

FINANCE COMMITTEE
Minutes of the Meeting
November 16, 2020

1. Chairman LaCava called the meeting to order at 8:20pm.
2. Chairman LaCava requested that a roll call be taken to record the attendance for the meeting. The Clerk called the roll - Committee members LaFauci, Mackin, McMenimen, Vidal and LaCava were present.
3. Councillor Vidal moved to table the minutes of the meeting held on November 2, 2020, 2020. The motion was adopted on a voice vote and the minutes of the meeting on October 19, 2020 were tabled.
4. A request was received from the Mayor to approve transfer of funds totaling \$1,360,000 to fund the first two years (FY2020 & FY2021) of the three-year collective bargaining agreement with the Firefighters' Union.

TRANSFER FROM:

Auditor - Collective Bargaining	#001-135-5400-5111	\$1,360,000
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TRANSFER TO:

Fire Salary FT	#001-220-5100-5111	\$ 517,000
Fire Wage FT	#001-220-5100-5112	\$ 843,000

Upon questions from Vice-President McMenimen, the Auditor explained the various items of agreement, including the compensation increase and the cap on the ability of the firefighters to bank vacation days and personal days. Vice-President McMenimen moved to approve the transfer request. The motion was adopted on a voice vote and the transfer request of \$1,360,000 was approved.

5. A request was received from the Mayor to approve transfer of funds totaling \$348,850 to fund the first two years (FY2020 & FY2021) of the three-year collective bargaining agreement with the Teamsters Union (Laborers).

TRANSFER FROM:

Auditor - Collective Bargaining	#001-135-5400-5111	\$348,850
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TRANSFER TO:

Building - Wages FT	#001-192-5100-5112	\$ 42,500
CPW - Wages FT	#001-420-5100-5112	\$140,000
CPW - Snow OT	#001-421-5100-5131	\$ 1,000
Council on Aging - Wages FT	#001-541-5100-5112	\$ 3,100
Water Meters - Wages FT	#610-454-5100-5112	\$ 9,500

Water Operations – Wages FT	#610-452-5100-5112	\$ 33,500
Sewer Operations – Wages FT	#600-440-5100-5112	\$ 40,000
Library – Wages FT	#001-610-5100-5112	\$ 8,600
Library – Wages PT	#001-610-5100-5122	\$ 1,600
Recreation – Wages FT	#001-630-5100-5112	\$ 4,000
Recreation Rink – Wages FT	#640-630-5100-5112	\$ 11,200
Traffic – Wages FT	#001-480-5100-5112	\$ 8,500
Parking Mgmt – Wages PT	#232-480-5100-5122	\$ 1,700
Wires – Wages FT	#001-245-5100-5112	\$ 28,000
Wires – Tool Allowance	#001-245-5200-5193	\$ 250
Building – Licenses	#001-192-5200-5733	\$ 1,100
CPW – Licenses	#001-420-5200-5733	\$ 2,700
Water – Licenses	#610-452-5200-5733	\$ 4,700
Sewer – Licenses	#600-440-5200-5733	\$ 1,100
Library – Licenses	#001-610-5200-5733	\$ 100
Recreation – Licenses	#001-630-5200-5733	\$ 100
Traffic – Licenses	#001-480-5200-5733	\$ 100
Wires – Licenses	#001-245-5200-5733	\$ 500
TOTAL		\$343,850

Upon questions from Vice-President McMenimen, the Auditor explained the various items of agreement, including the compensation increase and a reduction to the ability of the laborers to carry forward unused vacation days at year end. Vice-President McMenimen moved to approve the transfer request. The motion was adopted on a voice vote and the transfer request of \$348,850 was approved.

6. A request was received from the Mayor to approve transfer of funds totaling \$724,900 to fund compensation increase for non-union employees for FY2020 and FY2021.

TRANSFER FROM:

Auditor – Collective Bargaining	#001-135-5400-5111	\$724,900
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TRANSFER TO:

Assessor – FT Salary	#001-141-5100-5111	\$ 31,300
Auditor – FT Salary	#001-135-5100-5111	\$ 37,700
Building – FT Salary	#001-192-5100-5111	\$ 21,500
Clerk – FT Salary	#001-161-5100-5111	\$ 13,500
Voter Registration – FT Salary	#001-163-5100-5111	\$ 3,500
Conservation – PT Salary	#001-171-5100-5121	\$ 1,900
Council on Aging – FT Salary	#001-541-5100-5111	\$ 30,200
CPW – FT Salary	#001-420-5100-5111	\$ 58,700
Emergency Management – PT Salary	#001-291-5100-5121	\$ 3,700
Engineering – FT Salary	#001-410-5100-5111	\$ 12,200

Fire – FT Salary	#001-220-5100-5111	\$ 24,900
Health – FT Salary	#001-510-5100-5111	\$ 24,200
Health W & M – FT Salary	#001-244-5100-5111	\$ 6,000
Human Resources – FT Salary	#001-152-5100-5111	\$ 15,700
IT – FT Salary	#001-155-5100-5111	\$ 34,800
Law – FT Salary	#001-151-5100-5111	\$ 58,300
Library – FT Salary	#001-610-5100-5111	\$ 22,300
Mayor – FT Salary	#001-121-5100-5111	\$ 12,300
Planning – FT Salary	#001-175-5100-5111	\$ 22,500
Housing – FT Salary	#001-183-5100-5111	\$ 22,800
Paine Estate – FT Salary	#001-670-5100-5111	\$ 5,100
Police – FT Salary	#001-210-5100-5111	\$ 63,400
Purchasing – FT Salary	#001-138-5100-5111	\$ 15,000
Recreation – FT Salary	#001-630-5100-5111	\$ 49,900
Traffic – FT Salary	#001-480-5100-5111	\$ 15,900
Treasurer – FT Salary	#001-145-5100-5111	\$ 55,000
Veterans – FT Salary	#001-543-5100-5111	\$ 12,000
Wires – FT Salary	#001-245-5100-5111	\$ 12,500
Parking Management – FT Salary	#232-480-5100-5111	\$ 9,400
Water Admin (Eng) – FT Salary	#610-450-5100-5111	\$ 7,400
Water Admin (CPW) – FT Salary	#610-455-5100-5111	\$ 9,900
Water/Sewer Billing – FT Salary	#610-451-5100-5111	\$ 11,400
<u>TOTAL</u>		<u>\$724,900</u>

Vice-President McMenimen asked the Auditor about the compensation increase and if it was consistent with the various unions. Councillor Mackin asked about the impact of approving the funding before the compensation ordinance was approved. The Auditor explained the funding could be approved so as to transfer the funds to each department's salary account, but the increase in each employees' salary would not take effect until the compensation ordinance was approved. Vice-President McMenimen moved to approve the transfer request. The motion was adopted on a voice vote and the transfer request of \$724,900 was approved.

7. A motion by Vice –President McMenimen to adjourn was adopted on a voice vote and Chairman LaCava declared the meeting adjourned at 8:35pm.

Paul G. Centofanti – Clerk to the Finance Committee