

City of Waltham

Jeannette A. McCarthy
Mayor

CITY OF WALTHAM
CITY CLERK'S OFFICE
2018 FEB -8 A 9:11
RECORDED

February 8, 2018

TO: The City Council

RE: Constable Re-Appointment – Robert P. Millian, Jr.

Dear Councillors:

Pursuant to the provisions of City Ordinance Section 2-30, I respectfully request the re-appointment of Robert P. Millian, Jr. of 16 Bither Avenue, Waltham, MA 02453 as a Constable.

Enclosed please find his application, and the chief's response to the background check.

Mr. Millian is available to answer any questions you may have.

Sincerely,

Jeannette A. McCarthy

JAM/ccb

Enclosures

cc: Robert P. Millian, Jr.

Monaghan, Julie A.

From: MacPherson, Keith
Sent: Tuesday, January 09, 2018 11:21 AM
To: Monaghan, Julie A.
Subject: RE: Robert Millian background

Julie,

Robert Millian passed the background check for reappointment as constable.

Chief

-----Original Message-----

From: Monaghan, Julie A.
Sent: Wednesday, January 03, 2018 4:13 PM
To: MacPherson, Keith <kmacpherson@police.waltham.ma.us>
Subject: Robert Millian background

Chief:

Robert Millian is looking to be reappointed as a constable. Could you please have someone perform a background investigation. I have enclosed his personal information.

Thank you.

Julie

-----Original Message-----

From: copier@city.waltham.ma.us [mailto:copier@city.waltham.ma.us]
Sent: Wednesday, January 03, 2018 4:10 PM
To: Monaghan, Julie A. <jamonaghan@city.waltham.ma.us>
Subject:

TASKalfa 3500i
[00:c0:ee:a6:e3:2c]


Dear Mayor Jeannette McCarthy,

I have served as a Constable for the Towns of Weston, Watertown, Lincoln, the City of Waltham for over twenty seven years. I am also authorized to serve process for the Massachusetts Department of Revenue Child Support Enforcement Task Force and have been for the past twenty three years. The position of Constable has enabled me to gain knowledge about investigative methods and techniques together with researching and applying relevant laws and statutes as part of an investigation. My duties have also afforded me a great deal of experience in judicial procedures, including obtaining evidence, preparing documentation, seizing assets, dealing with hostile and combative people, testifying in our courts, and coordinating with other law enforcement agencies.

I am also currently the Regional Field service manager for the State Lottery's Worcester Office; I oversee seven Field Technicians, one Field Service Specialist, and one Field Service Supervisor. I am responsible for the installation and operation of all Lottery equipment in the Worcester District

I have attached a copy of my resume for your perusal. I look forward to meeting you to discuss my re appointment as Constable.

Sincerely

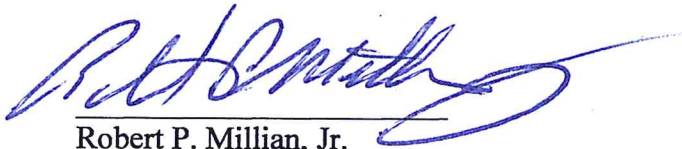

Robert P. Millian, Jr.

ROBERT P. MILLIAN, JR
16 BITHER AVENUE
WALTHAM, MA. 02453
(781) 894-4919

RE: RE-APPOINTMENT AS CONSTABLE FOR THE CITY OF WALTHAM

As Per Rule 35,

Enclosed please find a copy of my current resume, Please note as per Rule 35, I have no employees, I have no interest in any Corporations, Businesses, Partnerships, Trust, or other entities in which I have any material interest. I am not an Officer or board member, or officially represent in any capacity, where any such relationship would create a conflict of interest involving my being re-appointed a Constable

A handwritten signature in blue ink, appearing to read 'R. P. Millian, Jr.', with a stylized flourish at the end.

Robert P. Millian, Jr.
12-21-2017

Robert P. Millian, Jr.
16 Bither Avenue Waltham, MA. 02453

Experience

MASSACHUSETTS STATE LOTTERY COMMISSION **Field Service Regional Manager**

1992-Present

- * Provide the necessary technical training and development in order for the field Service staff to perform their assigned duties.
- * Maintain all necessary reports and forms in a timely and accurate manner, i.e. time sheets, work schedules, state vehicles, expense vouchers for private vehicles, etc.
- * Dispatch, assign and clear Field Technicians to service calls locally and state wide
- * Maintain control and inventory for all ISYS terminals, Bandits, on-line and off-line vending machines, Flex Terminals & all associated equipment assigned to agents & to the Regional Office
- * Provide guidance, assistance, and training to Field staff where required
- * Submit all service reports, Inventories, Attendance, State assigned vehicle mileage logs, etc. to the Manager for further analysis.
- * Analyze and resolve problem situations with staff, Agents, and the general public.
- * Monitor the field staff's productivity & effectiveness to insure accountability is maintained
- * Administer the collective bargaining agreement within the department

CONSTABLE'S OFFICE **Constable**

1990-Present

- * Serve Civil, Criminal, Probate process, Physical Arrest Warrants, Seize Assets
- * Arrest and transport prisoners to Court.
- * Authorized by the Massachusetts Department of Revenue Child Support Enforcement Division to apprehend deadbeat parents throughout the Commonwealth **1991 - 2015**
- * Conduct investigations pursuant to foregoing duties, preparing reports; and testifying at hearings in District, Probate and Superior Courts
- * Coordinate with State; Federal; and Municipal Police Departments the apprehension of Defendants.

CERTIFIED FIREARMS INSTRUCTOR

MA. State Police and National Rifle Association

1990 - Present

- * Instruct students on the safe handling and legal responsibilities of owning; operating and securing firearms together with ammunition as required by M.G.L. Chapter 140
- * Test students with written exams; Safe handling of firearms and marksmanship skills
- * Forward all passing student information to the Massachusetts State Police Head Quarters

R.P. MILLIAN & SON Co.

Technician / Owner

1990 - 2013

- * Perform repairs and maintenance on automobiles and light trucks
- * Maintain accounts payable; receivables; manage daily cash reconciliations
- * Manage inventory control of replacement parts, equipment and tools
- * Coordinate & perform all other functions inherent in the operation of a small business

Robert P. Millian, Jr.

NEWTON STREET GULF CO., INC.

1980 - 1990

Manager

- * Hired; trained and terminated staff as required
- * Supervised staff of four full time employees & two part timers
- * Maintained employee work schedules and pay roll
- * Performed station openings and closings
- * Maintained inventory control of all Company owned assets
- * Functioned as head ASE Certified Automotive Technician
- * Maintained ASE Automotive Certifications and training

Certifications and Licenses

- * C.D.T. Non-Deadly Force Level 1 Certified No.:MA-DD-092-11R
- * Massachusetts Commercial Drivers Licensed Class BM
- * Federal Aviation Administration Licensed Private Pilot
- * Auto External Defibrillator & C.P.R. Certified by the American Red Cross
- * Certified in the use of Oleoresin Capsicum for Law Enforcement use
- * Massachusetts State Police Certified Firearms Instructor
- * N.R.A. Certified Rifle; Shotgun; and Pistol Instructor
- * Massachusetts State Police Certified L.E.O. S.A. Firearms Instructor
- * M.O.A.B. Certified in the Management of Aggressive Behavior

Official Appointments / Memberships

- * Middlesex County Reserve Deputy Sheriff
- * Waltham Lions Member
- * Massachusetts Bay Constable Assoc. Secretary of the Board of Directors
- * Certified Notary Public
- * Commissioner to Qualify all Public Officers Appointed by the Governor
- * Massachusetts State Lottery Safe Workplace Team member
- * Member of the Blue Knights MA. Chapter 12 Law Enforcement Motorcycle Club

Education

- * **Framingham State College** **1980 - 1981**
Business Management related courses
- * **Beechcraft East Hanscom** **1981 - 1982**
Federal Administration Certified Flight School
- * **General Motors Automotive Training Center** **1988 - 1991**
Certified to repair diagnosis GM Electrical systems; ABS
Braking Systems; Heating, AC Systems and Fuel systems
- * **Massachusetts Bay Constables Association** **1991 & 2014**
Training in Civil/Criminal Laws and Procedures
- * **C.D.T. Non-Deadly Force Training** **2003 - 2005**
Tactical control training on the use of "Justified Force"
- * **MOAB Training International, Inc.** **2004**
Certification in Management of Aggressive Behavior

Rule 35

Rewrite as follows:

Rule 35
Received

JAN 09 2006

Mayor's Office

All appointments of persons as regular employees of the City submitted for confirmation, by the Mayor, to the City Council, shall be accompanied by a written resume of the appointee's background and qualifications for that position. The resume shall include the appointee's full name and residential address, educational history, work background and experience, and any current certifications or licenses held by the appointee. The resume shall also include the names and addresses of all current employers, and shall disclose the names and addresses of any corporations, businesses, partnerships, trust, or other entities in which the appointee has any material interest, is an officer or board member, or officially represents in any capacity.

In addition, all appointments of persons as regular employees of the City submitted for confirmation, by the Mayor, to the City Council, shall be accompanied by a certification indicating that satisfactory CORI and background checks were conducted by the Mayor or his designee, reviewed and signed by the Mayor, and in the following format:

Name of Candidate: _____

Appointed To: _____

Date of Appointment: _____

_____ A background investigation has been conducted for this candidate.

Type of investigation: Police _____ Private _____

Date investigation was completed: _____

Results: Satisfactory _____ Unsatisfactory _____

_____ A Criminal Offender Record Information (CORI) report was obtained.

Results: Satisfactory _____ Unsatisfactory _____

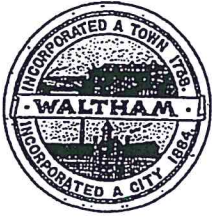
Mayor's Signature

Date

All other appointments of persons, not as regular employees of the City, submitted for confirmation, by the Mayor, to the City Council, shall be accompanied by a written resume of the appointee's background and qualifications for that position. The resume shall include the appointee's full name and residential address, educational history, work background and experience, and any current certifications or licenses held by the appointee where such certifications and licenses are relevant to the appointed position. The resume shall also include the names and addresses of all current employers, and shall disclose the names and addresses of any corporations, businesses, partnerships, trust, or other entities in which the appointee has any material interest, is an officer or board member, or officially represents in any capacity, where any such relationship would create a conflict of interest involving the appointed position.

Read & Adopted October 28, 2002

Attest Rosario C. Malone, City Clerk



CITY OF WALTHAM
Application For Re-Appointment as Constable

TO HER HONOR, THE MAYOR:

I HEREBY APPLY FOR RE-APPOINTMENT TO THE POSITION OF CONSTABLE IN ACCORDANCE WITH THE PROVISIONS OF CHAPTER 2, ARTICLE II, SECTION 2-30 (5) OF THE CITY OF WALTHAM GENERAL ORDINANCES AND IN ACCORDANCE WITH ALL APPLICABLE PROVISIONS OF THE GENERAL LAWS OF MASSACHUSETTS. THE MAYOR RESERVES THE RIGHT TO REJECT ANY APPLICATIONS. ANY APPOINTMENT IS SUBJECT TO A CONFIRMATION BY THE CITY COUNCIL. (See attached Section 2-30 of City Charter regarding constables and Council rule)

PLEASE PRINT OR TYPE:

1. NAME ROBERT P. MILLIAN, JR.
2. HOME ADDRESS 16 BITHER AVENUE
WALTHAM, MA. 02453
MAILING ADDRESS POST OFFICE BOX 427
(If different) WESTON, MA. 02493
Daytime Number (781) 760-2036 Evening Number (781) 894-4919
3. LIST RESIDENTIAL ADDRESSES FOR THE PAST FIVE YEARS:
16 BITHER AVENUE WALTHAM, MA. 02453
4. SOCIAL SECURITY NO. [REDACTED]
5. PLACE OF BIRTH CAMBRIDGE, MA.

(If the place of birth is outside of the United States, proof of United States citizenship may be required)

6. PHYSICAL CHARACTERISTICS: Attach a copy of a picture ID.
7. HAVE YOU EVER BEEN CONVICTED, IN ANY JURISDICTION, OF ANY FELONY AND/OR MISDEMEANOR?

YES _____ or NO X (Check one)

IF YOUR RESPONSE TO QUESTION 7 IS "YES", PLEASE DESCRIBE BRIEFLY, INCLUDING A REFERENCE TO THAT JURISDICTION IN WHICH THE CRIMINAL PROSECUTION RESULTING IN YOUR CONVICTION WAS UNDERTAKEN:

8. HAVE YOU EVER BEEN APPOINTED OR ELECTED AS A CONSTABLE IN ANY CITY OR TOWN IN THE COMMONWEALTH OF MASSACHUSETTS?

YES X or NO _____ (Check one)

9. IF THE RESPONSE ABOVE IS "YES", PLEASE STATE THE DATE OF APPOINTMENT OR ELECTION AND THE TERMS OF OFFICE IN WHICH YOU SERVED AS CONSTABLE

APPOINTMENT WILL EXPIRE ON 01-31-2018	1) WALTHAM	ORIGINALLY APPOINTED ON 3-26-1990 - CURRENT
APPOINTMENT WILL EXPIRE ON 10-12-2019	2) WATERTOWN	ORIGINALLY APPOINTED ON 10-13-1992 - CURRENT
APPOINTMENT WILL EXPIRE ON 03-05-2018	3) WESTON	ORIGINALLY APPOINTED ON 01-15-1991 - CURRENT
APPOINTMENT WILL EXPIRE ON 03-01-2018	4) LINCOLN	ORIGINALLY APPOINTED ON 04-01-1996 - CURRENT

10. HAVE YOU EVER BEEN DENIED AN APPOINTMENT AS A CONSTABLE?

YES X or NO _____ (Check one)

11. IF "YES" GIVE THE DATE, THE CITY/TOWN OF DENIAL, AND A DETAILED EXPLANATION/REASON FOR THE DENIAL.

02-1997 WALTHAM, ON 02-24-1996 I ATTEMPTED TO SERVE A CIVIL CAPIAS (ARREST WARRANT) ON A DEFENDANT THAT SPOTTED AT FRED WOODSIDE'S GAS STATION. I IDENTIFIED MYSELF TO THE DEFENDANT, HE THEN SAID HE WANTED TO MOVE HIS TRUCK AWAY FROM THE PUMPS SO WE COULD TALK. BUT INSTEAD HE DROVE OFF, I CALLED THE WALTHAM POLICE FORTHWITH TO ALERT THEM OF WHAT JUST TOOK PLACE. I FOLLOWED THE DEFENDANT AND INFORMED THE WALTHAM POLICE OF MY LOCATION THEY CALLED THE STATE POLICE TO ASSIST ME WHO EVENTUALLY STOPPED THE DEFENDANT. HE WAS PLACED UNDER ARREST AND STOOD TRIAL IN COURT. THE FOLLOWING YEAR I WENT TO RENEW MY APPOINTMENT FOR WALTHAM, AND MAYOR STANLEY RETURNED MY APPLICATION BACK TO ME DENIED.

12. BRIEFLY DESCRIBE YOUR EXPERIENCE AS A CONSTABLE AND SUBMIT A WRITTEN STATEMENT DESCRIBING THE TYPES OF WRITS AND PROCESSES SERVED BY YOU UNDER THE PROVISION OF WALTHAM CODE 2-30, SECTION 5, SUBPARAGRAPH (e) (ATTACHED)

~~I HAVE BEEN SERVING AS A CONSTABLE FOR OVER 26 YEAR. DURING THAT TIME I HAVE HAD THE FORTUNE OF MEETING AND HELPING CITY OFFICIALS, LOCAL BUSINESS OWNERS, LAWYERS, AND LANDLORDS. UNLIKE MOST JOBS THE JOB OF CONSTABLE ALLOWS YOU TO MEET PEOPLE OF ALL WALKS OF LIFE AND GAIN KNOWLEDGE OF HOW THE LEGAL SYSTEM WORKS. I REALLY HAVE ENJOYED THE OPPORTUNITIES I HAVE HAD TO BE ABLE TO HELP PEOPLE SETTLE DISPUTES OUTSIDE OF COURT AND WORKING WITH ATTORNEYS. I HAVE ALSO HELPED THE CITY BY COLLECTING HUNDREDS OF DOLLARS IN FEES OF WHICH I SEND INTO THE WALTHAM CITY TREASURER'S OFFICE EACH QUARTER UNDER THE MUNICIPAL RELIEF ACT. I HAVE SERVED SUBPOENAS, SUMMONS, CHILD SUPPORT SUMMONS, TRESPASS NOTICES, NOTICE TO SHOW CAUSE, DIVORCE SUMMONS AND COMPLAINTS, FEDERAL SUBPOENAS PROBATE CITATIONS, EXECUTIONS, WRITS AND TRUSTEE PROCESS AND LETTERS AND NOTICES OF ALL KINDS~~

10. HAVE YOU FILED WITH THE COUNTY TREASURER A TRUE COPY OF THE ACCOUNT REQUIRED IN ACCORDANCE WITH THE PROVISIONS OF G.L.M. CHAPTER 262, SEC. 8A?

YES _____ or NO X (Check one)

AS NOTED ABOVE EVERY QUARTER AS REQUIRED UNDER THE MUNICIPAL RELIEF ACT M.G.L. Chp. 262 Sec. 8 AND M.G.L. Chp. 41 Sec. 95A AND 95B I AM REQUIRED TO SEND AN ACCOUNT OF THE PROCESS SERVED AND DEPOSIT THE FEES COLLECTED FOR THE SAME TO THE WALTHAM CITY TREASURER FOR EACH QUARTER. THE MIDDLESEX COUNTY TREASURER'S OFFICE HAS BEEN ABOLISHED.

BONDING IS REQUIRED FOR THIS APPOINTMENT

IT IS UNDERSTOOD THAT ALL APPOINTMENTS TO THE POSITION OF THE CITY OF WALTHAM ARE SUBJECT TO THE APPOINTEE IMMEDIATELY UPON APPOINTMENT OBTAINING A SURETY BOND IN THE MAXIMUM AMOUNT SPECIFIED IN G.L.M. CHAPTER 41, SECTION 92, THAT SAID BOND BE APPROVED BY THE MAYOR, AND THAT SAID BOND BE FILED IN THE OFFICE OF THE CITY CLERK. THIS SURETY BOND MUST BE KEPT IN FULL FORCE AND EFFECT DURING THE TERM OF OFFICE.

FIREARMS

IN ACCORDANCE WITH CITY OF WALTHAM GENERAL ORDINANCES, NO INDIVIDUAL APPOINTED TO THE POSITION OF CITY OF WALTHAM CONSTABLE SHALL CARRY OR BE IN POSSESSION OF ANY FIREARM WHILE IN THE EXERCISE AND PERFORMANCE OF THE POWERS, DUTIES, AND RESPONSIBILITIES OF CONSTABLE.

THE FACTS SUBMITTED ON THIS APPLICATION ARE MADE UNDER OATH AND ANY FALSE STATEMENTS WILL BE CAUSE FOR REVOCATION OF RE-APPOINTMENT.

12-21-2017

DATE


APPLICANT'S SIGNATURE



The Hanover Insurance Company | 440 Lincoln Street, Worcester, MA 01653
Citizens Insurance Company of America | 645 West Grand River Avenue, Howell, MI 48843
Massachusetts Bay Insurance Company | 440 Lincoln Street, Worcester, MA 01653

PUBLIC OFFICIAL BOND

Bond No.: BON9393922

Know all men by these presents,

That Robert P. Millian, Jr.

as Principal, and The Hanover Insurance Company and/or Massachusetts Bay Insurance Company having its executive office in Worcester, Massachusetts, as Surety, are held and firmly bound unto the City of Waltham in the penal

sum of Five Thousand Dollars (\$ 5,000.00) Dollars, for the payment of which, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents, the liability of the Surety being limited to said penal sum regardless of the number of years this bond remains in force or is renewed or of the number of premiums that shall be payable or paid.

The condition of this obligation is such, That, Whereas the said Principal was elected or appointed as _____

Constable

Now, therefore, if the Principal shall, during the term three years beginning on the 31st day of January, 2018, well and faithfully perform all and singular the duties incumbent upon it in said office or position, then this obligation shall be void; otherwise it shall be and remain in full force and virtue.

This bond may be extended at the option of the Surety by continuation certificate.

This bond may be terminated and cancelled, at any time, by the Obligee giving written notice to the Surety specifying the effective date of cancellation, or by the Surety mailing written notice to the Obligee and the effective date of such cancellation shall be at the expiration of fifteen days after the date of such notice.

In Witness Whereof, the Principal has hereunto set its hand and seal and the Surety has affixed its corporate seal and caused these presents to be signed by its Attorney-in-Fact this 11th day of December, 2017.

Witness:

Robert P. Millian, Jr.

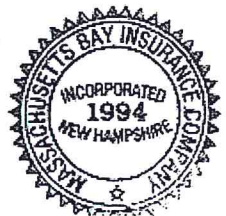
By: 

☐ THE HANOVER INSURANCE COMPANY

By: _____

☒ MASSACHUSETTS BAY INSURANCE COMPANY

By: David O. Smith, Attorney-in-Fact



**MASSACHUSETTS BAY INSURANCE COMPANY
CITIZENS INSURANCE COMPANY OF AMERICA**

POWER OF ATTORNEY

THIS Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

KNOW ALL PERSONS BY THESE PRESENTS:

That THE HANOVER INSURANCE COMPANY and MASSACHUSETTS BAY INSURANCE COMPANY, both being corporations organized and existing under the laws of the State of New Hampshire, and CITIZENS INSURANCE COMPANY OF AMERICA, a corporation organized and existing under the laws of the State of Michigan, (hereinafter individually and collectively the "Company") does hereby constitute and appoint,

David O. Smith

Of Burgin, Platner & Company, LLC, Quincy, MA

each individually, if there be more than one named, as its true and lawful attorney(s)-in-fact to sign, execute, seal, acknowledge and deliver for, and on its behalf, and as its act and deed any place within the United States, any and all surety bonds, recognizances, undertakings, or other surety obligations. The execution of such surety bonds, recognizances, undertakings or surety obligations, in pursuance of these presents, shall be as binding upon the Company as if they had been duly signed by the president and attested by the secretary of the Company, in their own proper persons. Provided however, that this power of attorney limits the acts of those named herein; and they have no authority to bind the Company except in the manner stated and to the extent of any limitation stated below:

Constable

in the amount of: \$5,000.00

That this power is made and executed pursuant to the authority of the following Resolutions passed by the Board of Directors of said Company, and said Resolutions remain in full force and effect:

RESOLVED: That the President or any Vice President, in conjunction with any Vice President, be and they hereby are authorized and empowered to appoint Attorneys-in-fact of the Company, in its name and as it acts, to execute and acknowledge for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company in their own proper persons.

RESOLVED: That any and all Powers of Attorney and Certified Copies of such Powers of Attorney and certification in respect thereto, granted and executed by the President or Vice President in conjunction with any Vice President of the Company, shall be binding on the Company to the same extent as if all signatures therein were manually affixed, even though one or more of any such signatures thereon may be facsimile. (Adopted October 7, 1981 – The Hanover Insurance Company; Adopted April 14, 1982 – Massachusetts Bay Insurance Company; Adopted September 7, 2001 – Citizens Insurance Company of America)

IN WITNESS WHEREOF, THE HANOVER INSURANCE COMPANY, MASSACHUSETTS BAY INSURANCE COMPANY and CITIZENS INSURANCE COMPANY OF AMERICA have caused these presents to be sealed with their respective corporate seals, duly attested by two Vice Presidents, this 30th day of January, 2017.

The Hanover Insurance Company
Massachusetts Bay Insurance Company
Citizens Insurance Company of America

John C. Roche

John C. Roche, EVP and President



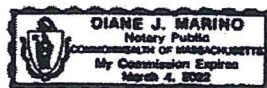
The Hanover Insurance Company
Massachusetts Bay Insurance Company
Citizens Insurance Company of America

James H. Kawiecki

James H. Kawiecki, Vice President

THE COMMONWEALTH OF MASSACHUSETTS)
COUNTY OF WORCESTER) ss.

On this 30th day of January, 2017 before me came the above named Vice Presidents of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, to me personally known to be the individuals and officers described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, respectively, and that the said corporate seals and their signatures as officers were duly affixed and subscribed to said instrument by the authority and direction of said Corporations.



Diane J. Marino
Diane J. Marino, Notary Public
My Commission Expires March 4, 2022

I, the undersigned Vice President of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, hereby certify that the above and foregoing is a full, true and correct copy of the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Powers of Attorney are still in force and effect.

GIVEN under my hand and the seals of said Companies, at Worcester, Massachusetts, this 11th day of December 2017

CERTIFIED COPY

Theodore G. Martinez
Theodore G. Martinez, Vice President

MASSACHUSETTS
COMMERCIAL
DRIVERS LICENSE

Paul K. Miller

1 **MR. LIAN**
2 **ROBERT P JR**
8 **16 BITHER AVENUE**
WALTHAM, MA 02453-6804

4a **EXP** **12-20-2013** **9a** **END** **PN**
3 **DOB** **03-28-2019** **4d** **NUMBER** **S22467076**
14b **CLASS** **JZ REST** **15** **SEX** **M** **16** **NOT** **5-06**
17 **REST** **NONE**

5 **DD** **12-21-2013** **Rev** **07-15-2009**

03-28-1962



Certificate of Completion

Conflict of Interest Law

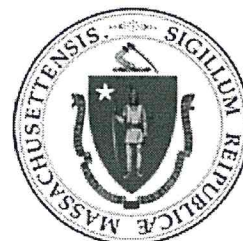
ROBERT P. MILLIAN, JR.

CONSTABLE

CITY OF WALTHAM

**has completed the Conflict of Interest Law
online training program on**

12/10/2017



[Print
Certificate](#)

[Return to Data Form](#)

Massachusetts Bay Constables Association, Inc.



This Certificate is Awarded to

CONSTABLE ROBERT P. MILLIAN, JR.

As evidence of attendance at the M.B.C.A. Constables Training Seminar concerning the History, Methods, and Proper Service of Legal Process.

Held at the Cummings Properties, Conference Center, Woburn, Massachusetts on October 25th, 2014 A.D. In Testimony Thereof, Witness our Hands and Seal.


Richard E. Rampont, President, M.B.C.A.


Sally M. Hoyt, Secretary, M.B.C.A.