: _____

APPROVED AS TO FORM ONLY

Patrick Powell, Acting Building Director
Date: _____

Joseph Pedulla, Purchasing Agent
Date: _____

Paul Centofanti, Auditor
Date: _____

I CERTIFY THAT SUFFICIENT FUNDS
ARE AVAILABLE FOR THIS CONTRACT

FOR THE COMPANY

CONTRACTOR (Signature),
Date: _____

Company

Address

Instructions

INSTRUCTIONS FOR BIDDERS

1. **READ ALL DOCUMENTS.**

Bidders should familiarize themselves with all the documents contained herein; it is mandatory that all Bids be in compliance with all the provisions contained in said documents.

2. **FORMS AND ATTACHMENTS.**

Bids are to be completed on the forms provided ONLY and enclosed in a sealed envelope marked on the outside "BID (title)" and the name and address of bidder. Attachments submitted in addition to the Waltham Purchasing Department produced forms may not be considered.

3. **PRINTED OR TYPED RESPONSE.**

All information must be typewritten or printed in ink, including the price the bidder offers in the space as provided on the bid form.

4. **CORRECTIONS.**

Bids that are submitted containing cross outs, white outs or erasures, will be rejected.

All corrections or modifications to the original bid are to be submitted in a separate envelope, properly marked on the outside, "CORRECTION/ MODIFICATION TO BID (title)" and submitted prior to the bid opening.

ALL DOCUMENTS SUBMITTED WITH YOUR RESPONSE WILL BE INCORPORATED INTO THE CONTRACT.

5. **PRICE IS ALL INCLUSIVE.**

Bid prices shall encompass everything necessary for furnishing all items, materials, supplies or services as specified, and in accordance with the specifications, including proper packing, cost of delivery, and in the case of services, completion of same, as per specifications.

6. **PRICE DISCREPANCY.**

In the event of a discrepancy between the Unit Price and the Extension, the Unit Price shall prevail.

7. EXPLANATIONS, EXCEPTIONS

Explanations, exceptions or other information pertinent to the specifications may be made in writing and included in the same envelope with the bid.

8. BID DEPOSITS.

Bid deposits are to be made payable to the City of Waltham. In the event that the successful bidder fails to execute a Contract within (10) days of the receipt of said contract, such security shall be retained by the city as liquidated damages. Unsuccessful bidders' deposits will be returned immediately following the award to said successful bidder.

9. WITHDRAW.

A Bid may be withdrawn by written request prior to the schedule for the Bid Opening. No withdrawals are permitted after the bid opening date and time. Withdrawals after the bid opening date will cause the forfeit of the bid Deposit.

10. AWARD.

Bids will be awarded not later than (90) ninety days after the scheduled bid opening date, unless otherwise stated, in the specifications. Unless otherwise specified, bids will be evaluated on the basis of, completeness of your RFP response, responsiveness, responsibility, best price and experience.

11. AWARD CRITERIA.

Qualified and responsive proposals will be evaluated based on Price, Technical, and Compliance requirements:

12. DISCOUNTS.

Discounts for prompt payments will be considered when making awards.

13. TAX EXEMPT.

Purchases by the City of Waltham is exempt from any Federal, State or Massachusetts Municipal Sales and/or Excise Taxes.

14. SAMPLES.

The City of Waltham may require the submission of samples either before or after the awarding of a contract. Samples are to be submitted, at no charge to the City, so as to ascertain the product's suitability. If specifically stated in the Bid that samples are required, said samples must be submitted with the Bid prior to the Official Bid Opening. Failure to submit said samples would be cause for rejection of Bid. All samples must be

called for and picked up within (30) thirty days of award or said samples will be presumed abandoned and will be disposed of.

15. **ACTIVE VENDOR LIST.**

Vendors who wish to remain on the Active Bid List must either submit a Bid, No Bid, or a letter requesting same, no later than the Official Bid Opening. This is applicable to those vendors who have received the Invitation to Bid.

16. **FUNDS APPROPRIATION.**

THE CONTRACT OBLIGATION ON BEHALF OF THE CITY IS SUBJECT TO PRIOR APPROPRIATION OF MONIES FROM THE GOVERNMENTAL BODY AND AUTHORIZATION BY THE MAYOR.

17. **THE AWARDING AUTHORITY RESERVES THE RIGHT TO REJECT ANY OR ALL BIDS, OR ANY PART OF ANY BID, WHICH IN THE OPINION OF THE AWARDING AUTHORITY, IS IN THE BEST INTERESTS OF THE CITY OF WALTHAM.**

18. **THE TAX ATTESTATION CLAUSE, CERTIFICATION OF NON-COLLUSION AND THE CERTIFICATE OF VOTE AUTHORIZATION,** are required by statute and are an integral part of the Invitation for Bid and must be completed and signed by the person submitting the Bid, or by the person/persons who are officially authorized to do so. Failure to do so may disqualify the bid.

19. **STANDARD OF QUALITY.**

Where, in the specifications, one certain kind, type, catalog number, brand or manufacturer of material is named, it shall be regarded as the required standard of quality. Where two or more are named, these are presumed to be equal and the Bidder may select one or the other. If the Bidder proposes to offer a substitute as an equal, he shall so indicate on the Bid Form, the kind, type, catalog number, brand, or manufacturer of material that is offered as an equal, and describe where it differs from the specifications. Substituted items must be capable of performing all the functions and/or operational features described or indicated in the specifications. Failure to indicate the description of any substitute item on the Bid will be interpreted to mean that the Bidder will furnish the item or service as specified.

20. MODIFICATION.

No agreement, understanding, alteration or variation of the agreement, terms or provisions herein contained shall bind the parties, hereto unless made and executed in writing by the parties hereto.

21. ASSIGNMENT.

The final payment for work done under this Contract shall be made only after the Contractor has signed a statement under the penalty of perjury, certifying that he has completed the work described in the final estimate. Neither party hereto shall assign this Contract or sublet it in part or as a whole without the prior written consent of the other party hereto. The Contractor shall not assign any sum or sums due or becoming due to him hereunder without the prior written consent of the City.

22. DELIVERIES:

a) The Contractor shall pay all freight and delivery charges. The Waltham Purchasing Department does not pay for shipping and packaging expenses. Items must be delivered as stipulated in the specifications. All deliveries must be made to the inside of city buildings. Sidewalk deliveries will not be accepted. City personnel are not required to assist in the deliveries and contractors are cautioned to notify their shippers that adequate assistance must be provided at the point of delivery, when necessary.

b) All items of furniture must be delivered inside the building, set up, in place and ready for use. Deliveries are to be made between the hours of 8:30 a.m. and 3:00 p.m., Monday through Friday, except on holidays.

c) All damaged items, or items which do not comply with specifications will not be accepted and title therefore will not vest to the Waltham Purchasing Department until such items are accepted and signed for, in good order, by the receiving department.

d) The contractor must replace, without further cost to the Waltham Purchasing Department, such damaged or non-complying items before payment will be made.

23. LABELING.

All packages cartons or other containers must be clearly marked with (a) building and room destination; (b) description of contents of item number from specifications; (c) quantity; (d) City of Waltham Purchase Order Number and (e) Vendor's name and order number.

24. GUARANTEES.

Unless otherwise stipulated in the specifications, furniture, equipment and similar durable items shall be guaranteed by the contractor for a period of not less than one year from the date of delivery and acceptance by the receiving department. In addition, the manufacturer's guarantee shall be furnished. Any items provided under this contract which are or become defective during the guarantee period shall be replaced the contractor free of charge with the specific understanding that all replacements shall carry the same guarantee as the original equipment. The contractor shall make such replacement immediately upon receiving notice from the Purchasing Agent.

25. SINGLE VENDOR.

The Waltham Purchasing Department desires to award a single contract based on the Grand Total Price. However, where applicable, the City reserves the right to make multiple awards on a unit price basis if, in the opinion of the Waltham Purchasing Department, it is in the best interest of the Waltham Purchasing Department.

26. CHANGE ORDERS.

Change orders are not effective until, if, as and when signed by the Mayor and no work is to commence until the change orders are fully executed.

28. BID OPENING INCLEMENT WEATHER

If, at the time of the originally scheduled bid opening, City Hall is closed to inclement weather or another unforeseeable event, the bid opening will be extended until 2:00 PM on the next normal business day. Bids will be accepted until that date and time.

GENERAL CONDITIONS

GENERAL CONDITIONS

1. INFORMATION

All information shall come from the Office of the City Purchasing Agent. The Contractor shall inquire at this office for any information needed. Wherever the words “or equal as approved” are used, it is to be understood that the opinion of the City Purchasing Agent shall govern.

2. SUITS

The Contractor shall assume defense of and shall indemnify and hold the City and its agents harmless from all suits and claims against the City and its sub-contractors arising from the use of any invention, patent right labor or employment, or from any act of omission or neglect of the City, its agents, employees or any subcontractor in performing the work, under this contract.

3. LAWS AND REGULATIONS

The Contractor shall conform to all the applicable rules, regulations, laws and ordinances of the City of Waltham, the Commonwealth of Massachusetts, the United States of America and all agencies having jurisdiction over this contract.

4. PROTECTION OF PROPERTY

The Contractor shall take all proper precautions to protect the City’s property from damage and unnecessary inconvenience. Any City property damaged by the Contractor in carrying out the provisions of this contract shall be restored to its original condition, by and at the expense of the Contractor.

5. PROTECTION OF PERSONS

The Contractor shall take all proper precautions to protect persons from injury, unnecessary inconvenience, and shall be responsible for his failure to do so. The Contractor agrees to hold the City harmless from any and all liabilities of every nature and description, which may be suffered through bodily injury, including death, to any person, by reason of negligence of the Contractor, his agents or employees, or any subcontractor.

6. CONTRACT DURATION.

This contract is for the period of 60 day from the date of the Notice-to-Proceed

7. INSURANCE

A. WORKMAN'S COMPENSATION: The Contractor shall provide by insurance for the payment of compensation and furnishing of other benefits under Chapter 152 of the General Laws of the Commonwealth of Massachusetts to all persons to be employed under this contract, the premiums for which shall be paid by the Contractor.

B. COMPREHENSIVE GENERAL LIABILITY

| | |
|------------------|-----------------------------|
| Bodily Injury: | \$1,000,000 Each Occurrence |
| | \$2,000,000 Aggregate |
| Property Damage: | \$1,000,000 Each Occurrence |
| | \$2,000,000 Aggregate |

C. AUTOMOBILE (VEHICLE) LIABILITY

| | |
|-----------------|-----------------------------|
| Bodily Injury | \$2,000,000 Each Occurrence |
| Property Damage | \$1,000,000 Aggregate |

D. UMBRELLA POLICY

| | |
|-------------------|-------------|
| General liability | \$1,000,000 |
|-------------------|-------------|

Your bid response must include a Certificate of Insurance with the above limits as a minimum. In addition, the Certificate of Insurance must have the following text contained in the bottom left box of the Certificate: **"The City of Waltham is a named Additional Insured for all Insurance".** The Certificate of Insurance must be mailed directly to:

Office of the Purchasing Agent
Purchasing Department
City of Waltham
610 Main Street
Waltham, MA 02452

A LETTER FROM A SURETY COMPANY CERTIFYING THAT THE CONTRACTOR IS QUALIFIED AND CAPABLE OF OBTAINING THE ABOVE BONDS MUST BE INCLUDED WITH HIS/HERS BID.

8. PERSONNEL:

The Contractor shall employ a competent supervisor and all properly licensed personnel necessary to perform the services required in this contract. The City

Purchasing Agent shall have the right to require the Contractor to remove and/or replace any of the personnel for nonperformance or for unprofessional behavior.

The City Purchasing Agent may require the Contractor to submit a weekly performance record of the areas and of the work performed, on forms approved by the City Purchasing Agent. The Contractor or his supervisor shall be available to inspect such work as required by the City Purchasing Agent.

9. PREVAILING WAGES

The Contractor is required to pay the prevailing wages, here attached, as determined under the provisions of Chapter 149, Sections 26 and 27D of the Massachusetts General Laws, including the submission of weekly payrolls to the awarding authority.

10. MATERIALS

The City or its Agent reserves the right to approve or reject any supplies, material or equipment used by the Contractor. The Contractor agrees to replace any supplies, material or equipment used by the Contractor. The Contractor agrees to replace any rejected supplies, materials or equipment, to the satisfaction of the City or its Agents.

11. TERMINATION OF CONTRACT

This contract may be terminated by the City upon deliverance to the Contractor of a five-day written notice of said termination.

12. CONTRACT OBLIGATIONS

Contract obligations on behalf of the City are subject to an annual appropriation to cover the contract obligation.

13. BIDDER EXPERIENCE EVALUATION

Each bidder shall submit with his bid, all the information relative to their experience and qualifications in performing the work required under this contract and shall have been in business for a minimum of five (5) years, in order for their bid to be considered.

15. NOT-TO-EXCEED AMOUNT

The bid amount proposed in your company's response is a "not-to- Exceed" amount unless the City makes changes, in writing, to the scope of work to be performed. The Change Order must be signed and approved by the City's Purchasing Agent, City

Auditor, Law Department and the Mayor prior to the commencement of the change order work. No work is to begin until the proper approvals have been obtained. A change order will be priced at the unit price. Failure to comply with this procedure will result in the cancellation of the contract and the non-payment of services provided

16. FINANCIAL STATEMENTS.

The City may require, within five (5) days after the bid opening, a complete and detailed Financial Statement prepared by a Certified Public Account, to determine a bidder's financial stability.

17 BREACH OF CONTRACT/ NON PERFORMANCE

If the Contractor shall provide services in a manner, which is not to the satisfaction of the City, the City may request that the Contractor refurnish services at no additional cost to the City until approved by the City. If the Contractor shall fail to provide services, which are satisfactory to the City, the City in the alternative may make any reasonable purchase or Contract to purchase services in substitution for those due from the Contractor. The City may deduct the cost of any substitute Contract for nonperformance of services together with incidental and consequential damages from the Contract price and shall withhold such damages from sums due or to become due to the Contractor. If the damages sustained by the City exceed sums due or to become due, the Contractor shall pay the difference to the City upon demand. The Contractor shall not be liable for any damages sustained by the City due to the Contractor's failure to furnish services under the terms of this Contract if such failure is in fact caused by the occurrence of a contingency the nonoccurrence of which was a basic assumption under which this Contract was made, including a state of war, embargoes, expropriation of labor strike or any unanticipated federal, state or municipal governmental regulation of order, provided that the Contractor has notified the City in writing of such cause within seven (7) days after its occurrence.

18 RIGHT TO AUDIT

The City of Waltham has the right to review and audit documents related to this contract. This right extends to any subcontractor, supplier or other entity used by the prime contractor to fulfill the obligations under this contract.

19. **CITY ORDINANCE. APPROVAL OF CONTRACTS BY MAYOR, SEC. 3-12 OF THE CITY ORDINANCES.**

All contract made by any department, board or commission where the amount involved is two thousand dollars (\$2,000) or more shall be in writing, and no such contract shall be deemed to have been made or executed until the approval of the Mayor is affixed thereto. Any construction contract shall, and all other contracts may, where the contract exceed five thousand dollars (\$5,000) be required to be accompanied by a bond with sureties satisfactory to the Mayor.

NOTE

Failure to submit any of the required documents, in this or in other sections, with your bid response package may cause the disqualification of your proposal

Specifications

Carpentry Work on Prospect Hill Park, Totten Pond Road.

SCOPE OF WORK

Provide all material, labor, equipment, staging, and proper insurance to complete the following job outlined below at the above listed address.

1. Apply for and obtain a building permit from The City of Waltham (fees are waived).
2. Protect all adjacent areas near the worksite for the duration of the job.
3. Remove and rebuild each egress stairs separately as to allow proper egress during normal working hours.
4. Install all new footings where needed due to code.
5. Rebuild the stairways and decks according to the 8th Edition Mass State Building Code.
6. All rail systems will be 42 inches in height.
7. All wood will be pressure-treated including the framing, the decking (5/4"), and the rail systems.
8. Raise the decks to the lodge so it is ADA acceptable.
9. Flash all the decks against the building.
10. Clean up and remove all debris and excess material off site.

SUPPLY AND INSTALL 2 DOORS

1. Remove the two (2) steel doors and frames and dispose of offsite.
2. Supply and install two (2) new steel doors with new dimpled HMF in the two openings.
3. Install new locksets with interchangeable cylinders so the City Locksmith can install matching cores.
4. Install a small window in each door.
6. Clean up and remove all debris and excess material off site.

SUPPLY AND INSTALL 1 WINDOW

1. Remove the interior trim and the window 4 ft X 5 ft on the parking lot side of the building and dispose of offsite.
2. Install a new Harvey's Building Products Rolling Window, Bronze, in the opening.
3. Flash and trim off the exterior of the new window.
4. Trim off the interior of the new window.
5. The window will have Low-E, Argon-filled glass and will be Energy Star Rated.
6. The window will come with a full screen
7. Clean up and remove all debris and excess material off site full screen.
8. The glass will be warranted for 20 years.
9. All mechanical parts will be warranted for life.

Compliance

(Required Documents.)

Compliance

The compliance documents in this section must be completed, signed and returned **with your bid package**.

Purchasing Department

City of Waltham
610 Main Street
Waltham, MA 02452

Failure to submit the completed documents will cause the disqualification of the proposal.

Section Index

Check when Complete

- Non-collusion form and Tax Compliance form..... _____
- Corporation Identification Form..... _____
- Certificate of Vote Authorization..... _____
- Certificate of Insurance (showing all limits of WC &GL)..... _____
- Three (3) References..... _____
- Debarment Certificate _____
- Prevailing Wage Certificate..... _____
- Right-to-know Law..... _____
- OSHA 10 Certificate for all Assigned Employees (MGL ch30, §39M and Ch 149) _____

Your Company's Name: _____

Service or Product Bid _____

NOTE: Failure to submit any of the required documents, in this or in other sections, with your bid response package may cause the disqualification of your proposal.

NON-COLLUSION FORM AND TAX COMPLIANCE FORM

CERTIFICATE OF NON-COLLUSION

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity or group of individuals. The undersigned certifies that no representations made by any City officials, employees, entity, or group of individuals other than the Purchasing Agent of the City of Waltham was relied upon in the making of this bid

_____, _____
(Signature of person signing bid or proposal) Date

(Name of business)

TAX COMPLIANCE CERTIFICATION

Pursuant to M.G.L. c. 62C, & 49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

_____, _____
Signature of person submitting bid or proposal Date

Name of business

NOTE

Failure to submit any of the required documents, in this or in other sections, with your bid response package may cause the disqualification of your proposal.

CERTIFICATE OF VOTE OF AUTHORIZATION

Date:

I _____, Clerk of _____ hereby certify that at a meeting of the Board of Directors of said Corporation duly held on the _____ day of _____ at which time a quorum was present and voting throughout, the following vote was duly passed and is now in full force and effect:

VOTED: That _____ (*name*) is hereby authorized, directed and empowered for the name and on behalf of this Corporation to sign, seal with the corporate seat, execute, acknowledge and deliver all contracts and other obligations of this Corporation; the execution of any such contract to be valid and binding upon this Corporation for all purposes, and that this vote shall remain in full force and effect unless and until the same has been altered, amended or revoked by a subsequent vote of such directors and a certificate of such later vote attested by the Clerk of this Corporation.

I further certify that _____ is duly elected/appointed _____ of said corporation

SIGNED:

(Corporate Seal)

Clerk of the Corporation:

Print Name: _____

COMMONWEALTH OF MASSACHUSETTS

County of _____

Date:

Then personally appeared the above named and acknowledged the foregoing instrument to be their free act and deed before me, _____

Notary Public;

My Commission expires: _____

CORPORATION IDENTIFICATION

The bidder for the information of the Awarding Authority furnishes the following information.

If a Corporation:

Incorporated in what state _____

President _____

Treasurer _____

Secretary _____

Federal ID Number _____

If a foreign (out of State) Corporation – Are you registered to do business in Massachusetts?

Yes _____, No _____

If you are selected for this work you are required under M.G.L.ch. 30S, 39L to obtain from the Secretary of State, Foreign Corp. Section, State House, Boston, a certificate stating that you Corporation is registered, and furnish said certificate to the Awarding Authority prior to the award.

If a Partnership: (Name all partners)

Name of partner _____

Residence _____

Name of partner _____

Residence _____

If an Individual:

Name _____

Residence _____

If an Individual doing business under a firm's name:

Name of Firm _____

Name of Individual _____

Business Address _____

Residence _____

Date _____

Name of Bidder _____

By _____

Signature

Title

Business Address

(POST OFFICE BOX NUMBER NOT ACCEPTABLE)

City

State

Telephone Number

Today's Date

PROVIDE THREE (3) SERVICE APPROPRIATE REFERENCES

1. Company Name:

Address:

Contact Name:

Phone #

Type of service/product provided to this Company:

Dollar value of service provided to this Company:

2. Company Name:

Address:

Contact Name:

Phone #

Type of service/product provided to this Company:

Dollar value of service provided to this Company:

3. Company Name:

Address:

Contact Name:

Phone #

Type of service/product provided to this Company:

Dollar value of service provided to this Company:

NOTE

Failure to submit any of the required documents, in this or in other sections, with your bid response package will be cause for the disqualification of your company.

**WEEKLY PAYROLL RECORDS REPORT &
STATEMENT OF COMPLIANCE**

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided, A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit, on a weekly basis, a copy of his or her weekly payroll records to the awarding authority. For every week in which an apprentice is employed, a photocopy of the apprentice's identification card must be attached to the payroll report. Once collected, the awarding authority is also required to preserve those reports for three years.

In addition, each such contractor, subcontractor, or public body shall furnish to the awarding authority directly, within fifteen days after completion of its portion of the work, a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

STATEMENT OF COMPLIANCE

_____, 200_____

I _____, _____
(Name of signatory party) (Title)

I do hereby state that I pay or supervise the payment of the persons employed by

_____ on the _____
(Contractor, subcontractor or public body) (Building or project)

and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.

Signature _____, Title _____

Print _____

RIGHT TO KNOW LAW

Any vendor who receives an order or orders resulting from this invitation agrees to submit a Material Safety Data Sheet (MSDS) for each toxic or hazardous substance or mixture containing such substance, pursuant to M.G.L. c. 111F, §§8,9 and 10 and the regulations contained in 441 CMR 21.06 when deliveries are made. The vendor agrees to deliver all containers properly labeled pursuant to M.G.L. c. 111F §7 and regulations contained in 441 CMR 21.05. Failure to furnish MSDS and/or labels on each container may result in civil or criminal penalties, including bid debarment and action to prevent the vendor from selling said substances, or mixtures containing said substances within the Commonwealth. All vendors furnishing substances or mixtures subject to Chapter 111F or M.G.L. are cautioned to obtain and read the laws, rules and regulations referenced above. Copies may be obtained from the State House Bookstore, Secretary of State, State House, Room 117, Boston, MA (617) 727-2834.

Authorized Signature Indicating Compliance with the Right-to-know laws:

Signature **Date**

Print Name

NOTE

Failure to submit any of the required documents, in this or in other sections, with your bid response package may cause the disqualification of your proposal.

DEBARMENT CERTIFICATION

In connection with this bid and all procurement transactions, by signature thereon, the respondent certifies that neither the company nor its principals are suspended, debarred, proposed for debarment, declared ineligible, or voluntarily excluded from the award of contracts, procurement or non procurement programs from the Commonwealth of Massachusetts, the US Federal Government and /or the City of Waltham. "Principals" means officers, directors, owners, partners and persons having primary interest, management or supervisory responsibilities with the business entity. Vendors shall provide immediate written notification to the Purchasing Agent of the City of Waltham at any time during the period of the contract of prior to the contract award if the vendor learns of any changed condition with regards to the debarment of the company or its officers. This certification is a material representation of fact upon which reliance will be placed when making the business award. If at any time it is determined that the vendor knowingly misrepresented this certification, in addition to other legal remedies available to the city of Waltham, the contract will be cancelled and the award revoked.

Company Name _____

Address _____

City _____, State _____, Zip Code _____

Phone Number (____) _____

E-Mail Address _____

Signed by Authorized Company Representative:

Print name _____

Date _____

10 HOURS OSHA TRAINING CONFIRMATION

Chapter 306 of the Acts of 2004

CONSTRUCTION PROJECTS

AN ACT RELATIVE TO THE HEALTH AND SAFETY ON PUBLIC

The undersigned hereby certifies that all employees to be employed at a worksite for construction, reconstruction, alteration, remodeling, repair, installation, demolition, maintenance or repair of any public work or any public building estimated to cost more than \$10,000.00 have successfully completed a course in construction safety and health approved by the **United States Occupational Safety and Health Administration** that is at least **10 hours** in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first payroll report for each employee and will comply with all laws and regulations applicable to awards of subcontracts subject to section 44F.

Company Name: _____

Address: _____

Signature: _____

Title: _____

Print Name _____

Date

See Chapter 306 of the Acts of 2004

NOTE

Failure to submit any of the required documents, in this or in other sections, with your bid response package will be cause for the disqualification of your company.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| Construction | | | | | | |
| (2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2011 | \$30.95 | \$8.56 | \$7.27 | 0.00 | \$46.78 |
| | 06/01/2012 | \$31.25 | \$8.56 | \$7.27 | 0.00 | \$47.08 |
| | 08/01/2012 | \$31.25 | \$8.91 | \$7.27 | 0.00 | \$47.43 |
| | 12/01/2012 | \$31.55 | \$8.91 | \$8.00 | 0.00 | \$48.46 |
| (3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2011 | \$31.02 | \$8.56 | \$7.27 | 0.00 | \$46.85 |
| | 06/01/2012 | \$31.32 | \$8.56 | \$7.27 | 0.00 | \$47.15 |
| | 08/01/2012 | \$31.32 | \$8.91 | \$7.27 | 0.00 | \$47.50 |
| | 12/01/2012 | \$31.62 | \$8.91 | \$8.00 | 0.00 | \$48.53 |
| (4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2011 | \$31.14 | \$8.56 | \$7.27 | 0.00 | \$46.97 |
| | 06/01/2012 | \$31.44 | \$8.56 | \$7.27 | 0.00 | \$47.27 |
| | 08/01/2012 | \$31.44 | \$8.91 | \$7.27 | 0.00 | \$47.62 |
| | 12/01/2012 | \$31.74 | \$8.91 | \$8.00 | 0.00 | \$48.65 |
| ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$82.60 | \$8.08 | \$17.12 | 0.00 | \$107.80 |
| AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i> | 12/01/2011 | \$28.40 | \$9.90 | \$5.95 | 0.00 | \$44.25 |
| ASPHALT RAKER <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.52 | \$10.00 | \$12.40 | 0.00 | \$61.92 |
| | 06/01/2012 | \$40.09 | \$10.00 | \$12.40 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.71 | \$10.00 | \$12.40 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.49 | \$10.00 | \$12.40 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.27 | \$10.00 | \$12.40 | 0.00 | \$64.67 |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.52 | \$10.00 | \$12.40 | 0.00 | \$61.92 |
| | 06/01/2012 | \$40.09 | \$10.00 | \$12.40 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.71 | \$10.00 | \$12.40 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.49 | \$10.00 | \$12.40 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.27 | \$10.00 | \$12.40 | 0.00 | \$64.67 |
| BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| BOILER MAKER <i>BOILERMAKERS LOCAL 29</i> | 01/01/2010 | \$37.70 | \$6.97 | \$11.18 | 0.00 | \$55.85 |

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2010

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 65 | \$24.51 | \$6.97 | 11.18 | \$0.00 | \$42.66 |
| 2 | 65 | \$24.51 | \$6.97 | 11.18 | \$0.00 | \$42.66 |
| 3 | 70 | \$26.39 | \$6.97 | 11.18 | \$0.00 | \$44.54 |
| 4 | 75 | \$28.28 | \$6.97 | 11.18 | \$0.00 | \$46.43 |
| 5 | 80 | \$30.16 | \$6.97 | 11.18 | \$0.00 | \$48.31 |
| 6 | 85 | \$32.05 | \$6.97 | 11.18 | \$0.00 | \$50.20 |
| 7 | 90 | \$33.93 | \$6.97 | 11.18 | \$0.00 | \$52.08 |
| 8 | 95 | \$35.82 | \$6.97 | 11.18 | \$0.00 | \$53.97 |

Notes:

Apprentice to Journeyworker Ratio:1:5

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) <i>BRICKLAYERS LOCAL 3 (WALTHAM)</i> | 03/01/2012 | \$46.56 | \$10.18 | \$17.25 | 0.00 | \$73.99 |

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Waltham

Effective Date - 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$23.28 | \$10.18 | 17.25 | \$0.00 | \$50.71 |
| 2 | 60 | \$27.94 | \$10.18 | 17.25 | \$0.00 | \$55.37 |
| 3 | 70 | \$32.59 | \$10.18 | 17.25 | \$0.00 | \$60.02 |
| 4 | 80 | \$37.25 | \$10.18 | 17.25 | \$0.00 | \$64.68 |
| 5 | 90 | \$41.90 | \$10.18 | 17.25 | \$0.00 | \$69.33 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|--|------------|---------|---------|---------|------|---------|
| BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| CAISSON & UNDERPINNING BOTTOM MAN <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2011 | \$32.80 | \$7.10 | \$12.60 | 0.00 | \$52.50 |
| CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2011 | \$31.65 | \$7.10 | \$12.60 | 0.00 | \$51.35 |
| CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2011 | \$31.65 | \$7.10 | \$12.60 | 0.00 | \$51.35 |

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i> | 03/01/2012 | \$33.03 | \$9.80 | \$15.61 | 0.00 | \$58.44 |

Apprentice - CARPENTER - Zone 2 Eastern MA

Effective Date - 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$16.52 | \$9.80 | 1.57 | \$0.00 | \$27.89 |
| 2 | 60 | \$19.82 | \$9.80 | 1.57 | \$0.00 | \$31.19 |
| 3 | 70 | \$23.12 | \$9.80 | 10.90 | \$0.00 | \$43.82 |
| 4 | 75 | \$24.77 | \$9.80 | 10.90 | \$0.00 | \$45.47 |
| 5 | 80 | \$26.42 | \$9.80 | 12.47 | \$0.00 | \$48.69 |
| 6 | 80 | \$26.42 | \$9.80 | 12.47 | \$0.00 | \$48.69 |
| 7 | 90 | \$29.73 | \$9.80 | 14.04 | \$0.00 | \$53.57 |
| 8 | 90 | \$29.73 | \$9.80 | 14.04 | \$0.00 | \$53.57 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|---|------------|---------|--------|---------|------|---------|
| CEMENT MASONRY/PLASTERING <i>BRICKLAYERS LOCAL 3 (WALTHAM)</i> | 02/01/2012 | \$45.10 | \$9.93 | \$16.51 | 0.00 | \$71.54 |
| CHAIN SAW OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$40.52 | \$10.00 | \$12.40 | 0.00 | \$62.92 |
| | 06/01/2012 | \$41.09 | \$10.00 | \$12.40 | 0.00 | \$63.49 |
| | 12/01/2012 | \$41.71 | \$10.00 | \$12.40 | 0.00 | \$64.11 |
| | 06/01/2013 | \$42.49 | \$10.00 | \$12.40 | 0.00 | \$64.89 |
| | 12/01/2013 | \$43.27 | \$10.00 | \$12.40 | 0.00 | \$65.67 |
| COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$27.95 | \$10.00 | \$12.40 | 0.00 | \$50.35 |
| | 06/01/2012 | \$28.34 | \$10.00 | \$12.40 | 0.00 | \$50.74 |
| | 12/01/2012 | \$28.79 | \$10.00 | \$12.40 | 0.00 | \$51.19 |
| | 06/01/2013 | \$29.34 | \$10.00 | \$12.40 | 0.00 | \$51.74 |
| | 12/01/2013 | \$29.89 | \$10.00 | \$12.40 | 0.00 | \$52.29 |
| DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i> | 01/01/2012 | \$44.01 | \$7.80 | \$14.60 | 0.00 | \$66.41 |
| | 07/01/2012 | \$45.01 | \$7.80 | \$14.60 | 0.00 | \$67.41 |
| | 01/01/2013 | \$46.01 | \$7.80 | \$14.60 | 0.00 | \$68.41 |

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------------|-----------|---------|---------------------------|---------------------------|------------|
| Apprentice - PAINTER Local 35 - BRIDGES/TANKS | | | | | | |
| Effective Date - 01/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 50 | \$22.01 | \$7.80 | 0.00 | \$0.00 | \$29.81 | |
| 2 55 | \$24.21 | \$7.80 | 3.25 | \$0.00 | \$35.26 | |
| 3 60 | \$26.41 | \$7.80 | 3.54 | \$0.00 | \$37.75 | |
| 4 65 | \$28.61 | \$7.80 | 3.84 | \$0.00 | \$40.25 | |
| 5 70 | \$30.81 | \$7.80 | 12.83 | \$0.00 | \$51.44 | |
| 6 75 | \$33.01 | \$7.80 | 13.13 | \$0.00 | \$53.94 | |
| 7 80 | \$35.21 | \$7.80 | 13.42 | \$0.00 | \$56.43 | |
| 8 90 | \$39.61 | \$7.80 | 14.01 | \$0.00 | \$61.42 | |
| Effective Date - 07/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 50 | \$22.51 | \$7.80 | 0.00 | \$0.00 | \$30.31 | |
| 2 55 | \$24.76 | \$7.80 | 3.25 | \$0.00 | \$35.81 | |
| 3 60 | \$27.01 | \$7.80 | 3.54 | \$0.00 | \$38.35 | |
| 4 65 | \$29.26 | \$7.80 | 3.84 | \$0.00 | \$40.90 | |
| 5 70 | \$31.51 | \$7.80 | 12.83 | \$0.00 | \$52.14 | |
| 6 75 | \$33.76 | \$7.80 | 13.13 | \$0.00 | \$54.69 | |
| 7 80 | \$36.01 | \$7.80 | 13.42 | \$0.00 | \$57.23 | |
| 8 90 | \$40.51 | \$7.80 | 14.01 | \$0.00 | \$62.32 | |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------------------------------------|----------------|-----------|--------|---------|---------------------------|------------|
| DEMO: ADZEMAN LABORERS - ZONE 1 | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |

Apprentice - LABORER Demo (Group 1)

Effective Date - 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$19.08 | \$7.10 | 12.45 | \$0.00 | \$38.63 |
| 2 | 70 | \$22.26 | \$7.10 | 12.45 | \$0.00 | \$41.81 |
| 3 | 80 | \$25.44 | \$7.10 | 12.45 | \$0.00 | \$44.99 |
| 4 | 90 | \$28.62 | \$7.10 | 12.45 | \$0.00 | \$48.17 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|---|------------|---------|--------|---------|------|---------|
| DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 1 | 12/01/2011 | \$32.80 | \$7.10 | \$12.45 | 0.00 | \$52.35 |
|---|------------|---------|--------|---------|------|---------|

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Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - LABORER Demo (Group 3) | | | | | | |
| Effective Date - 12/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$19.68 | \$7.10 | 12.45 | \$0.00 | \$39.23 |
| 2 | 70 | \$22.96 | \$7.10 | 12.45 | \$0.00 | \$42.51 |
| 3 | 80 | \$26.24 | \$7.10 | 12.45 | \$0.00 | \$45.79 |
| 4 | 90 | \$29.52 | \$7.10 | 12.45 | \$0.00 | \$49.07 |
| Notes: | | | | | | |
| Apprentice to Journeyworker Ratio:1:5 | | | | | | |
| DEMO: BURNERS | 12/01/2011 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| LABORERS - ZONE I | | | | | | |

Apprentice - LABORER Demo (Group 2)

Effective Date - 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$19.53 | \$7.10 | 12.45 | \$0.00 | \$39.08 |
| 2 | 70 | \$22.79 | \$7.10 | 12.45 | \$0.00 | \$42.34 |
| 3 | 80 | \$26.04 | \$7.10 | 12.45 | \$0.00 | \$45.59 |
| 4 | 90 | \$29.30 | \$7.10 | 12.45 | \$0.00 | \$48.85 |

Notes:

Apprentice to Journeyworker Ratio:1:5

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.80 | \$7.10 | \$12.45 | 0.00 | \$52.35 |

Apprentice - LABORER Demo (Group 3)

Effective Date - 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$19.68 | \$7.10 | 12.45 | \$0.00 | \$39.23 |
| 2 | 70 | \$22.96 | \$7.10 | 12.45 | \$0.00 | \$42.51 |
| 3 | 80 | \$26.24 | \$7.10 | 12.45 | \$0.00 | \$45.79 |
| 4 | 90 | \$29.52 | \$7.10 | 12.45 | \$0.00 | \$49.07 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|---|------------|---------|--------|---------|------|---------|
| DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
|---|------------|---------|--------|---------|------|---------|

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Prevailing Wage Rates

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - LABORER Demo (Group 2) | | | | | | |
| Effective Date - 12/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$19.53 | \$7.10 | 12.45 | \$0.00 | \$39.08 |
| 2 | 70 | \$22.79 | \$7.10 | 12.45 | \$0.00 | \$42.34 |
| 3 | 80 | \$26.04 | \$7.10 | 12.45 | \$0.00 | \$45.59 |
| 4 | 90 | \$29.30 | \$7.10 | 12.45 | \$0.00 | \$48.85 |
| Notes: | | | | | | |
| Apprentice to Journeyworker Ratio:1:5 | | | | | | |
| DEMO: WRECKING LABORER LABORERS - ZONE I | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |

| Apprentice - LABORER Demo (Group 1) | | | | | | |
|--|---------|----------------------|--------|---------|---------------------------|------------|
| Effective Date - 12/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$19.08 | \$7.10 | 12.45 | \$0.00 | \$38.63 |
| 2 | 70 | \$22.26 | \$7.10 | 12.45 | \$0.00 | \$41.81 |
| 3 | 80 | \$25.44 | \$7.10 | 12.45 | \$0.00 | \$44.99 |
| 4 | 90 | \$28.62 | \$7.10 | 12.45 | \$0.00 | \$48.17 |
| Notes: | | | | | | |
| Apprentice to Journeyworker Ratio:1:5 | | | | | | |

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$55.07 | \$8.08 | \$17.12 | 0.00 | \$80.27 |
| DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$40.12 | \$8.08 | \$17.12 | 0.00 | \$65.32 |
| DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$60.18 | \$8.08 | \$17.12 | 0.00 | \$85.38 |
| DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$82.60 | \$8.08 | \$17.12 | 0.00 | \$107.80 |
| ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i> | 03/01/2012 | \$42.37 | \$13.00 | \$13.87 | 0.00 | \$69.24 |
| | 09/01/2012 | \$43.05 | \$13.00 | \$13.89 | 0.00 | \$69.94 |
| | 03/01/2013 | \$43.77 | \$13.00 | \$13.91 | 0.00 | \$70.68 |
| | 09/01/2013 | \$44.45 | \$13.00 | \$13.93 | 0.00 | \$71.38 |
| | 03/01/2014 | \$45.17 | \$13.00 | \$13.95 | 0.00 | \$72.12 |
| | 09/01/2014 | \$45.84 | \$13.00 | \$13.97 | 0.00 | \$72.81 |
| | 03/01/2015 | \$46.55 | \$13.00 | \$14.00 | 0.00 | \$73.55 |
| | 09/01/2015 | \$47.51 | \$13.00 | \$14.03 | 0.00 | \$74.54 |
| | 03/01/2016 | \$48.47 | \$13.00 | \$14.05 | 0.00 | \$75.52 |

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - ELECTRICIAN - Local 103 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$16.95 | \$13.00 | 7.81 | \$0.00 | \$37.76 |
| 2 | 40 | \$16.95 | \$13.00 | 7.81 | \$0.00 | \$37.76 |
| 3 | 45 | \$19.07 | \$13.00 | 10.26 | \$0.00 | \$42.33 |
| 4 | 45 | \$19.07 | \$13.00 | 10.26 | \$0.00 | \$42.33 |
| 5 | 50 | \$21.19 | \$13.00 | 10.59 | \$0.00 | \$44.78 |
| 6 | 55 | \$23.30 | \$13.00 | 10.92 | \$0.00 | \$47.22 |
| 7 | 60 | \$25.42 | \$13.00 | 11.24 | \$0.00 | \$49.66 |
| 8 | 65 | \$27.54 | \$13.00 | 11.58 | \$0.00 | \$52.12 |
| 9 | 70 | \$29.66 | \$13.00 | 11.90 | \$0.00 | \$54.56 |
| 10 | 75 | \$31.78 | \$13.00 | 12.23 | \$0.00 | \$57.01 |
| Effective Date - 09/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$17.22 | \$13.00 | 7.82 | \$0.00 | \$38.04 |
| 2 | 40 | \$17.22 | \$13.00 | 7.82 | \$0.00 | \$38.04 |
| 3 | 45 | \$19.37 | \$13.00 | 10.27 | \$0.00 | \$42.64 |
| 4 | 45 | \$19.37 | \$13.00 | 10.27 | \$0.00 | \$42.64 |
| 5 | 50 | \$21.53 | \$13.00 | 10.60 | \$0.00 | \$45.13 |
| 6 | 55 | \$23.68 | \$13.00 | 10.93 | \$0.00 | \$47.61 |
| 7 | 60 | \$25.83 | \$13.00 | 11.25 | \$0.00 | \$50.08 |
| 8 | 65 | \$27.98 | \$13.00 | 11.59 | \$0.00 | \$52.57 |
| 9 | 70 | \$30.14 | \$13.00 | 11.91 | \$0.00 | \$55.05 |
| 10 | 75 | \$32.29 | \$13.00 | 12.25 | \$0.00 | \$57.54 |

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| <p>Notes: : App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80</p> <p>Apprentice to Journeyworker Ratio:2:3***</p> | | | | | | |
| ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4 | 01/01/2012 | \$52.45 | \$8.78 | \$6.96 | 0.00 | \$68.19 |

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 50 | \$26.23 | \$8.78 | 0.00 | \$0.00 | \$35.01 |
| 2 | 55 | \$28.85 | \$8.78 | 6.96 | \$0.00 | \$44.59 |
| 3 | 65 | \$34.09 | \$8.78 | 6.96 | \$0.00 | \$49.83 |
| 4 | 70 | \$36.72 | \$8.78 | 6.96 | \$0.00 | \$52.46 |
| 5 | 80 | \$41.96 | \$8.78 | 6.96 | \$0.00 | \$57.70 |

Notes:
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|--|------------|---------|--------|---------|------|---------|
| ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4 | 01/01/2012 | \$38.59 | \$8.78 | \$6.96 | 0.00 | \$54.33 |
| FENCE & GUARD RAIL ERECTOR LABORERS - ZONE 1 | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i> | 11/01/2011 | \$37.49 | \$10.00 | \$12.20 | 0.00 | \$59.69 |
| | 05/01/2012 | \$38.10 | \$10.00 | \$12.20 | 0.00 | \$60.30 |
| | 11/01/2012 | \$38.71 | \$10.00 | \$12.20 | 0.00 | \$60.91 |
| | 05/01/2013 | \$39.32 | \$10.00 | \$12.20 | 0.00 | \$61.52 |
| | 11/01/2013 | \$40.08 | \$10.00 | \$12.20 | 0.00 | \$62.28 |
| | 05/01/2014 | \$40.85 | \$10.00 | \$12.20 | 0.00 | \$63.05 |
| FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i> | 11/01/2011 | \$38.88 | \$10.00 | \$12.20 | 0.00 | \$61.08 |
| | 05/01/2012 | \$39.49 | \$10.00 | \$12.20 | 0.00 | \$61.69 |
| | 11/01/2012 | \$40.11 | \$10.00 | \$12.20 | 0.00 | \$62.31 |
| | 05/01/2013 | \$40.73 | \$10.00 | \$12.20 | 0.00 | \$62.93 |
| | 11/01/2013 | \$41.50 | \$10.00 | \$12.20 | 0.00 | \$63.70 |
| | 05/01/2014 | \$42.27 | \$10.00 | \$12.20 | 0.00 | \$64.47 |
| FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i> | 11/01/2011 | \$20.91 | \$10.00 | \$12.20 | 0.00 | \$43.11 |
| | 05/01/2012 | \$21.27 | \$10.00 | \$12.20 | 0.00 | \$43.47 |
| | 11/01/2012 | \$21.63 | \$10.00 | \$12.20 | 0.00 | \$43.83 |
| | 05/01/2013 | \$21.99 | \$10.00 | \$12.20 | 0.00 | \$44.19 |
| | 11/01/2013 | \$22.45 | \$10.00 | \$12.20 | 0.00 | \$44.65 |
| | 05/01/2014 | \$22.90 | \$10.00 | \$12.20 | 0.00 | \$45.10 |
| FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i> | 03/01/2012 | \$42.37 | \$13.00 | \$13.87 | 0.00 | \$69.24 |
| | 09/01/2012 | \$43.05 | \$13.00 | \$13.89 | 0.00 | \$69.94 |
| | 03/01/2013 | \$43.77 | \$13.00 | \$13.91 | 0.00 | \$70.68 |
| | 09/01/2013 | \$44.45 | \$13.00 | \$13.93 | 0.00 | \$71.38 |
| | 03/01/2014 | \$45.17 | \$13.00 | \$13.95 | 0.00 | \$72.12 |
| | 09/01/2014 | \$45.84 | \$13.00 | \$13.97 | 0.00 | \$72.81 |
| | 03/01/2015 | \$46.55 | \$13.00 | \$14.00 | 0.00 | \$73.55 |
| | 09/01/2015 | \$47.51 | \$13.00 | \$14.03 | 0.00 | \$74.54 |
| | 03/01/2016 | \$48.47 | \$13.00 | \$14.05 | 0.00 | \$75.52 |

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JOANNE F. GOLDSTEIN
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i> <i>LOCAL 103</i> | 03/01/2012 | \$31.78 | \$13.00 | \$12.23 | 0.00 | \$57.01 |
| | 09/01/2012 | \$32.29 | \$13.00 | \$12.25 | 0.00 | \$57.54 |
| | 03/01/2013 | \$32.83 | \$13.00 | \$12.26 | 0.00 | \$58.09 |
| | 09/01/2013 | \$33.34 | \$13.00 | \$12.28 | 0.00 | \$58.62 |
| | 03/01/2014 | \$33.88 | \$13.00 | \$12.30 | 0.00 | \$59.18 |
| | 09/01/2014 | \$34.38 | \$13.00 | \$12.31 | 0.00 | \$59.69 |
| | 03/01/2015 | \$34.91 | \$13.00 | \$12.33 | 0.00 | \$60.24 |
| | 09/01/2015 | \$35.63 | \$13.00 | \$12.35 | 0.00 | \$60.98 |
| | 03/01/2016 | \$36.35 | \$13.00 | \$12.37 | 0.00 | \$61.72 |
| FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$33.23 | \$10.00 | \$12.40 | 0.00 | \$55.63 |
| | 06/01/2012 | \$33.70 | \$10.00 | \$12.40 | 0.00 | \$56.10 |
| | 12/01/2012 | \$34.23 | \$10.00 | \$12.40 | 0.00 | \$56.63 |
| | 06/01/2013 | \$34.88 | \$10.00 | \$12.40 | 0.00 | \$57.28 |
| | 12/01/2013 | \$35.54 | \$10.00 | \$12.40 | 0.00 | \$57.94 |
| FLAGGER & SIGNALER <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$20.50 | \$7.10 | \$12.45 | 0.00 | \$40.05 |
| FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i> | 03/01/2012 | \$37.20 | \$9.80 | \$16.61 | 0.00 | \$63.61 |

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - FLOORCOVERER - Local 2168 Zone 1 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$18.60 | \$9.80 | 1.79 | \$0.00 | \$30.19 |
| 2 | 55 | \$20.46 | \$9.80 | 1.79 | \$0.00 | \$32.05 |
| 3 | 60 | \$22.32 | \$9.80 | 11.24 | \$0.00 | \$43.36 |
| 4 | 65 | \$24.18 | \$9.80 | 11.24 | \$0.00 | \$45.22 |
| 5 | 70 | \$26.04 | \$9.80 | 13.03 | \$0.00 | \$48.87 |
| 6 | 75 | \$27.90 | \$9.80 | 13.03 | \$0.00 | \$50.73 |
| 7 | 80 | \$29.76 | \$9.80 | 14.82 | \$0.00 | \$54.38 |
| 8 | 85 | \$31.62 | \$9.80 | 14.82 | \$0.00 | \$56.24 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4 | 12/01/2011 | \$39.52 | \$10.00 | \$12.40 | 0.00 | \$61.92 |
| | 06/01/2012 | \$40.09 | \$10.00 | \$12.40 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.71 | \$10.00 | \$12.40 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.49 | \$10.00 | \$12.40 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.27 | \$10.00 | \$12.40 | 0.00 | \$64.67 |
| GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4 | 12/01/2011 | \$27.95 | \$10.00 | \$12.40 | 0.00 | \$50.35 |
| | 06/01/2012 | \$28.34 | \$10.00 | \$12.40 | 0.00 | \$50.74 |
| | 12/01/2012 | \$28.79 | \$10.00 | \$12.40 | 0.00 | \$51.19 |
| | 06/01/2013 | \$29.34 | \$10.00 | \$12.40 | 0.00 | \$51.74 |
| | 12/01/2013 | \$29.89 | \$10.00 | \$12.40 | 0.00 | \$52.29 |

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THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) | 01/01/2012 | \$33.51 | \$7.80 | \$14.60 | 0.00 | \$55.91 |
| GLAZIERS LOCAL 35 (ZONE 2) | 07/01/2012 | \$34.51 | \$7.80 | \$14.60 | 0.00 | \$56.91 |
| | 01/01/2013 | \$35.51 | \$7.80 | \$14.60 | 0.00 | \$57.91 |

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JOANNE F. GOLDSTEIN
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Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - GLAZIER - Local 35 Zone 2 | | | | | | |
| Effective Date - 01/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.76 | \$7.80 | 0.00 | \$0.00 | \$24.56 |
| 2 | 55 | \$18.43 | \$7.80 | 3.25 | \$0.00 | \$29.48 |
| 3 | 60 | \$20.11 | \$7.80 | 3.54 | \$0.00 | \$31.45 |
| 4 | 65 | \$21.78 | \$7.80 | 3.84 | \$0.00 | \$33.42 |
| 5 | 70 | \$23.46 | \$7.80 | 12.83 | \$0.00 | \$44.09 |
| 6 | 75 | \$25.13 | \$7.80 | 13.13 | \$0.00 | \$46.06 |
| 7 | 80 | \$26.81 | \$7.80 | 13.42 | \$0.00 | \$48.03 |
| 8 | 90 | \$30.16 | \$7.80 | 14.01 | \$0.00 | \$51.97 |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.26 | \$7.80 | 0.00 | \$0.00 | \$25.06 |
| 2 | 55 | \$18.98 | \$7.80 | 3.25 | \$0.00 | \$30.03 |
| 3 | 60 | \$20.71 | \$7.80 | 3.54 | \$0.00 | \$32.05 |
| 4 | 65 | \$22.43 | \$7.80 | 3.84 | \$0.00 | \$34.07 |
| 5 | 70 | \$24.16 | \$7.80 | 12.83 | \$0.00 | \$44.79 |
| 6 | 75 | \$25.88 | \$7.80 | 13.13 | \$0.00 | \$46.81 |
| 7 | 80 | \$27.61 | \$7.80 | 13.42 | \$0.00 | \$48.83 |
| 8 | 90 | \$31.06 | \$7.80 | 14.01 | \$0.00 | \$52.87 |

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.52 | \$10.00 | \$12.40 | 0.00 | \$61.92 |
| | 06/01/2012 | \$40.09 | \$10.00 | \$12.40 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.71 | \$10.00 | \$12.40 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.49 | \$10.00 | \$12.40 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.27 | \$10.00 | \$12.40 | 0.00 | \$64.67 |

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Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - HOIST/PORT. ENG.- Local 4 | | | | | | |
| Effective Date - 12/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 55 | \$21.74 | \$10.00 | 0.00 | \$0.00 | \$31.74 |
| 2 | 60 | \$23.71 | \$10.00 | 12.40 | \$0.00 | \$46.11 |
| 3 | 65 | \$25.69 | \$10.00 | 12.40 | \$0.00 | \$48.09 |
| 4 | 70 | \$27.66 | \$10.00 | 12.40 | \$0.00 | \$50.06 |
| 5 | 75 | \$29.64 | \$10.00 | 12.40 | \$0.00 | \$52.04 |
| 6 | 80 | \$31.62 | \$10.00 | 12.40 | \$0.00 | \$54.02 |
| 7 | 85 | \$33.59 | \$10.00 | 12.40 | \$0.00 | \$55.99 |
| 8 | 90 | \$35.57 | \$10.00 | 12.40 | \$0.00 | \$57.97 |
| Effective Date - 06/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 55 | \$22.05 | \$10.00 | 0.00 | \$0.00 | \$32.05 |
| 2 | 60 | \$24.05 | \$10.00 | 12.40 | \$0.00 | \$46.45 |
| 3 | 65 | \$26.06 | \$10.00 | 12.40 | \$0.00 | \$48.46 |
| 4 | 70 | \$28.06 | \$10.00 | 12.40 | \$0.00 | \$50.46 |
| 5 | 75 | \$30.07 | \$10.00 | 12.40 | \$0.00 | \$52.47 |
| 6 | 80 | \$32.07 | \$10.00 | 12.40 | \$0.00 | \$54.47 |
| 7 | 85 | \$34.08 | \$10.00 | 12.40 | \$0.00 | \$56.48 |
| 8 | 90 | \$36.08 | \$10.00 | 12.40 | \$0.00 | \$58.48 |

Notes:

Apprentice to Journeyworker Ratio:1:6

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i> | 02/01/2012 | \$40.79 | \$9.82 | \$17.34 | 2.04 | \$69.99 |
| | 08/01/2012 | \$42.04 | \$9.82 | \$17.34 | 2.08 | \$71.28 |
| | 02/01/2013 | \$43.29 | \$9.82 | \$17.34 | 2.11 | \$72.56 |
| HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 103</i> | 03/01/2012 | \$42.37 | \$13.00 | \$13.87 | 0.00 | \$69.24 |
| | 09/01/2012 | \$43.05 | \$13.00 | \$13.89 | 0.00 | \$69.94 |
| | 03/01/2013 | \$43.77 | \$13.00 | \$13.91 | 0.00 | \$70.68 |
| | 09/01/2013 | \$44.45 | \$13.00 | \$13.93 | 0.00 | \$71.38 |
| | 03/01/2014 | \$45.17 | \$13.00 | \$13.95 | 0.00 | \$72.12 |
| | 09/01/2014 | \$45.84 | \$13.00 | \$13.97 | 0.00 | \$72.81 |
| | 03/01/2015 | \$46.55 | \$13.00 | \$14.00 | 0.00 | \$73.55 |
| | 09/01/2015 | \$47.51 | \$13.00 | \$14.03 | 0.00 | \$74.54 |
| HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i> | 02/01/2012 | \$40.79 | \$9.82 | \$17.34 | 2.04 | \$69.99 |
| | 08/01/2012 | \$42.04 | \$9.82 | \$17.34 | 2.08 | \$71.28 |
| | 02/01/2013 | \$43.29 | \$9.82 | \$17.34 | 2.11 | \$72.56 |
| HVAC (TESTING AND BALANCING - WATER) <i>PIPEFITTERS LOCAL 537</i> | 03/01/2012 | \$46.84 | \$8.75 | \$14.39 | 0.00 | \$69.98 |
| | 09/01/2012 | \$48.09 | \$8.75 | \$14.39 | 0.00 | \$71.23 |
| | 03/01/2013 | \$49.34 | \$8.75 | \$14.39 | 0.00 | \$72.48 |
| HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i> | 03/01/2012 | \$46.84 | \$8.75 | \$14.39 | 0.00 | \$69.98 |
| | 09/01/2012 | \$48.09 | \$8.75 | \$14.39 | 0.00 | \$71.23 |
| | 03/01/2013 | \$49.34 | \$8.75 | \$14.39 | 0.00 | \$72.48 |
| HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.55 | \$7.10 | \$12.45 | 0.00 | \$52.10 |
| INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i> | 09/01/2011 | \$40.66 | \$10.40 | \$11.20 | 0.00 | \$62.26 |
| | 09/01/2012 | \$42.06 | \$10.40 | \$11.20 | 0.00 | \$63.66 |
| | 09/01/2013 | \$43.66 | \$10.40 | \$11.20 | 0.00 | \$65.26 |
| | 09/01/2014 | \$45.66 | \$10.40 | \$11.20 | 0.00 | \$67.26 |

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston | | | | | | |
| Effective Date - 09/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$20.33 | \$10.40 | 8.30 | \$0.00 | \$39.03 |
| 2 | 60 | \$24.40 | \$10.40 | 8.88 | \$0.00 | \$43.68 |
| 3 | 70 | \$28.46 | \$10.40 | 9.46 | \$0.00 | \$48.32 |
| 4 | 80 | \$32.53 | \$10.40 | 10.04 | \$0.00 | \$52.97 |
| Effective Date - 09/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$21.03 | \$10.40 | 8.30 | \$0.00 | \$39.73 |
| 2 | 60 | \$25.24 | \$10.40 | 8.88 | \$0.00 | \$44.52 |
| 3 | 70 | \$29.44 | \$10.40 | 9.46 | \$0.00 | \$49.30 |
| 4 | 80 | \$33.65 | \$10.40 | 10.04 | \$0.00 | \$54.09 |
| Notes: | | | | | | |
| Steps are 1 year | | | | | | |
| Apprentice to Journeyworker Ratio:1:4 | | | | | | |
| IRONWORKER/WELDER | 03/16/2012 | \$38.28 | \$7.70 | \$17.95 | 0.00 | \$63.93 |
| IRONWORKERS LOCAL 7 | 09/16/2012 | \$39.28 | \$7.70 | \$17.95 | 0.00 | \$64.93 |
| | 03/16/2013 | \$40.53 | \$7.70 | \$17.95 | 0.00 | \$66.18 |

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Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------------|-----------|---------|---------------------------|---------------------------|------------|
| Apprentice - IRONWORKER - Local 7 Boston | | | | | | |
| Effective Date - 03/16/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 60 | \$22.97 | \$7.70 | 17.95 | \$0.00 | \$48.62 | |
| 2 70 | \$26.80 | \$7.70 | 17.95 | \$0.00 | \$52.45 | |
| 3 75 | \$28.71 | \$7.70 | 17.95 | \$0.00 | \$54.36 | |
| 4 80 | \$30.62 | \$7.70 | 17.95 | \$0.00 | \$56.27 | |
| 5 85 | \$32.54 | \$7.70 | 17.95 | \$0.00 | \$58.19 | |
| 6 90 | \$34.45 | \$7.70 | 17.95 | \$0.00 | \$60.10 | |
| Effective Date - 09/16/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 60 | \$23.57 | \$7.70 | 17.95 | \$0.00 | \$49.22 | |
| 2 70 | \$27.50 | \$7.70 | 17.95 | \$0.00 | \$53.15 | |
| 3 75 | \$29.46 | \$7.70 | 17.95 | \$0.00 | \$55.11 | |
| 4 80 | \$31.42 | \$7.70 | 17.95 | \$0.00 | \$57.07 | |
| 5 85 | \$33.39 | \$7.70 | 17.95 | \$0.00 | \$59.04 | |
| 6 90 | \$35.35 | \$7.70 | 17.95 | \$0.00 | \$61.00 | |
| Notes: | | | | | | |
| ** Structural 1:6; Ornamental 1:4 | | | | | | |
| Apprentice to Journeyworker Ratio:** | | | | | | |
| JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 1 | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| LABORER LABORERS - ZONE 1 | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |

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Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
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Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--------------------------------------|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - LABORER - Zone 1 | | | | | | |
| Effective Date - 12/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$19.08 | \$7.10 | 12.45 | \$0.00 | \$38.63 |
| 2 | 70 | \$22.26 | \$7.10 | 12.45 | \$0.00 | \$41.81 |
| 3 | 80 | \$25.44 | \$7.10 | 12.45 | \$0.00 | \$44.99 |
| 4 | 90 | \$28.62 | \$7.10 | 12.45 | \$0.00 | \$48.17 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|---|------------|---------|--------|---------|------|---------|
| LABORER: CARPENTER TENDER LABORERS - ZONE 1 | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 1 | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 1 | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| LABORER: MASON TENDER LABORERS - ZONE 1 | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| LABORER: MULTI-TRADE TENDER LABORERS - ZONE 1 | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| LABORER: TREE REMOVER LABORERS - ZONE 1 | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. | | | | | | |
| LASER BEAM OPERATOR LABORERS - ZONE 1 | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i> | 03/01/2012 | \$35.52 | \$10.18 | \$16.04 | 0.00 | \$61.74 |

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$17.76 | \$10.18 | 16.04 | \$0.00 | \$43.98 |
| 2 | 60 | \$21.31 | \$10.18 | 16.04 | \$0.00 | \$47.53 |
| 3 | 70 | \$24.86 | \$10.18 | 16.04 | \$0.00 | \$51.08 |
| 4 | 80 | \$28.42 | \$10.18 | 16.04 | \$0.00 | \$54.64 |
| 5 | 90 | \$31.97 | \$10.18 | 16.04 | \$0.00 | \$58.19 |

Notes:

Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| MARBLE MASONS, TILELAYERS & TERRAZZO MECH <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i> | 03/01/2012 | \$46.60 | \$10.18 | \$17.25 | 0.00 | \$74.03 |
|---|------------|---------|---------|---------|------|---------|

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$23.30 | \$10.18 | 17.25 | \$0.00 | \$50.73 |
| 2 | 60 | \$27.96 | \$10.18 | 17.25 | \$0.00 | \$55.39 |
| 3 | 70 | \$32.62 | \$10.18 | 17.25 | \$0.00 | \$60.05 |
| 4 | 80 | \$37.28 | \$10.18 | 17.25 | \$0.00 | \$64.71 |
| 5 | 90 | \$41.94 | \$10.18 | 17.25 | \$0.00 | \$69.37 |

Notes:

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 4 | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| MECHANICS MAINTENANCE OPERATING ENGINEERS LOCAL 4 | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| MILLWRIGHT (Zone 1) MILLWRIGHTS LOCAL 1121 - Zone 1 | 04/01/2011 | \$33.57 | \$8.67 | \$15.61 | 0.00 | \$57.85 |

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - MILLWRIGHT - Local 1121 Zone 1 | | | | | | |
| Effective Date - 04/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.79 | \$8.67 | 11.64 | \$0.00 | \$37.10 |
| 2 | 55 | \$18.46 | \$8.67 | 11.64 | \$0.00 | \$38.77 |
| 3 | 60 | \$20.14 | \$8.67 | 13.23 | \$0.00 | \$42.04 |
| 4 | 65 | \$21.82 | \$8.67 | 13.23 | \$0.00 | \$43.72 |
| 5 | 70 | \$23.50 | \$8.67 | 14.02 | \$0.00 | \$46.19 |
| 6 | 75 | \$25.18 | \$8.67 | 14.02 | \$0.00 | \$47.87 |
| 7 | 80 | \$26.86 | \$8.67 | 14.82 | \$0.00 | \$50.35 |
| 8 | 85 | \$28.53 | \$8.67 | 14.82 | \$0.00 | \$52.02 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| MORTAR MIXER LABORERS - ZONE 1 | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4 | 12/01/2011 | \$21.28 | \$10.00 | \$12.40 | 0.00 | \$43.68 |
| | 06/01/2012 | \$21.56 | \$10.00 | \$12.40 | 0.00 | \$43.96 |
| | 12/01/2012 | \$21.90 | \$10.00 | \$12.40 | 0.00 | \$44.30 |
| | 06/01/2013 | \$22.32 | \$10.00 | \$12.40 | 0.00 | \$44.72 |
| | 12/01/2013 | \$22.74 | \$10.00 | \$12.40 | 0.00 | \$45.14 |

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$24.51 | \$10.00 | \$12.40 | 0.00 | \$46.91 |
| | 06/01/2012 | \$24.85 | \$10.00 | \$12.40 | 0.00 | \$47.25 |
| | 12/01/2012 | \$25.24 | \$10.00 | \$12.40 | 0.00 | \$47.64 |
| | 06/01/2013 | \$25.72 | \$10.00 | \$12.40 | 0.00 | \$48.12 |
| | 12/01/2013 | \$26.21 | \$10.00 | \$12.40 | 0.00 | \$48.61 |
| OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i> | 01/01/2012 | \$44.01 | \$7.80 | \$14.60 | 0.00 | \$66.41 |
| | 07/01/2012 | \$45.01 | \$7.80 | \$14.60 | 0.00 | \$67.41 |
| | 01/01/2013 | \$46.01 | \$7.80 | \$14.60 | 0.00 | \$68.41 |

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 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PAINTER Local 35 - BRIDGES/TANKS | | | | | | |
| Effective Date - 01/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$22.01 | \$7.80 | 0.00 | \$0.00 | \$29.81 |
| 2 | 55 | \$24.21 | \$7.80 | 3.25 | \$0.00 | \$35.26 |
| 3 | 60 | \$26.41 | \$7.80 | 3.54 | \$0.00 | \$37.75 |
| 4 | 65 | \$28.61 | \$7.80 | 3.84 | \$0.00 | \$40.25 |
| 5 | 70 | \$30.81 | \$7.80 | 12.83 | \$0.00 | \$51.44 |
| 6 | 75 | \$33.01 | \$7.80 | 13.13 | \$0.00 | \$53.94 |
| 7 | 80 | \$35.21 | \$7.80 | 13.42 | \$0.00 | \$56.43 |
| 8 | 90 | \$39.61 | \$7.80 | 14.01 | \$0.00 | \$61.42 |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$22.51 | \$7.80 | 0.00 | \$0.00 | \$30.31 |
| 2 | 55 | \$24.76 | \$7.80 | 3.25 | \$0.00 | \$35.81 |
| 3 | 60 | \$27.01 | \$7.80 | 3.54 | \$0.00 | \$38.35 |
| 4 | 65 | \$29.26 | \$7.80 | 3.84 | \$0.00 | \$40.90 |
| 5 | 70 | \$31.51 | \$7.80 | 12.83 | \$0.00 | \$52.14 |
| 6 | 75 | \$33.76 | \$7.80 | 13.13 | \$0.00 | \$54.69 |
| 7 | 80 | \$36.01 | \$7.80 | 13.42 | \$0.00 | \$57.23 |
| 8 | 90 | \$40.51 | \$7.80 | 14.01 | \$0.00 | \$62.32 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| Painter (Spray or Sandblast, New) * | 01/01/2012 | \$34.91 | \$7.80 | \$14.60 | 0.00 | \$57.31 |
| * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 | 07/01/2012 | \$35.91 | \$7.80 | \$14.60 | 0.00 | \$58.31 |
| | 01/01/2013 | \$36.91 | \$7.80 | \$14.60 | 0.00 | \$59.31 |

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Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New | | | | | | |
| Effective Date - 01/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.46 | \$7.80 | 0.00 | \$0.00 | \$25.26 |
| 2 | 55 | \$19.20 | \$7.80 | 3.25 | \$0.00 | \$30.25 |
| 3 | 60 | \$20.95 | \$7.80 | 3.54 | \$0.00 | \$32.29 |
| 4 | 65 | \$22.69 | \$7.80 | 3.84 | \$0.00 | \$34.33 |
| 5 | 70 | \$24.44 | \$7.80 | 12.83 | \$0.00 | \$45.07 |
| 6 | 75 | \$26.18 | \$7.80 | 13.13 | \$0.00 | \$47.11 |
| 7 | 80 | \$27.93 | \$7.80 | 13.42 | \$0.00 | \$49.15 |
| 8 | 90 | \$31.42 | \$7.80 | 14.01 | \$0.00 | \$53.23 |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.96 | \$7.80 | 0.00 | \$0.00 | \$25.76 |
| 2 | 55 | \$19.75 | \$7.80 | 3.25 | \$0.00 | \$30.80 |
| 3 | 60 | \$21.55 | \$7.80 | 3.54 | \$0.00 | \$32.89 |
| 4 | 65 | \$23.34 | \$7.80 | 3.84 | \$0.00 | \$34.98 |
| 5 | 70 | \$25.14 | \$7.80 | 12.83 | \$0.00 | \$45.77 |
| 6 | 75 | \$26.93 | \$7.80 | 13.13 | \$0.00 | \$47.86 |
| 7 | 80 | \$28.73 | \$7.80 | 13.42 | \$0.00 | \$49.95 |
| 8 | 90 | \$32.32 | \$7.80 | 14.01 | \$0.00 | \$54.13 |

Notes:

Apprentice to Journeyworker Ratio:1:1

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 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|--------|---------|---------------------------|------------|
| PAINTER (SPRAY OR SANDBLAST, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 2</i> | 01/01/2012 | \$32.97 | \$7.80 | \$14.60 | 0.00 | \$55.37 |
| | 07/01/2012 | \$33.97 | \$7.80 | \$14.60 | 0.00 | \$56.37 |
| | 01/01/2013 | \$34.97 | \$7.80 | \$14.60 | 0.00 | \$57.37 |

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Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint | | | | | | |
| Effective Date - 01/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.49 | \$7.80 | 0.00 | \$0.00 | \$24.29 |
| 2 | 55 | \$18.13 | \$7.80 | 3.25 | \$0.00 | \$29.18 |
| 3 | 60 | \$19.78 | \$7.80 | 3.54 | \$0.00 | \$31.12 |
| 4 | 65 | \$21.43 | \$7.80 | 3.84 | \$0.00 | \$33.07 |
| 5 | 70 | \$23.08 | \$7.80 | 12.83 | \$0.00 | \$43.71 |
| 6 | 75 | \$24.73 | \$7.80 | 13.13 | \$0.00 | \$45.66 |
| 7 | 80 | \$26.38 | \$7.80 | 13.42 | \$0.00 | \$47.60 |
| 8 | 90 | \$29.67 | \$7.80 | 14.01 | \$0.00 | \$51.48 |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.99 | \$7.80 | 0.00 | \$0.00 | \$24.79 |
| 2 | 55 | \$18.68 | \$7.80 | 3.25 | \$0.00 | \$29.73 |
| 3 | 60 | \$20.38 | \$7.80 | 3.54 | \$0.00 | \$31.72 |
| 4 | 65 | \$22.08 | \$7.80 | 3.84 | \$0.00 | \$33.72 |
| 5 | 70 | \$23.78 | \$7.80 | 12.83 | \$0.00 | \$44.41 |
| 6 | 75 | \$25.48 | \$7.80 | 13.13 | \$0.00 | \$46.41 |
| 7 | 80 | \$27.18 | \$7.80 | 13.42 | \$0.00 | \$48.40 |
| 8 | 90 | \$30.57 | \$7.80 | 14.01 | \$0.00 | \$52.38 |

Notes:

Apprentice to Journeyworker Ratio:1:1

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 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| PAINTER (TRAFFIC MARKINGS) <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$31.80 | \$7.10 | \$12.45 | 0.00 | \$51.35 |
| PAINTER / TAPER (BRUSH, NEW) * | 01/01/2012 | \$33.51 | \$7.80 | \$14.60 | 0.00 | \$55.91 |
| * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i> | 07/01/2012 | \$34.51 | \$7.80 | \$14.60 | 0.00 | \$56.91 |
| | 01/01/2013 | \$35.51 | \$7.80 | \$14.60 | 0.00 | \$57.91 |

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW | | | | | | |
| Effective Date - 01/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$16.76 | \$7.80 | 0.00 | \$0.00 | \$24.56 |
| 2 | 55 | \$18.43 | \$7.80 | 3.25 | \$0.00 | \$29.48 |
| 3 | 60 | \$20.11 | \$7.80 | 3.54 | \$0.00 | \$31.45 |
| 4 | 65 | \$21.78 | \$7.80 | 3.84 | \$0.00 | \$33.42 |
| 5 | 70 | \$23.46 | \$7.80 | 12.83 | \$0.00 | \$44.09 |
| 6 | 75 | \$25.13 | \$7.80 | 13.13 | \$0.00 | \$46.06 |
| 7 | 80 | \$26.81 | \$7.80 | 13.42 | \$0.00 | \$48.03 |
| 8 | 90 | \$30.16 | \$7.80 | 14.01 | \$0.00 | \$51.97 |
| Effective Date - 07/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$17.26 | \$7.80 | 0.00 | \$0.00 | \$25.06 |
| 2 | 55 | \$18.98 | \$7.80 | 3.25 | \$0.00 | \$30.03 |
| 3 | 60 | \$20.71 | \$7.80 | 3.54 | \$0.00 | \$32.05 |
| 4 | 65 | \$22.43 | \$7.80 | 3.84 | \$0.00 | \$34.07 |
| 5 | 70 | \$24.16 | \$7.80 | 12.83 | \$0.00 | \$44.79 |
| 6 | 75 | \$25.88 | \$7.80 | 13.13 | \$0.00 | \$46.81 |
| 7 | 80 | \$27.61 | \$7.80 | 13.42 | \$0.00 | \$48.83 |
| 8 | 90 | \$31.06 | \$7.80 | 14.01 | \$0.00 | \$52.87 |

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

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 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| PAINTER / TAPER (BRUSH, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 2</i> | 01/01/2012 | \$31.57 | \$7.80 | \$14.60 | 0.00 | \$53.97 |
| | 07/01/2012 | \$32.57 | \$7.80 | \$14.60 | 0.00 | \$54.97 |
| | 01/01/2013 | \$33.57 | \$7.80 | \$14.60 | 0.00 | \$55.97 |

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Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------------|-----------|---------|---------------------------|---------------------------|------------|
| Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT | | | | | | |
| Effective Date - 01/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 50 | \$15.79 | \$7.80 | 0.00 | \$0.00 | \$23.59 | |
| 2 55 | \$17.36 | \$7.80 | 3.25 | \$0.00 | \$28.41 | |
| 3 60 | \$18.94 | \$7.80 | 3.54 | \$0.00 | \$30.28 | |
| 4 65 | \$20.52 | \$7.80 | 3.84 | \$0.00 | \$32.16 | |
| 5 70 | \$22.10 | \$7.80 | 12.83 | \$0.00 | \$42.73 | |
| 6 75 | \$23.68 | \$7.80 | 13.13 | \$0.00 | \$44.61 | |
| 7 80 | \$25.26 | \$7.80 | 13.42 | \$0.00 | \$46.48 | |
| 8 90 | \$28.41 | \$7.80 | 14.01 | \$0.00 | \$50.22 | |
| Effective Date - 07/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 50 | \$16.29 | \$7.80 | 0.00 | \$0.00 | \$24.09 | |
| 2 55 | \$17.91 | \$7.80 | 3.25 | \$0.00 | \$28.96 | |
| 3 60 | \$19.54 | \$7.80 | 3.54 | \$0.00 | \$30.88 | |
| 4 65 | \$21.17 | \$7.80 | 3.84 | \$0.00 | \$32.81 | |
| 5 70 | \$22.80 | \$7.80 | 12.83 | \$0.00 | \$43.43 | |
| 6 75 | \$24.43 | \$7.80 | 13.13 | \$0.00 | \$45.36 | |
| 7 80 | \$26.06 | \$7.80 | 13.42 | \$0.00 | \$47.28 | |
| 8 90 | \$29.31 | \$7.80 | 14.01 | \$0.00 | \$51.12 | |

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|------------|
| PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2011 | \$30.78 | \$8.56 | \$7.27 | 0.00 | \$46.61 |
| | 06/01/2012 | \$31.08 | \$8.56 | \$7.27 | 0.00 | \$46.91 |
| | 08/01/2012 | \$31.08 | \$8.91 | \$7.27 | 0.00 | \$47.26 |
| | 12/01/2012 | \$31.38 | \$8.91 | \$8.00 | 0.00 | \$48.29 |
| PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$40.12 | \$8.08 | \$17.12 | 0.00 | \$65.32 |
| PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> | 08/01/2011 | \$40.12 | \$8.08 | \$17.12 | 0.00 | \$65.32 |

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|--------|---------|---------------------------|------------|
| 1 | 60 | \$24.07 | \$8.08 | 17.12 | \$0.00 | \$49.27 |
| 2 | 65 | \$26.08 | \$8.08 | 17.12 | \$0.00 | \$51.28 |
| 3 | 70 | \$28.08 | \$8.08 | 17.12 | \$0.00 | \$53.28 |
| 4 | 75 | \$30.09 | \$8.08 | 17.12 | \$0.00 | \$55.29 |
| 5 | 80 | \$32.10 | \$8.08 | 17.12 | \$0.00 | \$57.30 |
| 6 | 85 | \$34.10 | \$8.08 | 17.12 | \$0.00 | \$59.30 |
| 7 | 90 | \$36.11 | \$8.08 | 17.12 | \$0.00 | \$61.31 |
| 8 | 95 | \$38.11 | \$8.08 | 17.12 | \$0.00 | \$63.31 |

Notes:

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|--|------------|---------|--------|---------|------|---------|
| PIPEFITTER & STEAMFITTER <i>PIPEFITTERS LOCAL 537</i> | 03/01/2012 | \$46.84 | \$8.75 | \$14.39 | 0.00 | \$69.98 |
| | 09/01/2012 | \$48.09 | \$8.75 | \$14.39 | 0.00 | \$71.23 |
| | 03/01/2013 | \$49.34 | \$8.75 | \$14.39 | 0.00 | \$72.48 |

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Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------------|-----------|---------|---------------------------|---------------------------|------------|
| Apprentice - PIPEFITTER - Local 537 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 40 | \$18.74 | \$8.75 | 6.50 | \$0.00 | \$33.99 | |
| 2 45 | \$21.08 | \$8.75 | 14.39 | \$0.00 | \$44.22 | |
| 3 60 | \$28.10 | \$8.75 | 14.39 | \$0.00 | \$51.24 | |
| 4 70 | \$32.79 | \$8.75 | 14.39 | \$0.00 | \$55.93 | |
| 5 80 | \$37.47 | \$8.75 | 14.39 | \$0.00 | \$60.61 | |
| Effective Date - 09/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 40 | \$19.24 | \$8.75 | 6.50 | \$0.00 | \$34.49 | |
| 2 45 | \$21.64 | \$8.75 | 14.39 | \$0.00 | \$44.78 | |
| 3 60 | \$28.85 | \$8.75 | 14.39 | \$0.00 | \$51.99 | |
| 4 70 | \$33.66 | \$8.75 | 14.39 | \$0.00 | \$56.80 | |
| 5 80 | \$38.47 | \$8.75 | 14.39 | \$0.00 | \$61.61 | |
| Notes: | | | | | | |
| ** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr. | | | | | | |
| Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max) | | | | | | |
| Apprentice to Journeyworker Ratio:** | | | | | | |
| PIPELAYER LABORERS - ZONE 1 | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| PLUMBERS & GASFITTERS PLUMBERS & GASFITTERS LOCAL 12 | 03/01/2012 | \$46.81 | \$9.32 | \$13.29 | 0.00 | \$69.42 |
| | 09/01/2012 | \$48.06 | \$9.32 | \$13.29 | 0.00 | \$70.67 |
| | 03/01/2013 | \$49.31 | \$9.32 | \$13.29 | 0.00 | \$71.92 |

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Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------------|-----------|---------|---------------------------|---------------------------|------------|
| Apprentice - PLUMBER - Local 12 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 35 | \$16.38 | \$9.32 | 4.97 | \$0.00 | \$30.67 | |
| 2 40 | \$18.72 | \$9.32 | 5.61 | \$0.00 | \$33.65 | |
| 3 55 | \$25.75 | \$9.32 | 7.53 | \$0.00 | \$42.60 | |
| 4 65 | \$30.43 | \$9.32 | 8.81 | \$0.00 | \$48.56 | |
| 5 75 | \$35.11 | \$9.32 | 10.09 | \$0.00 | \$54.52 | |
| Effective Date - 09/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 35 | \$16.82 | \$9.32 | 4.97 | \$0.00 | \$31.11 | |
| 2 40 | \$19.22 | \$9.32 | 5.61 | \$0.00 | \$34.15 | |
| 3 55 | \$26.43 | \$9.32 | 7.53 | \$0.00 | \$43.28 | |
| 4 65 | \$31.24 | \$9.32 | 8.81 | \$0.00 | \$49.37 | |
| 5 75 | \$36.05 | \$9.32 | 10.09 | \$0.00 | \$55.46 | |

Notes:
** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
Step4 with lic\$51.54 Step5 with lic\$57.49

Apprentice to Journeyworker Ratio:**

| | | | | | | |
|---|------------|---------|--------|---------|------|---------|
| PNEUMATIC CONTROLS (TEMP.) PIPEFITTERS LOCAL 537 | 03/01/2012 | \$46.84 | \$8.75 | \$14.39 | 0.00 | \$69.98 |
| | 09/01/2012 | \$48.09 | \$8.75 | \$14.39 | 0.00 | \$71.23 |
| | 03/01/2013 | \$49.34 | \$8.75 | \$14.39 | 0.00 | \$72.48 |
| PNEUMATIC DRILL/TOOL OPERATOR LABORERS - ZONE 1 | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| POWDERMAN & BLASTER LABORERS - ZONE 1 | 12/01/2011 | \$32.80 | \$7.10 | \$12.45 | 0.00 | \$52.35 |

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Lt. Governor

Awarding Authority: City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.52 | \$10.00 | \$12.40 | 0.00 | \$61.92 |
| | 06/01/2012 | \$40.09 | \$10.00 | \$12.40 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.71 | \$10.00 | \$12.40 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.49 | \$10.00 | \$12.40 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.27 | \$10.00 | \$12.40 | 0.00 | \$64.67 |
| PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.52 | \$10.00 | \$12.40 | 0.00 | \$61.92 |
| | 06/01/2012 | \$40.09 | \$10.00 | \$12.40 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.71 | \$10.00 | \$12.40 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.49 | \$10.00 | \$12.40 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.27 | \$10.00 | \$12.40 | 0.00 | \$64.67 |
| PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$27.95 | \$10.00 | \$12.40 | 0.00 | \$50.35 |
| | 06/01/2012 | \$28.34 | \$10.00 | \$12.40 | 0.00 | \$50.74 |
| | 12/01/2012 | \$28.79 | \$10.00 | \$12.40 | 0.00 | \$51.19 |
| | 06/01/2013 | \$29.34 | \$10.00 | \$12.40 | 0.00 | \$51.74 |
| | 12/01/2013 | \$29.89 | \$10.00 | \$12.40 | 0.00 | \$52.29 |
| READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 25b</i> | 05/01/2011 | \$28.03 | \$7.75 | \$5.91 | 0.00 | \$41.69 |
| RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i> | 04/01/2011 | \$24.24 | \$8.67 | \$15.51 | 0.00 | \$48.42 |
| RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i> As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate. | 05/01/2011 | \$24.24 | \$6.34 | \$6.23 | 0.00 | \$36.81 |

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - CARPENTER (Residential Wood Frame) - Zone 2 | | | | | | |
| Effective Date - 05/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$14.54 | \$6.34 | 0.00 | \$0.00 | \$20.88 |
| 2 | 60 | \$14.54 | \$6.34 | 6.23 | \$0.00 | \$27.11 |
| 3 | 65 | \$15.76 | \$6.34 | 6.23 | \$0.00 | \$28.33 |
| 4 | 70 | \$16.97 | \$6.34 | 6.23 | \$0.00 | \$29.54 |
| 5 | 75 | \$18.18 | \$6.34 | 6.23 | \$0.00 | \$30.75 |
| 6 | 80 | \$19.39 | \$6.34 | 6.23 | \$0.00 | \$31.96 |
| 7 | 85 | \$20.60 | \$6.34 | 6.23 | \$0.00 | \$33.17 |
| 8 | 90 | \$21.82 | \$6.34 | 6.23 | \$0.00 | \$34.39 |

Notes:

Apprentice to Journeyworker Ratio:1:5

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 1 | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4 | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| ROOFER (Inc. Roofer Waterproofing & Roofer Damproofing) ROOFERS LOCAL 33 | 02/01/2012 | \$35.56 | \$10.50 | \$10.70 | 0.00 | \$56.76 |
| | 08/01/2012 | \$36.56 | \$10.50 | \$10.70 | 0.00 | \$57.76 |
| | 02/01/2013 | \$37.56 | \$10.50 | \$10.70 | 0.00 | \$58.76 |

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---------------------------------------|----------------------|-----------|---------|---------------------------|---------------------------|------------|
| Apprentice - ROOFER - Local 33 | | | | | | |
| Effective Date - 02/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 50 | \$17.78 | \$10.50 | 3.38 | \$0.00 | \$31.66 | |
| 2 60 | \$21.34 | \$10.50 | 10.70 | \$0.00 | \$42.54 | |
| 3 65 | \$23.11 | \$10.50 | 10.70 | \$0.00 | \$44.31 | |
| 4 75 | \$26.67 | \$10.50 | 10.70 | \$0.00 | \$47.87 | |
| 5 85 | \$30.23 | \$10.50 | 10.70 | \$0.00 | \$51.43 | |
| Effective Date - 08/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 50 | \$18.28 | \$10.50 | 3.38 | \$0.00 | \$32.16 | |
| 2 60 | \$21.94 | \$10.50 | 10.70 | \$0.00 | \$43.14 | |
| 3 65 | \$23.76 | \$10.50 | 10.70 | \$0.00 | \$44.96 | |
| 4 75 | \$27.42 | \$10.50 | 10.70 | \$0.00 | \$48.62 | |
| 5 85 | \$31.08 | \$10.50 | 10.70 | \$0.00 | \$52.28 | |

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

Apprentice to Journeyworker Ratio:**

| | | | | | | |
|--|------------|---------|---------|---------|------|---------|
| ROOFER SLATE / TILE / PRECAST CONCRETE | 02/01/2012 | \$35.81 | \$10.50 | \$10.70 | 0.00 | \$57.01 |
| ROOFERS LOCAL 33 | 08/01/2012 | \$36.81 | \$10.50 | \$10.70 | 0.00 | \$58.01 |
| | 02/01/2013 | \$37.81 | \$10.50 | \$10.70 | 0.00 | \$59.01 |

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 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary
 HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor
 TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham
Contract Number: City/Town: WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------------|-----------|---------|---------------------------|---------------------------|------------|
| Apprentice - SHEET METAL WORKER - Local 17-A | | | | | | |
| Effective Date - 02/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 40 | \$16.32 | \$9.82 | 3.74 | \$0.00 | \$29.88 | |
| 2 45 | \$18.36 | \$9.82 | 7.45 | \$1.07 | \$36.70 | |
| 3 50 | \$20.40 | \$9.82 | 8.42 | \$1.16 | \$39.80 | |
| 4 60 | \$24.47 | \$9.82 | 9.60 | \$1.32 | \$45.21 | |
| 5 65 | \$26.51 | \$9.82 | 10.32 | \$1.40 | \$48.05 | |
| 6 75 | \$30.59 | \$9.82 | 11.76 | \$1.57 | \$53.74 | |
| 7 85 | \$34.67 | \$9.82 | 12.69 | \$1.72 | \$58.90 | |
| Effective Date - 08/01/2012 | | | | | | |
| Step percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 40 | \$16.82 | \$9.82 | 3.74 | \$0.00 | \$30.38 | |
| 2 45 | \$18.92 | \$9.82 | 7.45 | \$1.09 | \$37.28 | |
| 3 50 | \$21.02 | \$9.82 | 8.42 | \$1.18 | \$40.44 | |
| 4 60 | \$25.22 | \$9.82 | 9.60 | \$1.34 | \$45.98 | |
| 5 65 | \$27.33 | \$9.82 | 10.32 | \$1.42 | \$48.89 | |
| 6 75 | \$31.53 | \$9.82 | 11.76 | \$1.59 | \$54.70 | |
| 7 85 | \$35.73 | \$9.82 | 12.69 | \$1.75 | \$59.99 | |

Notes:
 Steps 1-3 are 1 year; Steps 4-7 are 6 mos.

Apprentice to Journeyworker Ratio:1:4

| | | | | | | |
|----------------------------|------------|---------|--------|--------|------|---------|
| SIGN ERECTOR | 06/01/2009 | \$24.81 | \$7.07 | \$5.90 | 0.00 | \$37.78 |
| PAINTERS LOCAL 35 - ZONE 2 | | | | | | |

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - SIGN ERECTOR - Local 35 Zone 2 | | | | | | |
| Effective Date - 06/01/2009 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 50 | \$12.41 | \$7.07 | 0.00 | \$0.00 | \$19.48 |
| 2 | 55 | \$13.65 | \$7.07 | 2.40 | \$0.00 | \$23.12 |
| 3 | 60 | \$14.89 | \$7.07 | 2.40 | \$0.00 | \$24.36 |
| 4 | 65 | \$16.13 | \$7.07 | 2.40 | \$0.00 | \$25.60 |
| 5 | 70 | \$17.37 | \$7.07 | 5.90 | \$0.00 | \$30.34 |
| 6 | 75 | \$18.61 | \$7.07 | 5.90 | \$0.00 | \$31.58 |
| 7 | 80 | \$19.85 | \$7.07 | 5.90 | \$0.00 | \$32.82 |
| 8 | 85 | \$21.09 | \$7.07 | 5.90 | \$0.00 | \$34.06 |
| 9 | 90 | \$22.33 | \$7.07 | 5.90 | \$0.00 | \$35.30 |

Notes:
Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

| | | | | | | |
|---|------------|---------|--------|--------|------|---------|
| SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A | 12/01/2011 | \$31.24 | \$8.56 | \$7.27 | 0.00 | \$47.07 |
| | 06/01/2012 | \$31.54 | \$8.56 | \$7.27 | 0.00 | \$47.37 |
| | 08/01/2012 | \$31.54 | \$8.91 | \$7.27 | 0.00 | \$47.72 |
| | 12/01/2012 | \$31.84 | \$8.91 | \$8.00 | 0.00 | \$48.75 |
| SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A | 12/01/2011 | \$31.53 | \$8.56 | \$7.27 | 0.00 | \$47.36 |
| | 06/01/2012 | \$31.83 | \$8.56 | \$7.27 | 0.00 | \$47.66 |
| | 08/01/2012 | \$31.83 | \$8.91 | \$7.27 | 0.00 | \$48.01 |
| | 12/01/2012 | \$32.13 | \$8.91 | \$8.00 | 0.00 | \$49.04 |

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 DEPARTMENT OF LABOR STANDARDS

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JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
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DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------------------------------------|----------------|-----------|--------|---------|---------------------------|------------|
| SPRINKLER FITTER | 03/01/2012 | \$51.58 | \$8.42 | \$11.60 | 0.00 | \$71.60 |
| <i>SPRINKLER FITTERS LOCAL 550</i> | 09/01/2012 | \$52.58 | \$8.42 | \$11.60 | 0.00 | \$72.60 |
| | 03/01/2013 | \$53.58 | \$8.42 | \$11.60 | 0.00 | \$73.60 |

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Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - SPRINKLER FITTER - Local 550 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 35 | \$18.05 | \$8.42 | 7.85 | \$0.00 | \$34.32 |
| 2 | 40 | \$20.63 | \$8.42 | 7.85 | \$0.00 | \$36.90 |
| 3 | 45 | \$23.21 | \$8.42 | 7.85 | \$0.00 | \$39.48 |
| 4 | 50 | \$25.79 | \$8.42 | 7.85 | \$0.00 | \$42.06 |
| 5 | 55 | \$28.37 | \$8.42 | 7.85 | \$0.00 | \$44.64 |
| 6 | 60 | \$30.95 | \$8.42 | 7.85 | \$0.00 | \$47.22 |
| 7 | 65 | \$33.53 | \$8.42 | 7.85 | \$0.00 | \$49.80 |
| 8 | 70 | \$36.11 | \$8.42 | 7.85 | \$0.00 | \$52.38 |
| 9 | 75 | \$38.69 | \$8.42 | 7.85 | \$0.00 | \$54.96 |
| 10 | 80 | \$41.26 | \$8.42 | 7.85 | \$0.00 | \$57.53 |
| Effective Date - 09/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 35 | \$18.40 | \$8.42 | 7.85 | \$0.00 | \$34.67 |
| 2 | 40 | \$21.03 | \$8.42 | 7.85 | \$0.00 | \$37.30 |
| 3 | 45 | \$23.66 | \$8.42 | 7.85 | \$0.00 | \$39.93 |
| 4 | 50 | \$26.29 | \$8.42 | 7.85 | \$0.00 | \$42.56 |
| 5 | 55 | \$28.92 | \$8.42 | 7.85 | \$0.00 | \$45.19 |
| 6 | 60 | \$31.55 | \$8.42 | 7.85 | \$0.00 | \$47.82 |
| 7 | 65 | \$34.18 | \$8.42 | 7.85 | \$0.00 | \$50.45 |
| 8 | 70 | \$36.81 | \$8.42 | 7.85 | \$0.00 | \$53.08 |
| 9 | 75 | \$39.44 | \$8.42 | 7.85 | \$0.00 | \$55.71 |
| 10 | 80 | \$42.06 | \$8.42 | 7.85 | \$0.00 | \$58.33 |

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| Notes: | | | | | | |
| Apprentice to Journeyworker Ratio:1:1 | | | | | | |
| STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i> | 03/01/2012 | \$31.78 | \$13.00 | \$12.23 | 0.00 | \$57.01 |
| | 09/01/2012 | \$32.29 | \$13.00 | \$12.25 | 0.00 | \$57.54 |
| | 03/01/2013 | \$32.83 | \$13.00 | \$12.26 | 0.00 | \$58.09 |
| | 09/01/2013 | \$33.34 | \$13.00 | \$12.28 | 0.00 | \$58.62 |
| | 03/01/2014 | \$33.88 | \$13.00 | \$12.30 | 0.00 | \$59.18 |
| | 09/01/2014 | \$34.38 | \$13.00 | \$12.31 | 0.00 | \$59.69 |
| | 03/01/2015 | \$34.91 | \$13.00 | \$12.33 | 0.00 | \$60.24 |
| | 09/01/2015 | \$35.63 | \$13.00 | \$12.35 | 0.00 | \$60.98 |
| | 03/01/2016 | \$36.35 | \$13.00 | \$12.37 | 0.00 | \$61.72 |

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Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|---------|---------|---------------------------|------------|
| Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103 | | | | | | |
| Effective Date - 03/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$12.71 | \$13.00 | 9.27 | \$0.00 | \$34.98 |
| 2 | 40 | \$12.71 | \$13.00 | 9.27 | \$0.00 | \$34.98 |
| 3 | 45 | \$14.30 | \$13.00 | 9.51 | \$0.00 | \$36.81 |
| 4 | 45 | \$14.30 | \$13.00 | 9.51 | \$0.00 | \$36.81 |
| 5 | 50 | \$15.89 | \$13.00 | 9.76 | \$0.00 | \$38.65 |
| 6 | 55 | \$17.48 | \$13.00 | 10.01 | \$0.00 | \$40.49 |
| 7 | 60 | \$19.07 | \$13.00 | 10.26 | \$0.00 | \$42.33 |
| 8 | 65 | \$20.66 | \$13.00 | 10.50 | \$0.00 | \$44.16 |
| 9 | 70 | \$22.25 | \$13.00 | 10.75 | \$0.00 | \$46.00 |
| 10 | 75 | \$23.84 | \$13.00 | 11.00 | \$0.00 | \$47.84 |
| Effective Date - 09/01/2012 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 40 | \$12.92 | \$13.00 | 9.28 | \$0.00 | \$35.20 |
| 2 | 40 | \$12.92 | \$13.00 | 9.28 | \$0.00 | \$35.20 |
| 3 | 45 | \$14.53 | \$13.00 | 9.53 | \$0.00 | \$37.06 |
| 4 | 45 | \$14.53 | \$13.00 | 9.53 | \$0.00 | \$37.06 |
| 5 | 50 | \$16.15 | \$13.00 | 9.77 | \$0.00 | \$38.92 |
| 6 | 55 | \$17.76 | \$13.00 | 10.02 | \$0.00 | \$40.78 |
| 7 | 60 | \$19.37 | \$13.00 | 10.27 | \$0.00 | \$42.64 |
| 8 | 65 | \$20.99 | \$13.00 | 10.52 | \$0.00 | \$44.51 |
| 9 | 70 | \$22.60 | \$13.00 | 10.77 | \$0.00 | \$46.37 |
| 10 | 75 | \$24.22 | \$13.00 | 11.02 | \$0.00 | \$48.24 |

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Waltham

Contract Number: **City/Town:** WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| Notes: | | | | | | |
| Apprentice to Journeyworker Ratio:1:1 | | | | | | |
| TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i> | 03/01/2012 | \$45.50 | \$10.18 | \$17.25 | 0.00 | \$72.93 |

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|------|---------|----------------------|---------|---------|---------------------------|------------|
| 1 | 50 | \$22.75 | \$10.18 | 17.25 | \$0.00 | \$50.18 |
| 2 | 60 | \$27.30 | \$10.18 | 17.25 | \$0.00 | \$54.73 |
| 3 | 70 | \$31.85 | \$10.18 | 17.25 | \$0.00 | \$59.28 |
| 4 | 80 | \$36.40 | \$10.18 | 17.25 | \$0.00 | \$63.83 |
| 5 | 90 | \$40.95 | \$10.18 | 17.25 | \$0.00 | \$68.38 |

Notes:

Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|--|------------|---------|--------|---------|------|---------|
| TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i> | 12/01/2011 | \$33.05 | \$7.10 | \$12.60 | 0.00 | \$52.75 |
|--|------------|---------|--------|---------|------|---------|

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 Lt. Governor

Awarding Authority: City of Waltham

Contract Number: City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - TEST BORING DRILLER (Laborers Foundation & Marine) | | | | | | |
| Effective Date - 12/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$19.83 | \$7.10 | 12.60 | \$0.00 | \$39.53 |
| 2 | 70 | \$23.14 | \$7.10 | 12.60 | \$0.00 | \$42.84 |
| 3 | 80 | \$26.44 | \$7.10 | 12.60 | \$0.00 | \$46.14 |
| 4 | 90 | \$29.75 | \$7.10 | 12.60 | \$0.00 | \$49.45 |
| Notes: | | | | | | |
| Apprentice to Journeyworker Ratio:1:3 | | | | | | |
| TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE | 12/01/2011 | \$31.77 | \$7.10 | \$12.60 | 0.00 | \$51.47 |
| TEST BORING LABORER LABORERS - FOUNDATION AND MARINE | 12/01/2011 | \$31.65 | \$7.10 | \$12.60 | 0.00 | \$51.35 |

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Lt. Governor

Awarding Authority: City of Waltham
Contract Number: **City/Town:** WALTHAM
Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.
Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|----------------------|--------|---------|---------------------------|------------|
| Apprentice - TEST BORING LABORER (Laborers Foundation & Marine) | | | | | | |
| Effective Date - 12/01/2011 | | | | | | |
| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
| 1 | 60 | \$18.99 | \$7.10 | 12.60 | \$0.00 | \$38.69 |
| 2 | 70 | \$22.16 | \$7.10 | 12.60 | \$0.00 | \$41.86 |
| 3 | 80 | \$25.32 | \$7.10 | 12.60 | \$0.00 | \$45.02 |
| 4 | 90 | \$28.49 | \$7.10 | 12.60 | \$0.00 | \$48.19 |

Notes:

Apprentice to Journeyworker Ratio:1:3

| | | | | | | |
|---|------------|---------|---------|---------|------|---------|
| TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.16 | \$10.00 | \$12.40 | 0.00 | \$61.56 |
| | 06/01/2012 | \$39.72 | \$10.00 | \$12.40 | 0.00 | \$62.12 |
| | 12/01/2012 | \$40.34 | \$10.00 | \$12.40 | 0.00 | \$62.74 |
| | 06/01/2013 | \$41.11 | \$10.00 | \$12.40 | 0.00 | \$63.51 |
| | 12/01/2013 | \$41.89 | \$10.00 | \$12.40 | 0.00 | \$64.29 |
| TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2011 | \$31.82 | \$8.56 | \$7.27 | 0.00 | \$47.65 |
| | 06/01/2012 | \$32.12 | \$8.56 | \$7.27 | 0.00 | \$47.95 |
| | 08/01/2012 | \$32.12 | \$8.91 | \$7.27 | 0.00 | \$48.30 |
| | 12/01/2012 | \$32.42 | \$9.07 | \$8.00 | 0.00 | \$49.49 |
| TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i> | 12/01/2011 | \$44.08 | \$7.10 | \$13.00 | 0.00 | \$64.18 |
| TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i> | 12/01/2011 | \$46.08 | \$7.10 | \$13.00 | 0.00 | \$66.18 |
| TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i> | 12/01/2011 | \$36.15 | \$7.10 | \$13.00 | 0.00 | \$56.25 |

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Lt. Governor

Awarding Authority: City of Waltham

Contract Number:

City/Town: WALTHAM

Description of Work: Prospect Hill Park Carpentry Works - The City of Waltham wishes to purchase carpentry services to complete the work at Prospect Hill Park.

Job Location: Totten Pond Road, Waltham, MA 02452

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i> | 12/01/2011 | \$38.15 | \$7.10 | \$13.00 | 0.00 | \$58.25 |
| VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i> | 12/01/2011 | \$31.24 | \$8.56 | \$7.27 | 0.00 | \$47.07 |
| | 06/01/2012 | \$31.54 | \$8.56 | \$7.27 | 0.00 | \$47.37 |
| | 08/01/2012 | \$31.54 | \$8.91 | \$7.27 | 0.00 | \$47.72 |
| | 12/01/2012 | \$31.84 | \$8.91 | \$8.00 | 0.00 | \$48.75 |
| WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i> | 12/01/2011 | \$32.05 | \$7.10 | \$12.45 | 0.00 | \$51.60 |
| WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> | 12/01/2011 | \$39.52 | \$10.00 | \$12.40 | 0.00 | \$61.92 |
| | 06/01/2012 | \$40.09 | \$10.00 | \$12.40 | 0.00 | \$62.49 |
| | 12/01/2012 | \$40.71 | \$10.00 | \$12.40 | 0.00 | \$63.11 |
| | 06/01/2013 | \$41.49 | \$10.00 | \$12.40 | 0.00 | \$63.89 |
| | 12/01/2013 | \$42.27 | \$10.00 | \$12.40 | 0.00 | \$64.67 |
| WATER METER INSTALLER <i>PLUMBERS & GASFITTERS LOCAL 12</i> | 03/01/2012 | \$46.81 | \$9.32 | \$13.29 | 0.00 | \$69.42 |
| | 09/01/2012 | \$48.06 | \$9.32 | \$13.29 | 0.00 | \$70.67 |
| | 03/01/2013 | \$49.31 | \$9.32 | \$13.29 | 0.00 | \$71.92 |

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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BID PRICE FORM

(Follows)

PRICE SHEET

My company offers for the completion of the project specified within the fixed

Not-to-Exceed Amount of: \$ _____.

Amount in Words: _____

Company's Name: _____

Authorized Signature: _____

Print Name: _____

Date: _____