

City of Waltham is hiring

Available positions are posted on the City website:

<https://www.city.waltham.ma.us/human-resources-department>

BENEFITS*

City pays 89% or 87.5% health insurance depending on plan

All plans have no deductibles and the copayments are \$15.00 office visit copay and \$50.00 Emergency Room copayment, there are three prescriptions tiers of \$10, \$25, \$45.

Blue Cross/Blue Shield Blue Care Elect PPO (12.5%)

Weekly Individual Rate: \$48.00

Weekly Family Rate: \$111.42

Harvard Community Health Plan HMO/Delta Dental (11%)

Weekly Individual Rate: \$26.37

Weekly Family Rate: \$65.84

Tufts Health Plan HMO/Delta Dental (11%)

Weekly Individual Rate: \$25.24

Weekly Family Rate: \$67.72

- Dental coverage at no additional cost with HMOs
- Annual Step raises up to the maximum for the position
- Cost of Living adjustments (COLA)
- 12 Holidays
- Generous longevity after 10 years
- Vacation time
- Sick time
- Full-time jobs are pension eligible after 10 years
- Life insurance
- Flex Spending
- Cancer insurance
- Direct deposit
- Weekly paychecks
- Clothing Allowances for certain positions
- Paid training

*Union positions benefits in CBA

