CITY OF WALTHAM, MASSACHUSETTS GAO AND UNIFORM GUIDANCE REPORTS YEAR ENDED JUNE 30, 2021



WEALTH ADVISORY | OUTSOURCING AUDIT, TAX, AND CONSULTING

CLAconnect.com

CITY OF WALTHAM, MASSACHUSETTS GAO AND UNIFORM GUIDANCE REPORTS TABLE OF CONTENTS YEAR ENDED JUNE 30, 2021

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i>	1
INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM, REPORT ON INTERNAL CONTROL OVER COMPLIANCE, AND REPORT ON THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS REQUIRED BY THE UNIFORM GUIDANCE	3
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	6
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	8
SCHEDULE OF FINDINGS AND QUESTIONED COSTS	9



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Honorable Mayor and City Council City of Waltham, Massachusetts

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Waltham, Massachusetts, as of and for the year ended June 30, 2021 (except for the Waltham Contributory Retirement System which is as of and for the year ended December 31, 2020), and the related notes to the financial statements, which collectively comprise the City's basic financial statements, and have issued our report thereon dated January 28, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City of Waltham, Massachusetts' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City of Waltham, Massachusetts' internal control. Accordingly, we do not express an opinion on the effectiveness of the City of Waltham, Massachusetts' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



CLA is an independent member of Nexia International, a leading, global network of independent accounting and consulting firms. See nexia.com/member-firm-disclaimer for details.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City of Waltham, Massachusetts' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Boston, Massachusetts January 28, 2022



INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM, REPORT ON INTERNAL CONTROL OVER COMPLIANCE, AND REPORT ON THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS REQUIRED BY THE UNIFORM GUIDANCE

Honorable Mayor and City Council City of Waltham, Massachusetts

Report on Compliance for Each Major Federal Program

We have audited the City of Waltham, Massachusetts' compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the City of Waltham, Massachusetts' major federal programs for the year ended June 30, 2021. The City of Waltham, Massachusetts' major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the City of Waltham, Massachusetts' major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the City of Waltham, Massachusetts' compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the City of Waltham, Massachusetts' compliance.



CLA is an independent member of Nexia International, a leading, global network of independent accounting and consulting firms. See nexia.com/member-firm-disclaimer for details.

Opinion on Each Major Federal Program

In our opinion, the City of Waltham, Massachusetts complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

Other Matters

The results of our auditing procedures disclosed one instance of noncompliance, which is required to be reported in accordance with the Uniform Guidance and which is described in the accompanying schedule of findings and questioned costs as item 2021-001. Our opinion on each major federal program is not modified with respect to this matter.

The City of Waltham, Massachusetts's response to the noncompliance finding identified in our audit is described in the accompanying schedule of findings and questioned costs. The City of Waltham, Massachusetts's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

Report on Internal Control Over Compliance

Management of the City of Waltham, Massachusetts is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the City of Waltham, Massachusetts's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the City of Waltham, Massachusetts's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiencies, in internal control over compliance with a type of compliance of deficiencies, in internal control over compliance with a type of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, we did identify a certain deficiency in internal control over compliance, described in the accompanying schedule of findings and questioned costs as item 2021-001, that we consider to be a significant deficiency.

The City of Waltham, Massachusetts' response to the internal control over compliance findings identified in our audit is described in the accompanying schedule of findings and questioned costs. The City of Waltham, Massachusetts' response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Waltham, Massachusetts, as of and for the year ended June 30, 2021 (except for the Waltham Contributory Retirement System which is as of and for the year ended December 31, 2020), and the related notes to the financial statements, which collectively comprise the basic financial statements of the City of Waltham, Massachusetts. We issued our report thereon dated January 28, 2022, which contained unmodified opinions on those financial statements.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Boston, Massachusetts May 24, 2022, except for the Schedule of Expenditures of Federal Awards, which was dated January 28, 2022

CITY OF WALTHAM, MASSACHUSETTS SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED JUNE 30, 2021

Federal Grantor/ Pass-Through Grantor/	Federal Assistance Listing	Pass-Through Entity Identifying	Federal	Amounts Provided to
Program	Number	Number	Expenditures	Subrecipient
U.S. Department of Agriculture Passed Through the State Department of Elementary and				
Secondary Education:				
Child Nutrition Cluster				
School Breakfast Program - Cash Assistance	10.553	09-308	\$ 948,805	\$-
National School Lunch Program - Cash Assistance	10.555	09-308	1,800,752	-
COVID-19: National School Lunch Program - Cash Assistance	10.555	09-308	111,243	-
National School Lunch Program - Noncash Assistance				
(Commodities)	10.555	09-308	303,025	-
Subtotal - 10.555			2,215,020	
Subtotal - Child Nutrition Cluster	40 500	22.222	3,163,825	-
Fresh Fruit and Vegetable Program	10.582	09-308	74,575	
Total U.S. Department of Agriculture			3,238,400	
U.S. Department of Housing and Urban Development				
Direct Program:				
CDBG - Entitlement Grants Cluster				
Community Development Block Grant	14.218	Not Applicable	1,074,124	-
COVID-19: Community Development Block Grant-CV	14.218	Not Applicable	671,922	
Subtotal - CDBG Entitlements Grants Cluster			1,746,046	-
HUD Section 108 Loan Program	14.248	Not Applicable	20,235	-
Passed Through the City of Newton, Massachusetts	44.000	Links areas	00.050	
HOME Investment Partnerships Program Total U.S. Department of Housing and Urban Development	14.239	Unknown	22,652	
Total 0.5. Department of Housing and Orban Development			1,700,933	
U.S. Department of Justice				
Direct Programs:				
DEA Asset Forfeitures	16.922	Not Applicable	243,122	-
Total U.S. Department of Justice			243,122	
U.S. Department of Transportation				
Passed through the State Department of Transportation:				
Highway Safety Cluster				
State and Community Highway Safety	20.600	Not Available	6,679	-
National Priority Safety Programs	20.616	Not Available	21,336	-
Subtotal - Highway Safety Cluster			28,015	-
Passed Through the State Office of Emergency Management:				
Hazardous Materials Emergency Preparedness	20.703	FY21HMEP000000WALTH	2,888	-
Total U.S. Department of Transportation			30,903	-
U.S. Department of Treasury				
Passed through Massachusetts Office of Administration and Finance:				
COVID-19: Coronavirus Relief Fund	21.019	21COVIDRELIEFFUND001	1,388,956	-
Passed Through the State Department of Elementary and				
Secondary Education:				
COVID-19: Coronavirus Relief Fund - School Reopening	21.019	102-400833-2021-0308	1,256,080	-
COVID-19: Coronavirus Relief Fund - Remote Learning	21.019	118-401010-2021-0308	281,719	-
COVID-19: Coronavirus Relief Fund - School Lunch	21.019	DOENUT202012SL-136	30,464	
Subtotal - 21.019			2,957,219	-
Passed through Massachusetts Office of Administration and Finance:				
COVID-19: Coronavirus State and Local Fiscal Recovery Funds (SLFRF) Total U.S. Department of Treasury	21.027	Unknown	572,322 3,529,541	
			2,220,011	
U.S. Department of Education				
Passed Through the State Department of Elementary and Secondary Education:				
Title I Distribution (fiscal year 2019)	84.010	305-215667-2019-0308	30,106	-
Title I Distribution (fiscal year 2020)	84.010	305-304162-2020-0308	266,622	-
Title I Distribution (fiscal year 2021)	84.010	305-403848-2021-0308	331,901	-
Subtotal - 84.010			628,629	-

See accompanying Notes to Schedule of Expenditures of Federal Awards.

CITY OF WALTHAM, MASSACHUSETTS SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED JUNE 30, 2021

Federal Grantor/	Federal Assistance	Pass-Through		Amounts
Pass-Through Grantor/	Listing	Entity Identifying	Federal	Provided to
Program	Number	Number	Expenditures	Subrecipient
U.S. Department of Education (Continued)				
Passed Through the State Department of Elementary and				
Secondary Education:				
Special Education Cluster	04.007	240 200748 2020 0208	¢ 500 540	¢
SPED 94-142 Allocation (fiscal year 2020) SPED 94-142 Allocation (fiscal year 2021)	84.027 84.027	240-300718-2020-0308 240-404272-2021-0308	\$ 592,518 1,267,319	\$-
Systems for Student Success (fiscal year 2020)	84.027	248-376899-2020-0308	20,000	-
Systems for Student Success (fiscal year 2021)	84.027	248-413525-2021-0308	15,291	-
IDEA Targeted Program Improvement (fiscal year 2020)	84.027	258-372306-2020-0308	257	-
Subtotal - 84.027			1,895,385	-
Passed Through the State Department of Early Education				
and Care:	04 470	202 202740 2020 0200	24.005	
SPED Early Childhood Allocation (fiscal year 2020) SPED Early Childhood Allocation (fiscal year 2021)	84.173 84.173	262-300719-2020-0308 262-404272-2021-0308	31,235 33,675	-
SPED Early Childhood Program Improvement (fiscal year 2021)	84.173	298-485613-2021-0308	2,807	-
Subtotal - 84.173			67,717	
Subtotal - Special Education Cluster			1,963,102	
U.S. Department of Education (Continued)				
Passed Through the State Department of Elementary and Secondary Education:				
Carl Perkins Occupational Education (fiscal year 2020)	84.048	400-334413-2020-0308	16,669	-
Carl Perkins Occupational Education (fiscal year 2021)	84.048	400-424640-2021-0308	52,459	-
Subtotal - 84.048			69,128	
Education for Homeless Children & Youth (fiscal year 2020)	84.196	310-288680-2020-0308	4,133	-
Education for Homeless Children & Youth (fiscal year 2021) Subtotal - 84.196	84.196	310-385690-2021-0308	7,404	
Subiotal - 04.150			11,557	
Title III - English Language Acquisition (fiscal year 2019)	84.365	180-215669-2019-0308	14,538	-
Title III - English Language Acquisition (fiscal year 2020)	84.365	180-304165-2020-0308	123,524	-
Title III - English Language Acquisition (fiscal year 2021)	84.365	180-403850-2021-0308	105,413	-
Title III - 186 (fiscal year 2019)	84.365	186-285740-2019-0308	21,122	-
Title III - 186 (fiscal year 2020)	84.365	186-375093-2020-0308	54,887	-
Title III - 186 (fiscal year 2021) Subtotal - 84.365	84.365	186-498012-2021-0308	2,888 322,372	
Title IIA - Improving Teacher Quality (fiscal year 2019)	84.367	140-215668-2019-0308	574	-
Title IIA - Improving Teacher Quality (fiscal year 2020)	84.367	140-304164-2020-0308	15,451	-
Title IIA - Improving Teacher Quality (fiscal year 2021)	84.367	140-403849-2021-0308	96,687	
Subtotal - 84.367			112,712	
Title IV (fiscal year 2020)	84.424	309-304163-2020-0308	16,444	-
Title IV (fiscal year 2021)	84.424	309-403852-2021-0308	42,268	-
Integrating Social and Emotional Learning (fiscal year 2021)	84.424	151-498395-2021-0308	2,940	
Subtotal - 84.424			61,652	
COVID-19: ESSER I Funds	84.425D	113-379911-2021-0308	596,523	-
Total U.S. Department of Education			3,765,655	
U.S. Election Assistance Commission				
Direct Programs: HAVA Election Security Grants	90.404	Not Applicable	6,956	_
Total U.S. Election Assistance Commission	00.404	Not Applicable	6,956	
U.S. Department of Health and Human Services Passed Through the State Executive Office of Health and Human Services:				
Medicaid Cluster				
School-Based Medicaid Reimbursement Program	93.778	110030884	386,499	
Subtotal - Medicaid Cluster Total U.S. Department of Health and Human Services			<u>386,499</u> 386,499	
U.S. Department of Homeland Security				
Passed Through the State Office of Emergency Management:	07.040		05 000	
Emergency Management Performance Grants Total U.S. Department of Homeland Security	97.042	FY21EMPG160000WALTH	25,600	
rotar 0.0. Department or nomenand Security			23,000	
Total			\$ 13,015,609	\$-

See accompanying Notes to Schedule of Expenditures of Federal Awards.

CITY OF WALTHAM, MASSACHUSETTS NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS JUNE 30, 2021

NOTE 1 BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the City of Waltham, Massachusetts under programs of the federal government for the year ended June 30, 2021. The information in this Schedule is presented in accordance with the requirements of 2 CFR Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*. Because the Schedule presents only a selected portion of the operations of the City of Waltham, Massachusetts, it is not intended to and does not present the financial position, changes in net position, or cash flows of the City of Waltham, Massachusetts.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the modified cash basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance for all awards with the exception of Assistance Listing 21.019, which follows criteria determined by the Department of Treasury for allowability of costs. Under these principles, certain types of expenditures are not allowable or are limited as to reimbursement.

The City of Waltham, Massachusetts did not elect to use the 10-percent de minimis indirect cost rate identified in §200.414 of the Uniform Guidance.

NOTE 3 U.S. DEPARTMENT OF AGRICULTURE

The amount reported for the National School Lunch Program – Noncash Assistance (Commodities) represents nonmonetary assistance and is reported in the Schedule at the fair market value of the commodities received. The amounts reported for the National School Lunch Program – Cash Assistance, School Breakfast Program – Cash Assistance and Fresh Fruit and Vegetable Program represent cash receipts from federal reimbursements.

NOTE 4 U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

The amount reported for the School-Based Medicaid Reimbursement Program represents federal reimbursements for Administrative Activity Claims.

NOTE 5 U.S. DEPARTMENT OF HOMELAND SECURITY

The amounts reported for the Emergency Management Performance and Public Assistance Grants represent federal reimbursements.

CITY OF WALTHAM, MASSACHUSETTS SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2021

Section I – Summary of Auditors' Results		
Financial Statements		
1. Type of auditors' report issued:	Unmodified	
2. Internal control over financial reporting:		
Material weakness(es) identified?	yes <u>x</u> no	
 Significant deficiency(ies) identified that are not considered to be material weakness(es)? 	yes <u>x</u> none reported	
3. Noncompliance material to financial statements noted?	yes <u>x</u> no	
Federal Awards		
1. Internal control over major federal programs:		
Material weakness(es) identified?	yes <u>x</u> no	
 Significant deficiency(ies) identified that are not considered to be material weakness(es)? 	<u>x</u> yes none reported	
2. Type of auditors' report issued on compliance for major federal programs:	Unmodified	
3. Any audit findings disclosed that are required to be reported in accordance with Subpart F, Section 516(a) of the Uniform Guidance?	<u>x</u> yes no	
Identification of Major Federal Programs		
Assistance Listing Number(s)	Name of Federal Program or Cluster	
21.019 21.027	Coronavirus Relief Fund Coronavirus State and Local Fiscal Recovery Funds	

CITY OF WALTHAM, MASSACHUSETTS SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) YEAR ENDED JUNE 30, 2021

Section I – Summary of Auditors' Results (Continued)		
Dollar threshold used to distinguish between Type A and Type B programs:	\$ <u>750,000</u>	
Auditee qualified as low-risk auditee pursuant to Uniform Guidance?	<u> </u>	
Section II – Financ	cial Statement Findings	

Our audit did not disclose any matters required to be reported in accordance with *Government Auditing Standards*.

Section III – Findings and Questioned Costs – Major Federal Programs

<u>2021-001</u>

Federal agency: U.S. Department of Treasury

Federal program: Coronavirus Relief Fund

Assistance Listing Number: 21.019

Award Period: March 1, 2020 - December 31, 2021

Type of Finding:

- Significant Deficiency in Internal Control over Compliance
- Other Matters

Compliance Requirement: Allowable Costs and Activities

Criteria or specific requirement: 2 CFR, Part 200, 200.303 requires an auditee to establish and maintain effective internal control over federal awards to ensure compliance with federal statutes, regulations and the terms and conditions of the federal award. The City of Waltham, Massachusetts should have internal controls designed to ensure compliance with those allowable cost provisions.

Condition: Internal controls were not in place to ensure payroll charges submitted for reimbursement were properly calculated.

Questioned Costs: None Reportable.

Context: 1 of the 60 payroll expenditures tested used incorrect hourly rates to calculate reimbursable payroll charges. The sample was a statistically valid sample.

CITY OF WALTHAM, MASSACHUSETTS SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) YEAR ENDED JUNE 30, 2021

Section III – Findings and Questioned Costs – Major Federal Programs (Continued)

2021-001 (Continued)

Cause: Procedures were not in place to ensure the proper hourly rates were being used prior to submitting for reimbursement.

Effect: The expenses charged are subject to disallowance and are considered questioned costs.

Recommendation: Management should review its procedures and make changes as necessary to ensure proper pay rates are used to substantiate all costs charged to grants.

Views of responsible officials: There is no disagreement with the audit finding.