



Waltham Police Department

"Protecting and Serving with Pride"



Kevin O'Connell
Chief of Police

WALTHAM POLICE CADET PROGRAM

The Police Cadet Program is a paid law enforcement apprenticeship that provides mentoring, training and varied police related work assignments. The goal of the program is to assist candidates with how to pursue a career in Law Enforcement and serve the community by taking part in Community Policing activities and interacting with the citizens of Waltham.

Police Cadets will develop a clear understanding of the challenges and personal rewards of a police career and their civilian experiences will allow them to determine whether law enforcement is a good professional fit. They will be mentored on the principles of 21st Century Policing with a strong emphasis on Community Policing.

Cadets receive classroom instruction in crisis intervention, diversity training, de-escalation, CPR, handcuffing, self-defense and various other training opportunities. New, exciting, and challenging opportunities will be just some of the benefits of being a Police Cadet.

Those interested in the Cadet program must have a high school diploma or equivalent and be willing to attend college classes towards a college degree, if she or he has not already done so. To be eligible for hiring, one must be 18- 23 years of age as regulated by MGL Ch. 147, S 21A.

Part-time and Full-time positions are available.

FULL-TIME BENEFITS INCLUDE:

Step 1 Base Salary (Day): \$ 47,810.00
Step 1 Base salary (Night) \$ 50,679.00
Paid Vacations
Holiday Pay
Sick Benefits
Health Insurance

TO APPLY or INQUIRE: Attend an Informational Meeting held on the first Tuesday of every month at 7:00 pm in the Waltham Police Department Training Room. Applications will be distributed at this time for both Cadet and Auxiliary (Volunteer) Officer.

You may also contact: The Waltham Police Department Admin. Division, Ofc. Hart (781) 314-3530 or Human Resources Department (781) 314-3355